

APPENDIX A



1. ACTIVE AND HEALTHY AGEING COMMUNITY ADVISORY BOARD

AUTHOR: Coordinator Community Participation and Development

REVIEWED BY: Director Community Development

COMMITTEE SUMMARY:

The Active and Healthy Ageing Community Advisory Board (AHAB) is a community representative body whose role is to assist Council in considering and understanding the issues, policies and drivers that are influencing aged care and their relevance to and impact on older people living in Darebin.

Committee Members

Community Representatives:

- Ten residents

Service Representatives:

- U3A Organisation

Council Staff:

- Director Community Development
- Manager Aged and Disability
- Coordinator Community Participation and Development
- Community Development Officer
- Community Resource Officer

Councillor Representative:

- Cr Steven Tsitas (Chair)
- Cr Gaetano Greco

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- In 2014 a review was conducted on all of Council's operational and strategic committees, including AHAB. One of the recommendations involved is reducing the number of meetings the committee hosted per calendar year. This decision was not well received by the Board who felt it was difficult to operate both productively and effectively as a Council community advisory committee if they had reduced capacity to meet regularly. The group subsequently continues to meet bi-monthly.
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- The Board adopted a work plan for the 2015 calendar year which identifies a range of projects designed to inform the Board about how Council services and programs consider older people in its planning and delivery of services. The Board's primary focus this year will be to invite Creative Culture, Leisure and Public Realm to learn how these areas plan for the needs of older people.
- AHAB has a number of standard agenda items which relate to significant sector changes including the Aged Care Reforms and the National Disability Insurance Scheme.

Key Activities/Outcomes for 2015 (mid-year)

- Formal invitations to Creative Culture, Leisure and Public Realm to present at AHAB meetings.
- AHAB advertised vacancies in March and recruitment is underway to fill the 2 vacancies that currently exist.

FUTURE PLANS

- Explore how the Active and Healthy Ageing Committee at Knox Council have engaged with other areas of Council to better plan for the needs of the ageing population.
- Identification of flagship projects that will be led by the Board during the Seniors Festival in October 2015.
- Review and update the AHAB brochure.
- Input and participation in project funded through the MAV Age Friendly Innovation Grant. The project led by Economic Development & Aged and Disability Department will focus on working with hospitality businesses in Reservoir to ensure they understand how they can improve the dining experience for older people.

RELATED DOCUMENTS

- Active and Healthy Ageing Board Terms of Reference
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1. DAREBIN ABORIGINAL ADVISORY COMMITTEE

AUTHOR: Aboriginal Contact Officer

REVIEWED BY: Director Community Development

COMMITTEE SUMMARY:

The Darebin Aboriginal Advisory Committee (DAAC) was launched in September 2011 as an official community advisory committee to Council. The committee plays an important role in monitoring the implementation of Darebin's Aboriginal Action Plan (2012-2015).

The DAAC's focus is to:

- Provide strategic advice to Council and advocate on issues and barriers to access and equality, which affect Aboriginal people in the City of Darebin.
- Promote and advocate for social inclusion and social justice outcomes for Darebin's Aboriginal communities, with a view to informing and improving Council decision making in relation to policy, program, and service delivery.
- Assist Council in gaining a greater awareness and improving responsiveness to address Aboriginal cultural heritage responsibilities.
- Advocate for and support Aboriginal community engagement.
- Assist Council to achieve more effective relationships and partnerships with the Aboriginal community wherever possible and demystify complex cultural issues and sensitivities requiring cooperation and collaboration.

Committee Members

Committee membership is drawn from Aboriginal and Torres Strait Islander people who study, work and/or live within the Darebin municipality.

The current membership of the committee comprises ten Aboriginal community members, many of which either live in Darebin or have strong associations through their employment with or board associations with Darebin-based Aboriginal community, organisations and service providers and one Wurundjeri representative.

Cr. Steven Tsitas (Mayor) is the Chair.

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- Full recruitment of DAAC membership
 - Carry out an induction with all members to adequately prepare them to be active in their roles
 - Establishing and formalising community relationships
 - Information and clarity around Traditional Owners/ Acknowledgements
 - Consultation on Darebin Plans and Strategies
 - Darebin Human Rights Conversation on constitutional Recognition of Aboriginal people
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DAAC to provide advice on Council's activities, notably through advice on Council's policies, plans, program and service reviews, discussion papers, events and celebrations as required.

The first meeting for 2015 included:

- Update on the Stolen Generations Marker launch

Progress updates on Stage Two of the Stolen Generations Marker including a presentation by Aboriginal Artist Robyne Latham. The presentation provided committee members with an opportunity to share and provide cultural advice and authenticity to the project where identified. The Stolen Generations Marker is now complete with the launch and unveiling taking place on Tuesday 26 May 2015.

- Engagement on the Men's Shed

A presentation was provided by the Affordable Housing Officer on the Men's Shed Program currently run by Darebin Community Health Centre. One day is dedicated to Aboriginal men which is well attended by older Aboriginal men. The presentation concerned seeking advice from the DAAC on how to engage younger Aboriginal men in the Program.

- Development Aboriginal Employment Strategy

The committee was informed of future consultation with the DAAC that will commence around the development of an Aboriginal Employment Strategy and supporting position for Council.

Key Activities/Outcomes for 2015 (mid-year)

- Following the review of all of Council's Advisory Committee's undertaken in 2014, the DAAC was re-endorsed by Council with a new Terms of Reference, which means that DAAC governance guidelines are now aligned to other Council Advisory Committees.
- As per the new Terms of Reference, Darebin Council was required to advertise for all 12 Committee vacancies. Previous members were invited to re-apply for a new term.
- Twelve new members were selected by a panel of Council Officers, amongst 12 applicants. One member later withdrew. The committee currently have 11 members. One membership is reserved for the Wurundjeri Council as per Terms of Reference.
- The Committee currently has members from Aboriginal and Torres Strait Islander background.
- All members completed an induction on 3 March 2015, where members were provided with information about Council, all relevant policies including the Equity and Inclusion Policy, the Darebin Aboriginal Action Plan and the Anti- Racism Strategy

FUTURE PLANS

- The Committee will be involved in the review of the Darebin Aboriginal Action Plan and the development of actions for the next plan.
 - The Committee will support and advise the development of the Aboriginal Employment Strategy.
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- The Committee will continue to fulfil its stated objectives of:
 - Supporting Council to promote and advocate for social inclusion and social justice outcomes for Darebin's Aboriginal communities.
 - Providing advice to Council on barriers to access and equality, which affect Aboriginal people in the City of Darebin. This includes advice on Council's policies, plans, program and service reviews, discussion papers, events and celebrations as required.
 - The Committee will support the planning for NAIDOC week and Reconciliation week in 2015/16.

