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AGENDA OF THE ORDINARY COUNCIL MEETING

To be held on Monday 26 September 2022 at 6.00pm

**This Council Meeting will be held at Preston Town Hall,
284 Gower Street, Preston.**

This meeting will be open to the public in line with current health restrictions. Masks are mandatory and the number of people in the public gallery will be restricted. This meeting will also be livestreamed and may be accessed from Councils website www.darebin.vic.gov.au.

Persons wishing to submit a 'Public Question' may do so online by 12.00 noon on the day of the meeting via the Question and Submissions form.




ACKNOWLEDGEMENT OF TRADITIONAL OWNERS AND ABORIGINAL AND TORRES STRAIT ISLANDER COMMUNITIES IN DAREBIN

Darebin City Council acknowledges the Wurundjeri Woi-Wurrung people as the Traditional Owners and custodians of the land we now call Darebin and pays respect to their Elders, past, present and emerging.

Council pays respect to all other Aboriginal and Torres Strait Islander communities in Darebin.

Council recognises, and pays tribute to, the diverse culture, resilience and heritage of Aboriginal and Torres Strait Islander people.

We acknowledge the leadership of Aboriginal and Torres Strait Islander communities and the right to self-determination in the spirit of mutual understanding and respect.



English

These are the Minutes for the Council Meeting. For assistance with any of the items in the minutes, please telephone 8470 8888.

Arabic

هذه هي محاضر اجتماع المجلس. للحصول على المساعدة في أي من البنود في المحاضر، يرجى الاتصال بالهاتف 8470 8888.

Chinese

这些是市议会会议纪要。如需协助了解任何纪要项目，请致电8470 8888。

Greek

Αυτά είναι τα Πρακτικά της συνεδρίασης του Δημοτικού Συμβουλίου. Για βοήθεια με οποιαδήποτε θέματα στα πρακτικά, παρακαλείστε να καλέσετε το 8470 8888.

Hindi

ये काउंसिल की बैठक का सारांश है। सारांश के किसी भी आइटम में सहायता के लिए, कृपया 8470 8888 पर टेलीफोन करें।

Italian

Questo è il verbale della riunione del Comune. Per assistenza con qualsiasi punto del verbale, si prega di chiamare il numero 8470 8888.

Macedonian

Ова е Записникот од состанокот на Општинскиот одбор. За помош во врска со која и да било точка од записникот, ве молиме телефонирајте на 8470 8888.

Nepali

यी परिषद्को बैठकका माइन्युटहरू हुन्। माइन्युटका कुनै पनि वस्तुसम्बन्धी सहायताका लागि कृपया 8470 8888 मा कल गर्नुहोस्।

Punjabi

ਇਹ ਕੌਂਸਲ ਦੀ ਮੀਟਿੰਗ ਵਾਸਤੇ ਸੰਖੇਪ ਸਾਰਾਂਸ਼ ਹੈ। ਸੰਖੇਪ ਸਾਰਾਂਸ਼ ਵਿਚਲੀਆਂ ਕਿਸੇ ਵੀ ਆਈਟਮਾਂ ਸੰਬੰਧੀ ਸਹਾਇਤਾ ਵਾਸਤੇ, ਕਿਰਪਾ ਕਰਕੇ 8470 8888 ਨੂੰ ਟੈਲੀਫੋਨ ਕਰੋ।

Somali

Kuwaani waa qodobadii lagaga wada hadlay Fadhiga Golaha. Caawimada mid kasta oo ka mid ah qodobada laga wada hadlay, fadlan la xiriiir 8470 8888.

Spanish

Estas son las Actas de la Reunión del Concejo. Para recibir ayuda acerca de algún tema de las actas, llame al teléfono 8470 8888.

Urdu

یہ کاؤنسل کی میٹنگ کا ایجنڈا ہے۔ ایجنڈے کے کسی بھی حصے کے بارے میں مدد کے لیے براہ مہربانی 8470 8888 پر فون کریں۔

Vietnamese

Đây là những Biên bản Hội đồng Thành phố. Muốn có người trợ giúp mình về bất kỳ mục nào trong biên bản họp, xin quý vị gọi điện thoại số 8470 8888.

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Agenda

1. OPENING OF MEETING AND MEMBERSHIP

Cr. Lina Messina (Mayor) (Chairperson)
Cr. Trent McCarthy (Deputy Mayor)
Cr. Emily Dimitriadis
Cr. Gaetano Greco
Cr. Tom Hannan
Cr. Tim Laurence
Cr. Susanne Newton
Cr. Susan Rennie
Cr. Julie Williams

2. ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

3. APOLOGIES

4. DISCLOSURES OF CONFLICTS OF INTEREST

5. CONFIRMATION OF THE MINUTES OF COUNCIL MEETINGS

Recommendation

That the Minutes of the Ordinary Meeting of Council held on 22 August 2022 and the Special Meeting of Council held on 29 August 2022 be confirmed as a correct record of business transacted.

6. QUESTION AND SUBMISSION TIME

Members of the public can lodge questions for Council to answer, or make a Comment or Submission prior to a specific item listed on the Agenda of an Ordinary Council meeting, via the online Question and Submission Time form by 12pm on the day of the meeting.

Any persons attending this meeting will be required to observe appropriate social distancing and adhere to the directions of Council Officers in relation to public question time and the making of submissions on items on the agenda.

QUESTIONS

Members of the public can ask up to three (3) questions at an Ordinary Council meeting. Members of the public wishing to ask a question must register their question using the Questions and Submission Time Form before 12 noon on the day of the meeting.

Questions that are not lodged by 12 noon on the day of the Council Meeting will not be accepted, and **no questions will be taken from people in attendance on the night of the Council Meeting.**

In accordance with the Council Governance Rules 2020, the Chairperson may disallow a question if it:

- a) relates to a matter outside the duties, functions or powers of Council;
- b) is defamatory, indecent, abusive, offensive, irrelevant, trivial or objectionable in language or substance;
- c) may lead to a breach of Council's statutory obligations;
- d) relates to a Notice of Motion, Petition or item of urgent business;
- e) deals with a subject matter already answered;
- f) is aimed at embarrassing a Councillor or an Officer; or
- g) deals with a matter that should be, or has been, considered as a confidential matter or relates to any matter in respect of which Council may close the Meeting to the public under section 66 of the *Local Government Act 2020*.

No questions directed at an individual Councillor or Officer will be allowed

SUBMISSIONS OR COMMENTS

Members of the public wishing to make a comment or 2 minute submission on a report listed on the Agenda (unless not permitted pursuant to the Councils Governance Rules) must register online before 12 noon on the day of the Ordinary Council Meeting or Hearing of Submissions Meeting and be in attendance on the day of the Meeting to make their submission.

If the person wishing to make a submission or their representative is not in attendance when the Agenda item is to be considered, their submission will not be read out.

The person making the submission must clearly state their name and their suburb. The name of the submitter will be recorded in the Minutes, as an official record.

No member of the public can make a submission/comment to a Notice of Motion, Petition and Urgent Business presented at a Council meeting.

HOW TO SUBMIT YOUR QUESTION OR MAKE A COMMENT OR SUBMISSION

Members of the public who wish to ask a question, or make a comment or submission to an agenda item, at an Ordinary Council Meeting must register their question or submission before 12.00 noon on the day of the meeting in one of the following ways:

- lodge a question or submission with online at www.darebin.vic.gov.au
- lodge a hard copy form either by
 - email to Q&S@darebin.vic.gov.au
 - in person at the Preston Customer Service Centre, 274 Gower Street, Preston
 - by mail to PO Box 91, Preston 3072

Council meetings can be viewed online at the Council Meetings page.

Agenda's will be available for viewing on Council's website at the 'Meeting Agendas and Minutes' page by 5pm, up to 6 days prior to the date of the meeting.

7. PETITIONS

8. CONSIDERATION OF REPORTS

8.1 2021–22 COUNCIL PLAN ACTION PLAN END OF YEAR REPORT, INCLUDING COUNCIL PLAN STRATEGIC INDICATORS PERFORMANCE.

Author: Coordinator Corporate Strategy

Reviewed By: General Manager, Governance and Engagement

EXECUTIVE SUMMARY

Council is required by the *Local Government Act 2020* to prepare a Council Plan containing the strategic objectives of Council, strategies for achieving those objectives, and indicators to monitor the achievement of those objectives.

The 2021-22 Council Plan Action Plan End of Year Report (**Appendix A**) provides an overview of Council's performance in delivering the year one actions that will contribute to the completion of the four-year strategic actions in the Council Plan 2021-25. Included in the end of year report is the Strategic Indicator performance which illustrates the progress towards achieving the strategic objectives.

Also included in this report is a high-level progress update of the 2021/22 Capital Works Program and a status update of Council Resolutions. The Financial Report ending 30 June 2022 will be provided at a later date.

Quarter four and the end of the financial year results indicate that the organisation has progressed well to achieve the majority actions (204 completed) for the first year of the 2021-25 Council Plan. The organisation is particularly proud of the work achieved in leading the way in climate emergency, opening the Narrandjeri Stadium and supporting the community throughout the COVID-19 Pandemic.

During 2021/22 the strategic indicators were developed and measured to understand the progress and success of achieving the strategic objectives. For the 2021-25 Council Plan, there are 71 strategic indicators, classified into Darebin City Council and City of Darebin.

Council spent approximately \$66.3 million against its 2021-22 Annual Capital Works Program. As of 30 June 2022, out of total of 61 programs, 50 had been completed and 11 remained in progress. For the overview of the Capital Works Projects refer to **Appendix A**.

Since 1 April 2022, 59 Council resolutions have been made by Council and its Delegated Committees. Of these, 25 resolutions have been completed (42%) and 34 are in progress (58%). See (**Appendix A**) for further information.

Officer Recommendation

That Council:

- (1) Notes the 2021-22 Council Plan Action Plan End of Year Report including Strategic Indicator Performance (**Appendix A**).

- (2) Notes the Not Completed actions in the 2021-22 Council Plan Action Plan End of Year Report (**Appendix A**) are expected to be completed soon or have been included in the 2022-23 Council Plan Action Plan.
 - (3) Notes the current state and progress of the strategic indicators, with another update due in March 2023.
-

BACKGROUND / KEY INFORMATION

The quarterly Council Plan Action Plan Progress Report provides an overview of Council's performance in delivering the year one actions that will contribute to the completion of the four-year strategic actions in the 2021-25 Council Plan. The fourth quarter progress report focusses on both the progress made from April to June 2022 and the final statuses of all actions as of 30 June 2022.

Embedded into the Council Plan is the Municipal Public Health and Wellbeing Plan. This enables Council to meet its obligations under the Public Health and Wellbeing Act 2008 by outlining how we will protect, promote and improve the public health and wellbeing of our community. Council is proud of its efforts in supporting the community throughout the COVID-19 Pandemic, continuing to maintain and deepen relationships with our partners and community, while also achieving significant progress in social housing, community safety and inclusion.

Significant progress has been made in the 2021/22 Council Plan Action Plan, particularly in respect to leading the way in climate emergency, delivery of our Capital works program, including the opening of the Narrandjeri Stadium and supporting the community throughout the COVID-19 pandemic

It is important to recognise the cumulative impact of the past two years of the COVID-19 pandemic has had on the Council's workforce, particularly during the first two quarters of 2021/22 which experienced lockdowns and heavy restrictions. Quarter three and four saw the lockdowns and restrictions ease, new challenges presented to the organisation, particularly around resourcing and community engagement. These challenges have been met with agility and the organisation has been able to pivot appropriately to ensure the work has progressed as far as reasonable possible.

During the development of the 2021-25 Council Plan, strategic indicators were developed to measure the progress and success of achieving the strategic objectives. For the 2021-25 Council Plan there are 71 strategic indicators, classified into Darebin City Council and City of Darebin. The first year of the Council Plan is often spent developing the data sources for these strategic indicators as well as baseline data for identifying performance trends in year two, three and four of the Council Plan. Even though the data for many strategic indicators are currently in development, there are strategic indicators indicating Council is on track to achieving our strategic objectives. The Council Plan Action Plan 2021-22 delivers the first year of the Council Plan 2021-25.

Previous Council Resolution

At its meeting held on 26 July 2021, Council resolved:

'That Council:

- (1) *Note that Council has received confirmation of the exemption from complying with Section 26 (2) of the Public Health and Wellbeing Act 2008, relating to the preparation*

of a Municipal Public Health and Wellbeing Plan, from the Secretary Department of Health approved subject to amendments including:

- a) Developing an action plan for the health and wellbeing priorities that links strategies to actions and identifies progress measures.*
 - b) Annual action plans should be referenced in the your 2021–2025 Council Plan and be publicly accessible.*
 - c) A description of how Council will work with partners and community to develop and implement the action plan for health and wellbeing priorities and measure progress is also required.*
- (2) Note the changes made to the adopted 2021 – 2025 Council Plan (incorporating the Municipal Public Health and Wellbeing Plan) at Appendix A to incorporate the feedback from the Secretary Department of Health.*
 - (3) Note the changes made to the Health and Wellbeing Profile Report 2021 at Appendix B to incorporate the feedback from the Secretary Department of Health.*
 - (4) Adopts the Council Plan Action Plan 2021-22 at Appendix C'*

ALIGNMENT TO 2041 DAREBIN COMMUNITY VISION

Strategic Direction 1: Vibrant, Respectful and Connected

Strategic Direction 2: Prosperous, Liveable and Flourishing

Strategic Direction 3: Climate, Green and Sustainable

ALIGNMENT TO 2021-25 COUNCIL PLAN

This report provides a holistic overview of all Strategic Objectives and Strategic Actions contained within the 2021-25 Council Plan.

Strategic Direction 1: Vibrant, Respectful and Connected

Strategic Direction 2: Prosperous, Liveable and Flourishing

Strategic Direction 3: Climate, Green and Sustainable

Strategic Direction 4 Responsible, Transparent and Responsive

ALIGNMENT TO COUNCIL PLAN STRATEGIC OBJECTIVES

The 2021/22 Council Plan Action Plan and Council Plan strategic indicators are aligned to all strategic objectives.

DISCUSSION

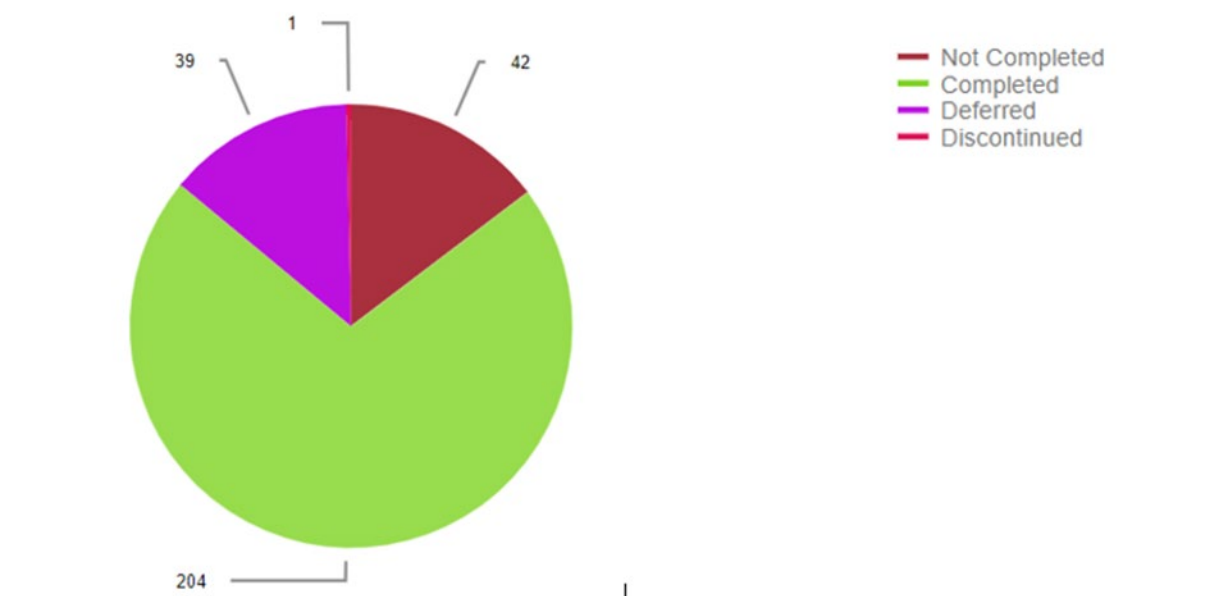
Throughout 2021/22 the progress of the year one Council Plan Action Plan was monitored and reviewed regularly to ensure that as much of the plan was delivered by 30 June 2022. In quarter three, there was a critical review of 'at risk' actions and actions that needed to be deferred to the following year's plan.

In the Quarter Four Progress Report, every action in the plan has been marked as 'complete', 'not completed' or 'deferred'. Actions that have not been completed by 30 June 2022 will continue to be worked on until finished unless otherwise explained in the report. Some of these yearly actions are ongoing actions and roll over by default into the 2022/23 Council Plan Action Plan.

At the end of the fourth quarter, the 2021/22 Council Plan Action Plan yearly action statuses out of 286 actions were:

- 204 actions completed
- 42 actions not completed
- 39 actions deferred
- One action discontinued

Figure one: Q4 yearly action progress for 2021/22 Council Plan Action Plan



Completed actions – The number of completed actions increased significantly in the final quarter. This is to be expected as most of the yearly actions in the Council Plan Action plan are year-long pieces of work.

Deferred Actions – Any actions that could not commence or continue for the rest of the financial year due to COVID-19 related and/or associated resource challenges for the first three quarters of the financial year were marked 'deferred' and referred to the 2022/23 Council Plan Action Plan.

At the end of the first quarter there were 39 deferred actions. This dropped to 32 in the second quarter as it appeared that work on several actions could recommence. The number increased back to 39 in the third quarter, after which no further actions were marked as deferred.

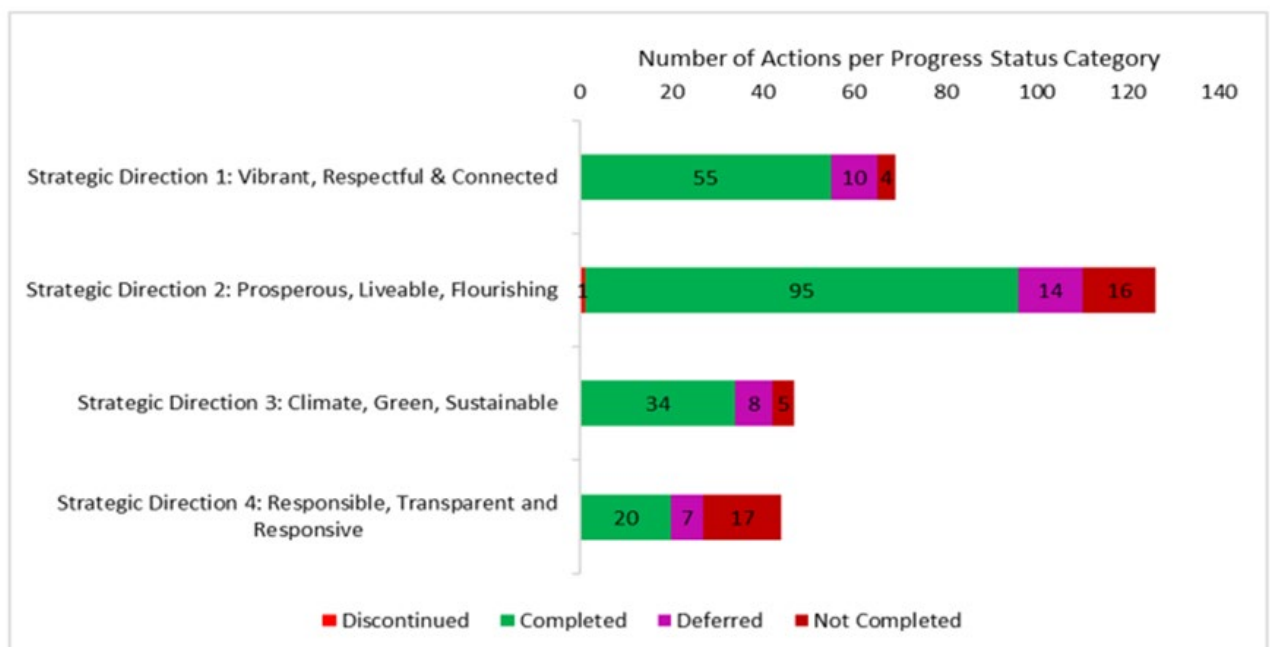
This fluctuation is the result of the of the ongoing COVID-related restrictions, lockdowns and changes to policies and guidelines that affected the work of Council. Further, the work that the organisation was forced to pivot towards, while strategically aligned to Council Plan objectives and organisational values, was not all incorporated into the 2021-25 Council and 2021/22 Council Plan Action Plan.

This was particularly evident for the Community Division's actions, who diverted resources to provide support to the community through lockdown five and six, vaccination efforts in the Darebin community, and continued to maintain services through the Omicron outbreak in Q3. As a result, the Community Division were unable to support the delivery of actions that had been deferred at end of Q1 and Q2 during Q3.

Deferred actions will be closely monitored throughout 2022/23. It is anticipated that to catch up on the deferred actions, may result in other actions progress being delayed or deferred to 2023/24.

Not completed actions – Any action that was not 100% completed by 30 June 2022 and had not been deferred in quarter three, have been marked as 'not completed' for the purposes of transparency and accountability. Any actions in this category will have commentary explaining the progress of the work, known challenges and an expected completion date. Most of these not completed actions are still 'in progress' and are expected to be finished in the first or second quarters of the new financial year. There are several actions that are ongoing and have rolled over into the 2022/23 Council Plan Action Plan.

Figure two: Status of yearly actions by strategic direction



Health & Wellbeing

The 2021-2025 Council Plan incorporates the Municipal Public Health and Wellbeing Plan. This enables Council to meet its obligations under the Public Health and Wellbeing Act 2008 by outlining how we will protect, promote and improve the public health and wellbeing of our community. Improving health and wellbeing of the Darebin community requires a joint effort across Council, our partners and the community, and this is reflected in the integrated Council Plan. Of the 170 Health & Wellbeing actions in the Council Plan Action Plan, 127 had been completed by 30 June 2022.

2021-22 was a difficult year for our community as we continued to support COVID-19 pandemic response and recovery efforts. While challenging, this represented an opportunity to deepen relationships with our partners and community and work innovatively to address health inequality and ensure our community feels supported, listened to and connected.

We heard from the community that mental ill-health and social emotional wellbeing were priorities. Therefore, we supported a number of community-led place-based initiatives that aimed to address this and partnered with organisations such as Victorian Transcultural Council and Mental Health and Your Community Health.

Council is proud of its efforts to progress opportunities for more social housing on Council-owned and managed land in particular the commencement of the development in Preston. We signed a Memorandum of Understanding with Aboriginal Housing Victoria that outlines our commitment to supporting housing for Aboriginal communities in Darebin. We will continue to work together with our partners to leverage opportunities to support the expansion of social housing in Darebin.

Darebin has a proud history of leadership in tackling climate change and climate justice. Over the last two years, Council has planted over 6,000 street trees in low tree canopy areas. We have led a number of initiatives and campaigns which seek to mitigate the impacts of climate changes for communities experiencing disadvantage. The 'Keep Cool in Darebin' map aims to address heat stress by outlining tips on staying cool, the locations of cool places in the municipality and emergency contact numbers.

Creating accessible public places where community feel safe, welcome and respected is central to the resilience, health and wellbeing of the community. A range of projects have been completed in the safe travel, walking and cycling improvements program including construction of pedestrian crossings traffic calming devices, traffic signals, and upgrades to footpath, roundabouts, line marking and shared paths.

Figure three: Progress status of Health & Wellbeing actions



10 Big Actions

Out of the fifty-six year one actions that contribute to the achievement of the 10 Big Actions in the Council Plan, forty were completed, eight have been deferred to the next action plan and eight were not completed (are ongoing) by 30 June 2022. This is a significant achievement given the challenges the organisation has faced over the past 12 months.

Big 10 Highlights:

1. Build infrastructure for the future

The new senior soccer pavilion at BT Connor Reserve was completed and construction commenced on both the new Northcote Aquatic & Recreation Centre and the new Intercultural Centre in Preston.

2. Plan infrastructure for decades to come

Planning was undertaken for the future redevelopment of the Reservoir Leisure Centre through feasibility studies and health and wellbeing reports.

The Edwards Lake Task Force was established.

The Early Years Infrastructure Framework 2021 - 2041 was endorsed and Council continued to work with the State Government to expand our city's kindergarten capacity, including a new 99 place kindergarten in Reservoir East with work due to commence in August 2022.

3. Continue to lead with our response to the climate emergency

July 2021 Darebin switched to 100% renewable energy. This was made possible by the Victoria Energy Collaboration, the biggest Australian Local Government emissions reduction project, led by Darebin. A partnership with Village Power and funding from DEWLP delivered an engineering investigation into community batteries, and a new supplier was secured to deliver Solar Saver. The green and food waste service was extended to all Darebin households that received a Council service, recycling this valuable material into compost while reducing landfill and greenhouse gases.

Council undertook a review of the 2017 Climate emergency ahead of community consultation for the new plan which will include a pathway to zero emissions.

Council supported solar installation with the establishment of the first 12-month solar saver supply contract. A new contract for the following three years will be in place by October.

The Your Street, Your Say program saw over 7000 people inform Council's review of transport improvement priorities, including cycling, walking and wheeling improvements.

Darebin has partnered with Yarra City Council, City of Melbourne and other metropolitan councils to form the Business Renewables Buying Group.

Delivery of 22,000 Food and Green Waste bins to residents began in June along with an education and communications campaign.

4. Deepen our commitment to truth and justice for First Nations Communities

Council continued to respectfully engagement with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation across a range of programs and activities as well as through discussions regarding a potential Partnership Agreement as guided by Traditional Owners.

5. Support vulnerable members of the community

In partnership with Bridge Darebin and RMIT, Council delivered a digital divide program which included digital literacy training to participants at East Preston Community Centre and Reservoir Neighbourhood House. Our Assertive Outreach Program continued to support people sleeping rough and experiencing homelessness and Council has endorsed the continuation of the program until 2027.

The Community Shower Access Program continued to operate at the Reservoir Leisure Centre which saw an increase in people accessing the service and Council will continue to investigate opportunities to expand the program.

6. Champion local business and creative industries

Through the Love Local Card program, Council supported eligible businesses heavily impacted by the pandemic and encouraged residents to shop locally and explore what their neighbourhoods had to offer. See the Evaluation Report (**Appendix B**).

Council was successful in obtaining almost \$1M from the Victorian Government to support local businesses affected by the pandemic. Outdoor performance and creative installations were programmed throughout the summer months, while semi-permanent and permanent works at activity centres were completed using this funding.

A program of Retail Activity Centre improvements was delivered in full, with more than 20 sites benefiting from works in 2021/22, including ongoing maintenance and cleaning.

The FUSE Autumn festival was a huge success, beginning with The Molly Hadfield Social Oration and closing with the Out of the Park picnic attended by over 2000 people.

7. Build a more inclusive community for all

Council's Disability Access and Inclusion Plan 2021-2026 was co-designed with community members with a lived experience of disability and outlines goals for improving access and inclusion.

A plan to achieve Rainbow Tick accreditation has been developed and services and programs have been identified for the first stage of the accreditation process.

Council held a celebration for Refugee Week celebrating and supporting people of all backgrounds to have equal opportunity to belong, contribute and participate in social, cultural, economic and civic life. Council also promoted the Back Your Neighbour campaign.

8. Improve the quality of development

In November Council's Protect Preston Market petition was submitted to the Minister with over 10,200 signatures to reiterate Council's call to protect the market, and to demonstrate the strength of the community's response. Council submitted to Amendment C182 in July - reflecting Council's 'Heart of Preston' – and in November the VPA updated plans based on feedback, reducing the tallest building height from 20 to 14 stories, and reducing dwellings from 2200 to 1200. Work continued on planning amendments, the Preston Structure Plan and the Housing Strategy.

Council has rolled out a major advocacy and communications campaign: 'Protect Preston Market' and commissioned a series of detailed renders to demonstrate how the market can be retained in the context of a significant redevelopment of the site.

A 10-year plan of strategic planning reforms has been developed and used to inform the strategic planning priorities for 2022/23. This includes a continued focus on improving housing policy to expand the availability of affordable and social housing, protection of local character and updating and improving structure plans for Preston Central and Northland.

9. Protect our natural environment and biodiversity

Council's Street Tree Planting Program saw over 6,000 street trees planted in areas requiring additional canopy cover over the past two years. Re-wilding included 200 thousand plants, shrubs and grass.

A total of six ecological burns were undertaken this year in Council's bushland and grassland reserves, helping to promote native vegetation growth and reduce weed threats.

The Environment Protection Agency (EPA) is a member of the Edwardes Lake Taskforce which has begun work towards improving the water quality and biodiversity of the lake.

10. Expand our delivery of quality universal services

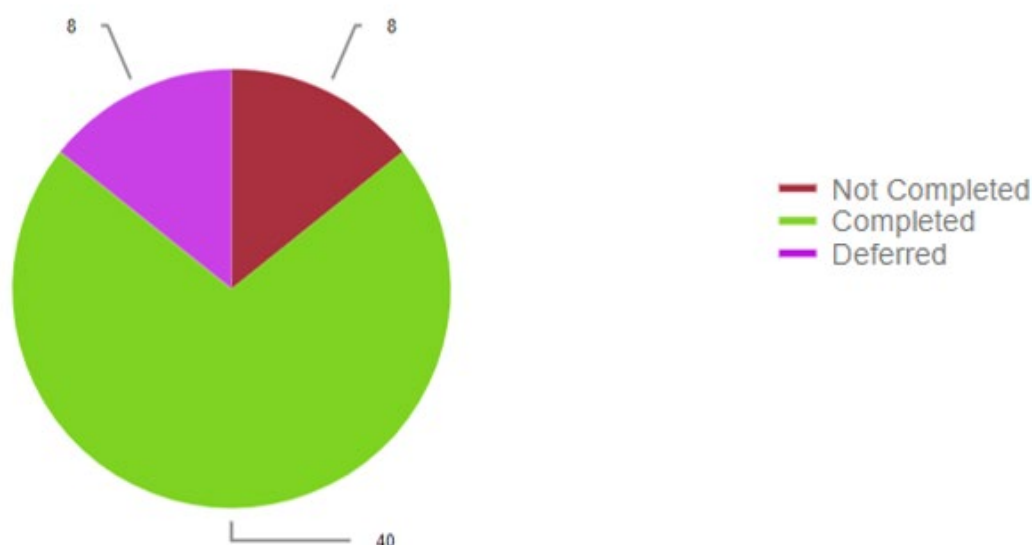
Council provided a range of initiatives throughout the year to support early years services to plan for and deliver expanded 3-year-old kindergarten programs.

Council advocated to increase local investment in early intervention and tertiary mental health services with partners including M9 (inner city councils) and Northern Council Alliance and facilitated and funded training of 12 Instructors for Teen Mental Health First Aid (MHFA).

Council contributed to the development of the Women Health in the North's new Sexual Reproductive Health Strategy (2022–26) that promotes women's sexual and reproductive health

Council was successful in its advocacy to the State Government to co-fund a drug and alcohol outreach pilot program.

Figure four: Q4 status of actions contributing to the 10 Big Actions



Strategic Direction 1: Vibrant, Respectful and Connected

Strategic direction one is focused on the community and its people. The priority and four-year objectives are centred on improving the lives of the community by celebrating diversity, supporting empowerment, connecting to and preserving local history, and providing vibrant and dynamic spaces, amenities and events for all. This strategic direction has eight strategic objectives that span across the four years, and 69 year one actions to deliver throughout 2021-22.

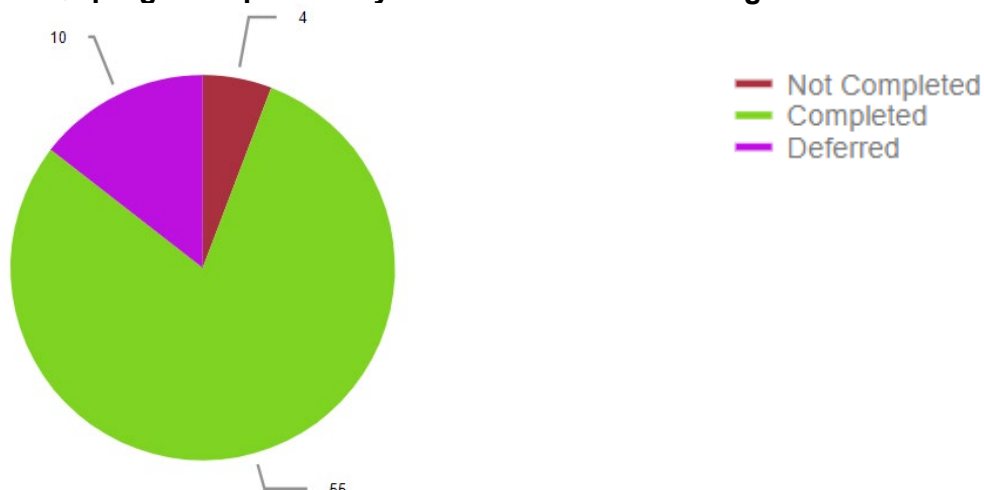
Figure 3: Q4 progress update on year one actions for Strategic Direction 1

Figure three illustrates that 80% (55) of the year one actions connected to strategic direction one have been completed. Highlights for the final quarter include:

- The sports club performance subsidy program was finalised for implementation in 2022-23. This will support sports clubs in Darebin that demonstrate and encourage inclusiveness and access to Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities
- A Memorandum of Understanding (MOU) between Aboriginal Housing Victoria (AHV) and Council was endorsed in April 2022. The MOU provides a commitment between Council and AHV to progress three priority areas - local tenant benefits, improving housing stock and provision of a rates concession, setting a precedent for other local Councils across Victoria
- Council's Four-Year Volunteer Program was established and endorsed, the implementation of which will facilitate an increase in connectedness of our diverse communities and provide opportunities for participants to develop new skills

Strategic direction one has 10 actions deferred to 2022-23. All of these actions have been unable to commence or progress this financial year due to the impact and disruptions of COVID-19.

Four actions were not able to be completed by 30 June 2022. Work on all four will continue and future related work has been included in the 2022/23 Council Plan Action Plan.

Strategic Direction 2: Prosperous, Liveable and Flourishing

Strategic direction two is focused on creating infrastructure and spaces for the community to feel safe, respected and welcomed as well as developing partnerships to support local businesses and community to drive growth and economic sustainability. This strategic direction has 11 strategic objectives, that span across the four years and 126 actions to deliver throughout 2021-22.

Figure 4: Q4 progress update on year one actions for Strategic Direction 2

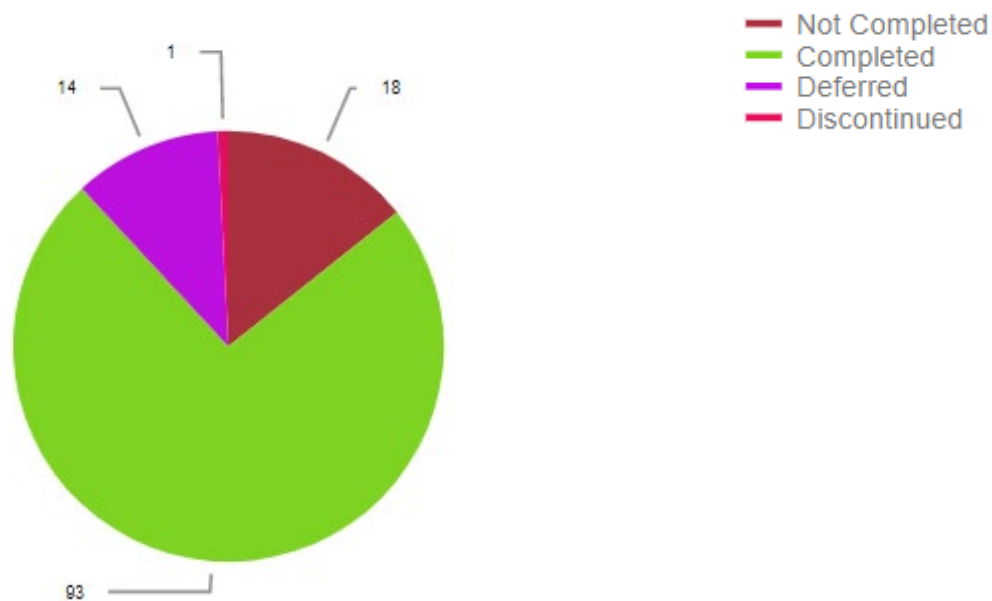


Figure four illustrates that 75% (95) of the year one actions connected to strategic direction two have been completed. Highlights include:

- The new Ruthven Playspace in Reservoir was completed and opened by Mayor Lina Messina
- The Early Years Infrastructure Planning Framework 2021–2041 was adopted by Council in May 2022. The Framework will guide Council's planning and investment to provide buildings and spaces for young children and families to access services that will be needed over the next 20 years
- Works were completed to improve physical access to numerous Council-owned community buildings including improved entries and accessible bathrooms at BT Connor Pavilion and TW Blake Pavilion; a new handrail at Fairfield Civic Centre Arcade Station St entry; improved accessibility across various public toilets; new accessible ramp at Alfred Nuttall Kindergarten; new sealed concrete path to the Girl Guides Pavilion at Edwards Lake Park; and improved kitchen accessibility at Mayer Park Pavilion
- Construction commenced on the new Intercultural Centre in Preston and is on track to be completed later this year
- Council reviewed and updated the Darebin Transport Strategy, informed by community feedback and emerging trends and technologies. The updated Transport Strategy was endorsed by Council on 27 June 2022
- The Love Local Card program injected more than \$570,000 into the local economy through \$30 and \$50 cards issued to eligible residents with almost 380 businesses actively participating. The Evaluation Report (**Appendix B**) provides more detail on this program

Strategic Direction two has 14 actions that are unable to commence or be delivered during 2021-22. These have been deferred to the 2022-23 Council Plan Action Plan. There were 16 actions that were not completed by 30 June 2022.

Strategic Direction 3: Climate, Green and Sustainable

Strategic Direction three is focused on building and ensuring the community and Council owned infrastructure is resilient to climate change, increasing canopy cover over Council managed land, improving water quality and biodiversity across Darebin, improving air and water by reducing carbon emissions through renewable energy, and reusing waste to stimulate a local circular economy. This strategic direction has five strategic objectives that span across the four years and 47 actions to deliver throughout 2021-22.

Figure 5: Q4 progress update on year one actions for Strategic Direction 3

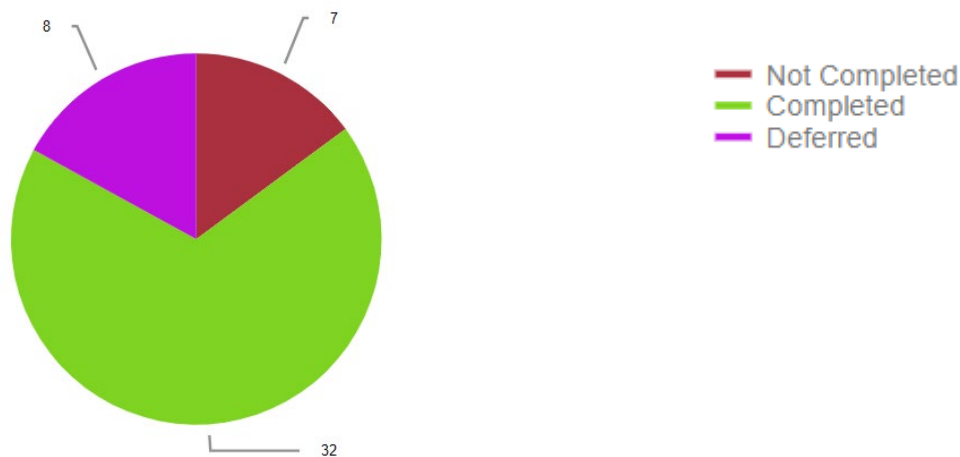


Figure five illustrates 72% (34) of the year one actions connected to the strategic direction three have been completed. Highlights include:

- A review of the Climate Emergency Plan was completed and will be shared with the community in July ahead of consultation for the new plan commencing later in the year. The research stage of the Climate Resilience and Fuel Poverty program was also completed.
- Council developed and endorsed a key advocacy position that Darebin become Australia's first Urban Energy Renewable Energy precinct, and that Darebin industries be supported to switch to electrical, renewable technologies.
- Council continued to improve energy efficiency on Council buildings by removing gas appliances and gas boilers at sites where appliances were reaching end of life, upgrading lighting to LEDs and installing lighting controls, replacing control gear in various HVAC systems, and replacing single glazing with double glazing where windows were replaced.

Strategic Direction three has eight actions that were unable to commence or be delivered during 2021-22 and have been deferred to 2022-23. Five actions were not completed by 30 June 2022.

Strategic Direction 4: Responsible, Transparent and Responsive

Strategic direction four is focused on transparent and accountable decision making, ensuring that the organisation is financially responsible, managing our resources to ensure that our current and future services meet the needs of our community, as well as planning and supporting our community through change. This strategic direction has five strategic objectives, that span across the four years and 44 actions to deliver throughout 2021-22.

Figure 6: Q4 progress update on year one actions for Strategic Direction 4: Responsible, Transparent and Responsive

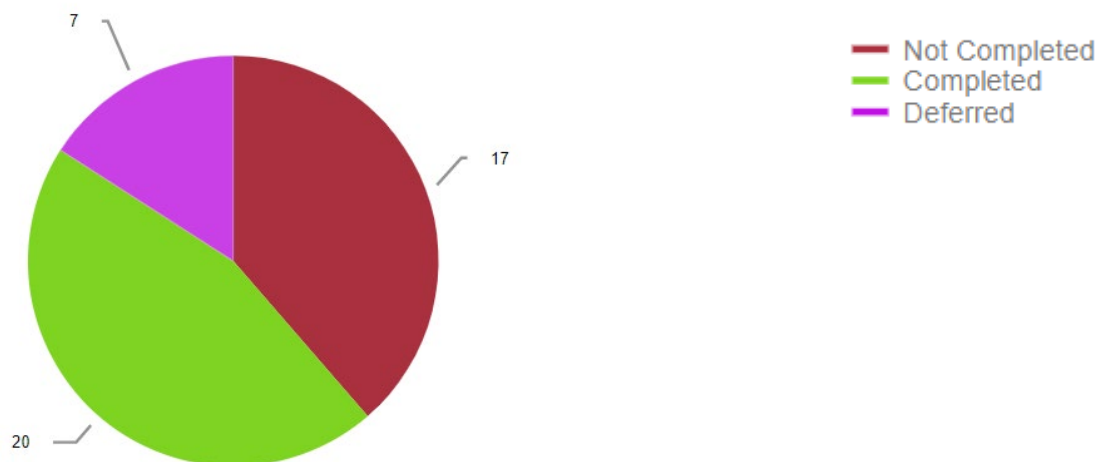


Figure six illustrates 45% (20) of the year one actions connected to strategic direction four have been completed. Highlights include:

- A three-year Service Review Program has been developed and endorsed by the Executive to transform our models of service delivery to improve and ensure accessibility and consistency of our customer experience.
- Council continued to support the community and businesses during the construction phase of Preston Level Crossing, working closely with Preston Market and Central Preston Business Association.
- A 10-year plan of strategic planning reforms has been developed and was used to inform the strategic planning priorities for 2022-23. This includes a continued focus on improving housing policy to expand the availability of affordable and social housing, protection of local character and updating and improving structure plans for Preston Central and Northland.

Strategic Direction four has seven actions that are unable to commence or be delivered during 2021-22 and have been deferred to the 2022-23 Council Plan Action Plan. Seventeen actions were not completed by 30 June 2022.

Impact on the deliverability of the 2022/23 Council Plan Action Plan

During the development of the 2022/23 Council Plan Action Plan at the Q3 period, a review process was undertaken that involved considering the current action status, proposed 2022/23 action and allowed adjustments to be made accordingly. This has meant that all 'deferred' actions have been accounted for in terms of workloads and future planning, to ensure that the four-year strategic actions of the 2021-25 Council Plan remain achievable.

Incorporated into this review period was a consideration of the budget impact. The deferred Council Plan Actions have not impacted the 2022/23 Budget.

It should be noted that while the organisation is confident in achieving the commitment made in the 2022/23 Council Plan Action Plan, that there may be an increase in unplanned work from actions not completed at the end of Q4. This means that actions marked not completed at Q4, that were not deferred at Q3 may cause an increased in unplanned work for potentially Q1 and Q2 of 2022/23. It is expected that there may be minimal impact, and that there is the potential for year two actions to be deferred to year three. However, this will be monitored closely over Q1 and Q2 and won't be properly understood until the Q1 reporting process has been completed.

The impacts of COVID-19 on delivery of the 2021/22 Council Plan Action Plan have been well documented throughout 2021/22 Council Plan Action Plan quarterly progress reports. COVID-19 continue to challenge the organisation; however, these challenges are reducing as the months progress.

Council's Property Services Unit has undergone a significant transformation over the past 12 months to review and expand resourcing to better manage Council's property portfolio and priorities. Recruitment to new positions has been difficult to progress with the challenges of the specialist skills required and a particularly tight employment market. There is high confidence that these changes will set in place the resourcing to delivery on key priorities, however establishing the new model has impacted the delivery of priorities during the 2021/22 financial year. These changes include: the establishment of a Strategic Property Project Officer position to lead strategic priorities such as the activation of unused properties; a Lease and Licensing team to enable centralised management of Council leases to ensure these drive strategic outcomes. Work during 2021/22 has been focused on establishing the new model, establishing a full overview on all property information and progressing strategic work such as the finalisation of the HCA lease for the Town Hall Avenue Social Housing development, the 3KND lease for the former Preston Police Station and re-structuring the lease for the Ice Rink. Actions that were not achieved during this period have been carried over into 2022/23 to drive improvements in the management of Council's property portfolio and strategic property priorities.

The work completed, particularly with the Big 10 Actions throughout 2021/22 is a significant achievement. The organisation has shown a great ability to pivot and address community need at the same time as ensuring the delivery of our essential services. It has set strong foundations for the successful delivery of the 2021-25 Council Plan and is a testament to the organisation's commitment to serving our diverse community while working to achieve Council's vision.

Current state of Strategic Indicators performance

It is also important to report annually the strategic indicators performance against the strategic objectives to provide a more holistic understanding of the performance and progress of the 2021-25 Council Plan.

Council Plan strategic indicators provide a means of monitoring success in achieving council plan strategic objectives. The Local Government Act 2020 requires councils to report the results of their council plan strategic indicators in their statutory annual report.

There are 71 strategic indicators in the 2021-25 Council Plan. To ensure accuracy of the data being provided, some strategic indicators have multiple data sources. These data sources are then aggregated into a combined single score/status to correspond to the strategic objective.

Of the 71 Strategic indicators, 63% (45) are Darebin City Council (DCC) indicators. This means that these strategic indicators are solely managed by Council, including the data source and responsibility for driving initiatives to improve performance. These strategic indicators provide the most accurate information for performance against strategic objectives. There is only one strategic objective (3.3) *'We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)'* that does not have an allocated DCC strategic indicator.

The remaining 37% (28) strategic indicators are classified as City of Darebin (CoD) indicators. This means that these strategic indicators have multiple parties involved in either the data source and/or responsibility for driving initiatives to improve performance. It means that Council contributes to these strategic indicator's performance, however, cannot necessary change these without the support/contribution of other external parties.

For this report, the strategic indicators performance is discussed holistically, as well as defined by either DCC or CoD indicator types.

2021/22 is the first year for reporting strategic indicators performance. The first year has several challenges associated:

New indicators: For some indicators the data source does not currently exist. This means that the first-year priority is on creating the data source. For these strategic indicators they are identified as 'Data source in development'.

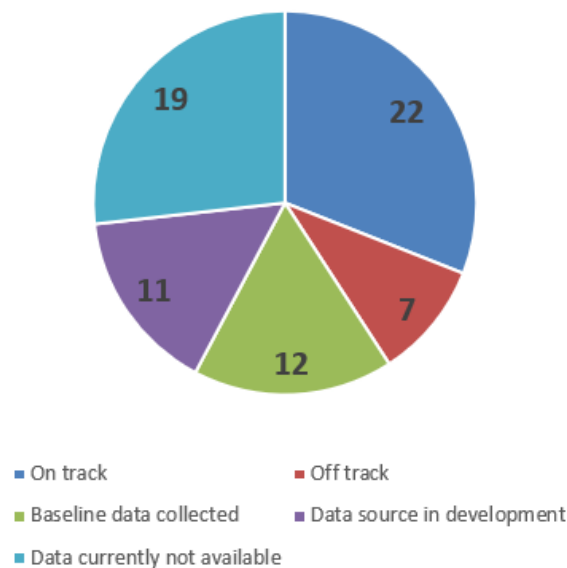
Data not currently available: Another challenge is the timing of data collection. There are 5 (11%) DCC strategic indicators relying on data sources that won't have published results until later in the financial year. These strategic indicators are identified as 'Data not currently available'. An update in March 2023 will provide the data that is collected later in the financial year.

Frequency of reporting: Each strategic indicator will have its own specific reporting frequency dependent on when the data is available. Approximately 50% of data will be available by 30 June, however an additional 38% will be available at a certain point during the calendar year, which may not align with Council reporting and therefore some data will come later. Only 13% (9) strategic indicators are collected less frequent, either every two or five years. (Attachment X outlines the reporting frequency for each strategic indicator).

No baseline comparison data: In some cases, strategic indicators have data for 2021/22, however they have no previous year's data to compare with. For these strategic indicators a progress status category cannot be provided as to whether it's on track or off track. This will be updated in 2022/23 when two years of data is provided.

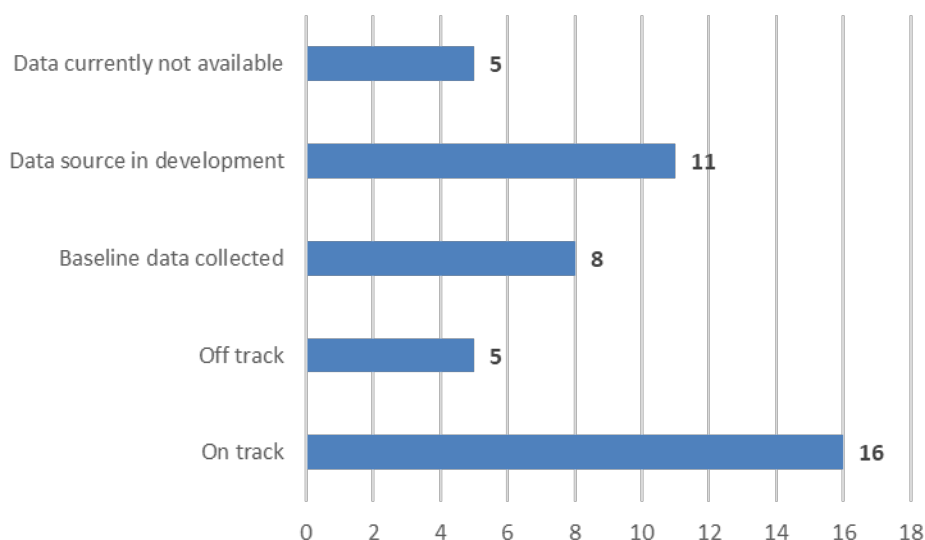
See **(Appendix A)** which includes the current state performance for 2021/22 Council Plan Strategic Indicators

Figure Five provides an overview of 2021/22 Council Plan Strategic Indicators Performance



Overall, 31% (22) of strategic indicator performance is indicating that Council is on track to achieving the strategic objective. 10% (7) are currently off track. 17% (12) collected baseline data this year and are therefore unable to provide an on track/off track status. 15% (11) have data sources currently in development and 27% (19) currently do not have data available, primarily due to the timing of when the data is available.

Figure Six - Number of actions per status category of 2021/22 DCC Strategic Indicators



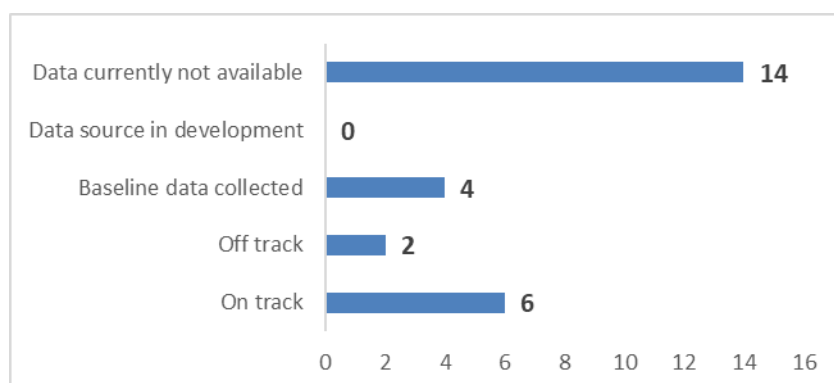
Of the DCC strategic indicators, a third (36%) are on track, to achieving and/or delivering on the strategic objective. Just under a third (24%) have the data in development and 11% have data to be collected. The 11% (5) strategic indicators that are off track, three, are only slightly off track. The other two are significantly off track, one (2.11.2) affected by COVID and the other (4.3.1) affected by organisational resourcing issues. 18% (8) of DCC strategic indicators are collecting baseline data this year, and therefore cannot be categorised into on track or off track until there are two years of data (expected end of 2022/23).

This performance is to be expected given it is the first year of working with this set of strategic indicators. Over the next three years the status categories will reduce as data sources are developed and more data becomes available.

Of the strategic indicators that are on track, these are all distributed across the four strategic directions. Key highlights on strategic indicators on track to achieving our strategic objectives include:

- A high percentage (93%) of the community believe Darebin values inclusiveness, this indicates we are on track to achieving strategic objective *1.2 We will help to build an inclusive and empowered community where social cohesion and community harmony are fostered*
- Delivering more gender and community safety audits across Darebin at relevant consultation/ project sites as well as increasing the number of Council policies and programs that apply a gender lens. Aligning to *'1.7 We will continue to be a local government leader in the prevention of violence against women and gender equity'*
- On track to achieving 'Welcoming Cities Standard Level' by June 2024 which drives the work towards achieving *1.8 We will work towards a discrimination and systemic racism free Darebin and reduce the impact of poverty and disadvantage*
- Improve the community's perceptions that graffiti is less of a problem which is working towards *'2.2 We will design and create public spaces where people feel safe, welcome and respected to including improving lighting and safety for people walking, wheeling, cycling and driving*
- Increasing the participation rate of people experiencing homelessness in Darebin, aligning to *'2.6 We will support the human rights, housing and wellbeing needs of our people experiencing homelessness in Darebin'*
- Reduced the amount of waste generated by 2% to 51,839 tonnes, working towards achieving *'We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded'*
- Increased the number of improvements in local planning controls, aligning to achieving *'We will improve the sustainability, accessibility, and design of development on private land in our City'*

Figure Seven - Number of actions per status category of 2021/22 CoD Strategic Indicators



54% of the CoD strategic indicators currently do not have data available. It is expected that these results will be published over the next six months and that some of these strategic indicators will only have data available once or twice during the Council term. 23% of these strategic indicators are on track, 8% are off track and 15% only have baseline data collected.

This is the first year collecting data for the Council Plan Strategic indicators. It is expected that there will be a more complete data set and comparative data set for 2022/23 to continue to understand and ensure the progress and performance of the 2021-25 Council Plan is on track to being achieved.

Status of Council Resolutions

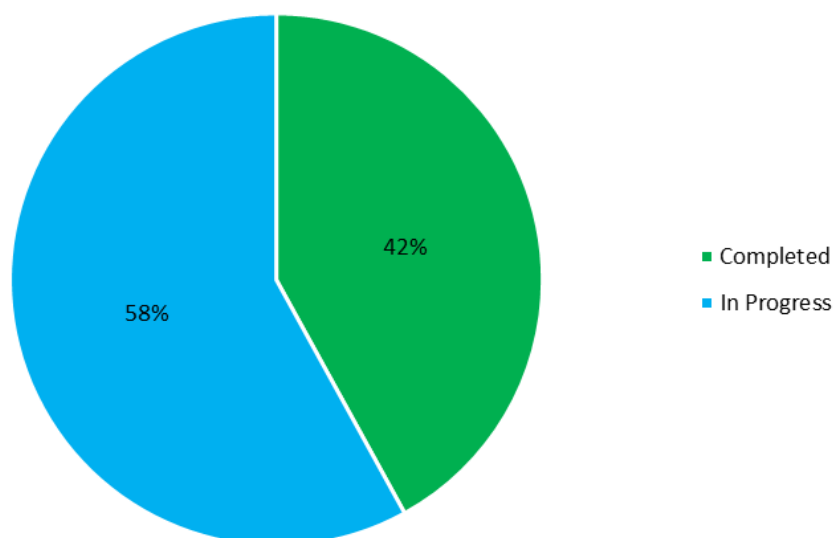
Resolutions, once recorded, take effect immediately. They can vary greatly in scale from writing a letter to communicate Council's position on a matter, to delivery of a complex capital project. Darebin City Council records and monitors the progress made on the implementation of Council resolutions.

In the fourth quarter of the financial year, 25 resolutions have been completed and 34 resolutions are in progress. Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The status of the 59 resolutions made by Council and its Delegated Committees since 1 April 2022 is:

- 42% completed
- 58% in progress

Figure 7: Progress status of Council Resolutions



CONSIDERATION OF LOCAL GOVERNMENT ACT (2020) PRINCIPLES

Financial Management

The end of year Financial Report will be presented to Council at a later date.

Community Engagement

The preparation of the 2021-22 End of Year Council Plan Action Plan Report was supported and involved detailed discussions with all senior leaders, project managers and responsible officers.

The community will be informed of the content of this report when it is published on the Darebin Council website and through Darebin's social media.

Other Principles for consideration

Overarching Governance Principles and Supporting Principles

- (i) the transparency of Council decisions, actions and information is to be ensured.

Public Transparency Principles

- (b) Council information must be publicly available unless (i) the information is confidential by virtue of this Act or any other Act; or (ii) public availability of the information would be contrary to the public interest;

Strategic Planning Principles

- (e) strategic planning must provide for ongoing monitoring of progress and regular reviews to identify and address changing circumstances;

Service Performance Principles

- (d) a Council should seek to continuously improve service delivery to the municipal community in response to performance monitoring;

COUNCIL POLICY CONSIDERATIONS

Environmental Sustainability Considerations (including Climate Emergency)

The 2021-25 Council Plan strategic direction three addresses Council's commitment to environmental sustainability and has specific year one actions allocated to environmental sustainability consideration. The progress of these actions is included in the 2021-22 Quarter Four Council Plan Action Plan Progress Report.

Equity, Inclusion, Wellbeing and Human Rights Considerations:

The Municipal Health & Wellbeing Plan is embedded into the 2021-25 Council Plan and the progress of these actions are included in the 2021-22 Quarter Four Council Plan Action Plan Progress Report.

The impact on staff wellbeing from COVID-19 has been considered in relation to progress of 2021/22 Council Plan Actions.

Economic Development and Cultural Considerations

The Council Plan 2021-25 strategic direction one and two addresses economic development and cultural considerations and is detailed in specific year one actions. The progress of these actions is included in the 2021-22 Quarter Three Council Plan Action Plan Progress Report.

Legal and Risk Implications

There are no known legal and/or risk implications from this report.

IMPLEMENTATION ACTIONS

2021/22 End of Year Council Plan Action Plan including Strategic Indicators Performance will be accessible to the community via the Darebin website, and social media.

