

COUNCIL PLAN ACTION PLAN 2021-2022

PROGRESS REPORT Q4



INTRODUCTION

Welcome

Guiding the way Council delivers its services and plans for the future is the Council Plan 2021–25. This plan was developed following the most recent election and outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and using social media.

Council has committed to four directions that will guide our actions and resources over the next four years:

1. Vibrant, Respectful and Connected – making sure our community is one where all our people are valued, and no one is left behind
2. Prosperous, Liveable and Flourishing – building on Darebin’s strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
3. Climate, Green and Sustainable – ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
4. Responsible, Transparent and Responsive – recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we’ve done to implement the Council Plan in the fourth quarter of the 2021–22 financial year.

INTRODUCTION

How to Read This Report

This document outlines our progress in completing the Council Plan Action Plan 2021–22.

There are four sections to this report:

The first section provides an overview of the 10 Big Action themes, specific links to the individual actions and an aggregated percentage of the progress completed to achieve the big action theme.

Section two provides the strategic indicator end of year performance result, the end of year status of the council plan yearly actions including commentary. There are 71 strategic indicators and commentary which explains the progress towards achieving the strategic objective. The strategic indicator performance information sits under the relevant strategic direction/objective. The 286 yearly actions for 2021/22 are arranged by Council Plan strategic direction/objective and have commentary that outlines the end of year action status as of 30 June 2022.

Section three is the Capital Works Summary dashboard that provides an update for each individual project.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions from the 2021–22 financial year.

Darebin at a Glance

The City of Darebin is located between five and fifteen kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of

In 2021, our city's population was 148, 570 people, and this is expected to increase to 230,118 by 2041.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2021, 46,688 of our residents were born overseas; 18 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 68,254 residential properties, 4,637 business properties and 530 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage or maintain 333 buildings, 930 hectares of open space (including parks and gardens), 509 km of roads, 30 km of shared paths, 1,035 km of footpaths, 13 road bridges, 52-foot bridges, 614 km of stormwater drains, 23,370 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2016, Darebin's SEIFA disadvantage score was 1,004, lower than Greater Melbourne at 1018, and Victoria at 1,010. This indicates Darebin is still relatively disadvantaged, compared to Greater Melbourne and Victoria. In March 2022, our unemployment rate was 5.0 per cent. This is slightly higher than Greater Melbourne (4.9 per cent) and Victoria overall (4.6 per cent).

10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA1	2-9 2-11 2-26	Build Infrastructure for the future by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.	100% Completed <i>across four year-one actions</i>
BA2	2-2 2-3 2-6 2-23	Plan infrastructure for decades to come by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.	85% Completed <i>across nine year-one actions</i>
BA3	2-16 3-1 3-2 3-19 3-24	Continue to lead with our response to the climate emergency by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.	66% Completed <i>across 14 year-one actions</i>
BA4	1-32	Deepen our commitment to truth and justice for First Nations communities in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.	100% Completed <i>across two year-one actions</i>
BA5	1-22 1-24 2-44 2-47	Support vulnerable members of our community by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.	100% Completed <i>across five year-one actions</i>

10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA6	2-15 2-41 2-59	Champion local business and creative industries by providing support with COVID-19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.	75% Completed <i>across four year-one actions</i>
BA7	1-9 1-13 1-44	Build a more inclusive community for all by supporting Darebin's multicultural communities, reducing racism and discrimination, increasing access to our Council's services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LBTQIA+ inclusion) for our services and activities.	85% Completed <i>across seven year-one actions</i>
BA8	2-37 4-18 4-19	Improve the quality of development and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy.	98% Completed <i>across five year-one actions</i>
BA9	3-7 3-8 3-13	Protect our natural environment and biodiversity by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.	93% Completed <i>across five year-one actions</i>
BA10	1-19 2-6	Expand our delivery of quality universal services across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.	85% Completed <i>across five year-one actions</i>

Council Plan

1.0: Vibrant, Respectful and Connected

1.1: We will develop partnerships with organisations from across our city, to value and include Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.1.1 Number of people or groups from culturally diverse backgrounds and Aboriginal and Torres Strait Islander peoples, accessing Council services and sporting assets	City of Darebin			Data to be requested in 2023

● On track
 ● Data source in development
 ● Off track
 ● Data currently not available
 ● Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[1-1] Develop a partnership with Multicultural Arts Victoria to deliver artistic opportunities for Darebin's communities	Review and update the partnership agreement with Multicultural Arts Victoria, to benefit Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds	A draft Strategic Partnership agreement between Multicultural Arts Victoria (MAV) and the City of Darebin has been agreed to in principle. Several collaborative projects have been delivered with MAV including, four morning Raga events delivered in the Civic square in early 2022, a performance of 'Tres Cantos' - Three Women, Three Voices and the FUSE 'Out of the Park Picnic' in March 2022.	
	[1-2] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Gather baseline data of current diversity of participation rates in Darebin's sports clubs	Total participation across Darebin sports clubs for 2021/22 is 14,137, including 23.96% participation by women and girls, 3% Aboriginal and Torres Strait Islander peoples, 5% by people with a disability and 14% participants from a CALD background. Usage data recorded this year will become the baseline.	

● Completed
 ● Not Completed
 ● Deferred
 ● Discontinued



H&W	Strategic Action	Action	Comments	Status
		Support sports clubs to develop and deliver a Diversity Action Plan	Work to deliver this action was unable to be completed in 2021/22 due to the COVID-19 pandemic. This action was deferred and is now incorporated into the 2022-23 Council Plan Action Plan.	
		Apply an Equity Impact Assessment to all sporting infrastructure projects in 21/22 Capital Work Plan	Equity Impact Assessments have been undertaken for all 2021/22 capital works projects including the recently completed Narrandjeri Stadium.	
	[1-3] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Develop a Plan for implementation in 2022/2023 (Year 2), in consultation with sporting clubs, to reward sporting and leisure groups/sporting teams that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	The sports club performance subsidy program has been finalised for implementation in 2022/23.	
	[1-4] Develop a memorandum of understanding with Aboriginal Housing Victoria (AHV)	Collaborate with Aboriginal Housing Victoria to establish a Memorandum of Understanding with Council	A Memorandum of Understanding (MOU) between Aboriginal Housing Victoria (AHV) and Council was endorsed in April 2022. The MOU provides a commitment between Council and AHV to progress three priority areas - local tenant benefits, improving housing stock and provision of a rates concession. Rates concessions for the 84 AHV properties in Darebin was confirmed under the 2022/23 Revenue and Rating Plan setting a precedent for other local Councils across Victoria.	

 Completed
  Not Completed
  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
	[1-5] Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to progress “decolonising” Bundoora Park, including the farm and homestead	Develop a Plan of initiatives to decolonise Bundoora Park, in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation for Bundoora Park	Two sets of flagpoles were positioned in Bundoora Park where the Aboriginal and Torres Strait Islander flags are on display. Permanent truth telling displays have been finalised with Wurundjeri Woi-wurrung Elders. The Wurundjeri Narrap Rangers continue working alongside Council staff in park management. A draft action plan has been developed in partnership with Wurundjeri Woi-wurrung Elders to guide future work.	
	[1-6] Develop partnerships with local Aboriginal community-controlled organisations to enhance our work towards mutual goals	Identify opportunities and establish partnerships with local Aboriginal community-controlled organisations with mutual goals	Council continues to build relationships with a number of local Aboriginal community-controlled organisations. Council finalised a Memorandum of Understanding with Aboriginal Housing Victoria and is in the process of developing a formal partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation.	
	[1-7] Work with the Darebin Aboriginal Advisory Committee (DAAC), the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations, to respond meaningfully and comprehensively to the six key requests of DAAC's Our Black Lives Matter statement to Council	Develop a Response Plan to the six key requests of Darebin Aboriginal Advisory Committee's Our Black Lives Matter statement to Council, in partnership with the Darebin Aboriginal Advisory Committee, Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations	The six key requests of Darebin Aboriginal Advisory Committee's (DAAC) Our Black Lives Matter statement will be incorporated into the Darebin Aboriginal Action Plan.	
	[1-8] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Identify local partners and support the delivery of two initiatives to increase awareness of bowel cancer and improve community understanding of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	

 Completed
  Not Completed
  Deferred
  Discontinued







1.2: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.2.1 Percentage of people from the community satisfaction survey that believe Darebin values inclusiveness	Darebin City Council	93%		Community satisfaction has increased from 92% to 93% for 2021/22.
1.2.2 Percentage of people from community satisfaction survey from diverse backgrounds that believe Darebin values inclusiveness	Darebin City Council	78.9% (7.89/10)		This score is an average from multilingual households. The percentage of people from diverse backgrounds who believe Darebin values inclusiveness has increased from 7.73% (7.73) to 78.9% (7.89) for 2021/22.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected



H&W	Strategic Action	Action	Comments	Status
	[1-9] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Establish the Disability Action Plan, to improve access to services and infrastructure for our residents and visitors	The Disability Access and Inclusion Plan 2021-2026 has been co-designed with community members with a lived experience of disability. This document outlines goals for improving access and inclusion in Darebin. An associated action plan has also been developed. These documents are now available on the City of Darebin website.	

 Completed
  Not Completed
  Deferred
  Discontinued





H&W	Strategic Action	Action	Comments	Status
		Commence actions towards Implementation of the Disability Action Plan	The first year of the Disability Action Plan was developed in response to the vision for access and inclusion which was co-designed with community. The Disability Action Plan details 62 actions from teams across Council to improve access and inclusion over the year. Reporting on progress of actions is underway but not yet available. Creation of the 2022/23 plan is in progress.	
	[1-10] Develop programs to support international students living in Darebin	Develop a Project Plan to implement programs to support international students living in Darebin	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[1-11] Develop a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Develop a four-year Program to support middle years students from Darebin schools to connect with each other, and take action on systemic racism issues together	Key work to deliver this action was unable to be completed in 2021/22 due to the impact of the COVID-19 pandemic on schools. The Plan will be developed and delivered during 2022-23.	
	[1-12] Develop a Cultural Diversity Action Plan to significantly improve access to services and infrastructure for multicultural communities	Develop the Cultural Diversity Action Plan, including an implementation plan for 2022-25, to significantly improve access to services and infrastructure for multicultural communities	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been referred to the 2022/23 Council Plan Action Plan. Council work during the pandemic has continued a strong focus on engaging with multicultural communities and organisations.	

 Completed
  Not Completed
  Deferred
  Discontinued

1.3: We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.3.1 Rainbow Tick Accreditation is achieved by 2023	Darebin City Council	-		Data to be requested in 2023
1.3.2 Percentage increase in user satisfaction with Council's website	Darebin City Council	-		In development

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected



H&W	Strategic Action	Action	Comments	Status
	[1-13] Work towards the Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for Council's services and activities	Develop a Project Plan to achieve Rainbow Tick accreditation for Council's services and activities	A project plan was developed with the guidance and input from the Sexuality, Sex and Gender Diversity Advisory Committee. Implementation of the plan has commenced.	
		Commence actions towards Rainbow Tick accreditation	A project plan has been prepared for Council to undertake Rainbow Tick Accreditation to improve Council's services and activities for the LGBTQIA+ community. Council services and programs have been identified for the first stage of the accreditation process.	
	[1-14] Offer co-working spaces at our arts centres in Darebin	Identify and implement co-working spaces at our arts centres, through licenced spaces and artistic residences	Co-working spaces delivered at Northcote Town Hall Arts Centre and Darebin Arts Centre through licences with Multicultural Arts Victoria and Speak Percussion. New opportunities to support in house artist residencies and hot desking for the FUSE festival program are in development via the Studio space at Darebin Arts Centre. Further development and use of spaces at Northcote Town Hall are on hold.	

 Completed
  Not Completed
  Deferred
  Discontinued





H&W	Strategic Action	Action	Comments	Status
	[1-15] Support social enterprises that wish to work in our city, and with our Council - one per year	Support at least one social enterprise to establish in, or re-locate to, Darebin	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been referred to the 2022/23 Council Plan Action Plan. The ability for a new social enterprise to establish itself during the pandemic is problematic. However, Council continues to connect existing and growing social enterprises and existing social enterprises continue to be invited to significant events.	
	[1-16] Provide financial and in-kind support to neighbourhood houses that bring our diverse people together	Provide funding and in-kind support against key deliverables - designed in partnership with neighbourhood houses	Funding agreements with the Darebin Neighbourhood House Network delivered a range of projects including assistance for residents to: gain employment skills; increase social connections; participate in community events, and increase awareness of COVID-19 vaccinations and restrictions. This funding increases community access and participation with Neighbourhood Houses, other services in the community and with Council. Council also provided the Network with co-funding to develop a joint Climate Action and Resilience Plan.	
	[1-17] Launch Council's new website, with improved access functionality for people from diverse communities	Develop and implement a Project Plan for the launch of Council's new website, highlighting improved access functionality for people from diverse communities	The website was launched in July 2021 and has included AA compliance and an independent assessment of accessibility by Vision Australia, user testing with diverse participants, self-serve payment pathways, simplified content and improved user experience and live translations for people from non-English speaking backgrounds.	
	[1-18] Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	Develop a Sexuality, Sex and Gender Diversity Action Plan, (including an implementation plan), to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	The Sexuality, Sex and Gender Diversity Committee has provided advice and feedback on a Project Plan. A Sexuality, Sex and Gender Diversity Action Plan (including an implementation plan) will be presented to Council for endorsement in December 2022.	

 Completed
  Not Completed
  Deferred
  Discontinued

1.4: We will increase social connection to reduce isolation and loneliness, and support positive mental health

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.4.1 Broader diversity participation (including culturally and linguistically diverse) in Council services and venues (> over 4 years)	Darebin City Council	-		Data source in development
1.4.2 Darebin volunteering rate over four years (> to 20%)	City of Darebin	-		Awaiting census data expected release in October 2022

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[1-19] Deliver Age Friendly Darebin, expand aged care direct services, and register Council to become a home care package provider	Undertake a Feasibility Study to inform the planning for Council becoming a home care package provider, including the model to be implemented.	<p>Based on reforms announced by the Commonwealth Government in relation to the new Support at Home Program, Council's endorsed position shifted from becoming a Home Care Package provider to feasibility of Council's local services model, including home care packages. The feasibility study will be completed as the Commonwealth releases further information in 2022/23 ahead of the planned implementation date of 1 July 2023.</p> <p>The process of Council registering as a Home Care Packages provider is underway.</p>	
	[1-20] Facilitate and support volunteer opportunities with Council across our diverse communities, to strengthen community connection and skills development	Develop a Four Year Volunteer Program to facilitate an increase in connectedness of our diverse communities and to provide opportunities for participants to develop new skills	The Four Year Volunteer Program has been established and endorsed. Implementation will commence from 1 July 2022.	

 Completed
  Not Completed
  Deferred
  Discontinued




H&W	Strategic Action	Action	Comments	Status
		Deliver a pilot project to increase community volunteering in East Preston and East Reservoir and to inform future year activities	Ten community volunteers participated in the Emotional and Social Wellbeing Project in East Reservoir and East Preston. This was delivered in partnership with Victorian Transcultural Mental Health and Your Community Health, the program has trained these volunteers to provide direct social and emotional support to community members and neighbours who may be experiencing isolation.	
	[1-21] Increase the access of culturally and linguistically diverse and diverse communities to Council venues, and encourage participation in Council services (where participation rates are low)	Collect demographic data to establish a baseline data set of the current user groups of Council venues	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
		Identify and implement initiatives to increase the number of culturally and linguistically diverse people using Council services and venues	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[1-22] Work in partnership to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19	Conduct a pilot Digital Divide Program to increase inclusion, and address the digital divide, of public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19, in the East Preston area	In partnership with Bridge Darebin, Council has provided digital literacy training to participants at East Preston Community Centre and Reservoir Neighbourhood House. The pilot program concluded in June and results will inform future activities to increase inclusion and address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups in 2022/23.	
	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting socialconnectedness and positive mental health	Design and deliver two projects, and two service partnerships, to provide programs and services that support mental wellbeing and address social isolation	Council funded the delivery of Youth Mental Health First Aid in partnership with Mental Health First Aid Australia, for teachers across four secondary schools. Council supported 12 Neighbourhood street	

H&W	Strategic Action	Action	Comments	Status
			parties through Council's Street Party Program. Participatory training of community volunteers was undertaken to support people experiencing discrimination and isolation, and to promote social and emotional wellbeing. This project was delivered in partnership with Victorian Transcultural Mental Health and Your Community Health.	
	[1-24] Work with our sporting and recreation clubs to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Gather baseline data of current participation rates in sporting and recreational clubs	Total sport club participation across Darebin for 2021/22 is 14,137, including 23.96% participation by women and girls.	
		Support sporting and recreational clubs to implement initiatives to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Sports Club grant outcomes for 2021/22 focused on participation, inclusion and applied discounts on concession fees at Reservoir Leisure Centre and Bundoora Park Farm. A sports club subsidy program focusing on inclusion has been developed for implementation in 2022/23.	
	[1-25] Increase the opening hours of Reservoir Library to include Sundays (to align with the opening hours of Northcote and Preston libraries)	Implement the Library and Learning Strategy to extend the opening hours at Reservoir Library to include Sundays	Sunday opening hours were implemented at Reservoir Library in July 2021. COVID-19 restrictions temporarily disrupted all library services and Sunday opening hours resumed when possible, in November 2022 and have continued throughout the year. Our community are increasingly aware of and using the Library on Sundays as recovery continues following the COVID-19 pandemic.	
	[1-26] Provide the Libraries After Dark program at Reservoir and Preston libraries	Deliver the Libraries After Dark program at Reservoir and Preston libraries	Libraries After Dark commenced at Reservoir Library and continued at Preston Library in July 2021. The program was suspended in August due to COVID-19 restrictions and resumed operations in December 2021. Our community are increasingly aware of and engaging with Libraries After Dark as recovery continues following the COVID-19 pandemic.	

