

COUNCIL PLAN ACTION PLAN 2023–2024

PROGRESS REPORT Q2



INTRODUCTION

Welcome

Guiding the way Council delivers its services and plans for the future is the 2021–25 Council Plan. This plan was developed following the most recent election and revised in 2023-24. The plan outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and social media.

Council has committed to four directions that will guide our actions and resources for a period of four years:

1. Vibrant, Respectful and Connected – making sure our community is one where all our people are valued, and no one is left behind
2. Prosperous, Liveable and Flourishing – building on Darebin’s strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
3. Climate, Green and Sustainable – ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
4. Responsible, Transparent and Responsive – recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we’ve done to implement the Council Plan in the second quarter of the 2023-24 financial year.

INTRODUCTION

How to Read This Report

This document outlines our progress in completing the 2023-24 Council Plan Action Plan.

There are four sections to this report:

Section one provides an overview of the 10 Big Action themes.

Section two provides the quarter two action commentary and progress status for the 80 actions from the 2023-24 Council Plan Action Plan. The actions are arranged by Council Plan strategic direction/objective and have commentary that outlines the progress against that action as at 31 December 2023.

Section three is the Capital Works Portfolio Status Report for Quarter Two which provides the status and progress of all programs and major projects.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions for the 2023-24 financial year.

Darebin at a Glance

The City of Darebin is located between five and fifteen kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of Northcote and Fairfield to Reservoir and Bundoora.

In 2022, our city's estimated population was 150,325 people, and this is forecast to increase to 215,360 by 2041.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2021, 46,688 of our residents were born overseas; 18 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 68,081 residential properties, 4,661 business properties and 531 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage, or maintain 333 buildings, 790 hectares of open space, 27 sports reserves, seven natural reserves, 57 playing fields/sports grounds, 130 playgrounds, 29 wetlands, 84,300 trees, 530 km of roads, 30 km of shared paths, 1,045 km of sealed footpaths, 66 road and foot bridges, 628 km of stormwater pipes, 23,194 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2021, Darebin's SEIFA disadvantage score was 1018, which is the same as for Greater Melbourne.

In November 2023, our job seeker rate was 4.8 per cent. This is somewhat higher than the unemployment rate for Greater Melbourne (4.1 per cent), and Victoria overall (4.5 per cent).

10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description
BA1	(None in 2023-24)	Build Infrastructure for the future by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.
BA2	2-2 2-3 2-6	Plan infrastructure for decades to come by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.
BA3	2-15 2-16 3-1 3-2 3-18	Continue to lead with our response to the climate emergency by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.
BA4	1-1 1-2 1-3 1-4	Deepen our commitment to truth and justice for First Nations communities in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.
BA5	2-40	Support vulnerable members of our community by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.



10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description
BA6	2-49 2-52	Champion local business and creative industries by providing support with COVID-19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.
BA7	1-6 1-7 1-10 1-12 1-13 1-14 1-19 1-35	Build a more inclusive community for all by supporting Darebin’s multicultural communities, reducing racism and discrimination, increasing access to our Council’s services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for our services and activities.
BA8	2-33 2-62	Improve the quality of development and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy.
BA9	3-11	Protect our natural environment and biodiversity by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.
BA10	1-20 2-6	Expand our delivery of quality universal services across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.




Council Plan

1.0: Vibrant, Respectful and Connected

1.1: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin





H&W	Strategic Action	Action	Comments	Status	Status Explanation
	<p>[1-1] In consultation with the Traditional Owners, Darebin Aboriginal Advisory Committee and local Aboriginal and Torres Strait Islander Communities develop and commence implementation of a three-year Aboriginal Action Plan</p> <p>Key elements of this Plan, in addition to items mentioned in the Council Plan, to include:</p> <ul style="list-style-type: none"> Develop partnerships with local Aboriginal Community Controlled Organisations to enhance our work towards mutual goals A meaningful and comprehensive response to the six key requests of DAAC's Our Black Lives Matter statement to Council Continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan Begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management 	<p>In consultation with the Traditional Owners, Darebin Aboriginal Advisory Committee and local Aboriginal and Torres Strait Islander Communities develop and commence implementation of a three-year Aboriginal Action Plan.</p> <p>Key elements of this Plan, in addition to items mentioned in the Council Plan, to include:</p> <ul style="list-style-type: none"> Develop partnerships with local Aboriginal Community Controlled Organisations to enhance our work towards mutual goals A meaningful and comprehensive response to the six key requests of DAAC's Our Black Lives Matter statement to Council Continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan Begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management 	<p>Work continues on the development of the draft Aboriginal Action Plan. Consultation with the DAAC via a Yarning Circle is scheduled for February 2024. This work was delayed given other unplanned work and service delivery priorities that have arisen during this period.</p>		Off Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started



H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-2] Progress a partnership with the Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation and continue to progress “decolonising” Bundoora Park	Progress a partnership with the Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation and continue to progress “decolonising” Bundoora Park	The Wurundjeri Garden has been partly completed. Children attending the October 2023 Yarning Conference, which included an education activity, planted a number of Indigenous plants. Progress of broader partnership work has been delayed. This work was delayed given the complexity of the work in addition to other unplanned work and service delivery priorities that have arisen during this period.		Off Track
	[1-3] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	In October 2023, the first stage of the truth telling display at the Bundoora Homestead received a Highly Commended award as part of the First Nations Project of the Year (Museum and Galleries) at the Victorian Museum and Galleries Awards. The second stage truth telling space at Bundoora Farm is progressing. This work will continue and will support the 7th annual School Yarning Conference scheduled for late 2024. Support was also provided to community members to participate in the Voice referendum.		On Track
	[1-4] Increase support to Aboriginal community-controlled organisations by incorporating a specific funding stream into our Community Grants Program	Establish an appropriate grant stream, subject to guidance from the Darebin Aboriginal Advisory Committee	Consultation with seven organisations has been completed. A draft grant design was presented to the Darebin Aboriginal Advisory Committee on 6 December 2023 and a plan to launch the new grant round in early 2024 has been supported. An amount of \$43,000 has been included in the 2023-24 Budget. Draft guidelines are being reviewed in preparation for the launch.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

1.2: We will develop partnerships with organisations from across our city, to value and include people from multicultural and diverse backgrounds