RELATED DOCUMENTS

- Darebin Aboriginal Advisory Committee's Terms of Reference A2418758
- Darebin Aboriginal Action Plan
- Equity and Inclusion Policy
- Darebin Anti-Racism Strategy
- Human Rights Action Plan

1. DAREBIN ARTS AMBASSADORS

AUTHOR: Arts Participation Coordinator

REVIEWED BY: Director Culture, Leisure and Works

COMMITTEE SUMMARY:

The purpose of the Darebin Arts Ambassadors Reference Group is to advise Council on any matters relating to the arts and community in Darebin, support Council in the development of the Arts Strategy 2014-2020 and provide feedback, support and guidance for the life of the strategy. The committee consists of 10 appointed community positions, Council officers (where appropriate) and Councillors.

Committee Members

- Community representatives x10 including artists, arts industry professionals, local and interested qualified community members

Councillor Representative:

- Cr. Angela Villella

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- New laws in relation to live music venues, both in relation to underage shows, and buildings being built near live music venues – the new Agent of Change legislation and the ramifications of that.
- Gentrification and the build-up of multi-level dwellings especially along High St Northcote and Thornbury will undoubtedly provide some issues regarding noise at outdoor festivals and events
- Clarify the role of the committee now that the Arts Strategy is being implemented
- A vacancy in the coordinator role means there has been a large gap in between meetings for this group.

Key Activities/Outcomes for 2015 (mid-year)

In order to create a more inclusive and engaging arts program, the committee identified the need to plan in collaboration with local leaders from the arts and culturally diverse community.

FUTURE PLANS

- To help guide a creative cultural mapping project to determine who Reservoir's artists are and who are the leaders in the area that we should know about.
- To continue seeking collaboration opportunities.

RELATED DOCUMENTS

- Darebin Arts Ambassadors Terms of Reference
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1. DAREBIN AUSTRALIA DAY ADVISORY COMMITTEE

AUTHOR: Acting Manager, Communications and Marketing

REVIEWED BY: Acting Director, Corporate and Planning Services

COMMITTEE SUMMARY:

The role of the Darebin Australia Day Committee is to promote the Australia Day Award nominations and Australia Day event in the community, to judge the entries for the Awards in accordance with the stipulated criteria, select winners and to attend celebrations in January each year. Australia Day celebrations include an Awards ceremony, Citizenship Ceremony on Australia Day and the 26'ers club birthday cake celebration.

The Committee is supported by the Project Support Officer, Communications and Marketing.

Committee members

The current Committee includes:

- Cr. Steven Tsitas (Mayor) – Chair
- Representative of the Darebin Ethnic Communities Council
- Two community representatives.

PROGRESS REPORT

The Committee met in December 2014 to select the winners of the 2015 Awards. The celebrations were held on the 22 January 2015 to present the Awards, and a Citizenship Ceremony held on 26 January 2015 for over 100 new Darebin Australian citizens.

Key issues and Challenges for 2015 (mid-year)

- Committee to look at additional avenues to attract nominations.

Key activities/outcomes for 2015 Awards

The key achievements for 2014/2015 of the Committee are:

- Selection of a winner for the three categories of Citizen of the Year, Young Citizen of the Year and Community Group of the Year.
 - An awards ceremony was held on Thursday 22 January 2015 as a separate event. A banquet-style event was introduced this year, with the audience seated at round tables; which created an atmosphere of relaxed informality. All nominees were encouraged to invite guests as part of the celebration.
 - We also had two, Australia Day Ambassadors with each attending a separate event. The 2015 Darebin Australia Day Awards Ambassador was The Hon. Mr John Cain, who proved to be a popular choice with all the guests and our Australia Day Citizenship Ambassador was Dr Lindy Phuong.
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FUTURE PLANS

- Following the election for Mayor in November 2015, the Mayor will chair the Committee and Councillor/s are also nominated as representatives for the committee on 9 November, 2015 for 2016
- Committee meetings to be scheduled
- Event planning for two events in January 2016 to commence in July 2015
- Review of the Australia Day Award nomination forms
- Continued promotion of nominations for the 2016 Awards
- Expression of interest and placement of two new community representatives conducted from July until September 2015

RELATED DOCUMENTS

- Darebin Australia Day Awards and Events Policy

1. DAREBIN BICYCLE ADVISORY COMMITTEE

AUTHOR: Sustainable Transport Officer

REVIEWED BY: Director, Assets and Business Services

COMMITTEE SUMMARY:

The Darebin Bicycle Advisory Committee (DBAC) provides strategic advice to Council on cycling issues affecting the community and informs Council on decision making in relation to cycling policy, programs, and service delivery.

Committee Members

Ten Community members

Council Members

- Councillor Bo Li (Chair)
- Team Leader Transport Strategy
- Sustainable Transport Officer

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

The Darebin Bicycle Advisory Committee met in February and May. Key issues discussed were:

- Recently completed cycling capital works projects.
- St Georges Rd shared path improvements and vegetation maintenance.
- Improving safety and crossings on our shimmy bike routes.
- Providing input on a range of Council Strategies and the Darebin Local Law review.
- Improving bicycle safety and developing new bike routes in Reservoir.
- Bike repair stations.
- Continuing Council support for school bicycle programs.

There have been no significant challenges discussed by the committee this year.

Key Activities/Outcomes for 2015 (mid-year)

- Induction for five new members held on 17 February followed by a committee meeting on 24 February.
 - Four members made submissions for bicycle improvement projects through the Local Solutions to Local issues process.
 - Members provided feedback and suggestions on a range of cycling projects including shimmy bike routes, behaviour change campaigns, proposed Tyler Street contraflow
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bicycle lanes, the Darebin TravelSmart map and bicycle route improvements in Reservoir.