RELATED DOCUMENTS

- 2041 Darebin Community Vision
- 2021-25 Council Plan (incorporating Municipal Health and Wellbeing Plan)
- 2021-22 Council Plan Action Plan

Attachments

- 2021-22 Q4 Council Plan Action Plan end of year report.pdf (**Appendix A**)
- Evaluation of the Love Local Card Program (**Appendix B**)

DISCLOSURE OF INTEREST

Section 130 of the *Local Government Act 2020* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any conflicts of interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

COUNCIL PLAN ACTION PLAN 2021-2022

PROGRESS REPORT Q4



the place
to live



INTRODUCTION

Welcome

Guiding the way Council delivers its services and plans for the future is the Council Plan 2021–25. This plan was developed following the most recent election and outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and using social media.

Council has committed to four directions that will guide our actions and resources over the next four years:

1. Vibrant, Respectful and Connected – making sure our community is one where all our people are valued, and no one is left behind
2. Prosperous, Liveable and Flourishing – building on Darebin’s strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
3. Climate, Green and Sustainable – ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
4. Responsible, Transparent and Responsive – recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we’ve done to implement the Council Plan in the fourth quarter of the 2021–22 financial year.

INTRODUCTION

How to Read This Report

This document outlines our progress in completing the Council Plan Action Plan 2021–22.

There are four sections to this report:

The first section provides an overview of the 10 Big Action themes, specific links to the individual actions and an aggregated percentage of the progress completed to achieve the big action theme.

Section two provides the strategic indicator end of year performance result, the end of year status of the council plan yearly actions including commentary. There are 71 strategic indicators and commentary which explains the progress towards achieving the strategic objective. The strategic indicator performance information sits under the relevant strategic direction/objective. The 286 yearly actions for 2021/22 are arranged by Council Plan strategic direction/objective and have commentary that outlines the end of year action status as of 30 June 2022.

Section three is the Capital Works Summary dashboard that provides an update for each individual project.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions from the 2021–22 financial year.

Darebin at a Glance

The City of Darebin is located between five and fifteen kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of

In 2021, our city's population was 148,570 people, and this is expected to increase to 230,118 by 2041.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2021, 46,688 of our residents were born overseas; 18 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 68,254 residential properties, 4,637 business properties and 530 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage or maintain 333 buildings, 930 hectares of open space (including parks and gardens), 509 km of roads, 30 km of shared paths, 1,035 km of footpaths, 13 road bridges, 52-foot bridges, 614 km of stormwater drains, 23,370 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2016, Darebin's SEIFA disadvantage score was 1,004, lower than Greater Melbourne at 1018, and Victoria at 1,010. This indicates Darebin is still relatively disadvantaged, compared to Greater Melbourne and Victoria. In March 2022, our unemployment rate was 5.0 per cent. This is slightly higher than Greater Melbourne (4.9 per cent) and Victoria overall (4.6 per cent).

10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA1	2-9 2-11 2-26	Build Infrastructure for the future by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.	100% Completed across four year-one actions
BA2	2-2 2-3 2-6 2-23	Plan infrastructure for decades to come by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.	85% Completed across nine year-one actions
BA3	2-16 3-1 3-2 3-19 3-24	Continue to lead with our response to the climate emergency by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.	66% Completed across 14 year-one actions
BA4	1-32	Deepen our commitment to truth and justice for First Nations communities in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.	100% Completed across two year-one actions
BA5	1-22 1-24 2-44 2-47	Support vulnerable members of our community by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.	100% Completed across five year-one actions


10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA6	2-15 2-41 2-59	Champion local business and creative industries by providing support with COVID-19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.	75% Completed <i>across four year-one actions</i>
BA7	1-9 1-13 1-44	Build a more inclusive community for all by supporting Darebin's multicultural communities, reducing racism and discrimination, increasing access to our Council's services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LBTQIA+ inclusion) for our services and activities.	85% Completed <i>across seven year-one actions</i>
BA8	2-37 4-18 4-19	Improve the quality of development and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy.	98% Completed <i>across five year-one actions</i>
BA9	3-7 3-8 3-13	Protect our natural environment and biodiversity by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.	93% Completed <i>across five year-one actions</i>
BA10	1-19 2-6	Expand our delivery of quality universal services across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.	85% Completed <i>across five year-one actions</i>





Council Plan

1.0: Vibrant, Respectful and Connected

1.1: We will develop partnerships with organisations from across our city, to value and include Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.1.1 Number of people or groups from culturally diverse backgrounds and Aboriginal and Torres Strait Islander peoples, accessing Council services and sporting assets	City of Darebin			Data to be requested in 2023

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[1-1] Develop a partnership with Multicultural Arts Victoria to deliver artistic opportunities for Darebin's communities	Review and update the partnership agreement with Multicultural Arts Victoria, to benefit Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds	A draft Strategic Partnership agreement between Multicultural Arts Victoria (MAV) and the City of Darebin has been agreed to in principle. Several collaborative projects have been delivered with MAV including, four morning Raga events delivered in the Civic square in early 2022, a performance of 'Tres Cantos' - Three Women, Three Voices and the FUSE 'Out of the Park Picnic' in March 2022.	
	[1-2] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Gather baseline data of current diversity of participation rates in Darebin's sports clubs	Total participation across Darebin sports clubs for 2021/22 is 14,137, including 23.96% participation by women and girls, 3% Aboriginal and Torres Strait Islander peoples, 5% by people with a disability and 14% participants from a CALD background. Usage data recorded this year will become the baseline.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Support sports clubs to develop and deliver a Diversity Action Plan	Work to deliver this action was unable to be completed in 2021/22 due to the COVID-19 pandemic. This action was deferred and is now incorporated into the 2022-23 Council Plan Action Plan.	
		Apply an Equity Impact Assessment to all sporting infrastructure projects in 21/22 Capital Work Plan	Equity Impact Assessments have been undertaken for all 2021/22 capital works projects including the recently completed Narrandjeri Stadium.	
	[1-3] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Develop a Plan for implementation in 2022/2023 (Year 2), in consultation with sporting clubs, to reward sporting and leisure groups/sporting teams that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	The sports club performance subsidy program has been finalised for implementation in 2022/23.	
	[1-4] Develop a memorandum of understanding with Aboriginal Housing Victoria (AHV)	Collaborate with Aboriginal Housing Victoria to establish a Memorandum of Understanding with Council	A Memorandum of Understanding (MOU) between Aboriginal Housing Victoria (AHV) and Council was endorsed in April 2022. The MOU provides a commitment between Council and AHV to progress three priority areas - local tenant benefits, improving housing stock and provision of a rates concession. Rates concessions for the 84 AHV properties in Darebin was confirmed under the 2022/23 Revenue and Rating Plan setting a precedent for other local Councils across Victoria.	

 Completed
  Not Completed
  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
	[1-5] Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to progress “decolonising” Bundoora Park, including the farm and homestead	Develop a Plan of initiatives to decolonise Bundoora Park, in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation for Bundoora Park	Two sets of flagpoles were positioned in Bundoora Park where the Aboriginal and Torres Strait Islander flags are on display. Permanent truth telling displays have been finalised with Wurundjeri Woi-wurrung Elders. The Wurundjeri Narrap Rangers continue working alongside Council staff in park management. A draft action plan has been developed in partnership with Wurundjeri Woi-wurrung Elders to guide future work.	
	[1-6] Develop partnerships with local Aboriginal community-controlled organisations to enhance our work towards mutual goals	Identify opportunities and establish partnerships with local Aboriginal community-controlled organisations with mutual goals	Council continues to build relationships with a number of local Aboriginal community-controlled organisations. Council finalised a Memorandum of Understanding with Aboriginal Housing Victoria and is in the process of developing a formal partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation.	
	[1-7] Work with the Darebin Aboriginal Advisory Committee (DAAC), the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations, to respond meaningfully and comprehensively to the six key requests of DAAC's Our Black Lives Matter statement to Council	Develop a Response Plan to the six key requests of Darebin Aboriginal Advisory Committee's Our Black Lives Matter statement to Council, in partnership with the Darebin Aboriginal Advisory Committee, Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations	The six key requests of Darebin Aboriginal Advisory Committee's (DAAC) Our Black Lives Matter statement will be incorporated into the Darebin Aboriginal Action Plan.	
	[1-8] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Identify local partners and support the delivery of two initiatives to increase awareness of bowel cancer and improve community understanding of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	

 Completed
  Not Completed
  Deferred
  Discontinued

1.2: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.2.1 Percentage of people from the community satisfaction survey that believe Darebin values inclusiveness	Darebin City Council	93%		Community satisfaction has increased from 92% to 93% for 2021/22.
1.2.2 Percentage of people from community satisfaction survey from diverse backgrounds that believe Darebin values inclusiveness	Darebin City Council	78.9% (7.89/10)		This score is an average from multilingual households. The percentage of people from diverse backgrounds who believe Darebin values inclusiveness has increased from 7.73% (7.73) to 78.9% (7.89) for 2021/22.

 On track  Data source in development  Off track  Data currently not available  Baseline data collected



H&W	Strategic Action	Action	Comments	Status
	[1-9] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Establish the Disability Action Plan, to improve access to services and infrastructure for our residents and visitors	The Disability Access and Inclusion Plan 2021-2026 has been co-designed with community members with a lived experience of disability. This document outlines goals for improving access and inclusion in Darebin. An associated action plan has also been developed. These documents are now available on the City of Darebin website.	

 Completed  Not Completed  Deferred  Discontinued





H&W	Strategic Action	Action	Comments	Status
		Commence actions towards Implementation of the Disability Action Plan	The first year of the Disability Action Plan was developed in response to the vision for access and inclusion which was co-designed with community. The Disability Action Plan details 62 actions from teams across Council to improve access and inclusion over the year. Reporting on progress of actions is underway but not yet available. Creation of the 2022/23 plan is in progress.	
	[1-10] Develop programs to support international students living in Darebin	Develop a Project Plan to implement programs to support international students living in Darebin	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[1-11] Develop a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Develop a four-year Program to support middle years students from Darebin schools to connect with each other, and take action on systemic racism issues together	Key work to deliver this action was unable to be completed in 2021/22 due to the impact of the COVID-19 pandemic on schools. The Plan will be developed and delivered during 2022-23.	
	[1-12] Develop a Cultural Diversity Action Plan to significantly improve access to services and infrastructure for multicultural communities	Develop the Cultural Diversity Action Plan, including an implementation plan for 2022-25, to significantly improve access to services and infrastructure for multicultural communities	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been referred to the 2022/23 Council Plan Action Plan. Council work during the pandemic has continued a strong focus on engaging with multicultural communities and organisations.	

 Completed
  Not Completed
  Deferred
  Discontinued

1.3: We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.3.1 Rainbow Tick Accreditation is achieved by 2023	Darebin City Council	-		Data to be requested in 2023
1.3.2 Percentage increase in user satisfaction with Council's website	Darebin City Council	-		In development

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[1-13] Work towards the Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for Council's services and activities	Develop a Project Plan to achieve Rainbow Tick accreditation for Council's services and activities	A project plan was developed with the guidance and input from the Sexuality, Sex and Gender Diversity Advisory Committee. Implementation of the plan has commenced.	
		Commence actions towards Rainbow Tick accreditation	A project plan has been prepared for Council to undertake Rainbow Tick Accreditation to improve Council's services and activities for the LGBTQIA+ community. Council services and programs have been identified for the first stage of the accreditation process.	
	[1-14] Offer co-working spaces at our arts centres in Darebin	Identify and implement co-working spaces at our arts centres, through licenced spaces and artistic residences	Co-working spaces delivered at Northcote Town Hall Arts Centre and Darebin Arts Centre through licences with Multicultural Arts Victoria and Speak Percussion. New opportunities to support in house artist residencies and hot desking for the FUSE festival program are in development via the Studio space at Darebin Arts Centre. Further development and use of spaces at Northcote Town Hall are on hold.	

 Completed
  Not Completed
  Deferred
  Discontinued





H&W	Strategic Action	Action	Comments	Status
	[1-15] Support social enterprises that wish to work in our city, and with our Council - one per year	Support at least one social enterprise to establish in, or re-locate to, Darebin	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been referred to the 2022/23 Council Plan Action Plan. The ability for a new social enterprise to establish itself during the pandemic is problematic. However, Council continues to connect existing and growing social enterprises and existing social enterprises continue to be invited to significant events.	
	[1-16] Provide financial and in-kind support to neighbourhood houses that bring our diverse people together	Provide funding and in-kind support against key deliverables - designed in partnership with neighbourhood houses	Funding agreements with the Darebin Neighbourhood House Network delivered a range of projects including assistance for residents to: gain employment skills; increase social connections; participate in community events, and increase awareness of COVID-19 vaccinations and restrictions. This funding increases community access and participation with Neighbourhood Houses, other services in the community and with Council. Council also provided the Network with co-funding to develop a joint Climate Action and Resilience Plan.	
	[1-17] Launch Council's new website, with improved access functionality for people from diverse communities	Develop and implement a Project Plan for the launch of Council's new website, highlighting improved access functionality for people from diverse communities	The website was launched in July 2021 and has included AA compliance and an independent assessment of accessibility by Vision Australia, user testing with diverse participants, self-serve payment pathways, simplified content and improved user experience and live translations for people from non-English speaking backgrounds.	
	[1-18] Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	Develop a Sexuality, Sex and Gender Diversity Action Plan, (including an implementation plan), to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	The Sexuality, Sex and Gender Diversity Committee has provided advice and feedback on a Project Plan. A Sexuality, Sex and Gender Diversity Action Plan (including an implementation plan) will be presented to Council for endorsement in December 2022.	

 Completed
  Not Completed
  Deferred
  Discontinued

1.4: We will increase social connection to reduce isolation and loneliness, and support positive mental health

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.4.1 Broader diversity participation (including culturally and linguistically diverse) in Council services and venues (> over 4 years)	Darebin City Council	-		Data source in development
1.4.2 Darebin volunteering rate over four years (> to 20%)	City of Darebin	-		Awaiting census data expected release in October 2022


 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[1-19] Deliver Age Friendly Darebin, expand aged care direct services, and register Council to become a home care package provider	Undertake a Feasibility Study to inform the planning for Council becoming a home care package provider, including the model to be implemented.	Based on reforms announced by the Commonwealth Government in relation to the new Support at Home Program, Council's endorsed position shifted from becoming a Home Care Package provider to feasibility of Council's local services model, including home care packages. The feasibility study will be completed as the Commonwealth releases further information in 2022/23 ahead of the planned implementation date of 1 July 2023. The process of Council registering as a Home Care Packages provider is underway.	
	[1-20] Facilitate and support volunteer opportunities with Council across our diverse communities, to strengthen community connection and skills development	Develop a Four Year Volunteer Program to facilitate an increase in connectedness of our diverse communities and to provide opportunities for participants to develop new skills	The Four Year Volunteer Program has been established and endorsed. Implementation will commence from 1 July 2022.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Deliver a pilot project to increase community volunteering in East Preston and East Reservoir and to inform future year activities	Ten community volunteers participated in the Emotional and Social Wellbeing Project in East Reservoir and East Preston. This was delivered in partnership with Victorian Transcultural Mental Health and Your Community Health, the program has trained these volunteers to provide direct social and emotional support to community members and neighbours who may be experiencing isolation.	
	[1-21] Increase the access of culturally and linguistically diverse and diverse communities to Council venues, and encourage participation in Council services (where participation rates are low)	Collect demographic data to establish a baseline data set of the current user groups of Council venues	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
		Identify and implement initiatives to increase the number of culturally and linguistically diverse people using Council services and venues	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[1-22] Work in partnership to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19	Conduct a pilot Digital Divide Program to increase inclusion, and address the digital divide, of public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19, in the East Preston area	In partnership with Bridge Darebin, Council has provided digital literacy training to participants at East Preston Community Centre and Reservoir Neighbourhood House. The pilot program concluded in June and results will inform future activities to increase inclusion and address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups in 2022/23.	
	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting socialconnectedness and positive mental health	Design and deliver two projects, and two service partnerships, to provide programs and services that support mental wellbeing and address social isolation	Council funded the delivery of Youth Mental Health First Aid in partnership with Mental Health First Aid Australia, for teachers across four secondary schools. Council supported 12 Neighbourhood street	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
			parties through Council's Street Party Program. Participatory training of community volunteers was undertaken to support people experiencing discrimination and isolation, and to promote social and emotional wellbeing. This project was delivered in partnership with Victorian Transcultural Mental Health and Your Community Health.	
	[1-24] Work with our sporting and recreation clubs to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Gather baseline data of current participation rates in sporting and recreational clubs	Total sport club participation across Darebin for 2021/22 is 14,137, including 23.96% participation by women and girls.	
		Support sporting and recreational clubs to implement initiatives to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Sports Club grant outcomes for 2021/22 focused on participation, inclusion and applied discounts on concession fees at Reservoir Leisure Centre and Bundoora Park Farm. A sports club subsidy program focusing on inclusion has been developed for implementation in 2022/23.	
	[1-25] Increase the opening hours of Reservoir Library to include Sundays (to align with the opening hours of Northcote and Preston libraries)	Implement the Library and Learning Strategy to extend the opening hours at Reservoir Library to include Sundays	Sunday opening hours were implemented at Reservoir Library in July 2021. COVID-19 restrictions temporarily disrupted all library services and Sunday opening hours resumed when possible, in November 2022 and have continued throughout the year. Our community are increasingly aware of and using the Library on Sundays as recovery continues following the COVID-19 pandemic.	
	[1-26] Provide the Libraries After Dark program at Reservoir and Preston libraries	Deliver the Libraries After Dark program at Reservoir and Preston libraries	Libraries After Dark commenced at Reservoir Library and continued at Preston Library in July 2021. The program was suspended in August due to COVID-19 restrictions and resumed operations in December 2021. Our community are increasingly aware of and engaging with Libraries After Dark as recovery continues following the COVID-19 pandemic.	

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  Not Completed
  Deferred
  Discontinued




H&W	Strategic Action	Action	Comments	Status
	[1-27] Provide sports grants to encourage increased participation of women, girls, people of all abilities, multicultural and Aboriginal and Torres Strait Islander peoples, in community sports	Implement the new sports grants as part of Council's Annual Grants Program	For 2021/22, forty sports clubs and associations across the municipality were supported via Council's sports grants program totaling \$57,000. Evaluation criteria prioritised applications focused on increasing participation and inclusion.	
	[1-28] Advocate to state and federal governments to increase investment in early intervention and tertiary mental health services	Develop and deliver three advocacy initiatives, with partner organisations, to state and federal governments to increase investment in early intervention and tertiary mental health services with partner organisations	This year Council advocated to increase local investment in early intervention and tertiary mental health services with partners including M9 (inner city councils) and Northern Council Alliance (draft paper); and through responses to the State Government's Climate Change Adaptation Action Plan and Northern Metro Land Use Framework Plan. Council's Advocacy Strategy 2022-2026 included advocacy actions to the State and Federal Governments to fund new mental health facilities and infrastructure in Darebin.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[1-29] Work with other organisations to provide health information to communities on health and wellbeing issues including alcohol and other drugs, gambling, mental health support, and family violence	Identify partner organisations and support the delivery of two initiatives provide health information to communities	Throughout 2021/22 Council partnered with a wide range of multicultural and other partner agencies to promote Covid-19 safety and vaccine uptake to communities across Darebin. Partners included the Islamic Society of Victoria, Darusalam Society, the Australian Islamic Museum, Your Community Health and several community organisations and groups. Council partnered with St John Ambulance Victoria to support the 'Defib in Your Street'. Council also supported programs such as the Public Drinking Outreach, Assertive Outreach, and the High-Risk Accommodation Relief. Through the Neighbourhood House Network and other partner agencies health and COVID-19 information was provided.	
	[1-30] Work in partnership to deliver initiatives that reduce the stigma associated with mental ill-health, through awareness and education	Identify partners and support the delivery of two initiatives that reduce the stigma associated with mental ill-health, through awareness and education	Council facilitated and funded training of 12 Instructors for Teen Mental Health First Aid (MHFA) - eight were from the four secondary schools with whom Council partnered for Youth MHFA. These instructors will deliver specific, evidence-based information and discussion with all Year 10 students across four secondary schools in Darebin.	

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  Not Completed
  Deferred
  Discontinued






1.5: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.5.1 Amount of funding provided to Aboriginal community - led organisations over four years	Darebin City Council	\$16,000 grants		
1.5.2 Aboriginal and Torres Strait Islander peoples living in Darebin that are working/employed (> in four years)	City of Darebin	-		Awaiting census data expected release in October 2022
1.5.3 Aboriginal and Torres Strait Islander-led businesses and organisations in Darebin (> in four years)	City of Darebin	18		


 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[1-31] In consultation with the Darebin Aboriginal Advisory Committee, continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan	Continue to implement the existing initiatives in our Aboriginal Employment Strategy and Aboriginal Action Plan	The Aboriginal Employment Strategy and Action Plan has been updated for 2021-23 and is being implemented. Work towards the development of a new Aboriginal Action Plan will guide and supports Council's work with and for Aboriginal people, community and organisations in Darebin.	
		Consult with the Darebin Aboriginal Advisory Committee to identify new opportunities to support pathways to employment for Aboriginal and Torres Strait Islander peoples across the municipality	An update on the Aboriginal Employment Strategy was provided to the Darebin Aboriginal Advisory Committee (DAAC) to discuss future areas of focus, such as improving retention of Aboriginal and Torres Strait Islander employees. Ideas shared included having more mentoring and connection opportunities, as well as opportunities to meet and connect with the DAAC.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[1-32] Develop a partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to support the delivery of mutual goals	Initiate, and jointly design, a respectful partnership engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation	Engagement with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation over the past 12 months included discussions around a formalised partnership agreement.	
		Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to determine resources and support to enable its independent engagement with potential partners	Council continues to engage with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation across a range of significant projects as set out in the Council Plan. Discussions continue as to how Council can provide resources to assist with Community engagement.	
	[1-33] Through the establishment of our Darebin Nature Plan, begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management	Initiate, and jointly design, a respectful partnership engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, to understand the feasibility and resources required for Council to hand back land and responsibility for land management	Council continued to respectfully engage with Traditional Owners through the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation. The Wurundjeri Narrap Rangers continue to advise Council staff in land management.	
	[1-34] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver two events to support truth telling, and provides opportunities for our culturally-diverse, and broader, community to learn about Aboriginal and Torres Strait Islander culture and history, including the annual Ganbu Guilin One Mob project	In addition to the 2021 Darebin Schools' Yarning Conference Ganbu Gulin opened FUSE Digital's Spring program and Council held a flag raising event at Bundoora Park to celebrate NAIDOC Week 2021 which included a Welcome to Country and guided walk by Wurundjeri Woi-wurrung Elder Uncle Bill Nicholson.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Deliver the Schools' Yarning Conference	The 2021 Darebin Schools' Yarning Conference on the NAIDOC theme of Heal Country! launched online on 19 October 2021 in a digital format. More than 700 Year 5 students from 16 local schools took part, watching a series of 10 videos from First Nations cultural educators, Elders, writers, and artists. The 16 Darebin schools also did the Little Long Walk and Council distributed 2000 plants from the Rewilding Darebin program to the schools to create an indigenous garden as part of their learning from the Narrap team, the land management team of the Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation. Council also produced a short film of the photos, voices, films of students and teachers taking action in their schools to Heal Country!	

 Completed
  Not Completed
  Deferred
  Discontinued

1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community





Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.6.1 Number of partnerships with community-based organisations	Darebin City Council	-		Data source in development for 2022/23 reporting.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[1-36] Initiate an annual cultural diversity and social cohesion oration as part of the FUSE festival	Deliver a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	On 11 March 2022 at Darebin Arts Centre, FUSE Autumn 2022 launched with the Molly Hadfield Social Oration followed by the FUSE Autumn 2022 Opening Party. Curated by First Nations Curator-in-Residence, Queen Acknowledgements (aka Nartarsha Bamblett), the night featured powerful oration by Yumi Stynes, followed by moving performances from the Koori Youth Will Shake Spears and DJ Emmaline. About 180 people were in attendance. This year was particularly significant as it was Molly Hadfield's 100th birthday. Special cakes were made in her honour and attendees gave her a huge cheer.	
	[1-37] In Partnership with Multicultural Arts Victoria (MAV), deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park that showcases culturally diverse artists, music and performances	In Partnership with Multicultural Arts Victoria, deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park	The Out of the Park picnic was successfully delivered at Edwardes Lake Park on Sunday 27 March 2022 as the closing party of FUSE Autumn Festival. Over 2,000 people attended the event which included six hours of continuous programming delivered in partnership with Multicultural Arts Victoria. The majority of performers were Darebin based and included First Nations artists, as well as culturally and linguistically diverse groups representing the East Timorese, Ghanaian, Turkish Sufi and other communities, in a celebration of Darebin's creative culture.	

 Completed
  Not Completed
  Deferred
  Discontinued

1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.7.1 Number of gender and community safety audits across Darebin at relevant consultation / project sites (2 per year)	Darebin City Council	4		
1.7.2 Number of Council policies and programs that apply a gender lens (> each year)	Darebin City Council	37		Darebin has increased the number of policies and programs that apply a gender lens from 33 in 2020/21 to 37 in 2021/22.
1.7.3 Number of infrastructure programs apply an Equity Impact Assessment to their planning process in alignment with Towards Equality Framework / Gender Equality Act	Darebin City Council	3		
1.7.4 Proportion of women and girls participating in sports and recreation (> over four years)	City of Darebin	24%		Total sport club participation across Darebin for 2021/22 is 14,137, including 23.96% participation by women and girls.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[1-38] Continue to implement and evolve our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Implement and expand our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Council continues to apply Gender Impact Assessments through the ongoing implementation of the Equity Impact Assessment across Council's programs, policies and services, in alignment with the requirements of the Gender Equality Act (2020). Council submitted the Gender Equality Action Plan and has met compliance requirements under the Gender Equality Act. Council reaffirmed its commitment to the regional strategy for the prevention of violence against women across northern metropolitan Melbourne 'Building Respectful Community Strategy'.	

 Completed
  Not Completed
  Deferred
  Discontinued




H&W	Strategic Action	Action	Comments	Status
	[1-39] Implement our responsibilities under the Gender Equality Act 2020	Develop a Gender Equality Action Plan to respond to our responsibilities under the Gender Equality Act 2020	The Gender Equality Action Plan has been approved by the Commission for Gender Equality in the Public Sector. Implementation has commenced.	
		Establish a method to develop capability for completing the Gender Impact Assessment	The Gender Impact Assessment process has been embedded into Council's Equity Impact Assessment. This action was completed in quarter three.	
		Identify key policies, programs and services to undertake a Gender Impact Assessment	The Gender Impact Assessment process has been embedded into Council's Equity Impact Assessment (EIA). Consideration of policies, programs and services to undertake Gender Impact Assessments forms part of the updated three-tier model for EIA. This action was completed in quarter three.	
		Implement the Preventing Violence Against Women Action Plan	Council continues to embed gender equity across its programs, policies and services through Equity Impact Assessments. Council convened bi-monthly Darebin Family Violence Network meetings and continued to support family violence service system coordination by supporting network members.	
	[1-40] Apply a Gender Impact Assessment to our Council policies and programs, as part of the Towards Equality Framework, and continue to gather data about gendered experience in public spaces, and use this to inform community safety initiatives	Continue to gather data about gendered experience in public spaces and use this to inform community safety initiatives	Council has gathered data about gendered experiences in public spaces to guide the planning of community safety infrastructure projects and inform a public drinking outreach program in Reservoir. The data has also been used to inform community development activities, and in collaboration with Victoria Police to advocate for increased resources and responsiveness in the area.	
		Incorporate the Gender Impact Assessment into the Equity Impact Assessment	The Gender Impact Assessment has been incorporated into the Equity Impact Assessment and a new model created to capture the requirements of both the Gender Equality Act and Towards Equality Framework. A number of resources for staff have been developed to assist with project design and outcomes.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[1-41] Identify opportunities to support the economic participation of women, as part of Council's COVID-19 recovery initiatives	Deliver two initiatives that focus on empowering and celebrating the economic participation of women, as part of Council's COVID-19 recovery initiatives	Council organised and ran a panel of speakers to assist migrant women understand requirements to pursue self employment in first aid for children. Council has also partnered with Indigenous Employment Partners' women in business event.	
	[1-42] Continue to support regional work to promote women's sexual and reproductive health, and advocate for a dedicated sexual and reproductive health service in the Northern region	Deliver three advocacy initiatives and support one regional project in line with Women's Health In the North's (WHIN) regional strategy, to promote women's sexual and reproductive health	Council has met with Women's Health in the North to discuss potential advocacy initiatives and partnerships to be delivered as part of the 2021-2025 Sexual and Reproductive Health Plan for the Northern Metropolitan Region. Council contributed to the development of the Women Health in the North's new Sexual Reproductive Health Strategy (2022-26) that promotes women's sexual and reproductive health. The Strategy is scheduled to be released in September 2022.	

 Completed
  Not Completed
  Deferred
  Discontinued





1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
1.8.1 Welcoming Cities Standard level (Mentoring achieved by June 2022)	Darebin City Council	Council has commenced the accreditation submission for "Excelling" level as a requirement to achieve mentoring accreditation.		'Mentoring level now expected to be achieved by June 2024.
1.8.2 Number of Council policies and programs that apply a gender lens (> each year)	Darebin City Council	37		Darebin has increased the number of policies and programs that apply a gender lens from 33 in 2020/21 to 37 in 2021/22.
1.8.3 Reported incidences of racism and hate speech sourced from Human Right Equal Opportunity Commission (< in four years)	City of Darebin	12		Number of reported incidences has reduced from 15 in 2020/21 to 12 in 2021/22.





 On track  Data source in development  Off track  Data currently not available  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[1-43] Continue to implement our Towards Equality Framework and Equity Impact Assessment to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	Review and update the Equity Impact Assessment into a three-tiered approach	The Gender Equality Act 2020 (VIC) and the new legislated requirement for projects of "direct and significant impact to the community" offered a great opportunity for Council to review and strengthen its existing Equity Impact Assessment (EIA). Council completed the EIA review. The updated EIA design includes a new tiered approach that meets the Gender Impact Assessments (GIA) requirements as well as Council's aspirations for best practice in equity, inclusion and human rights.	

 Completed  Not Completed  Deferred  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Continue to implement Equity Impact Assessments for applicable projects and policies, to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	The Equity Impact Assessment process was reviewed to incorporate the Gender Impact assessment required by the Gender Equality Act 2020 (VIC) on all projects of "direct and significant impact on the community". Forty Equity Impact Assessments were completed on a broad range of policies and projects across Council.	
	[1-44] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to create projects twice a year that foster respect and address systemic racism	Develop a baseline data set regarding the experience of racism in Darebin	A draft survey to establish a baseline data set regarding the experience of racism in Darebin was presented to the Welcoming Cities Reference Group and the Darebin Aboriginal Advisory Committee. The community survey is scheduled to be undertaken in September and October 2022.	
		Design a four-year program to address systemic racism and discrimination	A four-year program will be informed by the baseline data set gathered from the survey results regarding the experience of racism in Darebin. The program will be delivered in partnership with local community organisations. The survey will be delivered in September and October 2022 with the plan to be presented to Council in 2023. Work on this action will continue and is included in the 22-23 Council Plan Action Plan.	

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  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Design and implement four Council-led events to directly target the building of respect, and addressing systemic racism	In partnership with the Victorian Equal Opportunity and Human Rights Commission and Victoria Police, Council hosted an online information session to help community members understand their rights and how to take action if they experienced or witnessed racism in the community. Council supported an event to recognise the 14th Anniversary of the National Apology to the Stolen Generations in partnership with the Victorian Aboriginal Childcare Agency, Link-Up Victoria and Connecting Homes. In partnership with the Interfaith Advisory Committee and as a member of the Welcoming Cities network and Refugee Welcome Zone Leadership Council, Council held a celebration for Refugee Week celebrating and supporting people of all backgrounds to have equal opportunity to belong, contribute and participate in social, cultural, economic and civic life. Council also promoted the Back Your Neighbour campaign.	
	[1-45] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Take actions towards achieving the Welcoming Cities Standard 'mentoring' level by June 2022	Council continued the implementation of Welcoming Cities Standards with the guidance of the Welcoming Cities Reference Group. Council has commenced the accreditation process and is aiming to submit the mentoring accreditation by the end of June 2023.	
		Establish design principles to: a) ensure Council buildings and facilities meet the needs of culturally diverse communities by June 2022, and b) implement for all future and where possible current Council buildings	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan. As part of Council's ongoing work, major projects and urban realm improvements seek to include and reflect Darebin's culturally diverse communities, such as the relocation of the Intercultural Centre, and Narrandjeri Stadium.	



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H&W	Strategic Action	Action	Comments	Status
		Deliver two new projects that respond to the Welcoming Cities Standard	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan. Council continues to reflect the Welcoming Cities Standard in existing works including installing footpath stickers promoting kindergarten registration in five languages in 22 high foot-traffic locations across Darebin.	
	[1-46] Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Due to the COVID-19 pandemic, Council's focus over the past 12 months has been to support community leaders from culturally diverse organisations and faith communities to promote COVID-19 vaccine uptake, testing, and COVID-safe behaviors. This work has also delivered information about emergency food relief and pandemic support such as the distribution of Rapid Antigen Tests and to undertake outreach for seniors to seek flu and COVID-19 vaccinations. Through this work Council has established new and strengthened partnerships with leaders from multicultural organisations which will be used to formalise a network in 2022/23.	
	[1-47] Through our Youth Strategy, develop and implement programs to support the participation and leadership of young people from disadvantaged, and culturally diverse, backgrounds	Support 20 young people to develop their leadership skills through Darebin Speak	Council delivered six programs over 2021/22 in local schools attended by a total of 148 young people from disadvantaged, culturally diverse and/or marginalised communities building their leadership skills and community connections. Planning is under way to deliver additional programs in collaboration with schools in 2022/23.	

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H&W	Strategic Action	Action	Comments	Status
		Deliver two, formal leadership programs during school holidays, targeted at disadvantaged and culturally diverse young people, as part of our Youth Training and Development Program	Council delivered six skills-based leaderships programs (Big Sister Experience and Podcast Program) in the July and September 2021 school holidays. These programs extended into term four at the request of the schools and are now complete, with 49 young people attending from disadvantaged, culturally diverse and/or marginalised communities.	
	[1-48] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Identify and deliver initiatives to raise awareness of the health impact of heatwaves in the community, with a focus on vulnerable population groups	Council ran a summer campaign to assist Darebin residents who are vulnerable to heat stress, supporting them to stay cool during extreme heat events and to look out for their neighbours. Communications material included a Keep Cool in Darebin map with tips on staying cool, the locations of cool places in the municipality and emergency contact numbers.	
		Deliver two initiatives to reduce heat vulnerability and build resilience in communities and areas identified as 'high risk'	Council ran a summer campaign to assist Darebin residents who are vulnerable to heat stress, supporting them to stay cool during extreme heat events and to look out for their neighbours. This included a Keep Cool in Darebin map with tips on staying cool, the locations of cool places in the municipality and emergency contact numbers. Concession entries at the Reservoir Leisure Centre are half price through 2022-23, making it easier for vulnerable residents to access a cool refuge during summer.	



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H&W	Strategic Action	Action	Comments	Status
	[1-49] Partner with our community organisations to support Welcoming Community meals	Deliver monthly Welcoming Community meals in East Preston and East Reservoir, in partnership with local emergency relief and social support services	Due to the COVID-19 pandemic, the delivery of monthly community meals at the East Preston Community Centre decreased. Lunches were held monthly. The lunches aim to strengthen community connectedness while celebrating and recognising the rich and diverse cultures among this neighbourhood. Attendees included local public housing tenants from an array of cultures, and over the series a number of service organisations including Your Community Health, Darebin Information, Volunteer & Resource Service and Jobs Advocates shared information and provided demonstrations in multiple languages. On 29 May 2022 the Centre hosted its annual Open Day with 120 community members and local service providers attending. 140 lunches were served with a range of activities including musical performances, an animal farm, face painting, Aunty Brenda facilitated cultural painting activities, and free RAT tests were provided.	

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2.0: Prosperous, Liveable and Flourishing

2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.1.1 Improved occupancy of buildings by community groups and / or for community wellbeing purposes	Darebin City Council	-		Data source in development for 2022/23 reporting
2.1.2 Increase in the number of 3-year-old kindergarten places	City of Darebin	-		Planning and design work is currently underway to deliver an additional 99 new kindergarten places at Reservoir East Primary School Kindergarten in 2022/23


 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[2-1] Complete construction, and commence operation of the Multi Sport Stadium in Thornbury	Conduct a public tender for the operational management of the Narrandjeri Stadium (Multi Sports Stadium) and set performance targets in line with Council's performance principles.	The public tender process resulted in the awarding of the contract for the management of Narrandjeri Stadium and Darebin Community Sports Stadium to Clublinks Management Pty Ltd.	
		Complete construction of Narrandjeri Stadium (Multi Sports Stadium)	Narrandjeri Stadium is complete and open to the public.	
	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Undertake planning and the first year of implementation of the Reservoir Leisure Centre redevelopment, incorporating changes to the infrastructure and operations to support health, wellbeing and socio-economic outcomes for our community	Planning the future redevelopment of the Reservoir Leisure Centre through feasibility studies and health and well-being reports has been completed.	
	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Invest in the renewal of the Edwardes Lake Boathouse to attract a long-term tenant	This project has not progressed as the boathouse operations are still under review.	
		Establish an Edwardes Lake Precinct Task Force	The Edwardes Lake Taskforce has been established. Membership was confirmed at the December 2021 Council Meeting with the first meeting of the taskforce held in early February 2022.	









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  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Undertake works to improve water quality and increase biodiversity across the Edwardes Lake precinct	A number of key water improvement initiatives are being discussed through the Edwardes Lake Taskforce. In the meantime, tree planting and rewilding efforts continue at Edwardes Lake and Edgars Creek which are expected to contribute to better water quality. Focus on water quality data, frequency of water reticulation and improvements to the existing pump infrastructure have all been addressed.	
	[2-4] Undertake community consultation about the future shared use of the Northcote Golf Course land	Undertake community consultation about the future shared use of the Northcote Golf Course land and present a future options report to Council	Community consultation has been completed and the options for shared use of the Northcote Golf Course were presented to Council on 23 May 2022. Council has made a decision and work on implementation will occur in 2022/23.	
	[2-5] Establish the new Ruthven Playspace in Reservoir	Construct a nature-based Ruthven Playspace in line with the design developed (in 2020-2021) through community consultation	The playspace is now complete. It was officially opened by the Mayor and Minister.	
	[2-6] Expand funded 3-year-old kindergarten	Develop an Early Years Infrastructure Plan	The Early Years Infrastructure Planning Framework 2021 - 2041 was adopted by Council in May 2022. The Framework will guide Council's planning and investment to provide buildings and spaces for young children and families to access services needed over the next 20 years. Council is now working on the implementation of the actions contained in the Framework.	


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  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
		Work with the State Government to determine a pipeline of projects to expand our city's kindergarten capacity	Council continued discussions with the State Government to determine a pipeline of projects to expand kindergarten capacity in Darebin through the State Government's Building Blocks Partnerships program. Council expects to sign a partnership agreement with the State Government in the second half of 2022. The delivery of a new 99 place kindergarten in Reservoir East, in partnership with the State Government and the Reservoir East Primary School, is progressing with works due to commence on site in August 2022.	
		Complete investigation, feasibility assessment, consultation and concept designs for potential extensions of kindergarten/childcare sites in our city	Council has received concept designs and preliminary costings for the potential expansions of three kindergarten/childcare sites. Detailed designs have been completed for one site, and Council is in discussions with the State Government to secure funding to progress this design. A second site will be progressed to detailed design in 2022/23.	
		Provide change management support to early years services in Darebin, to support the expansion of 3-year-old kindergarten programs	Council has provided a range of initiatives throughout the year to support early years services to plan for and deliver expanded 3-year-old kindergarten programs. This has included facilitating network meetings, organising training sessions and workshops, providing advice and support to service directors and committees of management, liaison with the Department of Education and Training, supporting grant applications for facility and playground upgrades, and communications and marketing to promote enrolments.	

 Completed
  Not Completed
  Deferred
  Discontinued






H&W	Strategic Action	Action	Comments	Status
	[2-7] Improve physical access for our residents and visitors to Council-owned community buildings - at least five buildings per year	Deliver approximately five building renewal projects (as part of our Capital Works programs) to improve physical access for our residents and visitors	Works have been completed to improve physical access to numerous Council-owned community buildings including improved entries and accessible bathrooms at BT Connor Pavilion and TW Blake Pavilion; new handrail at Fairfield Civic Centre Arcade Station St entry; improved accessibility across various public toilets; new accessible ramp at Alfred Nuttall Kindergarten; new sealed concrete path to the Girl Guides Pavilion at Edwards Lake Park; and improved kitchen accessibility at Mayer Park Pavilion.	
	[2-8] Commence design work for the construction of Darebin Creek Bridge at Bundoora Park	Deliver a detailed design for a new bridge over Darebin Creek at Bundoora Park	The first stage of design work for the new bridge at Bundoora Park has been completed.	
	[2-9] Redevelop BT Connor Pavilion in Reservoir	Construct a new senior soccer pavilion at BT Connor Reserve	Construction of the new senior pavilion at BT Connor Reserve is complete. The Preston Lion's Football Club has commenced occupying the new pavilion from late March 2022.	
	[2-11] Redevelop the Northcote Aquatic and Recreation Centre	Appoint a contractor to begin the construction of the new aquatic and recreation centre	Kane Constructions was awarded the contract to construct the new Northcote Aquatic and Recreation Centre on 6 October 2021. Construction has commenced and the project is on track to be delivered by mid to late 2023.	
	[2-12] Develop an Integrated Families, Youth and Children Strategy	Develop an Integrated Families, Youth and Children Strategy (to supersede the current Youth Services Strategy and Early Years Strategy), including an implementation plan	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[2-13] Rejuvenate and beautify Cheddar Road in Reservoir, in collaboration with stakeholders	In collaboration with Melbourne Water, begin the re-wilding of Cheddar Road to improve biodiversity and amenity outcomes	Re-wilding of Cheddar Road has commenced. Additional plants have been planted on Council owned sections of Cheddar Road through the re-wilding program. Final sign-off from Melbourne Water for planting on its parts of Cheddar Road is still pending.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-14] Plan for the redevelopment of John Hall pavilion and public toilet in Kingsbury	Develop a Plan for the renewal of the John Hall pavilion	This action is due to begin in year four of the Council Plan, in line with the 10-year Capital Works Program.	

 Completed  Not Completed  Deferred  Discontinued

2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving







Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.2.1 Increase in the city-wide perceptions of safety over four years (>by 1%)	Darebin City Council	85.35%		To understand city-wide perceptions of safety, two data sets are reviewed, city-wide perception during the day and city-wide perception during the night. Scores are then combined to give one holistic score. City-wide perceptions of safety during the daytime increased by just over 1%. However, city-wide perceptions of safety during the nighttime decreased by just over 2%. The overall result is a slight decrease of .55% in city wide perceptions of safety between 2020/21 and 2021/22.
2.2.2 Percentage of respondents who feel that graffiti is a problem in the City of Darebin (40% or less)	Darebin City Council	78.40%		To understand percentage of the community who feel that graffiti is a problem, the data set used is the satisfaction levels with Council's efforts in managing the issue. In 2020/21 this was at 71.70% which increased to 78.40% in 2021/22.
2.2.3 Zero deaths of vulnerable road users on Darebin's roads and streets	City of Darebin	0		In 2020/21 there was 1 road death of vulnerable road users on Darebin roads and streets, this decreased to zero in 2021/22.
2.2.4 Increase proportion of trips made by active and public transport (from baseline of 2016 levels).	City of Darebin	-		Data not available until 2024
2.2.5 Amount of private vehicle use (from baseline of 2016 levels)	City of Darebin	-		Data not available until 2024

 On track  Data source in development  Off track  Data currently not available  Baseline data collected

 Completed  Not Completed  Deferred  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-15] Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Construct projects in the Safe Travel, Walking and Cycling Improvements programs, to improve the safety of the road environment.	A range of projects have been completed in the Safe Travel, Walking and Cycling Improvements Program including construction of pedestrian crossings traffic calming devices, traffic signals, and upgrades to footpath, roundabouts, line marking and shared paths.	
		Undertake a minimum of four community safety audits, and use recommendations to inform upgrades and improvements	Due to the pandemic Council undertook an online audit to gather data on experiences of safety around the Reservoir Activity Centre. This was then followed up by a community safety audit using a questionnaire directly with traders and other visitors to the activity centre. Other community safety audits completed included BT Connor Reserve and surrounds in response to safety concerns and lack of lighting at the reserve, at the end of Broadhurst Avenue Reservoir and at the Preston City Oval to inform security and crime prevention upgrades.	
	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Conduct a review of transport improvement priorities (road, safety, accessibility, cycling, walking and wheeling) across one third of the municipality, in consultation with the community	A review of transport improvement priorities across one third of the municipality has been completed as part of the Your Street Your Say program in Group A area. Over 7000 people participated in the first round of community engagement, identifying 1600 spots for investigation. Following transport analysis 20 priority road safety, accessibility, cycling, walking and wheeling improvements are proposed. Council is currently consulting with the community on these priority improvements.	

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  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Provide a report to Council for consideration of implementation of the priorities identified in the 2022/23 financial year	Council has included priority transport improvements in its 2022/23 budget arising from previous transport investigations and Local Area Place Making investigations. This was reported to Council as part of its draft budget. The first year of the Your Street Your Say program has now run, and this will inform budget priorities for 2023/24.	
	[2-17] Conduct a community advocacy campaign on key transport priorities, including new bus routes, walking, wheeling, and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	Develop an Advocacy Plan for transport priorities, including new bus routes, walking, wheeling, and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	Council endorsed its four-year Advocacy Strategy and approach with key transport safety, accessibility and sustainability priorities included.	
		Implement Year 1 actions of the Advocacy Plan	Implementation of Council's Advocacy Strategy included: regular representations to senior staff at Department of Transport and the Level Crossing Removal Project, meetings with local MPs, advocacy to the Minister for Transport, joint advocacy with the Northern Councils Alliance. The State Government has announced an additional Level Crossing Removal at Keon Park, started a review of bus routes across the State, and committed to two future Suburban Rail Loop stations within Darebin.	
	[2-18] Develop and implement a Community Safety Framework	Develop a Community Safety Framework in consultation with the community	A draft Framework has been prepared based on existing data and information. Stakeholder consultation has been delayed due to the impact of COVID-19. Provision has been made for this ongoing action in the 22/23 Council Plan Action Plan.	
		Develop an Implementation Plan for Community Safety Framework (for Council Plan years 2-4 actions)	The Community Safety Framework is still in development and has been delayed due to the impacts of COVID-19. An implementation plan for the framework will be developed as part of the 2022/23 Action Plan.	

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  Deferred
  Discontinued




H&W	Strategic Action	Action	Comments	Status
	[2-19] Improve disability access at Bundoora Park Farm	Construct a shared path at the Bundoora Park Farm	Construction of the new concrete paths, gravel road, drainage and fencing at Bundoora Park Farm has been completed.	
	[2-20] With State Government approval, reduce the speed limit in more local streets across our city	Develop an Advocacy Plan for speed reduction in more local streets across Darebin	Council endorsed its Advocacy Strategy in April 2022, which includes calls for speed reductions.	
		Implement Year 1 actions of the Advocacy Plan	Council has written to the State Government, seeking support to roll out more 40km/hr zones in the north of Darebin, and continues to do detailed analysis needed to demonstrate to the the State Government specific local safety needs. Following advocacy from Darebin and others the State Government has established a community committee on hooning which Darebin promoted.	
		Implement speed reductions in areas that achieve State Government approval	Council installed two new speed limit areas in June 2022. These areas have 40km/h area speed limits; 1) Northcote, south of Separation Street; and 2) along the Mernda Rail corridor south from Miller Street Preston.	
		Apply for further speed reductions arising from investigations of traffic safety in a third of the city, as part of our Local Area Placemaking Program	Council received approval from the Department of Transport to lower speed limits within two precincts in Preston and Northcote. Council has written to the State Government, seeking their support for more 40 km/hr zones, and to address safety issues on State controlled roads.	
	[2-21] Continue to implement our Graffiti Management Strategy to prevent, remove and reduce the reoccurrence of illegal graffiti, and support the launch of a graffiti tag app	Investigate graffiti removal partnerships for State assets in Darebin, such as rail corridors	Officers continue to advocate for improved graffiti removal services across all assets owned by State Government owned agencies like Vic Track.	
		Continue to implement crime prevention measures - through Environmental Design Principles Safer Design Guidelines - into the design of the public realm, Council projects and planning schemes	'Crime Prevention Through Environmental Design' principles informed the design for public spaces through-out the year, particularly the designs for the Retail Activity Centres improvements.	

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  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Undertake actions to prevent, remove and reduce the recurrence of illegal graffiti	This work is complete through the graffiti contract offering cleaning and painting services across the municipality and launching the graffiti app which is operational.	
		Support the launch and implementation of a graffiti tag app	The graffiti app has now been installed and is ready for use by the community.	
	[2-22] Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city	Deliver two creative projects that reflect Darebin's different cultures	<p>Five FUSE funded events delivered during Autumn 2022 season:</p> <p>1) I LIKED IT...BUT I DIDN'T KNOW WHAT THE F#!K IT WAS ABOUT by award winning Wiradjuri choreographer, Joel Bray.</p> <p>2) 'An Uncertain Time', an ambitious immersive, sensory performance work from artistic collective Sarah Austin and Co, designed for babies aged 0-12 months and their carers.</p> <p>3) 'Anything you Can Do' by Pony Cam, an inter-generational theatre and skill exchange.</p> <p>4) 'We are Song: We are Dreaming, We are Country', hosted by Neil Morris, a Yorta Yorta Dja Dja Wurrung activist and musician. The event was part of his 'Medicine Songs' series.</p> <p>5) 'Made in Rezza', 15 x \$3000 commissions awarded to Reservoir-based artists and makers to develop new work.</p> <p>6) 'Performers Corner', presented by FUSE and Decibels. Over ten days, emerging music producers and musicians popped up all over Reservoir.</p>	









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H&W	Strategic Action	Action	Comments	Status
		Support community organisations funded to deliver public events that celebrate culture	Creative collaborations and partnerships have been successfully delivered with Multicultural Arts Victoria for the Out of the Park Picnic Closing Party, East Reservoir Neighbourhood House to deliver Rezza Fest and a pop up cinema event, a podcast project with children, and the Flow Festival Australia to deliver a Deaf Arts Festival during 2022. Our Songs end of year pop up choirs in the public realm featured 15 community choirs who performed all over Darebin in the lead up to the festive season in December 2021.	
		Deliver two public cultural events, including a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	The Social Justice Oration delivered on 11 March 2022 as the Opening Event of FUSE Autumn 2022. Made in Rezza delivered as part of FUSE Autumn and commissioned 15 Reservoir-based artists, makers and creatives to develop new works. The works were displayed in 15 local shopfronts, promoting the practice of artists and activating local business along Edwardes Street and Broadway. Fifteen short films profiling each participating artist and their creative process were produced and shared on the FUSE website and through social media.	
	[2-23] Consider the development of a Global Learning Hub in the Preston Civic Precinct that incorporates library and community spaces, and looks at options to include social housing	Develop options for Council to consider how to best progress the development of a Global Learning Hub in the Preston Civic Precinct - a significant, multi-year project	Due diligence matters and consultancies were delivered this reporting period. Findings will inform community engagement strategies and the delivery of a Feasibility and Options Report for a new Global Learning Hub in Darebin. Council has put this project 'on hold' for 2022/23 to enable other priorities. It has been referred to the 2023/24 planning process.	



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H&W	Strategic Action	Action	Comments	Status
	[2-24] Significantly increase funding to our Roundabout Renewal program across our city	Implement the renewing roundabouts program to provide better amenity, including planting	Ten roundabouts and one median have been renewed with vegetation, and one roundabout has had infrastructure rebuilt.	
	[2-25] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Establish a Community Infrastructure Plan, including implementation plan	The Community Infrastructure Plan has been delayed due to COVID-19, and will now be delivered in 2022/23. A draft plan for a select area will be prepared by December 2022.	
	[2-26] Build new Intercultural Centre at Preston Civic Precinct	Commence construction of the new Intercultural Centre	Construction of the Intercultural Centre commenced in April 2022 and will be completed later in 2022 as planned.	
		Collaborate with user groups and key stakeholders to co-create the Intercultural Centre's programming	<p>The Darebin Intercultural Centre Programming Think Tank (PTT) concluded at end June 2022. The Programming Think Tank has developed an inaugural Programming Framework, through a co-design process that was facilitated over several months. The framework sets a strong vision and road map for a renewed Intercultural Centre, relocating to a new and refurbished home in late 2022.</p> <p>The principle-led framework makes tangible Council's long-standing commitment to serve our community, with programs and services that place a strong emphasis on equity, diversity and inclusion. A year one action plan will be reported on quarterly during 2022-2023 financial year. The launch of the new centre is expected in late 2022 at the Preston Town Hall precinct at 350 High Street Darebin.</p>	

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  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-27] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Undertake flood modelling across Darebin, in partnership with Melbourne Water	Council has completed the flood modelling, however has been impacted by delays experienced by Melbourne Water. It is expected community consultation will commence in early 2023.	
		Undertake specialist technical analysis to update flood modelling and mapping related to private land in our city, to account for updated future rainfall forecasts	Council has completed the flood modelling, however has been impacted by delays experienced by Melbourne Water. It is expected community consultation will commence in early 2023.	
	[2-28] Continue our Traffic Blackspot Design and Construction Program	Design and construct any successful project applications for several sites across Darebin, based on safety priority	The blackspot project at Murray/Chifley has been successfully completed. The projects at Victoria/Mitchell and Wood/Laurel have been designed and will continue into 2022/23 to finalise approvals and undertake construction.	
	[2-29] Install new lighting at GH Mott Reserve in Preston	Deliver the lighting improvement project at GH Mott Reserve	Construction of the lighting improvements at GH Mott Reserve were completed in June 2022.	
	[2-30] Review our Transport Strategy and refresh our Bicycle Strategy	Review our Darebin Transport Strategy to refresh it in context of the pandemic and emerging technologies, and to integrate cycling.	Council reviewed and updated the Darebin Transport Strategy, informed by community feedback and emerging trends and technologies. The updated Transport Strategy was endorsed by Council on 27 June 2022.	
		Update our Darebin Bicycle Strategy Network Plan	Council consulted the community on an update to the Bicycle Network Plan which has been integrated into the Strategic Transport Framework Plan. The Strategic Transport Framework Plan forms part of the updated Darebin Transport Strategy which was endorsed by Council on the 27 June 2022.	
	[2-31] Implement the Reservoir Revitalisation Project	Implement actions as per the Reservoir Revitalisation Project	All projects are either complete or have had extensions approved by the Board and will be completed by September 2022.	

 Completed
  Not Completed
  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
	[2-32] Establish an Asset Management Plan for shopping precincts' infrastructure and cleaning	Review and finalise service levels for shopping precincts' infrastructure and cleaning	The 10-Year Asset Plan is now completed. Work is currently underway on the Asset Management Framework and the Asset Management Plan (AMP) for Open Space. Due to the increased costs in compiling the Open Space AMP as against the estimated cost for this project, the lack of available funds will delay the delivery of the remaining AMP's and delivery of Service Plans.	
		Develop an Asset Management Plan for shopping precincts' infrastructure and cleaning	The 10-Year Asset Plan is now completed. Work is currently underway on the Asset Management Framework and the Asset Management Plan (AMP) for Open Space. Due to the increased costs in compiling the Open Space AMP as against the estimated cost for the project, the lack of available funds will delay the delivery of the remaining AMP's and delivery of Service Plans.	
	[2-33] Advocate to the State Government to increase annual funding for road safety infrastructure, driver behaviour campaigns, and law enforcement, and work collaboratively with other local governments to implement the Victorian Road Safety Strategy 2021-2030	Delivery of advocacy actions relating to road safety	Council was successful in receiving grant funding from the State Government Community Road Safety Grants program. Council also undertook advocacy with other Councils on joint road safety issues through the Metropolitan Transport Forum and through direct advocacy to the Department of Transport.	
		Work with State Government to advocate to provide a safe pedestrian crossing with traffic lights, at the corner of Wingrove Street and Station Street in Fairfield.	Council has provided detailed transport and engineering advice to the State Government, to bolster our advocacy for an updated intersection at Wingrove Street and Station Street in Fairfield. Council will continue to advocate to the State Government to fund and construct a safer crossing point at this site.	

 Completed
  Not Completed
  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
	[2-34] Work in partnership to deliver initiatives that improve perceptions of safety and reduce the opportunity for crime	Identify partners, and support the delivery of two initiatives that improve perceptions of safety and reduce the opportunity for crime	Lighting improvements in the Bedford Street Carpark Reservoir were completed and delivered in partnership with the Department of Justice and Community Safety. A Public Drinking Outreach Program was delivered in Reservoir in partnership with the Reservoir Revitalisation Board and Your Community Health. Both projects aim to enhance the perceptions of safety in Reservoir.	

 Completed
  Not Completed
  Deferred
  Discontinued

2.3: We will facilitate more affordable, social and public housing in Darebin, to meet our community's needs

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.3.1 Amount of affordable and social housing facilitated through planning decisions	Darebin City Council	-		Data source in development for 2022/23 reporting
2.3.2 Increase in affordable, social and public housing in Darebin	City of Darebin	2534		<p>To understand affordable, social and public housing Census data is used to identify social housing statistics in Darebin. For 2016 Darebin had 2472 social housing dwellings and in 2021 this increased to 2534.</p> <p>Further work will be progressed over 2022/23 to help drive initiatives to increase the numbers of social housing dwelling in Darebin.</p>



 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[2-35] Enable and facilitate more affordable and social housing across our city	Commence preliminary assessment to identify one or more Council-owned sites suitable for social housing, including progressing actions through the formal Council process for use of land and seeking partners	This project was delayed and will be delivered in 2022/23. A focus will be finding partners for the development of social housing on Council-owned sites.	
		Progress Town Hall Ave social housing development via lease and commence Pre-construction phase.	The lease for Town Hall Avenue site has been finalised. Construction works have started and will continue through the remainder of 2022.	
		Establish a 'fast track' stream that prioritises social housing planning permits and development proposals in Darebin	A Priority Development Stream has been launched to provide an accelerated planning assessment process which applies to selected planning applications that provide community benefit, employment and critical infrastructure. This includes applications that comprise a minimum of 50% social and affordable housing.	

 Completed
  Not Completed
  Deferred
  Discontinued






H&W	Strategic Action	Action	Comments	Status
		Progress opportunities for more social housing on Council-owned and managed land, in partnership with Aboriginal Housing Victoria	Council has signed a Memorandum of Understanding with Aboriginal Housing Victoria, and held a meeting to discuss opportunities to work together and support an expansion of housing in Darebin.	
	[2-36] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Develop a Plan for how Council and the State Government will work in partnership to achieve shared social and public housing goals over the next four years	While work started on this action, it will be delivered in 2022/23. Council is participating in the development of a Compact between the Municipal Association of Victoria, Homes Victoria and councils, which will seek to address the challenges and identify opportunities to meet the growing need for social and affordable housing.	

2.4: We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.4.1 Number of trees planted in activity centers	Darebin City Council	51		No recent trend line
2.4.2 Community satisfaction with streetscapes 'look and feel'	Darebin City Council	83.70%		Community satisfaction has decreased from 87.50% in year 2020/21 to 83.70% in year 2021/22.

