

APPENDIX B



Councillor Portfolio for the Status of Women and Preventing Violence Against Women

2015/16 Focus of work

Objective 1: Develop an increased understanding of the causes of violence and the opportunities available to promote women's equity and prevent violence against women.

Activities	Women's Equity Strategy Goal	Officer Support	Expected Outcomes
Participate in capacity building opportunities, including identifying family violence training, preventing violence against women short course, gender equity training and women's leadership opportunities.	1. To build an organisation within Council that is inclusive and reflective of Darebin's diverse communities.	Officers will provide information about relevant training and courses available for 2015/16.	Portfolio Councillor will participate in relevant training and courses and has an increased capacity to advocate and respond to issues relating to the role.
Provide quarterly updates to Council and Darebin Women's Advisory Committee.	3. To contribute to building inclusive and empowered Darebin communities	Liaise through Director	Quarterly updates provided to DWAC. Bi-annual updates to Council.
Seek advice from the Darebin Women's Advisory Committee and Darebin Family Violence Network as required.	3. To contribute to building inclusive and empowered Darebin communities	Officers will liaise with Committees and Networks to share information as required.	Portfolio Councillor seeks advice as required regarding key issues.

Objective 2: Support and Advocate for women’s full and equal participation and freedom from violence

Activities	Women’s Equity Strategy Goal	Officer Support	Expected Outcomes
Participation in Council’s endorsed campaigns: <ul style="list-style-type: none"> • International Women’s Day – 8 March • Week Without Violence – 3rd Week October • 16 days of Activism Against Gender Based Violence – 25 November – 10 December 	3. To contribute to building inclusive and empowered Darebin communities.	Officers will invite Portfolio Councillor to participate in endorsed campaigns /events.	Portfolio Councillor participates in each campaign.
Participation in regional campaigns and events that address violence against women and gender inequity.	3. To contribute to building inclusive and empowered Darebin communities.	Officers will develop a calendar of campaigns and events.	Portfolio Councillor’s participation enhances Darebin’s representation on issues relating to the role.
Advocate internally and across tiers of government on key issues and identified priorities.	2. To build services and programs that are inclusive, responsive, accessible and equitable.	Officers will provide Portfolio Councillor with research to support advocacy.	Portfolio Councillor provides advocacy on key identified issues using a range of platforms.