- Female members ran a social ride event on 12 April for 'The Women's Ride' a state-wide initiative to promote women's participation in cycling.
- Some members participated in a photo shoot in early May to provide Council with photos for promoting bicycle training courses and other bicycle programs.

FUTURE PLANS

The committee will continue to provide valuable advice on delivery of the Darebin Cycling Strategy 2013-18 and delivery of key bicycle projects.

RELATED DOCUMENTS

- Darebin Bicycle Advisory Committee Terms of Reference November 2014

1. DAREBIN CHILD FRIENDLY CITY ADVISORY COMMITTEE

AUTHOR: Acting Coordinator Family and Community Programs

REVIEWED BY: Director Community Development

COMMITTEE SUMMARY:

The Darebin Child Friendly City Advisory Committee commenced in 2014 and is made up of community representatives and officers from each work area within council.

The Committee meets on a quarterly basis.

The purpose of the committee is to provide advice to Council in the planning and development phase of Darebin's Child Friendly City Framework.

Child Friendly Cities stems from a concept in which children are seen as the definitive gauge of a healthy community and a resolution was passed at the United Nations Conference in 1996 to make cities liveable places for all.

The work that each Department undertakes already underpins a commitment to the Child Friendly City ethos. The effort of the advisory committee and development of the framework will strengthen and help articulate the responsibility the City of Darebin has to our youngest citizens.

Committee Members

- **Community Members**
10 Community Members

 - **Council Members**
Cr. Steven Tsitas (Mayor) - Chair
Cr. Julie Williams
Director Community Development
Manager, Aged and Disability
Manager Assets and Properties
Coordinator Collections and Community Programs, Darebin Libraries
Manager, Creative Culture
Community Safety Officer
Manager Parks and Vegetation
Safe Travel Officer
Acting Manager City Works
Climate Change Action Officer
Manager Leisure and Public Realm
Council Business and Governance
Town Planner
Manager Family and Children
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PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- The Darebin Child Friendly City Advisory Committee as met once in March, 2015
- The topics discussed were: Draft Darebin Child Friendly Framework, Child Friendly Mapping, presentation on Joint Community Infrastructure Plan by Darebin Town Planner.

Key Activities/Outcomes for 2015 (mid-year)

- Commencement of Draft Darebin Child Friendly City Framework
- Growing interest in and collective understanding of what constitutes a Child Friendly City

FUTURE PLANS

- Complete Darebin Child Friendly City Framework
- Submit Darebin Child Friendly City Framework to Council for endorsement
- Explore aspects of the Darebin Child Friendly City Framework where the committee could focus their efforts
- Consider New Initiatives application to further the work of the Darebin Child Friendly City Framework

RELATED DOCUMENTS

- Darebin Child Friendly City Advisory Committee Terms of Reference
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1. DISABILITY ADVISORY COMMITTEE

AUTHOR: MetroAccess Officer

REVIEWED BY: Director Community Development

COMMITTEE SUMMARY:

The Darebin Disability Advisory Committee (DDAC) is Council's advisory committee on issues relating to access and inclusion for people with disabilities living, working, studying or visiting Darebin. To promote and advocate for, improved access and inclusion within Council and the wider community.

Committee Members

Community Representatives – ten residents with a disability and carers of people with a disability

Service Representatives:

- Melbourne Polytechnic (formerly NMIT) Work Education Unit
- Northern Support Services (NSS)
- Darebin Community Health
- Encompass House
- Interact Australia
- Department of Health and Human Services Disability Accommodation Services (DAS)

Council staff:

- Director Community Development
- Manager Aged and Disability
- Coordinator Community Participation & Development
- MetroAccess Officer
- Social (Disability) Planner
- Safe Transport Officer
- Coordinator Children and Development

Councillor Representative:

- Cr Steven Tsitas (Chair)
 - Cr Julie Williams
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PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

In 2014 a review was conducted on all of Council's operational and strategic committees, including DDAC. One of the recommendations involved reducing the number of meetings the committee hosted per calendar year. Consequently, DDAC went from meeting 6 times a year to quarterly. DDAC members expressed concerns regarding this change. DDAC has a number of standard agenda items, which relate to significant sector changes (the National Disability Insurance Scheme and Aged Care Reforms) as well as the implementation of the Darebin Disability Access and Inclusion Plan, as well as allowing time for presentations, consultations and group discussion. The option of calling 'Special Meetings' to address specific topics or time lapses in between meetings was discussed and has since been put into action. However, DDAC members said they wanted to review meeting frequency following the mid-year meeting (June) in 2015 to assess whether moving to quarterly meetings has impacted the functioning of DDAC.

Key Activities/Outcomes for 2015 (mid-year)

- DDAC is celebrating its 21st anniversary as a Council committee.
- DDAC advertised vacancies in February and received 15 expressions of interest, of which 9 new members were recruited.

FUTURE PLANS

- The new members will participate in a formal induction program following the June meeting.
- The members wanted to review the new arrangement of meeting frequency following the June meeting.
- DDAC will meet as scheduled in September and December.

RELATED DOCUMENTS

- Darebin Disability Advisory Committee's Terms of Reference (September 2013)
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1. DAREBIN EDUCATION COMMITTEE

AUTHOR: Community Renewal Officer

REVIEWED BY: Director Community Development

COMMITTEE SUMMARY:

The Darebin Education Committee is an Advisory Committee to Council and has as its principal objective to oversee and add value to the implementation of the Darebin's Education Inquiry Report recommendations.

Committee Members

- Nominated Councillor - Cr Gaetano Greco (Chair)
- Manager Children, Families and Community
- Coordinator, Community Wellbeing
- Council Officer from Business Development Unit
- A/Manager Libraries, Learning and Youth
- Aboriginal Affairs Officer
- A representative from Department of Education and Training
- Up to 10 representatives of schools in Darebin including principals, deputy principals, coordinators and or School Council members*
- Up to 2 representatives from Darebin Principals' Network
- Representative/s of the Inner Local Learning and Education Network (INLLEN)
- Up to three community organisation representatives with interest in education, to include representatives from Victorian Council of School Organisations Inc (VICCSO) – Our schools, Our Children –and High School for Preston
- Up to 2 representatives from other further education providers in Darebin - La Trobe University (Education Department) and Melbourne Polytechnic.