H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-6] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	<p>There are 2,340 registered participants relating to 2023-24 annual sports club agreements with 2,491 registered for the summer 2023-24 season. Addressing participant diversity, 1,052 are women and girls, 195 are from Aboriginal and/or Torres Strait Islander backgrounds, 435 from low socio- economic backgrounds and 1,058 from culturally and linguistically diverse backgrounds.</p> <p>Council is planning a census with sports clubs to obtain better baseline diversity data, along with Winter Sports Club data to be included in Q3 & Q4.</p> <p>Council is supporting a range of events to increase participation by communities at risk of exclusion including: Annual Women's Cricket Carnival conducted by North Metro Cricket Association, Somali Week (December), Samoan Cricket Carnival (January) and Aboriginal Junior Football and Netball Carnival (September).</p>		On Track
	[1-7] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Council's Performance Subsidy Program is evaluated annually, with an in-depth review undertaken to increase the number of clubs participating in the program. Forty sports clubs participated in 2022-23. Updated participation data for 2023-24 will be available for Q3 reporting.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started



H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-9] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Key messages to raise awareness of Bowel Cancer in partnership with Cancer Council have been used in collateral from Cancer Council. These messages have been delivered through various communication channels including a social media campaign.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

1.3: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered





H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-10] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Develop an implementation plan for the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	The Disability Action Plan 2023 - 2025 continues to be implemented by teams from across the organisation. This year there is a strong focus on accessible and inclusive communications. Some excellent access and inclusion outcomes have recently been achieved including the accessible programming of the Spring Fuse Festival, the creation of a carers parking permit, the opening of the Changing Places facility at the Northcote Aquatic and Recreation Centre and the delivery of activities for community and staff to celebrate International Day of People with Disability on 3 December.		On Track
	[1-12] Develop and deliver a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Evaluate the completed pilot program to support middle years students to connect with each other, and take action on systemic racism issues together, to support student voices and provide findings to Department of Education and Training for consideration in any future programs they may choose to run	The collection of feedback materials from schools has been completed and a report is being prepared to present to the Department of Education and Training for consideration in early 2024.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-13] Develop a Cultural Diversity Action Plan to improve access, participation and engagement of people from culturally and linguistically diverse backgrounds including:- <ul style="list-style-type: none"> • Access to venues and encourage participation in Council services where participation is low • Work with our sporting and recreation clubs to increase participation • Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city • Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities 	Develop a Cultural Diversity Action Plan to improve access, participation and engagement of people from culturally and linguistically diverse backgrounds including:- <ul style="list-style-type: none"> • Access to venues and encourage participation in Council services where participation is low • Work with our sporting and recreation clubs to increase participation • Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city • Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities 	In this quarter, the research phase of the Cultural Diversity Action Plan included the collection of demographic data, a review of council commitments, policy outcomes as well as national and international benchmarking. A briefing of Councillors on the proposed approach to the development of the Action Plan and presentation of initial research was undertaken. During the next quarter, work will focus on collating service level data, and an assessment of options for consideration. This work was delayed given the complexity of the work in addition to other unplanned work and service delivery priorities that have arisen during this period.		Delayed

 Completed
 On Track
 Delayed
 Off Track
 Not Started

1.4: We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity



H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-14] Continue to become more LGBTIQ+ inclusive across Council's services and activities including work towards Rainbow Tick accreditation for several services	Continue to become more LGBTIQ+ inclusive across Council's services and activities including work towards Rainbow Tick accreditation for several services	Preparation for Rainbow Tick accreditation continues and Action Plans for in-scope units progress. Key services from the Supported and Connected Living Department have joined accreditation scope. Baseline staff training has commenced. A briefing of Councillors on progress was also undertaken. This work was delayed given the complexity of the work.		Delayed
	[1-19] Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	In this quarter, the LGBTIQ+ Action Plan has progressed. The first phase of community engagement scheduled to commence in January which was endorsed by Council on 18 December.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

1.5: We will increase social connection to reduce isolation and loneliness, and support positive mental health



H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-20] Deliver Age Friendly Darebin and implement aged care reforms	Deliver Age Friendly Darebin and implement aged care reforms	Work progressed to prepare Council services for aged care reform including the appointment of KPMG to undertake a review to ensure Council remains an aged care provider of choice into the future. Officers also continued to implement a range of process improvements to enhance the customer experience of aged care clients. Officers reviewed the terms of reference of the Aged Care Advisory Committee and recruited new members. The Advisory Committee provided high level input, guidance, and advice regarding implementing Aged Friendly Darebin recommendations and the 2027 aged care reform. A Project Plan had been developed to implement Aged Friendly Darebin and portfolio responsibilities of Aged Friendly Darebin allocated to Social Connection and Inclusion staff.		On Track
	[1-22] Review opportunities through Council services, and in partnership with others, to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups	Review opportunities through Council services, and in partnership with others, to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups	Computers for an older adults course were facilitated at East Preston Community Centre in Terms 3 & 4, 2023. Participants attended 10 weeks each to learn basic Email, Microsoft and Internet use and safety. Participants practised using a laptop and wifi at East Preston Community Centre. Free weekly drop-in one-on-one sessions and a cyber security course will commence in February 2024 at the East Preston Community Centre.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting social connectedness and positive mental health	Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting social connectedness and positive mental health	There were 116 community grants awarded in 2023-24. 102 (87%) focused on activities supporting events that address loneliness through supporting social connectedness and positive mental health. These programs and projects continue to be delivered throughout 23/24.		Completed



 Completed
  On Track
  Delayed
  Off Track
  Not Started

1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-28] Deliver an annual cultural diversity and social cohesion oration as part of the FUSE festival	Deliver a new annual cultural diversity and social cohesion oration	The Molly Hadfield Social Justice Oration is on track to be delivered in March 2024 in conjunction with FUSE. A second Social Justice Oration is on track to be delivered at the Intercultural Centre, 21 March 2024. Councillors received a briefing on the Social Justice Oration.		On Track
	[1-29] Deliver a signature cultural event as part of the FUSE festival in and around the grounds of the Bundoora Homestead Art Centre that showcases culturally diverse artists, music, food, participatory workshops and performances.	Deliver a signature cultural event as part of the FUSE festival in and around the grounds of the Bundoora Homestead Art Centre that showcases culturally diverse artists, music, food, participatory workshops and performances	Planning is currently underway to produce a signature festival event at Bundoora Homestead Arts Centre in March 2024. This re-imagined Meet the Makers event includes Out of the Park Picnic programming frameworks and a Darebin Arts prize exhibition. The event expands on our culturally diverse artists, music, food, participatory workshops and performance programs. FUSE will balance grass roots cultural community programming with innovative and contemporary community engaged creative outcomes. This one-day event will amalgamate FUSE Autumn 2024 into a single, multifaceted festival event. Councillors received a briefing on this project during the quarter.		On Track