H&W	Strategic Action	Action	Comments	Status
	[1-27] Provide sports grants to encourage increased participation of women, girls, people of all abilities, multicultural and Aboriginal and Torres Strait Islander peoples, in community sports	Implement the new sports grants as part of Council's Annual Grants Program	For 2021/22, forty sports clubs and associations across the municipality were supported via Council's sports grants program totaling \$57,000. Evaluation criteria prioritised applications focused on increasing participation and inclusion.	
	[1-28] Advocate to state and federal governments to increase investment in early intervention and tertiary mental health services	Develop and deliver three advocacy initiatives, with partner organisations, to state and federal governments to increase investment in early intervention and tertiary mental health services with partner organisations	This year Council advocated to increase local investment in early intervention and tertiary mental health services with partners including M9 (inner city councils) and Northern Council Alliance (draft paper); and through responses to the State Government's Climate Change Adaptation Action Plan and Northern Metro Land Use Framework Plan. Council's Advocacy Strategy 2022-2026 included advocacy actions to the State and Federal Governments to fund new mental health facilities and infrastructure in Darebin.	

H&W	Strategic Action	Action	Comments	Status
	<p>[1-29] Work with other organisations to provide health information to communities on health and wellbeing issues including alcohol and other drugs, gambling, mental health support, and family violence</p>	<p>Identify partner organisations and support the delivery of two initiatives provide health information to communities</p>	<p>Throughout 2021/22 Council partnered with a wide range of multicultural and other partner agencies to promote Covid-19 safety and vaccine uptake to communities across Darebin. Partners included the Islamic Society of Victoria, Darusalam Society, the Australian Islamic Museum, Your Community Health and several community organisations and groups. Council partnered with St John Ambulance Victoria to support the 'Defib in Your Street'. Council also supported programs such as the Public Drinking Outreach, Assertive Outreach, and the High-Risk Accommodation Relief. Through the Neighbourhood House Network and other partner agencies health and COVID-19 information was provided.</p>	
	<p>[1-30] Work in partnership to deliver initiatives that reduce the stigma associated with mental ill-health, through awareness and education</p>	<p>Identify partners and support the delivery of two initiatives that reduce the stigma associated with mental ill-health, through awareness and education</p>	<p>Council facilitated and funded training of 12 Instructors for Teen Mental Health First Aid (MHFA) - eight were from the four secondary schools with whom Council partnered for Youth MHFA. These instructors will deliver specific, evidence-based information and discussion with all Year 10 students across four secondary schools in Darebin.</p>	

1.5: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin


Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.5.1 Amount of funding provided to Aboriginal community - led organisations over four years	Darebin City Council	\$16,000 grants		
1.5.2 Aboriginal and Torres Strait Islander peoples living in Darebin that are working/ employed (> in four years)	City of Darebin	-		Awaiting census data expected release in October 2022
1.5.3 Aboriginal and Torres Strait Islander-led businesses and organisations in Darebin (> in four years)	City of Darebin	18		

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected


H&W	Strategic Action	Action	Comments	Status
	[1-31] In consultation with the Darebin Aboriginal Advisory Committee, continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan	Continue to implement the existing initiatives in our Aboriginal Employment Strategy and Aboriginal Action Plan	The Aboriginal Employment Strategy and Action Plan has been updated for 2021-23 and is being implemented. Work towards the development of a new Aboriginal Action Plan will guide and supports Council's work with and for Aboriginal people, community and organisations in Darebin.	
		Consult with the Darebin Aboriginal Advisory Committee to identify new opportunities to support pathways to employment for Aboriginal and Torres Strait Islander peoples across the municipality	An update on the Aboriginal Employment Strategy was provided to the Darebin Aboriginal Advisory Committee (DAAC) to discuss future areas of focus, such as improving retention of Aboriginal and Torres Strait Islander employees. Ideas shared included having more mentoring and connection opportunities, as well as opportunities to meet and connect with the DAAC.	

 Completed
  Not Completed
  Deferred
  Discontinued




H&W	Strategic Action	Action	Comments	Status
	[1-32] Develop a partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to support the delivery of mutual goals	Initiate, and jointly design, a respectful partnership engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation	Engagement with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation over the past 12 months included discussions around a formalised partnership agreement.	
		Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to determine resources and support to enable its independent engagement with potential partners	Council continues to engage with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation across a range of significant projects as set out in the Council Plan. Discussions continue as to how Council can provide resources to assist with Community engagement.	
	[1-33] Through the establishment of our Darebin Nature Plan, begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management	Initiate, and jointly design, a respectful partnership engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, to understand the feasibility and resources required for Council to hand back land and responsibility for land management	Council continued to respectfully engage with Traditional Owners through the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation. The Wurundjeri Narrap Rangers continue to advise Council staff in land management.	
	[1-34] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver two events to support truth telling, and provides opportunities for our culturally-diverse, and broader, community to learn about Aboriginal and Torres Strait Islander culture and history, including the annual Ganbu Guilin One Mob project	In addition to the 2021 Darebin Schools' Yarning Conference Ganbu Gulin opened FUSE Digital's Spring program and Council held a flag raising event at Bundoora Park to celebrate NAIDOC Week 2021 which included a Welcome to Country and guided walk by Wurundjeri Woi-wurrung Elder Uncle Bill Nicholson.	

H&W	Strategic Action	Action	Comments	Status
		Deliver the Schools' Yarning Conference	The 2021 Darebin Schools' Yarning Conference on the NAIDOC theme of Heal Country! launched online on 19 October 2021 in a digital format. More than 700 Year 5 students from 16 local schools took part, watching a series of 10 videos from First Nations cultural educators, Elders, writers, and artists. The 16 Darebin schools also did the Little Long Walk and Council distributed 2000 plants from the Rewilding Darebin program to the schools to create an indigenous garden as part of their learning from the Narrap team, the land management team of the Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation. Council also produced a short film of the photos, voices, films of students and teachers taking action in their schools to Heal Country!	

1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community





Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.6.1 Number of partnerships with community-based organisations	Darebin City Council	-		Data source in development for 2022/23 reporting.

● On track
 ● Data source in development
 ● Off track
 ● Data currently not available
 ● Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[1-36] Initiate an annual cultural diversity and social cohesion oration as part of the FUSE festival	Deliver a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	On 11 March 2022 at Darebin Arts Centre, FUSE Autumn 2022 launched with the Molly Hadfield Social Oration followed by the FUSE Autumn 2022 Opening Party. Curated by First Nations Curator-in-Residence, Queen Acknowledgements (aka Nartarsha Bamblett), the night featured powerful oration by Yumi Stynes, followed by moving performances from the Koori Youth Will Shake Spears and DJ Emmaline. About 180 people were in attendance. This year was particularly significant as it was Molly Hadfield's 100th birthday. Special cakes were made in her honour and attendees gave her a huge cheer.	
	[1-37] In Partnership with Multicultural Arts Victoria (MAV), deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park that showcases culturally diverse artists, music and performances	In Partnership with Multicultural Arts Victoria, deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park	The Out of the Park picnic was successfully delivered at Edwardes Lake Park on Sunday 27 March 2022 as the closing party of FUSE Autumn Festival. Over 2,000 people attended the event which included six hours of continuous programming delivered in partnership with Multicultural Arts Victoria. The majority of performers were Darebin based and included First Nations artists, as well as culturally and linguistically diverse groups representing the East Timorese, Ghanian, Turkish Sufi and other communities, in a celebration of Darebin's creative culture.	

● Completed
 ● Not Completed
 ● Deferred
 ● Discontinued







1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.7.1 Number of gender and community safety audits across Darebin at relevant consultation / project sites (2 per year)	Darebin City Council	4		
1.7.2 Number of Council policies and programs that apply a gender lens (> each year)	Darebin City Council	37		Darebin has increased the number of policies and programs that apply a gender lens from 33 in 2020/21 to 37 in 2021/22.
1.7.3 Number of infrastructure programs apply an Equity Impact Assessment to their planning process in alignment with Towards Equality Framework / Gender Equality Act	Darebin City Council	3		
1.7.4 Proportion of women and girls participating in sports and recreation (> over four years)	City of Darebin	24%		Total sport club participation across Darebin for 2021/22 is 14,137, including 23.96% participation by women and girls.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected




H&W	Strategic Action	Action	Comments	Status
	[1-38] Continue to implement and evolve our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Implement and expand our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Council continues to apply Gender Impact Assessments through the ongoing implementation of the Equity Impact Assessment across Council's programs, policies and services, in alignment with the requirements of the Gender Equality Act (2020). Council submitted the Gender Equality Action Plan and has met compliance requirements under the Gender Equality Act. Council reaffirmed its commitment to the regional strategy for the prevention of violence against women across northern metropolitan Melbourne 'Building Respectful Community Strategy'.	

 Completed
  Not Completed
  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
	[1-39] Implement our responsibilities under the Gender Equality Act 2020	Develop a Gender Equality Action Plan to respond to our responsibilities under the Gender Equality Act 2020	The Gender Equality Action Plan has been approved by the Commission for Gender Equality in the Public Sector. Implementation has commenced.	
		Establish a method to develop capability for completing the Gender Impact Assessment	The Gender Impact Assessment process has been embedded into Council's Equity Impact Assessment. This action was completed in quarter three.	
		Identify key policies, programs and services to undertake a Gender Impact Assessment	The Gender Impact Assessment process has been embedded into Council's Equity Impact Assessment (EIA). Consideration of policies, programs and services to undertake Gender Impact Assessments forms part of the updated three-tier model for EIA. This action was completed in quarter three.	
		Implement the Preventing Violence Against Women Action Plan	Council continues to embed gender equity across its programs, policies and services through Equity Impact Assessments. Council convened bi-monthly Darebin Family Violence Network meetings and continued to support family violence service system coordination by supporting network members.	
	[1-40] Apply a Gender Impact Assessment to our Council policies and programs, as part of the Towards Equality Framework, and continue to gather data about gendered experience in public spaces, and use this to inform community safety initiatives	Continue to gather data about gendered experience in public spaces and use this to inform community safety initiatives	Council has gathered data about gendered experiences in public spaces to guide the planning of community safety infrastructure projects and inform a public drinking outreach program in Reservoir. The data has also been used to inform community development activities, and in collaboration with Victoria Police to advocate for increased resources and responsiveness in the area.	
		Incorporate the Gender Impact Assessment into the Equity Impact Assessment	The Gender Impact Assessment has been incorporated into the Equity Impact Assessment and a new model created to capture the requirements of both the Gender Equality Act and Towards Equality Framework. A number of resources for staff have been developed to assist with project design and outcomes.	

H&W	Strategic Action	Action	Comments	Status
	[1-41] Identify opportunities to support the economic participation of women, as part of Council's COVID-19 recovery initiatives	Deliver two initiatives that focus on empowering and celebrating the economic participation of women, as part of Council's COVID-19 recovery initiatives	Council organised and ran a panel of speakers to assist migrant women understand requirements to pursue self employment in first aid for children. Council has also partnered with Indigenous Employment Partners' women in business event.	
	[1-42] Continue to support regional work to promote women's sexual and reproductive health, and advocate for a dedicated sexual and reproductive health service in the Northern region	Deliver three advocacy initiatives and support one regional project in line with Women's Health In the North's (WHIN) regional strategy, to promote women's sexual and reproductive health	Council has met with Women's Health in the North to discuss potential advocacy initiatives and partnerships to be delivered as part of the 2021-2025 Sexual and Reproductive Health Plan for the Northern Metropolitan Region. Council contributed to the development of the Women Health in the North's new Sexual Reproductive Health Strategy (2022-26) that promotes women's sexual and reproductive health. The Strategy is scheduled to be released in September 2022.	





1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage





Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.8.1 Welcoming Cities Standard level (Mentoring achieved by June 2022)	Darebin City Council	Council has commenced the accreditation submission for "Excelling" level as a requirement to achieve mentoring accreditation.		'Mentoring level now expected to be achieved by June 2024.
1.8.2 Number of Council policies and programs that apply a gender lens (> each year)	Darebin City Council	37		Darebin has increased the number of policies and programs that apply a gender lens from 33 in 2020/21 to 37 in 2021/22.
1.8.3 Reported incidences of racism and hate speech sourced from Human Right Equal Opportunity Commission (< in four years)	City of Darebin	12		Number of reported incidences has reduced from 15 in 2020/21 to 12 in 2021/22.

 On track  Data source in development  Off track  Data currently not available  Baseline data collected




H&W	Strategic Action	Action	Comments	Status
	[1-43] Continue to implement our Towards Equality Framework and Equity Impact Assessment to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	Review and update the Equity Impact Assessment into a three-tiered approach	The Gender Equality Act 2020 (VIC) and the new legislated requirement for projects of "direct and significant impact to the community" offered a great opportunity for Council to review and strengthen its existing Equity Impact Assessment (EIA). Council completed the EIA review. The updated EIA design includes a new tiered approach that meets the Gender Impact Assessments (GIA) requirements as well as Council's aspirations for best practice in equity, inclusion and human rights.	

 Completed  Not Completed  Deferred  Discontinued



H&W	Strategic Action	Action	Comments	Status
		Continue to implement Equity Impact Assessments for applicable projects and policies, to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	The Equity Impact Assessment process was reviewed to incorporate the Gender Impact assessment required by the Gender Equality Act 2020 (VIC) on all projects of "direct and significant impact on the community". Forty Equity Impact Assessments were completed on a broad range of policies and projects across Council.	
	[1-44] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to create projects twice a year that foster respect and address systemic racism	Develop a baseline data set regarding the experience of racism in Darebin	A draft survey to establish a baseline data set regarding the experience of racism in Darebin was presented to the Welcoming Cities Reference Group and the Darebin Aboriginal Advisory Committee. The community survey is scheduled to be undertaken in September and October 2022.	
		Design a four-year program to address systemic racism and discrimination	A four-year program will be informed by the baseline data set gathered from the survey results regarding the experience of racism in Darebin. The program will be delivered in partnership with local community organisations. The survey will be delivered in September and October 2022 with the plan to be presented to Council in 2023. Work on this action will continue and is included in the 22-23 Council Plan Action Plan.	

H&W	Strategic Action	Action	Comments	Status
		Design and implement four Council-led events to directly target the building of respect, and addressing systemic racism	In partnership with the Victorian Equal Opportunity and Human Rights Commission and Victoria Police, Council hosted an online information session to help community members understand their rights and how to take action if they experienced or witnessed racism in the community. Council supported an event to recognise the 14th Anniversary of the National Apology to the Stolen Generations in partnership with the Victorian Aboriginal Childcare Agency, Link-Up Victoria and Connecting Homes. In partnership with the Interfaith Advisory Committee and as a member of the Welcoming Cities network and Refugee Welcome Zone Leadership Council, Council held a celebration for Refugee Week celebrating and supporting people of all backgrounds to have equal opportunity to belong, contribute and participate in social, cultural, economic and civic life. Council also promoted the Back Your Neighbour campaign.	
	[1-45] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Take actions towards achieving the Welcoming Cities Standard 'mentoring' level by June 2022	Council continued the implementation of Welcoming Cities Standards with the guidance of the Welcoming Cities Reference Group. Council has commenced the accreditation process and is aiming to submit the mentoring accreditation by the end of June 2023.	
		Establish design principles to: a) ensure Council buildings and facilities meet the needs of culturally diverse communities by June 2022, and b) implement for all future and where possible current Council buildings	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan. As part of Council's ongoing work, major projects and urban realm improvements seek to include and reflect Darebin's culturally diverse communities, such as the relocation of the Intercultural Centre, and Narrandjeri Stadium.	