 On track  Data source in development  Off track  Data currently not available  Baseline data collected

 Completed  Not Completed  Deferred  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-37] Review to amend the Parking Permit Policy to:(i) to improve access for people with special needs(ii) to allow owners of single lot dwellings that exist on their own Torrens title, the option to have an additional residential parking permit at the same price as current parking permits(iii) to allow single lot dwellings built after December 2004 that are greater than 300sqm property with three or more bedrooms and that exist on their own Torrens title (even if the property was previously subdivided), to have the same entitlements to parking permits as dwellings built before December 2004(iv) to ensure that renovations of a property that is still a single lot on its own Torrens title and is greater than 300sqm with three or more bedrooms are still entitled to parking permits	Undertake community engagement to inform a review and amendment to the Parking Permit Policy	This project has been delayed, and will be delivered in 2022/23. Extensive research and analysis of parking needs and parking permit policy options has been completed, along with pre-planning for consultation.	
	[2-38] Through the establishment of our Darebin Nature Plan, increase shade in our business activity centres to support footpath trading	Update footpath trading communications and guidelines, to encourage shade in our business activity centres to support footpath trading	Businesses were communicated to about additional shading with umbrellas via the business e-newsletter in late 2021. Some opted to increase umbrella usage. Businesses wanting to benefit from footpath trading are assisted by the Better Approvals Program where they can navigate the footpath trading guidelines via a single point of contact within Council. Increased shade will be delivered through additional street tree planting.	
		Identify opportunities for additional trees to provide shade in our business activity centres	Retail Activity Centres and areas of high heat vulnerability have been identified and prioritized for additional tree planting this year	
		Develop a Shade Policy	A shade audit and internal consultation on a draft policy were completed. DNT are being consulted in the new financial year.	

 Completed
  Not Completed
  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
	[2-39] Keep our business activity centres clean and well maintained, with a focus on reducing cigarette litter	Provide an ongoing Council cleaning and maintenance program for our business activity centres, including responding to community reports	Cleaning and maintenance is ongoing with two full time high pressure cleaner team members responsible for the cleaning of major/minor business activity centres across the municipality.	
		Assist businesses to educate customers, and provide bins and signage, to increase the correct disposal of cigarette butts litter in activity centres	Cigarette litter bins have been installed and are on scheduled cleaning and emptying cycles.	
	[2-40] Develop a policy setting the basis for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets	Develop a policy for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets	Council engaged with community and stakeholders to prepare an electric vehicle policy. The policy identifies Council's requirements for installing public charging, and private charging in developments. Council endorsed the policy on 27 June 2022.	
	[2-41] Through the establishment of our Darebin Nature Plan, improve streetscapes to support COVID-19 recovery	Implement street tree planting, planter boxes, and renewed and replanted garden beds	Additional street tree planting has been undertaken and significant upgrades to retail activity centers delivered as part of this program	
	[2-42] Continue to implement our Street Furniture and Equipment Renewal Program	Deliver street furniture improvements across our city, including bins, seats, bike hoops, and other street asset improvements	The 2021/22 program has been completed with a focus on replacement of old/damaged street furniture and installation of big belly bins. In addition, the Retail Activity Centre program has invested approximately \$2m into activity centres across the municipality.	

 Completed
  Not Completed
  Deferred
  Discontinued

2.5: We will invest in services and the built environment to improve access for our residents and visitors


Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.5.1 Increased number of accessible car parking spaces	Darebin City Council	2		

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected





H&W	Strategic Action	Action	Comments	Status
	[2-43] Create two additional accessible car parking spaces in our city each year	Create two additional accessible car parking spaces	Accessible car parking spaces have been fully constructed at St Gabriel's Primary School and Penders Grove Primary School.	

 Completed
  Not Completed
  Deferred
  Discontinued



2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.6.1 Participation rate in Council services of people experiencing homelessness (> over four years)	Darebin City Council	22		To understand people experiencing homelessness participation rate in Council services, looks at two data sets (registered and accessed). In 2020/21 this combined score was 12, which has increased to 22 in 2021/22.
2.6.2 Number of people that obtain a housing outcome through Darebin's assertive outreach program (> over four years)	Darebin City Council	63		The number of people that obtain a housing outcome through Darebin's assertive outreach program has increased from 36 in 2020/21 to 63 in 2021/22.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected




H&W	Strategic Action	Action	Comments	Status
	[2-44] Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	There has been an increase in the number of people experiencing homelessness accessing the Assertive Outreach Program due to the pandemic and other associated factors. In May 2022 Council endorsed the continuation of the Assertive Outreach Program until 2027.	
	[2-45] Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	The Community Shower Access Program continues to operate at the Reservoir Leisure Centre and there has been an increase in the number of people being referred to and accessing the program. A number of new sites have been considered to expand the program but have not been successful. Council will continue to look for opportunities to expand the program in 2022/23.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-46] Continue to support the High-Risk Accommodation Response (HRAR), focusing on the coordination, support and funding of high risk accommodation settings and the emergency relief sector	Continue to support the High-Risk Accommodation Response (HRAR) through coordination, support and funding, focusing on high risk accommodation settings and the emergency relief sector	Council continued to support the High-Risk Accommodation Response Program which provided people living in public and community housing properties, and rooming houses access to emergency relief support for those who contracted COVID-19. It supplied prevention/preparedness resources and information, and in-home vaccinations. The Program ended on 30 June 2022 following cessation of funding. While in operation, support was provided to people living in over 900 dwellings across Darebin.	

 Completed
  Not Completed
  Deferred
  Discontinued

2.7: We will work in partnership to address place-based socio-economic disadvantage and health inequity in East Preston and East Reservoir



Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.7.1 East Preston and East Reservoir residents' satisfaction with local amenity to improve	Darebin City Council	7.63/10		To understand East Preston and East Reservoir residents' satisfaction with local amenity involves looking at the suburb specific information first before bringing it together. East Preston residents' satisfaction levels with local amenity for 2021/22 was 7.55, whereas East Reservoir was slightly higher at 7.71.
2.7.2 East Preston and East Reservoir residents' satisfaction with Council services to improve	Darebin City Council	7.42/10		To understand East Preston and East Reservoir residents' satisfaction with Council services involves looking at the suburb specific information first before bringing it together. East Preston residents' satisfaction levels with Council services were 7.5 for 2021/22, whereas East Reservoir was slightly lower at 7.35.
2.7.3 Selected social and wellbeing indicators from SEIFA index in East Reservoir (> improvement over 4 years)	City of Darebin	-		Data will be available after the 2021 Census data is made available in the coming months and will be compared to the 2016 Census data.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-47] In partnership with the community, deliver four place-based projects each year that respond to local community issues and need	<p>Implement four place-based projects, co-created with the community, to:</p> <ul style="list-style-type: none"> • Address low perceptions of safety, and improve amenity • Encourage active living and physical activity • Encourage community participation (social connection and volunteering) • Lift the health and wellbeing of residents 	<p>Council partnered with local organisations to deliver place based activities, including:</p> <ul style="list-style-type: none"> - Somali Australian Council of Victoria. This led to reopening and activating the East Reservoir Community Hub for outreach to Somali Australian community members in East Reservoir. - The Darebin Information, Volunteer & Resource Service (DIVRS) is undertaking fortnightly outreach events in a local public housing with complex dynamics. This assists community members with ongoing referrals and advocacy. - Welcoming lunches have been held at the East Preston Community Centre along with an Open Day in May 2022 . <p>All projects work towards addressing perceptions of safety and encourage active living in East Reservoir and East Preston and have strengthened community participation with newly arrived and culturally and linguistically diverse people and communities.</p>	
	[2-48] Transition the East Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community	Undertake an Expression of Interest process to transition the East Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community	The Expression of Interest has opened for the East Preston Community Centre transition. An outcome report will be provided to Council in September 2022.	
	[2-49] Identify opportunities to increase access to low cost and free physical activity in East Preston and East Reservoir	Collect baseline data on access to low cost and free physical activity in East Preston and East Reservoir	Work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action was deferred and is now included in the 2022/23 Council Plan Action Plan. Reservoir Leisure Centre and Bundoora Park Farm offered 50% discounts on concession fees in 2021/22. Usage data recorded this year will become the baseline.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Set targets for increased access to low cost and free physical activity in East Preston and East Reservoir	Work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action was deferred and is now included in the 2022/23 Council Plan Action Plan. Reservoir Leisure Centre and Bundoora Park Farm offered 50% discounts on concession fees in 2021/22. Usage data recorded this year will become the baseline from which increased targets can be set for future years.	
		Identify partnerships and implement two initiatives to increase access to low cost and free physical activity in East Preston and East Reservoir	Free exercises programs continue to operate from the East Preston Community Centre and a new role has commenced at Reservoir Leisure Centre to foster and encourage greater participation from local community groups.	

 Completed
  Not Completed
  Deferred
  Discontinued


2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.8.1 Sporting groups and clubs using a Darebin facility that are free of Electronic Gaming Machine income or sponsorship (100% within four years)	Darebin City Council	(87.5%)		Seven out of eight (87.5%) Council affiliated sporting clubs who previously relied on income or sponsorship from Electronic Gaming Machines are no longer reliant on that income stream.
2.8.2 Number of programs supported, including through partner agencies, that encourage smoking cessation	Darebin City Council	0		No programs were delivered to encourage smoking cessation due to impacts of COVID-19.
2.8.3 Reports relating to public drinking (< over four years)	City of Darebin	2		The number of reports relating to public drinking has decreased from five in 2020/21 to two in 2021/22.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected






H&W	Strategic Action	Action	Comments	Status
	[2-50] Implement public health approaches to address problematic public drinking, including advocating to the State Government to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Undertake three advocacy actions to the State Government, to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Council was successful in its advocacy to the State Government to co-fund a drug and alcohol outreach pilot program to address problematic public drinking as part of the Reservoir Revitalisation Program. Council has continued to oversee the pilot program which includes regular visits to public spaces and community development activities to address immediate support needs. Reducing harm associated with electronic machine gambling and alcohol has been included as a priority in Council's Advocacy Strategy. Council also continues to participate in regional and State-wide networks to reduce alcohol-related harm, which includes advocacy activities.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Conduct a Health and Social Impact Assessment for all applications for packaged liquor outlets in Darebin	For 2021/22 a total of six Health & Safety Impact Assessments were completed. These social impact assessments assessed health and safety considerations, localised disadvantage and community benefit of packaged liquor license applications.	
	[2-51] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage smoking cessation	Identify partners and support the delivery of two initiatives that encourage smoking cessation	Council has identified and met with partners including the North-Western Primary Health Network to discuss opportunities to address smoking cessation. Initiatives will be delivered in 2022/23.	

 Completed
  Not Completed
  Deferred
  Discontinued

2.9: We will focus on our economic assets and recovery to ensure Darebin is a great place to do business

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.9.1 Increased community satisfaction with management of natural and cultural attractions and local amenity	Darebin City Council	-		Data source in development for 2022/23 reporting
2.9.2 Increase the number of local jobs by 2025	City of Darebin	-		Data currently not available
2.9.3 Maintain or increase the number of local businesses by 2025	City of Darebin	17,332		The number of local businesses has increased from 15,584 (as of Dec 2020) to 17,332 (as of Dec 2021)
2.9.4 Increase the number of employed residents by 2025	City of Darebin	58,927		The number of employed residents has decreased from 88,236 in year 2020 to 85,927 in year 2021, which can be attributed to the ongoing impacts of COVID-19.
2.9.6 Increase in the number of local jobs for Aboriginal and Torres Strait Islander peoples, people from culturally and linguistically diverse backgrounds, and people from disadvantaged backgrounds, by 2025	City of Darebin	-		Data currently not available.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected



H&W	Strategic Action	Action	Comments	Status
	[2-52] Develop an Economic Development Strategy, based on the principles of a circular economy, food, health, renewables, creative and digital industries, jobs of the future, and leveraging partnerships	Develop an Economic Development Strategy in consultation with Traditional Owners, businesses, industry, industry leaders, government and partners, that incorporates the identification of new opportunities, with a focus on food, health, renewables, creative, circular economy and digital industries	A draft paper analysing the employment environment and jobs of the future and the visitor economy has been completed and an economic analysis for Reservoir is in draft form. Development of the Economic Recovery Strategy will be completed in 2022/23.	

 Completed
  Not Completed
  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
		Deliver an economic summit to understand the diversity, strengths and needs of our business and to inform the development of an Economic Development Strategy	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan. The business community is continuing to experience uncertainty and disruption associated with the pandemic including worker shortages and volatility in customer numbers. Navigating these changes has been the immediate priority in 2021/22 for local businesses and government business support services.	
	[2-53] Increase our investment in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Provide \$1 million of business support and grants to assist with COVID recovery, focusing on sectors most in need	Council was successful in obtaining almost \$1M from the Victorian Government to support local businesses affected by the pandemic. Outdoor performance and creative installations were programmed throughout the summer months, while semi-permanent and permanent works at activity centres have been completed using this funding.	
		Continue to provide COVID business information and support in key community languages	Council promoted and supported businesses across a range of languages as businesses adapted to the changing of lockdown restrictions. Support included translated printed material, multi-lingual Council staff directly working with businesses and with the support of the State Government, ensured our business community had access to the best possible information.	

 Completed
  Not Completed
  Deferred
  Discontinued

2.10: We will leverage investment, partnerships and advocacy to drive Darebin's growth and sustainability

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.10.1 Increase in our procurement expenditure with Darebin businesses and suppliers.	Darebin City Council	\$12.484M (13% increase)		There has been an increase of 13% in the procurement spend with Darebin local businesses and suppliers from \$11.45M in 2020/21 to \$12.48M in 2021/22.
2.10.2 Increase in the local employment of our community members within Darebin by 2025	City of Darebin	-		2021 census data expected in October 2022.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[2-54] Develop and implement an advocacy strategy to: <ul style="list-style-type: none"> • Increase the minimum wage, and increase Job Seeker payments • Partner with other levels of government to lift their commitment to the sustainable economy, particularly in sustainable transport and sustainable skill development • Encourage federal and state governments to invest in the sustainable economy, as major generator of jobs • Secure manufacturing investment in Darebin through the North and West Melbourne City Deal Plan 2020-2040 	Develop and implement an Advocacy Plan for increasing the minimum wage and increasing Job Seeker payments,	Council endorsed its Advocacy Strategy in April 2022. Advocacy plans include continuing to raise these priorities with State Government agencies, MPs and ministers, working in partnership with a wide range of advocacy alliances and asking community to also call for change.	
		Develop an Advocacy Plan to lobby other levels of government to lift their commitment to the green economy, particularly in the areas of green transport, green skill development, and investment in the green economy as major creator of jobs, and implement Year 1 actions	Council's Advocacy Strategy sets out a vision for a Renewable Energy and Circular Economy precinct focused in the industrial areas of Darebin, particularly in the Northeast. This is specifically designed to support economic development and demonstrate how the green economy can deliver jobs and investment. Council has raised this opportunity with the new Federal government via the local member, as well as with local representatives and regional partners.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Develop an Advocacy Plan for manufacturing investment within Darebin, and implement Year 1 actions	Council's Advocacy Strategy sets out a vision for a Renewable Energy and Circular Economy precinct focused in the industrial areas of Darebin, particularly in the Northeast. This is specifically designed to support economic development and to work with local manufacturing businesses to help them be at the leading edge of working within and the new renewable and circular economy. There are particular strengths in Darebin including in food and health sectors and the intent is to augment and strengthen these and help them achieve a competitive advantage at the same time as leading the way on transition to the new economy. Council has started building support for working in partnership on this vision including with other councils, business representatives and education sector representatives.	
	[2-55] Establish a regional alliance of government, business and community organisations, to drive economic outcomes, including local, social, sustainable procurement	Form a regional alliance to increase procurement spend in Darebin through a compact, involving partners signing onto Council's Social and Sustainable Procurement Policy	Whilst a regional alliance among the northern region Council's is in place, the extension to invite and attract community organisations and businesses will commence from 1 July 2022. Provision has been made for this action in the 2022/23 Council Plan Action Plan.	
	[2-56] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Promote and support Aboriginal-led businesses in the Darebin community as part of the Social and Sustainable Procurement Policy	Through monthly meetings with Kinaway Chamber of Commerce and the Social and Sustainable Procurement Policy implementation, 33 contracts valued at \$24.7M have employed up to 6% of indigenous staff and have policies in place for inclusion of indigenous employees.	




 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Drive procurement outcomes that increase local employment opportunities for culturally and linguistically diverse peoples, and young people	<p>Thirty-three contracts valued at \$24.7M have employed up to 6% Aboriginal and Torres Strait Islander staff. The following four contracts are known to be Aboriginal led businesses</p> <p>1. Local Aboriginal plumber sub-contracted to NARC 2. Yarra Civil contractor awarded new civil works contract 3. Kinaway used for Adhoc catering 4. Wurundjeri elder as land consultant.</p> <p>Contracts awarded to the tune of \$91.9m supported 40 disadvantaged & local apprentices or trainees.</p> <p>Contracts awarded to the tune of \$69.2m employed 12 local young people</p>	
	[2-57] Promote to Darebin businesses the benefits of voluntary adoption of our Social and Sustainable Procurement Policy	Promote to, and educate Darebin businesses about the benefits of Council's Social and Sustainable Procurement Policy	<p>Stakeholder management mapping has been completed, improving internal assessment of social selection criteria. Review to include analysis on increase in contracts with local businesses. -</p> <p>Partner with La Trobe University and to align their social and aboriginal procurement model for Darebin and possibly neighbouring councils. Northern alliance collaboration lead with procurement projects within the region to benefit Darebin businesses and increase social benefits across the region. Kinaway ongoing engagement which includes improving aboriginal businesses ability to win council work and forum to engage with Kinaway contractors.</p>	
	[2-58] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Develop partnerships with other governments and business, to advocate for investment in Darebin's priority industries	The Darebin community continues to benefit from the strong relationship Council has with the Department of Jobs Precincts and Regions, Jobs Victoria and the Australian Government's Department of Education, Skills and Employment. Council continues to strengthen its relationship with LaTrobe University and has ensured that Industry and Economic Development is a core feature of Council's strategic advocacy campaign.	

 Completed
  Not Completed
  Deferred
  Discontinued







H&W	Strategic Action	Action	Comments	Status
		Identify key industries to attract, to inform the Economic Development Strategy's future actions	An economic analysis and industry attraction plan for Reservoir will be completed in September 2022 and research into the economic outlook and jobs for the future has been drafted and will inform the economic recovery strategy in 2022/23.	
	[2-59] Establish a Darebin Chamber of Commerce (or an equivalent body) to strengthen and support our business community	Establish a Darebin Chamber of Commerce and Industry	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[2-60] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Hold a minimum of two employment forums focusing on opportunities for job seekers	Three employment forums have now been delivered and a regional jobs fair is being planned for mid-2022.	
		Map support services offered to employers and job seekers in Darebin	Current support services have been mapped and are available on Council website.	
		Deliver, with partners, a minimum of one industry-based employment and training pilot program	Council has worked with Bridge Darebin and a local jobs co-ordinator to deliver pilot programs in hospitality training. Council is partnering with agencies through the Reservoir Revitalisation Board and has established a youth entrepreneurship program.	
		Develop a jobs target to inform the Economic Development Strategy's future actions (using external evidence)	This work is not being actively pursued as the employment landscape has changed and rates of unemployment are falling. Council is now working with service providers and jobseekers to identify a response to the problem of businesses not being able to fill existing vacancies. Council will also continue to partner with and support Jobs Victoria programs in Darebin to ensure that marginalised and disadvantaged job seekers have access to increased vacancies available in the jobs market.	
	[2-61] Implement measures to increase digital capability for our businesses, including local, regional and global connectivity	Develop a Smart City Strategy for Darebin.	The Smart City Strategy was not completed. The action has been re-focused for delivery in 2022/23 to encompass digital capability holistically within the IT Strategy.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Commence the establishment of the Internet of Things (IOT) network across Darebin.	Work has commenced toward establishing the Internet of Things and will continue in 2022/23.	
		Survey businesses to identify digital capability issues and opportunities, to inform the development the Economic Development Strategy's future actions	<p>Generally, the COVID-19 pandemic has led to rapid evolution of digital capability of businesses over the last three years. There is need to establish a new 'baseline' of digital capability, however at this point in time the priority focus for many businesses has been managing disruptions associated with worker shortages and unpredictable customer volumes.</p> <p>Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.</p>	
		Undertake a demonstration project, in partnership with Education and Industry, to showcase the benefits of new technology	<p>Generally, the COVID-19 pandemic has led to rapid evolution of digital capability of businesses over the last three years.</p> <p>Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.</p>	

 Completed
  Not Completed
  Deferred
  Discontinued






2.11: We will support, promote, and attract diverse local businesses and industries

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
2.11.1 80% level of satisfaction with industry and business programs that support the growth of the local economy.	Darebin City Council	-		Data source in development for 2022/23
2.11.2 Increase in the number of community-led festivals/events, including culturally diverse, across Darebin.	Darebin City Council	24		The impact of COVID-19 has greatly affected the number of communities led festivals/events across Darebin during 2021/22. This number is expected to increase over 2022/23.
2.11.3 Increase in the proportion of knowledge intensive and innovative industries	City of Darebin	-		2021 census data expected in October 2022.
2.11.4 Increase in the number and diversity of jobs	City of Darebin	-		2021 census data expected in October 2022.
2.11.5 Mix of businesses/industry	City of Darebin	-		2021 census data expected in October 2022.
2.11.6 Increase in local employment opportunities	City of Darebin	-		2021 census data expected in October 2022.






 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[2-62] Deliver programs and services to build skills and resilience across a range of industries	Provide a business concierge service to assist businesses with minor permits	Council continues to support businesses with minor permit requests and improve the experience of working with Council. Through the business concierge service, Council has responded to more than 500 requests from small business and provided consolidated advice to almost 150 existing or prospective businesses	
		Develop a welcome kit provided to businesses, that includes information about Council support in key community languages	The welcome kit has been finalised.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-63] Promote, support, and market Darebin's diverse business community and precincts, including our multicultural businesses and Aboriginal and Torres Strait Islander Businesses	Develop a Promotion Plan and support Darebin's diverse business community and precincts, including culturally diverse, and Aboriginal and Torres Strait Islander, businesses	As part of its support for the business community, Council regularly engages with almost 3,000 businesses via its electronic direct mail, its Facebook page and the YourSay Darebin web page and has multi-lingual staff supporting businesses through the impacts of the pandemic. As part of the Love Local Card program, Council has also made direct contact with more than 1,000 eligible businesses, promoting the benefits of the program and encouraging their participation. Through the business concierge service, Council has responded to more than 500 requests from small business and provided consolidated advice to almost 150 existing or prospective businesses. Council's Jobs for the Future program has run a series of successful jobs forums and has an established relationship with the Kinaway Chamber of Commerce, whose purpose is to provide business support and advice to Victorian Aboriginal business people and help improve the visibility and networks of Aboriginal businesses.	
		Identify the unique characteristics and experiences of individual shopping centres across our city	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[2-64] Attract and support innovation businesses, entrepreneurship, creative industries, and the tech start up ecosystem	Undertake research to understand, attract and support Darebin's entrepreneurial ecosystem, to inform the Economic Development Strategy's future actions	A Youth Entrepreneur's program in Reservoir is being developed as part of the Reservoir Revitalisation project and will be completed by September 2022	
	[2-65] Implement a Destination Marketing campaign to position Darebin as a natural, cultural and event destination, and including an annual city-wide calendar of events	Develop a four-year Destination Marketing Plan to inform the Economic Development Strategy's future actions	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	









 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Deliver one city-wide marketing campaign and support two precinct marketing campaigns	The Love Local Card program injected more than \$570,000 into the local economy through \$30 and \$50 cards issued to eligible residents with almost 380 businesses actively participating. Council has supported the Fairfield Traders Association to develop the Fairfield Village app, and supported activity centres through a program of Festive Season performances within COVID-19 restrictions.	
		Develop a calendar to showcase events and festivals held in Darebin	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[2-66] Deliver an expanded Activity Centres-focused program that leverages State Government funding to shape our city of the future, including revitalisation, outdoor dining and parklets, shade, cleanliness, pride, place activations and programs, and thriving retail centres	Develop and commence implementation of a Plan for an expanded Activity Centres-focused program, identifying the priority areas for roll-out based on evidence such as percentage of shop vacancies and socio-economic need	A program of Retail Activity Centre improvements has been delivered in full, with more than 20 sites benefiting from works in 2021/22. In addition to these Retail Activity Centre improvements, civil and landscape improvements have been delivered in Reservoir following the Level Crossing Removal.	
		Continue support for outdoor dining and expand the active spaces program	A program of Retail Activity Centre improvements has commenced, with more than 20 sites benefiting from works in 2021/22. In addition, temporary and permanent works have been delivered to stimulate local business activity across the Municipality	
	[2-67] Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Service levels have been mapped and will be presented to trader associations in July and August 2022.	
	[2-68] Create a portal for our business community to use to connect with each other, collaborate and promote their offerings	Undertake research, including business engagement, to develop an online portal for our business community to use to connect with each other, collaborate and promote their offerings	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-69] Support our businesses to leverage the sustainable economy, including providing education for businesses and customers, and assisting businesses to set and achieve sustainability targets	Support and promote businesses to take advantage of, and leverage, the sustainable and circular economy	Council has actively supported Bridge Darebin's social enterprise Paperloop to move from concept to operational business model. This project is taking waste cardboard from local businesses, re-purposing it into a perforated cardboard packaging material which will be purchased and used by other local businesses. This project is meeting specific targets for waste diversion from landfill, number of businesses engaged as resource providers and customers, and amount of sustainable packaging sold.	
		Educate businesses and consumers to allow them to leverage the sustainable economy	Throughout April - June 2022, local businesses have been supported to leverage the sustainable economy with 15 more Light\$mart business upgrades (54 in total this year), 43 new businesses were engaged in the Small Business Energy Saver program (259 in total for the program which has now finished), with 100 upgrades completed. This year the Light\$mart program is collectively saving businesses over \$62,000 on their electricity bills and 327 tonnes of greenhouse gases annually.	
		Deliver events and education to encourage businesses and community to support the circular economy	The 2021/22 Sustainability Matters event held in May 2022 was on the theme of Business Innovation and the Circular Economy, focusing on the achievements of four local circular economy businesses. More than 120 people attended with a substantial number of guests joining the event online. Progress also continues with the on-line green business assessment and certification tool that will have a circular economy component, in terms of education, data capture and resource sharing. This tool will be completed and available in 2022/23.	



 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	[2-70] Provide financial relief initiatives for our community by extending deferral of rate payments for our residents for 12 months (until June 2022)	Extend deferral of rate payments for our residents for 12 months (until June 2022)	The option to defer rates payments for 12 months until June 2022, with no interest applied in the current financial year was communicated to all residents and in place until 30 June 2022. Council extended this option until 30 September 2022 in recognition of Covid related hardship.	
		Provide Shop Local vouchers - \$30 vouchers for residential property owners and \$50 vouchers for pensioner property owners	Shop Local program completed on 31 May 2022	
		Waive food and health business registration renewals for three months	Financial relief was implemented for food and health businesses with registration renewal fees waived and not charged for the July to September 2021 period.	
		Provide a Job Seeking Voucher Reimbursement Scheme	This was delivered through the Shop Local program, which has now been completed.	
		Waive footpath trading permits for 12 months	Footpath trading fees have been waived until 30 June 2022.	
		Provide a discount on pet registration fees	Council offered free first pet registration for pensioners, and discounts for pensioners for subsequent animals throughout 2021/22.	
		Provide vouchers and discounts to our leisure and recreation facilities	Reservoir Leisure Centre and Bundoora Park Farm offered 50% discounts on concession fees in 2021-22.	



 Completed
  Not Completed
  Deferred
  Discontinued

3.0: Climate, Green and Sustainable







3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
3.1.1 Number of residents supported to avoid heat stress and fuel poverty.	Darebin City Council			To understand the number of residents supported to avoid heat stress and fuel poverty looks at two data sets; No. of residents supported by solar saver program and No. of residents supported by the fuel poverty program. Data for the solar saver program was collected in 2020/21 but not in 2021/22 as the program was not active. Data was only collected in 2021/22 for the fuel poverty program. Further data will be collected in 2022/23 to respond to this strategic indicator.
3.1.2 Number of actions taken to protect the built environment from flooding and extreme heat	Darebin City Council	147 / 156		Over the next 12 months a new Strategy and Action Plan will be developed, informed by in depth community consultation. Meanwhile we will continue to deliver projects and programs to reduce emissions and adapt to climate change, such as our flagship Solar Saver Program which has so far helped our community install over 1800 solar systems. In the next 12 months we will start installing heating and cooling systems through this program with a focus on vulnerable households to help make their homes more comfortable and protect them from extreme heat.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households,	Establish supply contract for Solar Saver program	The initial 12 month Solar Saver supply contract was established in June 2022. A new contract for solar installations and energy efficiency retrofits for years two, three and four will be in place by October 2022.	





 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
	including public and social housing, and renters	Install solar panels or other energy efficiency installs (through Special Charge) for 100 households	Installations were delayed, and will commence again later this year. As this was the first year of a new round of the Solar Saver Program, work was needed to tender for a new supplier and program planning. The program will be scaled up in years 2 and 3 to meet the overall 4 year target of the program.	
		Achieve 100 bulk buy customers	Installations were delayed, with bulk-buy installations due to commence in July. As this was the first year of a new round of the Solar Saver Program, work was needed to tender for a new supplier and program planning. The program will be scaled up in years 2 and 3 to meet the overall 4 year target of the program.	
		10 social housing upgrades completed	This project was delayed because of the need to establish new panel suppliers. Upgrades will occur in 2022/23, and this action is included in the 2022/23 Council Plan Action Plan.	
	[3-2] Review our Climate Emergency Plan, including in-depth engagement with our community	Undertake community engagement to inform the review of our Climate Emergency Plan	The community engagement for the new Climate Emergency Plan has been moved to 2022/23. Engagement is expected to start in September 2022. This action has been deferred and is included in the 2022/23 Council Plan Action Plan.	
		Review our Climate Emergency Plan	A review of the 2017 Climate Emergency Plan has been completed. Of the 156 actions, Council has delivered 73%, 21% are in progress and only 6% have not yet started. By the end of 2022, Darebin will have progressed or achieved five of the six goals in the 2017 Plan and will have delivered actions across all nine directions. The review will be shared with the community in July 2022, ahead of consultation for the new plan commencing later this year. A community engagement plan is in development.	

 Completed
  Not Completed
  Deferred
  Discontinued



H&W	Strategic Action	Action	Comments	Status
		Develop and implement a communications and consultation strategy on the review of the Climate Emergency Plan	The community engagement for the new Climate Emergency Plan has been deferred, to ensure the community can fully participate after COVID-19 lockdowns. Engagement is expected to start in September 2022. A draft community engagement plan has been developed and it sets out an inclusive consultation program to reach our diverse community.	
		Climate Action Plan that has clear pathway to zero emissions developed	A pathway to zero emissions will be incorporated in the new Climate Emergency Strategy and Action Plan, which will be finalised in 2022/23 after community engagement. Background work including developing Darebin's emissions profile, identifying opportunities and challenges is in development. Climate advocacy priorities were endorsed by Council in April 2022. A draft Community Engagement Plan has been developed.	
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Identify priority needs of community members experiencing energy poverty, to support the development of initiatives to prevent heating and freezing	The research stage of Darebin's Climate Resilience and Fuel Poverty program is now complete. Recommendations from the final report will be delivered in the 2022-23 financial year, identifying how to best support the needs of vulnerable community members in Darebin who experience energy poverty. A project group has been established with Aboriginal community members to co-design a climate change communications and education campaign.	
	[3-4] Assess the current and future climate risks facing our community, and identify actions Council and other levels of government can take to provide maximum protection for people, property and the natural environment, in response to the assessed climate risks	Undertake an assessment of current and future climate risks facing the Darebin community	Council has conducted a high level risk assessment and a catalogue of risks, which will help Council consider the likelihood and potential impacts of climate risks for Darebin. Research for the Fuel Poverty project identified climate risk within Darebin's vulnerable communities. Detailed actions will be developed next year via a comprehensive organisational risk assessment and as part of preparing the new Climate Emergency Strategy.	

 Completed
  Not Completed
  Deferred
  Discontinued


H&W	Strategic Action	Action	Comments	Status
	[3-5] Develop a program to support middle-years students (later primary school and early secondary school-aged) from Darebin schools to connect with each other, and take action on climate and waste issues together, to support student voices	Co-design Education Program aimed at middle-years students (later primary school and early secondary school-aged) from Darebin schools to connect with each other, and take action on climate and waste issues together	This project has been deferred until 2023/24. Council will engage with young people as part of the Climate Emergency Plan in the year ahead.	
		Implement pilot program activities	This project has been deferred until 2023/24. Council will engage with young people as part of the Climate Emergency Plan in the year ahead.	
	[3-6] Undertake a whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Undertake an initial Council-wide assessment, and complete detailed review for at least one service area	Council has developed a catalogue of risks to determine its priority areas for review, and has run specialist climate risk training to continue to build capacity. A detailed service area review of the Transport department was completed in May 2022.	
		A whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	A whole of Council review was not completed. The whole of Council review will be progressively undertaken over the life of the 2021-25 Council Plan. In 2021/22, a review of all Climate Emergency and Sustainable Transport policies was completed, and an internal review of Darebin's Shade and OH&S policies was done with a climate risk lens. As existing Council policies are due for review, or new policies are developed, Officers will work with department representatives to apply a climate risk lens.	

 Completed
  Not Completed
  Deferred
  Discontinued

3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
3.2.1 Number of indigenous plants planted	Darebin City Council	200,000		An additional 200,000 indigenous plants were delivered through Rewilding Program throughout 2021/22.
3.2.2 Percentage canopy cover on public land	Darebin City Council	-		Data will become available in 2023.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[3-7] Through the establishment of our Darebin Nature Plan, continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Over the last two years, over 6,000 street trees have been planted in areas requiring additional canopy cover. In the past year Council has prioritised Retail Activity Centers for additional canopy cover and planted additional trees in nature strips where trees were missing, had died or were damaged. Open space tree planting also continued where the open space could accommodate additional trees.	
	[3-8] Through the establishment of our Darebin Nature Plan, create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage), and develop a Community Planting Guide in partnership with the Darebin Nature Trust	Create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage)	Draft roadmap to 40% canopy cover has been completed along with significant tree planting. Council will be briefed on the work early in the new financial year.	
		Develop a Community Planting Guide in partnership with the Darebin Nature Trust	Planting guidelines have been completed and are out for consultation with the Darebin Nature Trust.	
	[3-9] Through the establishment of our Darebin Nature Plan, prioritise rehabilitating existing grasslands with cool burns	Continue Council's cool burn practice with partners including Merri Creek Management Committee	A total of six Ecological burns were undertaken this year in Council's Bushland and grassland reserves, helping to promote native vegetation growth and reduce weed threats.	

 Completed
  Not Completed
  Deferred
  Discontinued






H&W	Strategic Action	Action	Comments	Status
	[3-12] Acquire land to create new parks	Undertake a strategic review of our city to confirm areas where land is required for new parks	Council's Open Space Strategy has identified gaps where the need for open space is across the City and this along with an understanding of recreation needs has provided good guidance for strategic land acquisition decisions in the 2022/23 year. This work will be incorporated into the property strategy.	
		Commence acquisition of any appropriate land parcels	This project will be ongoing and delivered over an extended period of time subject to the availability of land and council funds. It is expected that the purchase of the remaining land in Vic Roads ownership will be completed in the 2022/23 year.	

 Completed
  Not Completed
  Deferred
  Discontinued

3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
3.3.1 Significant improvements in the quality of water coming into Edwardes Lake from upstream	City of Darebin	Poor		A taskforce has recently been established to coordinate water quality improvements with key stakeholders. Minimal water quality data collected, focused on microalgae with readings indicating poor water quality.

 On track  Data source in development  Off track  Data currently not available  Baseline data collected



H&W	Strategic Action	Action	Comments	Status
	[3-13] Through the establishment of our Darebin Nature Plan, establish partnerships to improve the Edwardes Lake Park precinct in Reservoir, including water quality, and the quality of water across our city	Establish the Edwardes Lake Taskforce, to begin improving the water quality of the lake	The Edwardes Lake Taskforce has been established and membership was confirmed at the December 2021 Council Meeting. A preliminary collaboration session has been held with all stakeholders with a second session held in February 2022.	
		Develop Advocacy Strategy to Environment Protection Authority (EPA)	Relationship building with Environment Protection Authority (EPA) is ongoing and has been the focus for the year. EPA is a member of the Edwardes Lake Taskforce and advocacy at this forum is promising.	
	[3-14] Through the establishment of our Darebin Nature Plan, rehabilitate Edwardes Lake and re-forest Edgars Creek in Reservoir, to achieve significant and measurable improvements in biodiversity by 2025	Successfully partner with Melbourne Water to: <ul style="list-style-type: none"> Carry out weed management and revegetation works in Edgars Creek Extend public access through the Melbourne Water-owned reaches of Edgars Creek 	Meetings have been held with Melbourne Water to determine priority weeds within the Edgars Creek Catchment. Management of weed infestations is ongoing. Additional tree and shrub planting has also been undertaken in all major creek catchments	
		Plant 10,000 indigenous, aquatic and riparian plants in Edgars Creek on Council-owned land, by December 2022.	In excess of 12,000 indigenous trees, grasses and aquatic species were planted along the Edgars Creek corridor from July to November 2021. Additional vegetation will continue to be planted as part of the 2022 planting season.	

 Completed  Not Completed  Deferred  Discontinued




H&W	Strategic Action	Action	Comments	Status
	[3-15] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Establish and adequately resource the Edwardes Lake Taskforce to advise Council on how the water quality of Edwardes Lake can be improved	Edwardes Lake Taskforce has been established	
		Support the Taskforce to meet four times a year	The Taskforce has officially been established. Three facilitator-led sessions have been undertaken already. The Taskforce has met four times and the Terms of Reference has been signed off and approved	
	[3-16] Advocate with Melbourne Water to secure funding to improve the water quality of Edwardes Lake in Reservoir	Continue Council's successful relationship with Melbourne Water on mutual goals, including improvements to the water quality at Edwardes Lake	Partnership has been solidified through the establishment of the Edwardes Lake Taskforce, the funding received for the Dole Reserve Wetland and the grant for a future wetland at Ruthven Reserve.	
		Council submits grant applications as they arise, to improve water quality outcomes at Edwardes Lake	All relevant grants have been applied for this financial year. Successful grants include Dole Wetland and Ruthven Wetland design	
	[3-17] Partner with our community and stakeholders to advocate to ensure the protection of Strathallan as public land for the long term, and to enable better management of the kangaroo population	Develop an Advocacy Plan for the protection of Strathallan as public land for the long term, and to enable better management of the kangaroos population	Council has adopted its four year Advocacy Strategy which includes advocacy for ongoing protection of Strathallan as public land. Currently the site is secure as public ownership and is zoned as PPRZ (public part and recreation zone).	
		Implement Year 1 actions of the Advocacy Plan	The next steps in advocacy are to understand the current kangaroo population management across this site and nearby open spaces managed by other organisations. Discussions with relevant land owners will take place in 2022/23.	

 Completed
  Not Completed
  Deferred
  Discontinued

3.4: We will reduce carbon emissions by switching to renewable energy on a large scale for Council buildings and through community focused initiatives

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
3.4.1 Percentage Council energy supplied from renewable sources	Darebin City Council	100%		As a result of Council's groundbreaking Victorian Energy Collaboration (VECO) project, all of Council's electricity supplies come from 100% renewables under a new contract with Red Energy that commenced on July 1, 2021.
3.4.2 Percentage reduction in community carbon emissions	City of Darebin	-		Data not currently available



 On track  Data source in development  Off track  Data currently not available  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[3-18] Progressively install solar panels and batteries, and introduce other energy efficiency initiatives, into our Council buildings	Commence new electricity contract for 100% renewables	On 1 January 2022, Council's small market accounts joined its large and street lighting accounts under the Victorian Energy Collaboration. This has resulted in all of Council's buildings and streetlights now being supplied with 100% renewable energy.	
		Increase solar power installed on Council facilities	Projects completed this financial year that include solar panel systems are BT Connor Pavilion, Narrandjeri Stadium, Darebin Community Sport Stadium and Thornbury Family Services. The Northcote Aquatic and Recreation Centre is currently in early stages of construction, and the Bill Lawry Pavilion redevelopment in the design phase both include solar panel systems.	
		Improve energy efficiency of Council buildings	In addition to solar panel installations, Council has removed gas appliances and gas boilers at sites where appliances were reaching end of life, has upgraded lighting to LEDs at many locations and installed lighting controls, has replaced control gear in various HVAC systems which improves performance, and has replaced single glazing with double glazing where windows are being replaced.	

 Completed  Not Completed  Deferred  Discontinued



H&W	Strategic Action	Action	Comments	Status
	[3-19] Develop and offer to our businesses a Group Power Purchase Agreement	Commence the establishment of a buyers group of Darebin businesses for a Group Power Purchase Agreement	Darebin has partnered with Yarra City Council, City of Melbourne and other metropolitan councils to form the Business Renewables Buying Group. Recruitment of businesses for this project concluded 30 June 2022. A number of Darebin businesses have expressed interest in the project.	
		Conduct a market sounding process to identify potential suppliers for a Group Power Purchase Agreement	Following a quotation process in February 2022 undertaken by project lead - Yarra City Council, the Business Renewables Buying Group has engaged a facilitator to help attract businesses to join the group as well as provide professional advice in regard to purchasing renewable electricity.	
	[3-20] Develop an advocacy strategy to drive community and business use of solar panels and batteries, and other energy efficiency initiatives	Develop an Advocacy Plan to drive community and business use of solar panels and batteries, and other energy efficiency initiatives	Council's Advocacy Strategy sets out a vision for a Renewable Energy and Circular Economy precinct focused in the industrial areas of Darebin, particularly in the North East. This would support economic development; help businesses be at the leading edge of the new economy and cut costs by getting off gas, using solar, or incorporating non-virgin materials into their business models. It would be a demonstration model for other regions of Australia. The implementation plan involves establishing a partnership of local stakeholders, utilities, Victorian Government agencies.	
		Advocacy Strategy Year 1 actions implemented	Council's Advocacy Strategy sets out a vision for a Renewable Energy and Circular Economy precinct focused in the industrial areas of Darebin, particularly in the North East. Council representatives have started building support for this vision with key decisions makers, local representatives, and regional alliances.	

 Completed
  Not Completed
  Deferred
  Discontinued





H&W	Strategic Action	Action	Comments	Status
	[3-21] Investigate and establish programs to achieve an increase in the uptake of renewable energy sources by our community and businesses	Investigate programs to achieve an increase in the uptake of renewable energy sources by our community and businesses - including the establishment of community batteries, a virtual power plant, facilitation of solar on large roofs, and opportunities for 'off-grid' renewable power networks	Council has developed and endorsed a key advocacy position that Darebin become Australia's first Urban Energy Renewable Energy precinct, and that Darebin industries be supported to switch to electrical, renewable technologies. Council partnered with Village Power to undertake an engineering feasibility study, which supports future installation of a community battery in Darebin. Further options will be considered as part of the new Climate Emergency Plan.	

 Completed
  Not Completed
  Deferred
  Discontinued







3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
3.5.1 Percentage of recycled or reused content used in Council-managed services	Darebin City Council	-		Data source in development for reporting in 2022/23
3.5.2 Percentage reduction in total amount of waste generated	City of Darebin	51,839		The reduction in total amount of waste generated has reduced by 2% from 2021/22 to 2021/22.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[3-22] Develop a plan to respond to new State Government requirements for contaminated land	Develop a Management Plan to respond to new State Government requirements for contaminated land	Council has appointed specialist to staff to develop a Contaminated Land Management framework and work is underway. Site specific management and monitoring is being delivered in parallel. The scope has been expanded to ensure that Council's approach is best practice and will now continue in 2022/23.	
	[3-23] Increase food waste recycling through Council's food and garden waste service	Develop actions to increase food waste recycling through Council's food and garden waste service	Council rolled out universal food and green waste bins to all households who use the kerbside collection service in June-July 2022. This expanded the service to 22,000 new households. An education campaign has been developed and is being delivered to support residents to recycle their food and garden waste through Council's kerbside service.	
	[3-24] Undertake waste reform and take action towards establishing a circular economy	Develop a new Education and Communications campaign about our Food Organic and Garden Organics (FOGO) service, including how to use it	In late 2021 Council decided to provide Food and Green Waste bins to all residents, delivery of new bins to 22,000 new users commenced in June 2022. An education and communications campaign to support new and existing users of the service has been developed and commenced in May 2022 and will be ongoing throughout 2022.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Develop Food Organic and Garden Organics (FOGO) options for MUDs	This project is being delivered through a State Government grant and a partnership with nine other Councils, has been extended into 2022/23. All multi-unit developments (MUDs) using Council waste services have been delivered a food and green waste bin, and this is being supported with an education campaign.	
	[3-25] Undertake waste charge reform in response to changing legislation and future operational requirements	Develop a program and consultation plan for undertaking Waste Charge Reform	A community consultation plan was developed in Q2 2021/22.	
		Consult with community on the approach to Waste Charge Reform	Community consultation on the Community Vision, Council Plan and Waste and Recycling Strategy informed direction in Q2. Further community consultation was undertaken in conjunction with the draft 2022/23 Budget to finalise waste charge reform. The Revenue and Rating Plan and Rates Financial Hardship Policy were adopted by Council to support waste charge reform and associated concessions in Q4.	
		Provide a Waste Charge Reform proposal to Council for consideration	A Waste Reform Proposal was recommended to Council at its meeting on 22 November 2021.	
		Implement Waste Charge Reform outcomes as determined by Council	Council adopted the waste charge reforms through the 2022/23 Budget, Revenue and Rating Plan and Rates Financial Hardship Policy in June 2022.	
	[3-26] Reduce the impact of illegal dumping in our city	Review Council's illegal dumping service to identify opportunities to improve effectiveness	Installation of additional signage along with the onboarding of two litter prevention officers to monitor and follow up with illegal dumpers has proven to be a success. This work will be ongoing.	

 Completed
  Not Completed
  Deferred
  Discontinued

4.0: Responsible, Transparent and Responsive


4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
4.1.1 Victorian Auditor General's Office (VAGO) indicators: liquidity; net result; adjusted underlying result; internal financing; indebtedness	Darebin City Council	-		Data not currently available expected in December 2022.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected



H&W	Strategic Action	Action	Comments	Status
	[4-1] Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases (from 1 July 2021)	Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases	Completed actions aligned with the increase of the landfill levy.	
	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities	Develop an Advocacy Framework	Council adopted its four-year Advocacy Strategy in April 2022, which sets out its Framework. This Framework established a 12 month 'Advocacy Platform' approach that identifies priority focus for each 12 months aligned with each Mayoral term. The first 2022 Advocacy Platform is being considered by Council in July 2022.	
		Map Council's stakeholders and relationship leads, and identify gaps in stakeholder management and relationship	This work has progressed but is not complete yet and will be completed by the end of 2022.	
		Develop a four year Advocacy Plan for each Advocacy Priority included in Council Plan	Council adopted its four year Advocacy Strategy in April 2022, which sets out its Framework and advocacy approach for the wide range of advocacy matters within and aligned to the Council Plan.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Identify events and opportunities that align to the Advocacy Plan	Council has undertaken a wide range of advocacy to leverage opportunities and events aligned to the Council Plan. This included running events such as the opening of Narrandjeri Stadium where the Minister for Sport and Member for Northcote attended, and the opening of Penders Park and Ruthven playspaces which were both part funded by the Victorian Government. The Mayor met regularly with key elected representatives and regional alliances of councils and Council has taken opportunities to advocate publicly on current issues including social housing and return of citizenship ceremonies.	

 Completed
  Not Completed
  Deferred
  Discontinued









4.2: We will ensure our assets are optimised for the benefit of our community

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
4.2.1 Victorian Auditor General's Office (VAGO) indicator asset renewal and capital replacement	Darebin City Council	-		Data not currently available expected in December 2022.
4.2.2 Increase occupancy of unused and underutilised Council buildings	Darebin City Council	-		Data source in development for reporting in 2022/23






 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Develop a Property Strategy that sets a roadmap of action for our property portfolio	This project has not been completed due to a current lack of resources.	
		Secure tenant occupancy and use of the Edwardes Lake Boathouse	This project has not been completed due to a current lack of resources.	
		Establish the future direction of the former Reservoir Police Station at 25 Edwardes Street, Reservoir	This project has not been completed due to a current lack of resources.	
		Establish the future direction of the former Reservoir Library site	The Property Services unit has confirmed that a short-term lease is not economically viable due to the considerable capital required to be expended to make the property safe, compliant and operational.	
		Undertake an Equity Impact Assessment process in line with our Council's policy and commitments to equity, human rights and diversity	An Equity Impact Assessment will be completed on review of the Asset Portfolio.	
		Collect baseline data on the usage of Council spaces and services, with a focus on improving access to, and participation of, under-represented and disadvantaged communities	Not completed due to challenges recruiting to necessary property services functions. This challenge is expected to be resolved over time.	

 Completed
  Not Completed
  Deferred
  Discontinued


H&W	Strategic Action	Action	Comments	Status
		Identify options for buildings to be offered to community groups that promote the diversity of our community, and undertake an Expression of Interest process	Not completed due to challenges recruiting to necessary property services functions. This challenge is expected to be resolved over time. Council has continued to prioritise capital works that support inclusion including facilities that are gender inclusive, and works on the new intercultural centre. Its programming work has also embedded inclusion including into the FUSE festival and consideration of community venue hire grants.	
	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Conduct an audit of the users of Council spaces and services	Not completed due to challenges recruiting to necessary property services functions. This challenge is expected to be resolved over time. Note that this year has continued to be substantially disrupted as a result of COVID and has not been a typical 'usage' profile for services and buildings.	
	[4-7] Conduct an audit of the users of Council spaces and services, and develop strategies to increase the participation of underrepresented groups in our community	Conduct an audit of the users of Council spaces and services	Not completed due to a lack of resourcing in the Property Services unit.	
		Develop a Strategic Plan to increase the participation of underrepresented groups in our community	Not completed due to a lack of resources in the Property Services unit.	
	[4-8] Develop specific strategies to increase the participation of under-represented groups and develop responses to support greater inclusion where audit data collected indicates low participation rates	Design and implement an audit of services	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
		Establish a baseline data set of participation	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	

 Completed
  Not Completed
  Deferred
  Discontinued




H&W	Strategic Action	Action	Comments	Status
		Identify gaps in representation, to design strategies to increase participation of under-represented groups	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
		Develop an Action Plan to increase participation of under-represented groups	Key work to deliver this action is unable to be completed in 2021/22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022/23 Council Plan Action Plan.	
	[4-9] Explore the opportunities to offer a Council building space each year to one community group or organisation, to promote cultural diversity	Identify and offer spaces to community group or organisation	Not completed due to resourcing challenges in Council's Property Services function. This challenge is expected to be overcome in time.	
	[4-10] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Establish service levels for each class of asset	The development of service levels for each asset class will be deferred to follow the adoption of the 10 year Asset Plan, planned for June 2022. The engaged consultant completed the 10-Year Asset Plan and is currently working on the Asset Management Framework, the Hierarchy of Assets and the Asset Management Plan (AMP) for Open Space. Due to increased costs associated with the first phase, the lack of available funds will delay the delivery of the remaining AMP's and Service Plans.	
		Develop an Asset Management Plan for Open Space, informed by consultation	The Asset Management Plan is in draft form and is awaiting review.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Collect and analyse drainage data for Council's drainage assets	The Drainage Asset Management Plan will be completed by the end of September 2022/23 subject to completion of a Drainage Asset Condition Report. A preliminary review indicates a lack of condition data on Council's drains. Council will need to engage consultants to undertake sample condition reports and this information will support a further plan for future maintenance and rectification works.	
	[4-11] Develop a 10 year Asset Plan in compliance with Local Government Act 2020 requirements	Develop a 10-year Asset Plan	The 10-year Asset Plan was endorsed by Council on 27 June 2022.	

 Completed
  Not Completed
  Deferred
  Discontinued





4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
4.3.1 Decrease in number of days taken to approve planning applications for homeowners / small applications	Darebin City Council	86		The number of days taken to approve planning applications for homeowners/ small applications has increased from 2020/21 to 2021/22 by 21 days. Work is underway to address this issue.
4.3.2 Increase active library borrowers by 20%, from 14.32% in 2019-20 to 17.18% in 2024-25	Darebin City Council	10.90%		Active library borrowers decreased from 12.30% (2020/21) to 10.90% (2021/22). COVID-19 impacted the ability for library customers to access the library, especially if unvaccinated, despite Libraries offering contactless delivery and collection options.
4.3.3 Key performance indicators for our key services (based on data submitted to State Government through its Local Government Performance Reporting Framework)	Darebin City Council	-		Data is not currently available expected December 2022.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[4-12] Transform our models of service delivery through service reviews, to improve and ensure accessibility and consistency of our customer experience	Develop a Plan for a three-year program of service reviews, to be undertaken in Years 2-4 of this Council Plan	The three-year Service Review Program has been developed and endorsed by the Executive. Implementation of the Service Reviews will commence in 2022/23.	
	[4-13] Develop a Communications Strategy that ensures our printed and digital publications feature images of people that reflect the diversity of our community, and that our Darebin Community News includes a diverse mix of language and cultural content	Develop a four-year Communications Strategy that ensures strategic planning of effective and reflective communications across our diverse community	The underpinning principles of the strategy have been established and a range of activities including photo schools, enhancements to diverse communications and web improvements have already been completed. Work on the strategy will continue in 2022/23 and will be completed by end September 2022.	

 Completed
  Not Completed
  Deferred
  Discontinued




H&W	Strategic Action	Action	Comments	Status
		Commence implementation of the Communications Strategy	The underpinning principles of the strategy have been developed and key pieces of work such as web improvements (for accessibility), marketing projects for Council Plan initiatives and enhancing Darebin's image library to represent diversity have been completed. The strategy is currently being drafted and work will continue in 2022/23, with a completion date of end of September 2022.	
	[4-14] Review and develop a new Domestic Animal Management Plan	Review, consult and develop a new Domestic Animal Management Plan, in accordance with State Government timeline requirements	Council adopted the Domestic Animal Management Plan on the 28 February 2022. The plan has been submitted to Department of Jobs, Precincts and Regions.	
	[4-15] Develop a Leisure Strategy for our city	Develop a Leisure Strategy for our city, informed by community consultation and engagement with key community stakeholders	Work to deliver this action was unable to be completed in 2021/22 due to the COVID-19 pandemic. This action was deferred and is now included in the 2022/23 Council Plan Action Plan.	
	[4-16] Undertake a review of the General Local Law	Develop proposal for improvements to the General Local Law including consultation with community.	This project was delayed as a result of COVID-19 disruptions. Community consultation was deferred to the second half of 2022 to enable COVID-related community messaging to be prioritised, and to allow key staff working on this project to be deployed to help manage COVID-19 disruptions. Some technical and preparatory work was progressed throughout the year.	

 Completed
  Not Completed
  Deferred
  Discontinued

4.4: We will ensure major changes in our city achieve significant improvements in our City

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
4.4.1 Major Council Precinct investment designed	Darebin City Council	Yes		The Preston level crossing project and the Preston Market development project are currently in the design phase.

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[4-17] Support our community and businesses during the construction phase of the Preston Level Crossing project	Support our community and businesses during the construction phase of the Preston Level Crossing project, including support for businesses to attract customers during disruption, helping continue to make the area accessible, and facilitating increased support from the State Government	The major occupation started in May 2022, with buses replacing trains along part of the line until September 2022. Council continued to work closely with Preston Market and Central Preston Business Association to gain valuable feedback and to provide support. The "Preston Open for Business" campaign includes signs on High Street, at bus stops, wayfinding decals on footpaths, radio advertisements, and Preston Market competitions at the LXRK kiosk. Council has continued to provide input into the design of assets.	
	[4-18] Protect Preston Market, including advocating Council's position to the State Government during its planning consultation process, and working with our community to advocate for the strongest possible planning controls and Protections	Represent Council through the formal planning process for Preston Market, including at the State Government's standing advisory committee	<p>Council submitted to Amendment C182 in July, reflecting Council's 'Heart of Preston.' In November the VPA updated plans based on feedback, reducing the tallest building height from 20 to 14 stories, and reducing dwellings from 2200 to 1200. The hearing were rescheduled by the Standing Advisory Committee (SAC) to 3 October 2022 to 7 November 2022. After considering requests from Council and other parties for additional heritage expertise, a new panel member was added to the Committee.</p> <p>Council has continued its advocacy campaign and has engaged legal counsel and a range of experts to strongly prosecute Council's position at the upcoming SAC hearing.</p>	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Undertaking communications with our community on what Council is advocating for, and how they can participate in any State Government consultation	Council has rolled out a major advocacy and communications campaign: 'Protect Preston Market'. This has included print and outdoor materials including banners, bin wraps, corflutes, articles in Darebin Community News, bus wraps, and a bill board. This accompanies an extensive digital and social media campaign, and the distribution of 120 t-shirts, 300 tote-bags, 740 stickers and 240 posters. This has resulted in an increase in signatures to the petition (100 per week up from 58 per week), and expanding social media reach. Council has also commissioned a series of detailed renders to demonstrate how the market can be retained in the context of a significant redevelopment of the site.	

 Completed
  Not Completed
  Deferred
  Discontinued


4.5: We will improve the sustainability, accessibility, and design of development on private land in our city

Strategic indicator	Strategic indicator type	2021/22 Results	Status to achieving Strategic Objective	Commentary
4.5.1 Percentage of planning permits issued incorporating sustainability features.	Darebin City Council	-		Data source in development for reporting in 2022/23
4.5.2 Percentage of planning permits issued incorporating key design elements	Darebin City Council	-		Data source in development for reporting in 2022/23
4.5.3 Improvements in local planning controls	Darebin City Council	10 active planning projects		There have been 10 active planning projects in 2021/22 an increase from nine in 2020/21 to help improve local planning controls.
4.5.4 Improvements in state planning and building controls	City Of Darebin	25		

 On track
  Data source in development
  Off track
  Data currently not available
  Baseline data collected

H&W	Strategic Action	Action	Comments	Status
	[4-19] Progressively improve our Darebin Planning Scheme, establishing a new Municipal Planning Strategy and undertake two new major planning reform projects	Draft a new Municipal Planning Strategy update	A draft Municipal Planning Strategy (MPS) has been prepared as part of the translation of current Darebin planning policy into the new mandated State Government format. The draft was completed in April 2022 and has responded to the detailed comments provided by Council on the previous version. The State Government requires that Council implement the policy translation into the Planning Scheme this year. Council may consider if it also needs to prepare its own version of a Municipal Planning Strategy to better reflect the community's planning objectives.	


 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Long term program of planning scheme reform priorities developed.	A 10 year plan of strategic planning reforms has been developed, and was used to inform the strategic planning priorities for 2022/23. This includes a continued focus on improving housing policy to expand the availability of affordable and social housing, protection of local character and updating and improving structure plans for Preston Central and Northland.	
	[4-20] Review our Housing Strategy and planning zones including engaging with our community on where housing and development should be, and strengthening neighbourhood character provisions	Undertake Neighbourhood Character Study across our city	A draft Darebin Neighbourhood Character Study has been prepared, and a technical review of the draft continues. Formal engagement commenced in June 2022 and will close in August 2022. The Neighbourhood Character Study will be revised and a final version prepared as part of the broader Housing Strategy by December 2022.	
		Undertake community engagement on housing growth and development	Community consultation was undertaken from June through to August. A draft housing strategy will be prepared by December 2022, and a further round of consultation on the draft strategy will then be undertaken.	
	[4-21] Advocate for higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Review proposed changes to the State Government's ESD policy (expected to be released in late 2021) and advocate for stronger controls, if needed	Council continues to advocate for strong Environmentally Sustainability Design (ESD) controls. The State Government introduced Amendment VC216 on 10 June 2022 to ESD in the Victorian Planning Policy Framework. Stronger controls are needed, and Council is moving forward with an amendment to improve local ESD controls through the Council Alliance for a Sustainable Built Environment.	