 Completed
  On Track
  Delayed
  Off Track
  Not Started

1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-30] Implement and extend our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Implement and extend our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Darebin's Family Violence Network meeting convened in October and December. Guests presented on Men's Behaviour Change programs and Northern Integrated Family Violence Services. The Gender Equity Advisory Committee convened in December. The international 16 Days of Activism campaign was marked by staff representing Darebin at the Walk Against Family Violence in the City; Family Violence training for 25 front line staff was delivered; as well as an art activity for community at the Preston Library. The campaign was accompanied by internal and external communications. Darebin's webpage with Family Violence information and resources was updated. A review has commenced of the Gender Impact Assessments undertaken by the organisation during 2021-2023, as required by the Gender Equity Commissioner in the Public Sector.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-34] Address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised by implementing our Towards Equality Framework	Address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised by implementing our Towards Equality Framework	The Towards Equality Framework has been implemented, mostly through the application of the Equity Impact Assessment (EIA), which incorporates the legally mandated Gender Impact Assessment (GIA). In the second quarter, seven EIAs were undertaken on a range of plans, including the full suite of recruitment and selection policy and associated documents, Housing Strategy and Neighbourhood Character study, LGBTIQ+ Action plan, Footpath Renewal Program, Open Space Levy Amendment, Northcote Golf Course projects and Libraries Customer services manual.		On Track
	[1-35] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to foster respect and address systemic racism	Work with the Darebin Ethnic Communities Council, our community, and local organisations, to foster respect and address systemic racism	Planning continues with partners to develop and deliver anti-racism programs and initiatives. This quarter, in partnership with Victoria University, Council has partnered with community groups to undertake a series of focus groups to help build baseline data relating to experiences of racism. During this quarter focus groups were completed with partners, including the Islamic Museum of Australia, Your Community Health, Somali Australian Council of Victoria, Nuba Omarang community group, and Darebin Ethnic Communities.		On Track




 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-36] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	The Welcoming Cities Accreditation continued the evidence collection required across the organisation. In addition to the evidence collection, a review and collation of the evidence has commenced with the aim of completing the accreditation submission for assessment in early 2024.		On Track
	[1-38] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Through the development and implementation of the Climate Emergency Plan mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Darebin has produced a series of heat health leaflets to help people stay safe in extreme heat events. The information is provided in the following languages: English, Arabic, Persian, Hindi, Greek, Mandarin, Italian, Vietnamese, Macedonian and Somali. The leaflets have been delivered to community service organisations and neighbourhood houses.		On Track




 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.0: Prosperous, Liveable and Flourishing




2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Undertake minor renewal works while commencing scoping for the longer-term options for the redevelopment and rebuilding of the centre to enhance health, wellbeing and socioeconomic outcomes	<p>Procurement for the roof renewal works is underway with an anticipated completion date for the works by end of March 2024.</p> <p>Options for the proposed RLC Scoping Study approach were presented for Council consideration in December 2023. Following this feedback officers will present several options on the scope of this project for Council decision as early as possible in 2024. Officers are aware of an intention to raise an item of urgent business in relation to the RLC scoping study. This may influence or alter the need for the report described above. This work has been delayed given the complexity of the matter and the need to determine how work undertaken previously on this project fits into a scoping study, in addition to other unplanned work and service delivery priorities that have arisen during this period.</p>		Off Track
	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Continue to advocate to the descendants of the original owner to remove the restrictive covenants so appropriate renewal works of the boat house can occur	Plans are in development with a view to finding a commercial operator for the Edwardes Lake Park boathouse. An existing restrictive covenant is a barrier for this venue to operate as a hospitality venue or cafe business. A process is underway to have this barrier removed.		Delayed

 Completed
  On Track
  Delayed
  Off Track
  Not Started









H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-6] Expand funded 3-year-old kindergarten	Expand funded 3-year-old kindergarten	At the October Council meeting Council endorsed a four-year kindergarten expansion capital works program, commencing in 2023-34 with a Stage 1 expansion of Merri Community Child Care & Kindergarten and an upgrade of 2A Raleigh Street in Thornbury to licensing standard for kindergarten services. The four-year program will form the basis of a partnership agreement with the State Government to secure State co-investment to deliver a pipeline of projects over the next four years to achieve the goal of maximizing the number of additional kindergarten places in areas of high need.		On Track
	[2-9] Redevelop KP Hardiman Pavilion in Kingsbury	Continue pavilion design and commence construction	The design of the new KP Hardiman Pavilion is progressing well. The construction of the pavilion has been programmed to start in 2024-25 in Council's 4 year capital works budget and will be considered as part of next year's budget discussions.		On Track
	[2-10] Redevelop the Northcote Aquatic and Recreation Centre	Complete construction of the Northcote Aquatic and Recreation Centre	The redevelopment of the Northcote Aquatic and Recreation Centre is complete for practical purposes with minor final works and testing in progress. The Centre was officially re-opened in November 2023 and is now fully accessible to the public. Minor defects are being rectified during this current stage.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started






H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-11] Develop an Integrated Families, Youth and Children Strategy	Develop an Integrated Families, Youth and Children Strategy	<p>During October and November Council invited the Darebin community to help shape the new Families, Youth and Children Strategy by telling us what they think is important to help make Darebin a great place for children, young people and their families. Through a range of methods including online engagement, attending community events and shopping centres, and visiting kindergartens, schools and other services, we have heard from over 600 children, young people and their families. We are now analysing the feedback and preparing for further stakeholder engagement work in early 2024.</p> <p>Consultation on this project is progressing well but development of the strategy is likely to be delayed by several months due to other conflicting priorities and service delivery requirements.</p>		On Track
	[2-13] Plan for the redevelopment of John Hall pavilion and public toilet in Kingsbury	Continue pavilion design and commence construction	The redevelopment of John Hall Reserve Pavilion is on schedule and budget. The project is currently out for construction tender, returning mid December. Evaluation will occur early in the new year with plans to commence construction in April.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving




