

COUNCIL PLAN ACTION PLAN 2022-2023

PROGRESS REPORT Q3



INTRODUCTION

Welcome

Guiding the way Council delivers its services and plans for the future is the 2021–25 Council Plan. This plan was developed following the most recent election and outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and social media.

Council has committed to four directions that will guide our actions and resources over the next four years:

1. Vibrant, Respectful and Connected – making sure our community is one where all our people are valued, and no one is left behind
2. Prosperous, Liveable and Flourishing – building on Darebin’s strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
3. Climate, Green and Sustainable – ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
4. Responsible, Transparent and Responsive – recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we’ve done to implement the Council Plan in the third quarter of the 2022-23 financial year.

INTRODUCTION

How to Read This Report

This document outlines our progress in completing the Council Plan Action Plan 2022-23.

There are four sections to this report:

The first section provides an overview of the 10 Big Action themes, specific links to the individual actions and an aggregated percentage of the progress completed to achieve the big action theme.

Section two provides the quarter three action commentary and progress status for the 202 actions from the 2022-23 Council Plan Action Plan. The actions are arranged by Council Plan strategic direction/objective and have commentary that outlines the progress against of that action as at 31 March 2023.

Section three is the Capital Works Portfolio Status Report for Quarter Three which provides the status and progress of all programs and major projects.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions for the 2022-23 financial year.

Darebin at a Glance

The City of Darebin is located between five and fifteen kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of Northcote and Fairfield to Reservoir and Bundoora.

In 2021, our city's estimated population was 150,335 people, and this is forecast to increase to 215,360 by 2041.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2021, 46,688 of our residents were born overseas; 18 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 68,081 residential properties, 4,661 business properties and 531 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage or maintain 333 buildings, 790 hectares of open space, 27 sports reserves, seven natural reserves, 57 playing fields/sports grounds, 130 playgrounds, 29 wetlands, 84,300 trees, 530 km of roads, 30 km of shared paths, 1,045 km of sealed footpaths, 66 road and foot bridges, 628 km of stormwater pipes, 23,194 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2016, Darebin's SEIFA disadvantage score was 1,004, lower than Greater Melbourne at 1018, and Victoria at 1,010. This indicates Darebin is still relatively disadvantaged, compared to Greater Melbourne and Victoria.

In September 2022, our unemployment rate was 4.4 per cent. This is higher than Greater Melbourne (4.2 per cent), and significantly higher than Victoria overall (3.9 per cent).

10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA1	2-11 2-26	Build Infrastructure for the future by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.	In progress (90%) <i>across two year-two actions</i>
BA2	2-2 2-3 2-6	Plan infrastructure for decades to come by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.	In progress (57%) <i>across six year-two actions, of which one has been deferred</i>
BA3	2-16 3-1 3-2 3-19 3-24	Continue to lead with our response to the climate emergency by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.	In progress (63%) <i>across 10 year-two actions out of which 6 actions are off-track</i>
BA4	1-32	Deepen our commitment to truth and justice for First Nations communities in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.	Off-Track (20%) <i>across one year-two actions</i>
BA5	1-22 1-24 2-44 2-47	Support vulnerable members of our community by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.	In progress (64%) <i>across four year-two actions, off which one is off-track</i>

10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA6	2-59	Champion local business and creative industries by providing support with COVID-19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.	Off track (30%) <i>across one year-two actions, deferred</i>
BA7	1-9 1-13 1-44	Build a more inclusive community for all by supporting Darebin's multicultural communities, reducing racism and discrimination, increasing access to our Council's services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LBTQIA+ inclusion) for our services and activities.	In progress (69%) <i>across five year-two actions, one off-track</i>
BA8	2-37 4-18 4-19	Improve the quality of development and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy.	In progress (72%) <i>across five year-two actions</i>
BA9	3-7	Protect our natural environment and biodiversity by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.	In progress (70%) <i>across one year-two actions</i>
BA10	1-19 2-6	Expand our delivery of quality universal services across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.	In progress (79%) <i>across seven year-two actions</i>






Council Plan

1.0: Vibrant, Respectful and Connected







1.1: We will develop partnerships with organisations from across our city, to value and include Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-1] Develop a partnership with Multicultural Arts Victoria to deliver artistic opportunities for Darebin's communities	Develop and deliver a Darebin Creative Licence Programming Forum to support new creative collaborations with organisations in residence across our arts centres	Joint programming forums with Multicultural Arts Victoria (MAV) have continued this quarter. Collaborative projects such as "Out of the Park Picnic" have been delivered and a number of other projects are in development for 2023. Creative licences continue at Darebin Arts Centre with national music organisation Speak Percussion in residence, Arts Access Victoria continue to locate the Nebula project in residence at Bundoora Homestead Arts Centre.		In Progress
	[1-2] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Collect diversity of participation data from sports clubs and associations that access Council facilities, and collaborate with these users to increase participation of diverse groups	There were 11,708 participants in total for Winter 2022, Summer 2022-23 and Annual Sports Club Agreements. Addressing participant diversity: 519 are all abilities, 245 from Aboriginal and Torres Strait Islander backgrounds, and 3,424 are women and girls. Council is now focused on how best to collect multicultural background participant data. 2023 Winter data will be updated for the Q4 reporting period.		In Progress
		Apply an Equity Impact Assessment to all sporting infrastructure projects in the 2022/23 Capital Works Plan	Equity Impact Assessments have been completed for all projects currently underway. An assessment will be completed for the John Hall Reserve Pavilion Design Project.		In Progress

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Through the review of the Outdoor Sporting Infrastructure Framework, review sportsfield lighting priorities and apply a gender equity lens to support gender inclusive infrastructure priorities	The Outdoor Sports Infrastructure Framework Review has progressed and will be considered by Council in mid 2023.		In Progress
		Through the review of the 10 year Capital Works Program, undertake an equity impact assessment and review aligned to the 10 year Asset Plan, Gender Equality Action Plan, Outdoor Sporting Infrastructure Framework and Toward Equality Framework	Work has commenced on an equity review of Council's investment in its 10-year capital works program with an emphasis on addressing disadvantage where all other things (asset condition, user demand, available grant funding etc) are equal.		In Progress
		Investigate and prioritise short term actions available to address gender equity in outdoor sporting infrastructure changing facilities	The design processes for both John Hall Pavilion and KP Hardiman Pavilion are progressing focus on gender inclusion. The Outdoor Sports Infrastructure Framework review increased the gender inclusion lens when determining the priority of sporting infrastructure works. Council is rolling out the State Government's Fair Access Policy Roadmap which also supports gender inclusion.		In Progress
	[1-3] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Implement a new Sports Club Performance Subsidy Program that incentivises and rewards club development and inclusion initiatives for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, multicultural and diverse communities	The review of the performance subsidy program and current approaches is underway. Recommendations will be presented to Council for consideration in 2023.		In Progress

 Not Started
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  In Progress
  Deferred
  Off Track
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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-4] Develop a memorandum of understanding with Aboriginal Housing Victoria (AHV)	Implement the Memorandum of Understanding and associated action plan with Aboriginal Housing Victoria	The Memorandum of Understanding (MOU) with Aboriginal Housing Victoria (AHV) continues to be delivered through the action plan. A forum was held in on 1 March at Dardi Munwurro to provide AHV renters information about Council services as well as other local agencies.		In Progress
	[1-5] Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to progress “decolonising” Bundoora Park, including the farm and homestead	Implement and continue to identify initiatives to decolonise Bundoora Park, in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation	De-colonising initiatives at Bundoora Park continue to be delivered including utilising the advice from the Wurundjeri NARRUP Rangers who work alongside Council staff in the park management. A launch of the Bundoora Park Truth telling displays is being led by consultation with Traditional Owners. The work to progress the decolonisation of Bundoora Park is ongoing.		In Progress
	[1-6] Develop partnerships with local Aboriginal community-controlled organisations to enhance our work towards mutual goals	Continue to work with, support and strengthen partnerships with local Aboriginal community-controlled organisations and local Aboriginal services.	Consultation with local Aboriginal Community Controlled Organisations (ACCO) has focused on developing criteria for grants. This work has included the with the following organisations Dardi Munwurro, Victorian Aboriginal Health Service, Ngwala, Link-Up Vic/ Victorian Aboriginal Child Care Agency (VACCA), Margaret Tucker Hostel, William T Onus, Aboriginal Advancement League, Elizabeth Hoffman House in the municipality. A number of ACCO located in Preston have also been involved in discussions to identify potential partnership opportunities with Council.		In Progress






 Not Started
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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-7] Work with the Darebin Aboriginal Advisory Committee (DAAC), the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations, to respond meaningfully and comprehensively to the six key requests of DAAC's Our Black Lives Matter statement to Council	Implement responses to the six key requests of Darebin Aboriginal Advisory Committee's Our Black Lives Matter statement to Council through the implementation of the Aboriginal Action Plan 2022-2025	The 'Our Black Lives Matter' Statement has been integrated into the draft Aboriginal Action Plan as key priorities. This approach has been endorsed by the Darebin Aboriginal Advisory Committee. The draft Aboriginal Action Plan is expected to commence community engagement in 2023.		In Progress
	[1-8] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Identify local partners and support the delivery of two initiatives to increase awareness of bowel cancer with a particular focus on underrepresented groups undertaking bowel cancer screening, and improve community understanding of the benefits of screening	No action was undertaken this quarter. Additional community education sessions to increase awareness are planned to be delivered in mid 2023 with key community groups.		In Progress






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1.2: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered









H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-9] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Implement actions outlined in the 2021-2026 Disability Action Plan	Work has been undertaken to develop the Disability Action Plan. This will be completed in 2023 which will enable implementation to commence. Other activities related to this action include 'Writeability' has continued to be run in partnership with Writers Victoria and Preston Library. Following consultation with the Darebin Disability Advisory Committee a design has been developed for the disability pride mural.		In Progress
	[1-10] Develop programs to support international students living in Darebin	Develop a project plan to implement programs to support international students living or studying in Darebin	The project plan has been developed with an initial focus on a dedicated webpage for international students in Darebin that includes information on Council support services. The focus of the project will be to explore opportunities to collaborate on activities, events and provide support for international students in partnership with local educational institutions. It also seeks to find opportunities for international students to engage in Council services and activities. This work will continue as part of business as usual activities.		Completed
	[1-11] Develop a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Pilot and deliver a school program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and act on systemic racism issues together, to support student voices.	Eight schools have confirmed that they will participate in the grade 6 anti-racism workshops scheduled for May. As part of the preparation, some of the schools have agreed to distribute additional materials to students.		In Progress





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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-12] Develop a Cultural Diversity Action Plan to significantly improve access to services and infrastructure for multicultural communities	Using audit data, draft a Cultural Diversity Action Plan, including an implementation plan to increase access of culturally and linguistically diverse communities to Council venues, and encourage participation in Council services.	Data collection and mapping of existing services and infrastructure continues through the Welcoming Cities Accreditation. This work will support and inform a draft Cultural Diversity Action Plan. This project has been deferred and will be considered as part of 2023/24 budget deliberations.		Deferred

 Not Started
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  In Progress
  Deferred
  Off Track
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1.3: We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity




H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-13] Work towards the Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for Council's services and activities	Implement the Rainbow Tick accreditation project plan and commence accreditation for services identified as pilot sites	The Rainbow Tick accreditation project plan has commenced implementation with staff from identified sites. Work continues on evidence gathering of policies and procedures, initiatives and programs to contribute the Standards for accreditation in 2024.		In Progress
	[1-14] Offer co-working spaces at our arts centres in Darebin	Deliver licenced spaces, artist residences and flexible co-working spaces at our arts centres.	Council hosts two licencees in Arts Precincts venues providing co-working spaces and artist support. Municipal Association of Victoria (MAV) is currently also being supported with some co-working space at Darebin Arts Centre while occupancy issues are being worked through at Northcote Town Hall Arts Centre. Thirteen projects have been supported in the development program in the year to date, supporting a number of local artists and companies to develop new works.		Completed
	[1-15] Support social enterprises that wish to work in our city, and with our Council - one per year	Support the development of at least one social enterprise in Darebin	Filming of a documentary video profiling nine social enterprises is now complete. A screening event is scheduled for May. This will also be a networking event for a Darebin social enterprise.		In Progress
	[1-16] Provide financial and in-kind support to neighbourhood houses that bring our diverse people together	With neighbourhood houses, design an approach to provide funding and in-kind support in line with the partnership agreements	All funding agreements with Neighbourhood Houses within the Darebin Network have been aligned to the Council Plan. Outcomes will be reported in relevant Council Plan actions.		Completed