H&W	Strategic Action	Action	Comments	Status
		Deliver two new projects that respond to the Welcoming Cities Standard	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan. Council continues to reflect the Welcoming Cities Standard in existing works including installing footpath stickers promoting kindergarten registration in five languages in 22 high foot-traffic locations across Darebin.	
	[1-46] Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Due to the COVID-19 pandemic, Council's focus over the past 12 months has been to support community leaders from culturally diverse organisations and faith communities to promote COVID-19 vaccine uptake, testing, and COVID-safe behaviors. This work has also delivered information about emergency food relief and pandemic support such as the distribution of Rapid Antigen Tests and to undertake outreach for seniors to seek flu and COVID-19 vaccinations. Through this work Council has established new and strengthened partnerships with leaders from multicultural organisations which will be used to formalise a network in 2022/23.	
	[1-47] Through our Youth Strategy, develop and implement programs to support the participation and leadership of young people from disadvantaged, and culturally diverse, backgrounds	Support 20 young people to develop their leadership skills through Darebin Speak	Council delivered six programs over 2021/22 in local schools attended by a total of 148 young people from disadvantaged, culturally diverse and/or marginalised communities building their leadership skills and community connections. Planning is under way to deliver additional programs in collaboration with schools in 2022/23.	



H&W	Strategic Action	Action	Comments	Status
		Deliver two, formal leadership programs during school holidays, targeted at disadvantaged and culturally diverse young people, as part of our Youth Training and Development Program	Council delivered six skills-based leaderships programs (Big Sister Experience and Podcast Program) in the July and September 2021 school holidays. These programs extended into term four at the request of the schools and are now complete, with 49 young people attending from disadvantaged, culturally diverse and/or marginalised communities.	
	[1-48] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Identify and deliver initiatives to raise awareness of the health impact of heatwaves in the community, with a focus on vulnerable population groups	Council ran a summer campaign to assist Darebin residents who are vulnerable to heat stress, supporting them to stay cool during extreme heat events and to look out for their neighbours. Communications material included a Keep Cool in Darebin map with tips on staying cool, the locations of cool places in the municipality and emergency contact numbers.	
		Deliver two initiatives to reduce heat vulnerability and build resilience in communities and areas identified as 'high risk'	Council ran a summer campaign to assist Darebin residents who are vulnerable to heat stress, supporting them to stay cool during extreme heat events and to look out for their neighbours. This included a Keep Cool in Darebin map with tips on staying cool, the locations of cool places in the municipality and emergency contact numbers. Concession entries at the Reservoir Leisure Centre are half price through 2022-23, making it easier for vulnerable residents to access a cool refuge during summer.	

 Completed
  Not Completed
  Deferred
  Discontinued





H&W	Strategic Action	Action	Comments	Status
	<p>[1-49] Partner with our community organisations to support Welcoming Community meals</p>	<p>Deliver monthly Welcoming Community meals in East Preston and East Reservoir, in partnership with local emergency relief and social support services</p>	<p>Due to the COVID-19 pandemic, the delivery of monthly community meals at the East Preston Community Centre decreased. Lunches were held monthly. The lunches aim to strengthen community connectedness while celebrating and recognising the rich and diverse cultures among this neighbourhood. Attendees included local public housing tenants from an array of cultures, and over the series a number of service organisations including Your Community Health, Darebin Information, Volunteer & Resource Service and Jobs Advocates shared information and provided demonstrations in multiple languages. On 29 May 2022 the Centre hosted its annual Open Day with 120 community members and local service providers attending. 140 lunches were served with a range of activities including musical performances, an animal farm, face painting, Aunty Brenda facilitated cultural painting activities, and free RAT tests were provided.</p>	

2.0: Prosperous, Liveable and Flourishing

2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well




Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.1.1 Improved occupancy of buildings by community groups and / or for community wellbeing purposes	Darebin City Council	-		Data source in development for 2022/23 reporting
2.1.2 Increase in the number of 3-year-old kindergarten places	City of Darebin	-		Planning and design work is currently underway to deliver an additional 99 new kindergarten places at Reservoir East Primary School Kindergarten in 2022/23









 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected


H&W	Strategic Action	Action	Comments	Status
	[2-1] Complete construction, and commence operation of the Multi Sport Stadium in Thornbury	Conduct a public tender for the operational management of the Narrandjeri Stadium (Multi Sports Stadium) and set performance targets in line with Council's performance principles.	The public tender process resulted in the awarding of the contract for the management of Narrandjeri Stadium and Darebin Community Sports Stadium to Clublinks Management Pty Ltd.	
		Complete construction of Narrandjeri Stadium (Multi Sports Stadium)	Narrandjeri Stadium is complete and open to the public.	
	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Undertake planning and the first year of implementation of the Reservoir Leisure Centre redevelopment, incorporating changes to the infrastructure and operations to support health, wellbeing and socio-economic outcomes for our community	Planning the future redevelopment of the Reservoir Leisure Centre through feasibility studies and health and wellbeing reports has been completed.	
	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Invest in the renewal of the Edwardes Lake Boathouse to attract a long-term tenant	This project has not progressed as the boathouse operations are still under review.	
		Establish an Edwardes Lake Precinct Task Force	The Edwardes Lake Taskforce has been established. Membership was confirmed at the December 2021 Council Meeting with the first meeting of the taskforce held in early February 2022.	

 Completed
  Not Completed
  Deferred
  Discontinued






H&W	Strategic Action	Action	Comments	Status
		Undertake works to improve water quality and increase biodiversity across the Edwardes Lake precinct	A number of key water improvement initiatives are being discussed through the Edwardes Lake Taskforce. In the meantime, tree planting and rewilding efforts continue at Edwardes Lake and Edgars Creek which are expected to contribute to better water quality. Focus on water quality data, frequency of water reticulation and improvements to the existing pump infrastructure have all been addressed.	
	[2-4] Undertake community consultation about the future shared use of the Northcote Golf Course land	Undertake community consultation about the future shared use of the Northcote Golf Course land and present a future options report to Council	Community consultation has been completed and the options for shared use of the Northcote Golf Course were presented to Council on 23 May 2022. Council has made a decision and work on implementation will occur in 2022/23.	
	[2-5] Establish the new Ruthven Playspace in Reservoir	Construct a nature-based Ruthven Playspace in line with the design developed (in 2020-2021) through community consultation	The playspace is now complete. It was officially opened by the Mayor and Minister.	
	[2-6] Expand funded 3-year-old kindergarten	Develop an Early Years Infrastructure Plan	The Early Years Infrastructure Planning Framework 2021 - 2041 was adopted by Council in May 2022. The Framework will guide Council's planning and investment to provide buildings and spaces for young children and families to access services needed over the next 20 years. Council is now working on the implementation of the actions contained in the Framework.	

H&W	Strategic Action	Action	Comments	Status
		Work with the State Government to determine a pipeline of projects to expand our city's kindergarten capacity	Council continued discussions with the State Government to determine a pipeline of projects to expand kindergarten capacity in Darebin through the State Government's Building Blocks Partnerships program. Council expects to sign a partnership agreement with the State Government in the second half of 2022. The delivery of a new 99 place kindergarten in Reservoir East, in partnership with the State Government and the Reservoir East Primary School, is progressing with works due to commence on site in August 2022.	
		Complete investigation, feasibility assessment, consultation and concept designs for potential extensions of kindergarten/childcare sites in our city	Council has received concept designs and preliminary costings for the potential expansions of three kindergarten/childcare sites. Detailed designs have been completed for one site, and Council is in discussions with the State Government to secure funding to progress this design. A second site will be progressed to detailed design in 2022/23.	
		Provide change management support to early years services in Darebin, to support the expansion of 3-year-old kindergarten programs	Council has provided a range of initiatives throughout the year to support early years services to plan for and deliver expanded 3-year-old kindergarten programs. This has included facilitating network meetings, organising training sessions and workshops, providing advice and support to service directors and committees of management, liaison with the Department of Education and Training, supporting grant applications for facility and playground upgrades, and communications and marketing to promote enrolments.	

H&W	Strategic Action	Action	Comments	Status
	[2-7] Improve physical access for our residents and visitors to Council-owned community buildings - at least five buildings per year	Deliver approximately five building renewal projects (as part of our Capital Works programs) to improve physical access for our residents and visitors	Works have been completed to improve physical access to numerous Council-owned community buildings including improved entries and accessible bathrooms at BT Connor Pavilion and TW Blake Pavilion; new handrail at Fairfield Civic Centre Arcade Station St entry; improved accessibility across various public toilets; new accessible ramp at Alfred Nuttall Kindergarten; new sealed concrete path to the Girl Guides Pavilion at Edwards Lake Park; and improved kitchen accessibility at Mayer Park Pavilion.	
	[2-8] Commence design work for the construction of Darebin Creek Bridge at Bundoora Park	Deliver a detailed design for a new bridge over Darebin Creek at Bundoora Park	The first stage of design work for the new bridge at Bundoora Park has been completed.	
	[2-9] Redevelop BT Connor Pavilion in Reservoir	Construct a new senior soccer pavilion at BT Connor Reserve	Construction of the new senior pavilion at BT Connor Reserve is complete. The Preston Lion's Football Club has commenced occupying the new pavilion from late March 2022.	
	[2-11] Redevelop the Northcote Aquatic and Recreation Centre	Appoint a contractor to begin the construction of the new aquatic and recreation centre	Kane Constructions was awarded the contract to construct the new Northcote Aquatic and Recreation Centre on 6 October 2021. Construction has commenced and the project is on track to be delivered by mid to late 2023.	
	[2-12] Develop an Integrated Families, Youth and Children Strategy	Develop an Integrated Families, Youth and Children Strategy (to supersede the current Youth Services Strategy and Early Years Strategy), including an implementation plan	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[2-13] Rejuvenate and beautify Cheddar Road in Reservoir, in collaboration with stakeholders	In collaboration with Melbourne Water, begin the re-wilding of Cheddar Road to improve biodiversity and amenity outcomes	Re-wilding of Cheddar Road has commenced. Additional plants have been planted on Council owned sections of Cheddar Road through the re-wilding program. Final sign-off from Melbourne Water for planting on its parts of Cheddar Road is still pending.	

H&W	Strategic Action	Action	Comments	Status
	[2-14] Plan for the redevelopment of John Hall pavilion and public toilet in Kingsbury	Develop a Plan for the renewal of the John Hall pavilion	This action is due to begin in year four of the Council Plan, in line with the 10-year Capital Works Program.	







2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.2.1 Increase in the city-wide perceptions of safety over four years (>by 1%)	Darebin City Council	85.35%		<p>To understand city-wide perceptions of safety, two data sets are reviewed, city-wide perception during the day and city-wide perception during the night. Scores are then combined to give one holistic score.</p> <p>City-wide perceptions of safety during the daytime increased by just over 1%. However, city-wide perceptions of safety during the nighttime decreased by just over 2%.</p> <p>The overall result is a slight decrease of .55% in city wide perceptions of safety between 2020/21 and 2021/22.</p>
2.2.2 Percentage of respondents who feel that graffiti is a problem in the City of Darebin (40% or less)	Darebin City Council	78.40%		<p>To understand percentage of the community who feel that graffiti is a problem, the data set used is the satisfaction levels with Council's efforts in managing the issue.</p> <p>In 2020/21 this was at 71.70% which increased to 78.40% in 2021/22.</p>
2.2.3 Zero deaths of vulnerable road users on Darebin's roads and streets	City of Darebin	0		In 2020/21 there was 1 road death of vulnerable road users on Darebin roads and streets, this decreased to zero in 2021/22.
2.2.4 Increase proportion of trips made by active and public transport (from baseline of 2016 levels).	City of Darebin	-		Data not available until 2024
2.2.5 Amount of private vehicle use (from baseline of 2016 levels)	City of Darebin	-		Data not available until 2024

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

 Completed
  Not Completed
  Deferred
  Discontinued


H&W	Strategic Action	Action	Comments	Status
	[2-15] Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Construct projects in the Safe Travel, Walking and Cycling Improvements programs, to improve the safety of the road environment.	A range of projects have been completed in the Safe Travel, Walking and Cycling Improvements Program including construction of pedestrian crossings traffic calming devices, traffic signals, and upgrades to footpath, roundabouts, line marking and shared paths.	
		Undertake a minimum of four community safety audits, and use recommendations to inform upgrades and improvements	Due to the pandemic Council undertook an online audit to gather data on experiences of safety around the Reservoir Activity Centre. This was then followed up by a community safety audit using a questionnaire directly with traders and other visitors to the activity centre. Other community safety audits completed included BT Connor Reserve and surrounds in response to safety concerns and lack of lighting at the reserve, at the end of Broadhurst Avenue Reservoir and at the Preston City Oval to inform security and crime prevention upgrades.	
	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Conduct a review of transport improvement priorities (road, safety, accessibility, cycling, walking and wheeling) across one third of the municipality, in consultation with the community	A review of transport improvement priorities across one third of the municipality has been completed as part of the Your Street Your Say program in Group A area. Over 7000 people participated in the first round of community engagement, identifying 1600 spots for investigation. Following transport analysis 20 priority road safety, accessibility, cycling, walking and wheeling improvements are proposed. Council is currently consulting with the community on these priority improvements.	




H&W	Strategic Action	Action	Comments	Status
		Provide a report to Council for consideration of implementation of the priorities identified in the 2022/23 financial year	Council has included priority transport improvements in its 2022/23 budget arising from previous transport investigations and Local Area Place Making investigations. This was reported to Council as part of its draft budget. The first year of the Your Street Your Say program has now run, and this will inform budget priorities for 2023/24.	
	[2-17] Conduct a community advocacy campaign on key transport priorities, including new bus routes, walking, wheeling, and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	Develop an Advocacy Plan for transport priorities, including new bus routes, walking, wheeling, and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	Council endorsed its four-year Advocacy Strategy and approach with key transport safety, accessibility and sustainability priorities included.	
		Implement Year 1 actions of the Advocacy Plan	Implementation of Council's Advocacy Strategy included: regular representations to senior staff at Department of Transport and the Level Crossing Removal Project, meetings with local MPs, advocacy to the Minister for Transport, joint advocacy with the Northern Councils Alliance. The State Government has announced an additional Level Crossing Removal at Keon Park, started a review of bus routes across the State, and committed to two future Suburban Rail Loop stations within Darebin.	
	[2-18] Develop and implement a Community Safety Framework	Develop a Community Safety Framework in consultation with the community	A draft Framework has been prepared based on existing data and information. Stakeholder consultation has been delayed due to the impact of COVID-19. Provision has been made for this ongoing action in the 22/23 Council Plan Action Plan.	
		Develop an Implementation Plan for Community Safety Framework (for Council Plan years 2-4 actions)	The Community Safety Framework is still in development and has been delayed due to the impacts of COVID-19. An implementation plan for the framework will be developed as part of the 2022/23 Action Plan.	









H&W	Strategic Action	Action	Comments	Status
	[2-19] Improve disability access at Bundoora Park Farm	Construct a shared path at the Bundoora Park Farm	Construction of the new concrete paths, gravel road, drainage and fencing at Bundoora Park Farm has been completed.	
	[2-20] With State Government approval, reduce the speed limit in more local streets across our city	Develop an Advocacy Plan for speed reduction in more local streets across Darebin	Council endorsed its Advocacy Strategy in April 2022, which includes calls for speed reductions.	
		Implement Year 1 actions of the Advocacy Plan	Council has written to the State Government, seeking support to roll out more 40km/hr zones in the north of Darebin, and continues to do detailed analysis needed to demonstrate to the the State Government specific local safety needs. Following advocacy from Darebin and others the State Government has established a community committee on hooning which Darebin promoted.	
		Implement speed reductions in areas that achieve State Government approval	Council installed two new speed limit areas in June 2022. These areas have 40km/h area speed limits; 1) Northcote, south of Separation Street; and 2) along the Mernda Rail corridor south from Miller Street Preston.	
		Apply for further speed reductions arising from investigations of traffic safety in a third of the city, as part of our Local Area Placemaking Program	Council received approval from the Department of Transport to lower speed limits within two precincts in Preston and Northcote. Council has written to the State Government, seeking their support for more 40 km/hr zones, and to address safety issues on State controlled roads.	
	[2-21] Continue to implement our Graffiti Management Strategy to prevent, remove and reduce the reoccurrence of illegal graffiti, and support the launch of a graffiti tag app	Investigate graffiti removal partnerships for State assets in Darebin, such as rail corridors	Officers continue to advocate for improved graffiti removal services across all assets owned by State Government owned agencies like Vic Track.	
		Continue to implement crime prevention measures - through Environmental Design Principles Safer Design Guidelines - into the design of the public realm, Council projects and planning schemes	'Crime Prevention Through Environmental Design' principles informed the design for public spaces through-out the year, particularly the designs for the Retail Activity Centres improvements.	