H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-15] Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Detailed designs are progressing for constructing four priority road safety projects this year. The projects include a signal crossing at the Miller and Devon Street intersection, a northern Reservoir truck management project, and road safety changes on Davidson Street and Radford Road in Reservoir.		On Track
	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Community feedback from the first round of community consultation for the Group B study areas of Your Street, Your Say program has been assessed. Council has endorsed the second stage of consultation proceeding, including 21 proposed locations for treatments. This will commence in early 2024.		On Track
	[2-17] Develop and implement a Community Safety Framework	Develop a Community Safety Framework	Council has continued to develop a Community Safety Framework. The community safety map has been completed, and the safety experiences of community members collected through this project will help inform the policy priorities and options for the Community Safety Framework. A briefing of Council was also held to outline approach and initial research findings. This work was delayed given the complexity of the work in addition to other unplanned work and service delivery priorities that have arisen during this period.		Delayed
	[2-19] With State Government approval, reduce the speed limit in more local streets across our city	With State Government approval, reduce the speed limit in more local streets across our city	Five applications are continuing to be developed and submitted to the Department of Transport and Planning to reduce the speed limit on local roads in Darebin. The areas of focus this year are Thornbury and Preston.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-21] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Continue to develop a Community Infrastructure Plan, including an implementation plan	A high-level assessment of community infrastructure needs over the next 10 years is complete. An audit tool has also been developed to gather information about the use and configuration of existing Council facilities and whether they are fit-for-purpose given projected community needs. Audits of existing Council facilities will continue over the next three-month period.		On Track
	[2-23] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Commence work on planning scheme amendment to introduce updated flood levels into Darebin Planning Scheme	Council continues to hold discussions with Melbourne Water and the Department of Transport and Planning about the process for formalising new flood mapping. Background work for the preparation of draft planning provisions has commenced.		On Track
	[2-24] Continue our Traffic Blackspot Design and Construction Program	Continue our Traffic Blackspot Design and Construction Program	Project sites have been identified for new Blackspot designs. Design and construction is continuing for sites already identified such as Belgrove/Ovando and Victoria and Mitchell Street Northcote.		On Track
	[2-27] Actively participate in the Reservoir Revitalisation Board to improve outcomes for the Reservoir community	Actively participate in the Reservoir Revitalisation Board to improve outcomes for the Reservoir community	Darebin's Mayor and CEO are active members of the Reservoir Revitalisation Board. Grant applications for the next round of funding have been submitted, with evaluation by the Board pending. Officers continue to work to deliver board-funded projects in Reservoir. The project to beautify and improve the Cheddar Road median was completed. The tree uplighting in Broadway is close to completion, pending final testing of the uplights. Activation events are planned for Q3 and Q4.		On Track
	[2-30] Undertake a review of the General Local law	Undertake a review of the General Local law	Work is progressing on the Local Laws review, with community consultation planned for early to mid 2024.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.3: We will facilitate more affordable, social and public housing in Darebin, to meet our community’s needs

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-31] Enable and facilitate more affordable and social housing across our city	Facilitate more crisis, affordable and social housing across our city through development of the Property Strategy and the Advocacy Strategy	Council already has several sites leased for temporary and/or community housing purposes. Council's Property Strategy (currently in development) will incorporate opportunities to facilitate more affordable social and public housing within Council's existing property portfolio.		On Track
	[2-32] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Partner with the State Government to ensure its crisis, housing first, social and public housing, and its consideration of private development, meets our community's needs and creates liveable, connected communities through design and construction	As a result of the Victorian Government's Housing Statement, developments that will be assessed via the Development Facilitation Program are required to include a 10% affordable housing contribution. Council will work with the Victorian Government and developers to facilitate the provision of this housing. Council also successfully advocated for the inclusion of a mandatory affordable housing contribution as part of the Preston Market controls introduced by the Minister for Planning, and is now advocating that a similar provision be applied more broadly to the Preston Central activity centre.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.4: We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-33] Review to amend the Parking Permit Policy to: (i) to improve access for people with special needs (ii) to allow owners of single lot dwellings that exist on their own Torrens title, the option to have an additional residential parking permit at the same price as current parking permits (iii) to allow single lot dwellings built after December 2004 that are greater than 300sqm property with three or more bedrooms and that exist on their own Torrens title (even if the property was previously subdivided), to have the same entitlements to parking permits as dwellings built before December 2004 (iv) to ensure that renovations of a property that is still a single lot on its own Torrens title and is greater than 300sqm with three or more bedrooms are still entitled to parking permits	Finalise the new Parking Permit Policy	A new Parking Permit Policy was adopted by Council on 27 November.		Completed
	[2-36] Develop a policy setting the basis for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets	Run an Expression of Interest process to identify potential EV charging partners	An expression of interest process, to identify EV charging partners, will be completed over the next couple of months. This will confirm which providers are interested in setting up community chargers in Darebin.		On Track



 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.5: We will invest in services and the built environment to improve access for our residents and visitors

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-39] Create additional accessible car parking spaces in our city	Create additional accessible car parking spaces in our city	Sites have been confirmed by Transport Team and are now being scoped for works required. One additional Accessible Car Parking space has already been created through the NARC Construction		On Track



 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-40] Deliver programs that support people sleeping rough and experiencing homelessness including Assertive Outreach and advocate for funding for Towards Zero	Advocate for funding to initiate the Towards Zero approach to support people sleeping rough and experiencing homelessness	Additional advocacy was undertaken to the State Government for additional funds required to establish a Towards Zero program in Darebin. Council's work continues with a focus on community outreach to those experiencing homelessness and working with partners and service providers. As funding from third parties has not yet been secured, officers are in the process of engaging an appropriate officer to commence the project for the remainder of this financial year, using Council funding. This officer will be responsible for developing a project plan and undertaking engagement that would position Council well should external funding be forthcoming at some point in the future or Council re-considered its investment in the project.		Off Track


 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-47] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage the cessation of vaping and smoking	Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage the cessation of vaping and smoking	Council developed key messages to encourage cessation of vaping and smoking using collateral from Quit Victoria. These messages will be delivered throughout the year to the community via a social media campaign.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started




2.9: We will leverage investment, partnerships and advocacy to drive Darebin’s growth and sustainability and ensure Darebin is a great place to do business

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-49] Invest in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Invest in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	<p>The Greening our Business tool is on schedule. Sustainable business initiatives continue to support Darebin businesses to reduce energy and waste costs. Energy\$mart was expanded this quarter to offer businesses support in upgrading to efficient split systems and heat pump hot water systems. Two solar installations (a total of 10kw) were undertaken through the Solar Saver program and one Light\$mart upgrade. \$6,600 of State and Federal rebates and subsidies were delivered to these businesses.</p> <p>A collaborative place vision process is in train with Fairfield Traders Association. This shared vision will help guide and align place marketing and activation to strengthen the station street precinct.</p> <p>Christmas decorations were installed across the City, with festive bin wraps provided in activity centers and the Christmas tree and Reindeers in Preston.</p> <p>86 Festival was successfully delivered and is currently being acquitted to Creative Victoria.</p>		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started