*School representatives vary and change according to matters for discussion at the meeting.

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- Building collaborative relationships across key schools, especially schools where there is a significant percentage of children from high equity groups. Relationships between schools can be negatively impacted on by competitive funding and can complicate some of the work with Council.
 - Strengthening Council's consistent communication with schools. One of the findings of the Darebin Education Inquiry was that Council communication with schools is somewhat sporadic and uncoordinated. Through the work of the Committee and relationships with schools it is clear that Principals prefer for communication to go through them with necessary follow-up. This is being encouraged across Council.
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- Difficult transition experiences across the life of children and young people in schools are key factors that can further entrench their disengagement. This is an issue that the Darebin Education Committee discussed in its first meeting of 2015. Council will support transitions processes and relationships between Darebin schools through various partnerships including the Darebin Youth Commitment in 2015 and 2016.

Key Activities/Outcomes for 2015 (mid-year)

- Collaboration with all of Darebin's 46 schools to develop and produce *Our Darebin Schools* resource which provides essential information about all schools with a focus on schools in their local neighbourhoods. This was one of the recommendations of the Darebin Education Inquiry which was to promote Darebin schools.
- Presentation and exchange by different schools and organisations at each of the Committee meetings on themes relevant to strengthening access, equity, quality learning and wellbeing of students in schools. These opportunities for exchange provided by the Committee have received positive feedback from schools. Two themes were: i) Transition from primary to secondary schools; and ii) Embedding emotional and social wellbeing in school programmes.
- Collaboration with School Focused Youth Services, Inner Northern Local Learning and Education Network and as part of Darebin Youth Commitment, to host and facilitate first workshop in Darebin on Transition experiences of students from primary to secondary schools across 17 schools in Preston East and Reservoir East neighbourhoods. Council will continue to support strengthening transition processes and relationships across schools in Darebin.

FUTURE PLANS

- Continue to facilitate exchange opportunities on strategic education themes as part of Committee meetings and follow-up on themes discussed at meetings.
- Finalisation of resource for schools regarding key contacts and areas of responsibility relevant to schools and education across Darebin Council.
- Launch of *Our Darebin Schools Resource* in August 2015, which will include a key note presentation by Julie McLeod, Professor of Curriculum, Equity and Social Change, Melbourne University; as well as show-case by schools on parent and community engagement in schools.

RELATED DOCUMENTS

- Terms of Reference - Darebin Education Committee
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1. DAREBIN ENVIRONMENTAL REFERENCE GROUP

AUTHOR: Manager Environment and Natural Resources

REVIEWED BY: Director Assets and Business Services

COMMITTEE SUMMARY:

Darebin's Environmental Reference Group (DERG) is a community advisory group that has been operating since 2001. DERG provides valuable input to Council on policies, strategies and projects of environmental significance and plays an important role in building community engagement and participation in environmental issues.

Committee Members

- 12 members from the Darebin community that are appointed via a public selection process.
- The Councillor representative and Chair is Cr Bo Li with proxy Cr Trent McCarthy

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- There were no significant challenges. DERG maintains a dynamic, diverse and informed membership. This contributes to the breadth and depth of issues that are able to be reviewed and discussed throughout the year.
- The key issue for DERG was identified as how to communicate with and engage community members who are not normally involved in environmental discussions, including CALD communities.

Key Activities/Outcomes for 2015 (mid-year)

- The Annual Committee Renewal occurred in December with 6 membership positions being advertised and filled, with good interest from former and new members. This included a review of the Terms of Reference.
- Review and input into the development, consultation and engagement of the Integrated Water Strategy and the Waste and Litter strategy which are broad 10 year Council strategies.
- Consideration and review of the draft Local Law and Natural Heritage Strategy
- Consideration and submission to the draft Council budget.

FUTURE PLANS

- DERG will continue to provide valuable input and advice to Council on environmental sustainability issues.

RELATED DOCUMENTS

- Darebin Environmental Reference Group Terms of Reference
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1. DAREBIN HOUSING ADVISORY COMMITTEE

AUTHOR: Community Planner

REVIEWED BY: Director Community Development

COMMITTEE SUMMARY:

The Darebin Housing Advisory Committee has been created to provide timely advice to Council about social, affordable and appropriate housing in the municipality.

Committee Members

Cr. Tim Laurence (Chair)
Resident
Spectrum
Council to Homeless Persons
Community Housing Limited
Victorian Women's Housing Association
Community Housing Federation of Victoria
Affordable Housing Solutions
Wishin Women's Information Housing and Support
Community Housing Limited
Northern Support Services
NEAMI Victoria
Northcote Rental Housing Coop
Office of the Victorian Architect
Justice Advocacy
Victorian Women's Housing Association
Salvation Army
Affordable Housing Victoria
Housing Choices Australia
Home at Last
Urban Coup
Department Human Services
Darebin City Council
Darebin City Council
Darebin City Council
Community Housing Limited
Unitarian Church

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- The Darebin Housing Advisory Committee has not met in the first part of 2015 however is set to concentrate efforts in the second half of the year
- The last meeting of the Housing Advisory Committee was in November 2014. (This was a joint meeting with some members of the Mayoral Housing Roundtable convened in May 2014), The meeting endorsed that Council explore the following key issues with regards to social and affordable housing in Darebin;
 1. The response from Housing Associations to Council's Social and Affordable Housing Program on Council Owned Land;
 2. Progress on an inter-governmental innovation project to protect the loss of public housing; and
 3. Advocate to the State Government for Inclusionary Zoning in the State Planning Scheme
- It was agreed that the next meeting of the Darebin Housing Advisory Committee would be convened upon completion of these actions to advise Council on these matters.
- It is anticipated that the next Darebin Housing Advisory Committee will be convened in June following:
 - a. Council's initial response to the preliminary expressions of interest from the Registered Housing Associations regarding Council's Social and Affordable Housing Program on Council Owned Land.
 - b. Details of how a commitment from the new Planning Minister (following a Community cabinet meeting in Darebin) to consider Inclusionary Zoning on State owned land may benefit the City of Darebin.
 - c. Discussion with DHS regarding their future plans for public housing.