 Completed
  Not Completed
  Deferred
  Discontinued

H&W	Strategic Action	Action	Comments	Status
		Advocate for stronger building controls to increase the requirements from 6 star energy efficiency to 7 or higher	Council collaborated with the Council Alliance for a Sustainable Built Environment (CASBE) to improve Environmentally Sustainable Development policy, building on advocacy for seven star efficiency earlier in the year. Council is also collaborating with the Victorian Greenhouse Alliances to advocate for the state planning system to effectively tackle climate change.	
		Advocate for minimum energy efficiency standards for all rental properties	Council has advocated to improve Environmentally Sustainable Development (ESD) standards in the National Construction Code and as part of work with other Councils on elevating ESD standards in the planning scheme. Council also advocated for improved ESD standards as part of our submission to the State Government's 2035 Interim Emissions Target consultation process.	
	[4-22] Complete major planning reform work to: <ul style="list-style-type: none"> • Introduce an open space levy to fund open spaces in our city • Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population • Establish Heidelberg Road Corridor controls • Establish Thornbury Park Heritage Estate controls 	Progress major planning reform work to: <ul style="list-style-type: none"> • Introduce an open space levy to fund open spaces in our city • Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population • Establish Heidelberg Road Corridor controls • Establish Thornbury Park Heritage Estate controls 	Council adopted the Developer Contributions Scheme Amendment. Council is considering next steps on the Open Space Levy; Council considered feedback on the Heidelberg Road Corridor amendment and resolved to request the appointment of Planning Panel. Council considered submissions on the Thornbury Park Estate heritage overlay, and resolved to refer them to a Planning Panel.	

 Completed
 Not Completed
 Deferred
 Discontinued

H&W	Strategic Action	Action	Comments	Status
		Represent Council at planning panels for the four reforms	The planning panel for the Development Contributions Overlay was successful, and Council has formally adopted the Amendment. A Directions Hearing was held on 25 May 2022 for the Heidelberg Road Corridor heritage overlay, and the Planning Panel is scheduled for 20 July 2022. A Direction Hearing was held on 8 June 2022 for the Thornbury Park Estate heritage overlay, and the Panel hearing is scheduled for mid-July 2022. One Panel was rescheduled by the State Government to 2022-23 and has not yet occurred.	
	[4-23] Complete our Central Preston Structure Plan	Complete drafting of a built form layout for our Central Preston Structure Plan	Drafting of a built-form framework for the Central Preston Structure Plan has been completed.	
		Consult with the planning, growth and development community to inform our Central Preston Structure Plan	Commencing in June 2022, community feedback is being sought on 'Future Preston Central', including a draft vision, draft strategic issues and opportunities and draft Built Form Framework. The second round of engagement will conclude in August 2022.	

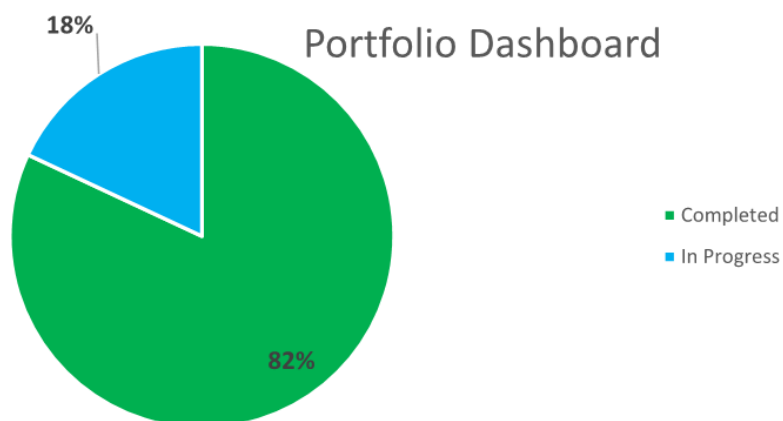
 Completed
  Not Completed
  Deferred
  Discontinued

CAPITAL WORKS

This is the first year of the Council Plan 2021–25. Darebin’s capital works program continues its strong focus on investment in new and renewed infrastructure. Financial Year 2021/22 has seen Council spend approximately \$66.3 million against its capital works program, demonstrating a significant investment across our Local Government area.

As at 30 June 2022, 50 programs/projects had been completed. Nine remained in progress. Some of these projects are being delivered over several financial years.

Figure One: Progress Status of 61 Programs/projects



CAPITAL WORKS

Project by Asset Class	Progress	Comment
Buildings		
Narrandjeri Stadium 2021-22	●	Completed
Northcote Aquatic and Recreation Centre Redevelopment 2021-22	●	In progress
Building Renewal Program 2021-22	●	Completed
BT Connor Pavilion Redevelopment 2021-22	●	Completed
Reservoir Leisure Centre 2021-22	●	Completed
Darebin Resource Recovery Centre Retaining Wall 2021-22	●	Completed
Bill Lawry Oval Pavilion 2021-22	●	In progress
Funded Three-Year-Old Kindergarten 2021-22	●	Completed
Northcote Senior Citizens Roof Renewal 2021-22	●	Completed
Building Essential Safety Measures Program 2021-22	●	Completed
Carbon Management- Solar Installation 2021-22	●	Completed
Alfred Nuttall Memorial Kindergarten 2021-22	●	Completed
Drainage		
Kerb and Channel Renewal Program 2021-22	●	Completed
Drainage Renewal Program 2021-22	●	Completed
Stormwater Pipe Relining Program 2021-22	●	Completed
Footpaths and Cycleways		
Cycling Program 2021-22	●	Completed
Walking Program 2021-22	●	Completed
Shared Path - Parks Renewal Program 2021-22	●	Completed
Pit lid replacement Program 2021-22	●	Completed
Information Technology		
IT Network Transformation Program 2021-22	●	Completed
IT Infrastructure Program 2021-22	●	Completed
Darebin Libraries Technology Action Plan 2021-22	●	Completed
Land		
Land Acquisition to Create New Parks	●	In progress
Library Books		
Library Collections 2021-22	●	Completed

CAPITAL WORKS

Project by Asset Class	Progress	Comment
Parks, Open Space & Streetscapes		
Streetscape improvements COVID recovery 2021-22	●	Completed
Dole Reserve Wetland	●	In progress
Catalyst Project - Preston Civic Precinct 2021-22	●	In progress
High on Broadway 2021-22	●	Completed
Playspace Renewal Program 2021-22	●	In progress
Sportsfield Lighting - WH Mott 2021-22	●	Completed
Sportsground Sub-surface Drainage Program 2021-22	●	Completed
Oval and Sportground Renewal and Upgrade Program 2021-22	●	Completed
Park Asset Renewal Program 2021-22	●	Completed
Community Safety Upgrade Improvements 2021-22	●	Completed
Bike it Rezza 2021-22	●	Completed
Bedford Street Carpark Lighting	●	Completed
Irrigation Upgrades and Renewals Program 2021-22	●	Completed
Greening Reservoir 2021-22	●	Completed
Oakover Road, Preston - Solar Lights Installation 2021-22	●	Completed
John Hall Oval Lighting Upgrade 2021-22	●	Completed
Reservoir Blitz 2021-22	●	Completed
Street Furniture and Equipment Renewal Program 2021-22	●	Completed
Synthetic Cricket Wicket Installation 2021-22	●	Completed
Plant, Machinery and Equipment		
Vehicular Plant Replacement - Heavy Vehicles 2021-22	●	Completed
Replacement of Mobile Garbage, Green Waste and Recycling Bins 2021-22	●	Completed
Vehicular Plant Replacement - Light Vehicles 2021-22	●	Completed
Arts Venues & Hubs Plant & Equipment Program 2021-22	●	Completed
Food Waste Into Green Bin Introduction 2021-22	●	Completed
Youth Services Asset Renewal Program 2021-22	●	Completed
Reservoir Leisure Centre Gym Equipment and Group Exercise Equipment 2021-22	●	Completed
Art Collection Acquisitions - Bundoora Homestead Art Centre 2021-22	●	Completed

CAPITAL WORKS

Project by Asset Class	Progress	Comment
Recreation, Leisure and Community Facilities		
Open Space Program 2021-22	●	Completed
Sportsfield Lighting Program 2021-22	●	In progress
Bundoora Park Farm Pathway Safety & DDA 2021-22	●	Completed
Roads		
Road Rehabilitation Design & Construction Program 2021-22	●	Completed
Road Resurfacing Program 2021-22	●	Completed
Blackspot Design and Construction 2021-22	●	In progress
Safe Travel Program 2021-22	●	In progress
Right of Way Rehabilitation Program 2021-22	●	Completed
Roundabout Renewal Program - 2021-22	●	Completed
Accessible Parking Bays 2021-22	●	Completed

STATUS OF COUNCIL RESOLUTIONS

Council decision-making is guided by the direction and intent set out in the Council Plan, principles outlined in the *Local Government Act 2020*, the Governance Local Law and the Councillor Code of Conduct. These decisions are recorded in the form of resolutions, which are enacted by the Council administration.

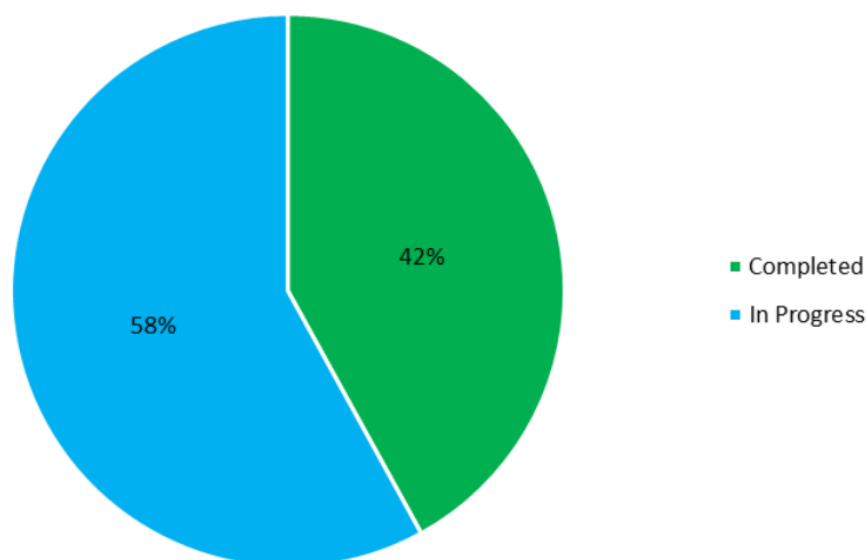
Resolutions, once recorded, take effect immediately. They can vary greatly in scale from writing a letter to communicate Council's position on a matter, to delivery of a complex capital project. Darebin City Council records and monitors the progress made on the implementation of Council resolutions.

In the fourth quarter of the financial year, 25 resolutions have been completed and 34 resolutions are in progress. Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The status of the 59 resolutions made by Council and its Delegated Committees since 1 April 2022 is:

- 42% completed
- 58% in progress

Figure One: Progress Status of 59 Council resolutions





<p>CITY OF DAREBIN</p> <p>274 Gower Street, Preston PO Box 91, Preston, Vic 3072 T 8470 8888 F 8470 8877 E mailbox@darebin.vic.gov.au darebin.vic.gov.au</p>	<p> National Relay Service relayservice.gov.au</p> <p>If you are deaf, or have a hearing or speech impairment, contact us through the National Relay Service.</p>	<p> Speak your language T 8470 8470</p> <table><tr><td>العربية</td><td>Italiano</td><td>Soomalii</td></tr><tr><td>繁體中文</td><td>Македонски</td><td>Español</td></tr><tr><td>Ελληνικά</td><td>नेपाली</td><td>اردو</td></tr><tr><td>हिंदी</td><td>ਪੰਜਾਬੀ</td><td>Tiếng Việt</td></tr></table>	العربية	Italiano	Soomalii	繁體中文	Македонски	Español	Ελληνικά	नेपाली	اردو	हिंदी	ਪੰਜਾਬੀ	Tiếng Việt
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Evaluation of the Love Local Card program

The Love Local Card program ("the program") was a major Council initiative for 2021/22 as the community rebounded from the impacts of the pandemic.

The program not only enabled Council to support eligible businesses heavily impacted by the pandemic, but also encouraged residents to shop locally and explore what their neighbourhoods had to offer.

As part of the evaluation process, officers have provided an overview that includes:

- Participation rates among eligible residents;
- Expenditure across business-types;
- Results of the business satisfaction survey; and
- Total expenditure against the budget and the contracted services.

Participation in the program

Table 1 below provides an overview of card registrations and accumulated spend per neighbourhood, alongside the SEIFA index for that suburb.

The data show:

- One third of all cards issued and more than one third of all money spent occurred in Reservoir, which has the lowest SEIFA index of all suburbs;
- Preston and Reservoir account for 60% of total spend via the program;
- Cards issued to registered JobKeepers was lower than expected, this is despite officers' efforts to work with employment agencies to increase the program reach;
- Across all suburbs, the average spend against each card issued is \$25.39.
- On average, pensioners have spent \$39.07/card, while ratepayers have spent \$20.59/card. i.e. Spend by pensioners is 189% higher than that spent by ratepayers, which compares well against the ratio of respective card values of 166%.
- Overall, take up of cards among pensioners compared to ratepayers is good and the spend in suburbs with lower SEIFA is higher than other suburbs.
- The total spend of more than \$572,242 represents 71% of the value of all cards issued.

Suburb	SEIFA Index	Registration Type	Spend by type	Total Spend	% Spend	Number of cards issued	Total cards by suburb	% of cards issued
Coburg, Coburg North (3058)	1066	Job Seekers	\$0.00	\$1,301.39	0.2%		57	0.2%
		Pensioners	\$415.70			11		
		Rate Payers	\$885.69			46		
Northcote (3070)	1132	Job Seekers	\$701.91	\$94,276.30	16.5%	32	4089	18.1%
		Pensioners	\$27,010.87			712		
		Rate Payers	\$66,563.52			3345		
Thornbury (3071)	1099	Job Seekers	\$925.28	\$69,726.66	12.2%	27	2819	12.5%
		Pensioners	\$23,230.63			606		
		Rate Payers	\$45,570.75			2186		
Preston, Preston South, Preston West (3072)	1048	Job Seekers	\$3,801.40	\$133,277.53	23.3%	142	5194	23.0%
		Pensioners	\$48,673.42			1226		

		Rate Payers	\$80,202.71			3826		
Reservoir (3073)	984	Job Seekers	\$10,803.13	\$207,174.29	36.1%	349	7615	33.8%
		Pensioners	\$95,014.64			2409		
		Rate Payers	\$101,356.52			4857		
Alphington, Fairfield (3078)	1131	Job Seekers	\$799.56	\$33,359.09	5.9%	22	1425	6.4%
		Pensioners	\$9,786.79			255		
		Rate Payers	\$22,772.74			1148		
Bundoora, Kingsbury (3083)	1025	Job Seekers	\$421.65	\$24,955.46	4.4%	19	967	4.4%
		Pensioners	\$10,763.56			270		
		Rate Payers	\$13,770.25			678		
Macleod (3085)	1089	Job Seekers	\$100.00	\$8,172.24	1.4%	3	372	1.6%
		Pensioners	\$1,315.64			44		
		Rate Payers	\$6,756.60			325		
TOTAL	\$572,242.96					22,538		

Table 1: Total spend by suburb and card holder type

Business participation and business satisfaction

Table 2 below shows use of the card by business type.

	Eligible Businesses	Total Spent	% of spend	Average spend per business
RETAIL				
Butcher	11	\$35,674.73	6%	\$3,243.16
Cake Shop	4	\$23,490.63	4%	\$5,872.66
Charity	8	\$6,664.58	1%	\$833.07
Clothing	23	\$23,651.19	4%	\$1,028.31
Delicatessen	2	\$12,951.50	2%	\$6,475.75
Florist	5	\$3,270.25	1%	\$654.05
Fruit and Veg	4	\$6,654.53	1%	\$1,663.63
Laundry/Dry Cleaning/Alterations	6	\$2,509.50	0%	\$418.25
Music/Books/Games/Gifts	17	\$21,554.98	4%	\$1,267.94
Milk Bar	12	\$8,787.39	2%	\$732.28
Pet Supplies	1	\$337.90	0%	\$337.90
Preston Market	7	\$8,428.47	1%	\$1,204.07
Supermarket	23	\$96,462.38	17%	\$4,194.02
Other	25	\$17,974.40	3%	\$718.98
HOSPITALITY				
Bars and Breweries	4	3482.63	1%	\$870.66
Cinema	1	619.6	0%	\$619.60
Live Music and Artistic	0	0	0%	
Restaurant and Cafe	163	\$278,382.52	49%	\$1,707.87
HEALTH & FITNESS				
Allied Health	24	\$7,948.30	1%	\$331.18
Beauticians	8	\$5,870.40	1%	\$733.80

Gyms	6	\$190.18	0%	\$31.70
Hairdressing	12	\$6,085.90	1%	\$507.16
Pilates and Yoga	7	\$590.30	0%	\$84.33
Other				
Home and Building	0	0	0%	
Leisure	2	624.65	0%	\$312.33
Culture	0	36.05	0%	
Total		\$572,242.96	100%	

Table 2: Total spend by business type

At the completion of the program, a survey of participating businesses was conducted which showed:

- Almost two thirds of businesses heard about the program through a visit by Council staff;
- Almost 95% of businesses agreed or strongly agreed that it was easy to register for the program;
- More than 75% of businesses agreed or strongly agreed that the program helped support the recovery of Darebin businesses;
- More than 70% of businesses agreed or strongly agreed that their business benefitted by participating in the program; and
- 71% of businesses felt the program ran for the right amount of time, while 21% of businesses felt the program should have gone for longer.

Financial Management

The project was delivered within the available budget and as at 30 June, Council paid \$201,479 (including printing and distribution of cards and promotional letters) in contract payments.

As part of the contract, \$808,990 was transferred to a “treasury” administered by the service provider and loaded onto active cards as required. Following a reconciliation of expenditure at the end of the program, the service provider was invoiced for the unspent funds and all monies were returned to Council prior to the end of the 2021/22 financial year.

Risk Management

Due to unique nature of the program, and consistent with detail contained in the interim report (March 2022), specific risk management measures were implemented based on advice from Council's internal auditor and these supported the overall governance processes and delivery of the program.

8.2 CONTRACT AWARD FOR OPERATIONS OF EPPING ANIMAL WELFARE FACILITY

Author: Manager City Safety and Compliance

Reviewed By: Acting General Manager City Sustainability and Strategy

EXECUTIVE SUMMARY

Darebin City Council, the City of Whittlesea, and Moreland City Council (the Partner Councils) began a partnership in 2015 to build and use the Epping Animal Welfare Facility (EAWF). The Partner Councils, after a competitive tendering process, each engaged RSPCA Victoria to operate animal welfare services in a ten-year contract with the ability to terminate without cause after five years.

At its meeting on 27 September 2021, Council resolved to exercise its option under subclause 6.7 of Contract 2016/70 Provision of Animal Welfare Services to terminate the contract with RSPCA Victoria, and, provided in-principle endorsement of a service model delivered in-house by City of Whittlesea for animal welfare services at the Epping Animal Welfare Facility for animals collected in Darebin (subject to a number of stated outcomes).

Officers have negotiated with Whittlesea and Moreland to design a revised and improved in-house service model so that the outcomes resolved by Council on 27 September 2021 can be achieved.

The service model is based on partnering principles with a common vision of providing the best care for our animals. An important aspect to note is that this model is not based on profit: it's about animal welfare and service delivery for our community.

The facility as a priority will: provide stray, abandoned and surrendered animals with refuge and a new life; promote pet wellbeing; reunite pets with their owners; find new homes for unowned cats and dogs; and provide education regarding responsible pet ownership. Critically, the facility will avoid euthanasia except as very last resort when this is the most humane option, and an ethics committee will be established to consider and make these decisions.

The service model created between the three partner Councils allows flexibility to improve services at any time throughout the contract period. The model is also based on continuous improvement and innovation by data gathering, analysing to improve over time for best outcomes and service delivery. This collaboration between the three council satisfies section 109(2) of the *Local Government Act 2020* (Vic).

Officer Recommendation

That Council:

- (1) Authorises the Chief Executive Officer or delegate to do all things necessary to enter into an Animal Welfare Services Agreement with City of Whittlesea for the delivery of animal welfare services at Epping Animal Welfare Facility (EAWF) effective 16 October 2022 for 5 years with a possible 5-year extension.

- (2) Authorises the Chief Executive Officer or delegate to do all things necessary to execute a Deed of Variation to the Epping Animal Welfare Facility Agreement entered in December 2015, which recognises the interests of City of Darebin as an original partner in establishing the Epping Animal Welfare Facility (EAWF).
- (3) Provide endorsement for expenditure of up to \$2.2 million over the initial 5 years of the contract.
- (4) Notes that any budget variances over the contract term will be considered through Council's annual budget development and reporting processes.
- (5) Requires half-yearly reporting to Council of animal welfare indicators included at **Appendix D**.
- (6) Writes to Whittlesea, seeking direct animal adoption services to commence within 6 months of the in-house service model commencing.
- (7) Notes that the Epping Animal Welfare Facility Agreement has been designed to achieve Council's legislative obligations and Council's policy set out in its Domestic Animal Management Plan, including rehoming all treatable domestic animals that Council manages.
- (8) Notes that Council's further approval will be sought before exercising the 5-year extension in 2027.

BACKGROUND / KEY INFORMATION

Council provides animal welfare services as part of meeting its obligations under the *Domestic Animal Act 1994*.

On 16 October 2017 Council signed a contract with the RSPCA for the provision of animal services. These animal services include managing the Epping Animal Welfare Shelter (EAWF) (owned by Whittlesea). This shelter is run in partnership with the City of Whittlesea and the City of Moreland who each also have a contract with the same provider.

While the contract is for a 10-year term, subclause 6.7 provides for termination, without cause, after 5 years (22 October 2022), provided that Council has given 12 months prior notice to the RSPCA.

Each of the Partner Councils agreed that they were seeking a service that actively involves rescue groups and volunteers, which maximises rehoming, and which cares for young kittens.

An independent review, including a benefit cost analysis, and bench marking of other Councils was undertaken to inform the decision to transition to an inhouse model. These are included as confidential **Appendices A, B & C** respectively.

On the 27th September 2021 Council authorised the Chief Executive Officer to provide a written notice to RSPCA Victoria, on a date agreed by partner Councils, of Darebin City Council's intention to end Contract 2016/70 effective 15 October 2022.

Council provided in-principle endorsement of a service model delivered in-house by City of Whittlesea for animal welfare services at the Epping Animal Welfare Facility for animals collected in Darebin, and in doing so set out a number of service and animal welfare outcomes to be achieved through the design of a new, in-house model, and requested that officers undertake service development work with City of Moreland and City of Whittlesea.

Officers have negotiated with Whittlesea and Moreland to design a revised and improved in-house service model so that the outcomes resolved by Council on 27 September 2021 can be achieved.

Key features of the revised service design and contract are listed in the below table under 'Discussion'. They are aligned with Council's Domestic Animal Management Plan (DAMP), which incorporates Council's policy for treating stray or impounded animals.

A key outcome is to ensure that there is no-kill of healthy animals, which in practice is applied as no-kill of treatable domestic animals. Euthanasia will be avoided except as a last resort if this is the most humane option. Council should note that Darebin has legal obligations it must meet regarding any feral animals that it collects.

Section 109(2) of the *Local Government Act 2020* (Vic) stipulates the Chief Executive Officer must ensure that any report to the Council that recommends entering into a procurement agreement includes information in relation to any opportunities for collaboration with other Councils or public bodies which may be available. This engagement satisfies the legislative requirement.

CONFIDENTIALITY

Confidential information is contained in **Appendices A, B and C**, as circulated in the confidential section of the agenda attachments, in accordance with section 66(2)(a) and the definitions of 'confidential information' in section 3(1) of the *Local Government Act 2020* (Vic). The information relates to Council business information, being information that would prejudice the Council's position in commercial negotiations if prematurely released.

The item has been included in the public agenda to facilitate transparency and accountability in Council's decision making. If discussion of the confidential information in the attachments to this report is required for Council to make a decision, this item will be deferred to the confidential section of the agenda.

Previous Council Resolution

At its meeting held on 27 September 2021, Council resolved:

- That Council:*
- 1) *Exercises its option under subclause 6.7 of Contract 2016/70 Provision of Animal Welfare Services to terminate the contract with RSPCA Victoria.*
 - 2) *Authorises the Manager City Safety & Compliance to provide advice to the City of Whittlesea and Moreland City Council of its decision.*
 - 3) *Authorises the Chief Executive Officer to provide written notice to RSPCA Victoria on a date agreed by Partner Councils of Darebin City Council's intention to end Contract 2016/70 effective 15 October 2022.*
 - 4) *Provides in-principal endorsement of a service model delivered 'in-house' by City of Whittlesea for animal welfare services at the Epping Animal Welfare Facility for animals collected in Darebin, and requests that officers undertake service development work required with City of Moreland and City of Whittlesea, including development of*
 - i. the proposed service delivery methods in detail,*
 - ii. any agreements or contracts recommended to effectively implement the service model*
 - iii. service performance metrics,*

- iv. *public reporting obligations*
 - v. *methods for maximizing involvement of community rescue groups and volunteers, including building on existing relationships and networks*
 - vi. *robust and clear decision-making processes for decisions relating to untreatable animals*
 - vii. *service models that maximise success of treatment for animals*
 - viii. *opportunities within service model to support local employment and training pathways*
 - ix. *a service model that builds community and sector connections and capability (For example, working with universities, local vets, community and volunteer organisations)*
 - x. *innovative methods for increasing successful treatment of animals*
 - xi. *a continuous improvement approach*
 - xii. *options to expand the service to other councils*
 - xiii. *flexibility in the service model and agreements that would allow Council to adjust the service in future to meet changing needs or priorities*
 - xiv. *options for the service to deliver other council animal management functions such as de-sexing programs, community events or vouchers*
 - xv. *details of how resources will be shared*
- 5) *Notes that any new service will be developed to deliver Council's legislative obligations, and to deliver Council's policy to rehome all treatable domestic animals that it manages (or to deliver any future policy Council makes on this matter)*
- 6) *Notes that after the service development work is done, the proposed service approach will be reported to Council to consider approval of any necessary agreements*
- 7) *Makes this resolution of Council publicly available in full after the contractor has been notified of Council's decision.*

ALIGNMENT TO 2041 DAREBIN COMMUNITY VISION

Strategic Direction 2: Prosperous, Liveable and Flourishing

ALIGNMENT TO 2021-25 COUNCIL PLAN

Strategic Direction 4 Responsible, Transparent and Responsive

ALIGNMENT TO COUNCIL PLAN STRATEGIC OBJECTIVES

4.1 We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future

DISCUSSION

Service improvements incorporated into the in-house service model

The new, in-house service model developed in collaboration with Moreland and Whittlesea model will provide an improved standard and quality of care for animals, ensuring compliance with relevant codes, and will continue to be managed and resourced by experts in animal care and welfare. Importantly, it also provides flexibility to ensure continuous improvement and innovation. Features include:

- Build community and sector connections and relationships e.g. Working with universities, running volunteer programs and hosting community events
- Share resourcing
- Deliver an agile and flexible service with full autonomy that responds to changing community and council objectives and needs over time
- Explore opportunities to expand the service to other councils
- Try innovative methods to further reduce euthanasia rates
- Build on existing relationships and further expand relationships with rescue groups
- Manage outcomes
- Deliver better outcomes for the community and animals

The following table summarises key elements of the proposed in-house service design, describing how they achieve the outcomes resolved by Council on 27 September 2022. These elements form the basis of the new contract.

Direction set by 27 September 2021 resolution	Inhouse service model contractual feature
Service delivery method	<p>The in-house service delivery will provide the same standard and quality of care for animals, ensuring compliance with relevant codes, and will be managed and resourced by experts in animal care and welfare.</p> <p>Detailed contractual documents have been created in partnership with Whittlesea and Moreland City Council:</p> <ol style="list-style-type: none"> 1) Animal Welfare Services Agreement 2) Animal Welfare Services Contract Specification 3) Deed of Variation, and 4) Customer Service Model. <p>Whittlesea will warrant, represent and undertake to the Client Council that it will perform the Services in accordance with:</p> <ul style="list-style-type: none"> • the terms of the Contract • Good Industry Practice, and • in accordance with all applicable standards issued by Standards Australia or the International Organisation for Standardisation.
Methods for maximising involvement of community rescue groups and volunteers, including building on existing relationships and networks.	<p>The service model works by reuniting pets with pet owners and rehoming unclaimed animals to appropriate rescue group networks. Whittlesea has signed up large number of network groups with more groups coming onboard as part of the service model. This affiliation is via 84Y agreements.</p> <p>City of Darebin Officers will continue to work with our</p>

Direction set by 27 September 2021 resolution	Inhouse service model contractual feature
	<p>current rescue group network and build new relationships via 84Y agreements.</p> <p>This relationship also acts as a backup and intervention if required.</p> <p>Darebin's officers will work collaboratively with Whittlesea to check health status of each animal, and officers will liaise with the rescue groups/volunteers.</p> <p>Animals needing special care will be handed to the rescue group that can best cater to the needs to the animal.</p> <p>We will continue to have relationships with breed specific rescue groups and will continue to build new relationships as part of our service delivery for a better outcome for the animals.</p> <p>Council will work closely with the Darebin Domestic Animal Reference Group (DDARG) as part of our commitment to animal welfare to seek guidance and advice in implementing our Domestic Animal Management Plan.</p>
Robust and clear decision-making processes for decisions relating to untreatable animals	<p>The facility will rehome all treatable domestic animals, with animal welfare and care at the heart the service model.</p> <p>There is a strong commitment to continue to provide stray, abandoned and surrendered animals with refuge and a new life, protecting animals from cruelty, promoting pet wellbeing, and providing education regarding responsible pet ownership. Councils are required to hold onto cats and dogs for 8 days to allow their owner to reclaim them. Animals that are not claimed and are unable to placed with rescue groups will continue to stay at the facility until a suitable rescue can be found, and will not be euthanised.</p> <p>A robust and clear decision-making process has been created for untreatable animals (for example – animals that are critically injured or have a history of safety risk to human/animals):</p> <ul style="list-style-type: none"> • An ethics committee has been set up that will meet twice every week. • This committee has clear Standard Operating Procedure and a Decision Matrix and Terms of Reference (TOR) to assist officers with making robust decision making for animals at the EAWF. • The Ethics committee consists of officers/representatives from all partner Councils including a Veterinarian for complex health cases.
Service models that maximise success of treatment for animals	The contract goal is to rehome all treatable domestic animals, with animal welfare and care at the heart of the service model.

Direction set by 27 September 2021 resolution	Inhouse service model contractual feature
	<p>All animals impounded or brought into the facility will be examined by a trained staff member within 48 hours of arrival, assessed to see if it requires emergency treatment by a VET and/or vaccination if the animal is unable to be returned to its registered owner within 24 hours.</p> <p>Animals will be examined for injuries and necessary treatments performed either on humane grounds as approved by partner Council and/or at the request of and cost of the animal owner.</p> <p>The service model also focusses on all animals being microchipped before releasing the animal to its owner.</p> <p>We will continue to use our foster care network for rehabilitation and recovery.</p>
Opportunities within service model to support local employment and training pathways	<p>All partners have agreed to promote current and upcoming vacancies within EAWF locally and to create training pathways for career development/opportunities with EAWF.</p> <p>Volunteer opportunities within EAWF are being worked on, encouraging fostering within the community.</p> <p>Transition is happening during the kitten season. Council has a strong network with 84Y agreements with highly regarded and high performing rescue groups. We will continue to foster these relationships as part of the transition.</p>
A service model that builds community and sector connections and capability (For example, working with universities, local vets, community and volunteer organisations)	<p>The service model allows Council to build and establish partnerships with a local network of rescue groups and vets to support its delivery of service. So far there has been a strong response from these stakeholders – including local vets using the facility for low cost desexing to address community concerns such as overpopulation of cats.</p>
Innovative methods for increasing successful treatment of animals	<p>The first year of the transition is dedicated to getting the operations structured and having appropriate reporting capabilities to collect incoming/outgoing animal related data. This data will be quality checked and quantified and opportunities identified.</p> <p>The Service model allows for flexibility to redesign and continuously improve the service we deliver for our animals and residents. We expect the data analysis and learnings from day-to-day operations to play an integral part of innovating treatments and rehoming of animals.</p>

Direction set by 27 September 2021 resolution	Inhouse service model contractual feature
	Operations issues and challenges will be identified via reporting and discussed during partner Council meetings and decisions made to improve/enhance the service and over specific challenge. The flexibility of the service contract proactively facilitates a continuous improvement journey to deliver the best service to our community and welfare of our animals.
Options to expand the service to other councils	The Service Contract specification has provisions to expand services for other neighbouring municipalities. The facility was designed with the aim of having sufficient shelter capacity for dogs, cats, livestock and other animals for up to 10 years before an expansion is expected.
Options for the service to deliver other council animal management functions such as de-sexing programs, community events or vouchers	This is part of Council's Domestic Animal Management Plan (DAMP). Our partnership with Moreland and Whittlesea caters for Councils to conduct animal management functions such as desexing program, voucher programs and community events.
Reporting: 1) Service performance metrics and 2) Public reporting obligations	Various reporting is identified Darebin's webpage (Our Animal initiatives data)– https://www.darebin.vic.gov.au/Community-and-pets/Animals-and-pets/Lost-and-found-pets/Our-animal-initiatives LGPRF measures report. Records and Data includes KPI reporting (Attachment D). Darebin officers will formally report KPIs at Attachment D every 6 months, as part of the Council quarterly report.
Flexibility in the service model and agreements that would allow Council to adjust the service in future to meet changing needs or priorities	The Animal Welfare Service Agreement (clause 5.1) created with our partner Councils caters for variation to adjust services in the future to meet changing needs and Council priorities.

Direct adoption services from EAWF

Through negotiations, it has been proposed that direct adoption services from the EAWF will be developed and implemented after the 1st 12 months of operation. There are other avenues community can readily use to adopt animals during this period.

That said, officers are aware of strong community interest for direct adoptions from EAWF. We are recommending that Council seeks a direct adoption service to commence within 6 months of the new in-house service model commencing. This new service would complement existing community provided services, to ensure choice for our community.

Officers will support residents, looking to adopt in the 1st 6 months, to access community providers.

CONSIDERATION OF LOCAL GOVERNMENT ACT (2020) PRINCIPLES

Financial Management

Confidential information regarding financial management is at **Appendices A, B and C**.

Community Engagement

Community engagement was undertaken to develop the Domestic Animal Management Plan, which this in-house service operationalises.

Community consultation and engagement is not required for the preparation of this report or decision to enter into a contract for the provision of animal welfare services.

However, feedback obtained through community engagement undertaken to inform the Domestic Animal Management Plan 2021-2025 (DAMP) supports the improved service outcomes that the in-house model will deliver.

The Darebin Domestic Animal Advisory Committee will also provide important, strategic advice, including how Darebin can best work with its community to continuously improve pet ownership and animal welfare.

COUNCIL POLICY CONSIDERATIONS

Human Rights Considerations:

The implications of this report have been assessed in accordance with the requirements of the Charter of Human Rights and Responsibilities. The decision to award a contract to the City of Whittlesea does not impede on any of the human rights detailed in the Charter of Human Rights and Responsibilities.

Economic Development and Cultural Considerations

The Administration of all three Councils are enthusiastic to work with the multiple local animal welfare, fostering, vets and rescue groups as part of a new service model. We expect this will provide support to these local non-profit organisations and assist in local cats and dogs to be rehomed with Darebin residents. It may have some small local economy flow through benefit.

Operational Impacts

No operational impact on Darebin City Council is expected though the transition to an inhouse service contract with provider Whittlesea, as the contract provides for the same or increased levels of service. We are exploring opportunities to optimise operations and improve efficiency of collection of animals and communications with residents as part of the Customer service design model.

We expect the service delivery to improve over the course of time with this transition, as all Councils have a shared vision of providing the best care for our furry animals and reuniting or rehoming all treatable domestic animals.

Legal and Risk Implications

Officers have sought legal advice in relation to the contractual and service agreements, including risk mitigation, and confident with the shared services model delivered in-house by City of Whittlesea and the revised model is aligned with Council's procurement policy and obligations.

Communication

The Project Control Group and EAWF Marketing and Communications Group, comprising of representatives from each Partner Council and RSPCA Victoria, have collaboratively developed a transition plan, communications plan, communications material and FAQs to ensure consistent and accurate messaging across the various stakeholders and communities. The jointly developed FAQs have been uploaded to Darebin's website and information shared with the relevant business units that may take enquiries about the service and/or facility.

IMPLEMENTATION ACTIONS

- August 2022 - Service design contract and service agreements finalised by partner Councils
- 26 September 2022 - Service design and contract decisions will be brought to Council for endorsement.
- 1st October 2022 – Transition plan initiated at EAWF.
- 16th October 2022 - New provider (City of Whittlesea) takes over from RSPCA.
- February 2023 (Date TBC) – Official launch

Attachments

- Attachment A Epping Animal Welfare Facility - Cost Benefit Analysis Crowe Findex (**Appendix A**) Confidential - enclosed under separate cover
- Attachment B - EAWF Financial considerations (**Appendix B**) Confidential - enclosed under separate cover
- Attachment C - EAWF transition to in-house strategic factors (**Appendix C**) Confidential - enclosed under separate cover
- Attachment D Reporting and Data EAWF (**Appendix D**)

DISCLOSURE OF INTEREST

Section 130 of the *Local Government Act 2020* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any conflicts of interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

Epping Animal Welfare Facility In-house service model

Reporting and data

	DATA DESCRIPTION	UNIT OF MEASURE
a)	Euthanasia by reason - Unsocialised / Behaviour / Medical / Legal, etc	Number
b)	Animals' length of stay in facility by reason – Euthanised / Reclaimed / Rescue / Adoption partners	Days
c)	DOGS <ul style="list-style-type: none"> i. Total Incoming ii. Brought in by Council iii. Brought in by Public (Stray) iv. Brought in by Public (Surrender) v. Feral Dogs vi. Adopted within the quarter vii. Euthanased within the quarter viii. Transferred to Rescue ix. In foster within the quarter x. Reclaimed within the quarter xi. Current registration on release 	Number
d)	CATS <ul style="list-style-type: none"> i. Total Incoming ii. Brought in by Council iii. Brought in by Public (Stray) iv. Brought in by Public (Surrender) v. Feral Cats vi. Adopted within the quarter vii. Euthanased within the quarter viii. Transferred to Rescue ix. In foster within the quarter x. Reclaimed within the quarter xi. Current registration on release 	Number
e)	CUSTOMER SERVICE ENQUIRIES <ul style="list-style-type: none"> i. Animal behaviour advice ii. Animal care advice iii. Animal behaviour advice – adopted animals iv. Donations drop off / enquiry v. Surrendered animal vi. Reclaim animals vii. Lost animal – dog viii. Lost Animal – cat 	Number

	ix. Lost animal – other x. Other municipal enquiries xi. City of Darebin enquiries xii. City of Moreland enquiries xiii. Registration enquiries xiv. Meet & greet appointment xv. Cat trap hire xvi. Adoption enquiries xvii. Foster carer enquiries xviii. Stray animals	
LGPRF Measures (to be included as part of monthly/quarterly reporting)		
f)	AM1. Time taken to action animal management requests	Days
g)	AM2. Animals reclaimed	Percentage
h)	AM5. Animals rehomed	Percentage
i)	AM6. Cost of animal management service	Cost
j)	Animal management prosecutions (audited)	Percentage

8.3 PARKING PERMIT POLICY**Author:** Senior Transport Engineer**Reviewed By:** Acting General Manager City Sustainability and Strategy

EXECUTIVE SUMMARY

This report recommends that Council endorse a consultation process with the community on how Council's existing Resident Parking Permit Policy could be updated.

An internal review of the existing Resident Parking Permit Policy has been undertaken. Four options to update the Policy have been developed which seek to address some of the issues and needs identified through conversations with Councillors, and feedback received from the community. In addition to the four options, we also propose seeking community feedback on whether other types of parking needs and permits should be considered, and how the community would like to access permits.

In summary the four options include:

- Option 1 – Keep existing policy with minor updates
- Option 2 – Keep existing policy with moderate updates
- Option 3 – Expand access, using development size to control parking permits
- Option 4 – Adopt a Priority Allocation System based on street parking availability (capacity).

All 4 options include introducing a Carer's Permit available for all eligible residents.

We are recommending a two-stage consultation process to:

- Firstly, test the four options with our community and to provide them with an opportunity to raise other parking permit issues and ideas
- After considering community feedback, develop a draft policy and share this with the community for further feedback

The engagement approach will ensure there are accessible and welcoming opportunities for community to provide input, in key community languages.

Officer Recommendation

That Council:

- (1) Endorses community consultation on the Resident Parking Permit Policy that:
 - a. puts forward the following four policy options for updating the existing policy:
 - i. Option 1 – Keep existing Policy with minor adjustments
 - ii. Option 2 – Keep existing Policy with moderate adjustments
 - iii. Option 3 – Expand access, using development size to control parking permits

- iv. Option 4 – Parking Permits allocated based on parking capacity and priority
 - b. seeks community feedback more broadly on various parking permit needs and categories and how parking permits should be accessed by the community.
-

BACKGROUND / KEY INFORMATION

As urban areas have become more populated the demand for parking has increased. In parts of Darebin more people want to park on street than there are available parking spaces in a street.

Within Darebin, increased parking pressure is being experienced throughout the municipality. This pressure is highest on those streets adjacent to activity centres (High Street, Fairfield, Westgarth, Reservoir), around railway stations and large parking demand generators such as education facilities, markets and industrial areas.

Parking is a limited resource that if carefully managed can improve neighbourhood amenity, can provide accessibility for people who need it, the experience of visitors and liveability for residents. The way parking is managed can also influence road safety outcomes by preventing and limiting cars circulating streets and idling as they search for parking.

2017 Parking Permit Policy

At the Council meeting on 22 December 1997, Council adopted a Residential Parking Permit Policy. The policy has undergone several amendments in 2004, 2011 and most recently in 2017.

The [Darebin Resident Parking Permit Policy](#) describes guidelines and processes for managing Council's parking permit scheme. A permit allows eligible residents to be exempt from timed parking restrictions on a street. Under the current policy, parking permits are not available for any new developments that were constructed after December 2004. (A temporary permit is available.) This eligibility requirement is called 'the 2004 rule'.

As urban areas have become more populated the demand for parking has increased. In many areas this demand is greater than the number of parking spaces in a street. To manage this demand, many Councils introduced requirements in the planning scheme to ensure new developments provide enough parking spaces to meet the parking needs of residents within the property boundary.

For Darebin this rule was introduced in 2004. Properties built after that date are expected to have enough space to meet the parking needs of the occupants. Across the municipality there are properties built before 2004 that did not allocate enough parking within the property boundary, as it was not a requirement in the planning process.

Other councils have a similar rule but brought it in at different times, for instance in Moreland the rule applies from 2011, Port Philip from 2002 and Banyule 2010.

Reviewing the 2017 Resident Parking Permit Policy

A review of the Resident Parking Permit Policy is included in the Council Plan. The review is focussed on parking permits specifically, and there is no proposal to change the approach to parking restrictions across the municipality.

Officers have reviewed parking challenges and developed and discussed proposed policy options with Councillors in depth over the last 18 months.

Through these discussions, and feedback previously obtained from the community, several themes have emerged that require consideration, including:

- The need to provide more flexibility for our community
- The need for a carers permit
- The need to make our parking permits more user friendly
- Allowing single dwelling re-builds access to permits
- Considering the parking needs of families
- Nearby land use changes and limited on-street parking capacity.

Officers have reviewed and analysed parking policies from other Victorian municipalities and overseas including New Zealand, Europe, North America and Asia, to identify a comprehensive suite of policy tools that could be applied.

Based on this review, officers have identified four options where our policy could be modified to improve equity and accessibility by providing a more flexible approach, without causing unintended parking problems (such as little or no available parking spots, and cars circulating and causing local congestion as they try to find a park.)

All four policy options are explained below. Officers consider consulting on four options, as well as a more open-ended question about other parking needs - will provide important community feedback that will support the development of a draft policy aligned to community needs, Council Plan goals and road safety and amenity.

Previous Council Resolution

At its meeting held on 26 April 2021, Council resolved:

That Council note this report and ensures the report comes back to Council after community consultation for the Council Plan is completed.

ALIGNMENT TO 2041 DAREBIN COMMUNITY VISION

Strategic Direction 2: Prosperous, Liveable and Flourishing

ALIGNMENT TO 2021-25 COUNCIL PLAN

Strategic Direction 2: Prosperous, Liveable and Flourishing

ALIGNMENT TO COUNCIL PLAN STRATEGIC OBJECTIVES

2.1 We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well

DISCUSSION

Officers recommend testing four policy options with the community during community consultation.

It's also recommended that the first phase of consultation also ask the community if there are any other needs or permits they think Council should consider, as well as views around accessing parking permits.

The four options are:

Option 1 – Keep existing Policy with minor adjustments

- Retain the 2004 rule with no changes to eligibility. Only properties built before 2004 are eligible for parking permits, except carers permits.
- Introduce a Carers Permit for **all** households, this would include professional carers and friends or family members who provide care support to someone in need. Eligibility will be defined through consultation.
- Introduce Daily Visitor Permits for eligible properties, with an annual cap of 100 per property. These permits would be available for guests or tradespeople on a short-term basis.
 - We are recommending up to 100 daily visitor permits per year to provide adequate flexibility, but also to prevent this permit being used as an additional, regular permit. This can be tested through consultation.
- Remove 'transferable' resident parking permit type. Resident Parking Permits would be linked to the vehicle registration rather than being transferable from car to car.

Number of Dwellings	Resident Parking Permits	Visitor Parking Permits	Carers Permit	Maximum number of permits
Properties built before 2004	Up to 2	Daily visitor permits (up to 100 per year)	Available to eligible properties	<ul style="list-style-type: none"> • 2 resident permits • Daily visitor permits • Carer permit
Number of Dwellings	Resident Parking Permits	Visitor Parking Permits	Carers Permit	Maximum number of permits
Properties built after 2004	No parking permits		Available to eligible properties	<ul style="list-style-type: none"> • Carer permit

Implications:

These minor adjustments to the policy may not address community concerns around improved access to permits, for rebuilds and low-density developments. It would however continue to manage parking demand and supply.

Option 2 – Keep existing Policy with moderate adjustments

- Allow rebuilds, single dwellings and 2 dwellings on a lot built after 2004 to have parking permits
- Introduces a Carers Permit for **all** households, this would include professional carers and friends or family members who provide care support to someone in need. Eligibility will be defined through consultation
- Introduces Daily Visitor Permits for eligible properties, with an annual cap of 100 per property. These permits would be available for guests or tradespeople on a short-term basis.
 - We are recommending up to 100 daily visitor permits per year to provide adequate flexibility, but also to prevent this permit being used as an additional, regular permit. This can be tested through consultation.
- Remove 'transferable' resident parking permit type. Resident Parking Permits would be linked to the vehicle registration rather than being transferable from car to car.

The table below summarises the permits available for dwelling type:

Number of Dwellings	Resident Parking Permits	Visitor Parking Permits	Carers Permit	Maximum number of permits
Properties built before 2004	Up to 2	Daily visitor permits (up to 100 per year)	Available to eligible properties	<ul style="list-style-type: none"> • 2 resident permits • Daily visitor permits • Carer permit
Number of Dwellings	Resident Parking Permits	Visitor Parking Permits	Carers Permit	Maximum number of permits
1 or 2 dwellings on a lot built after 2004	Up to 2	Daily visitor permits (up to 100) per year)	Available to eligible properties	<ul style="list-style-type: none"> • 2 resident permits • Daily visitor permits • Carer permit
3 or more dwellings on a lot built after 2004	No parking permits		Available to eligible properties	<ul style="list-style-type: none"> • Carer permit

This option expands access to parking permits for single dwellings and 2 dwellings on a lot built after 2004.

As in the current policy, the maximum number of resident parking permits is 2. This reduces to 1 if the property has off-street parking.

Implications:

Together with the new carers permit and daily visitor permits, this option would improve access and flexibility without adding significantly to parking demand pressures. Single dwellings and 2 dwellings on a lot built after 2004 are not considered to have a significant impact on demand because most have off-street parking available.

Option 3 – Expand access, using development size to control parking permits

This option would expand access to parking permits for properties with 1 to 4 dwellings on a lot built after 2004.

- Dwellings built before 2004 can get parking permits
- 1 or 2 dwellings on a lot built after 2004 can get parking permits
- 3 to 4 dwellings on a lot built after 2004 can get *some* parking permits
- 5 or more dwellings on a lot built after 2004 cannot get parking permits
- Introduction of Carers Permit for ***all*** households, this would include professional carers and friends or family members who provide care support to someone in need
- Introduction of Daily Visitor Permits for eligible properties, with an annual cap per property of 100. These permits would be available for guests or tradespeople on a short-term basis
- Remove 'transferable' resident parking permit type. Resident Parking Permits would be linked to the vehicle registration rather than transferable from car to car

The table below summarises the permits available for dwelling type:

Number of Dwellings	Resident Parking Permits	Visitor Parking Permits	Carers Permit	Maximum number of permits
Properties built before 2004	Up to 2	Daily visitor permits (up to 100 per year)	Available to eligible properties	<ul style="list-style-type: none"> • 2 resident permits • Daily visitor permits • Carer permit
1 and 2 dwellings on a lot built after 2004	Up to 2	Daily visitor permits (up to 100 per year)	Available to eligible properties	<ul style="list-style-type: none"> • 2 resident permits • Daily visitor permits • Carer permit
3 to 4 dwellings on a lot built after 2004	1	or Daily visitor permits (up to 100 per year)	Available to eligible properties	<ul style="list-style-type: none"> • 1 resident permit or Daily visitor permits • Carer permit

Number of Dwellings	Resident Parking Permits	Visitor Parking Permits	Carers Permit	Maximum number of permits
5 or more dwellings on a lot built after 2004	No parking permits		Available to eligible properties	<ul style="list-style-type: none"> • Carer permit

Implications:

The above recognises that small to medium density developments are becoming popular with young and intergenerational families and provides some flexibility for occupants to gain access to a limited number of permits.

However, this option could create demand problems which would need to be managed by price. The price for permits may need to be increased significantly in the future to control demand. We will be clear on this implication when consulting with the community.

Option 4 – Parking Permits allocated based on parking capacity and priority

The allocation of permits would be determined by a combination of who needs priority, and the number of available spaces on a street or area. All pre-2004 and post 2004 properties up to 4 dwellings on a lot would be able to apply for parking permits.

- Parking permits for eligible properties would be allocated based on a priority system. The priority allocation system could include:
 1. Carers permit/ Accessible parking
 2. Houses or dwellings without off-street parking
 3. Houses or dwellings with 1 off-street parking space
 4. Houses or dwellings with 2 off-street parking spaces
 5. All other dwellings.
- The number of permits would be capped at a percentage of the total number of spaces in the street or area e.g. 85% or 90%.
- A priority allocation system would remove the limit on the number of permits, the only restriction being capacity of the street.
- Permits are allocated one at a time 'in allocation rounds' based on a priority system. If a resident wishes to apply for multiple permits, they will only be able to receive one permit in each allocation round.
- The allocation process stops once the permit cap is reached or when all applicants have received a permit
- Introduction of Carers Permit for **all** households, this would include professional carers and friends or family members who provide care support to someone in need
- Introduction of Daily Visitor Permits for eligible properties, with an annual cap per property of 100. These permits would be available for guests or tradespeople on a short-term basis.
- Remove 'transferable' resident parking permit type. Resident Parking Permits would be linked to the vehicle registration rather than transferable from car to car

Implications:

Permits are issued based on some type of prioritisation, with those most in need being given the first opportunity to purchase a permit. This option will help limit over supply issues and could remove limits on parking permits, with the only cap being capacity of the street to accommodate parking.

However, this option may not provide longer term certainty for residents who get a permit – as one year of certainty is inadequate (if supply is exhausted in year 2 or 3). Without a financial limiting mechanism there is a risk that this option will incentivise high car ownership.

This system may:

- Be complex for some residents to use, which may be a barrier
- Be a challenge to administer for Council.

Other types of parking needs and permits

As part of the community engagement officers recommend asking the community about other parking permits that they think Council should also consider. This approach will help facilitate conversations about need and solutions. Some examples include:

- Trades people
- Medical/Health Services
- Extenuating Circumstances
- Businesses
- Event Parking
- Charities/NGO's

Officers will also seek community feedback to understand if a transition to an online permit system would be supported, provided that alternative methods are available for those community members who do not feel comfortable using this technology or do not have adequate digital access.

CONSIDERATION OF LOCAL GOVERNMENT ACT (2020) PRINCIPLES**Financial Management**

This decision does not have a particular financial impact at this time. The cost of consultation has been factored into the 2022-23 budget.

When Council considers its draft Policy, any financial implication will be outlined and could vary depending on the outcome of community engagement due to the following factors:

- It is proposed that fees would be set to balance demand management and accessibility, and we will test this principle with the community.
- There may be a budget impact of introducing new permit types if there is an increased administration load, which may increase permit fees if recovered via permits, or alternatively reduce funding for other services. Officers are seeking to make any new permit types as efficient as possible to avoid additional costs.

Community Engagement

Officers are proposing a two phased approach to community engagement. The first phase would seek community feedback on the four proposed options and other needs and permit categories. This phase would then inform a draft policy, which would form the basis of phase 2.

This will allow the community to influence and shape the draft policy. Through the development of community engagement plan, a number of 'negotiables' have been identified that the community can influence including:

- The new parking permits that are being considered
 - Carers permit
 - Daily visitor parking permits
- Other parking permits that the community considers important and should be included into the parking policy. If the community proposes new parking permits, this would be considered
- Whether parking permits should be provided to certain dwellings that were constructed after 2004
- If we are allowing post-2004 developments access to permits, what type of developments should be eligible?
- How should parking permits be administered, for example, a pre-determined number based on the housing type or based on the number of parking spaces in a street?

Community engagement will include a Your Say page, face-to-face consultation sessions supported with translators and translated material. Three community drop-in sessions are being planned in Reservoir, Preston and Fairfield as an opportunity for community to discuss the proposal with members of the project team. More may be considered.

Officers will also make use of various communication channels and reach out to important internal stakeholders including Darebin Advisory Committees, Darebin Libraries, Aged and Disability and Equity and Diversity.

The consultation will be promoted using social network, existing networks, the Darebin Community News, various Council newsletters, posters and flyers and through existing external networks. The engagement will also be promoted during other community events that are being held during the survey period.

External stakeholders are also crucial, and would include Local Trader Associations, the Health and Education sectors, Body and Owners Corporations, Local Community Groups, amongst others.

The first phase of consultation is proposed for October - November 2022. We are seeking to minimise and where possible avoid running this consultation in overlap with other consultations to reduce the risk that 'consultation fatigue' may be a barrier to participation, and negatively impact other projects.

Other Principles for consideration

A well-structured and clearly communicated project delivery will align with Darebin Council's governance principles and values.

Overarching Governance Principles and Supporting Principles

- (b) priority is to be given to achieving the best outcomes for the municipal community, including future generations;

Public Transparency Principles

- (c) Council information must be understandable and accessible to members of the municipal community;

Strategic Planning Principles

- (b) strategic planning must address the Community Vision;

Service Performance Principles

- (a) services should be provided in an equitable manner and be responsive to the diverse needs of the municipal community;

COUNCIL POLICY CONSIDERATIONS**Environmental Sustainability Considerations (including Climate Emergency)**

Parking management influences access outcomes and can change the safety, health and environmental profile of a city.

Managing access to on-street parking and providing alternative options for people to travel influences people's transport choices. Encouraging active and sustainable travel is essential for limiting localised air pollution and greenhouse gasses being produced by the transport industry. It also mitigates local traffic congestion.

Transport emissions are the third largest source of emissions for the Darebin community at 15% (electricity is first at 60%; gas second at 22%).

Equity, Inclusion, Wellbeing and Human Rights Considerations:

Equity of access to parking permits has been a key consideration in the design of options presented, aiming to increase the level of access to permits where required. It is proposed to introduce a free parking permit for carers, to be available to all households in Darebin. The details of how this permit will work will be informed by community needs that we identify through consultation.

This report also recommends that the first phase of consultation asks our community an open question of what other needs and permits they think Council should consider. This question will facilitate officers gaining valuable insights into how Council can advance accessibility and inclusion through its parking permit scheme.

An Equity and Gender Impact Assessment has been completed to inform the community consultation approach and the policy options put forward in this report. Considerations identified through the assessment include:

- Carers' permits to include both paid and unpaid carer work, recognising that family and friends often provide support. Consider how other Councils administer this permit

- ‘Extenuating Circumstances’ Permit – Early options development included an ‘extenuating circumstances’ permit. Basing a policy off one example or situation carries risk. Criteria based on needs would be preferable, and these can be identified through posing an open-ended consultation question
- Providing carer permits would be beneficial to women as women are primarily responsible for both informal and formal caring responsibilities
- Community/Women’s safety is an issue that often comes up in discussions about parking. It is important to note “perceptions of safety” compared with actual safety. There is no evidence to suggest that parking impacts on the safety of women
- Perceptions of safety are still important. These experiences of feeling unsafe should be affirmed and addressed through other means
- Making processes as simple and accessible as possible is a key component of ensuring the parking permit scheme is operationally equitable and accessible
- The need to try and educate the community about the environmental impacts that need to be considered
- Understand whether there are demographic/geographic differences in who currently accesses parking permits
- Consideration of the parking and access needs of our Aboriginal and Torres Strait Islander communities

Economic Development and Cultural Considerations

Parking pressure is predominately near activity centres. A careful balance is needed between providing access to permits for residents, and access to services and employment for visitors and traders.

Operational Impacts

If there are policy changes through this process then the way it is administered, communicated, maintained and enforced will all also need to be changed.

The City Safety & Compliance area have provided advice on how feasible options would be from an administrative perspective. Only options that can feasibly be delivered have been presented.

Legal and Risk Implications

Parking can be highly sensitive and by taking the cautious approach to this project’s delivery some risks are already being managed.

Any future policy changes will need to be reviewed by Council’s legal counsel.

IMPLEMENTATION ACTIONS

Next steps include:

- Proposed Phase 1 Community Consultation on policy options October/November 2022
- Updated Policy ready for consideration by Council by February/March 2023
- Proposed Phase 2 Community Consultation (expected April 2023)

- Updated policy for Council consideration June 2023

RELATED DOCUMENTS

- Darebin Transport Strategy 2007-2027
- Residential Parking Permit Policy 2017
- Review of the Darebin Resident Parking Permit Scheme 2004

Attachments

Nil

DISCLOSURE OF INTEREST

Section 130 of the *Local Government Act 2020* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any conflicts of interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

8.4 RENAMING OF THE FORMER RUTHVEN PRIMARY SCHOOL SITE - RESULTS OF COMMUNITY CONSULTATION

Author: Acting Manager Parks & Open Space
Manager Property & Asset Strategy

Reviewed By: General Manager, Governance and Engagement

EXECUTIVE SUMMARY

This report provides information on the outcome of the statutory process for the proposed naming of the former Ruthven Primary School Site, at 74-76 Glasgow Avenue, Reservoir (the Park) and recommends that Council endorse the naming recommendation for the Park to be named, and to lodge the naming proposal with Geographic Names Victoria (GNV).