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-17] Launch Council's new website, with improved access functionality for people from diverse communities	Introduce user accounts for households to provide full overview on service interactions with Council, with the benefit of translations and accessibility features.	Investigation has concluded that it is not possible to introduce accounts for households with current system capabilities. This action has been incorporated into the drafting of the IT Strategy. Alternative action has been taken to improve functionality, accessibility and self service, aligned to the strategic action of the Council Plan. We have expanded self serve options for customers through a range of e-services as well as more than 50 online forms across all service areas. This action was discontinued in Q1 2022/23.		Discontinued
		Deliver improved functionality to enable end to end service delivery through the website for high volume service transactions	Project has been completed and has delivered improved functionality allowing customers to self serve a range of requests, as well as automated translations for non-English speaking members of the community.		Completed
	[1-18] Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	Develop and commence implementation of a Sexuality, Sex and Gender Diversity Action Plan, to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	This work is supported by the Rainbow Tick Accreditation. Next in the development phase of the action plan will be internal and external consultation. This project has been deferred and will be considered as part of 2023/24 budget deliberations.		Deferred






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1.4: We will increase social connection to reduce isolation and loneliness, and support positive mental health







H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-19] Deliver Age Friendly Darebin, expand aged care direct services, and register Council to become a home care package provider	Complete the registration process for Home Care Packages	Registration approved 14/03/23		Completed
		Complete project to ready Council services for the Support at Home Program	Council registered as an aged care provider. Participation in all relevant forums continued including with Commonwealth government, Australian Association of Consultant Pharmacy (AACPA), MAV and Ministerial forums regarding the Reforms. Carefinder contract executed. Preparation for aged care reforms continued.		In Progress
		Review and implement the Age Friendly Darebin Plan year three actions and develop the year four action plan	A draft three-year plan has been drafted for review.		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-20] Facilitate and support volunteer opportunities with Council across our diverse communities, to strengthen community connection and skills development	Implement the Four Year Volunteer Program to facilitate an increase in connectedness of our diverse communities and to provide opportunities for participants to develop new skills	87.5% of actions in the Year 1 Volunteer Program have been implemented and 12.5% are in progress. - Youth Services confirmed the current Darebin FReeZA program engagement model is not on a voluntary basis - FUSE OOTPP volunteer engagement successful - EPCC volunteer program established - Internal Leaders of Volunteers Network established - Confirmation of NVW morning tea - Volunteering with Darebin design collateral rolled out and featuring on intranet homepage banner - Volunteering webpage restructure complete and community volunteer opportunities up and running Priorities / Key objectives for the upcoming period: Volunteer onboarding process; comms strategy for National Volunteer Week (May); register Council under Centrelink's mutual obligation scheme; voluntary workers insurance renewal reporting (due 7/04/2023)		In Progress
		Deliver at least one project to increase community volunteering in East Preston and East Reservoir, with a focus on supporting positive mental health	The 'Together Project' volunteers organised an event called 'Belonging' which brought together community at Greenbelt Reserve. Over 200 people attended the festival which contributed to the social and emotional wellbeing of the residents living in the East Preston and East Reservoir neighbourhoods.		Completed









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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-21] Increase the access of culturally and linguistically diverse and diverse communities to Council venues, and encourage participation in Council services (where participation rates are low)	Implement Cultural Diversity Action Plan initiatives to increase access of culturally and linguistically diverse communities to Council venues and encourage participation in Council services	The scoping of the Cultural Diversity Action Plan will be supported concurrently with the Welcoming Cities Accreditation. The integration of data and evidence gathering process during the Welcoming Cities project phase will inform the draft Cultural Diversity Action Plan. This project has been deferred and will be considered as part of 2023/24 budget deliberations.		Deferred
		Improve access to Darebin Library services by offering amnesty on fees for late items	The amnesty commenced in November 2022 following Council consideration and will be in place until June 2023. The amnesty is complemented by a Discover Something New campaign to showcase and engage the community with the breadth of services and resources offered at the library. Results for 'Discover Something New Fines Amnesty' to 17 Feb 2023: Number of people with fines cleared: 1,024 Total value of fines cleared: \$34,663 Total number of items cleared: 5,360		In Progress
	[1-22] Work in partnership to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19	Complete the assessment of the pilot Digital Divide Program in East Preston to inform the implementation of further programs that address the digital divide and increase inclusion	The revised Digital Divide Program continues to be delivered to public housing residents in East Preston and East Reservoir communities. The program will continue throughout 2022/23.		In Progress



 Not Started
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  Off Track
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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting socialconnectedness and positive mental health	Deliver two projects that support mental wellbeing and address social isolation	Youth Services continued to run the following programs that aim to address social isolation: Good Game - a weekly social gaming group that aims to provide a safe, welcoming and inclusive environment for young people to build social connections through the medium of gaming. ACCESS - provides a safe space for young people 12 - 25 to catch up, relax, participate in daily activities and programs or seek support from the many support services on site including but not limited to local health services, legal aid and housing support.		Completed
	[1-24] Work with our sporting and recreation clubs to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Develop Diversity Action Plan templates for Darebin's community sports clubs and collaborate on initiatives that promote inclusive sports club environments	The development of diversity action plans with sports clubs has not progressed and will be reconsidered for implementation in 2023-24. The Get Active in Darebin Program focuses on increasing diverse participation through various programs including: - Rainbow Gym for our LGBTIQ+ community - All abilities golf - Football and soccer programs targeting girls between 12-18 years old - Multicultural Footy for fun - Wheelchair Dance and Roll		Off Track
	[1-25] Increase the opening hours of Reservoir Library to include Sundays (to align with the opening hours of Northcote and Preston libraries)	Continue to deliver extended opening hours at Reservoir Library to include Sundays	Reservoir Library continues to open from 1-5pm each Sunday and is experiencing a slow and steady increase in attendance. Darebin Libraries continue to plan for targeted events to raise awareness of Sunday opening hours in 2023.		Completed

 Not Started
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  In Progress
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  Off Track
  Discontinued

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-26] Provide the Libraries After Dark program at Reservoir and Preston libraries	Continue to deliver the Libraries After Dark program at Reservoir and Preston Libraries	Libraries After Dark has continued at both Preston and Reservoir Libraries with a range of free events to activate the spaces, including movie nights, author talks, health and wellness workshops, and Makers Corner craft sessions. The team continues to explore activation opportunities to increase awareness and attendance during these times.		Completed
	[1-27] Provide sports grants to encourage increased participation of women, girls, people of all abilities, multicultural and Aboriginal and Torres Strait Islander peoples, in community sports	Deliver a sports grants program focused on supporting initiatives that increase inclusive participation and club development	The second grant round opened in February and closed in March with an improved engagement and support strategy including information sessions which resulted in an increased number of applications. Evaluation is underway.		In Progress
	[1-28] Advocate to state and federal governments to increase investment in early intervention and tertiary mental health services	Deliver at least two advocacy initiatives to State and Federal Governments to increase investment in early intervention and tertiary mental health services, as aligned to Council's Advocacy Strategy	Council has continued to work collaboratively with the Northern Councils Alliance to advocate for an increased focus on mental health prevention across the region, and funding and services to improve and support mental health and well-being activities.		In Progress
	[1-29] Work with other organisations to provide health information to communities on health and wellbeing issues including alcohol and other drugs, gambling, mental health support, and family violence	Support the delivery of two initiatives that provide health information to communities	A regular Health Kiosk has been established at the East Preston Community Centre. Local residents are able to receive blood pressure checks and receive referrals to community health organisations. Information on Bowel Cancer has been provided to community members through Council newsletter. COVID-19 and Monkeypox vaccination information and clinics have also been promoted to the community.		Completed





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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-30] Work in partnership to deliver initiatives that reduce the stigma associated with mental ill-health, through awareness and education	Support the delivery of two initiatives that reduce the stigma associated with mental ill-health, through awareness and education	Jika Jika Community Centre and Reservoir Neighbourhood House continued to implement council funded projects to reduce loneliness and improve mental health issues of disadvantaged communities.		Completed




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1.5: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin


H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-31] In consultation with the Darebin Aboriginal Advisory Committee, continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan	Work with the Darebin Aboriginal Advisory Committee to finalise and commence implementation of a new Aboriginal Action Plan	A draft Aboriginal Action Plan has been developed with the Darebin Aboriginal Advisory Committee. It is expected to be ready for community engagement in 2023 and implementation in future years.		In Progress
		Work with the Darebin Aboriginal Advisory Committee to identify new opportunities to support pathways to employment and retention for Aboriginal and Torres Strait Islander peoples	Recruitment for an Aboriginal Employment Programmes Officer is underway and a preferred candidate has been identified, with input from a member of the Darebin Aboriginal Advisory Committee on the interviewing panel. The intention is to map out ways to improve the recruitment process to support Aboriginal and/or Torres Strait Islander staff. A template for the identified position description has been created in consultation with Aboriginal Partnerships Officer. Cultural Awareness training sessions have been delivered - both face to face and online, as per the Aboriginal Employment Strategy Objective 1: Create a culturally safe workplace.		In Progress
	[1-32] Develop a partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to support the delivery of mutual goals	Jointly design and implement a respectful partnership agreement with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation	Council continues to undertake preparatory work for the development of a respectful partnership agreement with Traditional Owners. This action will continue for the duration of the Council Plan.		Off Track

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-33] Through the establishment of our Darebin Nature Plan, begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management	Continue to develop a relationship with Narrap to understand feasibility and resources required for joint land management	The Wurundjeri Woi-wurrung Corporation Narrap unit is currently going through a time of growth and development. At a meeting in February 2023 the Narrap and the bushland Management Team fleshed out what their partnership would look like and how the teams could work together to achieve a shared vision and common understanding underpinned by a meaningful project. As a result, two locations have been agreed upon as focus areas for a shared approach to land management. This will involve the Narrap Team working alongside the Darebin Bushland Team on a monthly basis to care for Country while learning together and sharing information. Over time it is anticipated that, as capacity builds and the partnership develops, there will be further opportunities for collaboration between Narrap and Darebin City Council.		In Progress
	[1-34] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver initiatives to support truth telling and provide communities opportunity to listen, learn and understand Aboriginal and Torres Strait Islander culture and history, including the annual Ganbu Guilin One Mob event	The work with decolonising Bundoora Park is continuing with Wurundjeri Woi wurrung Traditional Owners Corporation. Elders are involved in the ongoing storyline and development of the Wurundjeri Woi wurrung space at Bundoora Park. An Elders review took place on Tuesday 28 March.		In Progress

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued




H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Deliver the Schools' NAIDOC Yarning Conference	Over 430 Year 5 students from a number of Darebin primary schools participated in the fifth Darebin Schools' NAIDOC Yarning Conference. Over 25 Aboriginal cultural educators led the teaching and learning. Partnerships continue to strengthen with the Clothing the Gaps, Yoorrook Justice Commission, Wurundjeri Woi-wurrung Cultural educator Mandy Nicholson, Djirri Djirri Dance, NARRAP, The Long Walk, 3KND and Reconciliation Victoria for this program. This is key way Council is supporting schools to embed teaching of history, culture and truth-telling in curriculum. Council has developed videos that focuses on the voices of the students themselves about the theme Get UP! Stand UP! Show UP!		Completed
		Through the review of Council's Road and Place Naming Policy, incorporate naming priorities that reflect Wurundjeri Woi-wurrung language of the Traditional Owners and the cultural heritage and diversity of Darebin's migrant communities	Community consultation for the draft Place and Road Naming Policy concluded on 27 February 2023. This draft Policy incorporated the naming priorities that reflect Wurundjeri Woi-wurrung language of the Traditional Owners and the cultural heritage and diversity of Darebin's migrant communities. The Policy is scheduled to be presented to Council at its meeting on 25 April 2023 for adoption.		In Progress
		Explore the potential for renaming places to align with Council's priorities following the adoption of the revised Road and Place Naming Policy	Renaming priorities were endorsed by Council at its meeting on 28 November 2022 for referral to the 2023/24 and 2024/25 Council Plan Action Plan process. These priorities have been referred to the Council Plan Action Plan and will be reviewed following the reporting of the Policy to Council for adoption on 25 April 2023.		In Progress

In Progress  Deferred  Off Track  Discontinued

H&W	Strategic Action	Action	Comments	Status	Status Explanation
1.5.5	[1-35] Increase support to Aboriginal community-controlled organisations by incorporating a specific funding stream into our Community Grants Program	Develop and implement a Community Grants Program funding stream in partnership with the Darebin Aboriginal Advisory Committee and Aboriginal community-controlled organisations within Darebin	<p>In November 2022, the Darebin Aboriginal Advisory Committee (DAAC) agreed with the grant stream workplan which included a requirement to consultation with a minimum of 10 Aboriginal organisations. Consultation begun in February 2023 with the following three organisations: Victorian Aboriginal Childcare Agency VACCA); Dardi Munwurro - Indigenous Leadership Training and Coaching; and, Ngwala Willumbong Aboriginal Corporation.</p> <p>Progress against the workplan was reported to DAAC at the March committee meeting. Consultation will continue with other Aboriginal organisations over the coming months.</p> <p>To ensure the grant stream is established correctly, this action will not be complete until quarter 1 next financial year.</p>		In Progress