Key Activities/Outcomes for 2015 (mid-year)

The social and affordable housing policy environment has been particularly fluid and difficult to predict since the election of the Commonwealth Government. This has delayed and complicated some of the actions outlined above.

It is anticipated that there will be concentration of activity in the second half of 2015 with regards to social and affordable housing.

FUTURE PLANS

To increase the level of advocacy with regards to the following issues:

- The impacts of negative gearing on affordability
- The reinstatement of 'bricks and mortar' capital funds from the Federal and State Governments.

RELATED DOCUMENTS

Darebin Affordable Housing Committee Terms of Reference (A1594061)

1. DAREBIN INTERFAITH COUNCIL

AUTHOR: Multicultural Affairs Officer

REVIEWED BY: Director, Community Development

COMMITTEE SUMMARY:

The objectives of this Committee are:

- To create an opportunity for dialogue between religious leaders and community members of diverse faith background, to provide leadership on matters pertaining to interfaith relations, interfaith understanding and cooperation in the City of Darebin.
- The committee promotes the work of interfaith collaboration and interfaith understanding for the City of Darebin and is a source of information and advice to Darebin City Council and the Darebin community on interfaith related matters.

Committee Members

Preston Mosque & Co-Chair
CEO, Victorian Council of Churches (VCC)
Al Sadeq Education & Charity Association
Senior Constable, Victoria Police
Baptcare
East Melbourne Hebrew Congregation
Anglican Church of Australia
Marymede Catholic College
Bahai Community of Darebin
St Mary's Holy Spirit Catholic Church
Northern Community Church of Christ
Northcote Uniting Church

Council

Cr. Gaetano Greco - Chair
Multicultural Officer, Darebin City Council
Interfaith Development Officer, Darebin City Council

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- Continue to strengthen and diversify the Darebin Interfaith Council's membership base. Faith representatives are very busy and active in their own communities and therefore it was challenging to attract and secure new members to ensure the renewal and ongoing operation of the Committee.
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- Cooperation with the Northern Interfaith Intercultural Network. This regional body is still working on setting a clear direction and relevance. Their request to establish a working partnership with our local interfaith network is limited by our existing resources. The Darebin Interfaith Council has secured its participation at meetings and discussions to coordinate future work.
 - Manage community relations especially around the Preston Mosque during major events and Friday prayers. A recent Council decision to reject the Mosque's application for a building extension requires renewed efforts to strengthen Council and Preston Mosque collaboration.
 - The Memorandum of Understanding (MOU) with the Preston Mosque was conducted during a climate of uncertainty due to internal Committee changes at the Preston Mosque. Darebin Council succeeded in negotiating and endorsing a new MOU to guide our work.

Key Activities/Outcomes for 2015 (mid-year)

- Darebin Interfaith e-Bulletin – Over twenty releases have reached 400-500 recipients over the past 12 months.
- Meetings in 2015 were held on 12 February and 28 June with active participation.
- Five new members have joined the committee over the past 12 months.
- Committee support and participation in the following events:
 - 5 February – World Interfaith Harmony Day
 - 19 March – (Cultural Diversity Week) Interfaith Breakfast. Theme: Freedom of speech, responsibilities and respect – Where are the lines drawn?
 - 8th May - Memorial Service for Refugees Lost in the Mediterranean Sea
 - 21st May - Faith, Sexuality & Gender Diversity – expand on the role of the Committee eg linking members / promotion
- Endorsement of MOU with Preston Mosque on 5th of February 2015 took place and as part of the Interfaith Harmony Day event.
- Confirmation to host 2016 State Interfaith Conference. Darebin and Faith Communities Council of Victoria have confirmed their support.
- Deliverables of their Annual Plan.

FUTURE PLANS

Committee related actions:

- Continue to work in collaboration with internal and external stakeholders in the organisations of key community events.
 - Facilitating and enabling the discussion of equity and diversity themes and the inter-relationship with interfaith Dialogue.
 - Active participation in the Northern Interfaith Intercultural Network and other local and state networks.
 - Continue to increase Council's engagement with faith groups and leaders
 - Continue to distribute the interfaith e-bulleting to support information about DIFC's work
 - Work in partnership with Council departments to assist with providing an interfaith perspective on Council strategies and services.
 - Support the organisation of the 2016 State Interfaith Network
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RELATED DOCUMENTS

- Darebin Interfaith Council Terms of Reference
 - Multicultural Action Plan 2012-2015
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1. DAREBIN WOMEN'S ADVISORY COMMITTEE

AUTHOR: Diversity Policy Officer

REVIEWED BY: Director Community Development

COMMITTEE SUMMARY:

The Darebin Women's Advisory Committee (DWAC) supports Council's commitment to gender equity. The DWAC was initially established in 2009 as a way to:

- contribute to the development of a healthy and inclusive local democracy by acting as a conduit between women in Darebin and Council in a way that engaged and empowered women and
- enhance Council's capacity to explore and take account of women's issues across all of its services and activities.

Committee Members

The committee is comprised of women who live, work or study in the City of Darebin. At least two of those members have strong links to local community organisations that service or represent women in our municipality.

Councillors: Cr. Julie Williams, Cr. Angela Villella

External Chair: Ms. Rae Kingsbury

Members: Ada Conroy (Women's Health in the North), Reham Ibrahim, Maria Callipari, Venny Smolich, Anne Bennett, Colette McGuirk, Elodie Silberstein, Karen Taylor, Garima Bhasin, Cristina Marras (Spectrum MRC), Julie Nodin, Effie Mehan (currently on leave due to health issues, Action on Disability in Ethnic Communities ADEC).