H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-50] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Host supplier forums, connecting with Aboriginal-led businesses in the Darebin community at least every two months to provide tailored information regarding upcoming procurement	Forums were conducted in October and November to introduce Kinaway and Dardi Munwurro (a local aboriginal organisation) to the Operations Department and the Capital Delivery Department. One of these forums introduced Kinaway and local businesses to planned projects for this financial year, including an upcoming redevelopment of John Hall pavilion. Another forum introduced Dardi to the Operations Department to undertake specific street cleaning services. This engagement offers opportunities for aboriginal persons to be employed as casuals for waste and other operational services. It was agreed that smaller forums should continue to share upcoming procurement activities where there is a potential benefit for Kinaway and Dardi organisations.		On Track
	[2-51] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Build partnerships across government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Activities have included partnership brokering with La Trobe University and Melbourne Polytechnic. Also, facilitating and running Darebin Economic Summit 2023 to build partnerships and networks with local Darebin businesses. Finally, connecting local businesses and government services (eg Local Jobs Coordinator program) to foster business growth.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-52] Undertake consultation with industry and other key stakeholders to help inform the future development of an Economic Development Strategy and interest in partnering with Council on ways industry and business can connect, network and influence for the benefit of the Darebin community	Undertake consultation with industry and other key stakeholders to help inform the future development of an Economic Development Strategy and interest in partnering with Council on ways industry and business can connect, network and influence for the benefit of the Darebin community	The Economic Summit series was delivered successfully during October and November. Over 240 people, representing 14 different business sectors within the Darebin business community, participated in six Round Table engagement forums and one large-scale Economic Summit conference event. High level statistics include: 6 Round Tables, 1 Summit conference, 7 Darebin venues, 793 individual comments gathered, 1108 votes cast and multiple new partnerships established between business community members. This valuable feedback pool provides a robust engagement knowledge-base to underpin Economic Strategy development.		Completed
	[2-53] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Catalyse new jobs in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Activities have included ongoing chairing, fostering and building networks with employment services, including First Nations Employment Network and wider employment service and support network. Also, steering committee involvement with Northern College of Arts and Technology on girls in trades program. Please note that the Jobs Victoria Jobs Advocate program was discontinued in July 2023.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.10: We will ensure major changes in our city achieve significant improvements in our City

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-62] Protect Preston Market, including advocating Council's position to the State Government during its planning consultation process, and working with our community to advocate for the strongest possible planning controls and Protections	Continue efforts to protect the Preston Market through participating in the strategic and statutory planning processes and supporting traders through existing programs	Council welcomed the news that Preston Market traders will have their leases extended for five years from January 2024, providing much needed security. This news comes after over five years of advocacy that Council is proud to have been a part of alongside our passionate community. This included working alongside community groups to gather over 30,000 petition signatures and writing on multiple occasions to the Minister for Planning, calling for the protection of the Preston Market, and advocating strongly to the Standing Advisory Committee for stronger planning controls. This advocacy culminated in approval by the Minister for Planning of Amendment C182dare in August 2023.		Completed

 Completed
  On Track
  Delayed
  Off Track
  Not Started







2.11: We will improve the sustainability, accessibility, and design of development on private land in our city

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-65] Complete major planning reform work to: <ul style="list-style-type: none"> • Introduce an open space levy to fund open spaces in our city • Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population • Establish Heidelberg Road Corridor controls • Establish Thornbury Park Heritage Estate controls 	Progress a planning scheme amendment to deliver an interim 5% Open Space Levy	Following Council endorsement of the draft planning scheme amendment documents at the 2023 October Planning Committee Meeting, Council has requested that the Minister for Planning authorises commencement of Amendment C210dare. The amendment will enable the collection of an open space levy of up to 5% for all subdivisions. Council continues to liaise with officials from the Department of Transport and Planning, as the Minister considers Council's request to amend the scheme.		On Track
	[2-66] Complete our Central Preston Structure Plan	Complete our Central Preston Structure Plan	<p>Council adopted the draft Preston Structure Plan and Activity Centre Zone schedules at its meeting on 18 December 2023, and have requested that the Minister for Planning authorise the preparation and exhibition of Amendment C218dare to the Darebin Planning Scheme. Council also endorsed that the CEO negotiate and enter into a Memorandum of Understanding with the Department of Transport and Planning to progress planning for Preston Central and Preston South.</p> <p>The Victorian Government's Housing Statement identified the Preston Central Activity Centre as one of 10 priority activity centers across Melbourne to accommodate increased housing to respond to Victoria's housing needs.</p>		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started


3.0: Climate, Green and Sustainable

3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households, including public and social housing, and renters	Install up to 150 systems and undertake a service review to inform future directions	82 Special Charge solar systems are being progressed and marketing continues to increase installations. There have been 60 solar systems installed through Council's Bulk Buy contract. The service review is progressing.		On Track
	[3-2] Review our Climate Emergency Plan, including in- depth engagement with our community	Finalise the Climate Emergency Plan and consider the options for future actions that accelerate progress toward net zero, including options for reducing household and business reliance on gas and options for the future of the solar saver program	The draft Climate Emergency Plan is in the process of being finalised. The second stage of consultation is planned for early to mid 2024.		On Track
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Incorporate fuel poverty into the development and implementation of the new Climate Emergency Plan	Fuel poverty is being considered in the development of the draft Climate Emergency Plan. Feedback will be requested through community consultation in early to mid 2024.		On Track


 Completed
  On Track
  Delayed
  Off Track
  Not Started

3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-8] Acquire land to create new parks	Finalise the acquisition of the three parcels of land at Clements Reserve	Council has endorsed a resolution to proceed with the purchase of three parcels of land at Clements Reserve. However, progress has been delayed due to a recent Environmental Action Notice issued by the Environmental Protection Authority (EPA) to the Department of Transport and Planning (DTP) on a major parcel of land to be acquired by Council, which relates to the historical use of this site as a rifle club. Both Council and the DTP are working collaboratively on this matter to get a good outcome for the community. There are no concerns about current community safety at the site which is currently not accessible to the public. This work is about good stewardship and addressing a legacy matter for future generations.		Delayed