 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-36] Initiate an annual cultural diversity and social cohesion oration as part of the FUSE festival	Deliver a Cultural Diversity and Social Cohesion Oration as part of the FUSE Festival	The Molly Hadfield Social Justice Oration was presented in partnership with The Wheeler Centre at Preston City Hall on Wednesday 15th March 2023 from 6pm-9pm. Opened by Mayor Julie Williams, MC'd by Leah Avenue, Oration by Namila Benson, renowned television presenter and author, as well as Youth Orator Zuva Goverwa. Both presented ideas on being artists and women of colour and navigating Australian arts and media industries. Approximately 85 people attended. Catering was provided by the Asylum Seekers Resource Centre. The event was a fantastic success.		Completed
	[1-37] In Partnership with Multicultural Arts Victoria (MAV), deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park that showcases culturally diverse artists, music and performances	In Partnership with Multicultural Arts Victoria, deliver a featured event for the Autumn FUSE Festival at Edwardes Lake Park	FUSE and MAV presented Out of the Park Picnic on the 12th March as part of the opening party for FUSE Autumn 2023. Opening with an Acknowledgment of Country by MC Queen Acknowledgments, with welcome speeches by Mayor Julie Williams, Hon. Nathan Lambert Member for Preston, and Co- CEO of MAV. Zii Nzira. ARIA-nominated Noongar/Gumbaynggirr singer and songwriter Emma Donovan the Putbacks headlined with Dorsal Fins, DJ Jumps, Quarter Street and more. With interactive drumming led by FUSE Curator Shabba of African Star Dance, Out of the Park presented a safe and inclusive opportunity to soak up the skills of our uniquely diverse community in a laid back style. About 2400 people attended the event across the afternoon. This event was free and accessible.		Completed

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity







H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-38] Continue to implement and evolve our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Implement and expand our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Work continues to be implemented to support the Gender Equity and Preventing Violence Against Women Action Plan 2019-2023 and support Council's commitment to preventing violence against women.		In Progress
	[1-39] Implement our responsibilities under the Gender Equality Act 2020	Implement the Gender Equality Action Plan	A steering committee and working group; an audit of actions and progress; and work on the data for the People Matter survey to meet the data submission requirements of the Gender Equity Action Plan (GEAP) are all underway.		In Progress
		Operationalise the Gender Equality Act 2020 through the application of Equity Impact Assessment (incorporating the Gender Impact Assessment) to all major projects and policies	Twelve Equity Impact Assessments (EIAs - incorporating the legally mandated Gender Impact Assessments - GIAs) were undertaken this quarter. Projects assessed included draft policies or projects such as the Climate Emergency Strategy, Social Media policy, Reservoir Leisure Centre redevelopment, Resident parking permit policy, Senior Citizens events and communication or the Leasing and licensing policy. EIAs also considered internal processes with strong impact on the community, such as a high-level review of fees and charges through an equity lens, community consultation aspect of the 2023-24 budget development, as well as internal people and culture processes.		In Progress

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  In Progress
  Deferred
  Off Track
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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-40] Apply a Gender Impact Assessment to our Council policies and programs, as part of the Towards Equality Framework, and continue to gather data about gendered experience in public spaces, and use this to inform community safety initiatives	Continue to gather data about gendered experience in public spaces and use this to inform community safety initiatives	Council has applied an informed understanding of gendered experiences of safety in public spaces in planning and advocating for safety improvements through the All Nations Park audit.		In Progress
	[1-42] Continue to support regional work to promote women's sexual and reproductive health, and advocate for a dedicated sexual and reproductive health service in the Northern region	Deliver two advocacy initiatives and support one regional project in line with Women's Health In the North's (WHIN) regional strategy, to promote women's sexual and reproductive health	Youth Services continued to run the weekly 'Girls Aloud' program at The Hub, providing a safe space for women to socialise and seek support in a welcoming environment and increase the uptake of women's health services. Council also hosted the annual Molly Hadfield Social Justice Oration to mark International Women's Day, which aims to raise awareness and take action against gender-based discrimination and violence.		Completed

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  In Progress
  Deferred
  Off Track
  Discontinued

1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage


H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-43] Continue to implement our Towards Equality Framework and Equity Impact Assessment to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	Continue to implement Equity Impact Assessments (embedding Gender Impact Assessments) for applicable projects and policies, to address inequities in the distribution of resources, and ensure the needs of residents experiencing disadvantage and discrimination are prioritised	Twelve Equity Impact Assessments (incorporating Gender Impact Assessments) were undertaken this quarter. Projects assessed included draft policies or projects such as the Climate Emergency Strategy, social media policy, resident parking permit policy, senior citizens events and communication, and a draft leasing and licensing policy.		In Progress
	[1-44] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to create projects twice a year that foster respect and address systemic racism	Finalise the baseline data set regarding the experience of racism in Darebin	Council has confirmed their partnership with Victoria University to deliver data collection exercises by November 2023 to establish baseline data of experiences of racism in Darebin. Funded by VicHealth, the project is called as Understanding Reporting Barriers and Support Needs of People Experiencing Racism.		Off Track
Design and commence implementation of a program to address systemic racism and discrimination in partnership, and co-design projects with community organisations		Work has commenced with Darebin schools to further the understanding of International Day for the Elimination of Racial Discrimination instead of Harmony Day. Council is also seeking to participate in the research and development of the Welcoming Clubs' Antiracism Incubator event to be held in later 2023. This work is ongoing.		In Progress	
Develop and implement events and campaigns which build respect and seek to address racism and racial discrimination		The Molly Hadfield Social Justice Oration event held in March featured guest speaker Namila Benson, who provided a thought-provoking dialogue on racism and anti-racism.		In Progress	

 Not Started
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  In Progress
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  Off Track
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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-45] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Take actions towards achieving the Welcoming Cities Standard 'advanced' and 'excelling' levels by June 2023	Commenced collecting evidence to assist with the Welcoming Cities accreditation across the 60 standards. In order to achieve accreditation, each standard requires the provision of three types of evidence across three areas of Council's work - internal, policy and community outcomes. Accreditation will be applied for in 23/24.		In Progress
		Establish design principles by June 2023 to ensure all future and, where possible, current Council buildings and facilities meet the needs of culturally diverse communities	This action will be included in the draft Cultural Diversity Action Plan which has been deferred and will be considered as part of 2023/24 budget deliberations.		Deferred
	[1-46] Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Formalise a Community Leader network comprising community leaders from our culturally diverse communities	This project will be included in the draft Cultural Diversity Action Plan which has been deferred and will be considered as part of 2023/24 budget deliberations.		Deferred
	[1-47] Through our Youth Strategy, develop and implement programs to support the participation and leadership of young people from disadvantaged, and culturally diverse, backgrounds	Support 20 newly appointed young people to develop their leadership skills through the Young Citizens Jury and Darebin Speak	Council has continued to support young people engaged with the Young Citizen Jury to develop their leadership skills and capabilities through a range of projects and initiatives. Training opportunities were also provided around influencing local decision making and amplifying young people's voices.		In Progress
		Deliver two formal leadership programs targeted at disadvantaged and culturally diverse young people, as part of the Youth Development Program	Council continued to deliver an ongoing leadership and participation program with students at East Preston Islamic College in Q3 (Term 1, 2023)		In Progress







 Not Started
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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-48] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Identify and deliver initiatives to help the community avoid the health impact of heatwaves, with a focus on vulnerable population groups	The 'Keep Cool in Darebin' campaign was promoted from January to March. The State Government energy saver bonus was promoted directly to residents and also through Community Service Organisations.		Completed
	[1-49] Partner with our community organisations to support Welcoming Community meals	Partner with community organisations and community groups to support Welcoming Community meals in East Preston and East Reservoir	In collaboration with Darebin Information Volunteers Resource Services and Umberto's Restaurant, a community meal was held in February. Umberto's provided a three course meal for 50 community members.		In Progress




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2.0: Prosperous, Liveable and Flourishing




2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-1] Complete construction, and commence operation of the Multi Sport Stadium in Thornbury	Deliver sporting activities at Narrandjeri Stadium in accordance with the operational management contract	Construction complete. Activation of centre key part of business as usual activities.		Completed
	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Commence design for the Reservoir Leisure Centre redevelopment, incorporating health, wellbeing and socio-economic outcomes for our community	This project has been deferred and will be considered as part of 2023/24 budget deliberations.		Deferred
2.1.3	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Invest in the renewal of the Edwardes Lake Boathouse to attract a long-term tenant	Currently awaiting the outcome from the Edwardes Lake Boat House property assessment, as well as expressions of interest and a rental agreement from which a scope of works can be determined and then agreed with a future tenant.		Not Started
2.1.6	[2-6] Expand funded 3-year-old kindergarten	Deliver Year One of the Early Years Infrastructure Plan implementation plan	Key achievements in the delivery of the Early Years Infrastructure Planning Framework so far this year include: completion of the Reservoir East Family Centre; completion of outdoor play upgrades at four kindergartens (these projects were community-led with Council support and funding from the State Government); completion of building renewal works at two kindergarten and child care centres; and, progress on planning and design for kindergarten expansions at two sites.		In Progress






 Not Started
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  In Progress
  Deferred
  Off Track
  Discontinued

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Work with the State Government to determine a pipeline of projects to expand our city's kindergarten capacity	Council is working with the State Government on plans to expand kindergarten capacity in areas of high demand. Two kindergarten expansion projects are progressing through design and town planning stages this year, and Council is working with the State Government to agree a co-funding arrangement to deliver the construction of these projects.		In Progress
		Partner with the State Government to deliver a new kindergarten and early years hub at Reservoir East Primary School	The Reservoir East Family Centre, co-located with Reservoir East Primary School, was completed and handed over to Council in January 2023. Children started kindergarten at the new service at the beginning of term 1. Maternal and Child Health and other early years services commenced in March 2023, and Supported Playgroups will be commencing in April 2023.		Completed
		Support early years services in Darebin to enhance inclusion and equity of participation in three and four year kindergarten programs as they expand	Early years educator communities of practice have commenced, with strategies being developed to embed inclusion into everyday practice. Staff and educators have commenced training with Foundation House to ensure updated knowledge and understanding on the experiences of refugee and asylum seeker families and children. Pre-school field officers attended training focusing on trauma based practice in order to better support educators in practice.		In Progress

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  Off Track
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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-7] Improve physical access for our residents and visitors to Council-owned community buildings - at least five buildings per year	Deliver approximately five building renewal projects to improve physical access for our residents and visitors	<p>Council engaged access consultants to ensure the Darebin Intercultural Centre provided best practice accessibility, which has been demonstrated by the positive feedback received regarding accessibility measures since it was opened.</p> <p>In depth accessibility considerations have also been provided for the Northcote Aquatic & Recreation Centre which is currently under construction.</p> <p>Designs for two additional sports pavilions are underway, which will incorporate improved physical access into the facilities as well as features within the pavilions. A contract has been awarded for the upgrade of Lakeview tennis courts accessible ramp which is due for completion in May 2023.</p>		In Progress
	[2-8] Commence design work for the construction of Darebin Creek Bridge at Bundoora Park	Begin construction of the new bridge over Darebin Creek at Bundoora Park	<p>Design is almost complete. Planning permit lodged and currently being assessed. Melbourne Water approval is currently pending.</p> <p>Cultural heritage activities are scheduled for May 2023. The project will not be constructed this financial year due to time and budget constraints and has been deferred and will be considered as part of 2023/24 budget deliberations.</p>		Deferred

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H&W	Strategic Action	Action	Comments	Status	Status Explanation
2.1.10	[2-10] Redevelop KP Hardiman Pavilion in Kingsbury	Commence planning and design for KP Hardiman Pavilion redevelopment	The site investigation works and preliminary concept design for the KP Hardiman Pavilion redevelopment are complete, and consultation with club representatives is underway. The redeveloped pavilion aims to improve accessibility and sports participation through the inclusion of a multipurpose social room suitable for both sports participants and the general community, as well as four new changerooms with gender inclusive and family friendly amenity facilities.		In Progress
	[2-11] Redevelop the Northcote Aquatic and Recreation Centre	Continue construction of the Northcote Aquatic and Recreation Centre	Under construction and approximately 80% complete as at 29 March 2023.		In Progress
2.1.12	[2-12] Develop an Integrated Families, Youth and Children Strategy	Develop an Integrated Families, Youth and Children Strategy and implementation plan to replace the current Youth Services Strategy and Early Years Strategy	Council plans to commence community engagement on this strategy in July 2023.		In Progress
2.1.13	[2-13] Rejuvenate and beautify Cheddar Road in Reservoir, in collaboration with stakeholders	In collaboration with Melbourne Water, continue the re-wilding of Cheddar Road to improve biodiversity and amenity outcomes	Darebin hosted a community engagement session in March 2023 for residents who live within the surrounding area of Cheddar Road. Ideas about planting and rewilding were discussed. Rewilding is scheduled for planting this season to rejuvenate the South-eastern edge of median strip between the shared path and curb. This will add 6,000 sqm of rewilding planted with 15,000 plants. Ongoing negotiations continue regarding the Melbourne Waters pipeline activation program.		In Progress