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- Full recruitment of DWAC membership.
 - Carry out an induction with all members to adequately prepare them to be active in their roles.
 - Work with the DWAC Chair and members under the new Terms of Reference.
 - Involve the new Committee in International Women's Day celebrations (March 2015)
 - DWAC to provide advice on Council's activities, notably through advice on Council's policies, plans, program and service reviews, discussion papers, events and celebrations as required.
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Key Activities/Outcomes for 2015 (mid-year)

- Following the review of all of Council's Advisory Committee's undertaken in 2014, the DWAC was re-endorsed by Council with a new Terms of Reference, which means that DWAC governance guidelines are now aligned to other Council Advisory Committees.
- Unlike previous committee, DWAC now has a closed membership of 12 community members, two councillors, a supporting officer and an appointed Chair.
- As per the new Terms of Reference, Darebin Council was required to advertise for all 12 Committee vacancies. Previous members were invited to re-apply for a new term.
- Twelve new members were selected by a panel of Council Officers, from 37 applicants.
- As per the Terms of Reference, the main consideration in recruitment was to ensure diversity of voices within the Committee. The second consideration was women's skills, experience, networks, etc.
- The Committee has women from diverse ethnic backgrounds, nationalities, ages, marital and parenting status, employment/education status, migration status.
- All members were officially announced at Council's main International Women's Day Event: the *Molly Hadfield Social Justice Oration*.
- All members completed an induction on 19 March 2015, where members were provided with information about Council, all relevant policies, Women's Equity Strategy, Gender Equity Action Plan and Preventing Violence Against Women Action Plan.
- DWAC members have provided feedback on the Leisure Strategy Action Plan 2015-2020, which specifically focuses on increasing women's participation in organised sport.
- The two meetings held this year (one induction, one regular meeting) have been very well attended and highly dynamic.
- In the second meeting the DWAC passed a resolution by consensus noting "*For the Darebin Women's Advisory Committee to receive information on the issue of rate capping and how it will impact on services offered to women by Darebin City Council and to receive advice on how DWAC can inform Council positions/action on this issue*".

FUTURE PLANS

- The Committee will be involved in the review of the Darebin Women's Equity Strategy and its two cascading Action Plans.
 - The Committee will continue to fulfil its stated objectives of:
 - Supporting Council to develop and apply a gender lens across all of its activities (including policy development, planning, advocacy and service delivery), notably through advice on Council's policies, plans, program and service reviews, discussion papers, events & celebrations as required,
 - assisting Council to identify and remove barriers to women's full and equal participation in the social, cultural, economic & political life of the city and advising on ways to strengthen the democratic participation of all women in Darebin,
 - providing advice on the implementation of the *Women's Equity Strategy 2012-2015* where required.
 - The Committee will be involved in planning International Women's Day Celebrations 2016.
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RELATED DOCUMENTS

- Darebin Women's Advisory Committee Terms of Reference A2485931
 - Darebin Equity and Inclusion Policy 2012-2015
 - Darebin Women's Equity Strategy 2012-2015
 - Darebin Gender Equity Action Plan & Darebin Preventing Violence Against Women Action Plan 2012-2015
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1. DAREBIN YOUTH ADVISORY GROUP

AUTHOR: Coordinator Youth Services

REVIEWED BY: Director Community Development

COMMITTEE SUMMARY:

The Darebin Youth Advisory Group was established in 2013 as a key action of the Darebin Youth Engagement Strategy 2012–2017. The Advisory Group's purpose is to provide advice and guidance to Council on youth-related issues in Darebin. Council acknowledges the need to consider and understand the issues, policies and drivers that influence young people within the City of Darebin.

Committee Members

- 10 young people aged between 12–25 years who live, work, study or reside in the City of Darebin
- Darebin Community Health – Community Development Manager
- Victoria Police – Youth Engagement and Resource Officer
- Darebin Council – Coordinator Youth Services
- Darebin Council – Manager Libraries, Learning and Youth
- Darebin City Council – Councillor Oliver Walsh

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- Ongoing regular attendance of members has been a key challenge. In April 2015, an evaluation of the Advisory Group was undertaken and feedback was sought from members to determine how attendance could be maximised. As a result, Council are reviewing meeting times, schedules and locations.
- Managing member expectations in terms of balance between providing strategic advice to Council and delivering operational activities for youth has been a key issue. This was further highlighted in the evaluation undertaken in April. Based on that feedback, operational activities with a clear strategic focus will be explored to engage and work with Advisory Group members in the future.

Key Activities/Outcomes for 2015 (mid-year)

- In April 2015, an evaluation of the Darebin Youth Advisory Group was undertaken with members following the first two-year term. Members provided critical feedback to enhance the experience, engagement and operations of the Advisory Group in future.
 - Advisory Group members have attended and participated in a range of local and youth sector events, initiatives and activities. For example, Darebin Council supported an Advisory Group member to attend the National Youth Conference in April 2015 as part of 2015 National Youth Week.
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FUTURE PLANS

- Change the meeting schedule, including times and locations, based on feedback collected through the evaluation.
- Identify strategic opportunities for Advisory Group members to support operational activities and themes via sub-working groups.
- Undertake recruitment to fill positions left vacant by departing members, both young people and service providers.

RELATED DOCUMENTS

- Darebin Youth Advisory Group – Terms of Reference
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1. EDWARDES LAKE PARK REFERENCE GROUP

AUTHOR: Manager Parks and Vegetation

REVIEWED BY: Director Culture, Leisure and Works

COMMITTEE SUMMARY:

The reference group is to be established to guide the review and updating of the Edwardes Lake Park Master Plan.

Committee Members

Cr. Gaetano Greco, Cr. Tim Laurence, Cr. Angela Villella

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- N/A

Key Activities/Outcomes for 2015 (mid-year)

- The reference group is yet to meet. The master plan review and update will not take place until late 2015-early 2016. Calls for community representatives will be made late 2015.

FUTURE PLANS

- Depending on budget outcomes for 2015-16, the Reference Group could meet in the 2015-16 financial year.

RELATED DOCUMENTS

- N/A
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1. MUNICIPAL EMERGENCY MANAGEMENT PLANNING COMMITTEE

AUTHOR: Acting Director Culture, Leisure & Works (Municipal Emergency Manager)

REVIEWED BY: Acting Director Culture, Leisure & Works (Municipal Emergency Manager)

COMMITTEE SUMMARY:

This Committee is formed pursuant to Section 21(3) and (4) of the Emergency Management Act, to formulate a plan for the Council's consideration in relation to the prevention of, response to and the recovery from emergencies in the City of Darebin.