H&W	Strategic Action	Action	Comments	Status
		Undertake actions to prevent, remove and reduce the recurrence of illegal graffiti	This work is complete through the graffiti contract offering cleaning and painting services across the municipality and launching the graffiti app which is operational.	
		Support the launch and implementation of a graffiti tag app	The graffiti app has now been installed and is ready for use by the community.	
	[2-22] Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city	Deliver two creative projects that reflect Darebin's different cultures	<p>Five FUSE funded events delivered during Autumn 2022 season:</p> <ol style="list-style-type: none"> 1) I LIKED IT...BUT I DIDN'T KNOW WHAT THE F#!K IT WAS ABOUT by award winning Wiradjuri choreographer, Joel Bray. 2) 'An Uncertain Time', an ambitious immersive, sensory performance work from artistic collective Sarah Austin and Co, designed for babies aged 0-12 months and their carers. 3) 'Anything you Can Do' by Pony Cam, an inter-generational theatre and skill exchange. 4) 'We are Song: We are Dreaming, We are Country', hosted by Neil Morris, a Yorta Yorta Dja Dja Wurrung activist and musician. The event was part of his 'Medicine Songs' series. 5) 'Made in Rezza', 15 x \$3000 commissions awarded to Reservoir-based artists and makers to develop new work. 6) 'Performers Corner', presented by FUSE and Decibels. Over ten days, emerging music producers and musicians popped up all over Reservoir. 	

H&W	Strategic Action	Action	Comments	Status
		Support community organisations funded to deliver public events that celebrate culture	Creative collaborations and partnerships have been successfully delivered with Multicultural Arts Victoria for the Out of the Park Picnic Closing Party, East Reservoir Neighbourhood House to deliver Rezza Fest and a pop up cinema event, a podcast project with children, and the Flow Festival Australia to deliver a Deaf Arts Festival during 2022. Our Songs end of year pop up choirs in the public realm featured 15 community choirs who performed all over Darebin in the lead up to the festive season in December 2021.	
		Deliver two public cultural events, including a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	The Social Justice Oration delivered on 11 March 2022 as the Opening Event of FUSE Autumn 2022. Made in Rezza delivered as part of FUSE Autumn and commissioned 15 Reservoir-based artists, makers and creatives to develop new works. The works were displayed in 15 local shopfronts, promoting the practice of artists and activating local business along Edwardes Street and Broadway. Fifteen short films profiling each participating artist and their creative process were produced and shared on the FUSE website and through social media.	
	[2-23] Consider the development of a Global Learning Hub in the Preston Civic Precinct that incorporates library and community spaces, and looks at options to include social housing	Develop options for Council to consider how to best progress the development of a Global Learning Hub in the Preston Civic Precinct - a significant, multi-year project	Due diligence matters and consultancies were delivered this reporting period. Findings will inform community engagement strategies and the delivery of a Feasibility and Options Report for a new Global Learning Hub in Darebin. Council has put this project 'on hold' for 2022/23 to enable other priorities. It has been referred to the 2023/24 planning process.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-24] Significantly increase funding to our Roundabout Renewal program across our city	Implement the renewing roundabouts program to provide better amenity, including planting	Ten roundabouts and one median have been renewed with vegetation, and one roundabout has had infrastructure rebuilt.	
	[2-25] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Establish a Community Infrastructure Plan, including implementation plan	The Community Infrastructure Plan has been delayed due to COVID-19, and will now be delivered in 2022/23. A draft plan for a select area will be prepared by December 2022.	
	[2-26] Build new Intercultural Centre at Preston Civic Precinct	Commence construction of the new Intercultural Centre	Construction of the Intercultural Centre commenced in April 2022 and will be completed later in 2022 as planned.	
		Collaborate with user groups and key stakeholders to co-create the Intercultural Centre's programming	<p>The Darebin Intercultural Centre Programming Think Tank (PTT) concluded at end June 2022. The Programming Think Tank has developed an inaugural Programming Framework, through a co-design process that was facilitated over several months. The framework sets a strong vision and road map for a renewed Intercultural Centre, relocating to a new and refurbished home in late 2022.</p> <p>The principle-led framework makes tangible Council's long-standing commitment to serve our community, with programs and services that place a strong emphasis on equity, diversity and inclusion. A year one action plan will be reported on quarterly during 2022-2023 financial year. The launch of the new centre is expected in late 2022 at the Preston Town Hall precinct at 350 High Street Darebin.</p>	

H&W	Strategic Action	Action	Comments	Status
	[2-27] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Undertake flood modelling across Darebin, in partnership with Melbourne Water	Council has completed the flood modelling, however has been impacted by delays experienced by Melbourne Water. It is expected community consultation will commence in early 2023.	
		Undertake specialist technical analysis to update flood modelling and mapping related to private land in our city, to account for updated future rainfall forecasts	Council has completed the flood modelling, however has been impacted by delays experienced by Melbourne Water. It is expected community consultation will commence in early 2023.	
	[2-28] Continue our Traffic Blackspot Design and Construction Program	Design and construct any successful project applications for several sites across Darebin, based on safety priority	The blackspot project at Murray/Chifley has been successfully completed. The projects at Victoria/Mitchell and Wood/Laurel have been designed and will continue into 2022/23 to finalise approvals and undertake construction.	
	[2-29] Install new lighting at GH Mott Reserve in Preston	Deliver the lighting improvement project at GH Mott Reserve	Construction of the lighting improvements at GH Mott Reserve were completed in June 2022.	
	[2-30] Review our Transport Strategy and refresh our Bicycle Strategy	Review our Darebin Transport Strategy to refresh it in context of the pandemic and emerging technologies, and to integrate cycling.	Council reviewed and updated the Darebin Transport Strategy, informed by community feedback and emerging trends and technologies. The updated Transport Strategy was endorsed by Council on 27 June 2022.	
		Update our Darebin Bicycle Strategy Network Plan	Council consulted the community on an update to the Bicycle Network Plan which has been integrated into the Strategic Transport Framework Plan. The Strategic Transport Framework Plan forms part of the updated Darebin Transport Strategy which was endorsed by Council on the 27 June 2022.	
	[2-31] Implement the Reservoir Revitalisation Project	Implement actions as per the Reservoir Revitalisation Project	All projects are either complete or have had extensions approved by the Board and will be completed by September 2022.	




H&W	Strategic Action	Action	Comments	Status
	[2-32] Establish an Asset Management Plan for shopping precincts' infrastructure and cleaning	Review and finalise service levels for shopping precincts' infrastructure and cleaning	The 10-Year Asset Plan is now completed. Work is currently underway on the Asset Management Framework and the Asset Management Plan (AMP) for Open Space. Due to the increased costs in compiling the Open Space AMP as against the estimated cost for this project, the lack of available funds will delay the delivery of the remaining AMP's and delivery of Service Plans.	
		Develop an Asset Management Plan for shopping precincts' infrastructure and cleaning	The 10-Year Asset Plan is now completed. Work is currently underway on the Asset Management Framework and the Asset Management Plan (AMP) for Open Space. Due to the increased costs in compiling the Open Space AMP as against the estimated cost for the project, the lack of available funds will delay the delivery of the remaining AMP's and delivery of Service Plans.	
	[2-33] Advocate to the State Government to increase annual funding for road safety infrastructure, driver behaviour campaigns, and law enforcement, and work collaboratively with other local governments to implement the Victorian Road Safety Strategy 2021-2030	Delivery of advocacy actions relating to road safety	Council was successful in receiving grant funding from the State Government Community Road Safety Grants program. Council also undertook advocacy with other Councils on joint road safety issues through the Metropolitan Transport Forum and through direct advocacy to the Department of Transport.	
		Work with State Government to advocate to provide a safe pedestrian crossing with traffic lights, at the corner of Wingrove Street and Station Street in Fairfield.	Council has provided detailed transport and engineering advice to the State Government, to bolster our advocacy for an updated intersection at Wingrove Street and Station Street in Fairfield. Council will continue to advocate to the State Government to fund and construct a safer crossing point at this site.	

H&W	Strategic Action	Action	Comments	Status
	[2-34] Work in partnership to deliver initiatives that improve perceptions of safety and reduce the opportunity for crime	Identify partners, and support the delivery of two initiatives that improve perceptions of safety and reduce the opportunity for crime	Lighting improvements in the Bedford Street Carpark Reservoir were completed and delivered in partnership with the Department of Justice and Community Safety. A Public Drinking Outreach Program was delivered in Reservoir in partnership with the Reservoir Revitalisation Board and Your Community Health. Both projects aim to enhance the perceptions of safety in Reservoir.	

2.3: We will facilitate more affordable, social and public housing in Darebin, to meet our community's needs

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.3.1 Amount of affordable and social housing facilitated through planning decisions	Darebin City Council	-		Data source in development for 2022/23 reporting
2.3.2 Increase in affordable, social and public housing in Darebin	City of Darebin	2534		To understand affordable, social and public housing Census data is used to identify social housing statistics in Darebin. For 2016 Darebin had 2472 social housing dwellings and in 2021 this increased to 2534. Further work will be progressed over 2022/23 to help drive initiatives to increase the numbers of social housing dwelling in Darebin.



 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[2-35] Enable and facilitate more affordable and social housing across our city	Commence preliminary assessment to identify one or more Council-owned sites suitable for social housing, including progressing actions through the formal Council process for use of land and seeking partners	This project was delayed and will be delivered in 2022/23. A focus will be finding partners for the development of social housing on Council-owned sites.	
		Progress Town Hall Ave social housing development via lease and commence Pre-construction phase.	The lease for Town Hall Avenue site has been finalised. Construction works have started and will continue through the remainder of 2022.	
		Establish a 'fast track' stream that prioritises social housing planning permits and development proposals in Darebin	A Priority Development Stream has been launched to provide an accelerated planning assessment process which applies to selected planning applications that provide community benefit, employment and critical infrastructure. This includes applications that comprise a minimum of 50% social and affordable housing.	

 Completed
  Not Completed
  Deferred
  Discontinued






H&W	Strategic Action	Action	Comments	Status
		Progress opportunities for more social housing on Council-owned and managed land, in partnership with Aboriginal Housing Victoria	Council has signed a Memorandum of Understanding with Aboriginal Housing Victoria, and held a meeting to discuss opportunities to work together and support an expansion of housing in Darebin.	
	[2-36] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Develop a Plan for how Council and the State Government will work in partnership to achieve shared social and public housing goals over the next four years	While work started on this action, it will be delivered in 2022/23. Council is participating in the development of a Compact between the Municipal Association of Victoria, Homes Victoria and councils, which will seek to address the challenges and identify opportunities to meet the growing need for social and affordable housing.	

2.4: We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.4.1 Number of trees planted in activity centers	Darebin City Council	51		No recent trend line
2.4.2 Community satisfaction with streetscapes 'look and feel'	Darebin City Council	83.70%		Community satisfaction has decreased from 87.50% in year 2020/21 to 83.70% in year 2021/22.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-37] Review to amend the Parking Permit Policy to:(i) to improve access for people with special needs(ii) to allow owners of single lot dwellings that exist on their own Torrens title, the option to have an additional residential parking permit at the same price as current parking permits(iii) to allow single lot dwellings built after December 2004 that are greater than 300sqm property with three or more bedrooms and that exist on their own Torrens title (even if the property was previously subdivided), to have the same entitlements to parking permits as dwellings built before December 2004(iv) to ensure that renovations of a property that is still a single lot on its own Torrens title and is greater than 300sqm with three or more bedrooms are still entitled to parking permits	Undertake community engagement to inform a review and amendment to the Parking Permit Policy	This project has been delayed, and will be delivered in 2022/23. Extensive research and analysis of parking needs and parking permit policy options has been completed, along with pre-planning for consultation.	
	[2-38] Through the establishment of our Darebin Nature Plan, increase shade in our business activity centres to support footpath trading	Update footpath trading communications and guidelines, to encourage shade in our business activity centres to support footpath trading	Businesses were communicated to about additional shading with umbrellas via the business e-newsletter in late 2021. Some opted to increase umbrella usage. Businesses wanting to benefit from footpath trading are assisted by the Better Approvals Program where they can navigate the footpath trading guidelines via a single point of contact within Council. Increased shade will be delivered through additional street tree planting.	
		Identify opportunities for additional trees to provide shade in our business activity centres	Retail Activity Centres and areas of high heat vulnerability have been identified and prioritized for additional tree planting this year	
		Develop a Shade Policy	A shade audit and internal consultation on a draft policy were completed. DNT are being consulted in the new financial year.	



 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-39] Keep our business activity centres clean and well maintained, with a focus on reducing cigarette litter	Provide an ongoing Council cleaning and maintenance program for our business activity centres, including responding to community reports	Cleaning and maintenance is ongoing with two full time high pressure cleaner team members responsible for the cleaning of major/minor business activity centres across the municipality.	
		Assist businesses to educate customers, and provide bins and signage, to increase the correct disposal of cigarette butts litter in activity centres	Cigarette litter bins have been installed and are on scheduled cleaning and emptying cycles.	
	[2-40] Develop a policy setting the basis for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets	Develop a policy for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets	Council engaged with community and stakeholders to prepare an electric vehicle policy. The policy identifies Council's requirements for installing public charging, and private charging in developments. Council endorsed the policy on 27 June 2022.	
	[2-41] Through the establishment of our Darebin Nature Plan, improve streetscapes to support COVID-19 recovery	Implement street tree planting, planter boxes, and renewed and replanted garden beds	Additional street tree planting has been undertaken and significant upgrades to retail activity centers delivered as part of this program	
	[2-42] Continue to implement our Street Furniture and Equipment Renewal Program	Deliver street furniture improvements across our city, including bins, seats, bike hoops, and other street asset improvements	The 2021/22 program has been completed with a focus on replacement of old/damaged street furniture and installation of big belly bins. In addition, the Retail Activity Centre program has invested approximately \$2m into activity centres across the municipality.	

2.5: We will invest in services and the built environment to improve access for our residents and visitors



Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.5.1 Increased number of accessible car parking spaces	Darebin City Council	2		

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected





H&W	Strategic Action	Action	Comments	Status
	[2-43] Create two additional accessible car parking spaces in our city each year	Create two additional accessible car parking spaces	Accessible car parking spaces have been fully constructed at St Gabriel's Primary School and Penders Grove Primary School.	

 Completed
  Not Completed
  Deferred
  Discontinued



2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.6.1 Participation rate in Council services of people experiencing homelessness (> over four years)	Darebin City Council	22		To understand people experiencing homelessness participation rate in Council services, looks at two data sets (registered and accessed). In 2020/21 this combined score was 12, which has increased to 22 in 2021/22.
2.6.2 Number of people that obtain a housing outcome through Darebin's assertive outreach program (> over four years)	Darebin City Council	63		The number of people that obtain a housing outcome through Darebin's assertive outreach program has increased from 36 in 2020/21 to 63 in 2021/22.




 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[2-44] Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	There has been an increase in the number of people experiencing homelessness accessing the Assertive Outreach Program due to the pandemic and other associated factors. In May 2022 Council endorsed the continuation of the Assertive Outreach Program until 2027.	
	[2-45] Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	The Community Shower Access Program continues to operate at the Reservoir Leisure Centre and there has been an increase in the number of people being referred to and accessing the program. A number of new sites have been considered to expand the program but have not been successful. Council will continue to look for opportunities to expand the program in 2022/23.	