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2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving


H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Deliver an inclusive engagement program via Your Street, Your Say to identify transport, safety and streetscape improvement priorities (Area B: Bundoora/Macleod, Thornbury East, Northcote East and Fairfield) and provide a recommendations report to Council	The first round of community consultation for the Your Street, Your Say Group B area was completed in January. The input from the community will be used to develop a prioritised list of draft concept plans. We will ask the community for feedback on this work in May.		In Progress
2.2.3	[2-17] Conduct a community advocacy campaign on key transport priorities, including new bus routes, walking, wheeling and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	In the lead up to the State Government election, advocate for priority local transport safety and accessibility improvements and engage community to help advocate via a local community campaign	Council's advocacy in the lead up to the State election highlighted our priorities, including upgrading the Boldrewood Parade and Broadway intersection, lowering default speed limits and funding and installing a new pedestrian crossing on Station Street and Wingrove Street. The incoming Government has committed to Tram Stop upgrade design work that will include High Street in Darebin.		Completed
	[2-18] Develop and implement a Community Safety Framework	Develop and implement the Community Safety Framework to assist in designing public spaces.	Work on the draft Community Safety Framework is 60% completed and has been deferred until 2023-24 to allow a broader and deeper consideration of community safety to facilitate strategic planning.		Deferred
		Develop an implementation plan for the Community Safety Framework	This action has been merged into the above action 'Develop and implement the Community Safety Framework to assist in designing public spaces', as per Council Meeting held on 28/11/2022. This action was discontinued in Q2 2022/23.		Discontinued

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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-20] With State Government approval, reduce the speed limit in more local streets across our city	Apply for further area based speed limit reductions arising from the Your Street, Your Say local area place-making program and other transport investigations	An application for a 40km/h area in West Preston was submitted to the Department of Transport and Planning in March. Additional areas will be progressed in the 2023-24 financial year.		Completed
	[2-21] Continue to implement our Graffiti Management Strategy to prevent, remove and reduce the reoccurrence of illegal graffiti, and support the launch of a graffiti tag app	Investigate graffiti removal partnerships for State Government assets in Darebin, such as rail corridors	Officers continue to report graffiti on assets belonging to other agencies and continue to work alongside them on a long-term solution.		Completed
		Undertake actions to prevent, remove and reduce the recurrence of illegal graffiti	Graffiti has been removed proactively and reactively with requests from residents and through 'snap, send, solve' and also through the introduction of the new graffiti app.		Completed

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-22] Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city	Deliver two creative projects that reflect Darebin's diverse cultures	<p>As part of FUSE Autumn 2023, a total number of 429 artists participated in 28 events across 5 suburbs over 16 days in 20 venues. Creative project highlights included: The Closing Party (produced by an artist collective) and All The Queens Men. Named as The Last Dance, this event was inspired by the LGBTIQ+ Elders Dance Club and was an inter-generational event designed for the whole LGBTIQ+ and allied community. This was free and successfully attracted 150 audience members.</p> <p>A second creative project was 'The Future Leaders Podcast', a family friendly, three-episode created with children between five and twelve years old sharing their ideas about present-day leadership. Led by local artist and academic, Dr Claudia Escobar Vega (Deakin University), and artist and educator, Jorge Leiva, they worked during 2022 with a group of students from Reservoir Views Primary School.</p>		Completed

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H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Support community organisations through the FUSE Fund to deliver creative public events that celebrate culture within the FUSE Festival program	<p>Exquisite Bias was an exhibition of collaborative audio-visual portraits, exploring unconscious racial bias and cultural identity in contemporary Australia. Presented by Delia Poon, Pia Johnson and Melinda Hetzel & Co and held at the Preston Library. Twenty local community members had their portraits taken as part of the exhibition. It opened on 11th March with an artist talk and was visited by many throughout the festival.</p> <p>Thingamabobs by Jens Altheimer was an interactive exhibition full of surprising machines and quirky contraptions. Held at Northcote Community Church on 18-19 March, this was an incredible display of genius. This was well attended by children and their families with about 85 people across the two days.</p> <p>Time, Distance Music presented by Colin Offord and Collaborators was held at Northcote Uniting Church 25-26 March. Seven visionary musicians explored new possibilities for traditional and invented instruments over two five hour concerts.</p>		Completed



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H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Deliver two public cultural events, including a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	The traditional Meet the Makers showcase of local producers and artisans was held at the Preston City Hall on Sunday 19 March 2023 as part of the Autumn FUSE Festival program. It was a significant day within the Preston Civic Precinct as the new Intercultural Centre also launched its new home at 350 High Street on the same day, offering the community a chance to see the new centre, meet staff and join in the cultural offerings of the Meet the Makers event.		Completed
2.2.10	[2-24] Significantly increase funding to our Roundabout Renewal program across our city	Implement the renewing roundabouts program to provide better amenity, including planting	All works assigned to this task have been fully completed		Completed
2.2.11	[2-25] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Develop area-specific community infrastructure plans, prioritising Preston	Procurement is underway to appoint an expert to assess community infrastructure need. Audits of existing facilities will take place in the next quarter.		Off Track
2.2.12	[2-26] Build new Intercultural Centre at Preston Civic Precinct	Complete construction of the new Intercultural Centre	The project has been completed and is on Defects Liability Period.		Completed




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H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Design and implement new programming opportunities as recommended by the Intercultural Centre Programming Think Tank	The Intercultural Centre team delivered an Official Opening and Open Day event for the Intercultural Centre on Sunday 19 March 2023, in conjunction with Meet the Makers, as part of the FUSE Festival Autumn program. The City Hall, Shire Hall and Intercultural Centre were activated bringing the whole precinct alive. The Official Opening included a Welcome to Country and Smoking Ceremony by Wurundjeri Man Daniel Ross, a speech and ribbon cutting by the Mayor and Darebin's Young Citizen of the Year, Culturally and Linguistically Diverse (CALD) Elder of the Year and the Chairperson of the Darebin Ethnic Communities Council (DECC). Over 500 diverse community members were in attendance, including traditional user groups, partners and friends. Since then, the Intercultural Centre has been opening its doors to the community. Programming is now underway. This is the Programming Framework in action, including the delivery of an opening style event.		In Progress
2.2.13	[2-27] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Undertake flood modelling across Darebin, in partnership with Melbourne Water	Work is nearing completion with Melbourne Water to progress the flood modelling across Darebin, with consultants finalising their peer-review ahead of the final flood models and reports expected from Melbourne Water in May 2023.		In Progress





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H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Undertake specialist technical analysis to update flood modelling and mapping related to private land in our city, to account for updated future rainfall forecasts	Work is nearing completion with Melbourne Water to progress the flood modelling across Darebin, with consultants finalising their peer-review ahead of the final flood models and reports expected from Melbourne Water in May 2023. Additional flood data information and analysis is being completed by consultants to complement the Melbourne Water flood models.		In Progress
2.2.14	[2-28] Continue our Traffic Blackspot Design and Construction Program	Design and construct the annual Blackspot program across Darebin, based on safety priority	One traffic signal project has been completed at Wood Street/ Laurel Street in Preston. A second project at Mitchell Street/ Victoria Street, Preston is delayed due to approval timelines and will be constructed in June/July 2023. Designs for works at Tyler Street/ McColl Street, Reservoir and Belgrove Street/ Ovando Street, Preston are continuing and will be completed by the end of April 2023. Blackspot locations for future years are currently being considered.		In Progress

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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-31] Implement the Reservoir Revitalisation Project	Implement actions as directed by the Reservoir Revitalisation Board	<ul style="list-style-type: none"> - The tender process to engage a contractor for the Light Up Rezza project was completed. - The EOI process has completed for the Rezza mural project- 16 applications were received from local artists. - A community consultation event for the Cheddar Road Median Beautification project was held on the Cheddar Road median strip. The local community was invited to provide ideas for the space. Approximately 80 local community members attended the event. - Jobs for the Future team in partnership with Reservoir Neighbourhood House continues to support PRACE (an adult education centre in Reservoir) to deliver their Training and Employment Program (PTEP) funded by the Revitalisation Board. 		In Progress
2.2.18	[2-32] Establish an Asset Management Plan for shopping precincts' infrastructure and cleaning	Incorporate service levels for shopping precincts through the review of Asset Management Plans	Service levels for shopping precincts have been incorporated in the draft Transport Asset Management Plan. The draft Transport Asset Management Plan is currently being reviewed by internal stakeholders. It is proposed that the draft Asset Management Plan will be presented to ELT for approval in June and presented to Council for noting in that same month.		In Progress

 Not Started
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  In Progress
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  Off Track
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H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Incorporate service levels for shopping precincts through the review of all Asset Management Plans and Cleaning Service Levels	Service levels for shopping precincts have been incorporated in the draft Transport Asset Management Plan. The draft Transport Asset Management Plan is currently being reviewed by internal stakeholders. It is proposed that the draft Asset Management Plan will be presented to ELT for approval in June and presented to Council for noting in that same month.		In Progress
2.2.19	[2-33] Advocate to the State Government to increase annual funding for road safety infrastructure, driver behaviour campaigns, and law enforcement, and work collaboratively with other local governments to implement the Victorian Road Safety Strategy 2021-2030	Continue to advocate to the State Government to accelerate the timeline for construction of a safe pedestrian crossing with traffic lights, at the corner of Wingrove Street and Station Street in Fairfield	Advocacy continues to seek safety improvements at the Station Street and Wingrove Street intersection in Fairfield.		In Progress
	[2-34] Work in partnership to deliver initiatives that improve perceptions of safety and reduce the opportunity for crime	Deliver and support two initiatives that improve perceptions of safety and reduce the opportunity for crime	Community Safety initiatives in HLT Oulton Reserve and HP Zwar Reserve have been completed, and new lighting is contributing to improved perceptions of safety and night-time activation of these parks.		Completed

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued






2.3: We will facilitate more affordable, social and public housing in Darebin, to meet our community's needs

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-35] Enable and facilitate more affordable and social housing across our city	Conduct an Expression of Interest process to identify potential partners for one or more Council-owned sites suitable for social housing, including exploring options for partnership with Aboriginal Housing Victoria	This project has been deferred and will be considered as part of 2023/24 budget deliberations.		Deferred
		Deliver and refine the 'fast track' stream for planning permits that prioritises social housing planning permits and development proposals in Darebin	The Priority Development Application stream has been established and is being used to process affordable and housing social planning permit applications. This action was completed in Q1 2022/23.		Completed
	[2-36] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Facilitate new social and public housing via Council's town planning priority development stream and by implementing actions in partnership with the State Government	Council's Priority development stream has been established and is processing planning permit applications that include social housing outcomes. This action was completed in Q1 2022/23.		Completed

2.4: We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally

H&W	Strategic Action	Action	Comments	Status	Status Explanation
2.4.1	[2-37] Review to amend the Parking Permit Policy to:(i) to improve access for people with special needs(ii) to allow owners of single lot dwellings that exist on their own Torrens title, the option to have an additional residential parking permit at the same price as current parking permits(iii) to allow single lot dwellings built after December 2004 that are greater than 300sqm property with three or more bedrooms and that exist on their own Torrens title (even if the property was previously subdivided), to have the same entitlements to parking permits as dwellings built before December 2004(iv) to ensure that renovations of a property that is still a single lot on its own Torrens title and is greater than 300sqm with three or more bedrooms are still entitled to parking permits	Undertake community engagement to inform a review and amendment to the Parking Permit Policy	Stage 1 community engagement was completed in November 2022. Council endorsed a draft policy for consultation in March, with engagement occurring throughout April.		In Progress
	[2-38] Through the establishment of our Darebin Nature Plan, increase shade in our business activity centres to support footpath trading	Identify opportunities for additional trees to provide shade in our business activity centres	Approximately 100 trees are planned for planting along High Street this planting season.		In Progress
		Implement the shade policy	Areas identified as having the highest priority for shade as part of Darebin's shade policy have been shortlisted for the planting of 200 trees this planting season. This includes areas with low shade in high use areas within Bundoora Park, All Nations Park and Merri Park. Other prioritised locations are currently being considered.		In Progress