This report was originally scheduled for the Council meeting on 22 August 2022. It was deferred for decision as sufficient time had not been allowed to give reasonable notice to the objectors that the recommendation to endorse the preferred name from the voting poll was intended to be made at that meeting.

Officer Recommendation

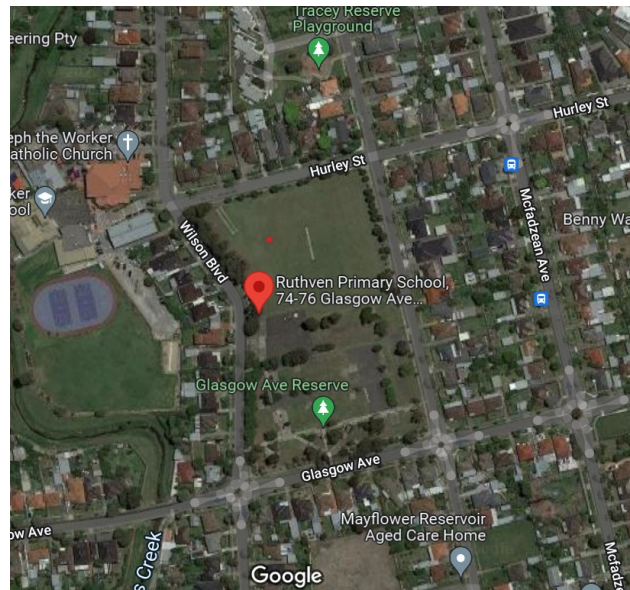
That Council:

Having completed the statutory process in accordance with the requirements of the *Geographic Place Name Act 1998* and the Naming Rules for places in Victoria – Statutory requirements for naming roads, features and localities 2022 and given notice of the voting poll on Council's webpage:

- (1) Endorses the preferred name from the voting poll results, for the Park to be named Wat Ganbo Park;
 - (2) Delegates the Manager, Property and Asset Strategy to lodge the application to the Geographic Names Victoria for the naming of the site of the former Ruthven Primary School at 74-76 Glasgow Avenue, Reservoir to Wat Ganbo Park; and
 - (3) Writes to the Wurundjeri Council to advise of this decision and thank them for their support to date
-

BACKGROUND / KEY INFORMATION

The former Ruthven Primary School site was purchased by Council from the State Government in July 2017 to provide more open space for the community. The site is located at 74-76 Glasgow Avenue, Reservoir, and is bounded by Glasgow Avenue to the South, Wilson Boulevard to the West, Hurley Street to the North and Tracey Street to the East as shown in the aerial plan below.



In the spirit of reconciliation with the Darebin Aboriginal and Torres Strait Islander community, Darebin City Council (Council) through the *Breathing Space; The Darebin Open Space Strategy* made a commitment, that when naming 50% of new public open spaces a name would be chosen in collaboration with the Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation (Wurundjeri Council) of a significant Aboriginal and Torres Strait Islander people, figures, symbols or items.

Through the Reimagining Ruthven Masterplan, Council has committed to: *Rename the park in the Woi wurrung language, recognising the Wurundjeri, the Traditional Custodians of the land and waters.*

Council made an application to the Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation and received the following list of suggested names for the Park (including pronunciation and meaning):

- Booboop Park – “boo-boop” (young people/children)
- Nganga Nyinguwa Park – “gan-ga nee-in-gah-wa” (see & do)
- Narngon Park – “narn-gon” (reading)
- Wat Ganbo Park – “what gan-bow” (we are one)
- Biik Guljin Wayi Park – “bik gul-jin way-ee” (land – people – us)

Wurundjeri Elders decided upon the names having regard for the earlier consultation process, the work with the DAAC and the adopted Ruthven masterplan.

In April 2022 Council Officers, in consultation with Council’s Aboriginal Partnerships Officer, invited the Darebin Aboriginal Advisory Committee (DAAC) members to select their preferences. The following names were chosen by DAAC to be selected by the Community through the consultation period:

- Nganga Nyinguwa Park
- Wat Ganbo Park
- Biik Guljin Wayi Park

(Booboop Park could not be included due to a similarly named kindergarten within 5km)

This report was originally scheduled for the Council meeting on 22 August 2022. It was deferred for decision as sufficient time had not been allowed to give reasonable notice to the objectors that the recommendation to endorse the preferred name from the voting poll was intended to be made at that meeting.

Previous Council Resolution

At its meeting held on 23 May 2022, Council resolved:

That Council:

- (1) Endorses, for inclusion in the voting poll, the following names for the former Ruthven Primary School site at 74-76 Glasgow Avenue, Reservoir, bounded by Glasgow Avenue to the South, Wilson Boulevard to the West, Hurley Street to the North and Tracey Street to the East:*
 - Nganga Nyinguwa Park – “gan-ga nee-in-gah-wa” (see & do)
 - Wat Ganbo Park – “what gan-bow” (we are one)
 - Biik Guljin Wayi Park – “bik gul-jin way-ee” (land – people – us)
- (2) Commences the statutory process in accordance with the requirements of the Geographic Place Names Act 1998 and the Naming rules for places in Victoria – Statutory requirements for naming roads, features and localities 2016;*
- (3) As part of its community engagement process gives notice of the voting poll for the preferred name by way of*
 - a. An online survey,*
 - b. On Council’s webpage*
 - c. Posters to be placed at the main entrances to the Park and via circulation to local networks;*
- (4) Receives a further report with the results of the voting poll and recommendation for Council to consider proposing the name for the former Ruthven Primary School site at 74-76 Glasgow Avenue; and*
- (5) Formally thanks the Wurundjeri Corporation and, in particular, the Wurundjeri Elders who provided Council with the proposed naming options*

ALIGNMENT TO 2041 DAREBIN COMMUNITY VISION

Strategic Direction 1: Vibrant, Respectful and Connected

ALIGNMENT TO 2021-25 COUNCIL PLAN

Strategic Direction 1: Vibrant, Respectful and Connected

ALIGNMENT TO COUNCIL PLAN STRATEGIC OBJECTIVES

1.5 We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin

DISCUSSION

At its ordinary meeting on 23 May 2022, Council authorised the commencement of the statutory process for the proposed naming of the Park. The statutory process commenced on 1 June 2022, ending on 3 July 2022. A copy of the Voting Poll is attached at **Appendix A**.

Results:

A total of 101 voting submissions were received; 96 via the online survey and 5 by paper vote, as follows:

- Nganga Nyinguwa Park - 21 votes
- Wat Ganbo Park - 53 votes
- Biik Gulgin Wai Park - 16 votes

Wat Ganbo Park received the most votes with a clear majority, being the preferred name.

An overview of the demographics of the participants is attached at **Annexure B**.

There were 11 objections received, with reasons relating to people's ability to pronounce the names, preferences for the name Ruthven to be retained, and preferences for alternative names. A summary of the objections is provided as **Appendix C**.

None of these objections are valid objections under the naming rules which require that an objection is valid only if it can be shown it does not comply with the naming rules, or that the statutory process has not been followed.

Recommendation:

Officers recommend that the name Wat Ganbo Park is used in the application to Geographic Names Victoria as the preferred new name for the site.

Next steps:

Following Council endorsement, the Manager, Property and Asset Strategy will lodge an application to Geographic Names Victoria to name the site of the former Ruthven Primary School at 74-76 Glasgow Avenue, Reservoir 'Wat Ganbo Park.'

CONSIDERATION OF LOCAL GOVERNMENT ACT (2020) PRINCIPLES

Financial Management

Subject to Geographic Names Victoria approving the use of Wat Ganbo Park, Officers will take the necessary steps to update all databases and provide new signage at the site. Financial consequences of this decision will be funded through existing operating budget.

Community Engagement

Community engagement on the naming of the site was undertaken between 1 June 2022 and 3 July 2022. It included the following activities:

Engagement activity	Number of participants/people engaged	Target group	Demographic information
Letters to households - mandatory	913	Residents/ratepayers living within 500m of site	Varied
Your Say page	7 followers 753 visitors	Community	Varied – translated information available in 12 languages on page
Voting poll 1 June – 3 July 2022	101 online surveys 5 paper surveys	All community and users of the site	See engagement report for full details
2 x drop in sessions at the site • 23 June 2022 • 29 June 2022	5	Park visitors	Varied
Invitation to participate – stakeholders • Friends of Ruthven • Darebin Nature Trust • Local businesses • Local schools and church • Reservoir Lodge assisted living • Local sports clubs • Victorian Aboriginal Health Service • Aboriginal Advancement League • Advisory committees	200+	Advisory committees Stakeholder groups Newsletter subscribers	Varied
Invitation to participate – community • Your Darebin article	Over 7,000 subscribers	All Darebin	Varied
CALD information	Information translated in five languages	CALD	CALD specific
Social media	Information only	Facebook, Instagram and LinkedIn	Various – automatic translation available
Radio – 3KND ad	Multiple	Aboriginal and Torres Strait Islander community All Darebin	Various

Engagement activity	Number of participants/people engaged	Target group	Demographic information
Print media – The Age	Multiple	All Darebin	Various

The demographics of survey participants was varied and included:

- 66% female, 22% male
- 26% aged 25-34, 17% aged 45-54 (two most common age brackets)
- 75% Reservoir residents (most common location)
- 15% spoke a language other than English
- 7% identify as having a disability

Overarching Governance Principles and Supporting Principles

(a) Council decisions are to be made and actions taken in accordance with the relevant law;

Public Transparency Principles

(a) Council decision making processes must be transparent except when the Council is dealing with information that is confidential by virtue of this Act or any other Act;

COUNCIL POLICY CONSIDERATIONS

Environmental Sustainability Considerations (including Climate Emergency)

This decision does not relate to Environmental Sustainability. The broader Masterplan for the site has several relevant considerations for biodiversity and climate emergency which are being addressed in an ongoing manner with relevant teams.

Equity, Inclusion, Wellbeing and Human Rights Considerations:

Officers worked with the equity impact team as part of a broad communications and implementation plan for the community engagement and consultation. At several check points during the consultation, further advice was sought for aspects relating to Traditional Owners.

In relation to CALD community participation, participants were asked if they speak a language other than English at home. Overall, 15% of respondents indicated that they speak another language.

Economic Development and Cultural Considerations

The naming decision does not impact economic development opportunities.

Operational Impacts

There are no operational impacts related to the naming of this park.

Legal and Risk Implications

Naming of the site is based on Geographic Names Victoria's Naming Rules, and the statutory process prescribed in the Naming Rules has been followed. Using the guidelines in the Naming Rules has mitigated any legal risks.

IMPLEMENTATION ACTIONS

Key dates as follows:

- October 2022 – Application to Geographic Names Victoria for endorsed name
- December 2022 to February 2023 – Notification of outcome and communication with stakeholders
- March/April 2023 – New signage installed in park and associated activities (TBC)

RELATED DOCUMENTS

- Council's Road and Place Naming Policy 2014
- Geographic Place Names Act 1998
- Local Government Act 2021
- Naming Rules for Places in Victoria – Statutory requirements for naming roads, features and localities 2022
- Darebin's Community Engagement Policy 2021
- Breathing Space; The Darebin Open Space Strategy

Attachments

- Voting Poll (**Appendix A**)
- Voting poll results - overview of demographics (**Appendix B**)
- List of objections - de-identified (**Appendix C**)

DISCLOSURE OF INTEREST

Section 130 of the *Local Government Act 2020* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any conflicts of interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.



We're naming Reservoir's newest park



The park at the former Ruthven Primary School site (74-76 Glasgow Avenue, Reservoir) currently doesn't have a proper name. We need your help picking one!

We've consulted with the Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation and Darebin Aboriginal Advisory Committee to narrow it down to three potential names in Woiwurrung language.

Tell us which name you'd like to see given to the park. The options are:

- Nganga Nyinguwa Park – “gan-ga nee-in-gah-wa” (meaning ‘see and do’ in Woiwurrung language)
- Wat Ganbo Park – “what gan-bow” (meaning ‘we are one’ in Woiwurrung language)
- Biik Guljin Wayi Park – “bik gul-jin way-ee” (meaning ‘land – people – us’ in Woiwurrung language)

Vote for your favourite name via the survey included. You can also formally object to the names through this survey. You must explain why you do not support the name(s).

Voting closes at **5pm on Sunday 3 July 2022**. All votes will be counted, and the name with most votes will become the official name of the park. Naming is subject to approval by Council and Geographic Names Victoria (GNV). After voting ends, we'll start a formal process to change the site's name with GNV.

All votes and name submissions must comply with *the Naming rules for places in Victoria 2022*.

Please contact our Senior Property Officer on **8470 8888** or email property.management@darebin.vic.gov.au for enquiries



the place
to live

Naming the former Ruthven Primary School site- survey

Privacy Statement

The collection and handling of personal information is in accordance with Council's Privacy Policy which is displayed on [Council's website](#) and available for inspection at, or collection from, Council's Customer Service Centres.

The personal information that we collect from you in this survey will be treated confidentially in accordance with the Privacy and Data Protection Act 2014. It will only be used for the primary purpose of this engagement and for no other purpose without your consent. The information is being collected for data integrity purposes to minimise the risk of multiple submissions. Your personal information will not be linked with any of your responses provided in this engagement. When making any comments, please do not include any personal information if you would not like it to be accessible for public viewing, and please do not identify specific people by name for the sake of their privacy.

In order for your vote to be valid you must provide the following information:

Name: _____

Postal Address: _____

What is your preferred name for the park?

() Nganga Nyinguwa Park – “gan-ga nee-in-gah-wa” (meaning ‘see and do’ in Woiwurrung language)

() Wat Ganbo Park – “what gan-bow” (meaning ‘we are one’ in Woiwurrung language)

() Biik Guljin Wayi Park – “bik gul-jin way-ee” (meaning ‘land – people – us’ in Woiwurrung language)

() None of the above- I object to this proposal



3) If you objected to this proposal please explain your objection:

About you

The following questions will help us understand more about you.

4) What is your connection to Darebin? (choose all that apply)

- ☐ Live
- ☐ Work
- ☐ Own a business
- ☐ Study
- ☐ Visit

5) What is your age group?

- ☐ 15 and under (note: please let a parent or guardian know you are completing this survey)
- ☐ 16-19
- ☐ 20-24
- ☐ 25-34
- ☐ 35-44
- ☐ 45-54
- ☐ 55-64
- ☐ 65-74
- ☐ 75 and over
- ☐ I prefer not to say

6) What is your gender?

- ☐ Male
- ☐ Female
- ☐ I identify as: _____



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☐ I prefer not to say

7) Do you speak a language other than English at home?

☐ No - English only

☐ Yes (please specify): _____

☐ I prefer not to say

8) Are you Aboriginal or a Torres Strait Islander?

☐ Yes

☐ No

☐ I prefer not to say

9) Do you identify as having a disability?

☐ Yes

☐ No

☐ I prefer not to say

Thank you for your feedback. Your response is very important to us.

Your Say Darebin

Report Type: Form Results Overview

Date Range: 01-06-2022 - 03-07-2022

Exported: 05-07-2022 16:23:52

Closed

Vote for a name

Naming the former Ruthven Primary School site

96
Contributors

98
Contributions

Key Statistics

Information regarding the split of contributors and contributions between Members and non-Members.



96 (100%)
Member contributors



0 (0%)
Anonymous contributors



98 (100%)
Member contributions



0 (0%)
Anonymous contributions

Contribution Activity

Information regarding the contribution activity of Member and anonymous contributors over time.

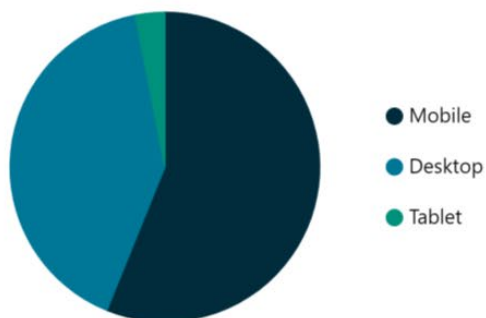


Technology

Information relating to the types of technology used by your participants in the engagement activity.

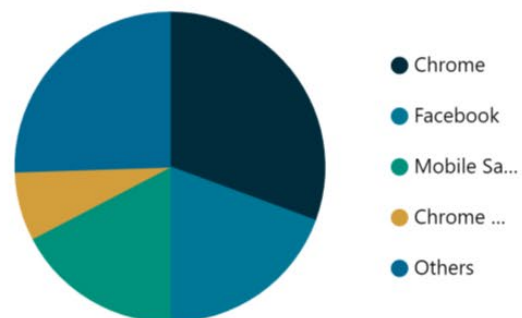
Device type

Information showing what devices were used by participants in the engagement activity.



Browsers

Information showing what web browsers versions were used by participants in the engagement activity.

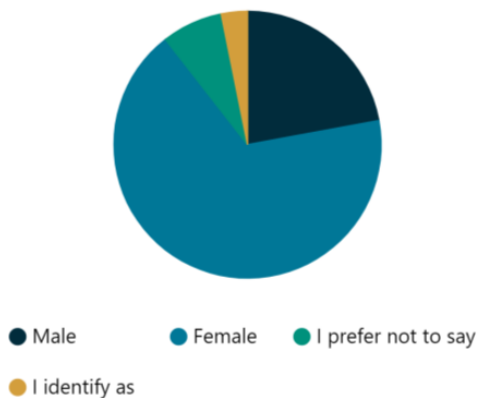


Member Demographics

Information regarding the demographic characteristics of the Members who have participated in your engagement activities.

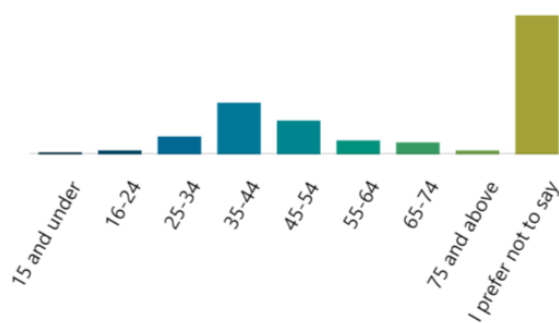
Member Gender

Data showing the gender breakdown of Members who have participated in your engagement activities. This graph shows any potential gender bias you may have in your results.



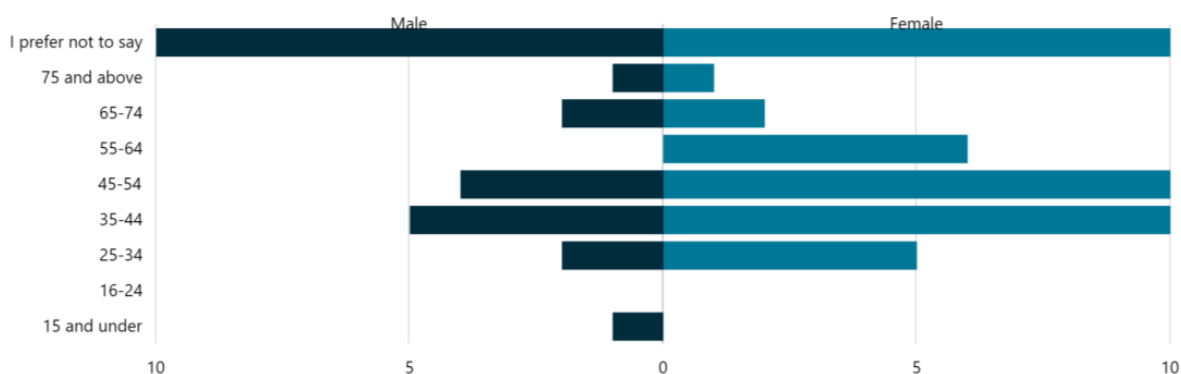
Member Age

Data showing the age distribution of Members who have participated in your engagement activities. This graph shows any potential age bias you may have in your results.



Member Gender by Age

Data showing the age and gender of Members who have participated in your engagement activities. This graph shows any potential gender or age bias you may have in your results.

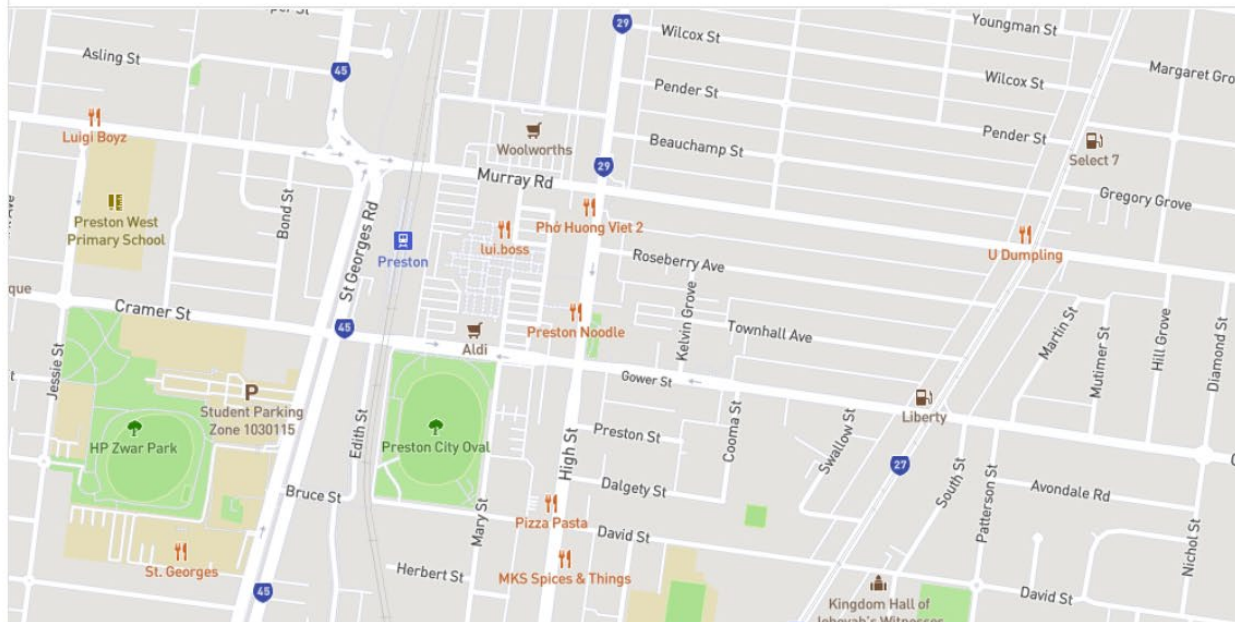


Member Locations

Information regarding the geographic location (e.g. postcode) of Members who have contributed to your engagement activity.

Member Map

Map showing the location of Members who have contributed to your engagement activity.



Member Contributions by Location

Information regarding the location of Members who have made contributions in your engagement activity.

Location	Postcode	Contributors	Contributions	
Reservoir	3073	72	74	<div><div></div></div> 76%
Regent West	3072	11	11	<div><div></div></div> 11%
Thornbury	3071	5	5	<div><div></div></div> 5%
Northcote	3070	4	4	<div><div></div></div> 4%
Apollo Bay	3233	1	1	<div><div></div></div> 1%
Clifton Hill	3068	1	1	<div><div></div></div> 1%
Mount Waverley	3149	1	1	<div><div></div></div> 1%
Preston	7315	1	1	<div><div></div></div> 1%

No	Date Submitted	Please explain your objection	What is your connection with Darebin? (Choose all that apply)	What is your Suburb?
Online voting poll				
1	Jul 03, 2022, 10:47 PM	<p>The naming process for the park situated at the former Ruthven Primary School started in 2019 and fell into a hole for several years with no explanation. This meant that the briefing that Terry Mason, who is Aboriginal, provided to the Darebin Aboriginal Advisory Committee on behalf of the Friends group in September 2019 was effectively lost due to the long delay and incomplete minutes.</p> <p>For more than a year I tried to get the naming process underway to no avail (search my blog with the keyword 'Woi' and you'll see what I mean - link is below.) Then suddenly the process was rushed to the finish line, probably because there was a deadline for a photo op with the Minister as part of the funding agreement for the new playground.</p> <p>The Friends group was not consulted again, as required by a resolution of Council (24 May 2021, Minute No 21-047), before we were presented with the list of three names as a fait accompli in April this year. We asked to speak with Wurundjeri Elders but by then it was all too late. The result is that the names are generic and don't speak to the natural features of the park as originally requested by the Friends group. I have promoted the names on my Facebook Page and asked people to 'choose their favourite' but have had a lukewarm response.</p> <p>The best of the names is Nganga Nyinguwa Park (see & do) which has some relevance to the site as continuing place of learning. It also sounds nice when spoken aloud. Therefore, this is the name the Friends group would like to see put forward.</p> <p>However, I personally strongly object to the name Wat Ganbo Park (we are one). This name presents as a political statement which I read as assimilationist. Perhaps unintentionally, it calls to mind the chorus of the song "I am Australian" (i.e. "We are one but we are many.")</p> <p>Many Aboriginal people do not identify as 'Australian' which is a post-invasion political construct, particularly considering the oppression still experienced (e.g. poverty, high incarceration rates, continued child removals, highest suicide rates in the world and so on). Until their position as structural outsiders is effectively addressed many Aboriginal people will continue to reject</p>	I live in Darebin	Reservoir VIC 3073

No	Date Submitted	Please explain your objection	What is your connection with Darebin? (Choose all that apply)	What is your Suburb?
		<p>the notion that they are 'one' in this country.</p> <p>Unfortunately, I am concerned that people will choose this name, not because it is the best name for the park, but because it is the easiest to pronounce. This would be a lost opportunity because we in the Friends group want people to extend themselves and make more than a token effort to learn some words from the Woiwurrung language.</p> <p>Over the past six years I fought to save the park from developers and, once that was achieved, for it to be a natural place of tranquility and respite within the urban environment. I hope that my words carry weight as someone who has invested a great deal into the future of the park and who will continue to work for its enjoyment by the community.</p>		
2	Jun 21, 2022, 06:53 PM	I would like to see the name of someone who contributed to the growth of Reservoir.	I live in Darebin	Reservoir VIC 3073
3	Jun 16, 2022, 09:24 PM	Unfortunately none of these names are easy to pronounce or remember for the everyday person. No doubt it will commonly be referred to as the park in Glasgow Avenue if one of these names are chosen. Surely practicality needs to be considered when naming places, happy to honour the indigenous community and culture but the naming process of such places should consider all communities ability to pronounce them.	I live in Darebin	Reservoir VIC 3073
4	Jun 16, 2022, 05:29 PM	<p>Ruthven Park.</p> <p>I went to Ruthven Primary, my older sister also. It was a diverse multicultural school, my sister was in Grade 6 when I began prep 1974. I value the years, making life long friends of all cultures. It was named after William Ruthven. We all learnt of him, symbol on our school shirts was his VC Victoria Cross, we sang god save the Queen weekly, then Advance Australia Fair. Some things are worth remembering and showing respect to people who fought for this country. Show a bit of respect for them once in awhile. My parents were first house built</p>	I live in Darebin; I own a business in Darebin	Reservoir VIC 3073

No	Date Submitted	Please explain your objection	What is your connection with Darebin? (Choose all that apply)	What is your Suburb?
		in O'Donnell street, I built and am still a resident of Reservoir. I will call it Ruthven Park. No matter what you decide, it will continue to be Ruthven to me and my friends.		
5	Jun 15, 2022, 07:10 PM	I believe the park should retain the name of Ruthven in its title as many locals who have lived in the area for years have their own history there. Alternatively, if an indigenous name is the preferred option, I believe it should revert to its original indigenous name.	I live in Darebin	Reservoir VIC 3073
6	Jun 07, 2022, 07:42 PM	Keeping the name as Ruthven Park seems like an easy choice	I live in Darebin	Reservoir VIC 3073
7	Jun 01, 2022, 03:59 PM	They are difficult to pronounce	I live in Darebin	Reservoir VIC 3073
8	Jun 01, 2022, 11:32 AM	The suggested names will not be accepted in the long term. They are cumbersome and anti Anglo. Try this: How about a game of football at Bilk GuljIn Wayi Park? It simply won't work. it must be named after the war hero Bill Ruthven. Simply Ruthven Park.	I visit Darebin	Mount Waverley VIC 3149

No	Date Submitted	Please explain your objection	What is your connection with Darebin? (Choose all that apply)	What is your Suburb?
Paper voting poll				
9		You suggested three name: Nganga Nyinguwa Park; Wat Ganbo Park; and Biik Guljin Wayi Park. I think these names are too long for residents & visitors to remember. They are too hard to pronoun. They are also not popular name, which are not attracting people wanting to know. I would suggest that to use a well-known popular name such as Ruthven Park or Glasgow Park or Reservoir Park. People hear that can know the location of the Park immediately.		
10		I believe that the site of the former Ruthven Primary School should retain the name honouring William Ruthven V.C. If in your wisdom you wish to change the name to honour Aborigines why not select a name that honours an Aboriginal hero of WW1. Perhaps William Reginald Rawlings M.M. Harry Thorpe M.M. or Raymond Charles Runga M.M. All of whom enlisted in Victoria, or one of the many other winners of medals under fire from the Aboriginal community.	I live in Darebin;	Mill Park
11		I am disappointed as to why Darebin Council is considering renaming Ruthven Park. The gentleman after whom the Park was named had a distinguished career. He fought in WW1, was awarded the Victoria Cross, served as Mayor for the City of Collingwood, sat on the Victorian Legislative Assembly and formed the Ruthven Soldiers Club. The Park was obviously named 'Ruthven' in honour of this gentleman who had served his community and country so bravely and with commitment. Why would council want to now disregard his contribution and take away the honour that previous council committees and the community of Darebin decided that he deserved? As to the names proposed by Darebin- the names are impossible to pronounce. Darebin is a very multi-cultural community whose first language is not English. How does council propose that many in the Darebin community will pronounce Aboriginal names? I am a retired school teacher and I would find those names difficult to remember and pronounce correctly. The name Ruthven is considerably easier to remember and pronounce. Even members of the community whose first language is not English may have a better chance a trying to pronounce Ruthven than any of the proposed Aboriginal names. Why does there need to be a name change? Cannot we respect the Aboriginal Community in some other way other than changing names that the community has grown up with and know so well. Is it not as disrespectful to eliminate the name of a person who has served that community well as not to rename a site with an Aboriginal name? I hope that common sense prevails and the name Ruthven remains. It seems that at the moment many councils are on this band wagon of 'let's change names of site and council!' Why?	I own a business	

8.5 YOUR STREET YOUR SAY ROUND 2 CONSULTATION FINDINGS AND DRAFT CONCEPT PLAN FOR COUNCIL ENDORSEMENT

Author: Senior Transport Project Officer

Reviewed By: Acting General Manager City Sustainability and Strategy

EXECUTIVE SUMMARY

Council recently consulted community about concept plans for 21 proposals for the 'Your Street Your Say' Group A area.

The engagement was open for 4 weeks during June-July 2022. Feedback was collected through a web-based map portal, hard-copy surveys, emails sent through to project team and drop-in sessions.

227 individual participants and 1,444 page views was recorded during the engagement period. 512 comments were received and 20 of the 21 proposals received either good or very high levels of support suggesting that the proposed treatments are aligned with the community's expectations. Two quick win projects have also been identified based on the feedback received from community.

This report recommends progressing to the detail design and implementation stage of the interventions.

If these interventions are endorsed by Council to proceed to design and implementation, detail designs will commence for the top 8 prioritised treatments.

Officer Recommendation

That Council:

- (1) Endorses the *Your Street, Your Say Group A 2022* concept designs at **Appendix A** for design and delivery.
- (2) Notes that the timelines for design and delivery of projects are subject to annual budget processes and budget availability.
- (3) Makes the *Your Street, Your Say Group A 2nd phase engagement report* at **Appendix B** publicly available via the Darebin website.
- (4) Approves the commencement of the consultation for *Your Street Your Say Group B* (Northcote East/Fairfield/Alphington, Thornbury East and Bundoora/Macleod)
- (5) Thanks community members for their feedback and participation throughout the two phases of consultation for *Your Street Your Say Group A*.

BACKGROUND / KEY INFORMATION

Your Street Your Say Project

At the 26 July 2021 Ordinary Council meeting, Council endorsed the *Your Street, Your Say* program: a local area place-making approach to transport planning that engages one third of the community every year, on a rolling three-year program (see [Figure 1](#)), starting with Group A.

Your Street, Your Say looks holistically at areas to progressively identify and improve safety, access and amenity. Information from the community, transport data, Council Plan with Community Vision and adopted strategies are used to identify and prioritise treatments. The project embeds Council's transport and road management objectives and functions under the *Transportation Integration Act 2010* and *Road Management Act 2004* and our recently updated *Darebin Transport Strategy 2007-2027*.

Group A – Second phase of community engagement

The second phase of community engagement for Group A ran from 10 June to 10 July 2022. Findings from the two rounds of community engagement and technical analysis have informed proposed priorities for consideration and adoption by Council. These projects will then be included in the transport safety improvement projects list to be considered annually for investment through the annual budget cycle.

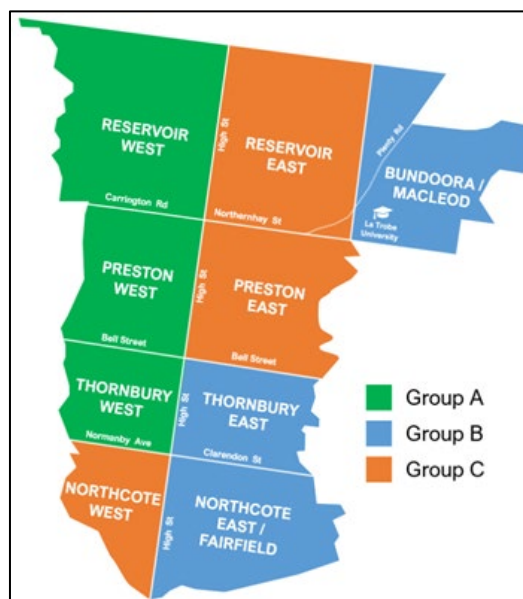
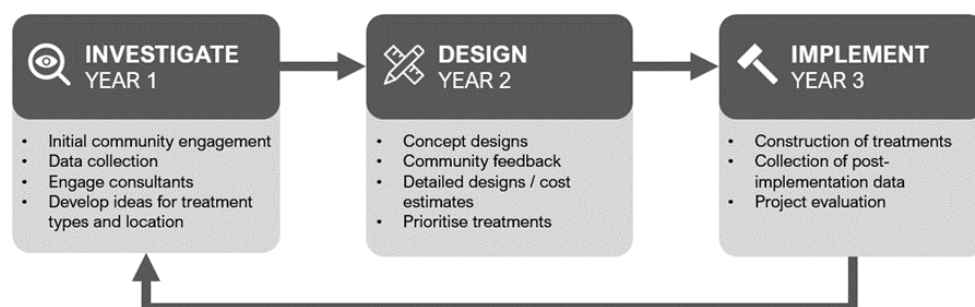


Figure 1: Map of Darebin divided into local area place-making areas and groups.

Your Street Your Say Group B – commencing consultation

Your Street Your Say Group B is shown in Figure 1 and includes Northcote East/Fairfield/Alphington, Thornbury East and Bundoora/Macleod. The Group B area will undergo a three-year process for the investigation, design, and delivery of projects. At the end of the three years, the cycle will start again, and Council will reengage with the community to consider new issues and changes to the transport network, while building on previous work.

Three-year cycle for the area is shown below:



The consultation for Group B areas will commence in November 2022, subject to Council endorsement.

Previous Council Resolution

At its meeting held on 26 July 2021, Council resolved:

That Council Endorses a rolling schedule for community engagement about the road reserve layout and transport operation through the local area place-making Your Street Your Say program, in the order shown as follows:

- Year 1 (2021/22) – Reservoir West, Preston West and Thornbury West
- Year 2 (2022/23) – Northcote East/Fairfield, Thornbury East and Bundoora/Macleod
- Year 3 (2023/24) – Reservoir East, Preston East and Northcote West

At its meeting on 28 March 2022, Council resolved:

That Council:

- (1) Approves the release of the Group A - Your Street Your Say project round 1 community consultation summary reports in **Appendices A-C** to be public.
- (2) Endorses the draft concept designs with 8 priorities as included in the **Appendix E** to be used in the next round of community engagement.
- (3) Sends a letter to the Minister for Roads and Road Safety outlining key advocacy items stated in the report, including the need to reduce speed limits to 40 km/hr.
- (4) Thanks the community for their valuable and considered input made during the first round of community engagement.

ALIGNMENT TO 2041 DAREBIN COMMUNITY VISION

Strategic Direction 1: Vibrant, Respectful and Connected

Strategic Direction 2: Prosperous, Liveable and Flourishing

Strategic Direction 3: Climate, Green and Sustainable

ALIGNMENT TO 2021-25 COUNCIL PLAN

Strategic Direction 2: Prosperous, Liveable and Flourishing

ALIGNMENT TO COUNCIL PLAN STRATEGIC OBJECTIVES

2.1 We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well

2.2 We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving

2.4 We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally

DISCUSSION

Area A community engagement round 2 - summary of results

During the second round of community engagement for Group A, a total of 227 participants made submissions across all the proposed concepts, and there was a total of 1,444 page views.

A total of 512 submissions were received across all 21 concepts. Regent Street received the greatest number of feedback submissions at 47. The map below visualizes the concept designs according to the number of submissions they received. The larger the bubble, the more feedback submissions were received:

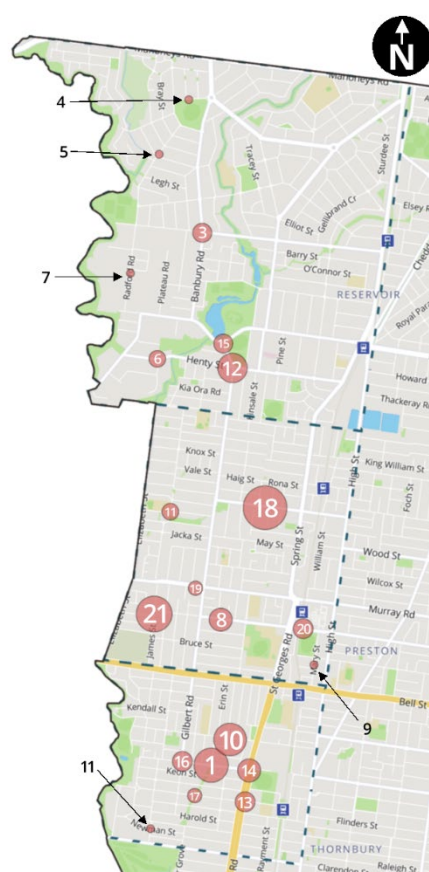


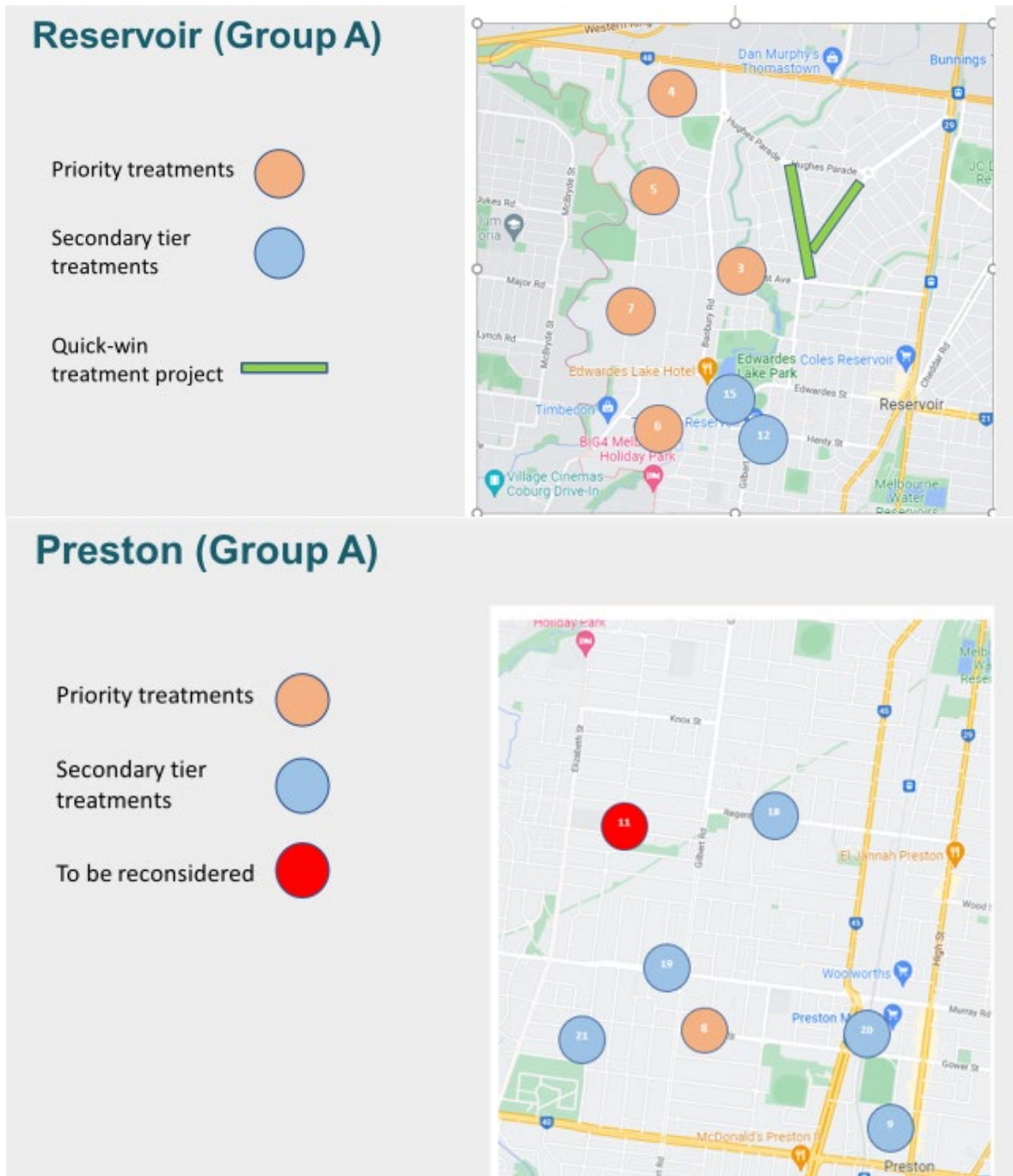
Figure 3. No. of submissions bubble map

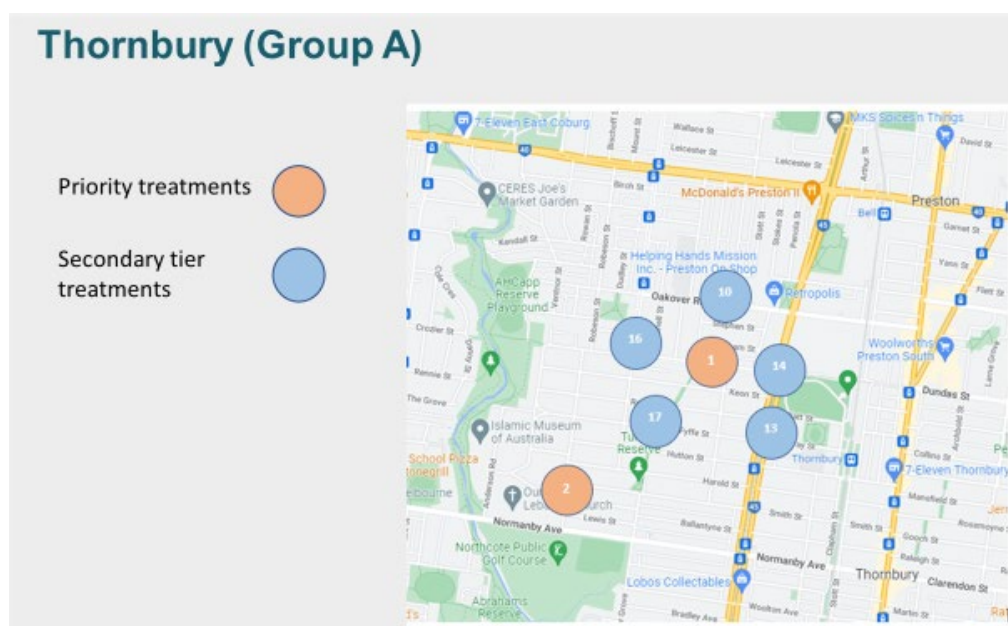
The level of support for each of the 21 concepts plans and key feedback received from the community are listed in the Table 1 below. Further information is provided in the consultation summary report at **Appendix B** including concept images for each of the 21 proposals.

20 of the 21 proposals received either good or very high levels of support suggesting that the proposed treatments are aligned with the community's expectations.

Concept 11 - Murphy St / Symon Street recorded the lowest level of support and officers recommend revisiting this location with a view to considering alternative treatment options.

Of the 21 proposed treatments, officers have identified 8 priority treatments based on safety – these will be prioritised through the annual budget cycle. These are shown along with other treatments in the map below:



**TABLE 1: Concept plans with percentage of support received from community**

Concept no	Location	% support
1	Miller Street and Devon Street Intersection	79
2	Newman Street and Comas Grove Intersection	86
3	Broadhurst Avenue and Massey Avenue intersection	67
4	Davidson Street	75
5	Radford Road between McKenzie Street and Amery Street	63
6	Northern Reservoir, including Broadhurst Ave, Henty St and Edwardes St	90
7	Radford Rd between Edwardes Street to Broadhurst Avenue (Priority project)	64
8	Cramer Street between Gilbert Rd and Jessie St (Priority project)	80
9	Mary Street/Bell Street	100
10	Oakover Road	61
*11	Murphy St / Symons St	43
12	Gilbert Rd / Henty St intersection	69
13	St Georges Rd / intersections - Murray Street	80
14	St. Georges Road and Miller Street intersection	78
15	Edwardes St and Gilbert Rd intersection	79
16	Miller St and Gilbert Rd roundabout	76
17	Bracken Ave Linear Park intersections	100

Concept no	Location	% support
18	Regent Street	64
19	Murray Road	74
20	Cramer Street / Preston Market	80
21	James Street pop-up park	56

Quick win projects

In addition to the above projects, two 'quick win' (low cost and quick installation) projects have been identified based on the feedback received from community. These are:

- McFadzean Avenue – removal of existing 13 tree pits, re-asphalting of speed calming devices
- Botha Avenue – installation of speed cushions.

Residents raised concerns in to the tree pits and speed cushions on McFadzean Avenue. It is recommended that the tree pits are removed however the speed cushions are retained.

Speed cushions are an effective device that addresses safety issues raised through speeding on street. Officers are recommending maintaining the speed calming devices in McFadzean Avenue, as there has been a significant reduction in both the average and 85th percentile speeds since installation.

Botha was selected given that was a wide road (which can encourage hooning behaviour and speeding) and concerns were raised in relation to vehicle speeds.

Commencing Area B

We are seeking Council endorsement to commence consultation for Group B (Bundoora & Macleod, Thornbury East, Northcote East, Fairfield & Alphington) in November 2022. The consultation and transport analysis approach will align with the approach used for Group A, as set out in the 26 July 2021 and 28 March 22 Council reports.

Advocacy

A number of community concerns identified during stage 1 consultation from Group A are located on roads that are controlled by the State Government. A letter was sent to the Minister for Transport outlining these concerns and seeking a response. Officers will continue to advocate to the Department of Transport and to work with them on road safety improvements on their roads.

CONSIDERATION OF LOCAL GOVERNMENT ACT (2020) PRINCIPLES

Financial Management

Planning for transport safety and network improvements is a core council function and has been provided for within the operating budget.

Council's long-term financial plan includes an annual program for capital transport improvements.

While the capital funding envelope for future years transport projects is to be determined, an average annual budget of \$1 million would be expected to deliver around 10 treatments.

Community Engagement

Group A phase 2 engagement

Your Street Your Say (Group A) Round 1 consultation asked about people's experience of walking, cycling, scooting, driving and playing in local streets in Reservoir West, Preston West and Thornbury West. Based on their input officers prepared a plan to address the priority issues the community raised.

The second round of consultation for the Your Street Your Say Group A tested proposed plans with the community. Engagement was primarily through a web-based mapping portal. A digital interactive map allowed users to share their thoughts relating to the different proposals. Participants were able to select a proposed treatment and complete a survey.

The survey form contained a combination of concept specific questions (e.g. agree/disagree) in addition to demographic questions of the participant.

For those in the community that did not have access, could not or did not feel comfortable logging into the map portal, there was an option to call the project team and customer service support staff to record the relevant information directly into the map.

Drop-in sessions with interpreters were also held, and the project team attended a number of community-led meetings to seek feedback. Details can be found at **Appendix A**.

Group B Engagement

Group B engagement will be similar to Group A: the 1st phase will seek broad feedback, the 2nd phase will test proposed treatments with community. A focus on welcoming and inclusive engagement will remain a priority. A range of online and face to face communication media will be used to engage with all community member within the Group B.

Overarching Governance Principles and Supporting Principles

- (b) priority is to be given to achieving the best outcomes for the municipal community, including future generations;
- (c) the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted;
- (d) the municipal community is to be engaged in strategic planning and strategic decision making;
- (h) regional, state and national plans and policies are to be taken into account in strategic planning and decision making;

Public Transparency Principles

- (a) Council decision making processes must be transparent except when the Council is dealing with information that is confidential by virtue of this Act or any other Act;
- (c) Council information must be understandable and accessible to members of the municipal community;
- (d) Public awareness of the availability of Council information must be facilitated

Strategic Planning Principles

- (e) strategic planning must provide for ongoing monitoring of progress and regular reviews to identify and address changing circumstances;

Service Performance Principles

- (d) a Council should seek to continuously improve service delivery to the municipal community in response to performance monitoring;

COUNCIL POLICY CONSIDERATIONS**Environmental Sustainability Considerations (including Climate Emergency)**

Traffic management, road safety, parking and freight decisions can significantly reduce greenhouse gas emissions and tailpipe pollution. The project has incorporated solutions that support Council's response to the climate emergency. Where possible, passive irrigation and water sensitive urban design principles will be applied to road safety treatments, along with landscaping.

Equity, Inclusion, Wellbeing and Human Rights Considerations:

An Equity Impact Assessment was completed. Findings through the Equity Impact Assessment included:

- Efforts should be made to contact low-income families or individuals who may be reliant on public transport or sustainable transport networks
- Older people, Aboriginal and Torres Strait Islanders and people with a disability and public housing tenants should be reached
- Meaningful engagement - like what officers delivered with the various CALD groups - is important
- Well-designed road safety interventions should be for people of all abilities, gender and age.

Access and mobility are fundamental parts of a free and dignified life. Your Street, Your Say aims to ensure that our local streets can deliver this in a way that works for everyone.

The local street network plays a crucial role in promoting social and economic inclusion. It forms the connection between people's homes, schools, workplaces, community facilities, social services, and friends and families.

Research to inform the Darebin Health and Wellbeing Profile found that a sedentary lifestyle remains a key health risk affecting our community. Creating streets where people feel comfortable walking and cycling can improve physical and mental health, as well as fostering a greater sense of connectedness with the community.

Economic Development and Cultural Considerations

Management of traffic issues, including parking restrictions, around activity centres has the potential to positively or negatively impact local businesses and is one of the factors that is considered with any change that is proposed.

Improving the quality of cycling and walking routes makes it easier for residents and visitors to use any mode of transport to work, shop, and visit local centres. This supports thriving local economies by activating centres with increased pedestrians who are more likely to undertake multiple activities in the one visit. It also reduces road congestion and parking pressure which are expected to increase over time with Melbourne's population growth.

Operational Impacts

Council has been receiving increasing transport related customer inquiries over the last decade. Proactive consultation through *Your Street Your Say* has provided more structured, inclusive and timely opportunities for residents to participate in transport decisions.

Urgent safety matters are being addressed separately to this review. There are locations within the municipality that will require prioritisation using a case-by-case approach, and as a result it can be expected that single roads or streets may be treated outside of the three-year rolling program where there is demonstrated need.

Parking change requests in locations where there is high parking demand will continue to be progressed independently from the Your Street Your Say approach.

Legal and Risk Implications

Overall improvements to the operation of the street network through this process is expected to improve road safety by slowing traffic and reducing traffic volumes through local streets. Road improvement designs will be done to required standards. Transport engineering work will be overseen by a registered engineer, achieving compliance with new State Government requirements that begin on 1 October 2022.

There is a risk that some people do not agree that there is a safety problem, or with the recommended approach. Project delivery will be supported with communications to explain safety, need and community benefit.

Council is required under the *Transport Integration Act* to comply with its obligations for transport system objectives and decision-making principles under transport legislation, including:

1. Social and economic inclusion
2. Economic prosperity
3. Environmental sustainability
4. Integration of transport and land use
5. Efficiency - coordination and reliability, and
6. Safety, health, and wellbeing.

IMPLEMENTATION STRATEGY

YSYS Group A

- Council Meeting 26 September 2022:
 - Consider Your Street Your Say final concept design for endorsement to progress through design and implementation as funding becomes available.
- October 2022 onwards: progressive design and delivery via annual budget process

- 2024-25: Community consultation, transport analysis and presentation of recommended concepts for Council consideration.

YSYS Group B

- November – December 2022
 - Commence Round 1 community engagement
- January – February 2023
 - Analyse community feedback
- March – April 2023
 - Prepare draft proposals
- May – June 2023
 - Commence Round 2 community engagement to consult on the draft proposals.

RELATED DOCUMENTS

- Darebin Transport Strategy 2007-2027
- Walking Strategy 2018-28
- Safe Travel Strategy 2018-28
- Road Management Act 2004
- Transport Integration Act 2010

Attachments

- Attachment A - Your Street Your Say Concept Treatments (**Appendix A**)
- Attachment B - YSYS Group A - 2nd Round Engagement (**Appendix B**)

DISCLOSURE OF INTEREST

Section 130 of the *Local Government Act 2020* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any conflicts of interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports the following disclosure has been raised in relation to this report:

The Acting General Manager, City Sustainability and Strategy, has disclosed a conflict of interest in this matter in writing to the Chief Executive Officer and processes have been put in place to ensure it is managed appropriately.

Your Street Your Say: Group A**Concept projects:**

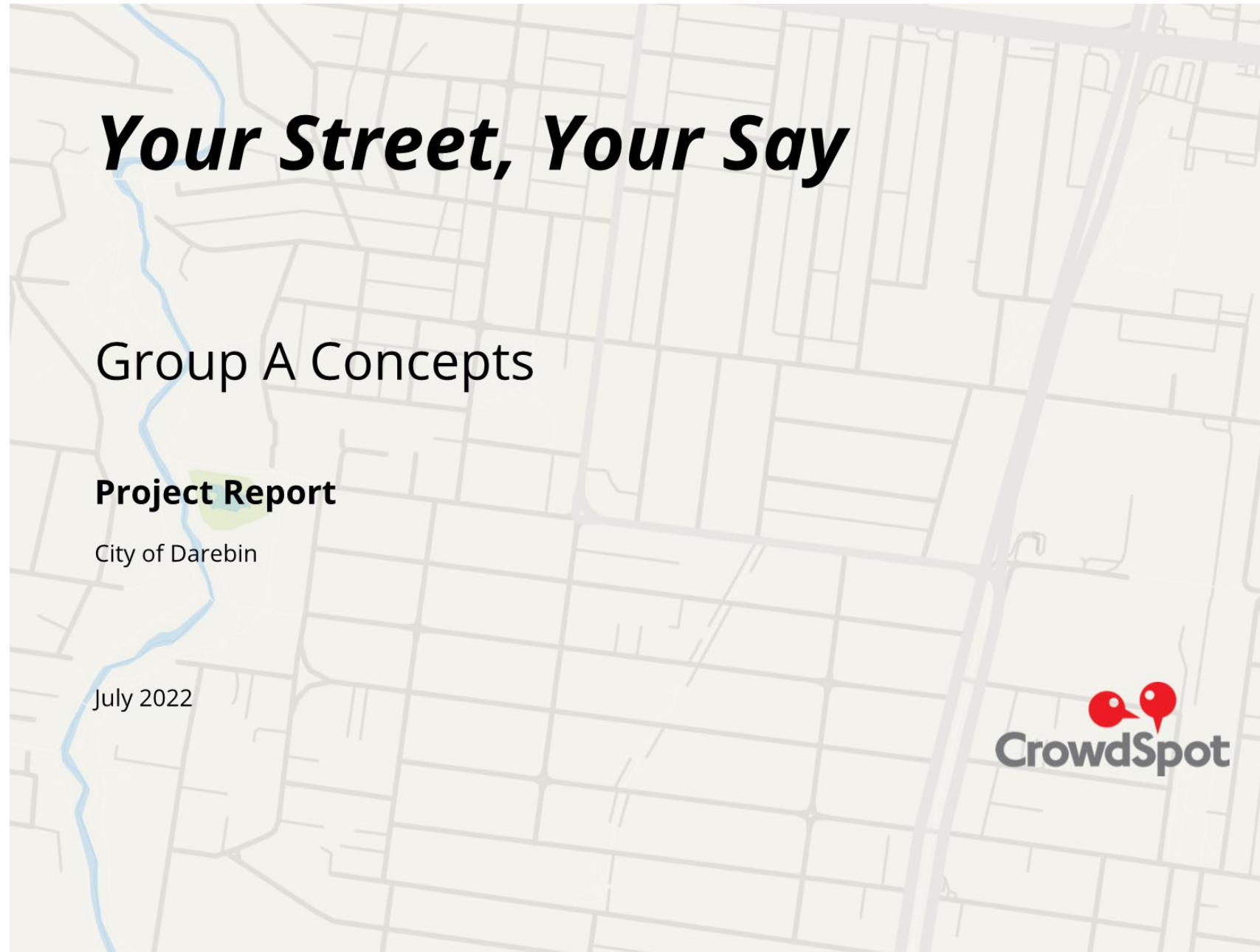
The following concepts will be progressively designed and delivered via the annual budget process:

Location	Treatment
McFadzean Avenue, Reservoir	Removal of existing 13 tree pits, re-asphalting of speed calming devices Quick win: Delivery 2022-23
Botha Avenue, Reservoir	Installation of speed cushions Quick win: Delivery 2022-23
Miller Street and Devon Street, Bracken Avenue Intersection, Thornbury	Install signalised pedestrian crossings This proposal will provide a crossing that is suitable for all ages and abilities
Newman Street and Comas Grove Intersection, Thornbury	Trial an intersection treatment at Comas Grove to create a safer environment Narrow the road crossing distance for people walking and limit the ability of anti-social behaviour to reduce risk at this location
Broadhurst Avenue and Massey Avenue intersection, Reservoir	Intersection improvements including zebra crossings, truck turn bans and road safety devices to lower speeds This change will address the concerns raised in the community consultation and improve the strategically important connections for people walking and riding along Broadhurst Avenue.
Davidson Street between Amery Street and Hughes Parade, Reservoir	Speed cushions to deter speeding non-local traffic and a crossing to improve access to the open space. Installing road safety devices like speed cushions can reduce the speed of vehicles and lower the safety risk. Providing formal crossings can improve safety for people walking, wheeling and riding.
Radford Road between MacKenzie Street and Amery Street, Reservoir	Speed cushions to deter heavy vehicles and speeding non-local traffic Installation road safety devices like speed cushions will reduce the speed of traffic and deter traffic including trucks from this road

Location	Treatment
Northern Reservoir, including Broadhurst Ave, Henty and Edwardes St, Reservoir	<p>Diverting trucks and other heavy vehicles from residential and commercial land use through a network of full-time and part-time truck bans</p> <p>Keeping trucks off roads that are not suitable will dramatically improve road safety and provide more options for people living in those areas to safely move around</p>
Radford Rd between Edwardes to Broadhurst, Reservoir	<p>Raised road safety treatments along the section of Edwardes St to Broadhurst Avenue.</p> <p>Raised road safety devices have been used elsewhere in Melbourne's industrial areas with a positive effect of deterring hooning in those areas.</p>
Cramer Street (between Gilbert and Jessie), Preston	<p>Install safety treatments to improve safety for riders along Cramer Street and people wanting to cross near Park Street</p> <p>This treatment will increase the amount of separation from cars and lower the speed difference between cars and people riding, which will increase the overall safety.</p>
Mary Street/Bell Street	<p>Install a zebra crossing at the Mary Street and Bell Street intersection, repair and update the speed humps, reduce the speed limit to 40km/hr widen the footpath on Mary Street between Bell St and Cramer St, install nature strips along the footpath, and make it left turn only from Mary Street onto Cramer Street.</p> <p>This will slow down vehicle traffic in the area, provide a safe way to cross Mary Street, provide more space for people to walk on Mary Street and deter non-local traffic.</p>
Oakover Road	<p>Introduce a separated bike lane on the southern side of Oakover Road using linemarking. This will require on-street parking spaces on the southern side of the road to be removed.</p> <p>This will slow down vehicles on this street and provide a safer area for bike riders.</p>
St Georges Rd / intersections – Murray Street	<p>Paint the road a bright colour at intersections. Consider signalised crossings at locations with a high volume of people walking and riding, such as near Murray Street. Extend the curb to reduce the distance across the road.</p> <p>This will make it easier and safer for people to move from side streets onto the St Georges Road Shared Path.</p>
St. Georges Road and Miller Street intersection	<p>Install a new signalised crossing. Extend the Shared Path from the tram depot to the new signalised crossing.</p> <p>This will make it make it easier and safer for people using the St Georges Rd shared path.</p>

Location	Treatment
Edwardes St and Gilbert Rd intersection	<p>Conduct a feasibility study to determine the most appropriate action at this location.</p> <p>This will help to determine the most appropriate solution to make this intersection safer for people walking, riding or driving.</p>
Miller St and Gilbert Rd roundabout	<p>Improved signage at this location with a flashing signpost to alert the driver not to follow the tram over the roundabout.</p> <p>(Advocate to the State Government to separate the tram lane from the car lane using a raised plastic kerb or fence to stop cars from accessing the tram lane.)</p> <p>If the state government implements these changes, this will improve the safety of this intersection for drivers.</p>
Bracken Ave Linear Park intersections	<p>Ensure tree branches are regularly trimmed. Raise and paint the road crossings. Install signage to show clearly that people walking, or riding have right of way when cross the intersection.</p> <p>This will make intersections along Bracken Avenue much safer for people walking, riding and driving.</p>
Regent Street	<p>Paint the bike lane at intersections. Reduce the speed limit to 40km/h for all or part of Regent Street. Consider installing bi-directional bike lanes on the north side of the road, maintaining parking between bike lanes and the road or alternatively, the bicycle lanes can be installed on the road by extending the naturestrips.</p> <p>This will ensure that the bike lanes are more visible to drivers and people riding bikes are safer.</p>
Murray Road	<p>Paint 'Keep Clear' markings at the Gilbert Road and Tynan Street intersection. Install 'No Standing' signage on Murray Road near Preston West Primary School. Consider permitting 2-minute drop-offs in this location. Consider closing the northern end of Jessie Street for 45 minutes and the start and end of the school day.</p> <p>This will make it safer for local residents along Murray Road during school drop-off and pick-up times and improve access for people walking to school.</p>
Cramer Street / Preston Market	<p>Construct a shared path for people walking and riding between Murray Road and Cramer St, on the east side of Preston Station. Consider installing Traffic Lights on the new path at Murray Road and Cramer Street.</p> <p>This will make it easier for people walking and riding to access Preston Market and the new Preston Station.</p>

Location	Treatment
James Street pop-up park	<p>Develop a design for making the pocket park permanent and present these plans back to the local community for feedback.</p> <p>If the community supports these plan we will upgrade the site to a permanent pocket park.</p>



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1. Introduction

The *Your Street, Your Say* project provides an opportunity for the broad Darebin community to tell Council how they can improve local streets for people who live, work, study or travel through Darebin.