 Completed
  On Track
  Delayed
  Off Track
  Not Started

3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-11] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Continue to monitor the health of the lake and invest in activities that improve water quality (as recommended by the taskforce)	<p>Monthly water monitoring has been completed for October, November and December with additional Monitoring completed by the Environment Protection Authority (EPA).</p> <p>The Edgars Creek and Edwardes Lake Task Force met in November. Updates on the following water improvement programs are as follows:</p> <ul style="list-style-type: none"> * A litter reduction campaign was carried out in October with staff from Darebin and the Environment Protection Authority (EPA). * A contractor has been engaged to remove the gross pollutant trap which will be renaturalised next planting season. * The Algal Bloom Preparedness Plan has been initiated to ensure Council is prepared to manage any bloom. 		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-16] Develop a plan to respond to new State Government requirements for contaminated land	Finalise and implement the Contaminated Land Framework	The Contaminated Land Framework project is progressing. The project is likely to be complete by early to mid-2024.		On Track
	[3-18] Undertake waste reform and take action towards establishing a circular economy	Undertake community engagement to inform future kerbside waste services for residents	Community consultation about future kerbside waste services was completed between 7 August and 11 September 2023.		Completed

 Completed
  On Track
  Delayed
  Off Track
  Not Started







4.0: Responsible, Transparent and Responsive

4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future




H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities including: <ul style="list-style-type: none"> Investment in early intervention and tertiary mental health services Dedicated sexual and reproductive health service in the Northern region Key transport priorities Increased funding for road safety infrastructure, driver behaviour and law enforcement Towards Zero approach to address homelessness Local Economic Development priorities Protection of Strathallan as public land Community and business use of energy efficiency initiatives Higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls 	Develop and implement an annual statement of advocacy priorities including: <ul style="list-style-type: none"> Investment in early intervention and tertiary mental health services Dedicated sexual and reproductive health service in the Northern region Key transport priorities Increased funding for road safety infrastructure, driver behaviour and law enforcement Towards Zero approach to address homelessness Local Economic Development priorities Protection of Strathallan as public land Community and business use of energy efficiency initiatives Higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls 	A first draft of advocacy priorities was completed and feedback has been received. Consultation across the various Council business units, such as Transport, Sports, Climate and Environment, City Futures and Economic Development, has been completed.		Delayed
	[4-4] Review our 10 year Financial Plan to ensure a level of revenue and expenditure that maintains a balance between service delivery, asset maintenance and renewal, and provides a strong, sustainable base for the future	Implement the action plan provided to the Minister for Local Government in response to the Monitor's Report	Actions contained in the Good Governance Action Plan have been completed.		Completed

 Completed
  On Track
  Delayed
  Off Track
  Not Started

4.2: We will ensure our assets are optimised for the benefit of our community


H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Establish a Lease and Licensing Policy, with consideration to the inputs provided through deliberative engagement to inform the Council Plan.	A draft leasing and licensing policy document was endorsed by Council to proceed to community engagement. The consultation period will run from 22 January 2024 to 18 March 2024. A report will be provided to the Council at its Ordinary Council meeting in April 2024 to consider community consultation feedback and any recommended changes to be incorporated into the Leasing and Licensing Policy.		On Track
		Establish the Property Strategy	Council is currently developing the policy priorities and options via a PACE model for this project to determine the best format and scope of the strategy. The proposed PACE model is scheduled to be presented in early February 2024 for Council to review and confirm the required outcomes of the Property Strategy.		On Track
	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Incorporate the consideration of temporary housing opportunities for people at risk or who are experiencing homelessness into the development of the Property Strategy for Council owned land	Council already has several sites leased for temporary and/or community housing purposes. Council's Property Strategy (currently in development) will incorporate opportunities to facilitate more affordable social and public housing within Council's existing property portfolio.		On Track
	[4-8] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Undertake drainage asset condition inspections to support the early detection of damage and deterioration and to inform the Drainage Asset Management Plan	Council is currently developing the scope and specification for the works. This Contract is expected to go to tender in late February 2024.		On Track
		Complete the review of the Drainage Asset Management Plan	The Scope of Works for the development of the Drainage Asset Management Plan has been tendered and awarded with work on this project expected to commence on 16 January 2024.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Complete the review of the ICT Asset Management Plan	The Scope of Works for the development of the Information and Communication Technology (ICT) Asset Management Plan has been tendered and awarded, with work scheduled to commence on 16 January 2024.		On Track
		Complete the establishment of the Arts and Cultural Collection Asset Management Plan	The final draft of the Arts and Cultural Collection Asset Management Plan has been completed and is currently being reviewed.		On Track
		Complete the review of the Plant and Fleet Asset Management Plan	The Scope of Works for the development of the Plant and Fleet Asset Management has been tendered and awarded with work expected to commence on 16 January 2024.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community


H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-10] Transform our models of service delivery through the development of service profiles and conduct service reviews, to improve and ensure accessibility, inclusivity for under-represented groups and consistency of our customer experience	Transform our models of service delivery through the development of service profiles and conduct service reviews, to improve and ensure accessibility, inclusivity for under-represented groups and consistency of our customer experience	The Service Profiles are complete providing a snapshot of 66 current services including service descriptions, customer data, future demand and budget information. The Service Review Program framework is being developed guiding the first review to be delivered within the 23/24 cycle. Prioritisation for 24/25 is underway.		On Track
	[4-12] Develop and implement a new 4 year Organisational Strategy to deliver on Council Plan Strategic Direction 4 and other organisational improvement priorities in an integrated and efficient way	Through the development of an Organisational Strategy the following will be integrated: <ul style="list-style-type: none"> • Customer Service, Technology and Innovation • Engagement, Governance and Risk • Long Term Financial Sustainability, Asset Management and Project Delivery • Leadership, People and Culture 	Organisational Strategy and supporting action plan are in the final stages of being finalized. Governance model and project briefs detailing key deliverables and outcomes are complete. Engagement, change and communications plan has commenced.		On Track
	[4-13] Establish a long-term investment in IT systems to improve our customer experience, enable our people and deliver effective governance, compliance, improved data and cyber risk management	Progress Council approval of this investment in 2023-24.	Work is on track to present a report to Council at the Feb 2024 council meeting, seeking endorsement and adoption of Council's Information and Communications Technology (ICT) and Digital Strategy.		On Track
		Integrate this work with our Customer Experience strategy and our People and Culture Plan	An Information and Communications Technology (ICT) and Digital strategy has been developed with extensive engagement and consultation across all departments, including the Customer Experience area. This strategy is planned for endorsement and adoption at the December Council meeting.		On Track