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued






H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-39] Keep our business activity centres clean and well maintained, with a focus on reducing cigarette litter	Provide an ongoing Council cleaning and maintenance program for our business activity centres	We continue to monitor and clean our local activity assets on a schedule based on the requirements due to people traffic.		Completed
		Provide bins and signage, to increase the correct disposal of cigarette butts litter in activity centres	Bins have been installed and are now operational.		Completed
2.4.4	[2-40] Develop a policy setting the basis for how Council may permit commercial or private Electronic Vehicle charging infrastructure on our public streets	Commence implementation of Electric Vehicle Policy	Implementation of the Electric Vehicle Policy has commenced, with early work undertaken to support a proposed market sounding exercise in later in 2023. Darebin also participated in a Northern Council Alliance EV project.		Completed
2.4.6	[2-42] Continue to implement our Street Furniture and Equipment Renewal Program	Deliver street furniture improvements across our city, including bins, seats, bike hoops, and other street asset improvements	All tasks assigned to this action have been completed.		Completed

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued





2.5: We will invest in services and the built environment to improve access for our residents and visitors

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-43] Create two additional accessible car parking spaces in our city each year	Create at least two additional accessible car parking spaces	Construction of an accessible parking bay at Scotia St (Bell Primary School) is complete. The construction of Enfield Avenue and Link Street accessible parking bays will be delivered prior to the end of financial year.		In Progress






2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-44] Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	Continue to expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	The Darebin Assertive Community Outreach (DACO) program continues to be delivered by Merri Outreach Support Services. The service supports people sleeping rough and experiencing homelessness through assertive outreach and providing links to support services. In this quarter, 45 people sleeping rough were referred to DACO for outreach.		In Progress
	[2-45] Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	Promote and expand the Shower Access Program at new locations and provide ongoing support to those experiencing homelessness to access Council services	The Community Shower Access Program was recently expanded to include the Narrandjeri Stadium in Thornbury. This additional venue has been utilised regularly by people experiencing homelessness. The program continues to be promoted by partners to those experiencing homelessness. Between July - December 2022, a total of 178 visits were recorded.		In Progress
	[2-46] Continue to support the High Risk Accommodation Response (HRAR), focusing on the coordination, support and funding of high risk accommodation settings and the emergency relief sector	Deliver programs that support the wellbeing of residents in High Risk Accommodation and improve their to access Council services	Council has funded Darebin Information, Volunteer and Resource Service to deliver programs that support the wellbeing of residents in public housing, focusing on East Reservoir and East Preston. Council continues to support community organisations to facilitate the delivery of programs and increase access to services.		In Progress

2.7: We will work in partnership to address place-based socio-economic disadvantage and health inequity in East Preston and East Reservoir

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-47] In partnership with the community, deliver four place-based projects each year that respond to local community issues and need	Working in partnership, implement four place-based projects, co-created with the community, that support social inclusion, active living and community safety	Darebin Information Volunteers Resource Service and Your Community Health completed their first year of outreach to people living in public housing and residents from diverse cultural backgrounds in East Reservoir and East Preston. The Somali Australia Council of Victoria continued their work at the East Reservoir Community Hub as an outreach base. The annual summer program of African drumming and dancing was held, with people of all ages and abilities connecting in their neighbourhood. East Reservoir Neighbours for Change undertook outreach and ensured strong and successful community engagement by Council regarding the improvements to Cheddar Road Median Strip.		In Progress
	[2-49] Identify opportunities to increase access to low cost and free physical activity in East Preston and East Reservoir	Continue to deliver and grow participation in low cost and free physical activities in East Preston and East Reservoir	The Autumn Get Active in Darebin program started 17 April and includes 18 different activities at a range of Darebin locations. The program can be found at: www.darebin.vic.gov.au/events-and-facilities/sport-in-darebin/get-active-in-darebin		In Progress






2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-50] Implement public health approaches to address problematic public drinking, including advocating to the State Government to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Undertake two advocacy actions to the State Government, to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Council continued to participate in regional and state-wide networks to reduce alcohol-related harm and deliver advocacy activities.		In Progress
		Conduct a Health and Social Impact Assessment for all applications for packaged liquor outlets in Darebin	Two social impact assessments for packaged liquor outlets were undertaken during this quarter.		In Progress
	[2-51] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage smoking cessation	Identify partners and support the delivery at least one initiative that encourages smoking cessation	A social media campaign to encourage smoking cessation was delivered in November 2022. The campaign provided information on benefits of quitting, tips on how to quit smoking and available support services. Council continued to conduct proactive visits to businesses to ensure that non-smoking compliance is maintained.		Completed







2.9: We will focus on our economic assets and recovery to ensure Darebin is a great place to do business

H&W	Strategic Action	Action	Comments	Status	Status Explanation
2.9.1	[2-52] Develop an Economic Development Strategy, based on the principles of a circular economy, food, health, renewables, creative and digital industries, jobs of the future, and leveraging partnerships	Finalise the Economic Development Strategy and begin implementation	Work on the strategy has not progressed due to competing priorities. This project has been deferred and will be considered as part of the 2023/24 Budget deliberations.		Deferred
	[2-53] Increase our investment in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Implement recommendations in the Reservoir Investment Attraction Plan	The Reservoir Investment Attraction Plan was developed and will be presented to Council in the coming months.		In Progress




2.10: We will leverage investment, partnerships and advocacy to drive Darebin's growth and sustainability

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-54] Develop and implement an advocacy strategy to: <ul style="list-style-type: none"> • Increase the minimum wage, and increase Job Seeker payments • Partner with other levels of government to lift their commitment to the sustainable economy, particularly in sustainable transport and sustainable skill development • Encourage federal and state governments to invest in the sustainable economy, as major generator of jobs • Secure manufacturing investment in Darebin through the North and West Melbourne City Deal Plan 2020-2040 	Implement the new four year Advocacy Strategy including meeting with local representatives of the new Federal Government to advocate for Council's priorities	A discussion has been held to identify and progress local priorities. Further partnership and advocacy work will progress in Q4.		Off Track
2.10.2	[2-55] Establish a regional alliance of government, business and community organisations, to drive economic outcomes, including local, social, sustainable procurement	Form a regional alliance to increase procurement spend in Darebin through a compact, involving partners signing onto Council's Social and Sustainable Procurement Policy	In a post Covid context and in the current economic context, this is not a priority for local businesses and community organisations, as such businesses are not willing to commit to a social and sustainable alliance. As it is not possible to achieve this goal in the current business climate, it is being recommended that this goal be discontinued.		Discontinued
	[2-56] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically	Host supplier forums, connecting with Aboriginal-led businesses in the Darebin community at least every two months to provide tailored information regarding upcoming procurement	This action is continuing with Kinaway and internal stakeholders. Next meeting with Kinaway is scheduled for April.		In Progress



Not Started
 Completed
 In Progress
 Deferred
 Off Track
 Discontinued

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	diverse peoples, and young people	Drive procurement outcomes that increase local employment opportunities for culturally and linguistically diverse (CALD) peoples, and young people - by integrating our tendering portal to allow CALD peoples/businesses to receive and engage in Council activities	Council website has been updated to promote a Join our "Local Supplier Register". The work to translate procurement policy into top five languages (Italian, Vietnamese's, Cantonise, Macedonian, Greek) is expected to be finalised by the end of May 2023.		In Progress
	[2-57] Promote to Darebin businesses the benefits of voluntary adoption of our Social and Sustainable Procurement Policy	Promote to, and educate Darebin businesses about the benefits of Council's Social and Sustainable Procurement Policy through recruitment of a dedicated resource	In the current economic context this is not a priority for businesses and there is not adequate capacity to undertake this work with current financial pressures. Work will continue with northern region partners to promote wider business interest in our aligned Social and Sustainable Procurement Policy through business-as-usual. It is recommended that this action be discontinued.		Discontinued
2.10.5	[2-58] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Formalise a Memorandum of Understanding with Latrobe University that establishes partnering principles that improve connections with local industry and deliver on the actions agreed to by the Reservoir Revitalisation Board and the Department of Jobs, Precincts and Regions	Further work has been delayed due to competing priorities.		In Progress
		Implement actions in the Reservoir Industry Attraction Plan and the Darebin Economic Development Strategy	The Reservoir Investment Attraction Plan has been developed and will be considered by Council in coming months.		In Progress
2.10.6	[2-59] Establish a Darebin Chamber of Commerce (or an equivalent body) to strengthen and support our business community	Establish a Darebin Chamber of Commerce and Industry, including the delivery of an economic summit to understand the diversity, strengths and needs of our businesses	Discussions have occurred regarding progressing the delivery of the economic summit. This project has been deferred and will be considered as part of the 2023/24 Budget deliberations.		Deferred

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued






H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-60] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Partner with external agencies to offer a minimum of two employment events focusing on opportunities for job seekers and businesses	A series of employment workshops has been completed. Council is currently assisting to promote regional employment events, including a 'women in trades' event being run by the North East Local Jobs Coordinator and an Aboriginal employment event being run by Whittlesea Community Connections. Council's Economic Development Unit is also currently developing mini "jobs fairs" in collaboration with Youth Services to be delivered at the Northland Youth Hub.		In Progress
		Maintain a network of employment support services that offer increased opportunity to disadvantaged jobseekers	Continuing work with Federally funded Local Jobs Coordinator program, including exploring options for Local Recovery Fund. Quarterly network meetings continue to grow with contributions from providers offering new services inc those for LGBTQI+ communities. A new employment service funded through Reservoir Revitalisation fund and managed by PRACE has commenced. A JFF Team Leader has been invited to join the steering group.		In Progress

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued





H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Support partners to deliver a minimum of one industry-based employment and training pilot program	A training program to build capacity for Aboriginal women to enter and succeed in the marketplace was commenced. The program involves employers as part of a panel and also as employers. Darebin's People and Culture team have developed an Internship Placement Program (IPP) and are now recruiting. This is a collaboration with Melbourne Polytechnic, as a result of a partnership brokered by Jobs for the Future team. A social enterprise known as She Force has been funded to run resilience training for young women and girls entering trades based employment.		In Progress
2.10.8	[2-61] Implement measures to increase digital capability for our businesses, including local, regional and global connectivity	Develop a Smart Cities Strategy and establish a roadmap to implementing Smart City priorities, aligned to the 10 year Capital Works Plan	An IT Strategy Road Map is being aligned with the Transformation Business Case. Along with the Strategic Pillars that have been identified, this Road Map is scheduled for completion by June 2023. This will include the Smart Cities Strategy.		In Progress
		Establish the Internet of Things network and develop a roadmap to utilising the network	Based on the latest review of the Strategic Pillars and the IT Strategy Road Map, this action will be discontinued.		Discontinued

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued


2.11: We will support, promote, and attract diverse local businesses and industries

H&W	Strategic Action	Action	Comments	Status	Status Explanation
2.11.1	[2-62] Deliver programs and services to build skills and resilience across a range of industries	Provide a business concierge service to assist businesses with minor permits	Council continues to support businesses with minor permit requests to improve their experience of working with Council. The Better Approvals program has facilitated 26 minor permits, and 31 new businesses have received written permit advice through an online questionnaire. A further 90 businesses have received direct advice and support through the Business email. The response to customer service phone enquiries has increased by 26%.		In Progress
	[2-63] Promote, support, and market Darebin's diverse business community and precincts, including our multicultural businesses and Aboriginal and Torres Strait Islander Businesses	Support and promote Darebin's diverse business community and precincts, including culturally diverse, and Aboriginal and Torres Strait Islander businesses by fostering partnerships and networks that embrace sustainable business, the circular economy and social enterprise	<ul style="list-style-type: none"> - 1,000 letters went out to businesses who have Darebin recycling bins. - Six Light\$mart upgrades were completed, including two multicultural businesses - 10 quotes were requested for hot water upgrades under the Energy\$mart program, including three multicultural businesses - One Aboriginal organisation and three multicultural businesses were featured in seven new videos released to our Sustainable Business Playlist. - Nine social enterprises featured in documentary filming. This includes Aboriginal businesses that are also regular members of Jobs for the Future Aboriginal and Torres Strait Islander employment network. 		In Progress
2.11.4	[2-65] Implement a Destination Marketing campaign to position Darebin as a natural, cultural and event destination, and including an annual city-wide calendar of events	Develop a four-year Destination Marketing Plan to inform the Economic Development Strategy's future actions	This has been paused due to resource constraints.		Deferred
		Deliver one city-wide marketing campaign and support two precinct marketing campaigns	This has been paused due to resource constraints.		Deferred