The City of Darebin initially launched Group A engagement activities in October 2021, collected community feedback on transport mode experiences and general amenity. The study area included Group A suburbs comprising Reservoir West, Preston West and Thornbury West.

This second stage of community consultation focused on receiving feedback across 21 improvement concepts between 10 June 2022 and 10 July 2022. This report focuses on the feedback collected across all 21 concepts.

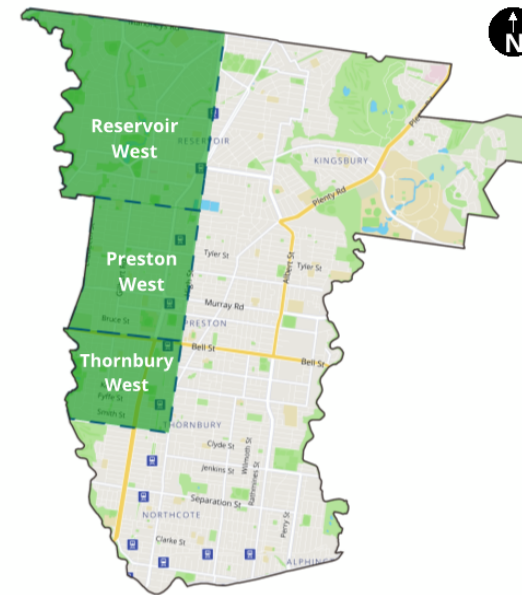


Figure 1. Group A

2. The Project Map

The digital interactive map was accessed via the City of Darebin website or directly via the CrowdSpot map URL (<https://yourstreetyoursaygroupaconcepts.crowdspot.com.au/>). The map (Figure 2) allowed users to share their thoughts relating to different improvement concepts.

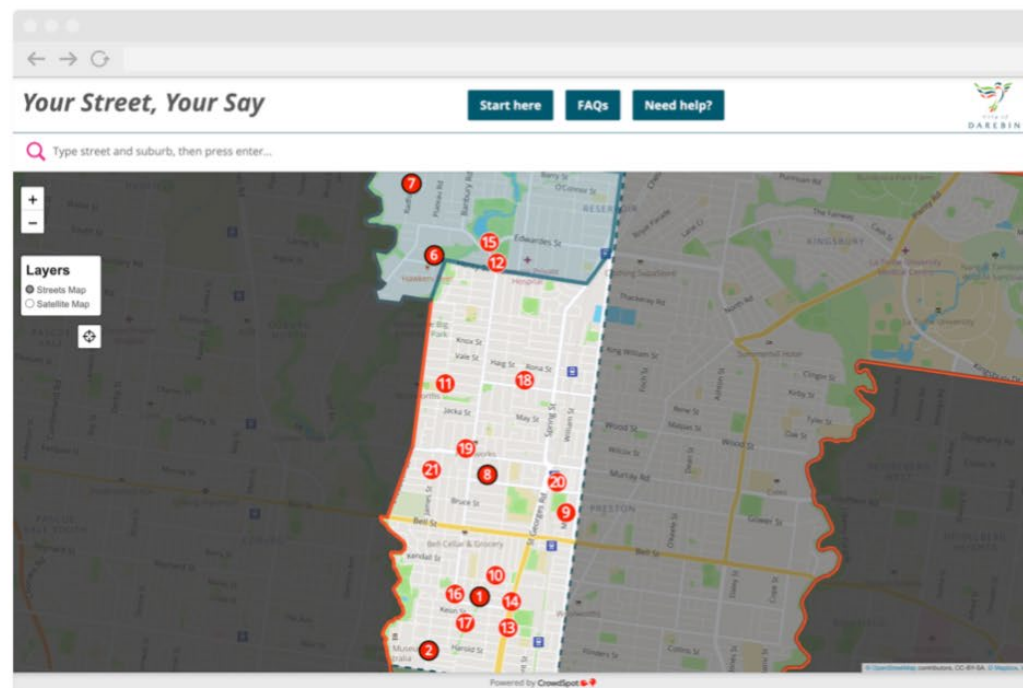


Figure 2. Project map

Contributing to the map

Participants were able to select a concept and complete the form relating to detail of the proposed improvement.

The survey form contained a combination of concept specific questions (eg. Agree/disagree) in addition to demographic questions of the participant (eg. participant connection to City of Darebin). contribute their input to the map.

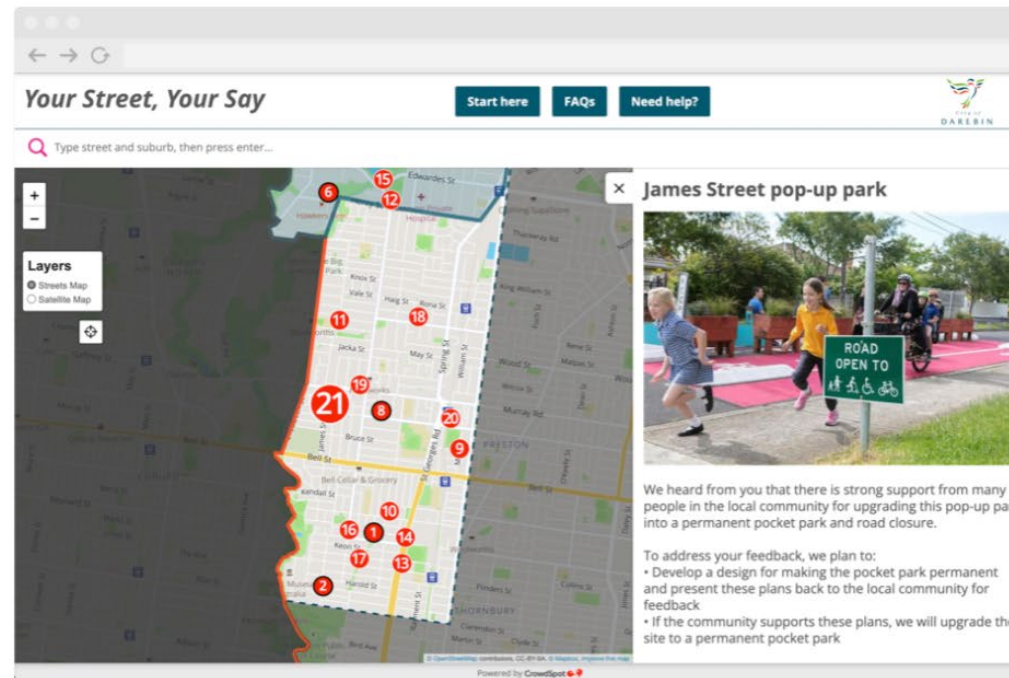


Figure 3. Survey form

3. Participation Data

In total, there were 227 participants who made submissions across all the proposed concepts, whilst there was a total of 1,444 total pageviews across the data collection period. Figure 5 on the following page outlines the total number of views per day over the engagement period. The peak occurred on 22 June with 175 page views.



Figure 4. Participation data

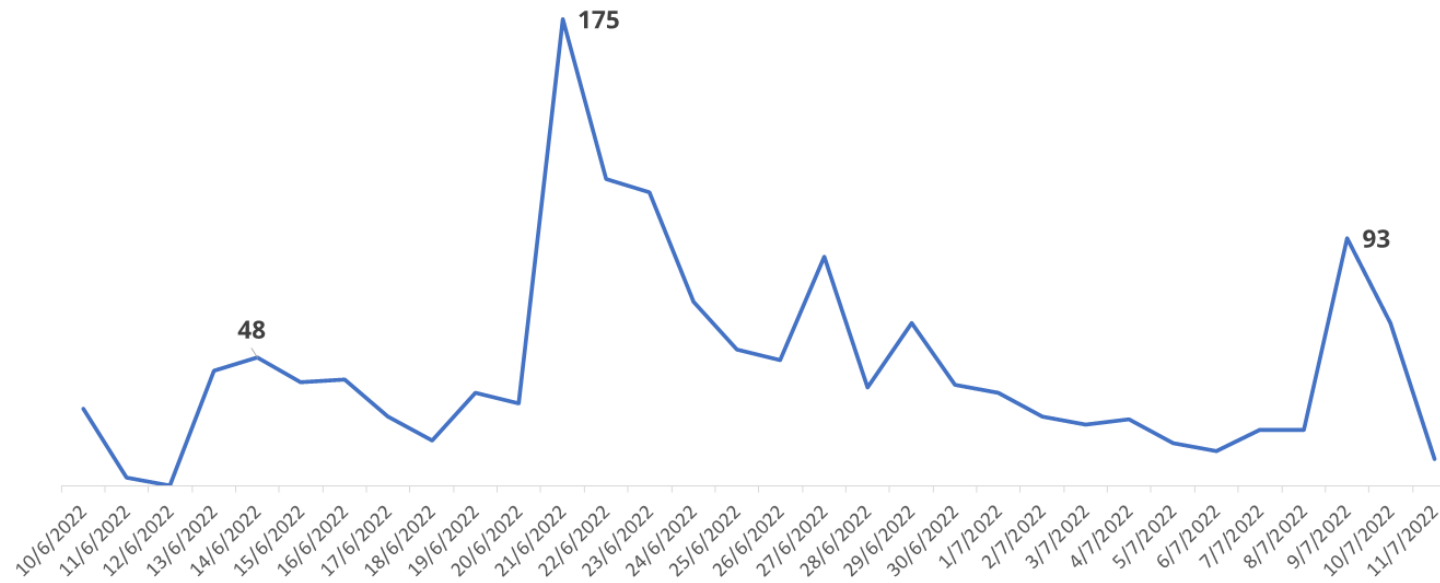


Figure 5. Pageviews over time

Age

The majority of participants were in the 35-44 age range, representing 37.9% of all those who submitted concept feedback. Together with the 45-54 age range, these two age groups made up 66.1% of all participants. There was little participation amongst those aged below 25 and above 64.

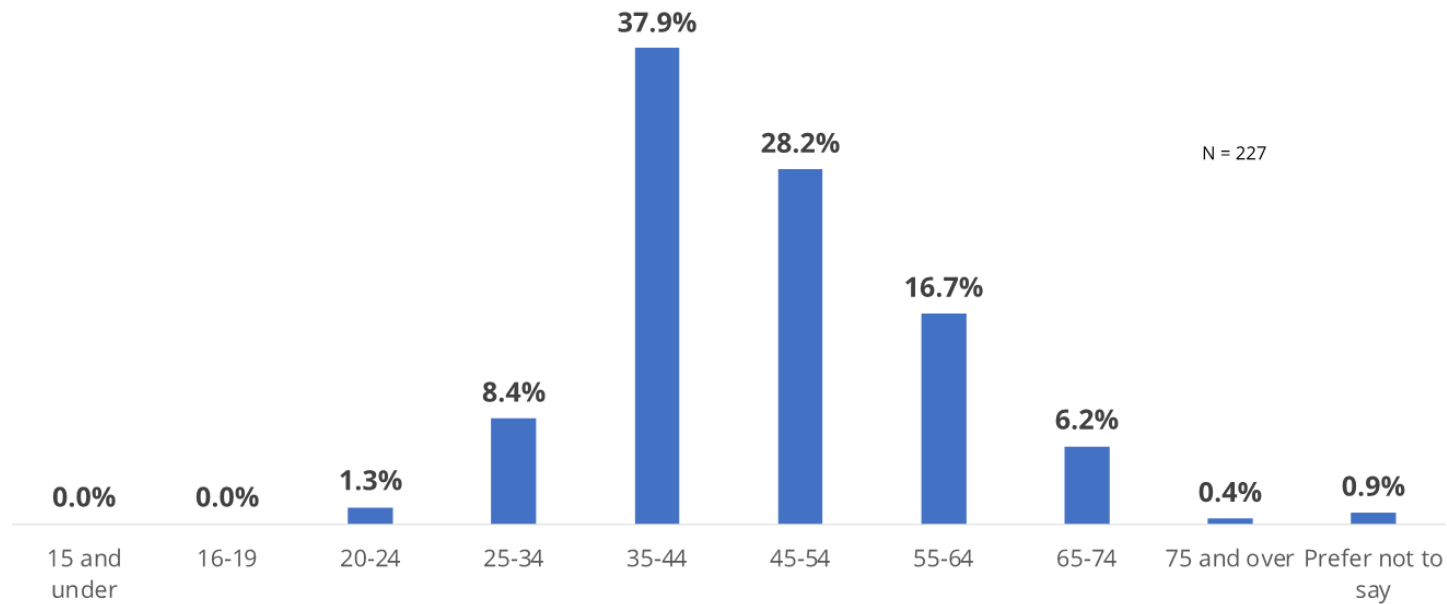


Figure 6. Age

Gender

The majority of submissions were made by participants who identified themselves as Female (55.9%), whilst the remaining gender identities included Male (40.1%), Prefer not to say (3.5%) and Prefer to describe (0.4%).

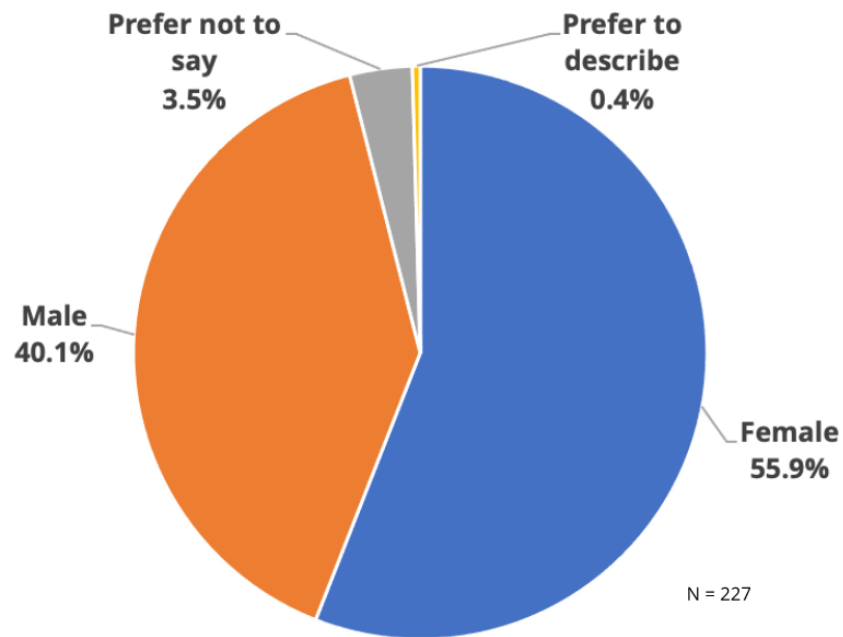
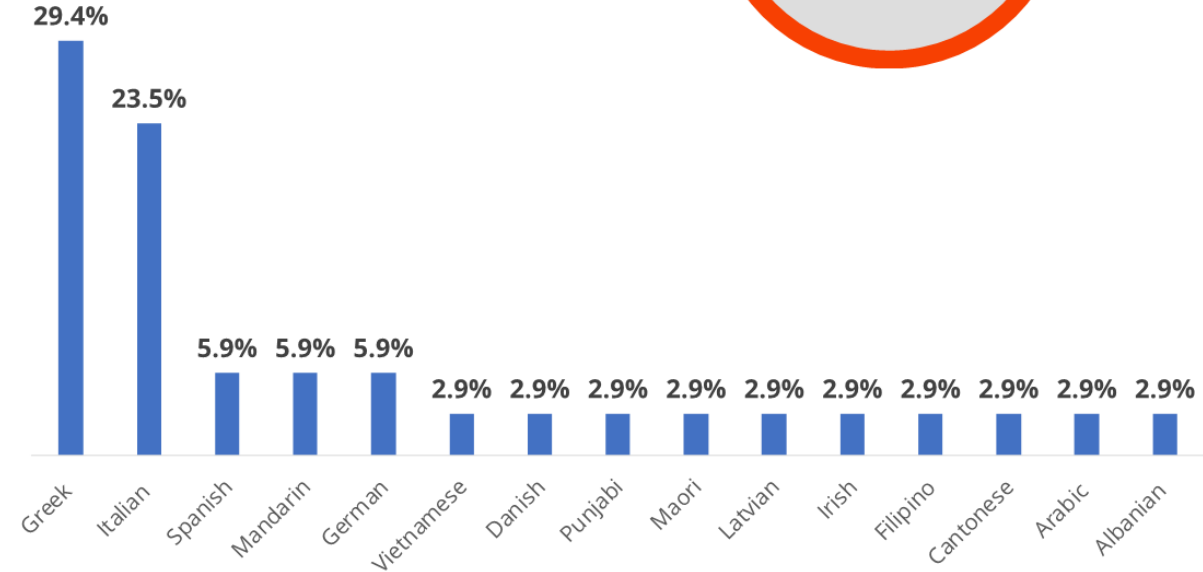
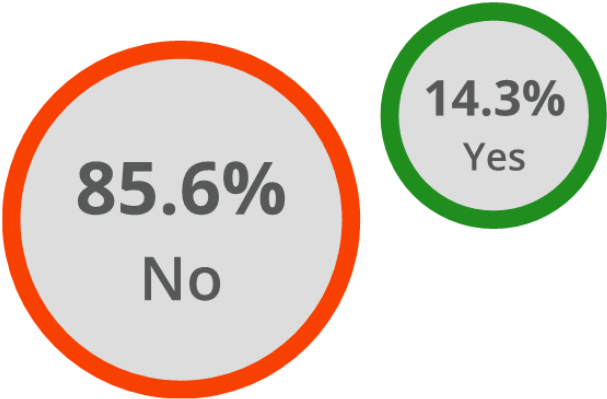


Figure 7. Gender

Language

In response to ‘Do you speak a language other than English at home?’, 85.6% of participants selected ‘No’ with the remaining 14.3% selecting ‘Yes’ and asked to specify the language. Greek and Italian are the two most popular languages spoken at home (other than English), representing over half (52%) of languages.



N = 34

Figure 8. Languages - % of those who speak a language at home

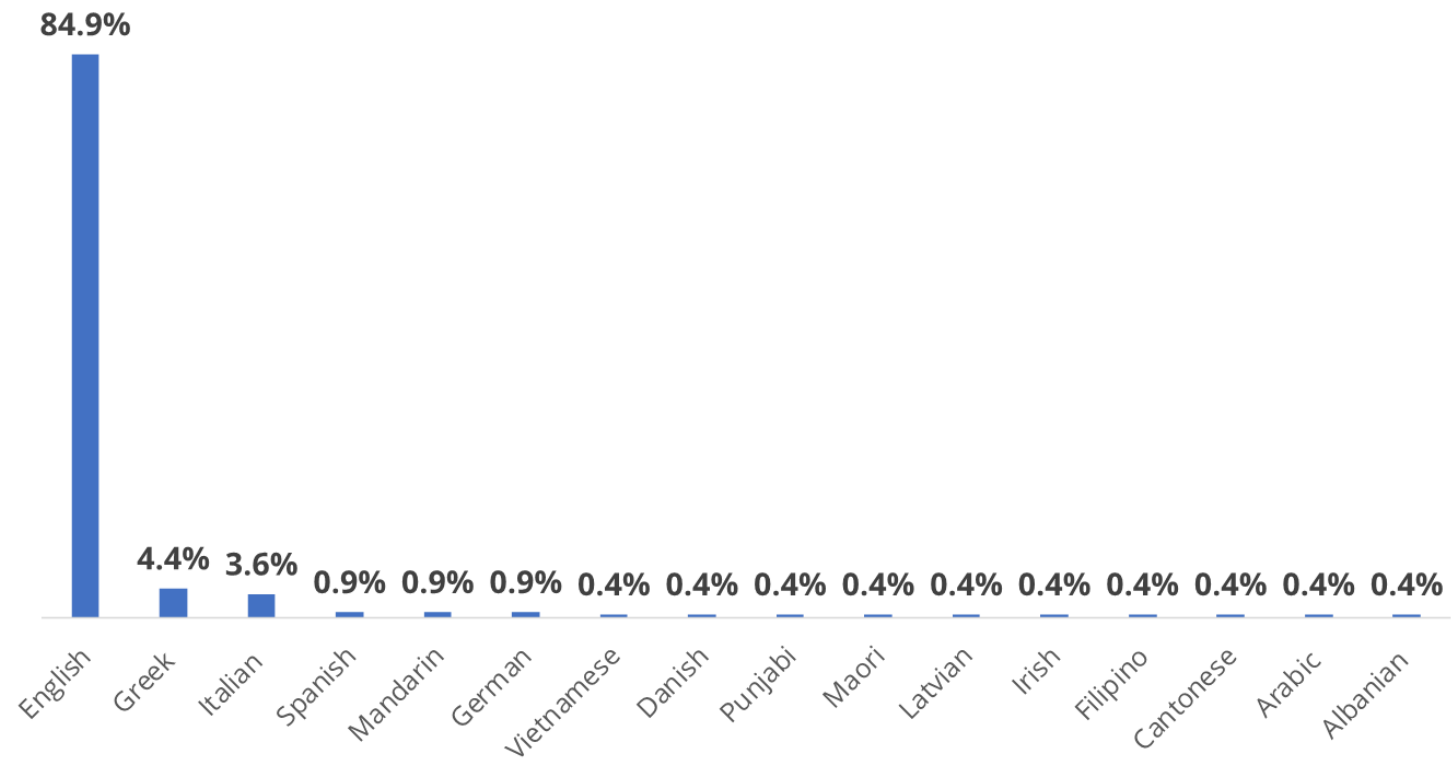


Figure 9. Language - % of all participants

Connection to Darebin

People who 'Live' within the City of Darebin represent 93% of people who submitted feedback on a proposed concept.

Participants also indicated that they 'Work' (26%), 'Visit' (8%), 'Study' (2%) and 'Own a business' (3%).



Figure 10. Connection to Darebin

Aboriginal and/or Torres Strait Islander

When asked 'Do you identify as Aboriginal and/or Torres Strait Islander?', 0.9% of respondents selected 'Yes', 96.9% of respondents selected 'No' and 1.8% 'Prefer not to say'.



Figure 11. % Aboriginal and/or Torres Strait Islander

Disability

When asked 'Do you identify as having a disability?', 5.3% of respondents selected 'Yes', 92.1% of respondents selected 'No' and 2.6% 'Prefer not to say'.

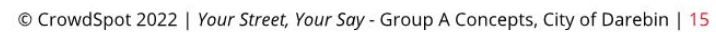


Figure 12. % Disability

Participants who submitted feedback within were made up mostly (49.2%) from people who reside within the 3072 postcode.

Surrounding postcodes then made up the remaining participants' residential postcodes.

Map 1. Participant postcodes



4. Submissions

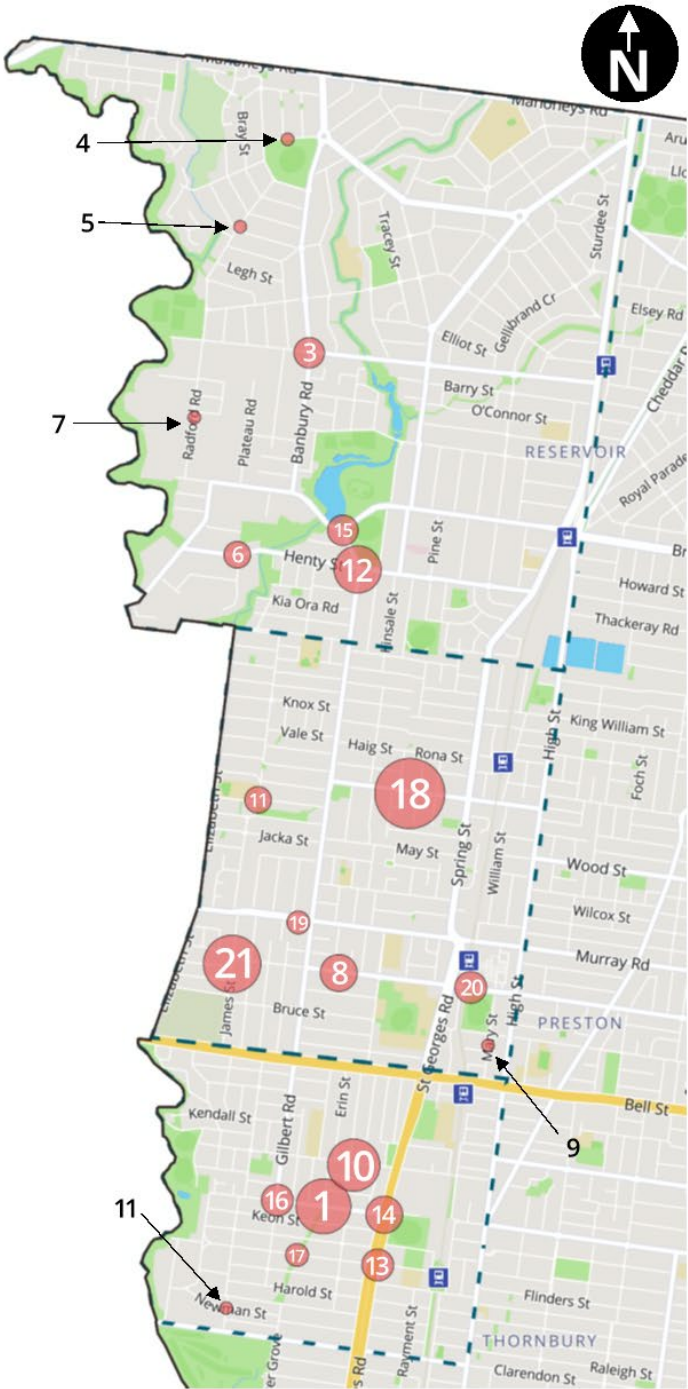
There was a total of 512 submissions across all 21 concepts. This is an average of 23 feedback submissions per concept.

Regent Street received the greatest number of feedback submissions with 47, whilst the 'Truck Management Area' polygon received the least with 4 submissions. The bubble map (Map 2) on the following page visualizes the concept according to the number of submissions they received. Larger bubbles received more feedback submissions.



Concept	No. of submissions
18. Regent Street	47
21. James Street pop-up park	41
1. Miller Street and Devon Street Intersection (Priority project)	38
10. Oakover Road	36
12. Gilbert Rd / Henty St intersection	32
8. Cramer Street between Gilbert Rd and Jessie St (Priority project)	27
14. St. Georges Road and Miller Street intersection	27
20. Cramer Street / Preston Market	25
16. Miller St and Gilbert Rd roundabout	25
13. St Georges Rd / intersections - Murray Street	25
3. Broadhurst Avenue and Massey Avenue intersection (Priority project)	24
15. Edwardes St and Gilbert Rd intersection	24
11. Murphy St / Symons St	21
6. Northern Reservoir, including Broadhurst Ave, Henty St and Edwardes St (Priority project)	21
17. Bracken Ave Linear Park intersections	19
19. Murray Road	19
2. Newman Street and Comas Grove Intersection (Priority project)	14
7. Radford Rd between Edwardes Street to Broadhurst Avenue (Priority project)	14
9. Mary Street/Bell Street	13
4. Davidson Street (Priority project)	8
5. Radford Road between MacKenzie Street and Amery Street (Priority project)	8
Truck Management Area	4
	512

Figure 14. Total no. of Submissions by concept



Map 2. No. of submissions bubble map

5. Concept feedback

1. Miller Street and Devon Street Intersection (Priority project)

We heard from you that this is a dangerous location for bike riders and walkers to cross the road. To address your feedback, we plan to:

- Install traffic lights to provide a safe crossing for people walking and riding.

Feedback

'This is such a long time coming and I am so excited for the safety of my kids who use this intersection multiple times a day. It is nice to finally be heard. I had given up. Thank you to all involved.'

Do you support this concept?



'I often cross here on my bike to get to Bracken Ave. It'd be handy to have a place where cars can expect bikes to be crossing. Some may even slow down.'

'This is a vital and much needed priority project. The community would really appreciate these works being undertaken asap to address considerable safety concerns here.'

2. Newman Street and Comas Grove Intersection (Priority project)

We heard from you that the wide intersection and speeding drivers make this a dangerous location to walk across the road.

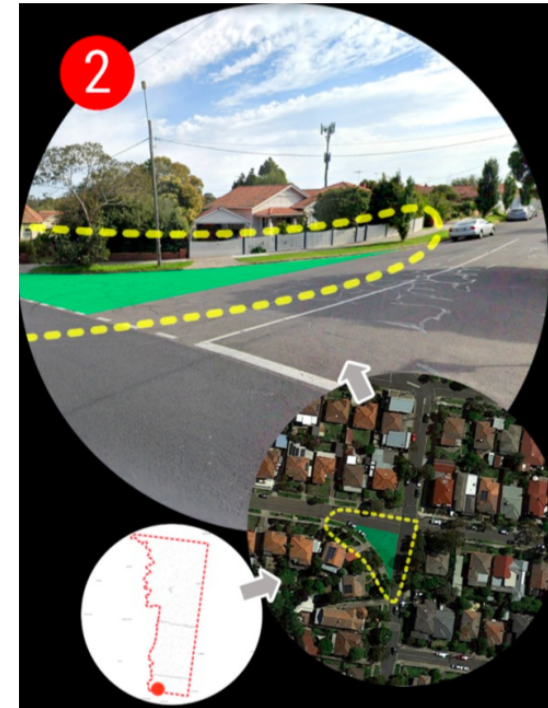
To address your feedback, we plan to:

- Make the road narrower to slow down vehicles as they turn the corner and reduce the distance to cross the road.

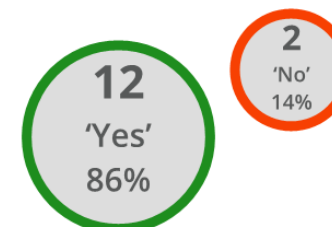
Feedback

'Good idea. Traffic fly around the corner n as a pedestrian I feel vulnerable at that junction.'

'There should be a nature reserve where the road is being narrowed also I cycle to work and need to cross normanby avenue from comas Grove everyday which is dangerous can a pedestrian crossing be put on that corner _ would make it much safer when I am crossing the road to reach the shared bike path on Normanby ave.' *This appears to be a simple and effective solution for this location.'*



Do you support this concept?



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3. Broadhurst Avenue and Massey Avenue intersection (Priority project)

We heard from you that this roundabout feels unsafe for people walking or bike riding due to speeding vehicles and truck traffic.

To address your feedback, we plan to:

- Install raised zebra crossings to slow vehicles down.

Feedback

'I agree but I don't agree with raised crossings. So many large vehicles use this roundabout and the noise for those of us living on or near the corner will be unbearable.'

Do you support this concept?



'There is quite a bit of pedestrian activity around this intersection, so I agree that zebra crossings will improve safety, whilst having a relatively minimal impact on cars. However, I would also like to see bike lanes added to this roundabout as it's quite unsafe for bikes to need to merge with cars, who often get frustrated with cyclists.'

'Yes, thank you very necessary! Any road surface around the roundabout that might also slow the hooning around the roundabout.'



4. Davidson Street (Priority project)

We heard from you that Davidson Street is a dangerous location for people walking safely due to speeding vehicles.

To address your feedback, we plan to:

- Install speed cushions along Davidson Street;
- Install a new zebra crossing on Davidson St at LE Cotchin Reserve;
- Paint white lines marking car parks;
- Plant trees;

This will slow down vehicles and make it safer for people to walk and cross the road.

Feedback

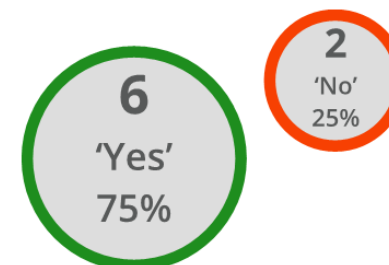
'What this location needs!'

'This plan seems warranted, however it would be nice to have speed humps which don't damage the suspension in the car. Speed humps do not need to be sharp and large - they are just meant to slow down traffic safely and therefore should not be overly big.'

'Proposal look great and lets hope this slows down the hoons.'



Do you support this concept?



5. Radford Road between MacKenzie Street and Amery Street (Priority project)

We heard from you that speeding drivers and frequent use of the street by trucks make this location unsafe for people using our streets.

To address your feedback, we plan to:

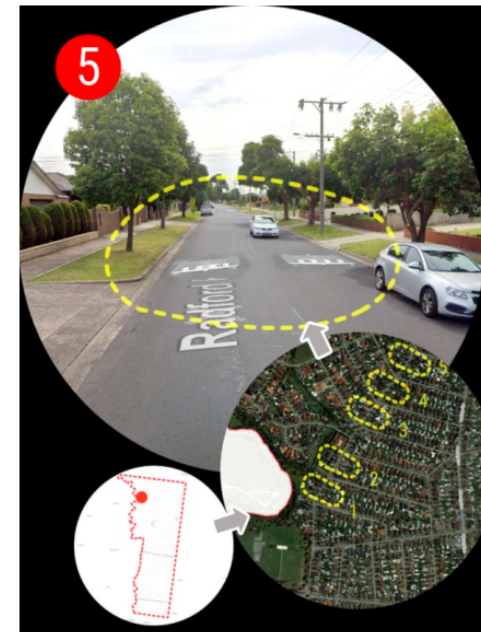
- Install speed cushions (a type of speed hump which slows down cars but is narrow enough to allow larger vehicles such as emergency vehicles and buses to pass comfortably) along the street to slow drivers down to improve road safety .

Feedback

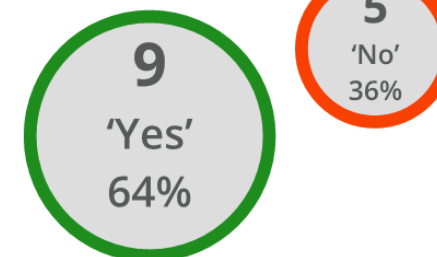
'Yes but smooth speed humps pls not ones that are rough to go over.'

'The need here is to slow down both trucks and cars. As admitted above, larger vehicles will comfortably be able to pass over the speed cushions, thereby not addressing the issue and slowing the trucks down. What is required here is enforced regulation of industrial vehicles in a residential area.'

'This sounds like it will be safer.'



Do you support this concept?



6. Northern Reservoir, including Broadhurst Ave, Henty St and Edwardes St (Priority project)

We heard from you that Darebin's roads are being used by too many trucks, making the area unsafe for people using our streets.

To address your feedback, we plan to:

- Install restrictions that will stop large trucks driving on Darebin's roads during busy times for people walking and riding;

This will help to improve safety and reduce noise levels from vehicles in this area.

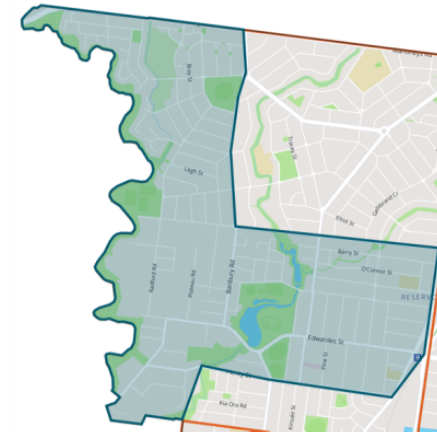
Feedback

'I think this is overdue! Please include Massey Avenue - the majority of these trucks use these adjoining streets to rat run through Massey avenue and they speed and don't stop at intersections.'

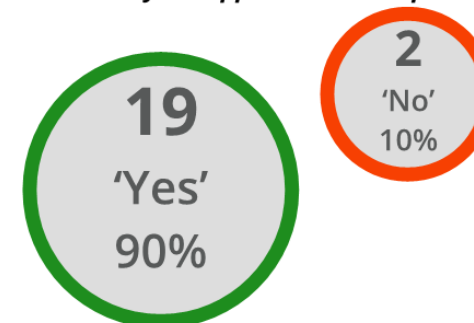
'What is the concept exactly? How will you address the dysfunctional roundabout?'

'What about bikes and pedestrians crossing by Edgar's creek?'

'Stopping large trucks driving locally during busy times will not only aide people walking and riding but also those of us that drive.'



Do you support this concept?



7. Radford Rd between Edwardes Street to Broadhurst Avenue (Priority project)

We heard from you that many vehicles are speeding along Radford Road.

To address your feedback, we plan to:

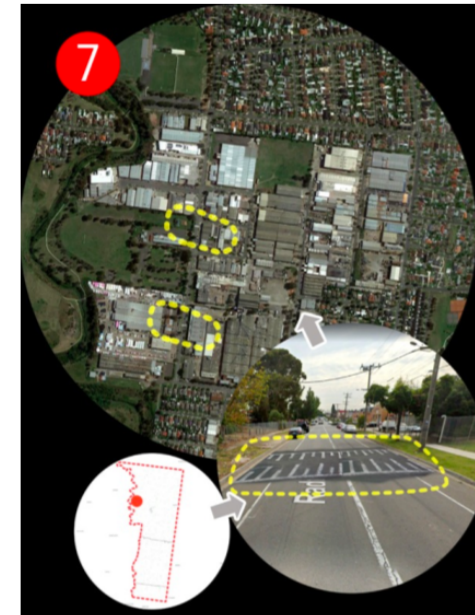
- Install speedhumps;
- Increase the number of speed limit signs;

This will help to reduce vehicle speeds along Radford Road and deter hooning (speeding, street racing and burnouts).

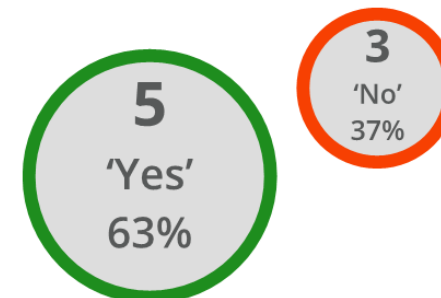
Feedback

'Yes to speed humps but more than two needed on this stretch. Still gives enough room to skid, and burnout in between.'

'I agree that hooning is a major issue on this section of Radford Road. However, I don't think speed humps are the solution. The main issue is people doing burnouts (not necessarily speeding) and as these can simply be done in between speed bumps, I don't think it will solve the issue. I am happy for speed bumps to be installed, but I would also like the council to consider other measures such as creating a median barrier down that section of the road as this will make certain things like donuts a lot harder for hoons.'



Do you support this concept?



8. Cramer Street between Gilbert Rd and Jessie St (Priority project)

We heard from you that it is difficult for people walking to cross Cramer St. To address your feedback, we plan to:

- Install a new raised zebra crossing;

This will provide a safe location for people walking to cross the road.

Feedback

'It's not safe for people to cross Spring St as well. Spring St had a speed limit of 60km/h and it's can be very dangerous for people to cross the street. The installation of a few pedestrian crossings along Spring St is highly recommended.'

Do you support this concept?



'I agree that a zebra crossing is required. There are a lot of pedestrians in the area, particularly around school drop off & pick up times.'

'I agree on the condition that parking is removed between the crossing and Ford Street as it is so hard to see oncoming traffic when exiting Ford Street due to the hill.'

9. Mary Street/Bell Street

We heard from you that it is difficult to walk around this area due to speeding drivers and lack of a safe crossing.

To address your feedback we plan to:

- Install a zebra crossing at the Mary Street and Bell Street intersection;
- Repair and update the speed humps;
- Reduce the speed limit to 40km/hr;
- Widen the footpath on Mary Street between Bell St and Cramer St;
- Install nature strips along the footpath;
- Make it left turn only from Mary Street onto Cramer Street;

This will slow down vehicle traffic in the area, provide a safe way to cross Mary Street, provide more space for people to walk on Mary Street and deter non-local traffic.

Feedback

'Yes please! Come and spend money in the street where I live to improve pedestrian amenity, reduce traffic volumes and slow cars down.'

'This is all great - even better would be to reduce the speed limit to 30 km/h!'

'It is great that you are addressing the problems that residents on Bell Street face.'



Do you support this concept?



10. Oakover Rd

We heard from you that this is a dangerous area to ride due to speeding drivers and no bike lanes.

To address your feedback, we plan to:

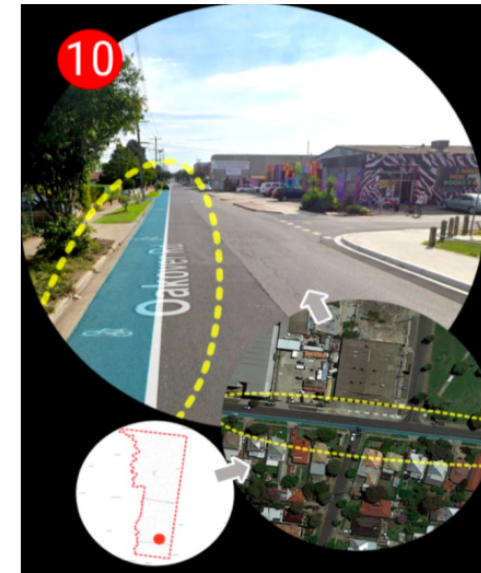
- Introduce a separated bike lane on the southern side of Oakover Road using line-marking;
- This will require on-street parking spaces on the southern side of the road to be removed;

This will slow down vehicles on this street and provide a safer area for bike riders.

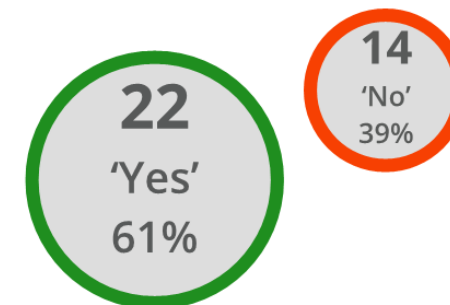
Feedback

'I support this very strongly. I avoid riding here as it feels so scary with vehicles racing to get past, or revving behind me if they can't get past. It would be a useful route for me to get around locally if it was safer.'

'Paint does not make this a "separated" bike lane. A separated bike lane needs physical infrastructure to separate it from the road. Paint is not infrastructure. This plan could greatly be improved by using a curb or bollards instead of just paint. If Darebin is seriously prioritising active transport to deal with the climate emergency, then painted bike lanes should not be the standard as they are not adequate enough and do not encourage women and children to ride bicycles.'



Do you support this concept?



11. Murphy St / Symons St

We heard from you that Murphy Street near Newlands Primary School becomes very congested with traffic at school pick up and drop off times.

To address your feedback, we plan to:

- Trial no right turn access from Elizabeth Street into Murphy Street
- Trial no right turn from Murphy Street into Elizabeth Street
- Trial one-way movement eastbound along Murphy Street towards Symons St
- Trial one-way movement westbound along MacNamara Street
- Consider installing a Kiss n go facility (a short term stopping area where drivers are allowed to stop their vehicle for no longer than 2 minutes. The driver must stay with the vehicle while the student exits or enters the vehicle)

This will improve safety for people using these streets at school pick-up and drop-off times.



Feedback

'This will create a lot of confusion, and confusion leads to accidents.'

'This is a terrible proposal. You will only push traffic onto back streets or encourage people to do u turns elsewhere. Elizabeth St is the main thoroughfare, turns onto that street are not the problem. Congestion outside the supermarket is. Put a kiss and go on the supermarket side.'

Do you support this concept?



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12. Gilbert Rd / Henty St intersection

We heard from you that it is difficult and unsafe to drive, walk or ride at this intersection due to speeding vehicles.

To address your feedback, we plan to:

- Upgrade the roundabout;
- Install new pedestrian crossings at the roundabout;
- Install a new sign to let drivers know about the bus stop;

This will help to slow vehicles and make it safer for people to cross the road.

Feedback

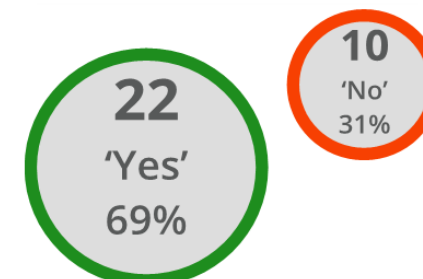
'100% agree it needs pedestrian crossings but the pedestrian crossing may be safer if set back from the round about, ie down near Sycamore Meadows.'

'This is a very dangerous roundabout for pedestrians and cyclists at the moment, any change is good!'

'You have to be really careful about installing pedestrian crossings near roundabouts. As car drivers don't understand the road rule of not entering an intersection unless you can clear it, they will just go through if they have right of way, without any consideration to cars who may be stopped on the other side allowing pedestrians to cross.'



Do you support this concept?



13. St Georges Rd / intersections – Murray Street

We heard from you that it is difficult for people walking and riding bikes to cross from side roads to get to the St Georges Shared Path.

To address your feedback, we propose to:

- Paint the road a bright colour at intersections;
- Consider signalised crossings at locations with a high volume of people walking and riding, such as near Murray Street;
- Extend the curb to reduce the distance across the road;

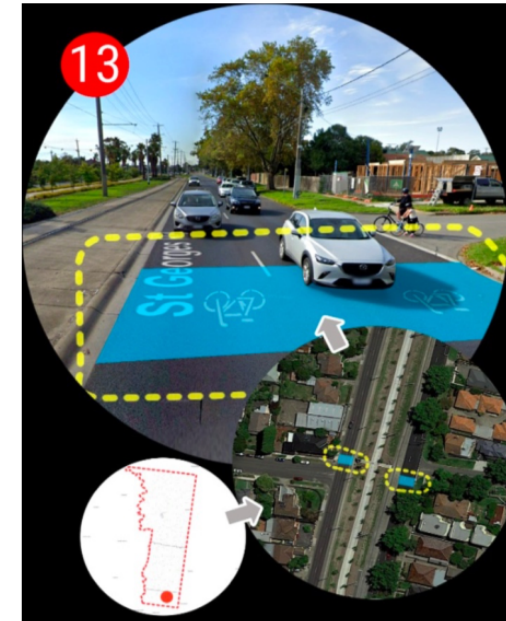
This will make it easier and safer for people to move from side streets onto the St Georges Road Shared Path.

Feedback

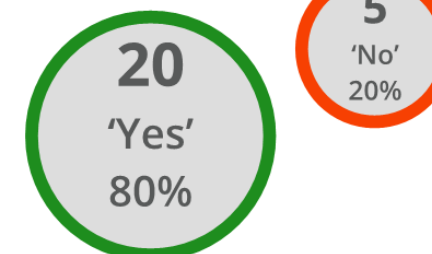
'Excellent idea. This is a very busy intersection with cars, peds and bike riders. I am all for initiatives that focus on pedestrian/rider safety.'

'Good idea but the speed in this area is 70 km so too high. This crossing may cause confusion about right of way and at 70 km it's pretty dangerous.'

'Fine, as long as there are no additional lights to be installed. If they are that concerned they can walk up a block to Hutton street where there is a pedestrian crossing with lights.'



Do you support this concept?



14. St. Georges Road and Miller Street intersection

We heard from you that it is difficult for people walking or riding to cross the Miller Street intersection on the St Georges Road Shared Path.

To address your feedback, we propose to:

- Install a new signalised crossing;
- Extend the Shared Path from the tram depot to the new signalised crossing;

This will make it make it easier and safer for people using the St Georges Rd shared path.

Feedback

'Good but road speed is too high to make this practical.'

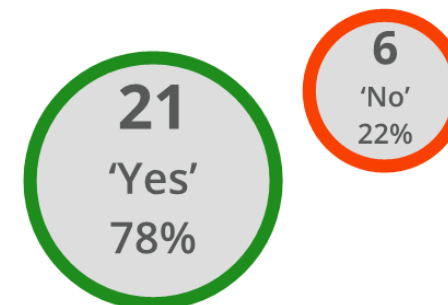
'Fabulous! I wish it was higher up the list!'

'Difficult to fully understand this proposal. It definitely needs to address better facility for cyclists and pedestrians. But it does not seem to cater for access to the west / Miller Street side at all.'

'Sounds good. We used to live just near here, and crossing with three young children in tow was a bit of a worry - it wasn't clear exactly where we were meant to be.'



Do you support this concept?



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15. Edwardes St and Gilbert Rd intersection

We heard from you that this is a dangerous intersection to cross for people walking or riding.

To begin to address your feedback, we plan to:

- Conduct a feasibility study to determine the most appropriate action at this location; This will help us to determine the most appropriate solution to make this intersection safer for people walking, riding or driving.

Feedback

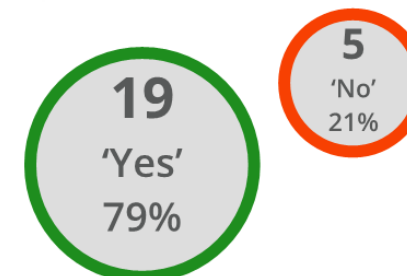
'Needs traffic lights at this intersection. Very high amount of traffic. Cars not indicating coming downhill from Gilbert Rd. Pedestrians trying to use the lake entrance.'

'Yes as a local resident both driving through this roundabout and also crossing it as a pedestrian this intersection is very dangerous. This is a very very dangerous crossing for children and anyone wanting to walk to the lake and parklands. Cars do not indicate and this round about as the ability to simply speed through. Defined bike lanes are simply turned into trafficable lanes and are also not safe for cyclists.'

'A feasibility study sounds good, I like the idea of the pedestrian crossings as all those roads are difficult to cross, it is very busy though.'



Do you support this concept?



16. Miller St and Gilbert Rd roundabout

We heard from you that this is a confusing intersection, and that it is sometimes unclear what people driving are supposed to do.

To address your feedback, we plan to advocate to the state government for:

- Improved signage at this location with a flashing signpost to alert the driver not to follow the tram over the roundabout;
- Separating the tram lane from the car lane using a raised plastic kerb or fence to stop cars from accessing the tram lane;

If the state government implements these changes, this will improve the safety of this intersection for drivers.

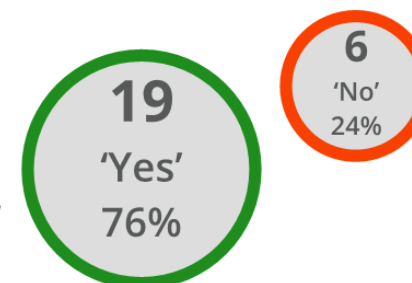
Feedback

'I think it would be good to keep trying to improve the pedestrian space and access here too, but now I live around the corner I think any plan to restrict traffic through Taylor st sth of the roundabout would be met with a huge outcry, so plan would need to improve without impacting that.'

'Please make sure that whatever is done adds to the community atmosphere. This is such a great village shopping precinct that will evolve to be very vibrant. Please ensure whatever is done is beautiful and landscaped and adds not just safety, but also beautifies this great little village.'



Do you support this concept?



17. Bracken Ave Linear Park intersections

We heard from you that tree branches are making it difficult for people driving, walking and riding to see each other at intersections along Bracken Avenue. We also heard that you are unsure about who has right of way at these intersections.

To address your feedback, we plan to:

- Ensure tree branches are regularly trimmed;
- Raise and paint the road crossings;
- Install signage to show clearly that people walking, or riding have right of way when cross the intersection; This will make intersections along Bracken Avenue much safer for people walking, riding and driving.

Feedback

'Love what you have done so far, but agree some of the at grade locations are ignored by drivers.'

'Pedestrian crossings are great. I think the walking path can also have more garden and landscaping (particular between keon and miller street) with greener trees (not just gums) and also lawn to make the walk more enjoyable.'

'Sounds good. It would be good if trees throughout Darebin could be monitored to ensure they are not covering signs. There are some on Elizabeth Street, and I think on Plenty Road that are obscured.'



Do you support this concept?



18. Regent Street

We heard from you that Regent Street has speeding cars and is dangerous for people riding bikes. To address your feedback, we plan to:

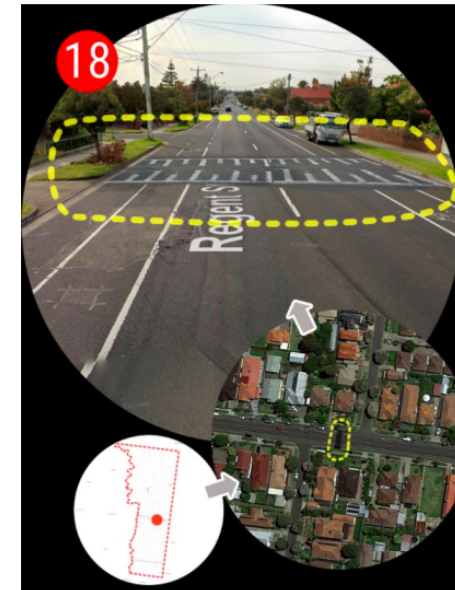
- Paint the bike lane at intersections;
- Reduce the speed limit to 40km/h for all or part of Regent Street;
- Consider installing bi-directional bike lanes on the north side of the road, maintaining parking between bike lanes and the road;
- Alternatively, the bicycle lanes can be installed on the road by extending the nature-strips. This will ensure that the bike lanes are more visible to drivers and people riding bikes are safer.

Feedback

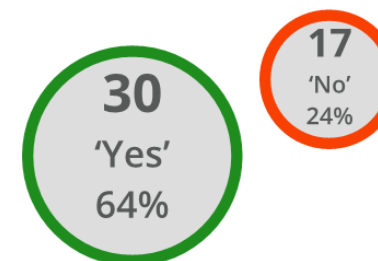
'I support the implementation of bi-directional bike lanes. I believe that the 50km speed limit is adequate though and a further reduction is not warranted at this stage.'

'Speed humps do nothing. During busy times it will bottleneck regent st even more for those of us whose roads connect onto it.'

'Anything that slows down cars, makes it safer to cycle would be wonderful.'



Do you support this concept?



19. Murray Road

We heard from you that Murray Road becomes very congested with traffic during school pick up and drop off times, making it difficult for people who live in the area to travel. To address your feedback, we plan to:

- Paint 'Keep Clear' markings at the Gilbert Road and Tynan Street intersection
- Install 'No Standing' signage on Murray Road near Preston West Primary School. We will consider permitting 2-minute drop-offs in this location.
- Consider closing the northern end of Jessie Street for 45 minutes and the start and end of the school day. This will make it safer for local residents along Murray Road during school drop-off and pick-up times and improve access for people walking to school.

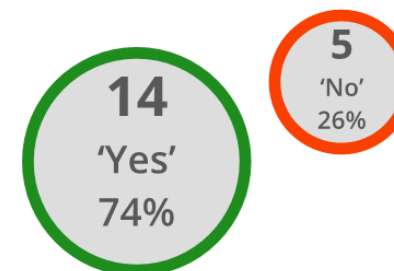


Feedback

'This will stop people from parking near the school but it doesn't make it any safer to cross the road. Put more pedestrian crossings instead. Closing the road just makes it harder for everyone to access the school by car, and then have to walk and try cross Murray road on the only zebra crossing near the school.'

'On the whole I agree with the proposed solutions however parents do need to park their vehicles to walk children to and from school so this needs to be considered on Murray Road. Therefore drop off signs should be examined as per sentence two of the second dot point.'

Do you support this concept?



20. Cramer Street / Preston Market

We heard from you that this is dangerous place to cross the road for ; people walking and riding bikes due to unsafe driver behaviours. To address your feedback, we plan to:

- Construct a shared path for people walking and riding between Murray Road and Cramer St, on the east side of Preston Station
- Consider installing Traffic Lights on the new path at Murray Road and Cramer Street

This will make it easier for people walking and riding to access Preston Market and the new Preston Station.

Feedback

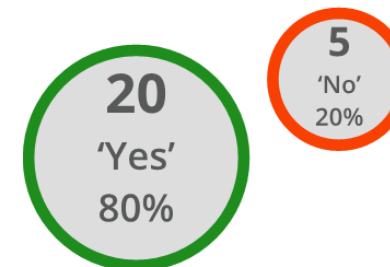
'Great idea - the traffic lights will be completely necessary now that the boom gates have been removed. This will improve access to the market and preston city oval for pedestrians and cyclists, something the Preston Market, in particular, is crying out for.'

'This should be a priority project and integrated with the public realm plans for the station.'

'There definitely needs to be a pedestrian crossing on Murray Road near the rail line. It's a dangerous intersection and one that connects the bus stop on the north side of Murray to the train station. A shared pedestrian/bike path between Cramer and Murray should have been part of the level crossing removal plans. The car park is especially unsafe for families to walk through.'