 Completed
  Not Completed
  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
	<p>[2-46] Continue to support the High-Risk Accommodation Response (HRAR), focusing on the coordination, support and funding of high risk accommodation settings and the emergency relief sector</p>	<p>Continue to support the High-Risk Accommodation Response (HRAR) through coordination, support and funding, focusing on high risk accommodation settings and the emergency relief sector</p>	<p>Council continued to support the High-Risk Accommodation Response Program which provided people living in public and community housing properties, and rooming houses access to emergency relief support for those who contracted COVID-19. It supplied prevention/preparedness resources and information, and in-home vaccinations. The Program ended on 30 June 2022 following cessation of funding. While in operation, support was provided to people living in over 900 dwellings across Darebin.</p>	



2.7: We will work in partnership to address place-based socio-economic disadvantage and health inequity in East Preston and East Reservoir

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.7.1 East Preston and East Reservoir residents' satisfaction with local amenity to improve	Darebin City Council	7.63/10		To understand East Preston and East Reservoir residents' satisfaction with local amenity involves looking at the suburb specific information first before bringing it together. East Preston residents' satisfaction levels with local amenity for 2021/22 was 7.55, whereas East Reservoir was slightly higher at 7.71.
2.7.2 East Preston and East Reservoir residents' satisfaction with Council services to improve	Darebin City Council	7.42/10		To understand East Preston and East Reservoir residents' satisfaction with Council services involves looking at the suburb specific information first before bringing it together. East Preston residents' satisfaction levels with Council services were 7.5 for 2021/22, whereas East Reservoir was slightly lower at 7.35.
2.7.3 Selected social and wellbeing indicators from SEIFA index in East Reservoir (> improvement over 4 years)	City of Darebin	-		Data will be available after the 2021 Census data is made available in the coming months and will be compared to the 2016 Census data.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-47] In partnership with the community, deliver four place-based projects each year that respond to local community issues and need	<p>Implement four place-based projects, co-created with the community, to:</p> <ul style="list-style-type: none"> • Address low perceptions of safety, and improve amenity • Encourage active living and physical activity • Encourage community participation (social connection and volunteering) • Lift the health and wellbeing of residents 	<p>Council partnered with local organisations to deliver place based activities, including:</p> <ul style="list-style-type: none"> - Somali Australian Council of Victoria. This led to reopening and activating the East Reservoir Community Hub for outreach to Somali Australian community members in East Reservoir. - The Darebin Information, Volunteer & Resource Service (DIVRS) is undertaking fortnightly outreach events in a local public housing with complex dynamics. This assists community members with ongoing referrals and advocacy. - Welcoming lunches have been held at the East Preston Community Centre along with an Open Day in May 2022 . <p>All projects work towards addressing perceptions of safety and encourage active living in East Reservoir and East Preston and have strengthened community participation with newly arrived and culturally and linguistically diverse people and communities.</p>	
	[2-48] Transition the East Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community	Undertake an Expression of Interest process to transition the East Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community	The Expression of Interest has opened for the East Preston Community Centre transition. An outcome report will be provided to Council in September 2022.	
	[2-49] Identify opportunities to increase access to low cost and free physical activity in East Preston and East Reservoir	Collect baseline data on access to low cost and free physical activity in East Preston and East Reservoir	Work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action was deferred and is now included in the 2022/23 Council Plan Action Plan. Reservoir Leisure Centre and Bundoora Park Farm offered 50% discounts on concession fees in 2021/22. Usage data recorded this year will become the baseline.	

H&W	Strategic Action	Action	Comments	Status
		Set targets for increased access to low cost and free physical activity in East Preston and East Reservoir	Work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action was deferred and is now included in the 2022/23 Council Plan Action Plan. Reservoir Leisure Centre and Bundoora Park Farm offered 50% discounts on concession fees in 2021/22. Usage data recorded this year will become the baseline from which increased targets can be set for future years.	
		Identify partnerships and implement two initiatives to increase access to low cost and free physical activity in East Preston and East Reservoir	Free exercises programs continue to operate from the East Preston Community Centre and a new role has commenced at Reservoir Leisure Centre to foster and encourage greater participation from local community groups.	

2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.8.1 Sporting groups and clubs using a Darebin facility that are free of Electronic Gaming Machine income or sponsorship (100% within four years)	Darebin City Council	(87.5%)		Seven out of eight (87.5%) Council affiliated sporting clubs who previously relied on income or sponsorship from Electronic Gaming Machines are no longer reliant on that income stream.
2.8.2 Number of programs supported, including through partner agencies, that encourage smoking cessation	Darebin City Council	0		No programs were delivered to encourage smoking cessation due to impacts of COVID-19.
2.8.3 Reports relating to public drinking (< over four years)	City of Darebin	2		The number of reports relating to public drinking has decreased from five in 2020/21 to two in 2021/22.






 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[2-50] Implement public health approaches to address problematic public drinking, including advocating to the State Government to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Undertake three advocacy actions to the State Government, to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Council was successful in its advocacy to the State Government to co-fund a drug and alcohol outreach pilot program to address problematic public drinking as part of the Reservoir Revitalisation Program. Council has continued to oversee the pilot program which includes regular visits to public spaces and community development activities to address immediate support needs. Reducing harm associated with electronic machine gambling and alcohol has been included as a priority in Council's Advocacy Strategy. Council also continues to participate in regional and State-wide networks to reduce alcohol-related harm, which includes advocacy activities.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Conduct a Health and Social Impact Assessment for all applications for packaged liquor outlets in Darebin	For 2021/22 a total of six Health & Safety Impact Assessments were completed. These social impact assessments assessed health and safety considerations, localised disadvantage and community benefit of packaged liquor license applications.	
	[2-51] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage smoking cessation	Identify partners and support the delivery of two initiatives that encourage smoking cessation	Council has identified and met with partners including the North-Western Primary Health Network to discuss opportunities to address smoking cessation. Initiatives will be delivered in 2022/23.	

2.9: We will focus on our economic assets and recovery to ensure Darebin is a great place to do business

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.9.1 Increased community satisfaction with management of natural and cultural attractions and local amenity	Darebin City Council	-		Data source in development for 2022/23 reporting
2.9.2 Increase the number of local jobs by 2025	City of Darebin	-		Data currently not available
2.9.3 Maintain or increase the number of local businesses by 2025	City of Darebin	17,332		The number of local businesses has increased from 15,584 (as of Dec 2020) to 17,332 (as of Dec 2021)
2.9.4 Increase the number of employed residents by 2025	City of Darebin	58,927		The number of employed residents has decreased from 88,236 in year 2020 to 85,927 in year 2021, which can be attributed to the ongoing impacts of COVID-19.
2.9.6 Increase in the number of local jobs for Aboriginal and Torres Strait Islander peoples, people from culturally and linguistically diverse backgrounds, and people from disadvantaged backgrounds, by 2025	City of Darebin	-		Data currently not available.



 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[2-52] Develop an Economic Development Strategy, based on the principles of a circular economy, food, health, renewables, creative and digital industries, jobs of the future, and leveraging partnerships	Develop an Economic Development Strategy in consultation with Traditional Owners, businesses, industry, industry leaders, government and partners, that incorporates the identification of new opportunities, with a focus on food, health, renewables, creative, circular economy and digital industries	A draft paper analysing the employment environment and jobs of the future and the visitor economy has been completed and an economic analysis for Reservoir is in draft form. Development of the Economic Recovery Strategy will be completed in 2022/23.	



 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Deliver an economic summit to understand the diversity, strengths and needs of our business and to inform the development of an Economic Development Strategy	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan. The business community is continuing to experience uncertainty and disruption associated with the pandemic including worker shortages and volatility in customer numbers. Navigating these changes has been the immediate priority in 2021/22 for local businesses and government business support services.	
	[2-53] Increase our investment in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Provide \$1 million of business support and grants to assist with COVID recovery, focusing on sectors most in need	Council was successful in obtaining almost \$1M from the Victorian Government to support local businesses affected by the pandemic. Outdoor performance and creative installations were programmed throughout the summer months, while semi-permanent and permanent works at activity centres have been completed using this funding.	
		Continue to provide COVID business information and support in key community languages	Council promoted and supported businesses across a range of languages as businesses adapted to the changing of lockdown restrictions. Support included translated printed material, multi-lingual Council staff directly working with businesses and with the support of the State Government, ensured our business community had access to the best possible information.	

2.10: We will leverage investment, partnerships and advocacy to drive Darebin's growth and sustainability

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.10.1 Increase in our procurement expenditure with Darebin businesses and suppliers.	Darebin City Council	\$12.484M (13% increase)		There has been an increase of 13% in the procurement spend with Darebin local businesses and suppliers from \$11.45M in 2020/21 to \$12.48M in 2021/22.
2.10.2 Increase in the local employment of our community members within Darebin by 2025	City of Darebin	-		2021 census data expected in October 2022.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[2-54] Develop and implement an advocacy strategy to: <ul style="list-style-type: none"> • Increase the minimum wage, and increase Job Seeker payments • Partner with other levels of government to lift their commitment to the sustainable economy, particularly in sustainable transport and sustainable skill development • Encourage federal and state governments to invest in the sustainable economy, as major generator of jobs • Secure manufacturing investment in Darebin through the North and West Melbourne City Deal Plan 2020-2040 	Develop and implement an Advocacy Plan for increasing the minimum wage and increasing Job Seeker payments,	Council endorsed its Advocacy Strategy in April 2022. Advocacy plans include continuing to raise these priorities with State Government agencies, MPs and ministers, working in partnership with a wide range of advocacy alliances and asking community to also call for change.	
		Develop an Advocacy Plan to lobby other levels of government to lift their commitment to the green economy, particularly in the areas of green transport, green skill development, and investment in the green economy as major creator of jobs, and implement Year 1 actions	Council's Advocacy Strategy sets out a vision for a Renewable Energy and Circular Economy precinct focused in the industrial areas of Darebin, particularly in the Northeast. This is specifically designed to support economic development and demonstrate how the green economy can deliver jobs and investment. Council has raised this opportunity with the new Federal government via the local member, as well as with local representatives and regional partners.	




 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Develop an Advocacy Plan for manufacturing investment within Darebin, and implement Year 1 actions	Council's Advocacy Strategy sets out a vision for a Renewable Energy and Circular Economy precinct focused in the industrial areas of Darebin, particularly in the Northeast. This is specifically designed to support economic development and to work with local manufacturing businesses to help them be at the leading edge of working within and the new renewable and circular economy. There are particular strengths in Darebin including in food and health sectors and the intent is to augment and strengthen these and help them achieve a competitive advantage at the same time as leading the way on transition to the new economy. Council has started building support for working in partnership on this vision including with other councils, business representatives and education sector representatives.	
	[2-55] Establish a regional alliance of government, business and community organisations, to drive economic outcomes, including local, social, sustainable procurement	Form a regional alliance to increase procurement spend in Darebin through a compact, involving partners signing onto Council's Social and Sustainable Procurement Policy	Whilst a regional alliance among the northern region Council's is in place, the extension to invite and attract community organisations and businesses will commence from 1 July 2022. Provision has been made for this action in the 2022/23 Council Plan Action Plan.	
	[2-56] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Promote and support Aboriginal-led businesses in the Darebin community as part of the Social and Sustainable Procurement Policy	Through monthly meetings with Kinaway Chamber of Commerce and the Social and Sustainable Procurement Policy implementation, 33 contracts valued at \$24.7M have employed up to 6% of indigenous staff and have policies in place for inclusion of indigenous employees.	







H&W	Strategic Action	Action	Comments	Status
		Drive procurement outcomes that increase local employment opportunities for culturally and linguistically diverse peoples, and young people	<p>Thirty-three contracts valued at \$24.7M have employed up to 6% Aboriginal and Torres Strait Islander staff. The following four contracts are known to be Aboriginal led businesses</p> <p>1. Local Aboriginal plumber sub-contracted to NARC 2. Yarra Civil contractor awarded new civil works contract 3. Kinaway used for Adhoc catering 4. Wurundjeri elder as land consultant.</p> <p>Contracts awarded to the tune of \$91.9m supported 40 disadvantaged & local apprentices or trainees.</p> <p>Contracts awarded to the tune of \$69.2m employed 12 local young people</p>	
	[2-57] Promote to Darebin businesses the benefits of voluntary adoption of our Social and Sustainable Procurement Policy	Promote to, and educate Darebin businesses about the benefits of Council's Social and Sustainable Procurement Policy	<p>Stakeholder management mapping has been completed, improving internal assessment of social selection criteria. Review to include analysis on increase in contracts with local businesses. -</p> <p>Partner with La Trobe University and to align their social and aboriginal procurement model for Darebin and possibly neighbouring councils. Northern alliance collaboration lead with procurement projects within the region to benefit Darebin businesses and increase social benefits across the region. Kinaway ongoing engagement which includes improving aboriginal businesses ability to win council work and forum to engage with Kinaway contractors.</p>	
	[2-58] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Develop partnerships with other governments and business, to advocate for investment in Darebin's priority industries	The Darebin community continues to benefit from the strong relationship Council has with the Department of Jobs Precincts and Regions, Jobs Victoria and the Australian Government's Department of Education, Skills and Employment. Council continues to strengthen its relationship with LaTrobe University and has ensured that Industry and Economic Development is a core feature of Council's strategic advocacy campaign.	

H&W	Strategic Action	Action	Comments	Status
		Identify key industries to attract, to inform the Economic Development Strategy's future actions	An economic analysis and industry attraction plan for Reservoir will be completed in September 2022 and research into the economic outlook and jobs for the future has been drafted and will inform the economic recovery strategy in 2022/23.	
	[2-59] Establish a Darebin Chamber of Commerce (or an equivalent body) to strengthen and support our business community	Establish a Darebin Chamber of Commerce and Industry	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[2-60] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Hold a minimum of two employment forums focusing on opportunities for job seekers	Three employment forums have now been delivered and a regional jobs fair is being planned for mid-2022.	
		Map support services offered to employers and job seekers in Darebin	Current support services have been mapped and are available on Council website.	
		Deliver, with partners, a minimum of one industry-based employment and training pilot program	Council has worked with Bridge Darebin and a local jobs co-ordinator to deliver pilot programs in hospitality training. Council is partnering with agencies through the Reservoir Revitalisation Board and has established a youth entrepreneurship program.	
		Develop a jobs target to inform the Economic Development Strategy's future actions (using external evidence)	This work is not being actively pursued as the employment landscape has changed and rates of unemployment are falling. Council is now working with service providers and jobseekers to identify a response to the problem of businesses not being able to fill existing vacancies. Council will also continue to partner with and support Jobs Victoria programs in Darebin to ensure that marginalised and disadvantaged job seekers have access to increased vacancies available in the jobs market.	
	[2-61] Implement measures to increase digital capability for our businesses, including local, regional and global connectivity	Develop a Smart City Strategy for Darebin.	The Smart City Strategy was not completed. The action has been re-focused for delivery in 2022/23 to encompass digital capability holistically within the IT Strategy.	

 Completed
  Not Completed
  Deferred
  Discontinued





H&W	Strategic Action	Action	Comments	Status
		Commence the establishment of the Internet of Things (IOT) network across Darebin.	Work has commenced toward establishing the Internet of Things and will continue in 2022/23.	
		Survey businesses to identify digital capability issues and opportunities, to inform the development the Economic Development Strategy's future actions	<p>Generally, the COVID-19 pandemic has led to rapid evolution of digital capability of businesses over the last three years. There is need to establish a new 'baseline' of digital capability, however at this point in time the priority focus for many businesses has been managing disruptions associated with worker shortages and unpredictable customer volumes.</p> <p>Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.</p>	
		Undertake a demonstration project, in partnership with Education and Industry, to showcase the benefits of new technology	<p>Generally, the COVID-19 pandemic has led to rapid evolution of digital capability of businesses over the last three years.</p> <p>Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.</p>	






2.11: We will support, promote, and attract diverse local businesses and industries

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.11.1 80% level of satisfaction with industry and business programs that support the growth of the local economy.	Darebin City Council	-		Data source in development for 2022/23
2.11.2 Increase in the number of community-led festivals/events, including culturally diverse, across Darebin.	Darebin City Council	24		The impact of COVID-19 has greatly affected the number of communities led festivals/events across Darebin during 2021/22. This number is expected to increase over 2022/23.
2.11.3 Increase in the proportion of knowledge intensive and innovative industries	City of Darebin	-		2021 census data expected in October 2022.
2.11.4 Increase in the number and diversity of jobs	City of Darebin	-		2021 census data expected in October 2022.
2.11.5 Mix of businesses/industry	City of Darebin	-		2021 census data expected in October 2022.
2.11.6 Increase in local employment opportunities	City of Darebin	-		2021 census data expected in October 2022.