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued











H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Develop a calendar to showcase events and festivals held in Darebin	Following the trial to create a public event page for Christmas activities, steps have been taken to utilise the current Council Events page to promote events and festivals (Council run events only) held in Darebin.		In Progress
	[2-66] Deliver an expanded Activity Centres-focused program that leverages State Government funding to shape our city of the future, including revitalisation, outdoor dining and parklets, shade, cleanliness, pride, place activations and programs, and thriving retail centres	Implement placemaking priorities across the municipality including year two priorities identified in the Retail Activity Centre Improvement Program, permanent parklet opportunities and shopfront activation programs	<ul style="list-style-type: none"> - Business consultation has been conducted to inform businesses of the 100 trees being planted as part of the Retail Activity Centres program and works have commenced. - Planning is underway for key placemaking priorities, including Gilbert Rd Regent Village safety lighting project and Miller / Gilbert roundabout creative treatment, and bike parking activations in Northcote and Thornbury. - The active windows project is being developed to showcase the Darebin Art Collection in vacant shop fronts across the city. - Ongoing support is being provided to current parklet businesses to ensure safety and compliance, including Traffic Safety Audits conducted on all sites. Work is continuing on the development of a Parklet Policy and Design Framework to generate further opportunities to activate Darebins Streetscapes. 		In Progress
2.11.6	[2-67] Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	With the Service Level Agreement (SLA) finalised, Place Managers are working with the traders associations to create community information sheets for the traders to inform them of the key actions in the service level agreement.		Completed

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued



H&W	Strategic Action	Action	Comments	Status	Status Explanation
2.11.7	[2-68] Create a portal for our business community to use to connect with each other, collaborate and promote their offerings	Undertake research, including business engagement, to develop an online portal for our business community to use to connect with each other, collaborate and promote their offerings	Work is currently occurring to refine the current Business website to create a clear, easy to use, more accessible and business-centric webpage. Plans are being finalised to broaden the scope of the current business map to enhance the usage for businesses and the community. Research continues with other local governments, Northlink and LaTrobe to identify and understand other collaborative businesses portals that are currently being used.		In Progress

3.0: Climate, Green and Sustainable

3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households, including public and social housing, and renters	Finalise the supply contract for Solar Saver	Supply contracts are now in place for the Solar Saver program.		Completed
		Install solar panels or other energy efficiency installs (through Special Charge) for 200 households	71 households are contracted to take part in the Solar Saver program for 2022-23. There are another 50 customers that have received quotes. The Solar Saver program will continue to be promoted.		Off Track
		Achieve 200 bulk buy customers	200 quotes have been sent and 46 solar systems have been installed. Promotions will continue for the bulk buy program.		Off Track
		Complete ten social housing upgrades	Some social housing households have expressed interest, but there are no confirmed installations at this stage.		Off Track
	[3-2] Review our Climate Emergency Plan, including in-depth engagement with our community	Develop a new Climate Emergency Plan, informed by the review of the existing Plan and in-depth community engagement	The first stage of community engagement was delivered from August to September 2022.		Off Track
		Develop a Climate Emergency Plan that has a clear pathway to zero emissions	A technical assessment was undertaken to understand the likely 'business as usual' emissions projections and options to mitigate emissions.		Off Track
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Develop and implement initiatives to support the community around climate resilience and energy poverty, and achieve maximum leverage of State Government solar/energy programs	The Keep Cool Summer 2022-23 campaign was delivered between January and March. This campaign supported residents to stay safe on high heat days. State Government energy programs like the \$250 energy saving bonus, Victoria Energy Upgrades, and Solar Victoria rebates continue to be promoted.		In Progress



 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued



H&W	Strategic Action	Action	Comments	Status	Status Explanation
3.1.4	[3-4] Assess the current and future climate risks facing our community, and identify actions Council and other levels of government can take to provide maximum protection for people, property and the natural environment, in response to the assessed climate risks	Develop a Community Climate Risk Action Plan to be included in the Climate Emergency Plan review	The first round of the Climate Emergency Plan community engagement has helped identify the most significant risks for the community. Work continues to prepare a draft Climate Emergency Plan, which will include a Community Climate Risk Action Plan for community feedback later this year.		Off Track
3.1.6	[3-6] Undertake a whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Complete detailed climate risk assessments for at least five service areas, and update relevant policies and procedures	An organisation-wide climate risk assessment is underway and will be completed by the end of May. Work is underway to integrate climate risk into relevant policies and procedures.		In Progress

3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas



H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-7] Through the establishment of our Darebin Nature Plan, continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	<p>1000 trees are planned for streetscape planting this planting season. 100 of these will be planted along the High Street shopping precinct area. Trees are prioritised for planting in areas with less canopy cover and where residents are likely to be more vulnerable to heatwaves. New plantings are planned to commence in mid to late April 2023.</p> <p>Approximately 4000 newly planted street trees are within their first two years of establishment. These trees have been formatively pruned and watered to give the trees the best chance of becoming structurally sound, with healthy and safe canopy coverage.</p>		In Progress
3.2.6	[3-12] Acquire land to create new parks	Commence acquisition of any appropriate land parcels	A final compensation/purchase price has been confirmed by Council for Clements Reserve. Council is currently waiting on receipt of a Contract of Sale from the Department of Transport. The acquisition of the three parcels of land within Clements Reserve is anticipated to be concluded in either Q4 22/23 or Q1 23/24.		In Progress

3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)






H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-14] Through the establishment of our Darebin Nature Plan, rehabilitate Edwardes Lake and re-forest Edgars Creek in Reservoir, to achieve significant and measurable improvements in biodiversity by 2025	Successfully partner with Melbourne Water to carry out weed management and revegetation works in Edgars Creek and extend public access through the Melbourne Water-owned reaches of the creek	<p>Melbourne Water and Darebin City Council are working in partnership through the Edgars Creek and Edwardes Lake Task Force to identify areas for revegetation and improvement. Melbourne Water is providing advice and support to improve the low-flow wetland at Edwardes Lake. This planting season will add 6000 new rewilding plants to the catchment.</p> <p>Darebin City Council is working with Melbourne water and Friends of Edwardes Lake to provide feedback and advocacy to prioritise the upper reaches of the Edgars Creek to improve both ecological and active transport connectivity through Reservoir up to Thomastown in Whittlesea. These areas have been prioritised in the Northern Trails Strategy 2022. Conversations with Melbourne Water have begun with advocacy to consider these areas for better public access and connectivity.</p>		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
3.3.3	[3-15] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Adequately resource the Edwardes Lake Taskforce to meet six times a year and identify initiatives to improve the water quality of Edwardes Lake	Darebin hosted the third task force meeting on the 21st of February 2023, with representation from Melbourne Water, Yarra Valley Water, Environment Protection Authority, Friends of Edwardes Lake, Waterwatch, the Merri Creek Management Committee and Friends of the Merri Creek. Each member reported back on progress made by each organisation that contributed to the objectives of the group, including improving water quality, biodiversity and caring for Country. Darebin's Integrated Water Management Team presented the options report for the designs of a new stormwater wetland at the Old Ruthven Primary School Site in the Catchment. The group considered the case for an Environmental Significance Overlay for the Edgars Creek Corridor. There is one more task force meeting planned for this financial year.		In Progress
3.3.4	[3-16] Advocate with Melbourne Water to secure funding to improve the water quality of Edwardes Lake in Reservoir	Continue positive collaboration with Melbourne Water on mutual goals, including improvements to the water quality at Edwardes Lake	Melbourne Water have continued their commitment to working with Darebin through the Edgars Creek and Edwardes Lake Task Force. Together we are working to improve the low-flow wetland at Edwardes Lake. Melbourne Water have provided advice and guidance on improvements to the low flow wetland. They have attended site visits and shared information to develop a project brief. Quotes are being sought on works required.		In Progress



 Not Started
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  In Progress
  Deferred
  Off Track
  Discontinued




H&W	Strategic Action	Action	Comments	Status	Status Explanation
3.3.5	[3-17] Partner with our community and stakeholders to advocate to ensure the protection of Strathallan as public land for the long term, and to enable better management of the kangaroo population	Develop and implement the new four year Advocacy Strategy, and 2022 Advocacy Platform, which respectively capture and will guide Council's advocacy efforts around supporting local environmental and sustainability outcomes, including for Edwardes Lake and the protection of Strathallan, to help influence government, non-government and community support	This action has been delayed due to resourcing pressures. A meeting will be held in Q4.		Off Track
		Meet with LaTrobe University to explore options to further strengthen long term protections at the Strathallan site	Work was paused due to resourcing constraints. A meeting will held in Q4.		Off Track

3.4: We will reduce carbon emissions by switching to renewable energy on a large scale for Council buildings and through community focused initiatives







H&W	Strategic Action	Action	Comments	Status	Status Explanation
3.4.1	[3-18] Progressively install solar panels and batteries, and introduce other energy efficiency initiatives, into our Council buildings	Improve energy efficiency of Council buildings and increase the amount of solar panels installed	The project to remove gas heating in the main City Hall building is well advanced. A new electric heat pump arrangement with wall-mounted console units is on track for completion by May 2023.		In Progress
3.4.2	[3-19] Develop and offer to our businesses a Group Power Purchase Agreement	Refine our project scope and offering to Darebin businesses, based on the Market Facilitation Platform proposed by the Department of Environment, Land, Water & Planning and options being developed by other councils	The State Government's Market Facilitation Platform has yet to announce any progress in its offering since its initial consultation process in late 2021. Council provided an offer to Darebin businesses in 21-22 via a multi-Council program to purchase renewable electricity and this continues to be promoted. Only a small number of businesses have expressed interest. Alternative renewable business support will be explored in the new Climate Emergency Plan.		Off Track
	[3-20] Develop an advocacy strategy to drive community and business use of solar panels and batteries, and other energy efficiency initiatives	Promote uptake of opportunities available to business and households to continue to increase use of solar power and energy efficiency	Council is continuing to promote the Solar Saver program to residents. The monthly Darebin Sustainability News reaches around 5,000 people and shares events, stories and information to support people to take action on the climate emergency. Information on the Solar Saver program is included.		In Progress
		Build a partnership supporting the introduction of the first urban renewable energy zone centred around Darebin and the National Employment and Innovation Cluster	Progress has been delayed due to resourcing pressures. Development of the new Climate Emergency Plan is assessing options to reduce community emissions, and this will inform ongoing advocacy and partnership approach for the Latrobe NEIC.		Off Track

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-21] Investigate and establish programs to achieve an increase in the uptake of renewable energy sources by our community and businesses	Implement projects/programs to achieve an increase in the uptake of renewable energy sources by our community and businesses	The Solar Saver program continues to support vulnerable households to install solar on their roofs. Work continues with the Northern Council Alliance to accelerate installations of EV charging stations across the region. New ways to support renewable uptake is being explored through the new Climate Emergency Plan.		In Progress




 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded





H&W	Strategic Action	Action	Comments	Status	Status Explanation
3.5.1	[3-22] Develop a plan to respond to new State Government requirements for contaminated land	Develop and implement a management plan to respond to new State Government requirements for contaminated land	Investigations are ongoing to inform the next steps of developing a management plan for contaminated land.		In Progress
	[3-24] Undertake waste reform and take action towards establishing a circular economy	Successfully deliver additional food and green waste bins and a supporting education campaign to reduce food and green waste going to landfill	A council-wide green bin rollout was completed in July 2022. An education campaign was delivered across Darebin from July to December, with a range of activities such as social media communications, newsletter articles and public-facing events. In 2023-24, Council will consult the community about future kerbside service levels.		Completed
		Develop Food Organic and Garden Organics (FOGO) options for Multi-unit developments (MUDs)	Council has recruited six multi-unit developments to take part in a food organic and garden organic recycling pilot that will start in April. The findings of the trial will inform longer-term options for organics recycling in these types of properties.		In Progress
3.5.4	[3-25] Undertake waste charge reform in response to changing legislation and future operational requirements	Implement Waste Charge Reform outcomes	The Waste Charge Reform has been implemented during Q1, including concession rates. These waste charges have also been incorporated into Council's Financial Hardship Policy to help reduce any financial burden on the community. This action was completed in Q1 2022/23.		Completed
3.5.5	[3-26] Reduce the impact of illegal dumping in our city	Review Council's response to illegal dumping to identify opportunities to improve effectiveness	Process and litter prevention is in place and all remaining matters are now operational requirements.		Completed

4.0: Responsible, Transparent and Responsive




4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future

H&W	Strategic Action	Action	Comments	Status	Status Explanation
4.1.1	[4-1] Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases (from 1 July 2021)	Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases	Introduction of the waste charge has removed this risk.		Completed
4.1.2	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities	Implement Council's Advocacy Strategy with a focus in 2022 on securing support from candidates ahead of the State Government election, and in 2023 on advocacy for strategic policy reform at Federal level in regards to cost of living, housing, equity and inclusion, and renewable and circular economy	A number of discussions have been held with State MPs to identify and progress local priorities.		In Progress
		Confirm Council's 2023 advocacy platform in alignment with the 2023 Mayoral election	This action has been delayed due to resourcing pressures. The Principal Advocacy and Government Relations Officer was recently appointed, and work will commence in Q4 on 2023 advocacy priorities.		Off Track