Do you support this concept?



21. James Street pop-up park

We heard from you that there is strong support from many people in the local community for upgrading this pop-up park into a permanent pocket park and road closure.

To address your feedback, we plan to:

- Develop a design for making the pocket park permanent and present these plans back to the local community for feedback;
- If the community supports these plans, we will upgrade the site to a permanent pocket park.



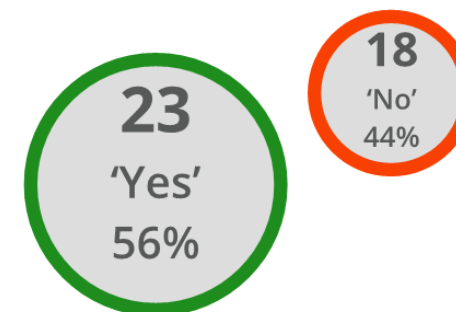
Feedback

'Terrific! Much safer for my kids. And its community building.'

'The park is a pleasant neighbourhood feature, slows traffic and makes it he streets surrounding a little safer. I think it,Ãs been successful and should be made permanent.'

'This is an impediment rather than an improvement. I live close to this pop up park and I have never seen one person use this park, all you have done is divert cars to travel to James St or Eric Street.'

Do you support this concept?



6. Summary of Concept Feedback

Overall, concepts 17 and 9 both received 100% support. The average level of support across all concepts was 74%. Only one concept (No. 6 at Murphy St/Symons St) received more negative than positive feedback. The James Street pop-up park (no. 21) also proved to be quite contentious with on 56% approval.

Concept	Yes	No
17. Bracken Ave Linear Park intersections	100%	0%
9. Mary Street/Bell Street	100%	0%
11. Northern Reservoir, including Broadhurst Ave, Henty St and Edwardes St (Priority project)	90%	10%
7. Newman Street and Comas Grove Intersection (Priority project)	86%	14%
20. Cramer Street / Preston Market	80%	20%
13. St Georges Rd / intersections – Murray Street	80%	20%
15. Edwardes St and Gilbert Rd intersection	79%	21%
1. Miller Street and Devon Street Intersection (Priority project)	79%	21%
14. St. Georges Road and Miller Street intersection	78%	22%
16. Miller St and Gilbert Rd roundabout	76%	24%
5. Davidson Street (Priority project)	75%	25%
19. Murray Road	74%	26%
12. Gilbert Rd / Henty St intersection	69%	31%
3. Broadhurst Avenue and Massey Avenue intersection (Priority project)	67%	33%
2. Radford Rd between Edwardes Street to Broadhurst Avenue (Priority project)	64%	36%
18. Regent Street	64%	36%
8. Cramer Street between Gilbert Rd and Jessie St (Priority project)	63%	37%
4. Radford Road between MacKenzie Street and Amery Street (Priority project)	63%	38%
10. Oakover Road	61%	39%
21. James Street pop-up park	56%	44%
6. Murphy St / Symons St	43%	57%

Figure 15. Concepts by Level of Agreement

8.6 PROPERTY MATTERS

Author: Manager Property and Asset Strategy

Reviewed By: General Manager, Governance and Engagement

EXECUTIVE SUMMARY

This report relates to three current property matters that require Council's consideration including:

- (1) An update on the completion of the statutory procedures for the proposed sale of the discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir. This report further recommends the land from the discontinued road be sold to the owners of the adjoining property at 16 Furzer Street, Reservoir.
- (2) An update on the completion of the statutory procedures for the discontinuance of the road at the rear of 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir. This report further recommends that the discontinuance of the road be gazetted and the sale of the road land from the discontinued road to the owner of 116 Leamington Street, Reservoir.
- (3) To rescind a portion Council's recommendation date 22 February 2021 for the 'end of lease' conditions agreed on the former Edwardes Street Police Station.
- (4) An update on options regarding the remediation of contamination at Clements Reserve and Council direction which will inform the process for acquisition of the three parcels of land at Clements Reserve currently owned by VicRoads.

Officer Recommendation

Recommendation 1:**Discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir**

That Council:

Having given notice of intention under section 114 of the *Local Government Act 2020* to sell the land from the discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir, shown hatched on the site plan in **Appendix A** and shown as being part of Lot 2 (in two parts) on Title Plan TP877742W in **Appendix A** and having received no submissions in respect of this proposal:

- (1) Directs that the land be sold by private treaty to the owners of the adjoining property at 16 Furzer Street, Reservoir, in accordance with Council policy.
- (2) Authorises the Chief Executive Officer to sign all documents relating to the sale of the land.

Recommendation 2:**Discontinuance and sale of road adjoining 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir**

That Council:

Having given public notice of a proposal to discontinue the road at the rear of 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir, shown hatched in the site plan in **Appendix B**, and having received no submissions in respect of this proposal under section 223 of the *Local Government Act 1989*:

- (1) Has formed the opinion that the road shown hatched in the site plan in **Appendix A** is no longer required for road purposes;
- (2) Discontinues the road in accordance with section 206 and clause 3(a) of Schedule 10 to the *Local Government Act 1989*;
- (3) Directs that a notice be published in the Victoria Government Gazette;
- (4) Directs that the land from the road be sold by private treaty to the owner of 116 Leamington Street, Reservoir, in accordance with section 206 and clause 3(b) of Schedule 10 to the *Local Government Act 1989* and section 114 of the *Local Government Act 2020* and transfer to itself any land from the road not sold in accordance with Council policy;
- (5) Authorises the Chief Executive Officer to sign all documents relating to the sale of any land from the discontinued road to the owner of 116 Leamington Street, Reservoir, and to do all other acts to enable any land from the road not sold to the adjoining property owners to be transferred to Council; and
- (6) Directs that the discontinuance and sale will not affect any right, power or interest held by Yarra Valley Water in the road in connection with any sewers, drains or pipes under the control of Yarra Valley Water in or near the road;

Recommendation 3:

25 Edwardes Street Reservoir – Former Police Station update

That Council:

- (1) Note that the demolition and reinstatement works have not been finalised and that Victoria Police are currently obtaining updated cost estimates for the demolition of the rear portion of the Police Station that was constructed by Victoria Police.
- (2) Rescind the decision on 22 February 2021 to instruct Victoria Police to demolish their section of the building at the rear of 25 Edwardes Street Reservoir including the removal of the internal ramp and reinstatement of the rear wall as per the provisions in the ground lease between Darebin City Council and Victoria Police, unless a different outcome was negotiated before 15 March 2021.
- (3) Authorise the Chief Executive Officer to consider the cost estimates provided by Victoria Police and determine whether the demolition and reinstatement works will be undertaken to support future use of the facility.
- (4) Authorise Council Officers to undertake an Expression of Interest campaign to determine the highest and best community use of the facility and whether the demolition works will be required.
- (5) Note that Victoria Police have indicated to financially remediate Council for the projected demolition costs should Council not wish to have the works undertaken.
- (6) Notes that a strategic approach to determine the long term future of 25 Edwardes Street and the Former Reservoir Library site is to be considered for inclusion as actions in the new 2021-2024 Council Plan;
- (7) Receives a further report on the future use of 25 Edwardes Street Reservoir at a future Council meeting once Council officers have undertaken an Expression of Interest campaign.

Recommendation 4:**Clements Reserve – contamination and acquisition update**

That Council:

- (1) Endorse the preferred option 2, encapsulation of the contaminated soil at Clements Reserve, and continue to negotiate the sale of the land with VicRoads on the basis that these remediation costs (to ensure the safety of all who use the open space) will be factored in negotiations on the sale of the land.
-

BACKGROUND / KEY INFORMATION

Council is required to consider a range of property matters for decision. These include matters such as property acquisitions and disposals, statutory naming processes, Right of Way disposals, proposed Road declarations and leasing of Council property.

In this case the matters relate to:

- the statutory procedures for the sale of a discontinued road;
- the statutory procedures for the discontinuance and sale of a road;
- the rescinding of a previous Council resolution for the lease of land.

In accordance with best practice and good governance principles reporting of property matters has been consolidated into one single standing report.

Local Government Act

Section 189 (Restriction on power to sell land) of the *Local Government Act 1989* (Act) was revoked on 1 July 2021 and replaced by Section 114 of the *Local Government Act 2020*.

Section 114 of the *Local Government Act 2020* is similar to section 189, however the exemption from compliance with section 223 (the right to make a submission) has been removed.

Because section 223 does not apply under the 2020 Act, from 1 July 2021, any sale of land from a discontinued road must first comply with the community engagement provisions of Council's Community Engagement Policy.

Accordingly, from 1 July 2021 Council will be required to undertake a 2 staged process of first resolving to discontinue a road and sell the land under clause 3 of Schedule 10 of the Act and then propose the sale of the land under section 114 of the 2020 Act.

The statutory procedures under section 114 of the *Local Government Act 2020* requires that Council publish a notice of its intention to sell the Land on the Council's website and undertake a community engagement process in accordance with its community engagement policy.

In contrast to the now repealed s. 189 of the *Local Government Act 1989*, Section 114 of the *Local Government Act 2020* does not require Council to publish a public notice in a newspaper circulated within the municipality nor provide for the lodgement of submissions to Council and the consideration of those submissions, pursuant to section 223 of the *Local Government Act 1989*.

Nevertheless, in order to provide a mechanism for feedback from interested parties as part of Council's community engagement process, it is recommended that Council invite both written and verbal submissions on the proposal, and deal with any submissions received, in line with the principles set out in section 223 of the *Local Government Act 1989*.

Under the principles, the notice of intention to sell the Land will afford affected parties the right to lodge a written submission with Council. Submitters may request to be heard by Council prior to a decision being made to proceed or otherwise with the proposal. Any verbal submissions received will be considered by Council's Hearing of Submissions Committee.

Section 190 (Restriction on power to lease land) of the *Local Government Act 1989* (Act) was revoked on 1 July 2021 and replaced by Section 115 of the *Local Government Act 2020*.

Section 115 of the *Local Government Act 2020* is similar to section 190, however the exemption from compliance with section 223 (the right to make a submission) has been removed.

Because section 223 does not apply under the 2020 Act, from 1 July 2021, any lease of Council owned land must first comply with the community engagement provisions of Council's Community Engagement Policy.

Previous Council Resolution

Discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir

At its meeting held on 31 January 2022, Council resolved:

"That Council:

1. *Commences the statutory procedures under section 114 of the Local Government Act 2020 to sell the land from the discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir, shown as being part of Lot 2 (in two parts) shown hatched on Title Plan TP877742W Appendix A to the owners of 16 Furzer Street, Reservoir, by private treaty in accordance with Council Policy.*
2. *Gives notice of its intention to sell the land on Council's website and in such notice states that Council proposes to sell the land from the former road to the owners of 16 Furzer Street, Reservoir, by private treaty and transfer to itself any land not sold, in accordance with Council policy.*
3. *As part of its community engagement process, Council invites both written and verbal submissions on the proposed sale and deal with any submissions received in line with the principles set out in section 223 of the Local Government Act 1989.*
4. *That any submissions received be considered by Council's Hearing of Submissions Committee on 15 March 2022 "*

Discontinuance and sale of road adjoining 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir

At its meeting held on 31 January 2022, Council resolved:

"That Council:

- (1) *Commences the statutory procedures under section 206 and clause 3 of Schedule 10 to the Local Government Act 1989 to discontinue and sell the Road at the rear of 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir, shown hatched in Figure 1 in Appendix B, and section 114 of the Local Government Act 2020 to sell the land from the Road;*
- (2) *Gives public notice under section 223 of the Local Government Act 1989 and section 114 of the Local Government Act 2020 in the appropriate newspapers and on Council's website of the intention to discontinue the road and sell the land to the owner of 116 Leamington Street, Reservoir by private treaty and transfer to itself any land from the Road not sold in accordance with Council policy.*
- (3) *As part of its community engagement process, Council invites both written and verbal submissions on the proposed sale and deal with any submissions received in line with the principles set out in section 223 of the Local Government Act 1989.*
- (4) *That any submissions be considered by Council's Hearing of Submissions Committee at a meeting to be held on 15 March 2022."*

25 Edwardes Street Reservoir – Former Police Station

At its meeting held on 22 February 2021, Council resolved:

"That Council:

1. *Authorises the Chief Executive Officer, under delegation, to instruct Victoria Police to demolish their section of the building at the rear of 25 Edwardes Street Reservoir including the removal of the internal ramp and reinstatement of the rear wall as per the provisions in the ground lease between Darebin City Council and Victoria Police, unless a different outcome can be negotiated before 15 March 2021;*
2. *Notes that a strategic approach to determine the long term future of 25 Edwardes Street and the Former Reservoir Library site is to be considered for inclusion as actions in the new 2021-2024 Council Plan;*
3. *Refer the property of 25 Edwardes Street Reservoir to the Revitalise Reservoir board for consideration of state government investment;*
4. *Receives a further report on the future use of 25 Edwardes Street Reservoir and the former Reservoir Library at the Council meeting in July 2021.*

ALIGNMENT TO 2041 DAREBIN COMMUNITY VISION

Strategic Direction 3: Climate, Green and Sustainable

ALIGNMENT TO 2021-25 COUNCIL PLAN

Strategic Direction 4 Responsible, Transparent and Responsive

ALIGNMENT TO COUNCIL PLAN STRATEGIC OBJECTIVES

4.2 We will ensure our assets are optimised for the benefit of our community

DISCUSSION

Discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir

The former City of Coburg resolved to discontinue and sell the road at the rear of Hosken Street and Furzer Street, Reservoir, in 1979. The discontinuance was gazetted in the Victoria Government Gazette on 5 September 1979, shown in **Figure 1** of Appendix A.

Whilst the majority of the land was sold at the time, two parcels of land from the discontinued road remain, shown as being Lot 2 (in two parts) on the Title Plan TP877742W in **Figure 2** of Appendix A.

Council has title to the land in Certificate of Title Vol. 11847 Fol. 029.

In February 2019 Council received an enquiry from the adjoining property owners at 16 Furzer Street, Reservoir, looking to purchase the land at the rear of that property, being part of the unsold land from the discontinued road, more particularly the portion of Lot 2 on Title Plan TP 877742W shown hatched on the site plan in **Figure 3** of Appendix A.

Investigations revealed that the parcel of land, shown hatched in the site plan in **Figure 3** of Appendix A remains unsold (**the Land**).

The Land is severely overgrown with vegetation which appears to flow on from the rear of the adjoining property at 17 Hosken Street, Reservoir, as shown in the aerial view in **Figure 4** of Appendix A. Consultation with the owner of 17 Hosken Street, Reservoir has elicited no response in regard to acquiring any land.

The owners of 16 Furzer Street, Reservoir, have agreed, in principle, to purchase the Land adjoining their property at market value as well as meeting all of Council's reasonable costs associated with it undertaking the statutory process for the sale, should Council resolve to sell the Land.

Road at the rear of 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir

In August 2020, Council received an inquiry from an adjoining owner requesting the discontinuance and sale of the 3.05 metre wide right of way / road at the rear of 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir.

Investigations identified that although the road remains a road on title, it is not listed on Council's Register of Public Roads.

The section of road at the rear of 116 Leamington Street, Reservoir appears to have been enclosed within that property for many years, as shown on the aerial view in **Figure 3** in Appendix B.

The section of road to the east, from the rear of 114 Leamington Street, Reservoir to Whitby Street was previously discontinued and sold in December 1999. The remainder of the road to the west, from the rear of 118 Leamington Street, Reservoir to McFadzean Avenue is open, constructed and used for access.

All immediate adjoining property owners have been informed of the proposal and no objections or issues have been raised. The dimensions and proposed allocation of the land are shown in the Title Plan TP969132P provided in **Figure 2** in Appendix B.

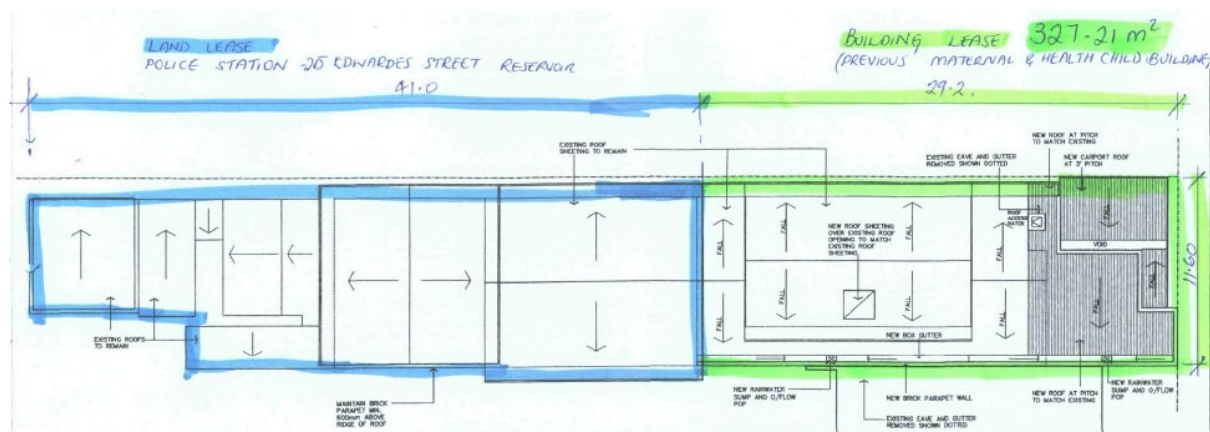
The owner of 116 Leamington Street, Reservoir, has confirmed an interest in acquiring the land shown as Lot 1 in the Title Plan TP969132P in **Figure 2** in Appendix B at current market value, as well as agreeing to meet all of the reasonable costs associated with Council discontinuing and selling the Road, in accordance with policy.

Council at its meeting on 31 January 2022, resolved to commence the statutory procedures for the possible discontinuance and sale of the road.

25 Edwardes Street Reservoir – Former Police Station

Council, at its meeting held 22 February 2021, were advised of Council's current building and ground lease arrangements with the Victoria Police and note that each have now been terminated. Both parties have since been in negotiations to 'handover' the property in a condition that will best suit its future use.

To date, Victoria Police have requested quotes to demolish the extended section of the facility (which was owned by Victoria Police and shown in green outline) and ensure that the reinstatement the rear wall of Council's existing building is undertaken (shown in blue outline):



Whilst the quotes are yet to be formalised, Victoria Police has suggested that they may be prepared to financially compensate Council in lieu of undertaking the works. The proposal may be seen as more beneficial to both parties, particularly given the recent interest received from a community organisation to utilise the whole of the premises for community health purposes. This aligns to the health and wellbeing priorities of Council and the priority areas of need for the Reservoir community identified through the recent health and wellbeing study.

To ensure equity and transparency, Council would ask that any community organisation with objectives aligned to community and Council priorities express interest via a future expression of interest campaign

Council would receive a further report on the future use of 25 Edwardes Street Reservoir once Council officers have undertaken an Expression of Interest campaign.

Clements Reserve – Contamination Remediation

Since the last time Council considered the matter of contaminated soil at Clements Reserve, significant work, discussion and negotiation has occurred with Council's specialist advisors and the EPA. A number of options were considered and ultimately the EPA has advised that it has no objections to Council's proposed contamination management plan or remediation methodology.

Essentially, there are 2 viable options:

- Option 1 - to excavate the topsoil to a depth of 500mm, remove the spoils from site and replace it with clean fill and undertake associated remediation activities (reseeding, relocating of park infrastructure and ongoing monitoring and management etc)

- Option 2 - to excavate the topsoil to a depth of 150mm, remove the spoils from site and replace with clean fill, encapsulate the contaminated area with geofabric layer, top soil and mulch plus remediation activities (rewilding, reseeding, relocation of park infrastructure, installation of pet proof fencing and ongoing monitoring and management)

Both options are acceptable and both will ensure the health of the public and pets who may use the site. The scraping of 150mm of topsoil in Option 2 exceeds the specifications that were set out in the Aurecon report, which was provided to and confirmed as acceptable by the EPA.

Council and VicRoads have jointly engaged the services of a specialist consultant to price up the options. Option 1 has been priced at \$3.6m while option 2 will cost approximately \$1.7m. The costs are being considered by the site's predominant owner, VicRoads, with Council officers recommending to pursue option 2 (encapsulation). The remediation costs for the agreed approach will be considered as part of the negotiations underway between Council and VicRoads regarding the acquisition of the three parcels of land at Clements Reserve.

Council is required to confirm its support of the approach to remediation in order to progress remediation action and progress the negotiation for acquisition.

CONSIDERATION OF LOCAL GOVERNMENT ACT (2020) PRINCIPLES

Financial Management

Item 1

Council's Valuer has placed a market value of \$528.00 per square metre (inc GST) on the land. The part of Lot 2 on Title Plan TP877742W, with an area of 57m², is intended to be sold to the owners of 16 Furzer Street, Reservoir, for the amount of \$30,096.00 (inc. GST). The owners will also be meeting Council's legal and administrative costs associated with undertaking the project. The land will also attract Council rates once transferred.

Item 2

Council's City Valuer has placed a market value of \$440.00 per square metre (including GST) on the Land. The sale of Lot 1 in Title Plan TP969132P provided in **Figure 2** in Appendix B with an area of 39m² to the owner of 116 Leamington Street, Reservoir, will realise an amount of \$17,160.00 (including GST). The land will also attract rates once transferred.

Costs associated with Council undertaking the statutory procedures for the discontinuance and sale of the road will also be recovered from the purchaser.

Item 3

Demolition/reinstatement quotes are currently being determined by Victoria Police and passed onto Council for consideration. Council, at its future meeting, will determine whether Victoria Police engage the preferred contractor to demolish or pay Council financial compensation if the building remains for future use.

Victoria Police have vacated the site and are no longer paying a financial costs associated with the lease (with exception to outstanding rental).

Item 4

The cost of the two remediation options is significant and is expected to have an impact on a further valuation of the parcels of land Council is seeking to acquire from VicRoads at Clements Reserve.

Community Engagement

Item 1

Notice of Council's intention to sell the land was given on Council's website and in the Herald Sun newspaper commencing on Thursday 17 March 2022, to the end of the submission period on Thursday, 14 April 2022. In addition, written notification was given to all adjoining property owners and occupiers. No submissions were received.

Internal departments and Service Authorities were consulted when the road was discontinued in 1979.

At the time the then Melbourne and Metropolitan Board of Works (now Yarra Valley Water) had a sewer in the Land and accordingly an easement was saved over the Land in favour of the Melbourne and Metropolitan Board of Works as part of the discontinuance.

Item 2

Public notice of the proposal was given in the Herald Sun newspaper on Thursday 17 March 2022, and on Council's website for the duration of the submission period. The notice period ended on Thursday 14 April 2022, with no submissions received.

Internal departments and the Service Authorities were consulted regarding the proposal and no objections were received.

Yarra Valley Water has a sewer within the land and will require an easement to be saved over part of the land if the road is discontinued.

Item 3

This does not require a community engagement process given that the motion looks to rescind a prior recommendation. Any future lease application will require a community engagement process under S115 of the Local Government Act and will be presented at a future Council meeting for consideration.

Victoria Police have vacated the site and are no longer paying financial costs associated with the lease (with exception to outstanding rental).

Other Principles for consideration

Overarching Governance Principles and Supporting Principles

(a) Council decisions are to be made and actions taken in accordance with the relevant law;

Public Transparency Principles

(c) Council information must be understandable and accessible to members of the municipal community;

Strategic Planning Principles

(d) strategic planning must identify and address the risks to effective implementation;

Service Performance Principles

- (a) services should be provided in an equitable manner and be responsive to the diverse needs of the municipal community;

COUNCIL POLICY CONSIDERATIONS**Environmental Sustainability Considerations (including Climate Emergency)**Recommendations 1 and 2

The land is currently occupied as passive open space and any future use of the land will be guided through planning and building regulations and controls.

Recommendation 3

The land is currently occupied under lease and has minimal open space options unless demolished and used for another purpose.

Recommendation 4

Remediation of the contamination at Clements Reserve is required to mitigate risk associated with contamination.

Equity, Inclusion, Wellbeing and Human Rights Considerations:Recommendations 1 and 2

The proposed sale of land process undertaken accords with suitable EIA measures. This includes that all adjoining landowners were:

- afforded an equal opportunity to purchase the land
- and were not prohibited by language barriers or Covid related issues (which affected their ability to respond).

Recommendation 3

The proposed future use of the site will be tabled under an Expression of Interest campaign to which all prospective tenancies will be given a fair and equitable opportunity to submit a lease/fit-out/capital funding plan for the future use of the site.

Economic Development and Cultural ConsiderationsRecommendations 1 and 2

There are no factors in this report which impact upon economic development considerations.

Recommendation 3

There is no change in economic factors until a suitable occupant is appointed.

Operational ImpactsRecommendations 1 and 2

There are no operational impacts. The discontinued road at the rear of 16 Furzer Street and 17 Hosken Street, Reservoir and the road at the rear of 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir are not actively managed as public open space.

Recommendation 3

There is no change in operational impact until a suitable occupant is appointed.

Legal and Risk Implications

Recommendations 1 and 2

Council has engaged Macquarie Lawyers and Strategists to manage the discontinuance and sales and mitigate any potential risk borne by Council.

Recommendation 3

Council will engage Maddocks to manage any future lease discussions and manage/mitigate any potential risk borne by Council.

Recommendation 4

Contamination is a strategic risk for Council and the approach to remediation has been informed by independent review and supported by our lead officer for contamination.

IMPLEMENTATION ACTIONS

Recommendation 1

Arrange for the land to be sold and transferred to the owners of 16 Furzer Street, Reservoir, by private treaty in accordance with Council policy.

Recommendation 2

- Arrange for a notice to be published in the Victoria Government Gazette.
- Arrange for the land to be sold and transferred to the owner of 116 Leamington Street, Reservoir, by private treaty in accordance with Council policy.
- Arrange for any land not sold to be transferred into Council's ownership, if required.

Recommendation 3

- Ensure final cost estimates on demolition/remediation works are received from Victoria Police.
- Undertake an Expression of Interest campaign to lease the premises as it is or as a remediated site
- Seek Council's endorsement on any prospective lease that is captured within S.115 of the *Local Government Act 2020*.
- Instruct Victoria Police to undertake agreed works or financially compensate in lieu of these works.

Recommendation 4

- Inform VicRoads of Council's decision on the approach to remediation.

- Progress the next steps toward the acquisition of the three parcels of land at Clements Reserve, with consideration to the cost of contamination remediation.

RELATED DOCUMENTS

- *Local Government Act 1989*
- *Local Government Act 2020*
- *Road Management Act 2004*
- Sale of Minor Council Property Assets Policy 2015
- Council Minutes 22 February 2021

Attachments

- Additional information relating to discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir (**Appendix A**)
- Additional information relating to discontinuance and sale of road adjoining 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir (**Appendix B**)

DISCLOSURE OF INTEREST

Section 130 of the *Local Government Act 2020* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any conflicts of interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

APPENDIX A – Property Matters 26 September 2022

ITEM 1

Discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir

To contextualise the property matter:

- Victoria Government Gazette notice is shown as **Figure 1**.
- The Title Plan is shown as **Figure 2**.
- The Site Plan is shown as **Figure 3**.
- The Aerial View is shown as **Figure 4**.

Figure 1 - Victoria Government Gazette notice - Discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir

<p>Victoria Government Gazette 2819 No. 76—6 September 1979</p> <p>LOCAL GOVERNMENT DEPARTMENT</p> <p>At the Executive Council Chamber, Melbourne, the twenty-eighth day of August, 1979</p> <p>PRESENT:</p> <p>His Excellency the Governor of Victoria Mr Granger Mr Maclellan Mr Jones</p> <p>ROAD DISCONTINUED—CITY OF COBURG</p> <p>Whereas it is provided in section 528 (3) of the Local Government Act 1958, that where a road (whether or not a public highway but not being a road set out on land of the Crown) or any part thereof is not required for public use, the Governor in Council on the request of the Council of the municipality in which such road is situated make not less than one month after publishing in a newspaper generally circulating in the district and posting to the registered proprietor (if any) of the land and the owners and occupiers (if any) of lands adjoining or immediately adjacent to the road notice of intention to make such a request may by Order published in the Government Gazette direct that such road or part shall be discontinued and thereupon such road or part shall be discontinued accordingly;</p> <p>And whereas the Council of the City of Coburg has requested that the Governor in Council direct that a road between Hosken and Furzer Streets, North Coburg, be discontinued and not less than one month previously has published in a newspaper generally circulating in the district and posted to the registered proprietor of the land in the road and to the owner and occupiers of lands adjoining or immediately adjacent to the road notice of intention to make such a request;</p> <p>Now therefore, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, hereby directs—</p> <p>(a) that the said road, which is shown by hatching on the plan hereunder, shall be discontinued;</p> <p>(b) that notwithstanding such discontinuance the Melbourne and Metropolitan Board of Works shall continue to have and possess the same right title power authority or interest in or in relation to the whole of the land shown by hatching on the said plan or it had or possessed prior to such discontinuance with respect to or in connection with any drains or pipes laid or erected to or over or over such lands for the purposes of drainage or sewerage; and</p> <p>(c) that, subject to any such right title power authority or interest, the land in the said road may be sold by the Council of the City of Coburg by agreement.</p> <div style="text-align: center;"> </div> <p>And the Honorable Digby Glen Crozier, Her Majesty's Minister for Local Government for the State of Victoria, shall give the necessary directions herein accordingly.</p> <p>TOM FORRISTAL Clerk of the Executive Council</p>	<p>LOCAL GOVERNMENT DEPARTMENT</p> <p>At the Executive Council Chamber, Melbourne, the twenty-eighth day of August, 1979</p> <p>PRESENT:</p> <p>His Excellency the Governor of Victoria Mr Granger Mr Maclellan Mr Jones</p> <p>CONFIRMATION OF SEPARATE RATE—EAGLING, HESLOP AND MILBURN STREETS, KEILOR—CITY OF KEILOR</p> <p>In pursuance of the provisions of section 267 of the Local Government Act 1958, the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, hereby confirms a separate rate of two pence and six (2-6) quarts in the dollar on the rate value on the projection described in the Schedule hereunder which rate was made by the Council of the City of Keilor on August 7, 1979 for the construction of road pavement, kerb and channel and drainage for the whole of Eagling, Heslop and Milburn Streets, Keilor.</p> <p>SCHEDULE</p> <ol style="list-style-type: none"> 1. Collier Highway, Keilor, Nos. 787, 789, 797, 799 and 809. 2. Church Street, Keilor, Nos. 48 and 50. 3. Eagling Street, Keilor, Nos. 2, 4, 6, 8, 10, 12, 1, 3, 5, 7, 9, 11, 13 and 15. 4. Heslop Street, Keilor, Nos. 2, 4, 6, 8, 10, 12, 14, 16, 1, 3, 5, 7, 9, 11 and 13-17. 5. Milburn Street, Keilor, Nos. 2, 4, 6, 8, 10, 1, 3, 5, 7, 9 and 11. <p>And the Honorable Digby Glen Crozier, Her Majesty's Minister for Local Government for the State of Victoria, shall give the necessary directions herein accordingly.</p> <p>TOM FORRISTAL Clerk of the Executive Council</p> <p>LOCAL GOVERNMENT DEPARTMENT</p> <p>At the Executive Council Chamber, Melbourne, the twenty-eighth day of August, 1979</p> <p>PRESENT:</p> <p>His Excellency the Governor of Victoria Mr Granger Mr Maclellan Mr Jones</p> <p>ROAD DISCONTINUED—CITY OF PRESTON</p> <p>Whereas it is provided in section 528 (3) of the Local Government Act 1958, that where a road (whether or not a public highway but not being a road set out on land of the Crown) or any part thereof is not required for public use, the Governor in Council on the request of the Council of the municipality in which such road is situated make not less than one month after publishing in a newspaper generally circulating in the district and posting to the registered proprietor (if any) of the land and the owners and occupiers (if any) of lands adjoining or immediately adjacent to the road notice of intention to make such a request may by Order published in the Government Gazette direct that such road or part shall be discontinued and thereupon such road or part shall be discontinued accordingly;</p> <p>And whereas the Council of the City of Preston has requested that the Governor in Council direct that a road at the rear of 515 Murray Road, Preston, be discontinued and not less than one month previously has published in a newspaper generally circulating in the district and posted to the registered proprietor of the</p>
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Figure 2 – Title Plan - Discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir

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TITLE PLAN		EDITION 2	TP 877742W
LOCATION OF LAND Parish: ... KALBAR Township: ... Section: ... Crown Allotment: ... Crown Portion: ... Last Plan Reference: D 0277 Derived from: VOL 9921 FOL 454 Deposit Number: ...		Subdivision S-E ROSAM DISCONTINUED - INTG 11024 (1-871954N)	
Description of Land/Easement information		ANY DIFFERENCE TO MAT IN THE TEXT MEANS THE DIAGRAM IS OWNED BY THE TITLE PLAN	
THIS PLAN WAS SUBMITTED FOR BY LAND REGISTRY, LAND VICTORIA FOR TITLE DIAGRAM PURPOSES GOV MILE: ... Date: 10/02/2006 VENDOR: A. DALLAS Associated Diagram of Title		FOR DIAGRAM SEE SHEET 2	
LENGTHS ARE IN METRES Metres = 0.3048 Feet Metres = 0.201168 x Links		Sheet 1 of 2 sheets	

Figure 2 – Title Plan - Discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir

Delivered by LANDATA™ 8 September 2022 19:02 Page 2 of 3

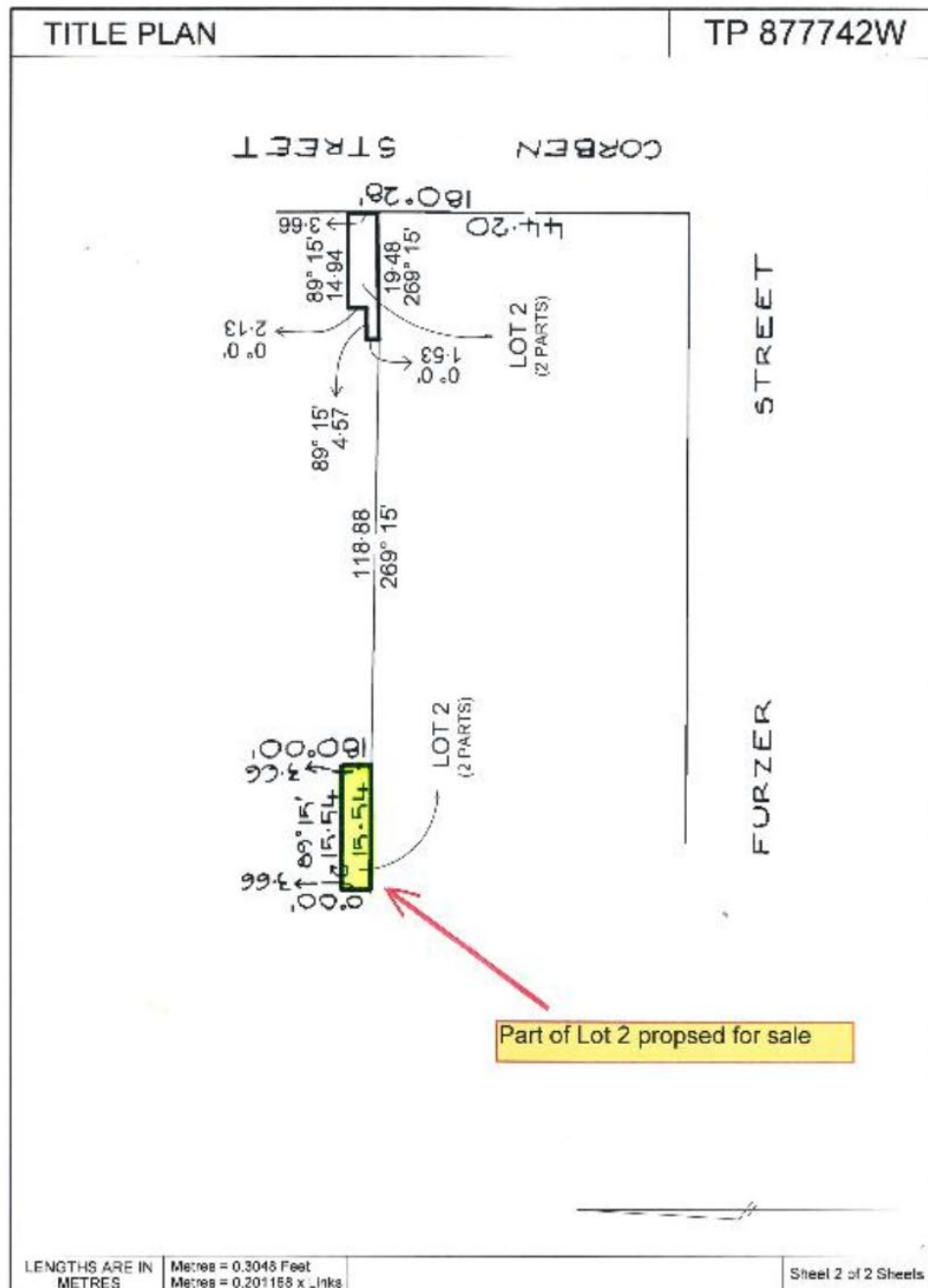
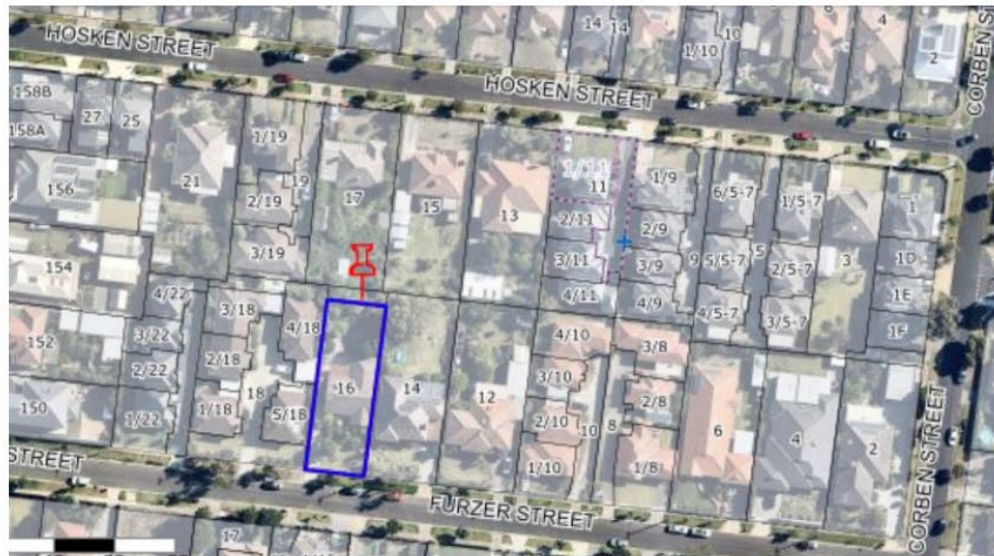


Figure 3 - Site Plan - Discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir



Figure 4 - Aerial View - Discontinued road adjoining 16 Furzer Street and 17 Hosken Street, Reservoir

Discontinued road indicated by red pin



APPENDIX B – Property Matters 26 September 2022**ITEM 3**

Road at the rear of 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir

To contextualise the property matter:

- The Site Plan is shown as **Figure 1**.
- The Title Plan is shown as **Figure 2**.
- The Aerial View is shown as **Figure 3**.

Figure 1 - Site Plan Road at the rear of 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir



Figure 2 – Title Plan road at the rear of 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir

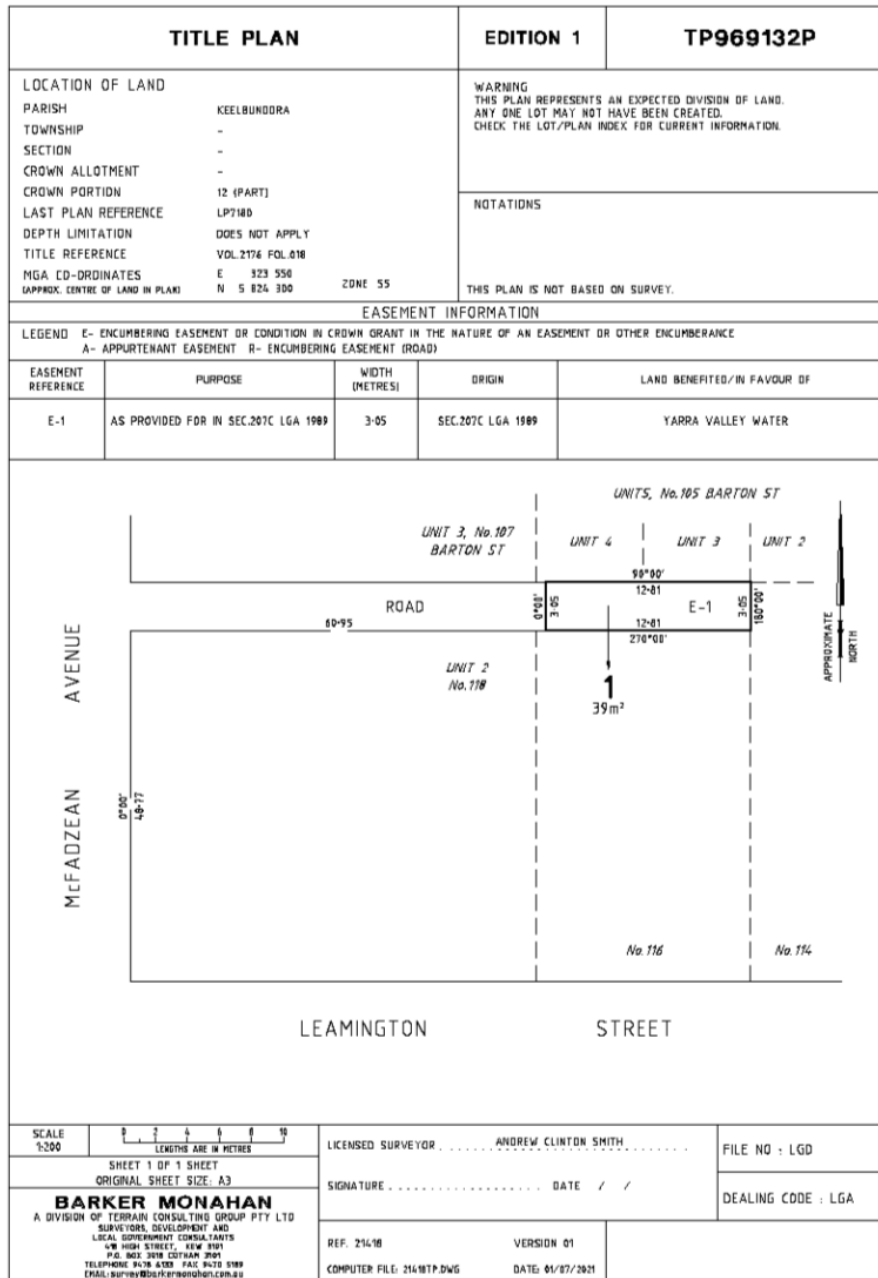
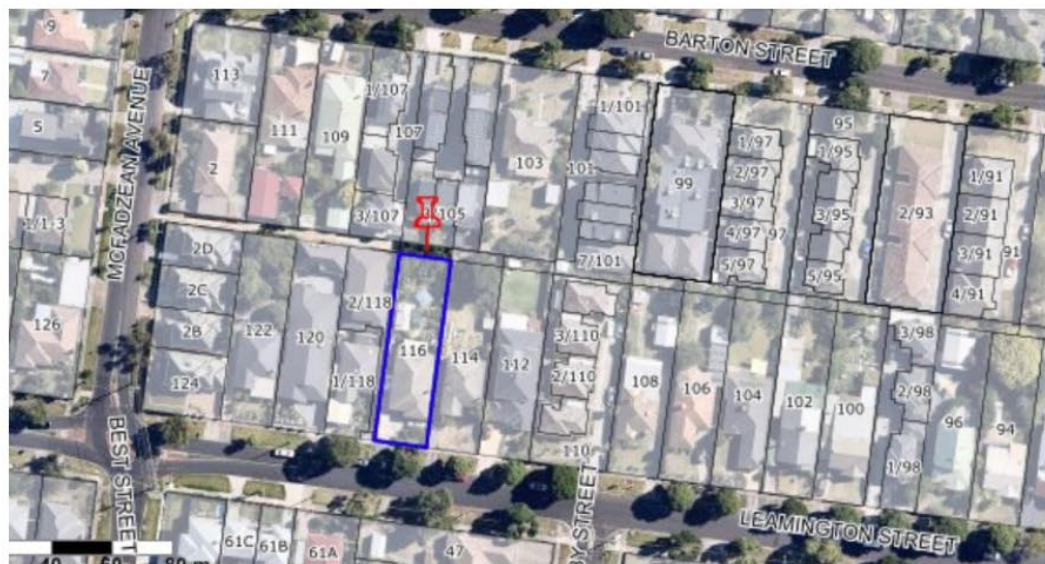


Figure 3 Aerial View road at the rear of 116 Leamington Street and Units 3 and 4/105 Barton Street, Reservoir

Road indicated by red pin



8.7 PROPOSED LEASE OF PART OF BUNDOORA PARK FOR TELECOMMUNICATIONS MONOPOLE - COMMUNITY ENGAGEMENT RESULTS

Author: Coordinator Property Services

Reviewed By: General Manager, Governance and Engagement

EXECUTIVE SUMMARY

The purpose of this paper is to provide the results of the community engagement process for the proposal received from Amplitel Pty Ltd for a new 20-year lease to construct, operate and maintain a telecommunications monopole and battery extension cabinet at Snake Gully Drive, Bundoora Park, as well as to request Council approval for the lease.

Officer Recommendation

That Council:

Having given notice of intention under section 115 of the *Local Government Act 2020* to lease the land at Snake Gully Drive, Bundoora Park:

- (1) Note that public submissions were invited on the proposed lease with Amplitel Pty Ltd in accordance with Section 115 of the Local Government Act 2020.
- (2) Enter into a lease with Amplitel Pty Ltd for part of the land at Snake Gully Drive, Bundoora Park, under the following commercial terms:
 - (a) **Term:** 20 years
 - (b) **Indicative Commencement Date:** 1 July 2022
 - (c) **Lease Area:** 5000mm x 2500mm (including monopole and associated battery extension cabinet)
 - (d) **Permitted Use:** Provision of a telecommunication facility including installation, inspection, maintenance, construction, excavation, replacement, repair, renewal, alteration, upgrade, cleaning, operation, access to and from, and removal of facility on the land at the end of the term (excluding the sports field lighting pole which would revert to Council). This includes providing a new sports field lighting pole.
 - (e) **Commencing rent:** \$27,810 plus GST per annum.
 - (f) **Rent review:** Market rent review every three years on the anniversary of the Commencement Date. A fixed increase of 3% in intervening years.
 - (g) **Special Conditions:**
 - i. Amplitel to work with the affected sporting clubs to determine an agreed timeframe for the installation that works with the sporting season and fixtures.
 - ii. Amplitel are responsible for the ongoing maintenance of the pole and light.

- iii. Amplitel to ensure that the telecommunications equipment will not interfere with the working capacity or the ongoing maintenance of the light.
- iv. At the conclusion of the Term, Amplitel are responsible for removing the telecommunications equipment and the monopole will revert to Council.

BACKGROUND / KEY INFORMATION

Snake Gully Drive, Bundoora Parks is situated on Crown Allotment 15H Parish of Keelbundora (15H\PP2856). Darebin City Council (Council) are the appointed Committee of Management (CoM) in accordance with the *Crown Land (Reserves) Act 1978*.

Amplitel Ltd (Amplitel) are proposing to swap out an existing 30m high sporting oval light pole with a 35m concrete telecommunications monopole. If approved, the lights will then be reattached to the monopole, maintaining the current height of the lights with the telecommunications equipment installed 5m higher. The proposal also includes a battery extension cabinet.

The monopole is proposed to provide for the installation of the new 4G and 5G network that is currently being rolled out across Australia. It is also proposed to provide much needed capacity relief for the existing Telstra facilities surrounding Bundoora and carry new local cellular traffic in its vicinity. Surrounding sites have been expanded to their 3G maximum capability and the proposed site is required to meet the traffic demand.

Amplitel is a new company related to Telstra which holds the assets and operations of the business following Telstra's recent sale of a non-controlling stake in its mobile towers business.

Previous Council Resolution

On 27 June 2022, Council:

1. Noted the proposal received from Amplitel Ltd to lease part of Bundoora Park for the purposes on constructing, operating and maintaining a telecommunications monopole.
2. Endorsed the proposal to proceed to community engagement.
3. Noted that a further report will be provided to Council for decision following community consultation.

ALIGNMENT TO 2041 DAREBIN COMMUNITY VISION

Strategic Direction 2: Prosperous, Liveable and Flourishing

ALIGNMENT TO 2021-25 COUNCIL PLAN

Strategic Direction 2: Prosperous, Liveable and Flourishing

ALIGNMENT TO COUNCIL PLAN STRATEGIC OBJECTIVES

2.9 We will focus on our economic assets and recovery to ensure Darebin is a great place to do business

DISCUSSION

Amplitel are proposing to swap out an existing 30m high sporting oval light pole with a 35m concrete telecommunications monopole. A battery extension cabinet is also proposed. If approved, the lights will then be reattached to the monopole, maintaining the current height of the lights with the telecommunications equipment installed 5m higher. To enable this, Amplitel are seeking a lease on following the proposed terms:

Term: 20 years

Indicative Commencement Date: 1 July 2022

Lease Area: 5000mm x 2500mm (including monopole and associated battery extension cabinet)

Permitted Use: Provision of a telecommunication facility including installation, inspection, maintenance, construction, excavation, replacement, repair, renewal, alteration, upgrade, cleaning, operation, access to and from, and removal of facility on the land at the end of the term (excluding the sports field lighting pole which would revert to Council). This includes providing a new sports field lighting pole.

Commencing rent: \$27,810 plus GST per annum.

Rent review: Market rent review every three years on the anniversary of the Commencement Date. A fixed increase of 3% in intervening years.

Special Conditions:

1. Amplitel to work with the affected sporting clubs to determine an agreed timeframe for the installation that works with the sporting season and fixtures.
2. Amplitel are responsible for the ongoing maintenance of the pole and light.
3. Amplitel to ensure that the telecommunications equipment will not interfere with the working capacity or the ongoing maintenance of the light.
4. At the conclusion of the Term, Amplitel are responsible for removing the telecommunications equipment and the monopole will revert to Council.

CONSIDERATION OF LOCAL GOVERNMENT ACT (2020) PRINCIPLES**Financial Management**

If approved, the commencing rent will be set at \$27,810 plus GST per annum. A market rent review will occur every three years with a set 3% in intervening years. Amplitel will be required to pay outgoings, including electricity supply. Amplitel will be required to install a separate meter at Amplitel's cost.

If approved, Amplitel will pay all costs associated with the planning, construction and installation of the telecommunication facility and all costs associated with the installation of one sports field lighting pole including Council's consultant fees and any necessary permit requirements. Amplitel will also be required to pay any legal fees for lease document preparation, negotiation, and/or execution.

If approved, the monopole will revert to Council ownership at the end of the lease.

Community Engagement

The community engagement process lasted six weeks. Information regarding the proposal was communicated by mailing 75 nearby residents and property owners. The letters were translated into the top five languages in the area:

- Mandarin
- Italian
- Cantonese
- Greek
- Vietnamese

Five posters were placed at Bundoora Park including one on the sports lighting pole, one on a picnic shelter approximately 100m away, two at the toilet blocks about 400m away and one in the club rooms.

The letters and posters directed people to a Your Say Darebin page which included a section 115 notice and information about the proposal. The Your Say Darebin page had a google translate option which could translate all content including FAQs into 133 languages. During the engagement period there were 49 visits to the Have Your Say page which provides evidence that residents and park users are aware of the proposal.

Emails about the proposal and the Your Say Darebin page were sent directly to Bundoora Park Junior Football Club and Bundoora Park Cricket Club.

Three submissions from two individuals were received. The first raised health and aesthetic concerns. The second raised concerns with the architectural design and aesthetic impacts. Both individuals received personalised responses to their feedback.

The health concerns raised are not considered material because the Chief Medical Officer of Australia has publicly stated 5G technology is safe. This position is supported by health authorities in Australia – such as the Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) – and around the world, such as the World Health Organisation (WHO).

The aesthetic and architectural concerns are valid however potential aesthetic impacts of the proposal had already been considered. Initially Amplitel had sought a free-standing monopole which would have added more infrastructure to Bundoora Park. This would not only have created additional visual impacts but also impacted on the open space. By proposing to co-locate the monopole with existing sportsground lights the impacts are reduced, while still providing the best location for the technology to provide better connectivity for mobile phone users and faster internet speeds in the area. For this reason it is recommended to proceed with the proposed lease despite objections from two individuals being received.

Other Principles for consideration

- (a) Council decisions are to be made and actions taken in accordance with the relevant law;

Overarching Governance Principles and Supporting Principles

- (b) priority is to be given to achieving the best outcomes for the municipal community, including future generations;

Public Transparency Principles

- (a) Council decision making processes must be transparent except when the Council is dealing with information that is confidential by virtue of this Act or any other Act;

Strategic Planning Principles

- (a) an integrated approach to planning, monitoring and performance reporting is to be adopted;

Service Performance Principles

- (a) services should be provided in an equitable manner and be responsive to the diverse needs of the municipal community;

COUNCIL POLICY CONSIDERATIONS**Environmental Sustainability Considerations (including Climate Emergency)**

There are no factors in this report which impact upon environmental sustainability considerations.

Equity, Inclusion, Wellbeing and Human Rights Considerations:

The Statement of the commitment to Traditional Owners and Aboriginal and Torres Strait islander people 2019 recognises that Darebin stands on unceded Wurundjeri Woi-wurrung land. Similarly, under section 19.2 of the Victorian *Charter of Human Rights and Responsibilities Act 2006* Traditional Owners and custodians have a right to “maintain their distinctive spiritual, material and economic relationship with [their] land and waters.”

Economic Development and Cultural Considerations

There are no factors in this report which impact upon economic development considerations.

Operational Impacts

The Bundoora Park Junior Football Club and Bundoora Park Cricket Club use the oval and the adjacent clubrooms. If approved, the affected sportsground lights will not be in operation during the construction period (approximately two weeks). If approved, Amplitel's build contractor would be required to work with Council officers and the Clubs to develop a schedule that minimises the impact on sports oval operation.

The sporting oval light is within a short distance of the carpark. This will limit impacts to the park if the lease is approved. The lease will also contain clauses that ensure that damage is limited and remediated.

Legal and Risk Implications

Section 115(1) of the *Local Government Act 2020* (LGA) grants power to Council to lease land up to 50 years. If it is proposed that the term of the lease is more than 10 years, section 115(4) of the LGA requires undertake a community engagement process in accordance with the Council's community engagement policy in respect of the proposal before entering into the lease.

As Council is the appointed CoM for this land, any lease would need to meet the requirements section 17D(1) of the *Crown Land (Reserves) Act 1978*. Specifically, the land can be leased for a maximum period of 21 years with the approval of the Victorian Minister for Energy, Environment and Climate Change.

Telecommunications carriers like Amplitel have the right to enter onto land, including Crown land, to install a low impact facility within the meaning of the *Telecommunications Act 1997*. Provided that the carrier has complied with its statutory obligations, a landowner or manager is not in a position to impose any conditions on the exercise of the carrier's installation and operation of the facility on the land.

Amplitel has applied a planning permit for this proposal and it was granted in July 2022. There were no objections received during the advertising process for the planning permit.

IMPLEMENTATION ACTIONS

Subject to your approval of the lease, the Minister for Energy, Environment and Climate Change will be briefed seeking her approval-in-principle to grant a lease as required by the *Crown Land (Reserves) Act 1978*.

Subject to both approvals, a lease will be prepared by an external legal provider.