 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[2-62] Deliver programs and services to build skills and resilience across a range of industries	Provide a business concierge service to assist businesses with minor permits	Council continues to support businesses with minor permit requests and improve the experience of working with Council. Through the business concierge service, Council has responded to more than 500 requests from small business and provided consolidated advice to almost 150 existing or prospective businesses	
		Develop a welcome kit provided to businesses, that includes information about Council support in key community languages	The welcome kit has been finalised.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-63] Promote, support, and market Darebin's diverse business community and precincts, including our multicultural businesses and Aboriginal and Torres Strait Islander Businesses	Develop a Promotion Plan and support Darebin's diverse business community and precincts, including culturally diverse, and Aboriginal and Torres Strait Islander, businesses	As part of its support for the business community, Council regularly engages with almost 3,000 businesses via its electronic direct mail, its Facebook page and the YourSay Darebin web page and has multi-lingual staff supporting businesses through the impacts of the pandemic. As part of the Love Local Card program, Council has also made direct contact with more than 1,000 eligible businesses, promoting the benefits of the program and encouraging their participation. Through the business concierge service, Council has responded to more than 500 requests from small business and provided consolidated advice to almost 150 existing or prospective businesses. Council's Jobs for the Future program has run a series of successful jobs forums and has an established relationship with the Kinaway Chamber of Commerce, whose purpose is to provide business support and advice to Victorian Aboriginal business people and help improve the visibility and networks of Aboriginal businesses.	
		Identify the unique characteristics and experiences of individual shopping centres across our city	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[2-64] Attract and support innovation businesses, entrepreneurship, creative industries, and the tech start up ecosystem	Undertake research to understand, attract and support Darebin's entrepreneurial ecosystem, to inform the Economic Development Strategy's future actions	A Youth Entrepreneur's program in Reservoir is being developed as part of the Reservoir Revitalisation project and will be completed by September 2022	
	[2-65] Implement a Destination Marketing campaign to position Darebin as a natural, cultural and event destination, and including an annual city-wide calendar of events	Develop a four-year Destination Marketing Plan to inform the Economic Development Strategy's future actions	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	









 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Deliver one city-wide marketing campaign and support two precinct marketing campaigns	The Love Local Card program injected more than \$570,000 into the local economy through \$30 and \$50 cards issued to eligible residents with almost 380 businesses actively participating. Council has supported the Fairfield Traders Association to develop the Fairfield Village app, and supported activity centres through a program of Festive Season performances within COVID-19 restrictions.	
		Develop a calendar to showcase events and festivals held in Darebin	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[2-66] Deliver an expanded Activity Centres-focused program that leverages State Government funding to shape our city of the future, including revitalisation, outdoor dining and parklets, shade, cleanliness, pride, place activations and programs, and thriving retail centres	Develop and commence implementation of a Plan for an expanded Activity Centres-focused program, identifying the priority areas for roll-out based on evidence such as percentage of shop vacancies and socio-economic need	A program of Retail Activity Centre improvements has been delivered in full, with more than 20 sites benefiting from works in 2021/22. In addition to these Retail Activity Centre improvements, civil and landscape improvements have been delivered in Reservoir following the Level Crossing Removal.	
		Continue support for outdoor dining and expand the active spaces program	A program of Retail Activity Centre improvements has commenced, with more than 20 sites benefiting from works in 2021/22. In addition, temporary and permanent works have been delivered to stimulate local business activity across the Municipality	
	[2-67] Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Service levels have been mapped and will be presented to trader associations in July and August 2022.	
	[2-68] Create a portal for our business community to use to connect with each other, collaborate and promote their offerings	Undertake research, including business engagement, to develop an online portal for our business community to use to connect with each other, collaborate and promote their offerings	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	

 Completed
  Not Completed
  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
	[2-69] Support our businesses to leverage the sustainable economy, including providing education for businesses and customers, and assisting businesses to set and achieve sustainability targets	Support and promote businesses to take advantage of, and leverage, the sustainable and circular economy	Council has actively supported Bridge Darebin's social enterprise Paperloop to move from concept to operational business model. This project is taking waste cardboard from local businesses, re-purposing it into a perforated cardboard packaging material which will be purchased and used by other local businesses. This project is meeting specific targets for waste diversion from landfill, number of businesses engaged as resource providers and customers, and amount of sustainable packaging sold.	
		Educate businesses and consumers to allow them to leverage the sustainable economy	Throughout April - June 2022, local businesses have been supported to leverage the sustainable economy with 15 more Light\$mart business upgrades (54 in total this year), 43 new businesses were engaged in the Small Business Energy Saver program (259 in total for the program which has now finished), with 100 upgrades completed. This year the Light\$mart program is collectively saving businesses over \$62,000 on their electricity bills and 327 tonnes of greenhouse gases annually.	
		Deliver events and education to encourage businesses and community to support the circular economy	The 2021/22 Sustainability Matters event held in May 2022 was on the theme of Business Innovation and the Circular Economy, focusing on the achievements of four local circular economy businesses. More than 120 people attended with a substantial number of guests joining the event online. Progress also continues with the on-line green business assessment and certification tool that will have a circular economy component, in terms of education, data capture and resource sharing. This tool will be completed and available in 2022/23.	

 Completed
  Not Completed
  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
	[2-70] Provide financial relief initiatives for our community by extending deferral of rate payments for our residents for 12 months (until June 2022)	Extend deferral of rate payments for our residents for 12 months (until June 2022)	The option to defer rates payments for 12 months until June 2022, with no interest applied in the current financial year was communicated to all residents and in place until 30 June 2022. Council extended this option until 30 September 2022 in recognition of Covid related hardship.	
		Provide Shop Local vouchers - \$30 vouchers for residential property owners and \$50 vouchers for pensioner property owners	Shop Local program completed on 31 May 2022	
		Waive food and health business registration renewals for three months	Financial relief was implemented for food and health businesses with registration renewal fees waived and not charged for the July to September 2021 period.	
		Provide a Job Seeking Voucher Reimbursement Scheme	This was delivered through the Shop Local program, which has now been completed.	
		Waive footpath trading permits for 12 months	Footpath trading fees have been waived until 30 June 2022.	
		Provide a discount on pet registration fees	Council offered free first pet registration for pensioners, and discounts for pensioners for subsequent animals throughout 2021/22.	
		Provide vouchers and discounts to our leisure and recreation facilities	Reservoir Leisure Centre and Bundoora Park Farm offered 50% discounts on concession fees in 2021-22.	

3.0: Climate, Green and Sustainable







3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding




Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
3.1.1 Number of residents supported to avoid heat stress and fuel poverty.	Darebin City Council			To understand the number of residents supported to avoid heat stress and fuel poverty looks at two data sets; No. of residents supported by solar saver program and No. of residents supported by the fuel poverty program. Data for the solar saver program was collected in 2020/21 but not in 2021/22 as the program was not active. Data was only collected in 2021/22 for the fuel poverty program. Further data will be collected in 2022/23 to respond to this strategic indicator.
3.1.2 Number of actions taken to protect the built environment from flooding and extreme heat	Darebin City Council	147 / 156		Over the next 12 months a new Strategy and Action Plan will be developed, informed by in depth community consultation. Meanwhile we will continue to deliver projects and programs to reduce emissions and adapt to climate change, such as our flagship Solar Saver Program which has so far helped our community install over 1800 solar systems. In the next 12 months we will start installing heating and cooling systems through this program with a focus on vulnerable households to help make their homes more comfortable and protect them from extreme heat.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households,	Establish supply contract for Solar Saver program	The initial 12 month Solar Saver supply contract was established in June 2022. A new contract for solar installations and energy efficiency retrofits for years two, three and four will be in place by October 2022.	



 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	including public and social housing, and renters	Install solar panels or other energy efficiency installs (through Special Charge) for 100 households	Installations were delayed, and will commence again later this year. As this was the first year of a new round of the Solar Saver Program, work was needed to tender for a new supplier and program planning. The program will be scaled up in years 2 and 3 to meet the overall 4 year target of the program.	
		Achieve 100 bulk buy customers	Installations were delayed, with bulk-buy installations due to commence in July. As this was the first year of a new round of the Solar Saver Program, work was needed to tender for a new supplier and program planning. The program will be scaled up in years 2 and 3 to meet the overall 4 year target of the program.	
		10 social housing upgrades completed	This project was delayed because of the need to establish new panel suppliers. Upgrades will occur in 2022/23, and this action is included in the 2022/23 Council Plan Action Plan.	
	[3-2] Review our Climate Emergency Plan, including in-depth engagement with our community	Undertake community engagement to inform the review of our Climate Emergency Plan	The community engagement for the new Climate Emergency Plan has been moved to 2022/23. Engagement is expected to start in September 2022. This action has been deferred and is included in the 2022/23 Council Plan Action Plan.	
		Review our Climate Emergency Plan	A review of the 2017 Climate Emergency Plan has been completed. Of the 156 actions, Council has delivered 73%, 21% are in progress and only 6% have not yet started. By the end of 2022, Darebin will have progressed or achieved five of the six goals in the 2017 Plan and will have delivered actions across all nine directions. The review will be shared with the community in July 2022, ahead of consultation for the new plan commencing later this year. A community engagement plan is in development.	







H&W	Strategic Action	Action	Comments	Status
		Develop and implement a communications and consultation strategy on the review of the Climate Emergency Plan	The community engagement for the new Climate Emergency Plan has been deferred, to ensure the community can fully participate after COVID-19 lockdowns. Engagement is expected to start in September 2022. A draft community engagement plan has been developed and it sets out an inclusive consultation program to reach our diverse community.	
		Climate Action Plan that has clear pathway to zero emissions developed	A pathway to zero emissions will be incorporated in the new Climate Emergency Strategy and Action Plan, which will be finalised in 2022/23 after community engagement. Background work including developing Darebin's emissions profile, identifying opportunities and challenges is in development. Climate advocacy priorities were endorsed by Council in April 2022. A draft Community Engagement Plan has been developed.	
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Identify priority needs of community members experiencing energy poverty, to support the development of initiatives to prevent heating and freezing	The research stage of Darebin's Climate Resilience and Fuel Poverty program is now complete. Recommendations from the final report will be delivered in the 2022-23 financial year, identifying how to best support the needs of vulnerable community members in Darebin who experience energy poverty. A project group has been established with Aboriginal community members to co-design a climate change communications and education campaign.	
	[3-4] Assess the current and future climate risks facing our community, and identify actions Council and other levels of government can take to provide maximum protection for people, property and the natural environment, in response to the assessed climate risks	Undertake an assessment of current and future climate risks facing the Darebin community	Council has conducted a high level risk assessment and a catalogue of risks, which will help Council consider the likelihood and potential impacts of climate risks for Darebin. Research for the Fuel Poverty project identified climate risk within Darebin's vulnerable communities. Detailed actions will be developed next year via a comprehensive organisational risk assessment and as part of preparing the new Climate Emergency Strategy.	

H&W	Strategic Action	Action	Comments	Status
	[3-5] Develop a program to support middle-years students (later primary school and early secondary school-aged) from Darebin schools to connect with each other, and take action on climate and waste issues together, to support student voices	Co-design Education Program aimed at middle-years students (later primary school and early secondary school-aged) from Darebin schools to connect with each other, and take action on climate and waste issues together	This project has been deferred until 2023/24. Council will engage with young people as part of the Climate Emergency Plan in the year ahead.	
		Implement pilot program activities	This project has been deferred until 2023/24. Council will engage with young people as part of the Climate Emergency Plan in the year ahead.	
	[3-6] Undertake a whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Undertake an initial Council-wide assessment, and complete detailed review for at least one service area	Council has developed a catalogue of risks to determine its priority areas for review, and has run specialist climate risk training to continue to build capacity. A detailed service area review of the Transport department was completed in May 2022.	
		A whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	A whole of Council review was not completed. The whole of Council review will be progressively undertaken over the life of the 2021-25 Council Plan. In 2021/22, a review of all Climate Emergency and Sustainable Transport policies was completed, and an internal review of Darebin's Shade and OH&S policies was done with a climate risk lens. As existing Council policies are due for review, or new policies are developed, Officers will work with department representatives to apply a climate risk lens.	



3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
3.2.1 Number of indigenous plants planted	Darebin City Council	200,000		An additional 200,000 indigenous plants were delivered through Rewilding Program throughout 2021/22.
3.2.2 Percentage canopy cover on public land	Darebin City Council	-		Data will become available in 2023.


 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[3-7] Through the establishment of our Darebin Nature Plan, continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Over the last two years, over 6,000 street trees have been planted in areas requiring additional canopy cover. In the past year Council has prioritised Retail Activity Centers for additional canopy cover and planted additional trees in nature strips where trees were missing, had died or were damaged. Open space tree planting also continued where the open space could accommodate additional trees.	
	[3-8] Through the establishment of our Darebin Nature Plan, create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage), and develop a Community Planting Guide in partnership with the Darebin Nature Trust	Create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage)	Draft roadmap to 40% canopy cover has been completed along with significant tree planting. Council will be briefed on the work early in the new financial year.	
		Develop a Community Planting Guide in partnership with the Darebin Nature Trust	Planting guidelines have been completed and are out for consultation with the Darebin Nature Trust.	
	[3-9] Through the establishment of our Darebin Nature Plan, prioritise rehabilitating existing grasslands with cool burns	Continue Council's cool burn practice with partners including Merri Creek Management Committee	A total of six Ecological burns were undertaken this year in Council's Bushland and grassland reserves, helping to promote native vegetation growth and reduce weed threats.	






 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[3-12] Acquire land to create new parks	Undertake a strategic review of our city to confirm areas where land is required for new parks	Council's Open Space Strategy has identified gaps where the need for open space is across the City and this along with an understanding of recreation needs has provided good guidance for strategic land acquisition decisions in the 2022/23 year. This work will be incorporated into the property strategy.	
		Commence acquisition of any appropriate land parcels	This project will be ongoing and delivered over an extended period of time subject to the availability of land and council funds. It is expected that the purchase of the remaining land in Vic Roads ownership will be completed in the 2022/23 year.	

3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
3.3.1 Significant improvements in the quality of water coming into Edwardes Lake from upstream	City of Darebin	Poor		A taskforce has recently been established to coordinate water quality improvements with key stakeholders. Minimal water quality data collected, focused on microalgae with readings indicating poor water quality.



 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[3-13] Through the establishment of our Darebin Nature Plan, establish partnerships to improve the Edwardes Lake Park precinct in Reservoir, including water quality, and the quality of water across our city	Establish the Edwardes Lake Taskforce, to begin improving the water quality of the lake	The Edwardes Lake Taskforce has been established and membership was confirmed at the December 2021 Council Meeting. A preliminary collaboration session has been held with all stakeholders with a second session held in February 2022.	
		Develop Advocacy Strategy to Environment Protection Authority (EPA)	Relationship building with Environment Protection Authority (EPA) is ongoing and has been the focus for the year. EPA is a member of the Edwardes Lake Taskforce and advocacy at this forum is promising.	
	[3-14] Through the establishment of our Darebin Nature Plan, rehabilitate Edwardes Lake and re-forest Edgars Creek in Reservoir, to achieve significant and measurable improvements in biodiversity by 2025	Successfully partner with Melbourne Water to: <ul style="list-style-type: none"> Carry out weed management and revegetation works in Edgars Creek Extend public access through the Melbourne Water-owned reaches of Edgars Creek 	Meetings have been held with Melbourne Water to determine priority weeds within the Edgars Creek Catchment. Management of weed infestations is ongoing. Additional tree and shrub planting has also been undertaken in all major creek catchments	
		Plant 10,000 indigenous, aquatic and riparian plants in Edgars Creek on Council-owned land, by December 2022.	In excess of 12,000 indigenous trees, grasses and aquatic species were planted along the Edgars Creek corridor from July to November 2021. Additional vegetation will continue to be planted as part of the 2022 planting season.	