 Completed
 On Track
 Delayed
 Off Track
 Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Develop detailed business requirements for systems replacement and test the open market for available options	This project will commence after the Enterprise Resource Planning (ERP) benefit realisation plan is completed and the business case is approved. Commencement is planned for the third quarter of this financial year.		Not Started
		Develop a detailed Benefits Realisation Plan	Work has commenced to develop a detailed Benefits Realisation Plan.		On Track
		Develop and incorporate a Governance Platform and standards into the overall ICT Governance Framework and Architecture	Work has commenced and is now in progress. The initial draft is scheduled for completion by Feb 2024.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

4.4: We will improve the effective governance and public accountability of Council

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-14] Improve effective governance and accountability of Council	Deliver a professional development program for Councillors and continue to promote external professional development opportunities available to Councillors	All reports referred to are in place and are reported as required.		On Track
		Provide regular reporting to Council to improve transparency on matters including: the status of Council resolutions, the number of Notices of Motion, training undertaken by Councillors, the number of complaints received - customer complaints and complaints about Councillors, matters referred to or received from integrity agencies and the cost of Councillor Conduct matters.	Professional development was delivered through the Good Governance Action Plan. Some Councillors are enrolled or have completed a Company Directors course. Professional development continues to be offered to all councillors.		On Track
		Promote the 2024 Council election to raise awareness for potential Councillor candidates across the municipality	The 2024 Elections Project plan is in development. Information for candidates will be published in due course.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments
Buildings			
John Hall Pavilion Design	Multi-year Project	●	Project is progressing well. Tender evaluation is currently underway with a builder to be awarded shortly. Construction is planned to commence in Q4.
Northcote Aquatic and Recreation Centre	30-Sep-23	●	Northcote Aquatic and Recreation Centre construction has been completed. The centre was opened in November 2023.
Workplace office accommodation	30-Jun-24	●	The scope and delivery method has been determined for this project - Stakeholder input is being sought to help identify priority areas. Works scheduled to commence in Q4
DRRC asset renewal	30-Jun-24	●	Project site has been identified and initial discussions and finalisation of design documentation expected to be completed in Q3. Construction works to commence in Q4.
Funded Three-Year-Old Kindergarten	30-Jun-24	●	Scope finalisation is currently underway. Design documentation will commence shortly.
Building Renewal Program	30-Jun-24	●	A number of projects sit within the Building Renewal Program. A small number have already been completed with the remainder progressing well and on track.
Drainage			
Drainage System Renewal and Upgrade Program including WSUD and Reactive Works and stormwater pipe relining	30-Jun-24	●	The contract has been awarded for drainage upgrade works in Massey Avenue. Works will commence in Q3. Works are continuing in regard to finalisation of scope for the stormwater pipe relining program.
Sportsground Sub-Surface Drainage	30-Jun-24	●	After investigations and discussions with key stakeholders, works are progressing on the key project site at WH Robinson. The contract has been awarded and works will commence in Q3.
Pit lid renewal program	30-Jun-24	●	Finalisation of locations and scope of works have been planned for the pit lid replacement program. Works scheduled to begin in Q3.
Footpaths & Cycleways			
Footpath Renewal Program	30-Jun-24	●	Prioritising of footpaths is based on proactive and reactive inspections. Approximately 5415 sqm of footpath has been reconstructed so far, this financial year.
Transport Safety Projects Design	30-Jun-24	●	Work to progress the design of transport safety projects continues. All design projects are on track for completion before June 2024.
Transport Safety Projects Construct	30-Jun-24	●	Design documentation is underway for a number of locations. Stakeholder feedback is being sought prior to finalisation of designs. Contractors are expected to be appointed in Q3 with all works commencing in Q4.

● Completed
 ● On Track
 ● On hold/deferred
 ● Discontinued

CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments
Computers & Telecommunications			
IT Improvement Program	30-Jun-24	●	Darebin website and intranet refresh work has commenced with the selected vendor. The project is progressing as per plan with the aim to have the Website work completed by the end of this financial year.
IT Infrastructure Upgrade Program	30-Jun-24	●	Market scan and initial assessment for replacement of IT devices and Network hardware is in progress and will lead to commencement of procurement process. Cyber Security related activities are progressing as per plan. Activities for Customer Data Management has been kicked off and preparatory activities for some critical application upgrades commenced. Benefit realisation work for the ERP program was completed and the report will be presented to the council in February.
Land			
Land Acquisition to Create New Parks	30-Jun-24	●	Council has endorsed a resolution to proceed with the purchase of three parcels of land at Clements Reserve. However, progress has been delayed due to a recent Environmental Action Notice issued by the Environmental Protection Authority (EPA) to the Department of Transport and Planning (DTP) on a major parcel of land to be acquired by Council. The notice requires the DTP to undertake a detailed site investigation to assess the extent and concentration levels of contamination.
Contaminated Land Remediation	30-Jun-24	●	Discussions continuing with external stakeholders in regard to the leachate treatment system at Darebin parklands.
Irrigation Upgrades and Renewals Program	30-Jun-24	●	Full irrigation upgrades have been scoped and designed for Barling Oval 3 - These works will occur in March 2024 to coincide with the end of the current Cricket Season.
Oval and Sportsground Renewal and Upgrade Program	30-Mar-24	●	A contractor has been awarded. Works will commence at WH Robinson in February 2024 with completion date prior to 30 June 2024.
Synthetic Cricket Wicket Installation	30-Nov-23	●	New Synthetic Cricket wickets have been installed at McDonnell Park and John Hall Reserve. All works associated with this project have been completed.
Libraries			
Library Collections	30-Jun-24	●	Project to purchase library collections is on track.
Parks, Open Space & Streetscapes			
John Cain Memorial Park and Preston City Oval Lighting Design	30-Jun-24	●	Design documentation is currently being finalised for the two project sites – John Cain Memorial Park and Preston City Oval
Preston City Oval Cricket Nets	30-Jun-24	●	The Preston Oval Cricket Nets have been constructed and all associated works completed.