4.2: We will ensure our assets are optimised for the benefit of our community

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Present the Property Strategy to Council for adoption by September 2022	This action has been delayed while Council collects Condition Reports on all properties, obtains property utilisation data and receives Service Planning and Demand Modelling from Council's Service and Community sectors. Property has initiated to have a Condition Report of Council's building assets undertaken. The Building Condition Report is expected to be completed in May 2023. There is no current timeline for the delivery of the Service Plans and Demand Modelling form the Service and Community sectors.		Off Track
		Secure tenant occupancy and use of the Edwardes Lake Boathouse	Current activities in this quarter include: 1) Remove restrictions - Council's legal representatives have commenced investigations to ascertain whether any beneficiaries of the Estate of Edwardes remain to seek the removal of a restriction in the original gifting of the land that does not allow the sale of alcohol from the Boathouse. 2) Engage a commercial property consultant who have extensive experience in retail having successfully leased the Maribyrnong Boathouse and more recently the Lakeside Café Keilor on behalf of Moonee Valley City Council. Evaluation matrix prepared on selecting the preferred agent. 3) Obtained restaurant design layouts from FPPV architects with an extension of the level 1 decking. Council will not incur any major capital costs for the proposed restaurant use until it receives a release of the ban on the sale of alcohol.		Off Track
		Progress work toward realising the future of the former Reservoir Police Station at 25 Edwardes Street, Reservoir	Council has received an offer from VicPol as settlement in lieu of it demolishing the rear of the building. Property Services will in May 2023 provide an Expression Of Interest to lease this premises to internal stakeholders for distribution to their community networks.		In Progress


 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Progress work toward realising the future of the former Reservoir Library site	Internal discussions have commenced to prepare a Master Plan for this precinct and identify challenges, risks, constraints and opportunities. It is expected that work will commence on this in Q1 2023/24 pending budget approval. The library remains unoccupied.		In Progress
		Undertake an Equity Impact Assessment of the Property Strategy in line with Council's policy and commitments to equity, human rights and diversity	Council will undertake an Equity Impact Assessment upon the endorsement of the Property Strategy.		In Progress
		Improve access to and participation in Council spaces and services by under-represented and disadvantaged communities	<p>Council has taken the following actions to improve access and participation:</p> <ol style="list-style-type: none"> 1. Completed a multi-staged review of Council-owned leased buildings and how they are managed/occupied. 2. Reactivation of the Property Assessment Committee 3. Development of an Expression of Interest process that provides internal Council stakeholders with the means to discuss leasing and licencing opportunities with their networks. 4. The development of the draft Leasing and Licensing Policy which will be expected to be presented to Council in June 2023. <p>The following Leases and Licenses have been finalised in this quarter: Minister for Education (Kindergarten) and sub-lease to Kids First; Alex Makes Meals; Darebin Ethnic Communities Council; Keon Park Boxing Club; Into Work (car park); We Cycle: Further to these, Property has issued a Letters of Offer to licence part of the MIC site to 12 applicants to the EOI.</p>		In Progress







 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Undertake work to increase temporary housing through Council properties	This is an ongoing project and the Property team will continue to work with Council to identify and facilitate temporary housing opportunities. The delivery of the near completed community housing development in Town Hall Ave and the Kids under Cover facility demonstrates the capabilities of Council and Property team to provide such housing projects to the community. Property is currently investigating a number of aged care houses that may be used for refuge or temporary housing.		In Progress
	[4-7] Conduct an audit of the users of Council spaces and services, and develop strategies to increase the participation of underrepresented groups in our community	Design and implement an audit of services and venues to establish a baseline dataset of participation and identify under-represented groups	In this quarter, the property team has undertaken an audit of the users of Council's property portfolio (excepting sporting seasonal licenses). The property team will use this information to identify under-represented groups. This work is expected to be completed in Q1 23/24.		In Progress
4.2.4	[4-8] Develop specific strategies to increase the participation of under-represented groups and develop responses to support greater inclusion where audit data collected indicates low participation rates	Develop specific strategies to address participation of underrepresented groups and support greater inclusion where there are low participation rates to be included in the Cultural Diversity Action Plan	Data collection and mapping of existing services and infrastructure has continued in Q3 through the Welcoming Cities Accreditation. This work will be complementary and support and inform the draft Cultural Diversity Action Plan.		Off Track
4.2.5	[4-9] Explore the opportunities to offer a Council building space each year to one community group or organisation, to promote cultural diversity	Implement the adopted Property Strategy with regard to optimising Council properties through the leasing and use of Council properties	Property Services will engage a third-party consultant to deliver a Property Strategy once we have received the condition reports on council's buildings (due May 2023) and Service Planning/Demand Modelling from Council's internal Service and Community departments (delivery unknown). The Property Strategy will align with the Property Framework and will provide direction in the lifecycle of council's assets and, in particular, whether to upgrade or dispose of major assets.		In Progress

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued






H&W	Strategic Action	Action	Comments	Status	Status Explanation
4.2.6	[4-10] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Establish service levels for each class of asset	The current and desired service level will be discussed and established through a review of asset management plans (AMPs) of each asset class as they are being developed. These levels of service will need to align with Council's budgets (operating and capital) and the Long-Term Financial Plan. The Open Space AMP and the Transport AMP are currently under review and will be finalised in June 2023. the remaining AMPs will be developed in the 23/24 FY.		In Progress

4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community

H&W	Strategic Action	Action	Comments	Status	Status Explanation
4.3.1	[4-12] Transform our models of service delivery through service reviews, to improve and ensure accessibility and consistency of our customer experience	Undertake year one of the three-year Service Review Program	In relation to the Building Services review, the swimming pool and spa processes are being mapped out. Through this process pain points are being identified and some quick wins identified; for example, the front page of Council's website was updated to include information on swimming pool and space inspection and registration requirements. Dashboards for reporting purposes are being created in relation to building processes. Three of four customer experience workshops have been held with building services looking at opportunities crucial to building services. Over the next quarter work will continue prioritising building services processes based on risk, customer requirements and efficiencies for officers.		In Progress
	[4-13] Develop a Communications Strategy that ensures our printed and digital publications feature images of people that reflect the diversity of our community, and that our Darebin Community News includes a diverse mix of language and cultural content	Develop a four year Communications Strategy that ensures strategic planning of effective and reflective communications across our diverse community	A Communications Plan has been completed and implementation is underway.		Completed
		Implement actions in the Communications Strategy	The strategy is now in the implementation phase.		Completed
4.3.4	[4-15] Develop a Leisure Strategy for our city	Develop a Leisure Strategy for our city, informed by community consultation and engagement with key community stakeholders	Development of the Leisure Strategy resumed in December 2022. Officers are recommending to pause this work in 2023-24 and reconsider in 2024-25.		Deferred
4.3.5	[4-16] Undertake a review of the General Local Law	Develop a proposal for improvements to the General Local Law including consultation with community.	Preliminary review and assessments have been completed. Consultation with the community - to inform the revised local law - is planned for 2023-24.		Off Track






 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

4.4: We will ensure major changes in our city achieve significant improvements in our City





H&W	Strategic Action	Action	Comments	Status	Status Explanation
4.4.1	[4-17] Support our community and businesses during the construction phase of the Preston Level Crossing project	Minimise the impact to community and businesses during the construction phase of community areas and roads surrounding the Preston Level Crossing	Council has continued to support and advocate on behalf of residents impacted by the Bell-Preston level crossing removal project on fencing, overlooking and other issues.		Completed
		Assess quality of construction of community spaces and Council assets constructed as part of the Preston Level Crossing to ensure that they meet the design requirements and minimise future costs	Council continues to work with the Level Crossing Removal Project (LXRP) to ensure open space and other assets are delivered to a high standard. The construction and delivery of landscaping and open spaces created through the Bell-Preston level crossing removal were completed in early 2023.		Completed
		Review and advocate for good designs and planning decisions for the Keon Park Level Crossing Removal Project	Council continues to advocate for good design and support for local businesses impacted by the upcoming works.		In Progress
	[4-18] Protect Preston Market, including advocating Council's position to the State Government during its planning consultation process, and working with our community to advocate for the strongest possible planning controls and Protections	Advocate to protect Preston Market, including advocacy to the State Government, public communications and representing Council through the formal planning process	The Standing Advisory Committee's report of recommendations was released on 3 April. The SAC recognised the market's heritage significance and recommended that the VPA's structure plan, framework plan and zoning controls be revised to reflect this. The Minister has publicly supported the heritage findings of the SAC report, with her public statement noting "New planning controls, including a Heritage Overlay, will now be introduced to protect Preston Market's heritage and put beyond any doubt the importance of the market to the community."		In Progress

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued



4.5: We will improve the sustainability, accessibility, and design of development on private land in our city

H&W	Strategic Action	Action	Comments	Status	Status Explanation
4.5.1	[4-19] Progressively improve our Darebin Planning Scheme, establishing a new Municipal Planning Strategy and undertake two new major planning reform projects	Continue to advocate for the community vision in the translation of the Darebin Planning Scheme into the State Government's new Planning Policy Framework, and meet Council's statutory obligation to complete this translation	The draft policy translation of the Planning Scheme into the new state format has been finalised, following a series of thorough reviews to ensure that local policy content is retained. Council will consider endorsement of the translation in May.		In Progress
		Commence work to improve local economic development and help achieve 20 minute neighbourhoods by investigating Darebin's Activity Centre Hierarchy	Analysis of Darebin's Neighborhood Activity Centres (smaller shopping and business precincts) is complete and broader analysis, including of larger centres, is underway. Council has appointed an economic consultancy to help establish a hierarchy of activity centres and drive economic activity and growth of employment.		In Progress
		Respond to development pressure at the Northland Shopping Centre to ensure good planning of the site and wider precinct and that any planning provisions are appropriate and achieve community, transport, environmentally sustainable development, social housing and local economic outcomes	Procurement is underway to appoint experts to assist preparing the Structure Plan and a Transport Study.		In Progress
	[4-20] Review our Housing Strategy and planning zones including engaging with our community on where housing and development should be, and strengthening neighbourhood character provisions	Prepare and undertake community consultation on the draft Housing Strategy and Neighbourhood Character Study	Council has continued with a data-driven revision of the draft Neighbourhood Character Study. Council has developed a methodology for the Residential Development Framework, which together with the outcomes from consultation in 2022, is being consolidated into the draft Housing Strategy, which is due for completion in June 2023.		Off Track

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

H&W	Strategic Action	Action	Comments	Status	Status Explanation
4.5.3	[4-21] Advocate for higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Advocate for stronger planning provisions for higher energy efficiency standards, including in collaboration with other Councils and via the Council Alliance for a Sustainable Built Environment (CASBE)	Council submitted a planning scheme amendment for 'Elevating Environmentally Sustainable Design Targets and Zero Carbon Development' to the Minister for Planning to authorise in mid-2022 alongside 23 other participating Councils, led by the Council Alliance for a Sustainable Built Environment (CASBE). The Minister has yet to authorise the amendment. Council, together with the group of councils and CASBE, are continuing to advocate for the progression of the amendment.		In Progress
4.5.4	[4-22] Complete major planning reform work to:• Introduce an open space levy to fund open spaces in our city• Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population• Establish Heidelberg Road Corridor controls• Establish Thornbury Park Heritage Estate controls	Seek an interim open space levy increase while progressing work to permanently increase the open space levy	Council remains committed to increasing the supply of open space in Darebin. On 12 September 2022, Council resolved to commence a new planning scheme amendment to enable an interim 5% open space contribution rate. While some work has progressed, the project is behind, and options for delivering the interim amendment in 2023-24 is being considered.		Off Track
		Continue to prepare and implement planning provisions for the Heidelberg Road corridor, including heritage, land use and urban design	Council finalised the Heidelberg Road Heritage Amendment and submitted it to the Minister for Planning for final consideration. It was approved on 16 December 2022. Options for progressing the land use and built form framework in 2023-24 is being considered.		In Progress
		Continue to prepare and implement planning provisions for the Thornbury Park Estate Heritage Precinct	Amendment C191dare was submitted to the Minister for Planning for approval in December 2022 and is currently under consideration. It is anticipated that a decision will be made before the middle of 2023.		In Progress

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Respond to State-led planning scheme amendment and planning processes that arise for key strategic sites within the municipality to ensure a planning outcome that aligns with Council 's policies	The Standing Advisory Committee's report for Preston Market was released on 3 April and recognised the market's heritage significance. Council is also preparing for an amendment to the planning scheme in relation to a State Government led proposal for Dumbarton Avenue.		In Progress
4.5.5	[4-23] Complete our Central Preston Structure Plan	Prepare a draft Central Preston Structure Plan for Council consideration	Several technical specialists have been appointed. Work is processing on an economic review of activity centres, heritage advice and internal reviews of transport and public realm initiatives.		Off Track