Committee Members

- Mayor (Chairperson)
- Municipal Emergency Manager (MEM)
- Municipal Emergency Resource Officer (MERO)
- Deputy Municipal Emergency Resource Officer (D/MERO) x 2
- Municipal Recovery Manager (MRM)
- Deputy Municipal Recovery Manager (D/MRM)
- Municipal Community Safety Manager (MCSM)
- Municipal Fire Prevention Officer (MFPO)
- Municipal Emergency Response Coordinator (MERC)
- MEMPC Executive Officer (PA to Director City Works and Development)

Agency Representation

- Police
- SES
- Ambulance Victoria
- Metropolitan Fire Brigade
- Department of Health and Human Services
- Red Cross
- Darebin Community Health
- CentreLink
- VicRoads
- Salvation Army
- VicRoads
- Victorian Council of Churches

Councillor Representative

Mayor – Cr Steven Tsitas

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- Review and update sections of the MEMP and update regularly. The MEMP will be reviewed by representatives from the SES, Police, MFB and the Department of Health and Human Services and provide feedback for corrections.
- Identify any emergency management issues that are likely to arise.
- Debrief on any incidents that have occurred since the last meeting.
- Review and update all sub plans annually

Key Activities/Outcomes for 2015 (mid-year)

- Worked with SES Authority on a mock exercise using Council's Contact list in the MEMP.

FUTURE PLANS

- Maintain the MEMP to ensure currency.
- Continue ongoing meetings with all Emergency Authorities and Agencies.
- Updating Council's CERA in preparation for next Audit.
- Updating of the Municipal Fire Management Plan to ensure it is current.

RELATED DOCUMENTS

- Municipal Emergency Management Plan
- MEMPC - Terms of Reference
- EMMV (Emergency Management Manual Victoria)
- *Emergency Management Act 3 December 2013*

1. NORTHLAND URBAN RENEWAL PRECINCT COMMITTEE

AUTHOR: Manager City Development

REVIEWED BY: Director - Assets and Business Services

COMMITTEE SUMMARY:

This committee provides advice to Council and is responsible for guiding the redevelopment of the Northland Urban Renewal Precinct (NURP), the Joint Community Infrastructure Plan (JCIP) project and the development of a structure plan. The committee brings together the experiences and ideas of a range of stakeholders to provide a balanced and representative understanding of the future needs of the Northland Activities Area and to ensure best practice in the development of the Structure Plan.

Council has been successful in gaining funding from the State Government to undertake a study to prepare a Joint Community Infrastructure Plan (JCIP) with Banyule City Council and La Trobe University. This project requires some changes in the existing governance structure to meet funding requirements. Rather than duplicate the existing Committee it is proposed to adjust the Terms of Reference for the duration of the project. A new structure was proposed and adopted by Council in July 2014. However, this restructured committee has not met due to delays in project work and therefore minimal material is available for review.

Committee Members

- City of Darebin Cazaly Ward Councillors Vince Fontana, Bo Li and Julie Williams (Co-chairs)
- City of Darebin Strategic Planning Unit officers
- City of Darebin Major Projects/Transport officer
- Department of Transport Planning and Local Infrastructure Representative
- Colonial First State Property Management (Northland Shopping Centre)
- Northern College of Arts and Technology
- Banyule City Council Olympia Ward Councillor
- Banyule City Council Planning Officer

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- The committee has not met since 20 May 2014.
 - Projects are being implemented although some are delayed due to changed priorities. This delay has also caused some projects to be put on hold until resources become available.
 - Adjusting to the shift in focus due to Plan Melbourne and the MPA currently preparing a Framework Plan for the Cluster which will guide the redevelopment of strategic precincts within the Cluster. At the moment the MPA proposes to start a pre-amendment consultation process towards the end of August 2015.
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- Redefining the Committee to continue serving NURP and JCIP in an efficient way
 - Redirection of resources onto new priorities is adding to the delay in commencing and completing projects within NURP.
 - The JCIP project was due to commence in July 2014, but did not formally start until December 2014 as there were several new project partners (MPA, Department of Health and Human Services) being integrated into the project.

Key Activities/Outcomes for 2015 (mid-year)

- NURP update report March 2015
- Adoption of revised NURP Concept Plan March 2014
- Draft One Planet Framework for NURP – yet to be reported to Council
- Pre-feasibility Light Rail Study commenced
- Seeking quotes for ESD energy performance modelling for NURP
- Comprehensive data collection from La Trobe University, Banyule City Council, MPA and Austin Health for JCIP undertaken.
- T.W. Blake Concept Plan needs assessment and consultation.

FUTURE PLANS

- Ongoing advocacy for a tram extension to serve NURP and the Cluster
- Working in partnership with the MPA, La Trobe University, Banyule City Council, Austin Health and others to develop the Framework Plan for the La Trobe National Employment Cluster
- Continue to support working partnership with a major landowner to facilitate a catalyst development project

RELATED DOCUMENTS

- Northland Urban Renewal Precinct Steering Committee Terms of Reference
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1. PRESTON BUSINESS ADVISORY COMMITTEE

AUTHOR: Manager Economic Development and Civic Compliance

REVIEWED BY: Director Assets and Business Services

COMMITTEE SUMMARY:

The Preston Business Advisory Committee (PBAC) is an advisory committee to Council.

The objectives for PBAC are to:

- Provide ongoing input, advice and feedback in the promotions, marketing and administration of the Preston Central Special Rate Levy.
- Improve and develop Preston Central as a business and community hub as one of Darebin's Principal Activity Centres.

Committee Members

The PBAC membership is represented by Preston Central businesses and organisations. The 2015 membership comprises of representatives from the following businesses and organisations:

- Preston Market
- Matchworks
- Snap Printing
- Bendigo Bank
- Delphi Bank
- Mantra Bell City
- Beard Financial Services
- Northern Blues Football Club – Community Member
- Community Member
- Preston Centre Manager – paid position

Membership for 2015 is yet to be endorsed by Council.

Councillor Representative:

- Cr Julie Williams
- Cr Vince Fontana (proxy)

Frequency of meetings:

Meetings are held on the first Wednesday of every month.

PROGRESS REPORT

Introduction and Background

The role of the PBAC is to provide advice to Council on how best to develop and promote Preston as a vibrant and sustainable shopping centre. The Committee provides a forum for the business community of Preston to partner with Council and provide ongoing input, advice and feedback in the development, management, promotions, marketing and administration of the Preston Central Special Rate Levy.