● Completed
 ● On Track
 ● On hold/deferred
 ● Discontinued

CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments
Parks, Open Space & Streetscapes			
Park Asset Renewal Program including drinking fountains and swing at Susan Walsh	01-May-24	●	A comprehensive list of sites and assets gaps have been identified with staged installation already occurring.
Street lighting safety renewal program -High St Preston and Gillies St car park	30-Jun-24	●	Construction works underway with expected completion date in Q3.
Street Furniture and Equipment Renewal Program	24-May-24	●	Five seats and six bins surrounds were delivered, with installation scheduled to take place in early 2024. A further six seats and fifteen bins have been ordered.
McDonnell Precinct Upgrades	30-Sep-24	●	Community and stakeholder consultation underway and design documentation due for completion in Q3. Construction will commence in Q4.
Street Lighting BT Connor surrounding - Scope	30-Jun-24	●	A request for quote is being undertaken to understand approaches and costs. Engagement with key stakeholders will commence in 2024.
Play Space Renewal Program	30-Jun-24	●	The provision of Softfall mulch to playgrounds and childcare centres for the second quarter has been successfully completed. Sites are identified during regular safety inspections and orders placed each quarter to ensure clean, safe, and adequate amounts of soft fall are present at all playgrounds in Darebin.
Open Space Improvements Program	30-Jun-24	●	Works are progressing and all on track for the projects within the program.
Plant, Machinery and Equipment			
Replacement of Mobile Garbage, Green Waste and Recycling Bins	30-Jun-24	●	Project is progressing well and will be completed before end of the financial year.
Vehicular Plant Replacement - Heavy Vehicle	30-Jun-24	●	A garbage truck, a Ute and a bus was delivered this quarter. Expecting all remaining items will be delivered in the current financial year.
Vehicular Plant Replacement - Light Vehicle	30-Jun-24	●	Vehicles are replaced based on usage, age, and engine type. Council is also transitioning towards zero emission targets and replacing with Electric Vehicles where possible and practical. Estimated arrival of the vehicles ordered is still not available.
Youth Services Asset Renewal Program	30-Jun-24	●	Youth services asset list procurement process progressing well as planned.
Art Collection Acquisitions - Bundoora Homestead Art Centre	31-May-24	●	Research into suitable artworks for acquisition has concluded and a report will be presented to the Art Acquisition Panel in March.

● Completed
 ● On Track
 ● On hold/deferred
 ● Discontinued

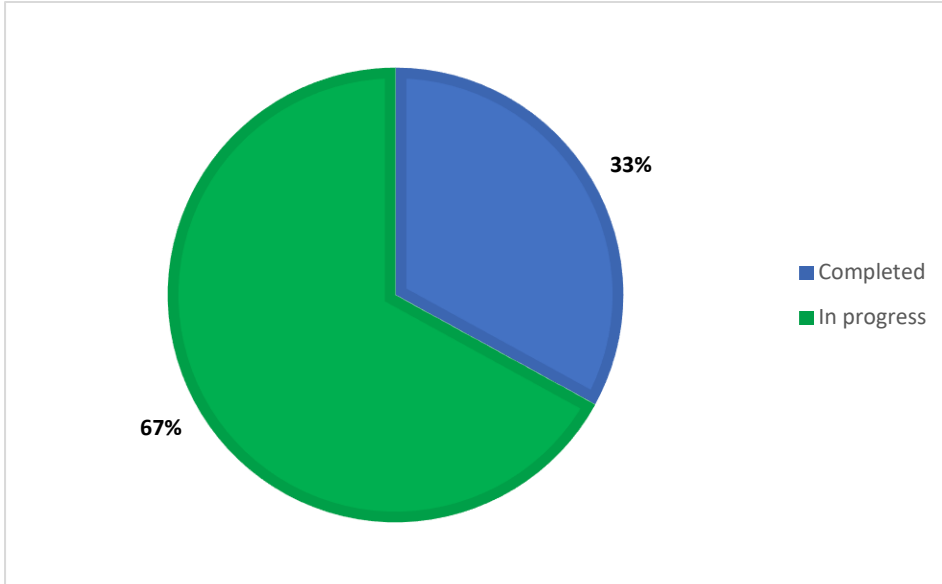
CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments
Plant, Machinery and Equipment			
Reservoir Leisure Centre Gym Equipment and Group Exercise Equipment	30-Jun-24	●	Project to purchase gym and group exercise equipment is on track.
Darebin Furniture Purchases including libraries	30-Jun-24	●	Discussions with key stakeholders are underway to finalise scope of works.
Arts Venues Asset and Equipment Renewal	30-Jun-24	●	Priority renewal projects continue to be progressed under the program.
Direction signage to country of origin	30-Jun-24	●	Consultation with key stakeholders is underway for this project
Migration Monument - Scope	30-Jun-24	●	Council has a resolved position on this project and delivery will commence in accordance with the resolution.
Recreation, Leisure & Community Facilities			
Reservoir Leisure Centre	30-Jun-24	●	A contractor has been appointed with roofing works to commence in Q3. Options for the proposed RLC Scoping Study approach were presented for Council consideration in December 2023. Following this feedback officers will present several options on the scope of this project for Council decision as early as possible in 2024.
Roads			
Kerb and Channel Renewal Program	30-Jun-24	●	The contractor has been awarded and construction will commence in Q4.
Road Resurfacing Program	30-Jun-24	●	Design Documentation has been finalised. These works will go out for quotations and the contractor is expected to be awarded by March 2024.
Asset Management Road Survey	30-Jun-24	●	Project is funded via Operational budget and therefore discontinued from Capital Works Portfolio
Road Rehabilitation Design	30-Jun-24	●	These projects are progressing well with the award of contract for two sites to be finalised by the end of Q3. Construction works to commence in Q3 – Q4. Design documentation for other sites is on track.

● Completed
 ● On Track
 ● On hold/deferred
 ● Discontinued

STATUS OF COUNCIL RESOLUTIONS

In the second quarter of the 2023-24 financial year, 45 resolutions were made through Council meetings, 15 have been completed and 30 resolutions are in progress.



Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The current status of Council resolutions in Q1 and Q2 is shown in the table below:

2023-24	In Progress	Completed	Total
Q1 (July – Sept 2023)	22	10	32
Q2 (Oct – Dec 2023)	30	15	45

CITY OF DAREBIN

274 Gower Street, Preston
PO Box 91, Preston, Vic 3072
T 8470 8888 F 8470 8877
E mailbox@darebin.vic.gov.au
darebin.vic.gov.au



If you are deaf, or have a hearing or speech impairment, contact us through the National Relay Service.



العربية	Italiano	Soomalii
繁體中文	Македонски	Español
Ελληνικά	नेपाली	اردو
हिंदी	ਪੰਜਾਬੀ	Tiếng Việt