 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[3-15] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Establish and adequately resource the Edwardes Lake Taskforce to advise Council on how the water quality of Edwardes Lake can be improved	Edwardes Lake Taskforce has been established	
		Support the Taskforce to meet four times a year	The Taskforce has officially been established. Three facilitator-led sessions have been undertaken already. The Taskforce has met four times and the Terms of Reference has been signed off and approved	
	[3-16] Advocate with Melbourne Water to secure funding to improve the water quality of Edwardes Lake in Reservoir	Continue Council's successful relationship with Melbourne Water on mutual goals, including improvements to the water quality at Edwardes Lake	Partnership has been solidified through the establishment of the Edwardes Lake Taskforce, the funding received for the Dole Reserve Wetland and the grant for a future wetland at Ruthven Reserve.	
		Council submits grant applications as they arise, to improve water quality outcomes at Edwardes Lake	All relevant grants have been applied for this financial year. Successful grants include Dole Wetland and Ruthven Wetland design	
	[3-17] Partner with our community and stakeholders to advocate to ensure the protection of Strathallan as public land for the long term, and to enable better management of the kangaroo population	Develop an Advocacy Plan for the protection of Strathallan as public land for the long term, and to enable better management of the kangaroo population	Council has adopted its four year Advocacy Strategy which includes advocacy for ongoing protection of Strathallan as public land. Currently the site is secure as public ownership and is zoned as PPRZ (public part and recreation zone).	
		Implement Year 1 actions of the Advocacy Plan	The next steps in advocacy are to understand the current kangaroo population management across this site and nearby open spaces managed by other organisations. Discussions with relevant land owners will take place in 2022/23.	





3.4: We will reduce carbon emissions by switching to renewable energy on a large scale for Council buildings and through community focused initiatives



Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
3.4.1 Percentage Council energy supplied from renewable sources	Darebin City Council	100%		As a result of Council's groundbreaking Victorian Energy Collaboration (VECO) project, all of Council's electricity supplies come from 100% renewables under a new contract with Red Energy that commenced on July 1, 2021.
3.4.2 Percentage reduction in community carbon emissions	City of Darebin	-		Data not currently available

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected



H&W	Strategic Action	Action	Comments	Status
	[3-18] Progressively install solar panels and batteries, and introduce other energy efficiency initiatives, into our Council buildings	Commence new electricity contract for 100% renewables	On 1 January 2022, Council's small market accounts joined its large and street lighting accounts under the Victorian Energy Collaboration. This has resulted in all of Council's buildings and streetlights now being supplied with 100% renewable energy.	
		Increase solar power installed on Council facilities	Projects completed this financial year that include solar panel systems are BT Connor Pavilion, Narrandjeri Stadium, Darebin Community Sport Stadium and Thornbury Family Services. The Northcote Aquatic and Recreation Centre is currently in early stages of construction, and the Bill Lawry Pavilion redevelopment in the design phase both include solar panel systems.	
		Improve energy efficiency of Council buildings	In addition to solar panel installations, Council has removed gas appliances and gas boilers at sites where appliances were reaching end of life, has upgraded lighting to LEDs at many locations and installed lighting controls, has replaced control gear in various HVAC systems which improves performance, and has replaced single glazing with double glazing where windows are being replaced.	

 Completed
  Not Completed
  Deferred
  Discontinued





H&W	Strategic Action	Action	Comments	Status
	[3-19] Develop and offer to our businesses a Group Power Purchase Agreement	Commence the establishment of a buyers group of Darebin businesses for a Group Power Purchase Agreement	Darebin has partnered with Yarra City Council, City of Melbourne and other metropolitan councils to form the Business Renewables Buying Group. Recruitment of businesses for this project concluded 30 June 2022. A number of Darebin businesses have expressed interest in the project.	
		Conduct a market sounding process to identify potential suppliers for a Group Power Purchase Agreement	Following a quotation process in February 2022 undertaken by project lead - Yarra City Council, the Business Renewables Buying Group has engaged a facilitator to help attract businesses to join the group as well as provide professional advice in regard to purchasing renewable electricity.	
	[3-20] Develop an advocacy strategy to drive community and business use of solar panels and batteries, and other energy efficiency initiatives	Develop an Advocacy Plan to drive community and business use of solar panels and batteries, and other energy efficiency initiatives	Council's Advocacy Strategy sets out a vision for a Renewable Energy and Circular Economy precinct focused in the industrial areas of Darebin, particularly in the North East. This would support economic development; help businesses be at the leading edge of the new economy and cut costs by getting off gas, using solar, or incorporating non-virgin materials into their business models. It would be a demonstration model for other regions of Australia. The implementation plan involves establishing a partnership of local stakeholders, utilities, Victorian Government agencies.	
		Advocacy Strategy Year 1 actions implemented	Council's Advocacy Strategy sets out a vision for a Renewable Energy and Circular Economy precinct focused in the industrial areas of Darebin, particularly in the North East. Council representatives have started building support for this vision with key decisions makers, local representatives, and regional alliances.	

H&W	Strategic Action	Action	Comments	Status
	[3-21] Investigate and establish programs to achieve an increase in the uptake of renewable energy sources by our community and businesses	Investigate programs to achieve an increase in the uptake of renewable energy sources by our community and businesses - including the establishment of community batteries, a virtual power plant, facilitation of solar on large roofs, and opportunities for 'off-grid' renewable power networks	Council has developed and endorsed a key advocacy position that Darebin become Australia's first Urban Energy Renewable Energy precinct, and that Darebin industries be supported to switch to electrical, renewable technologies. Council partnered with Village Power to undertake an engineering feasibility study, which supports future installation of a community battery in Darebin. Further options will be considered as part of the new Climate Emergency Plan.	







3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
3.5.1 Percentage of recycled or reused content used in Council-managed services	Darebin City Council	-		Data source in development for reporting in 2022/23
3.5.2 Percentage reduction in total amount of waste generated	City of Darebin	51,839		The reduction in total amount of waste generated has reduced by 2% from 2021/22 to 2021/22.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected


H&W	Strategic Action	Action	Comments	Status
	[3-22] Develop a plan to respond to new State Government requirements for contaminated land	Develop a Management Plan to respond to new State Government requirements for contaminated land	Council has appointed specialist to staff to develop a Contaminated Land Management framework and work is underway. Site specific management and monitoring is being delivered in parallel. The scope has been expanded to ensure that Council's approach is best practice and will now continue in 2022/23.	
	[3-23] Increase food waste recycling through Council's food and garden waste service	Develop actions to increase food waste recycling through Council's food and garden waste service	Council rolled out universal food and green waste bins to all households who use the kerbside collection service in June-July 2022. This expanded the service to 22,000 new households. An education campaign has been developed and is being delivered to support residents to recycle their food and garden waste through Council's kerbside service.	
	[3-24] Undertake waste reform and take action towards establishing a circular economy	Develop a new Education and Communications campaign about our Food Organic and Garden Organics (FOGO) service, including how to use it	In late 2021 Council decided to provide Food and Green Waste bins to all residents, delivery of new bins to 22,000 new users commenced in June 2022. An education and communications campaign to support new and existing users of the service has been developed and commenced in May 2022 and will be ongoing throughout 2022.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Develop Food Organic and Garden Organics (FOGO) options for MUDs	This project is being delivered through a State Government grant and a partnership with nine other Councils, has been extended into 2022/23. All multi-unit developments (MUDs) using Council waste services have been delivered a food and green waste bin, and this is being supported with an education campaign.	
	[3-25] Undertake waste charge reform in response to changing legislation and future operational requirements	Develop a program and consultation plan for undertaking Waste Charge Reform	A community consultation plan was developed in Q2 2021/22.	
		Consult with community on the approach to Waste Charge Reform	Community consultation on the Community Vision, Council Plan and Waste and Recycling Strategy informed direction in Q2. Further community consultation was undertaken in conjunction with the draft 2022/23 Budget to finalise waste charge reform. The Revenue and Rating Plan and Rates Financial Hardship Policy were adopted by Council to support waste charge reform and associated concessions in Q4.	
		Provide a Waste Charge Reform proposal to Council for consideration	A Waste Reform Proposal was recommended to Council at its meeting on 22 November 2021.	
		Implement Waste Charge Reform outcomes as determined by Council	Council adopted the waste charge reforms through the 2022/23 Budget, Revenue and Rating Plan and Rates Financial Hardship Policy in June 2022.	
	[3-26] Reduce the impact of illegal dumping in our city	Review Council's illegal dumping service to identify opportunities to improve effectiveness	Installation of additional signage along with the onboarding of two litter prevention officers to monitor and follow up with illegal dumpers has proven to be a success. This work will be ongoing.	

4.0: Responsible, Transparent and Responsive


4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
4.1.1 Victorian Auditor General's Office (VAGO) indicators: liquidity; net result; adjusted underlying result; internal financing; indebtedness	Darebin City Council	-		Data not currently available expected in December 2022.



● On track
 ● Data source in development
 ● Off track
 ● Data currently not available
 ● Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[4-1] Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases (from 1 July 2021)	Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases	Completed actions aligned with the increase of the landfill levy.	
	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities	Develop an Advocacy Framework	Council adopted its four-year Advocacy Strategy in April 2022, which sets out its Framework. This Framework established a 12 month 'Advocacy Platform' approach that identifies priority focus for each 12 months aligned with each Mayoral term. The first 2022 Advocacy Platform is being considered by Council in July 2022.	
		Map Council's stakeholders and relationship leads, and identify gaps in stakeholder management and relationship	This work has progressed but is not complete yet and will be completed by the end of 2022.	
		Develop a four year Advocacy Plan for each Advocacy Priority included in Council Plan	Council adopted its four year Advocacy Strategy in April 2022, which sets out its Framework and advocacy approach for the wide range of advocacy matters within and aligned to the Council Plan.	


● Completed
 ● Not Completed
 ● Deferred
 ● Discontinued

H&W	Strategic Action	Action	Comments	Status
		Identify events and opportunities that align to the Advocacy Plan	Council has undertaken a wide range of advocacy to leverage opportunities and events aligned to the Council Plan. This included running events such as the opening of Narrandjeri Stadium where the Minister for Sport and Member for Northcote attended, and the opening of Penders Park and Ruthven playspaces which were both part funded by the Victorian Government. The Mayor met regularly with key elected representatives and regional alliances of councils and Council has taken opportunities to advocate publicly on current issues including social housing and return of citizenship ceremonies.	









4.2: We will ensure our assets are optimised for the benefit of our community






Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
4.2.1 Victorian Auditor General's Office (VAGO) indicator asset renewal and capital replacement	Darebin City Council	-		Data not currently available expected in December 2022.
4.2.2 Increase occupancy of unused and underutilised Council buildings	Darebin City Council	-		Data source in development for reporting in 2022/23



 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Develop a Property Strategy that sets a roadmap of action for our property portfolio	This project has not been completed due to a current lack of resources.	
		Secure tenant occupancy and use of the Edwardes Lake Boathouse	This project has not been completed due to a current lack of resources.	
		Establish the future direction of the former Reservoir Police Station at 25 Edwardes Street, Reservoir	This project has not been completed due to a current lack of resources.	
		Establish the future direction of the former Reservoir Library site	The Property Services unit has confirmed that a short-term lease is not economically viable due to the considerable capital required to be expended to make the property safe, compliant and operational.	
		Undertake an Equity Impact Assessment process in line with our Council's policy and commitments to equity, human rights and diversity	An Equity Impact Assessment will be completed on review of the Asset Portfolio.	
		Collect baseline data on the usage of Council spaces and services, with a focus on improving access to, and participation of, under-represented and disadvantaged communities	Not completed due to challenges recruiting to necessary property services functions. This challenge is expected to be resolved over time.	




 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Identify options for buildings to be offered to community groups that promote the diversity of our community, and undertake an Expression of Interest process	<p>Not completed due to challenges recruiting to necessary property services functions. This challenge is expected to be resolved over time.</p> <p>Council has continued to prioritise capital works that support inclusion including facilities that are gender inclusive, and works on the new intercultural centre. Its programming work has also embedded inclusion including into the FUSE festival and consideration of community venue hire grants.</p>	
	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Conduct an audit of the users of Council spaces and services	Not completed due to challenges recruiting to necessary property services functions. This challenge is expected to be resolved over time. Note that this year has continued to be substantially disrupted as a result of COVID and has not been a typical 'usage' profile for services and buildings.	
	[4-7] Conduct an audit of the users of Council spaces and services, and develop strategies to increase the participation of underrepresented groups in our community	Conduct an audit of the users of Council spaces and services	Not completed due to a lack of resourcing in the Property Services unit.	
		Develop a Strategic Plan to increase the participation of underrepresented groups in our community	Not completed due to a lack of resources in the Property Services unit.	
	[4-8] Develop specific strategies to increase the participation of under-represented groups and develop responses to support greater inclusion where audit data collected indicates low participation rates	Design and implement an audit of services	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
		Establish a baseline data set of participation	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	




H&W	Strategic Action	Action	Comments	Status
		Identify gaps in representation, to design strategies to increase participation of under-represented groups	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
		Develop an Action Plan to increase participation of under-represented groups	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[4-9] Explore the opportunities to offer a Council building space each year to one community group or organisation, to promote cultural diversity	Identify and offer spaces to community group or organisation	Not completed due to resourcing challenges in Council's Property Services function. This challenge is expected to be overcome in time.	
	[4-10] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Establish service levels for each class of asset	The development of service levels for each asset class will be deferred to follow the adoption of the 10 year Asset Plan, planned for June 2022. The engaged consultant completed the 10-Year Asset Plan and is currently working on the Asset Management Framework, the Hierarchy of Assets and the Asset Management Plan (AMP) for Open Space. Due to increased costs associated with the first phase, the lack of available funds will delay the delivery of the remaining AMP's and Service Plans.	
		Develop an Asset Management Plan for Open Space, informed by consultation	The Asset Management Plan is in draft form and is awaiting review.	

H&W	Strategic Action	Action	Comments	Status
		Collect and analyse drainage data for Council's drainage assets	The Drainage Asset Management Plan will be completed by the end of September 2022/23 subject to completion of a Drainage Asset Condition Report. A preliminary review indicates a lack of condition data on Council's drains. Council will need to engage consultants to undertake sample condition reports and this information will support a further plan for future maintenance and rectification works.	
	[4-11] Develop a 10 year Asset Plan in compliance with Local Government Act 2020 requirements	Develop a 10-year Asset Plan	The 10-year Asset Plan was endorsed by Council on 27 June 2022.	





4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
4.3.1 Decrease in number of days taken to approve planning applications for homeowners / small applications	Darebin City Council	86		The number of days taken to approve planning applications for homeowners/ small applications has increased from 2020/21 to 2021/22 by 21 days. Work is underway to address this issue.
4.3.2 Increase active library borrowers by 20%, from 14.32% in 2019-20 to 17.18% in 2024-25	Darebin City Council	10.90%		Active library borrowers decreased from 12.30% (2020/21) to 10.90% (2021/22). COVID-19 impacted the ability for library customers to access the library, especially if unvaccinated, despite Libraries offering contactless delivery and collection options.
4.3.3 Key performance indicators for our key services (based on data submitted to State Government through its Local Government Performance Reporting Framework)	Darebin City Council	-		Data is not currently available expected December 2022.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[4-12] Transform our models of service delivery through service reviews, to improve and ensure accessibility and consistency of our customer experience	Develop a Plan for a three-year program of service reviews, to be undertaken in Years 2-4 of this Council Plan	The three-year Service Review Program has been developed and endorsed by the Executive. Implementation of the Service Reviews will commence in 2022/23.	
	[4-13] Develop a Communications Strategy that ensures our printed and digital publications feature images of people that reflect the diversity of our community, and that our Darebin Community News includes a diverse mix of language and cultural content	Develop a four-year Communications Strategy that ensures strategic planning of effective and reflective communications across our diverse community	The underpinning principles of the strategy have been established and a range of activities including photo schools, enhancements to diverse communications and web improvements have already been completed. Work on the strategy will continue in 2022/23 and will be completed by end September 2022.	




 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Commence implementation of the Communications Strategy	The underpinning principles of the strategy have been developed and key pieces of work such as web improvements (for accessibility), marketing projects for Council Plan initiatives and enhancing Darebin's image library to represent diversity have been completed. The strategy is currently being drafted and work will continue in 2022/23, with a completion date of end of September 2022.	
	[4-14] Review and develop a new Domestic Animal Management Plan	Review, consult and develop a new Domestic Animal Management Plan, in accordance with State Government timeline requirements	Council adopted the Domestic Animal Management Plan on the 28 February 2022. The plan has been submitted to Department of Jobs, Precincts and Regions.	
	[4-15] Develop a Leisure Strategy for our city	Develop a Leisure Strategy for our city, informed by community consultation and engagement with key community stakeholders	Work to deliver this action was unable to be completed in 2021/22 due to the COVID-19 pandemic. This action was deferred and is now included in the 2022/23 Council Plan Action Plan.	
	[4-16] Undertake a review of the General Local Law	Develop proposal for improvements to the General Local Law including consultation with community.	This project was delayed as a result of COVID-19 disruptions. Community consultation was deferred to the second half of 2022 to enable COVID-related community messaging to be prioritised, and to allow key staff working on this project to be deployed to help manage COVID-19 disruptions. Some technical and preparatory work was progressed throughout the year.	