The Committee seeks to achieve the vision reflected in the Preston Central five year Business Plan. It also seeks to guide the implementation and effectiveness of the marketing activities in the Centre and provide advice and assistance on marketing and communication activities to promote Preston Central Shopping Centre.

PROGRESS REPORT

Key Issues and Challenges for 2015

Issues for Preston Central include:

- Developing and delivering the calendar of promotional events.
- Lack of diversity in retail offering and increase in number of restaurants.
- Poor or lack of attractive window displays in Preston Central.
- Increased number of vacant shops in High Street.
- Beautification of shopping strip.
- Begging, security and trading on footpaths.
- Redevelopment of Preston Market has not commenced.

Challenges for Preston Central include:

- The retail environment has changed significantly.
- There is a lack of variety in the mix of retail in Preston Central.
- The Committee does not have representation from multicultural businesses owners.
- Redevelopment of Preston Market has not commenced.

Key Activities/Outcomes for 2015

- Delivery of five promotional events, four of which are uniquely designed for Preston Central and included the Lunar New Year festival and Family Fun Day.
- Profiled Preston Central businesses on the Preston Central website and social media platforms.
- Sponsored the Northern Blues annual Leukaemia Lunch.
- Sponsored the Darebin Homemade Food and Wine Festival.

FUTURE PLANS

- Endorsement of the 2015 members of the Preston Business Advisory Committee.
- Approval of the Terms of Reference by the Committee and Council
- Review calendar of events to ensure that promotional opportunities are maximised.
- Contribution to way-finding signage.
- Continue to implement the Key Performance Indicators as outlined in the Preston Central Business and Marketing Plans.

RELATED DOCUMENTS

- Business Development and Employment Strategy 2012 – 2015
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**1. DAREBIN SEXUALITY, SEX AND GENDER DIVERSITY
ADVISORY COMMITTEE**

AUTHOR: Diversity Policy Officer

REVIEWED BY: Director Community Development

COMMITTEE SUMMARY:

The Sexuality, Sex and Gender Diversity Advisory Committee (SSGDAC) supports Darebin City Council's commitment to achieving social inclusion, recognising sexual orientation and sex and gender diversity as significant aspects of community diversity, and to enhancing the capacity of Council to address barriers to access and inclusion that lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ) residents face.

Committee Members

The committee is comprised by people who identify as lesbian, gay, bisexual, transgender, intersex or queer (LGBTIQ) and who live, work or study in the City of Darebin

Two appointed Councillors who act as Co-Chair: Cr. Angela Villella and Cr. Trent McCarthy

One supporting officer (Diversity Policy Officer)

All members are community representatives. Some are also representatives from the Australian Lesbian Health Coalition, Rainbow Families Council, Victorian Human Rights and Equal Opportunity Commission, Senswide Employment, Acts 2 Faith Church and Gender Diversity Australia

PROGRESS REPORT

Key Issues and Challenges for 2015 (mid-year)

- Appointments to the Committee are reviewed every three years. Nine members were asked to re-express their interest in continuing as members of the Committee for a further three years.
 - Recruitment for seven Committee vacancies carried out, following the resignation of seven members.
 - Council's planning and participation in Midsumma Carnival 18 January 2015
 - Council's planning and participation in Pride March 1 February 2015
 - Council's planning and delivery of International Day Against Homophobia events and activities 2015.
 - SSGD Committee submitted proposal for the Rainbow Shed through Local Solutions to Local Issues.
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Key Activities/Outcomes for 2015 (mid-year)

- The SSSGDAC has met three times during January and June 2015 with an extra meeting called to support planning for IDAHOT. All meetings have been well attended and highly dynamic.
- Recruitment for seven vacancies to the committee was carried out during March 2015. Council received 15 applications. Seven members were selected. The main consideration in recruitment was to ensure more diversity of voices within the committee.
- The Committee is now made up of members of diverse ages and ethnic backgrounds. It was important also to recruit more men to the Committee. The Committee now has three male members as opposed to one.
- All new members completed induction on 16 April 2015.
- Members of the SSGDAC were involved in the planning and running of **Melbourne's North is Coming Out** Midsumma Carnival Stall on 18 January 2015. The stall was held in partnership with Banyule and Moreland City Councils and gave Council and opportunity to inform and engage with LGBTIQ communities.
- Members of the SSGDAC were part of the contingent that marched representing Darebin Council in the Pride March on 1 February 2015.
- Members of the SSGDAC provided feedback to the Youth Services Team on the evaluation of the *Shine Youth Program*.
- Members of the SSGDAC provided feedback to the Libraries Team on the Libraries Strategy 2015-2019.
- Members of the SSGDAC provided feedback on draft Leisure Strategy Action Plan 2015-2020.
- Members of the SSGDAC were involved in the planning of Council's International Day Against Homophobia, Biphobia and Transphobia calendar of events which included:
 - Raising of the Rainbow Flag
 - Author Talk with Daniel Witthaus at Northcote Library
 - Takin'Up Space and the (Re)Framing Gender Collective Present
 - Faith, Sexuality and Gender Diversity Forum
 - IDAHOT-Fest

Members provided ideas on what topics Council should focus on, what activities would be worthwhile pursuing and how to promote and target the LGBTIQ community. Members also attended various events.

- Members of the SSGDAC were involved in developing the Ally Postcards that raise awareness on how to be an ally to LGBTIQ communities.

FUTURE PLANS

- The SSGDAC will be involved in the review of the Darebin Sexuality, Sex and Gender Diversity Action Plan
 - SSGDAC will continue to provide Council and other local community-based service providers with an effective channel of communication to reach LGBTIQ communities
 - SSGDAC will continue to represent the specific requirements and interests of LGBTIQ residents to Council and advise Council on these
 - SSGDAC will continue to contribute to the development, implementation, monitoring and evaluation of Council policies, projects and services that impact or that may potentially impact LGBTIQ communities
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- SSGDAC will continue to contribute to the implementation and evaluation (and further planning and development as required) of the Darebin Sexuality, Sex and Gender Diversity Action Plan 2012-15

RELATED DOCUMENTS

- Darebin Sexuality, Sex and Gender Diversity Action Plan 2012-2015.
 - Darebin Equity and Inclusion Policy 2012-2015
 - Darebin Health and Wellbeing Plan 2013-2017
 - Darebin Council Plan 2013-2017
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