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments Q3
Buildings			
John Hall Pavilion Design	Multi-year Project	●	An architect for the project is being procured and will be appointed in April 2023. Design work will commence in May 2023.
Northcote Aquatic and Recreation Centre	July/August 2023	●	Project is under construction and is approximately 85% complete. Practical completion is estimated in August 2023.
Building Renewal Program	30-Jun-23	●	A wide range of Building Renewal Projects have been completed. Key projects underway in 2023 include the renewal of roofs at Clyde Street Community Centre and Pitcher Park Pavilion.
Reservoir Leisure Centre Design	30-Jun-23	●	Project is placed on hold.
Darebin Resource Recovery Retaining Wall	30-Nov-23	●	Works completed to a high standard of quality. The retaining wall has been in full operation since December 2023.
Bill Lawry Oval Pavilion	Multi-year Project	●	Council resolved not to award a contract and to defer a decision on the project direction to the 23/24 budget deliberations.
Catalyst Project - Preston Civic Precinct (includes Intercultural Centre)	31-Jan-23	●	Project is completed and Intercultural centre is open to the community.
Merri Community Child Care and Kindergarten	Multi-year Project	●	Council has appointed Loft Architecture to design the Merri Community Child Care and Kindergarten expansion. The concept design has been completed.
Reservoir East primary School Kindergarten	31-Jan-23	●	Kindergarten opened in February 2023 and council services commenced in March 2023.
Bridges			
Darebin Creek Bridge	30-Jun-23	●	Project scope has been changed to design only for this financial year due to the time required to prepare a Cultural Heritage Management Plan (CHMP) for the works. Fieldwork for the CHMP will be undertaken in May 2023 with the Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation.
Harding Street Bridge Replacement Design	30-Jun-23	●	Council is undertaking this project in collaboration with the City of Merri-bek. Design has been delayed due to procurement challenges and officers at Merri-bek are working to resolve this issue.
Bridge Guardrail Renewal Program	30-Jun-23	●	Program is delayed. Final design works are in progress for five sites.

● Completed
 ● On Track
 ● Delayed/At risk of not meeting target
 ● Off Track/Major issues affecting completion
 ● Not started/ On hold/ Discontinued

CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments Q3
Drainage			
Drainage System Renewal and Upgrade Program including WSUD and Reactive Works	30-Jun-23	●	Two drainage projects have been completed as a part of this program – an upgrade to the drainage network at Ayr Street in Reservoir and the design for an upgrade at Henty Street in Reservoir. Three other drainage projects are well underway – an upgrade at Hartington Street in Northcote, works to Ruthven Wetland and the design for Summerhill Road in Reservoir.
Kerb and Channel Renewal Program	9-Jun-23	●	The program is 90% complete.
Stormwater Pipe Relining Program	30-Jun-23	●	Program is complete.
Footpaths & Cycleways			
Pit Lid Renewal Program	30-Apr-23	●	Program is complete.
Safe Travel, Walking and Cycling Transport Program	30-Jun-23	●	A number of footpath projects have been completed and a number of contracts have been awarded to deliver other projects by the end of financial year.
Shared Path - Parks Renewal Program	31-May-23	●	Program is complete.
Information Technology			
IT Improvement Program	30-Jun-23	●	With the completion of the Corporate Information Systems Enhancements, Website Consolidation and Reporting System implementation, focus is on improvements on Integrated Financial System. Project activities on IT Strategy Roadmap and Transformation program progressed well with all business units involved in providing inputs for future IT Improvements. The consolidate report is targeted for completion in the next quarter.
IT Infrastructure Upgrade Program	30-Jun-23	●	Network Upgrade, underlying Infrastructure Upgrade and Telephony System Replacement project activities are progressing well. Upgrade work for key sites will complete in April providing the foundation for Telephony Upgrade and other improvements. IT Disaster Recovery (DR) and Back up Service improvements project has been awarded and the target is to have the DR operational within this financial year.
Land			
Land Acquisition to Create New Parks	30-Jun-23	●	Council and the Department of Transport (VicRoads) have reached agreement on the terms and valuation of the three parcels of land to be acquired by Council.

● Completed
 ● On Track
 ● Delayed/At risk of not meeting target
 ● Off Track/Major issues affecting completion
 ● Not started/ On hold/ Discontinued

CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments Q3
Libraries			
Library Collections	30-Jun-23	●	Expenditure on track for completion this financial year. Ordering and purchasing of library books continues, including quality assurance and stakeholder management.
Parks, Open Space & Streetscapes			
Northcote Golf Course Works - Capital Works	30-Jun-23	●	Some works already completed with the remaining to be completed by the end of the financial year. Work completed includes decommissioning of old hole and creation of new hole, design and due diligence of new eastern boundary path and northern path. The building business case is also complete.
Open Space Improvements Program	30-Jun-23	●	On track for completion - Playspace renewals have been completed, with park upgrades and asset provision nearing completion. Rewilding continues to be delivered and street tree planting program is well underway.
Monument Celebrate Darebin's Migration Story	Multi-year Project	●	This project will not commence this financial year. Discussions are currently underway regarding the prioritisation of this project for inclusion in a future year Capital Works program.
WH Robinson Reserve Cricket Nets Design	30-Jun-23	●	A contractor has commenced works and project is on track to be completed by end of May.
Streetscape Improvements Covid Recovery	30-Jun-23	●	Planting of new trees on High Street Preston is underway and the project is on track to be completed in May 2023.
Contaminated Land Remediation	Multi-year Project	●	Works are underway to relocate underground fuel tanks at the Operations Centre and Bundoora Park to above ground as required by the EPA. Due diligence works are underway with design work to follow. This multi-year project will likely be incomplete at year's end and will be carried forward into 2023/24.
Community Safety Upgrades Program	30-Jun-23	●	Program is completed.
Irrigation Upgrades and Renewals Program	30-Jun-23	●	Zwar Reserve irrigation renewal scheduled for the end of the cricket season.
Oval and Sportsground Renewal and Upgrade Program	30-Jun-23	●	All works to be undertaken at completion of cricket season and completed within 3-4 weeks.
Park Asset Renewal Program including Drinking Fountains	30-Jun-23	●	Program is completed.

● Completed
 ● On Track
 ● Delayed/At risk of not meeting target
 ● Off Track/Major issues affecting completion
 ● Not started/ On hold/ Discontinued

CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments Q3
Playspace Renewal Program	30-Jun-23	●	Many sites topped up with soft fall and further sites to be completed towards end of the financial year.
Sportsground Sub-surface Drainage	30-Jun-23	●	Project construction work will commence in April 2023 and will be completed within the month.
Synthetic Cricket Wicket Installation Program	30-Jun-23	●	Works underway at three sites across the municipality. Progress : 90% work completed at JC Donath Reserve, 80% work completed at WH Robinson Reserve and work will commence at H.L.T. Oulton Reserve in April.
Plant, Machinery and Equipment			
Vehicular Plant Replacement Heavy Vehicle	30-Jun-23	●	Vehicles will be delivered in July 2023.
Vehicular Plant Replacement Light Vehicle	30-Jun-23	●	Vehicles will be delivered in June 2023.
Arts Venue & Hubs Plant & Equipment Program	30-Jun-23	●	This rolling program of replacement, upgrade and repair of equipment is on track.
Replacement of Mobile Garbage, Green Waste and Recycling Bins Program	30-Jun-23	●	Program is on track to be completed by end of the financial year.
Youth Services Asset Renewal Program	30-Jun-23	●	Work continues to finalise purchases for all equipment and assets replacement within Youth Services.
Recreation, Leisure & Community Facilities			
Sportsfield Lighting Renewal Program	30-Jun-23	●	Design works are underway by consultant and will be completed by the end of financial year.
Roads			
Accessible Parking Bays	30-Jun-23	●	Scotia Street in Preston project is completed. Enfield Avenue in Preston and Dunne Street in Kingsbury are delayed and expected to be completed in May 2023.
Blackspot Design and Construction Program	1-Dec-23	●	One traffic signal project has been completed at Wood Street/ Laurel Street in Preston. The second project at Mitchell Street/ Victoria Street, detail design work is underway and will complete construction by July 2023.
Right of Way Rehabilitation Program	30-Jun-23	●	Three projects are included in the program: Clarke street reconstruction project is completed. James street retaining wall project is underway, however will not be able to complete before the end of the financial year. Future design project has been discontinued.

● Completed
 ● On Track
 ● Delayed/At risk of not meeting target
 ● Off Track/Major issues affecting completion
 ● Not started/ On hold/ Discontinued

CAPITAL WORKS

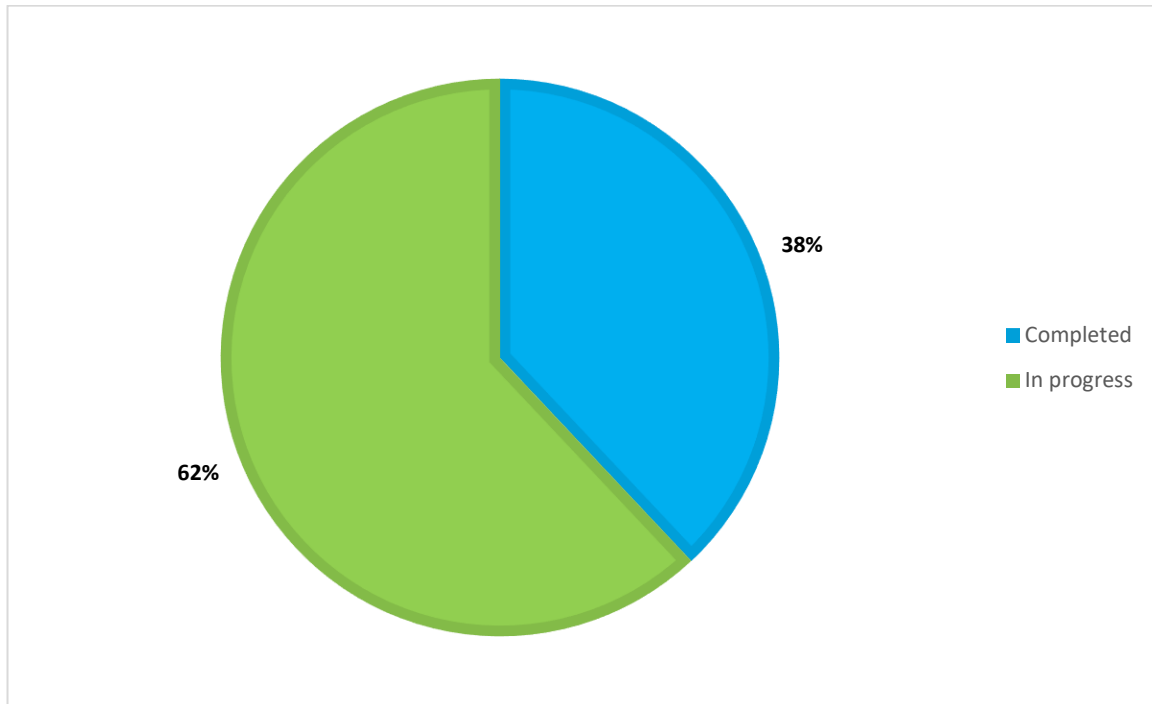
Project by Asset Class	Delivery Due Date	Status	Project Status Comments Q3
Road Rehabilitation Design & Construction Program	30-Jun-23	●	Raleigh Street Stage 1 and Farnan Street works have been completed. Raleigh Street Stage 2 and design projects are underway and to be completed by end of financial year.
Roundabout Renewal Program	31-May-23	●	Program is completed.
Road Resurfacing Program	30-Apr-23	●	Program is progressing well with all three reseal contracts. The materials used are recycled plastic, steel slag and approved green alternative.

● Completed
 ● On Track
 ● Delayed/At risk of not meeting target
 ● Off Track/Major issues affecting completion
 ● Not started/ On hold/ Discontinued

STATUS OF COUNCIL RESOLUTIONS

For Q3, 37 resolutions were made through Council and Planning Committee meetings, 14 (38%) have been completed and 23 (62%) are in progress. Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

Status of Council Resolutions



In comparison to Q2, Q3 has decreased by 5 Council Resolutions. The table below provides a comparison table:

Quarter	In Progress	Completed	Total
Q1 (July – Sept 2022)	12 (33%)	24 (67%)	36
Q2 (Oct – Dec 2022)	24 (57%)	18 (43%)	42
Q3 (Jan – March 2023)	23 (62%)	14 (38%)	37

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हिंदी	ਪੰਜਾਬੀ	Việt