4.4: We will ensure major changes in our city achieve significant improvements in our City

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
4.4.1 Major Council Precinct investment designed	Darebin City Council	Yes		The Preston level crossing project and the Preston Market development project are currently in the design phase.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[4-17] Support our community and businesses during the construction phase of the Preston Level Crossing project	Support our community and businesses during the construction phase of the Preston Level Crossing project, including support for businesses to attract customers during disruption, helping continue to make the area accessible, and facilitating increased support from the State Government	The major occupation started in May 2022, with buses replacing trains along part of the line until September 2022. Council continued to work closely with Preston Market and Central Preston Business Association to gain valuable feedback and to provide support. The "Preston Open for Business" campaign includes signs on High Street, at bus stops, wayfinding decals on footpaths, radio advertisements, and Preston Market competitions at the LXRK kiosk. Council has continued to provide input into the design of assets.	
	[4-18] Protect Preston Market, including advocating Council's position to the State Government during its planning consultation process, and working with our community to advocate for the strongest possible planning controls and Protections	Represent Council through the formal planning process for Preston Market, including at the State Government's standing advisory committee	<p>Council submitted to Amendment C182 in July, reflecting Council's 'Heart of Preston.' In November the VPA updated plans based on feedback, reducing the tallest building height from 20 to 14 stories, and reducing dwellings from 2200 to 1200. The hearing were rescheduled by the Standing Advisory Committee (SAC) to 3 October 2022 to 7 November 2022. After considering requests from Council and other parties for additional heritage expertise, a new panel member was added to the Committee.</p> <p>Council has continued its advocacy campaign and has engaged legal counsel and a range of experts to strongly prosecute Council's position at the upcoming SAC hearing.</p>	


 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Undertaking communications with our community on what Council is advocating for, and how they can participate in any State Government consultation	Council has rolled out a major advocacy and communications campaign: 'Protect Preston Market'. This has included print and outdoor materials including banners, bin wraps, corflutes, articles in Darebin Community News, bus wraps, and a bill board. This accompanies an extensive digital and social media campaign, and the distribution of 120 t-shirts, 300 tote-bags, 740 stickers and 240 posters. This has resulted in an increase in signatures to the petition (100 per week up from 58 per week), and expanding social media reach. Council has also commissioned a series of detailed renders to demonstrate how the market can be retained in the context of a significant redevelopment of the site.	

4.5: We will improve the sustainability, accessibility, and design of development on private land in our city

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
4.5.1 Percentage of planning permits issued incorporating sustainability features.	Darebin City Council	-		Data source in development for reporting in 2022/23
4.5.2 Percentage of planning permits issued incorporating key design elements	Darebin City Council	-		Data source in development for reporting in 2022/23
4.5.3 Improvements in local planning controls	Darebin City Council	10 active planning projects		There have been 10 active planning projects in 2021/22 an increase from nine in 2020/21 to help improve local planning controls.
4.5.4 Improvements in state planning and building controls	City Of Darebin	25		



 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[4-19] Progressively improve our Darebin Planning Scheme, establishing a new Municipal Planning Strategy and undertake two new major planning reform projects	Draft a new Municipal Planning Strategy update	A draft Municipal Planning Strategy (MPS) has been prepared as part of the translation of current Darebin planning policy into the new mandated State Government format. The draft was completed in April 2022 and has responded to the detailed comments provided by Council on the previous version. The State Government requires that Council implement the policy translation into the Planning Scheme this year. Council may consider if it also needs to prepare its own version of a Municipal Planning Strategy to better reflect the community's planning objectives.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Long term program of planning scheme reform priorities developed.	A 10 year plan of strategic planning reforms has been developed, and was used to inform the strategic planning priorities for 2022/23. This includes a continued focus on improving housing policy to expand the availability of affordable and social housing, protection of local character and updating and improving structure plans for Preston Central and Northland.	
	[4-20] Review our Housing Strategy and planning zones including engaging with our community on where housing and development should be, and strengthening neighbourhood character provisions	Undertake Neighbourhood Character Study across our city	A draft Darebin Neighbourhood Character Study has been prepared, and a technical review of the draft continues. Formal engagement commenced in June 2022 and will close in August 2022. The Neighbourhood Character Study will be revised and a final version prepared as part of the broader Housing Strategy by December 2022.	
		Undertake community engagement on housing growth and development	Community consultation was undertaken from June through to August. A draft housing strategy will be prepared by December 2022, and a further round of consultation on the draft strategy will then be undertaken.	
	[4-21] Advocate for higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Review proposed changes to the State Government's ESD policy (expected to be released in late 2021) and advocate for stronger controls, if needed	Council continues to advocate for strong Environmentally Sustainability Design (ESD) controls. The State Government introduced Amendment VC216 on 10 June 2022 to ESD in the Victorian Planning Policy Framework. Stronger controls are needed, and Council is moving forward with an amendment to improve local ESD controls through the Council Alliance for a Sustainable Built Environment.	

H&W	Strategic Action	Action	Comments	Status
		Advocate for stronger building controls to increase the requirements from 6 star energy efficiency to 7 or higher	Council collaborated with the Council Alliance for a Sustainable Built Environment (CASBE) to improve Environmentally Sustainable Development policy, building on advocacy for seven star efficiency earlier in the year. Council is also collaborating with the Victorian Greenhouse Alliances to advocate for the state planning system to effectively tackle climate change.	
		Advocate for minimum energy efficiency standards for all rental properties	Council has advocated to improve Environmentally Sustainable Development (ESD) standards in the National Construction Code and as part of work with other Councils on elevating ESD standards in the planning scheme. Council also advocated for improved ESD standards as part of our submission to the State Government's 2035 Interim Emissions Target consultation process.	
	[4-22] Complete major planning reform work to: <ul style="list-style-type: none"> • Introduce an open space levy to fund open spaces in our city • Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population • Establish Heidelberg Road Corridor controls • Establish Thornbury Park Heritage Estate controls 	Progress major planning reform work to: <ul style="list-style-type: none"> • Introduce an open space levy to fund open spaces in our city • Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population • Establish Heidelberg Road Corridor controls • Establish Thornbury Park Heritage Estate controls 	Council adopted the Developer Contributions Scheme Amendment. Council is considering next steps on the Open Space Levy; Council considered feedback on the Heidelberg Road Corridor amendment and resolved to request the appointment of Planning Panel. Council considered submissions on the Thornbury Park Estate heritage overlay, and resolved to refer them to a Planning Panel.	

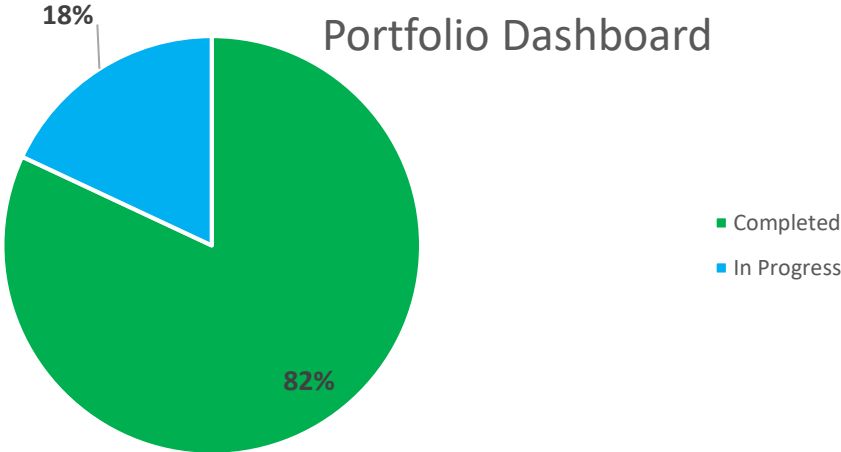
H&W	Strategic Action	Action	Comments	Status
		Represent Council at planning panels for the four reforms	The planning panel for the Development Contributions Overlay was successful, and Council has formally adopted the Amendment. A Directions Hearing was held on 25 May 2022 for the Heidelberg Road Corridor heritage overlay, and the Planning Panel is scheduled for 20 July 2022. A Direction Hearing was held on 8 June 2022 for the Thornbury Park Estate heritage overlay, and the Panel hearing is scheduled for mid-July 2022. One Panel was rescheduled by the State Government to 2022-23 and has not yet occurred.	
	[4-23] Complete our Central Preston Structure Plan	Complete drafting of a built form layout for our Central Preston Structure Plan	Drafting of a built-form framework for the Central Preston Structure Plan has been completed.	
		Consult with the planning, growth and development community to inform our Central Preston Structure Plan	Commencing in June 2022, community feedback is being sought on 'Future Preston Central', including a draft vision, draft strategic issues and opportunities and draft Built Form Framework. The second round of engagement will conclude in August 2022.	

CAPITAL WORKS

This is the first year of the Council Plan 2021–25. Darebin’s capital works program continues its strong focus on investment in new and renewed infrastructure. Financial Year 2021/22 has seen Council spend approximately \$66.3 million against its capital works program, demonstrating a significant investment across our Local Government area.

As at 30 June 2022, 50 programs/projects had been completed. Nine remained in progress. Some of these projects are being delivered over several financial years.

Figure One: Progress Status of 61 Programs/projects



CAPITAL WORKS

Project by Asset Class	Progress	Comment
Buildings		
Narrandjeri Stadium 2021-22	●	Completed
Northcote Aquatic and Recreation Centre Redevelopment 2021-22	●	In progress
Building Renewal Program 2021-22	●	Completed
BT Connor Pavilion Redevelopment 2021-22	●	Completed
Reservoir Leisure Centre 2021-22	●	Completed
Darebin Resource Recovery Centre Retaining Wall 2021-22	●	Completed
Bill Lawry Oval Pavilion 2021-22	●	In progress
Funded Three-Year-Old Kindergarten 2021-22	●	Completed
Northcote Senior Citizens Roof Renewal 2021-22	●	Completed
Building Essential Safety Measures Program 2021-22	●	Completed
Carbon Management- Solar Installation 2021-22	●	Completed
Alfred Nuttall Memorial Kindergarten 2021-22	●	Completed
Drainage		
Kerb and Channel Renewal Program 2021-22	●	Completed
Drainage Renewal Program 2021-22	●	Completed
Stormwater Pipe Relining Program 2021-22	●	Completed
Footpaths and Cycleways		
Cycling Program 2021-22	●	Completed
Walking Program 2021-22	●	Completed
Shared Path - Parks Renewal Program 2021-22	●	Completed
Pit lid replacement Program 2021-22	●	Completed
Information Technology		
IT Network Transformation Program 2021-22	●	Completed
IT Infrastructure Program 2021-22	●	Completed
Darebin Libraries Technology Action Plan 2021-22	●	Completed
Land		
Land Acquisition to Create New Parks	●	In progress
Library Books		
Library Collections 2021-22	●	Completed

CAPITAL WORKS

Project by Asset Class	Progress	Comment
Parks, Open Space & Streetscapes		
Streetscape improvements COVID recovery 2021-22	●	Completed
Dole Reserve Wetland	●	In progress
Catalyst Project - Preston Civic Precinct 2021-22	●	In progress
High on Broadway 2021-22	●	Completed
Playspace Renewal Program 2021-22	●	In progress
Sportsfield Lighting - WH Mott 2021-22	●	Completed
Sportsground Sub-surface Drainage Program 2021-22	●	Completed
Oval and Sportground Renewal and Upgrade Program 2021-22	●	Completed
Park Asset Renewal Program 2021-22	●	Completed
Community Safety Upgrade Improvements 2021-22	●	Completed
Bike it Rezza 2021-22	●	Completed
Bedford Street Carpark Lighting	●	Completed
Irrigation Upgrades and Renewals Program 2021-22	●	Completed
Greening Reservoir 2021-22	●	Completed
Oakover Road, Preston - Solar Lights Installation 2021-22	●	Completed
John Hall Oval Lighting Upgrade 2021-22	●	Completed
Reservoir Blitz 2021-22	●	Completed
Street Furniture and Equipment Renewal Program 2021-22	●	Completed
Synthetic Cricket Wicket Installation 2021-22	●	Completed
Plant, Machinery and Equipment		
Vehicular Plant Replacement - Heavy Vehicles 2021-22	●	Completed
Replacement of Mobile Garbage, Green Waste and Recycling Bins 2021-22	●	Completed
Vehicular Plant Replacement - Light Vehicles 2021-22	●	Completed
Arts Venues & Hubs Plant & Equipment Program 2021-22	●	Completed
Food Waste Into Green Bin Introduction 2021-22	●	Completed
Youth Services Asset Renewal Program 2021-22	●	Completed
Reservoir Leisure Centre Gym Equipment and Group Exercise Equipment 2021-22	●	Completed
Art Collection Acquisitions - Bundoora Homestead Art Centre 2021-22	●	Completed

CAPITAL WORKS

Project by Asset Class	Progress	Comment
Recreation, Leisure and Community Facilities		
Open Space Program 2021-22	●	Completed
Sportsfield Lighting Program 2021-22	●	In progress
Bundoora Park Farm Pathway Safety & DDA 2021-22	●	Completed
Roads		
Road Rehabilitation Design & Construction Program 2021-22	●	Completed
Road Resurfacing Program 2021-22	●	Completed
Blackspot Design and Construction 2021-22	●	In progress
Safe Travel Program 2021-22	●	In progress
Right of Way Rehabilitation Program 2021-22	●	Completed
Roundabout Renewal Program - 2021-22	●	Completed
Accessible Parking Bays 2021-22	●	Completed

STATUS OF COUNCIL RESOLUTIONS

Council decision-making is guided by the direction and intent set out in the Council Plan, principles outlined in the *Local Government Act 2020*, the Governance Local Law and the Councillor Code of Conduct. These decisions are recorded in the form of resolutions, which are enacted by the Council administration.

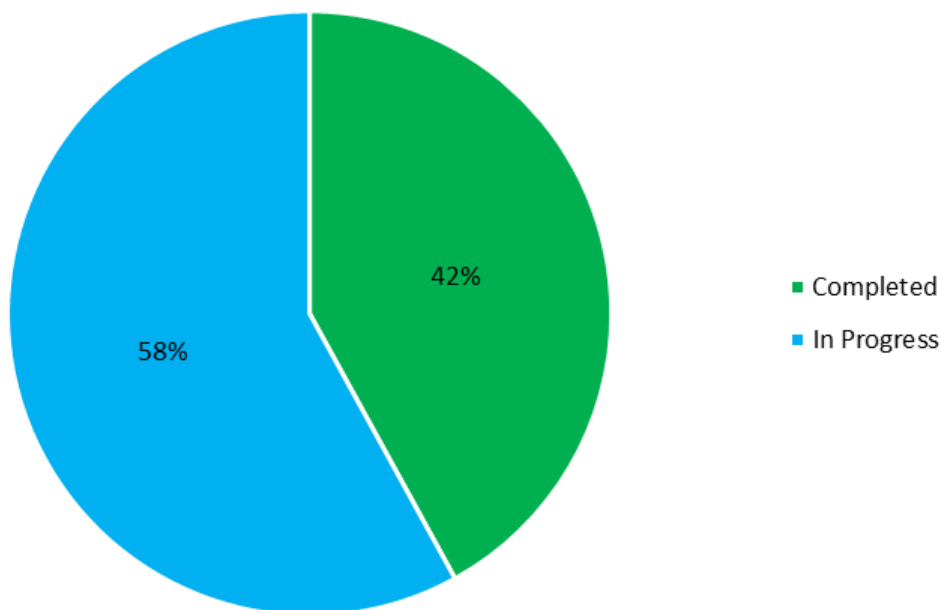
Resolutions, once recorded, take effect immediately. They can vary greatly in scale from writing a letter to communicate Council’s position on a matter, to delivery of a complex capital project. Darebin City Council records and monitors the progress made on the implementation of Council resolutions.

In the fourth quarter of the financial year, 25 resolutions have been completed and 34 resolutions are in progress. Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The status of the 59 resolutions made by Council and its Delegated Committees since 1 April 2022 is:

- 42% completed
- 58% in progress

Figure One: Progress Status of 59 Council resolutions



CITY OF DAREBIN

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