RELATED DOCUMENTS

- Leasing Policy for Victorian Crown Land 2018

Attachments

- Photograph Showing Existing Sports Ground Light (**Appendix A**)
- Proposed Plans for the Installation of the Telecommunications Monopole (**Appendix B**)

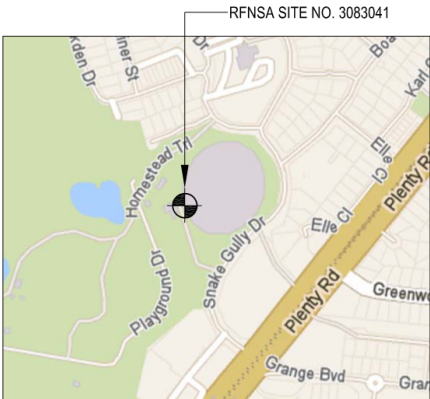
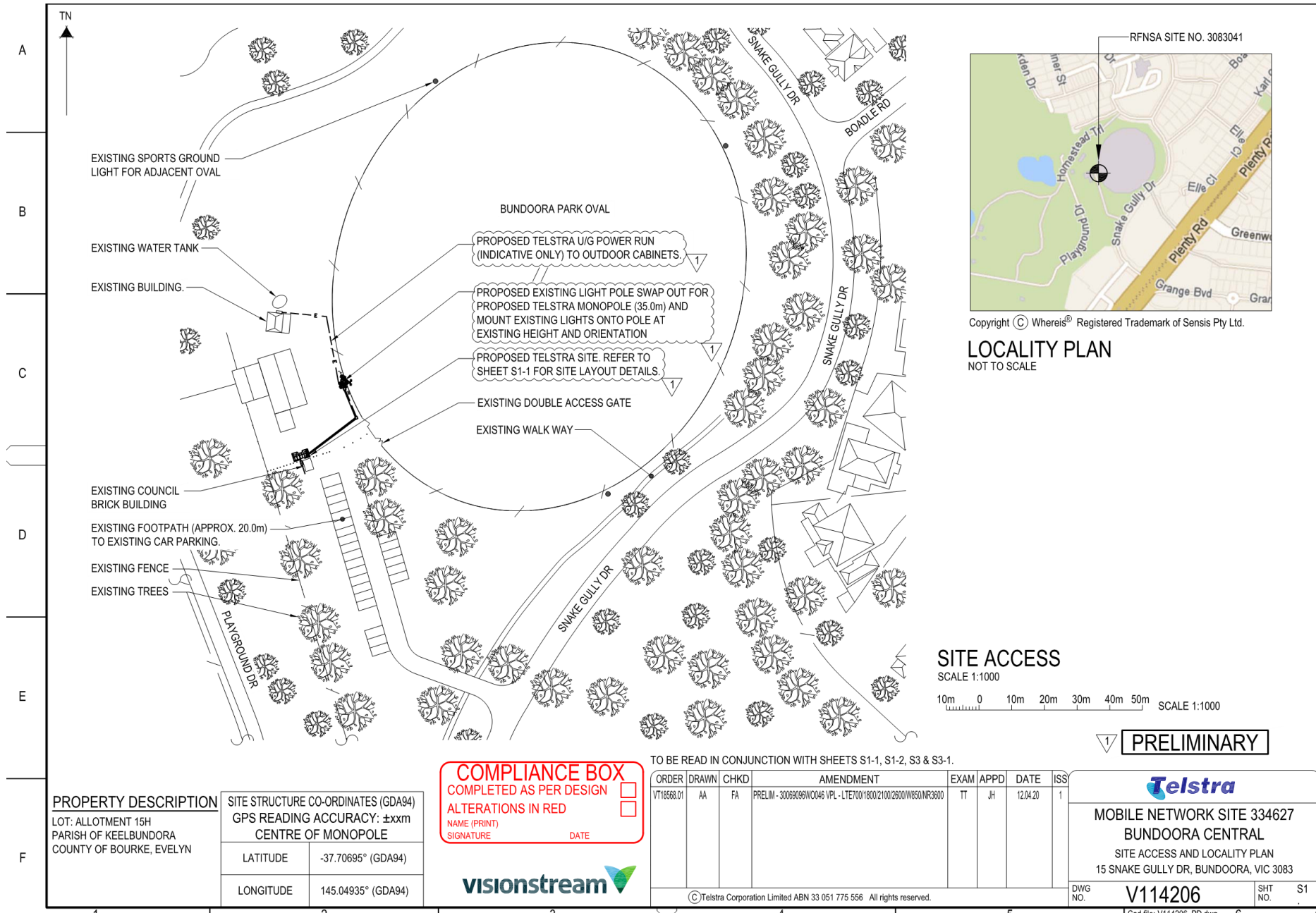
DISCLOSURE OF INTEREST

Section 130 of the *Local Government Act 2020* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any conflicts of interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

Attachment 1 – Photograph showing existing sports oval light





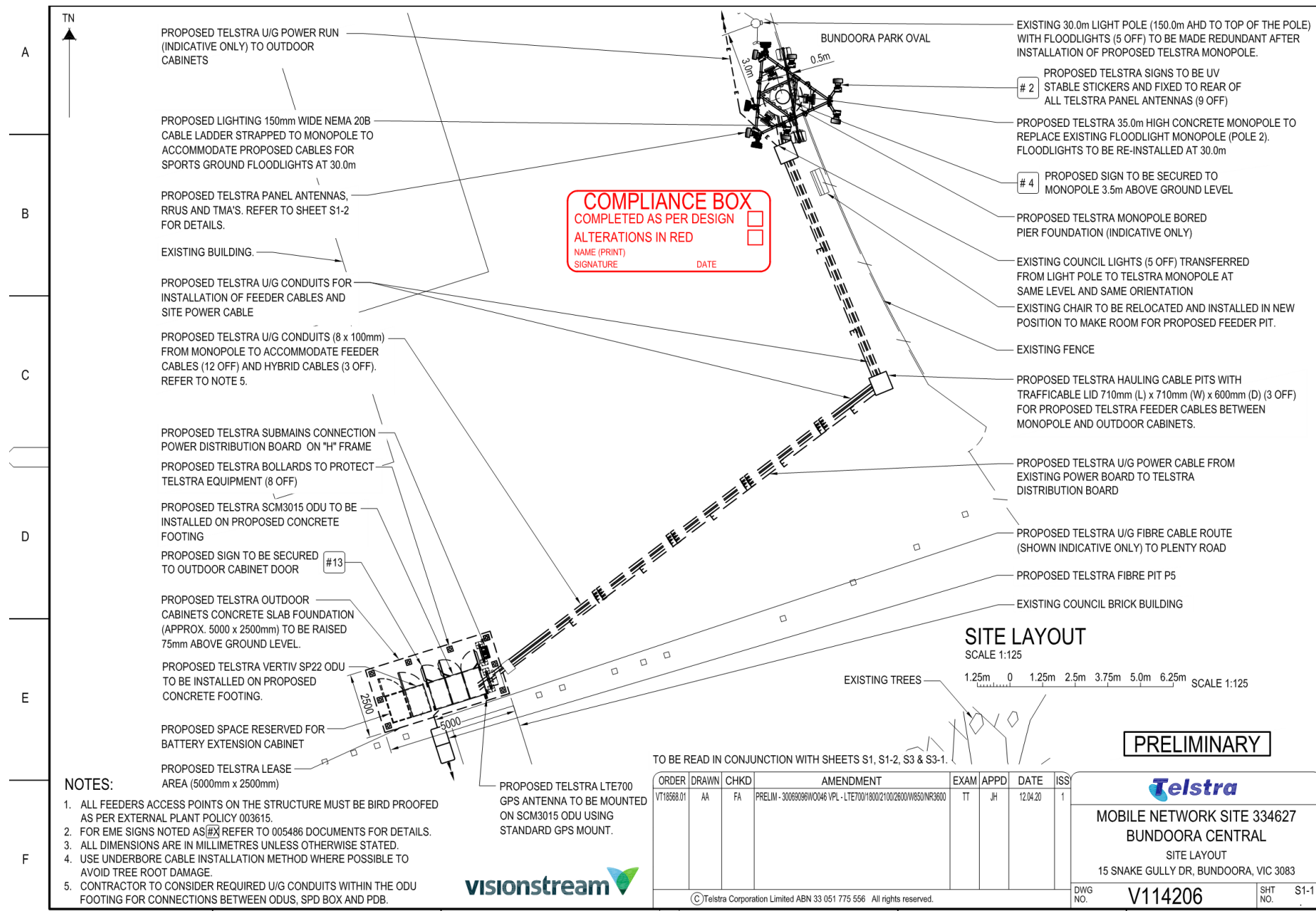
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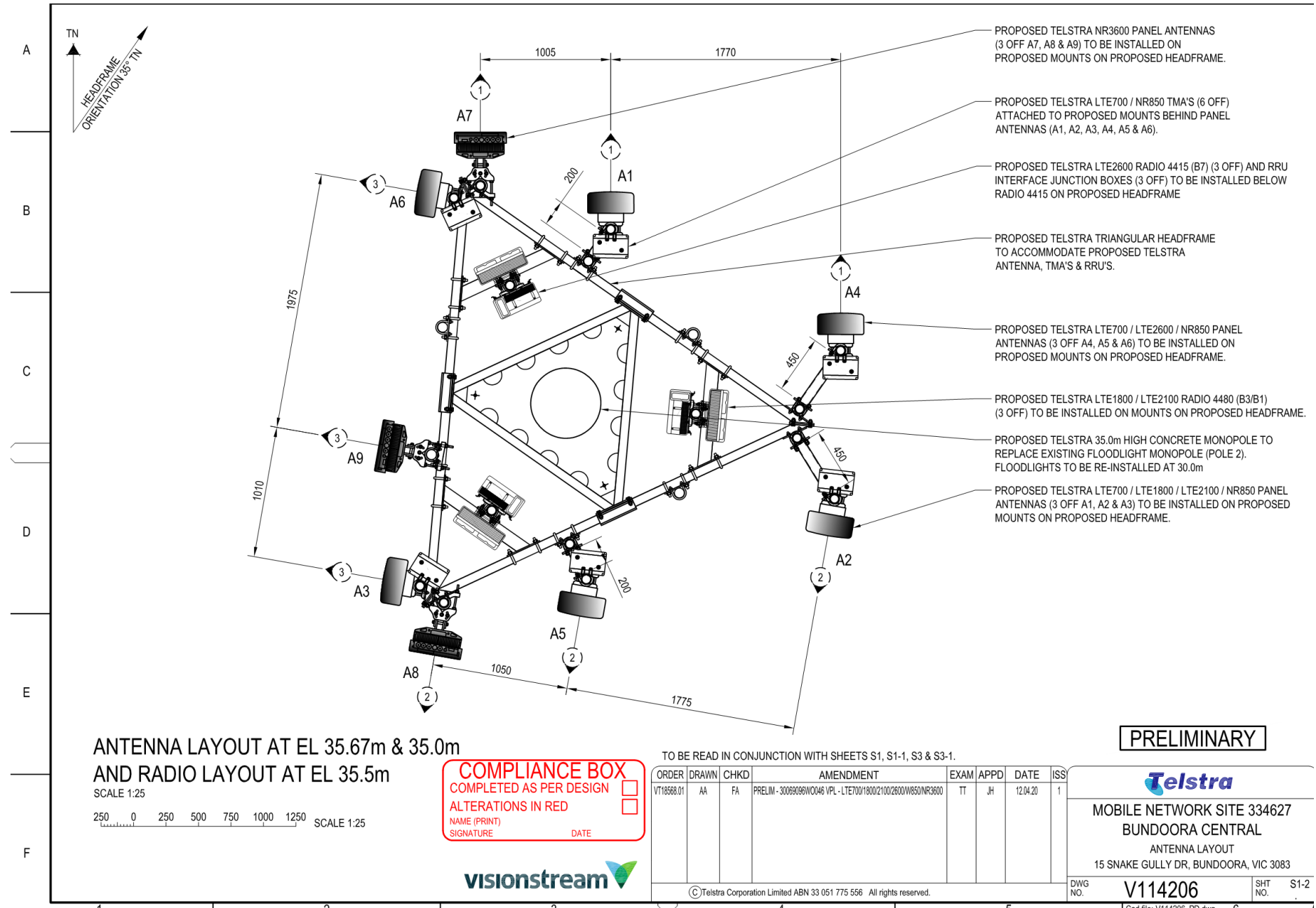
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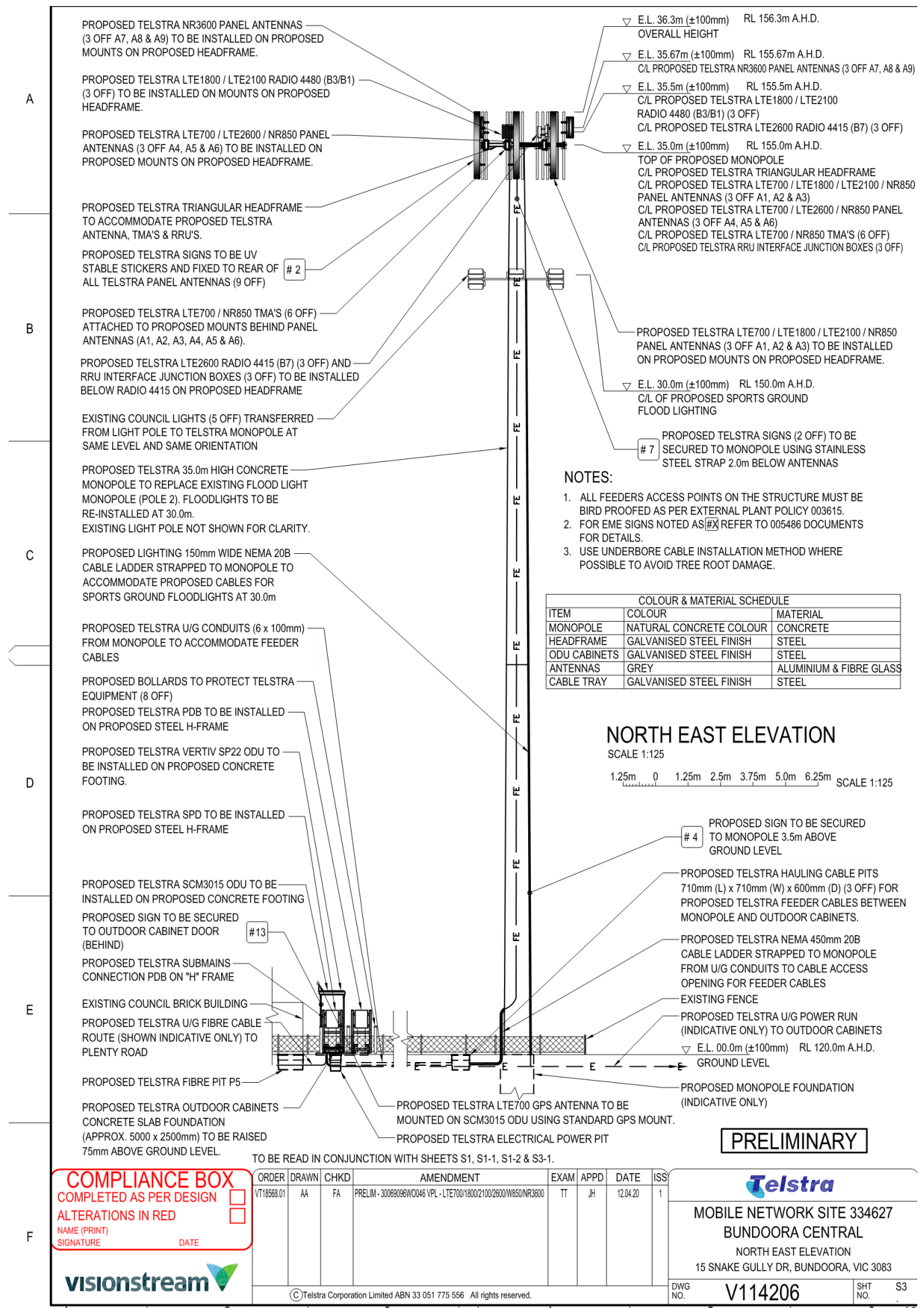
SITE ACCESS

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A

B

C

D

E

F

TELSTRA ANTENNA CONFIGURATION TABLE

ANTENNA No	ANTENNA TYPE & SIZE H x W x D	ANTENNA ACTION REQUIRED	ANTENNA HEIGHT C/L A.G.L.	ANTENNA BEARING (x°T)	SECTOR NO. & TECHNOLOGY
A1	T1002L6R011 PANEL 2680 x 355 x 165mm	INSTALL	35.0m	0°	S1: LTE700 / S1: NR850 S1: LTE700 / S1: NR850
					S1: LTE1800 / S1: LTE2100 S1: LTE1800 / S1: LTE2100
					S1: LTE1800 / S1: LTE2100 S1: LTE1800 / S1: LTE2100
A2	T1002L6R011 PANEL 2680 x 355 x 165mm	INSTALL	35.0m	190°	S2: LTE700 / S2: NR850 S2: LTE700 / S2: NR850
					S2: LTE1800 / S2: LTE2100 S2: LTE1800 / S2: LTE2100
					S2: LTE1800 / S2: LTE2100 S2: LTE1800 / S2: LTE2100
A3	T1002L6R011 PANEL 2680 x 355 x 165mm	INSTALL	35.0m	280°	S3: LTE700 / S3: NR850 S3: LTE700 / S3: NR850
					S3: LTE1800 / S3: LTE2100 S3: LTE1800 / S3: LTE2100
					S3: LTE1800 / S3: LTE2100 S3: LTE1800 / S3: LTE2100
A4	T1002L6R011 PANEL 2680 x 355 x 165mm	INSTALL	35.0m	0°	S1: LTE700 / S1: NR850 S1: LTE700 / S1: NR850
					S1: LTE2600 S1: LTE2600
					S1: LTE2600 S1: LTE2600
A5	T1002L6R011 PANEL 2680 x 355 x 165mm	INSTALL	35.0m	190°	S2: LTE700 / S2: NR850 S2: LTE700 / S2: NR850
					S2: LTE2600 S2: LTE2600
					S2: LTE2600 S2: LTE2600
A6	T1002L6R011 PANEL 2680 x 355 x 165mm	INSTALL	35.0m	280°	S3: LTE700 / S3: NR850 S3: LTE700 / S3: NR850
					S3: LTE2600 S3: LTE2600
					S3: LTE2600 S3: LTE2600
A7	ERICSSON AIR6488 PANEL 810 x 400 x 200mm	INSTALL	35.67m	0°	S1: NR3500 S1: NR3500
A8	ERICSSON AIR6488 PANEL 810 x 400 x 200mm	INSTALL	35.67m	190°	S2: NR3500 S2: NR3500
A9	ERICSSON AIR6488 PANEL 810 x 400 x 200mm	INSTALL	35.67m	280°	S3: NR3500 S3: NR3500
A200	GPS ANTENNA KRE 101 2082/1 Ø68 x 96	INSTALL	BASE OF GPS 2.5m	0°	-

COMPLIANCE BOX
 COMPLETED AS PER DESIGN ☐
 ALTERATIONS IN RED ☐
 NAME (PRINT) _____
 SIGNATURE _____ DATE _____

PRELIMINARY

TO BE READ IN CONJUNCTION WITH SHEETS S1, S1-1, S1-2 & S3.

ORDER	DRAWN	CHKD	AMENDMENT	EXAM	APPD	DATE	ISS
VT18568.01	AA	FA	PRELIM - 30069096W0046 VPL - LTE700/1800/2100/2600/1W850NR3600	TT	JH	12.04.20	1



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MOBILE NETWORK SITE 334627 BUNDOORA CENTRAL	
ANTENNA CONFIGURATION TABLE 15 SNAKE GULLY DR, BUNDOORA, VIC 3083	
DWG NO. V114206	SHT NO. S3-1

8.8 CT2021167 - CONTRACT AWARD FOR PARKS AND OPEN SPACE RELATED SERVICES

Author: Community and Environment Special Projects Officer

Reviewed By: General Manager Operations and Capital

EXECUTIVE SUMMARY

Darebin City Council called for tenders for inclusion on panels related to CT2021167 Provision of Parks and Open Space Related Services Panel on 30 April 2022.

Through a public tender process, Council has sought to engage suitably experienced and capable suppliers, contractors and consultants to support business units to care for and maintain Darebin's vast open space network and sportsgrounds.

The proposed panels called for suppliers across the following two categories:

Category 1 - Park landscape (sub-categorized from A to U)

Category 2 - Playgrounds, sports ground and fitness equipment (sub-categorized from V to EE).

If endorsed, the panel contract will be in place for 5 years commencing on 1 November 2022 and ending on the 31 October 2027 with no options to extend. The 5-year contract period was included as a means to encourage a range of local and Aboriginal and Torres Strait Islander businesses to apply as well as to provide employment confidence over the contract term.

The tender evaluation panel has recommended a number of qualified and experienced providers to partner with Council to deliver these core services.

Officer Recommendation

That Council:

- (1) Award the schedule of rates agreement CT 2021167: Provision of Parks and Open Space Related Services (Category 1: Parks Landscape), for a period of 5 years commencing on 1 November 2022, to the following; _____.
- (2) Award the schedule of rates agreement CT 2021167: Provision of Parks and Open Space Related Services (Category 2: Playgrounds, Sports ground and Fitness Equipment), for a period of 5 years commencing on 1 November 2022 to the following; _____.
- (3) Authorises the General Manager of Operations and Capital to finalise and execute the contract documents on behalf of Council.
- (4) Authorises the General Manager of Operations and Capital to review and approve contract variation requirements within the scope of service provisions and subject to satisfactory performance reviews.

BACKGROUND / KEY INFORMATION

Darebin Council plays an important role in planning and managing a diverse open space system. A diverse range of parklands, linear parks, sporting reserves, historic parks, conservation areas, urban spaces and streetscapes are highly valued by the community.

To optimise the management of these assets, Council has sought to enter into a panel arrangement contract with suitably resourced, experienced and reliable consultants to provide various parks and open space related services. Successful panellists will work closely with the Parks and Open Space, Climate Emergency, Recreation and Facilities teams.

The proposed contract arrangement is recommended for 5 years with no extension options.

Following establishment of the panel, panellists will be requested to provide quotations for operational and capital works as the need arises over the contract term. This will reduce the need to undertake exhaustive tendering, evaluation and award processes for each individual project.

Recommended panellists share Council's commitments to inclusiveness, environmentally sustainable practices, quality, health and safety and providing innovative solutions.

Section 109(2) of the *Local Government Act 2020* (Vic) stipulates the Chief Executive Officer must ensure that any report to the Council that recommends entering into a procurement agreement includes information in relation to any opportunities for collaboration with other Councils or public bodies which may be available. Due to the nature of the requirement under this contract, on this occasion opportunities for collaboration were not a viable option.

Confidentiality

Confidential information is contained in Appendix A, as circulated in the confidential section of the agenda attachments, in accordance with section 66(2)(a) and the definitions of 'confidential information' in section 3(1) of the *Local Government Act 2020* (Vic). The information relates to Council business information, being information that would prejudice the Council's position in commercial negotiations if prematurely released.

The item has been included in the public agenda to facilitate transparency and accountability in Council's decision making. If discussion of the confidential information in the attachment to this report is required for Council to make a decision, this item will be deferred to the confidential section of the agenda.

Tender response

At the close of tendering, a number of submissions were received. Service providers made submissions to one or more categories. See confidential **Appendix A** issued under separate cover for details of the tenders received.

Previous Council Resolution

This matter is not the subject of a previous Council resolution.

ALIGNMENT TO 2041 DAREBIN COMMUNITY VISION

Strategic Direction 2: Prosperous, Liveable and Flourishing

ALIGNMENT TO 2021-25 COUNCIL PLAN

Strategic Direction 3: Climate, Green and Sustainable

ALIGNMENT TO COUNCIL PLAN STRATEGIC OBJECTIVES

4.1 We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future

4.2 We will ensure our assets are optimised for the benefit of our community

DISCUSSION**Public Tender**

In accordance with Council's Social and Sustainable Procurement Policy, a public tender methodology was adopted. Tenders were advertised on Council's online portal website and in The Age newspaper. Tender conditions were based on Council's standard request for tender documentation and contract conditions were based on Council's agreement for the provision of general services.

Request for Tender (RFT)

The RFT was issued on 30 April 2022 and closed on 26 May 2022. Details of the tenderers who submitted proposals by the closing date and time are outlined in Confidential Report **Appendix A** issued under separate cover.

Tender Evaluation

Submissions were evaluated against the following pre-established criteria:

- Price
- Demonstrated previous experience
- Team capability and key personnel
- Proposed methodology
- Local business
- Social initiatives and practices
- Sustainable initiatives and practices

The evaluation details, final scores and resulting matrices are provided in confidential **Appendix C & D** issued under separate cover.

CONSIDERATION OF LOCAL GOVERNMENT ACT (2020) PRINCIPLES**Financial Management**

This tender is aimed at establishing panels of suitable parks and open space services provided across a range of categories and business units. Therefore, there is no specific budget allocated to it. Once the panel is established, contractors will be invited to provide quotations for operational and capital projects as they arise over the next five years. Each future project will have a specific budget against which quotations received will be evaluated against.

No work has been guaranteed under these panel contracts.

Community Engagement

As an operational matter, community engagement was not deemed necessary in order to establish this panel. Any required community engagement will be undertaken for specific projects over the course of the contract term.

Other Principles for consideration

Overarching Governance Principles and Supporting Principles

- (b) priority is to be given to achieving the best outcomes for the municipal community, including future generations;

Public Transparency Principles

- (b) Council information must be publicly available unless (i) the information is confidential by virtue of this Act or any other Act; or (ii) public availability of the information would be contrary to the public interest;

Service Performance Principles

- (c) quality and costs standards for services set by the Council should provide good value to the municipal community;

COUNCIL POLICY CONSIDERATIONS

Environmental Sustainability Considerations (including Climate Emergency)

In line with Darebin's declaration of Climate Emergency and other environmental sustainability commitments, tender evaluation criteria gave weight to suppliers who demonstrated commitment to minimising adverse environmental impacts through processes and work practises. All suppliers recommended to this panel have satisfied the TEP that individual environmental practises are in line with Darebin's commitments.

Equity, Inclusion, Wellbeing and Human Rights Considerations:

In line with Darebin's Social and Sustainable Procurement Policy, the tender evaluation criteria gave weight to social initiatives and practices. Tenderers were assessed on their ability to demonstrate commitment to address disadvantage, improve equity and deliver social value.

Economic Development and Cultural Considerations

The evaluation criteria gave weight to Darebin based businesses and/or suppliers who could demonstrate local economic contribution through regular purchasing from local traders or the employment of local people. These factors were viewed favourably in line with evaluation criteria.

Operational Impacts

Once established, when Council requires parks and open space related services from a supplier for a specific project, written proposal(s) will be invited from members of the panel. This invitation may include a detailed project brief setting out deliverables and deadlines (including any additional commercial terms).

The number of consultants invited to provide a proposal will depend upon the nature, complexity and value of the project and will be approved by the project manager and appropriate financial delegate of each business unit. The availability of panel members to provide competitive bids will also be taken into consideration.

Legal and Risk Implications

Suppliers recommended for the panel have demonstrated the appropriate level of expertise for individual categories. Each has been assessed as an acceptable risk based on insurances, OH&S considerations and third-party financial health checks. Financial checks were undertaken on the recommended contractors and are provided in confidential Appendix E issued under separate cover.

A probity advisor was also appointed to oversee this procurement process and the resulting report is included in confidential Appendix B issues under separate cover.

COVID-19 Impacts and Considerations

All tenderers were required to submit a Covid-safe plan, which was assessed as a mandatory compliance criterion. All recommended suppliers have satisfied the TEP that their work practises will be undertaken safely and in accordance with Victorian rules and regulations.

IMPLEMENTATION ACTIONS

If endorsed by Council, tenderers will be notified of the outcome of their submission in October 2022 with panel contracts set to commence on 1 November 2022. The contract will be in place for a five-year term with no options to extend.

Attachments

- Contract Award CT2021167 Parks and Open Space Related Services (**Appendix A**) Confidential - enclosed under separate cover
- Probity Report (**Appendix B**) Confidential - enclosed under separate cover
- Tender Evaluation Matrix (**Appendix C**) Confidential - enclosed under separate cover
- Tender Scores Per Category (**Appendix D**) Confidential - enclosed under separate cover
- Financial Assessment Results (**Appendix E**) Confidential - enclosed under separate cover

DISCLOSURE OF INTEREST

Section 130 of the *Local Government Act 2020* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any conflicts of interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

8.9 GOVERNANCE REPORT - SEPTEMBER 2022

Author: Acting Coordinator Council Business

Reviewed By: General Manager, Governance and Engagement

EXECUTIVE SUMMARY

The matters covered under the Governance Report for the month of September 2022 are:

- Summary of Advisory Committees, Councillor Briefing and other informal meetings of Councillors
- Reports by Mayor and Councillors
- Responses to questions taken on notice during Public Question Time at the Council Meeting held on 22 August 2022
- Councillor/s Request for Leave of Absence
- Councillor Expenses Report for the quarter from 1 April to 30 June 2022
- Audit and Risk Committee Annual Performance Report
- Approval of Public Transparency Policy
- Three Year Partnership Grant Program Update
- Update on appointment of the Councillor Conduct Officer

Officer Recommendation

That Council:

- (1) Notes the Governance Report – September 2022.
- (2) Notes the Summary of Advisory Committees, Councillor Briefings and other Informal Meetings of Councillors at **Appendix A** to this report, for incorporation in the minutes of this meeting
- (3) Notes that reports by Mayors and Councillors submitted prior to the meeting and circulated to Councillors, will be incorporated in the minutes of this meeting
- (4) Notes the responses to questions taken on notice during Public Question Time at the Council meeting held on 22 August 2022, at **Appendix B** to this report
- (5) In accordance with section 35 of the *Local Government Act 2020* (Vic) Council approves:
 - a) Cr Dimitriadis request for leave of absence for the period of 11 August to 28 August 2022 inclusive;
 - b) Cr Dimitriadis request for leave of absence for the period of 29 August 2022 to 11 September 2022 inclusive;
 - c) Cr Williams request for leave of absence for the period 4 to 18 October 2022 inclusive and 9 to 16 November 2022 inclusive;
 - d) Cr Laurence request for leave of absence for the period 28 September to 26 November 2022 inclusive; and
 - e) Cr McCarthy request for leave of absence for the period 19 September to 29 September 2022 inclusive.

- (6) Notes Cr Dimitriadis, Cr Williams, Cr Laurence and Cr McCarthy leave will be noted in Council meeting minutes, Planning Committee meeting minutes and Assemblies of Councillor meeting minutes as 'on approved leave of absence' during these periods.
- (7) Notes should Councillors wish to attend any Council meetings or Planning Committee meetings virtually rather than attending meetings scheduled wholly-in-person during any approved leave of absence period, Councillors must make a request to the Chief Executive Officer in accordance with Governance Rule 11.1.4.
- (8) Notes the Councillor Expenses Report for the quarter from 1 April 2022 to 30 June 2022, at **Appendix C** to this Report.
- (9) Notes and receives the Audit and Risk Committee Annual Performance Report 2021 - 2022 at **Appendix D** to this Report.
- (10) Endorses the Public Transparency Policy 2020 at **Appendix E** to this Report.
- (11) Notes that the appointment of Megan Lawton, Councillor Conduct Officer made on 19 July 2022 will remain in place until 18 January 2023, or earlier by agreement, to ensure continuity in the handling of Councillor conduct matters.

BACKGROUND / KEY INFORMATION

In accordance with Council's Governance Rules 2020, the agenda for each Ordinary Meeting is required to list certain governance / administrative matters in addition to other specified items. These include Reports of Standing Committees i.e. Hearing of Submissions Committee, Summary of Meetings i.e. Briefings, Advisory Committee, responses to Public Questions taken on notice and reports by Mayor and Councillors.

In accordance with best practice, good governance principles, transparent and account reporting, officers deem it appropriate to consolidate governance / administrative type nature reports into one standing report to provide a single reporting mechanism for a range of statutory compliance, transparency and governance matters. This also ensure compliance with the requirements of the *Local Government Act 2020* ('the Act'), Council's Governance Rules and related regulations.

Additionally, this report incorporates matters including but not limited to reporting of advisory committees, items relating to the delegation of Council powers, policy and strategy reporting, and the reporting on Councillors' expenses.

Matters covered in this report for the month of September 2022 are:

Summary of Advisory Committees, Councillor Briefing and other informal meetings of Councillors

Council's Governance Rules 2020 require any meeting of an Advisory Committee established by Council and attended by at least one Councillor, or a scheduled or planned meeting to discuss the business of Council, including briefing Councillors, and which is attended by at least half of the Councillors and one member of Council staff (excluding Council, Delegated Committee or Community Asset Committee meetings), the Chief Executive Officer must ensure that a summary of the meeting is:

- a) Tabled at the next convenient Council meeting; and
- b) Recorded in the minutes of that Council meeting

The summary of the meeting should include:

- a) Time, date and location of the meeting;

- b) Councillors in attendance;
- c) Topics discussed;
- d) Positions of council officers in attendance;
- e) The organisation that any attendees external to council are representing; and
- f) Conflicts of interest declared, including the reason

The following Advisory Committees, Councillor Briefings or other Informal Meetings of Councillors are summarised at **Appendix A**:

- Councillor Information Session – 16 May 2022
- Councillor Briefing Session – 15 August 2022
- Darebin Aboriginal Advisory Committee – 24 August 2022
- Darebin Education Network – 30 August 2022
- Darebin Art and Heritage Advisory Committee – 30 August 2022
- Darebin Welcoming Cities Community Reference Group – 30 August 2022
- Councillor Briefing Session – 5 September 2022
- Darebin Disability Advisory Committee – 5 September 2022
- Occupational Health and Safety Obligations and Policy Workshop for Councillors – 5 September 2022
- Darebin Nature Trust Advisory Committee – 6 September 2022
- Edgars Creek and Edwardes Lake Task Force Meeting – 6 September 2022
- Active and Healthy Ageing Advisory Committee Meeting – 8 September 2022
- Aboriginal Cultural Safety Training – 12 September 2022

Reports by Mayor and Councillors

By 4.00pm on the day of each Ordinary Council Meeting, the Mayor and Councillors submit a report detailing their attendance at various functions and activities since the last Council Meeting. These reports will be recorded in the minutes of this meeting.

Responses to Public Questions taken On Notice – Council meeting 22 August 2022

Councils Governance Rules require responses to question from the public taken on notice to be recorded in the minutes of the next Ordinary Council meeting.

Questions taken on notice at the Ordinary Council meeting held on 22 August 2022, and subsequently responded to are provided at **Appendix B**.

Councillor Request for Leave of Absence

The *Local Government Act 2020* (Vic) (Act) at section 35 requires the Council to approve Councillors requests for leave of absence. In accordance with section 11(1) and subsection (2)(c) the Council cannot delegate to the Chief Executive Officer the power to grant a reasonable request for leave under section 35 of the Act.

The Act at section 35 (4) also states the Council must grant any reasonable request for leave for the purposes of subsection (1)(e).

On 11 August 2022, Cr Dimitriadis advised of her leave intention from 11 August 2022 – 28 August 2022. This approval is sought retrospectively as it was not reported to Council at its meeting on 22 August 2022.

On 28 August 2022, Cr Dimitriadis advised of her leave intention from 29 August 2022 to 11 September 2022.

On 9 September 2022, Cr Williams advised of her leave intentions.

On 15 September 2022, Cr Laurence advised of his leave intention.

On 17 September 2022, Cr McCarthy advised of his leave intention.

These leave requests are now being presented at the next available Council meeting for approval as required under section 35 of the Act.

This item has been included in the public agenda to facilitate transparency. If discussion of any Councillor leave request is required, this item will be deferred to the confidential section of the agenda.

Councillor Expenses (1 April 2022 – 30 June 2022)

Councillor Expenses Report for the period from 1 April 2022 to 30 June 2022, are included at **Appendix C** to this report. The Councillor Expenses report will also be made available on Council's website.

Audit and Risk Committee Annual Performance Report 2021 - 2022

The Audit and Risk Committee (ARC) has prepared an Annual Committee Performance Report for the year 2021 -2022 (attached at **Appendix D**) that includes an annual assessment of Committee performance against the Audit and Risk Committee Charter in accordance with section 54(4a) of the *Local Government Act 2020*.

The draft report was endorsed by the ARC at its meeting on 29 June 2022 meeting and presented by the Chair at the Councillor Briefing held on 15 August 2022.

Public Transparency Policy

Council adopted its 'Public Transparency Policy' in July 2020 which was a legislated requirement of the new *Local Government Act 2020*. The policy adopted was based on an industry developed model template that seeks to empower the community through easy access to information and community engagement to inform decision making and strengthen good governance. The Public Transparency Policy adopted in 2020 was due for review in June 2022.

The Policy was presented to Council in its meeting held on 27 June 2022 with a recommendation to extend the Policy for 2 years until June 2024. Council resolved to endorse the Policy until 26 September 2022 to allow for a review to be undertaken and presented back to Council at its September meeting.

In line with above decision of the Council, the Public Transparency Policy 2020 has been reviewed. The draft Public Transparency Policy describes the way in which Council information is to be made publicly available (section 57) and give effect to the public transparency principles prescribed in section 58 of the Act.

The purpose of this policy is to:

- Increase public trust and confidence in the Council and its decision-making through greater understanding and awareness;
- Facilitate access to information held by the Council in a timely manner;
- Support good governance and accountability;
- Provide greater clarity around Council and its decision making; and ensure compliance with legislative obligations

The reviewed draft Policy is in Council's new policy template with key refinements and additions that include:

- Definitions of the important terms for better clarity;
- Clear provisions regarding how decision would be taken in the council meetings;
- Broader requirements for transparent disclosure for the confidential items to be discussed in the closed meetings;
- Outlines what information will be made publicly available by the council and how it will be made available and identifies information that will not be made publicly available;
- Detailed provisions regarding factors to be considered for determining that release of the information is contrary to the Public Interest.

The draft Policy was presented at the Councillor briefing on 12 September 2022 for feedback and comments.

The draft Policy is attached at **Appendix E** to this report for the approval and endorsement.

Three Year Partnership Grant Program Update

2021/22 has been a unique year for the community grants program with a number of significant challenges. This was also the final year for the 2019/22 Three Year Partnership Grant Program, a newly established grant stream. To ensure the 2022/25 Three Year Partnership Grant program was appropriately governed, delivered on Council needs and aligned to the 2021/25 Council Plan, appropriate timed for grant recipients to exhaust and acquit their current partnership grant program and for a review to be completed, there has been a delay in commencing the 2022/25 Three Year Partnership Program.

To ensure that no current Three Year Partnership Grant Program recipient is disadvantaged by this delay and to ensure the continuation of their program/activities for the community, a once off Bridging Fund Grant Program has been created. This funding program is only available for current Three Year Partnership Program recipients and only provides financial support for the period July – December 2022. Any community group successful in the Bridging Fund Program will be required to apply as per the standard process for the 2022/25 Three Year Partnership Program estimated to open in mid-October, they will also have to acquit their Bridge Funding Program funds prior to receiving any further funding from Council.

Going forward the Three Year Partnership Program will be re-aligned to ensure no future delays or breaks in the program will occur.

Appointment of the Councillor Conduct Officer

At its meeting on 19 July 2022, Council appointed Megan Lawton as Councillor Conduct Officer. Whilst the term of this appointment was not specified in the resolution of Council, the report to Council intended this to be a for a three month period during which the CEO and Councillors would assess the way in which this function operates through external resourcing to determine the ongoing model for the Councillor Conduct Officer.

There are matters in hand that would be impacted by further change to the position at the end of the three month period intended, ending 18 October 2022. As a result the recommendation is that the current arrangements continue for a further period until 18 January 2022.

During this period the Chief Legal Counsel and Integrity Officer position is expected to be appointed and commence with Council. As the officer previously designated as Councillor Conduct Officer, this appointment will provide the option for appointment by the CEO should it be determined that this arrangement be reinstated following the trial of an externally appointed Councillor Conduct Officer.

Previous Council Resolution

This matter is not the subject of a previous Council resolution.

ALIGNMENT TO 2041 DAREBIN COMMUNITY VISION

Strategic Direction 1: Vibrant, Respectful and Connected

ALIGNMENT TO 2021-25 COUNCIL PLAN

Strategic Direction 4 Responsible, Transparent and Responsive

ALIGNMENT TO COUNCIL PLAN STRATEGIC OBJECTIVES

4.1 We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future

DISCUSSION

The above summaries relate to a range of governance and legislative requirements. If there are any question regarding councillors requests for leave, this item will need to be deferred to the confidential section of the agenda.

CONSIDERATION OF LOCAL GOVERNMENT ACT (2020) PRINCIPLES**Financial Management**

The total cost of the external appointment of the Councillor Conduct Officer is difficult to predict because the work volume is based on the number of complaints. The quote provided to Council at its meeting on 19 July, based on an hourly rate as is common for legal services of this type, remains.

Community Engagement

Not applicable

Other Principles for consideration

Not applicable

Overarching Governance Principles and Supporting Principles

- (i) the transparency of Council decisions, actions and information is to be ensured.

Public Transparency Principles

- (b) Council information must be publicly available unless (i) the information is confidential by virtue of this Act or any other Act; or (ii) public availability of the information would be contrary to the public interest;

Strategic Planning Principles

Nil

Service Performance Principles

- (a) services should be provided in an equitable manner and be responsive to the diverse needs of the municipal community;

COUNCIL POLICY CONSIDERATIONS**Environmental Sustainability Considerations (including Climate Emergency)**

Nil

Equity, Inclusion, Wellbeing and Human Rights Considerations:

Nil

Economic Development and Cultural Considerations

Nil

Operational Impacts

Nil

Legal and Risk Implications

Nil

IMPLEMENTATION ACTIONS

The Public Transparency Policy will be published on the Darebin website.

Related Documents

Nil

Attachments

- Quarter 4 Councillor Expenses 1 April - 30 June 2022 (**Appendix A**)
- Record of Questions taken on notice - 22 August 2022 (**Appendix B**)
- Audit and Risk Committee Annual Performance Report 2021-22 (**Appendix C**)
- Public Transparency Policy - September 2022 (**Appendix D**)
- Summary of Meetings - 26 September 2022.pdf (**Appendix E**)

DISCLOSURE OF INTEREST

Section 130 of the *Local Government Act 2020* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any conflicts of interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

Councillor Expenses - 1 April to 30 June 2022 (If applicable GST is excluded)

	Cr Dimitriadis	Cr Greco	Cr Hannan	Cr Laurence	Cr McCarthy	Cr Messina	Cr Newton	Cr Rennie	Cr Williams	Total
										\$
Councillor Allowances	8,301	8,301	8,301	8,301	13,767	27,534	8,301	8,301	8,301	99,408
Mobile (Usage & Data Plan)	105	133	105	140	105	133	105	105	105	1,036
Internet										-
Travel (Cabcharge/misc travel expenses)									140	140
Family care										-
Conferences/training (Inc. all related costs/travel/meals/accom)	450	3,382	1,058			463	1,426	1,058		7,837
Functions/events										-
Subscription										-
Mayoral Vehicle						1,655				1,655
Total net expenses	8,856	11,816	9,464	8,441	13,872	29,785	9,832	9,464	8,546	110,076

Notes:

* As per the Victorian Independent Remuneration Tribunal's Report on 'Allowance payable to Mayors, Deputy Mayors and Councillors', Cr. McCarthy as Deputy Mayor is entitled to receive an allowance specifically for the Deputy Mayor with effect from 18 December 2021. The above change was noted by the Council in its meeting held on 28 March 2022.

Telephone and internet charges are recorded in the month they are incurred. All other expenses are reported on a cash basis.

Internet charges are included under Mobile Usage and Data Plan

Reimbursements to Council include payments from Councillors owed for a range of previous months which were paid for within this quarter

Further explanation of the expense categories is available in the City of Darebin Councillor Support and Expenses Policy June 2021.

Question and Submission Time

Council Meeting – 22 August 2022

**Question and Submission Time –
Questions taken on notice**

Pursuant to the Councils Governance Rules the response to a question from the public taken on notice must be recorded in the minutes of the next Ordinary Council meeting.

At the Council meeting held on 22 August 2022, the following questions were taken on notice as they were not responded to at the meeting.

1. Joe Vero

Question 2. What will the payment criteria be based on to those residents that have occupied the land for 12 years and over and how will that be assessed by the Manager of the department?

Response from Manager Property & Asset Strategy, Chris Ryan

From the adoption of the review of Sale of Minor Council Property Assets Policy, which was endorsed by Council in its Ordinary Meeting of 22 August 2022, the purchaser of any new sale of Minor Council Property Asset must reimburse to Council 50% of the Council's sale costs. These sale costs include but are not limited to the publication of public notices, council's legal fees, surveyors fees, valuation costs, conveyancing costs, council's State Government fees and charges (such as stamp duty, title registration costs and lodgement fees) and any reasonable cost incurred by Council to facilitate the sale of Minor Council Property Assets.

Where land is to be subdivided and sold to multiple purchasers, sale costs will be shared equally by the purchasers.

The purchaser is responsible for its own legal costs, its property transfer costs, fencing costs and the cost to consolidate its titles.

A5818487

Question and Submission Time

Council Meeting – 22 August 2022

2. Louise Kenney-Shen

Question 1. Fences and signages were put up at Clements reserve in Reservoir in late 2021, but any further actions taken still yet to be seen. Can we please have an update on what's going on with Clements Reserve?

Question 3. Given that we have had confidential reports appearing to being cited in the public sphere by Councillors referencing these in public meetings, will council also release the full reports around the redevelopment of RLC to ensure transparency and to ensure that Councillors are not perceived to be misleading people and bringing DCC into disrepute

Response from Lee McKenzie, Acting Manager Parks & Open Space

Below response was also emailed to Louise

1. Darebin Council has engaged a specialist environmental consultant who has advised on two pragmatic options for remediation of Clements Reserve – full excavation or capping. It is still early to say which option will be agreed by the site's predominant owner VicRoads (but both are suitable to EPA). Council is in negotiations with VicRoads to purchase land within Clements Reserve. Council is in the midst of obtaining current detailed cost estimates for both options and this will need to be agreed to by VicRoads before the transaction is confirmed in a transparent and fair manner.

Response from Jacinta Stevens, Manager Corporate Governance

Below response was also emailed to Louise

3. In relation to your 3rd question (refer below) would you be kind enough to advise me what confidential reports you are referring to. This will allow me to respond to your question and for me do an assessment if confidential information is actually being cited in public or whether Councillors are citing information contained within any of the attachments released in the public agenda at the Council meeting on 26 April.

Given that we have had confidential reports appearing to being cited in the public sphere by Councillors referencing these in public meetings, will council also release the full reports around the redevelopment of RLC to ensure transparency and to ensure that Councillors are not perceived to be misleading people and bringing DCC into disrepute

3.. Peter Gonis

Question 2. Given its apparent that parts of confidential reports have been publicly mentioned by Councilors will these reports now be made public to clarify Darebin City Council's decisions.

Response from Jacinta Stevens, Manager Corporate Governance

Below response was also emailed to Peter

In relation to question 2 - "*Given its apparent that parts of confidential reports have been publicly mentioned by Councilors will these reports now be made public to clarify Darebin City Council's decisions*" a formal response was not able to be provided as the question didn't provide specific information around which confidential reports and what parts have been made public.

I would like to discuss this further with you to gain a better understanding of the concern you raised, and to enable me to provide a better response.



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City of Darebin Audit and Risk Committee

Annual Performance Report 2021-22

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Message from the Audit and Risk Committee Chair

I was first appointed Chair of the Committee in March 2019 and would like to thank Councillors, fellow independent members and Council staff for their contribution and support during the year on behalf of the City of Darebin Audit and Risk Committee.

I would like to acknowledge the cooperation and support that the Committee and I have received from Sue Wilkinson, Chief Executive Officer and HLB Mann Judd and the management team at Council throughout the year. Their support has been central to developing the organisational culture that is necessary to foster accountability, integrity and compliance.

I am pleased to report the independent view of the Committee that the governance culture of the City of Darebin is supporting the development of a robust risk, control and compliance framework which continues to strengthen and adapt to changes in the Council's operations.

Lisa Tripodi
Audit and Risk Committee Chair
City of Darebin

1. Introduction

The City of Darebin Audit and Risk Committee (the Committee) has continued to undertake its role in providing independent advice to the Council and management of the City of Darebin (Council) throughout the period 1 July 2021 to 30 June 2022 as covered by this report.

The Committee's role is to report to the Council and provide appropriate advice and recommendations on matters relevant to its charter in order to facilitate decision making by the Council in relation to the discharge of its responsibilities.

The objective of the Committee is to oversee:

- the integrity of external financial reporting, including accounting policies
- the scope of work, objectivity, performance and independence of the external and internal auditors
- the establishment, effectiveness and maintenance of controls and systems to safeguard the Council's financial and physical resources
- the systems or procedures that are designed to ensure that Council comply with relevant statutory and regulatory requirements
- the process for recognising risks arising from the Council's operations and strategies, and consider the adequacy of measures taken to manage those risks, including compliance
- the processes and systems which protect the Council against fraud and irregularities including the Protected Disclosures Act procedures.

To achieve its objective, some of the key activities undertaken by the Committee during this period were to:

- review the draft Financial Statements and recommend their adoption to Council
- review the Annual Performance Statement and recommend its adoption to Council
- approve the scope of the Internal Audit Program 2021/22 to ensure that planned Internal Audit activity is aligned to key business risks
- review the plans, results and effectiveness of the Internal Audit Program
- monitor compliance obligations and challenge the existence and effectiveness of accounting and financial systems and other systems of internal control and business risk management.

Overall, through its work, the Committee's aim is to add to the credibility of Council by promoting ethical standards. Under the guidance of the Committee Chair, Ms Lisa Tripodi, the focus on strategic risk issues was continued while ensuring that all key operational risks were still considered.

In fulfilling its responsibilities, the Committee has provided input and advice in relation to Internal Audits carried out by contracted Internal Auditors, HLB Mann Judd for the Council during the reporting period.

2. Audit and Risk Committee membership

2.1 Council representatives

Cr Lina Messina	December 2020 – ongoing
Cr Tom Hannan	December 2020 – ongoing

2.2 Independent members

Ms Lisa Tripodi (Chair)	August 2020 – August 2024
Mr Craig Geddes	February 2020 – December 2021
Dr. Marco Bini	November 2017 – December 2024
Jonathan Kyvelidis	June 2022 – June 2025

3. Meetings and attendance

A total of four meetings were held during the period under review. There were four regular quarterly meetings in September, December, March and June. A summary of meeting dates and attendance is shown in the table below.

Representatives of the Victorian Auditor General's Office (VAGO, External Auditors) as well as representatives from HLB Mann Judd, the internal audit service provider for the period, attended each quarterly meeting and the Special Committee meeting.

Senior management representatives also attend each Committee meeting. These include the Chief Executive Officer, the General Manager Governance and Engagement, the Chief finance Officer and Coordinator Risk. In addition, there was attendance by other Managers and Coordinators when there were Department-related items on the Agenda.

Table 1 – Membership, meeting dates and attendance

Member	Role	13/09/2021 Quarterly	6/12/2021 Quarterly	21/03/2022 Quarterly	29/06/2022 Quarterly
Ms. Lisa Tripodi	Independent Chair	✓	✓	✓	✓
Dr. Marco Bini	Independent Member	✓	✓	✓	✓
Mr. Craig Geddes	Independent Member	✓	✓		
Jonathan Kyvelidis	Independent Member				✓
Cr. Tom Hannan	Committee Member	✓	✓	✓	✓
Cr. Lina Messina	Mayor & Committee Member	✓	X	✓	✓

✓ = In attendance X = Apology = not required / not a Member at that time

Table 2 – Regular attendees, meeting dates and attendance

Member	Role	13/09/2021 Quarterly	6/12/2021 Quarterly	21/03/2022 Quarterly	29/06/2022 Quarterly
Sue Wilkinson	Chief Executive Officer	✓	✓	✓	
Rachel Ollivier	Acting Chief Executive Officer				✓

Member	Role	13/09/2021 Quarterly	6/12/2021 Quarterly	21/03/2022 Quarterly	29/06/2022 Quarterly
Jodie Watson	General Manager Governance & Engagement	✓	✓	✓	✓
Srini Vasan	A/Chief Finance Officer	✓	✓	✓	✓
Sanchu Chummar	A/Sector Director, VAGO	✓	X		
Kevin Chan	Snr Manager Financial Audit, VAGO	✓	X		
Mark Holloway	Partner, Audit and Assurance, HLB Mann Judd	X	✓	✓	✓
Kapil Kurkreja	Director, Risk, Assurance and Advisory, HLB Mann Judd	✓	✓	✓	✓
Rachel Ollivier	General Manager, City Sustainability & Strategy	✓	✓	✓	
Vanessa Petrie	Acting General Manager, City Sustainability & Strategy		✓	✓	✓
Sam Hewett	General Manager, Operations & Capital	✓	✓	✓	
Brett Grambau	A/General Manager, Operations & Capital				✓
Kerry McGrath	General Manager, Aged & Disability	✓	✓		
Shadi Hanna	A/General Manager, Community				✓
Sarah Noel	Chief People & Culture Officer	✓	✓		
Peter Strods	A/Manager, Information Services			✓	✓
Lalitha Koya	Manager, Information Services				✓
Anthea Kypreos	Manager, Capital & Major Projects	✓			
Claudio Cavallo	Manager, Information Services	✓	✓		
Damien Hogan	Manager, Finance	✓			
Karen Leeder	Manager, City Development		✓		
Kathryn Pound	Manager, City Development			✓	✓
Wendy Mason	Manager, Governance & Corporate Strategy			✓	
Anita Craven	A/Manager, Governance & Corporate Strategy				✓
Michelle Van Gerrevink	A/Manager, Climate Emergency & Sustainability Support				✓
Gideon VanDerWesthuizen	Coordinator Risk & Improvement	✓			
Michael O'Riordan	Coordinator Financial Accountant	✓		✓	✓
Matt Harman	Coordinator, Safety and Wellbeing				✓

Member	Role	13/09/2021 Quarterly	6/12/2021 Quarterly	21/03/2022 Quarterly	29/06/2022 Quarterly
Phil Delahunty	Partner, RSD Audit		✓	✓	✓
Mahesh Silva	Principal, RSD Audit		✓		
Josh Porker	Principal, RSD Audit			✓	

✓ = In attendance

X = Apology

■ = not required / not a Member at that time

4. Internal audit

4.1 Internal audit contract

During the period under review, HLB Mann Judd entered Year 3 of their 3-year contract. Upon expiry of the contract there was the option to extend for a further one-year extension, which Council exercised, therefore, it was not necessary to commence any procurement activities.

The annual review of contract performance was undertaken in November 2021 by the GM Governance and Engagement, in the absence of the Coordinator Risk and Business Improvement. This review was informed by feedback from key stakeholders and the Committee survey results. The annual review of performance was reported to the Committee in December 2021.

Representatives from HLB Mann Judd attended each Committee meeting and presented the results of the audits they had undertaken, responded to questions and both provided and received advice from the Committee.

4.2 Internal audit reports program 2021-22

The 2021-22 Internal Audit plan was presented to the Committee in June 2021. Further to some additional commentary being added the plan was approved at that meeting.

HLB Mann Judd presented the Terms of Reference for each internal audit to the Committee for discussion before commencement of the audit to ensure that the focus remained aligned to the risk profile of the organisation and requirements of the Committee.

Final internal audit reports were reviewed and discussed by the Committee at each of the scheduled meetings. The status of Internal and External Audit recommendations was reported to the Committee on a quarterly basis and details of any outstanding recommendations provided.

The 2022-23 Internal Audit plan was presented and endorsed at the 21 March 2022 meeting.

4.3 Internal audit reports reviewed

A total of eight internal audit reports were presented to the Audit and Risk Committee during the period under review.

Table 3 – 2021-22 Internal audits with overall audit and findings ratings

Audit name	Meeting (Dates)	High Risk Findings (total #)	Medium Risk Findings (total #)	Low Risk Findings (total #)	Improvement Opportunities (total #)	Recommendations (total #)
VicRoads Confidentiality Agreement	September 2021	0	0	0	7	7
Review of Data Governance	December 2021	3	3	0	6	13

City of Darebin Audit and Risk Committee - Annual Performance Report 2021-22

7

Audit name	Meeting (Dates)	High Risk Findings (total #)	Medium Risk Findings (total #)	Low Risk Findings (total #)	Improvement Opportunities (total #)	Recommendations (total #)
Review of Lease Management Practices	December 2021	1	3	0	4	15
2022 Assurance Map	March 2022	NA	NA	NA	NA	NA
Review of Inventory Controls for Small Plant, Equipment and Materials	March 2022	0	3	0	3	3
Review of OHS	March 2022	6	2	2	10	27
Review of Compliance (Strategy and Sustainability)	June 2022	0	3	0	3	4
Review of Cyber Security	June 2022	0	0	6	6	9

4.4 Oversight of internal audit performance

The Committee monitored the performance of the Internal Auditor through ongoing review of Internal Audit reports, the quarterly Internal Audit Status reports and periodic contract management meetings.

Improvement initiatives included:

- Scheduling of the internal audits as per Audit and Risk Committee timelines
- Enhancements to the quarterly Internal Audit Status Report

4.5 Implementation of audit recommendations

The Committee encouraged management to implement Internal and External Audit recommendations in a timely manner to drive best practice and enhanced controls across council's services. Council addressed audit recommendations in a timely manner.

5. External Audit

The Victorian Auditor General's Office (VAGO) continued to deliver the external audits of Council.

Sanchu Chummar, Acting Sector Director, Local Government, was the responsible VAGO officer for the 2021/22 financial year, supported by VAGO colleagues as required.

VAGO's approach focused on Councils key financial reporting risks which involved gaining an understanding of financial reporting processes and internal control testing to assess the residual risk to Council.

From the 21 March 2022 meeting, RSD Audit has been appointed by VAGO to undertake Councils external audits. Phil Delahunty of RSD provided the Audit Strategy Memorandum – Darebin City Council for the financial year ending 30 June 2022.

6. Oversight of annual financial reports

The annual financial statements for year ended 30 June 2021 were considered at a meeting held 13 September 2021. Following a review, the Audit and Risk Committee approved 'in principle' the Annual Financial Accounts, Performance Statement and Standard Statements.

The review was undertaken in a timely manner in order to comply with the deadline imposed under the Local Government Act.

The Committee provided assurance to Council on the Annual financial statements at the Council meeting held 27 September 2021.

Quarterly financial performance reporting was presented to the Committee at each meeting throughout the year.

7. Duties and responsibilities

7.1 General assessment

The Committee works to its Charter (Audit and Risk Committee Charter). An annual work plan is developed from and is the basis by which the Committee tracks its responsibilities and monitors its performance each year.

7.2 Monitoring of legal claims

As part of managing Council's risk exposure, the Committee received quarterly reports that detailed a summary of claims or other matters settled or pending and any monetary movement associated with those claims.

7.3 Other activities

In addition to the activities directly identified in the Committee Charter, the Committee undertook additional activities, considered initiatives and reports throughout the year, including:

- Performance Statement for the Year Ended 30 June 2021 (September 2021)
- 2020-21 Mapped Trial Balance (September 2021)
- Governance & Management Checklist (September 2021)
- Revised Procurement Policy 2021 – 2025 (December 2021)
- Financial Report and Performance Statement (December 2021)
- Risk Appetite Statement DCC (December 2021)
- Strategic Risk Register DCC 2021-22 (December 2021)
- Investment and Treasury Policy (March 2022)
- 2022 Assurance Map (March 2022)
- 2022/23 Strategic Internal Audit Plan (March 2022)

8. Audit and Risk Committee Effectiveness Survey

The Audit and Risk Committee undertakes an annual self-assessment survey to evaluate the Committee's performance, as well as the performance of the internal and external auditors, to identify possible areas of improvement and to confirm that the Committee has met its responsibilities under the Charter.

The draft 2021/22 Annual Survey of Committee Members was endorsed by the Committee at March 2022 meeting and the results of the self-assessment survey were to be circulated to Committee members at the 29 June 2022 meeting.

There were eight submissions received, including the Chair, one independent committee member, one Councillor and five Council staff.

9. Overall assessment of City of Darebin's risk, control and compliance framework

The Committee's overall assessment is that the Council has continued its pathway to enhance its management of strategic and operational risk, financial and other internal controls and compliance. The organisation has continued to demonstrate a high level of commitment to being open to audit findings, genuine in addressing any issues or improvement opportunities, and consistent in the fulfilment of its commitments.

It is the independent view of the Committee, that the governance culture of Council is supporting the development of a robust risk, control and compliance framework which continues to strengthen and adapt to operational.

Lisa Tripodi

Audit and Risk Committee Chair
City of Darebin

29 June 2022



This policy, which incorporates the statutory requirements prescribed for a Public Transparency policy in accordance with Clause 57 and 58 of the *Local Government Act 2020*, was adopted by resolution of Darebin City Council on 20 July 2020.

Version	Date Adopted by Council	Amendment
1.0	20 July 2020	
1.1	__ September 2022	

Legislation/ Regulation	Local Government Act 2020
Author	Coordinator, Governance Services
Policy Owner/ Sponsor	Manager, Governance and Corporate Strategy
Date Effective	__ 2022
Review Date	Within 6 months after General Election and every four years thereafter
Version Number	1.1
Document ID	XXXX
Content enquiries	Coordinator Governance Services Governance.services@darebin.vic.gov.au



Public Transparency Policy 2020

1. Purpose	<p>The purpose of this policy is to:</p> <ul style="list-style-type: none"> • increase public trust and confidence in the Council and its decision-making through greater understanding and awareness; • facilitate access to information held by the Council in a timely manner; • support good governance and accountability; • provide greater clarity around Council and its decision making; and ensure compliance with legislative obligations. 										
2. Scope	<p>This policy applies to Councillors, Council staff and other personnel (including contractors) of the Council.</p> <p>This policy covers:</p> <ul style="list-style-type: none"> • Documentary information • Process information including the basis upon which decisions are made • How information will be made available to the public. 										
3. Definitions and Abbreviations	<p>Act - means the <i>Local Government Act 2020</i> (Vic).</p> <p>Closed Meeting - means when Council resolves to close the meeting to the general public in accordance with the provisions of the Act.</p> <p>Consultation - means the process of seeking input on a matter.</p> <p>Community - means the residents and ratepayers of, and visitors to, the Municipal District and may, depending on the context, refer to all of those people or to particular subsets of those people.</p> <p>Confidential Information - means confidential information as defined in section 3(1) of the Act:</p> <table border="1" data-bbox="432 1608 1289 1942"> <thead> <tr> <th>Type</th><th>Description</th></tr> </thead> <tbody> <tr> <td>Council business information</td><td>Information that would prejudice the Council's position in commercial negotiations if prematurely released.</td></tr> <tr> <td>Security information</td><td>Information that is likely to endanger the security of Council property or the safety of any person if released.</td></tr> <tr> <td>Land use planning information</td><td>Information that is likely to encourage speculation in land values if prematurely released.</td></tr> <tr> <td>Law enforcement information</td><td>Information which would be reasonably likely to prejudice the investigation into an alleged breach of the law or the fair trial or hearing of any person if released.</td></tr> </tbody> </table>	Type	Description	Council business information	Information that would prejudice the Council's position in commercial negotiations if prematurely released.	Security information	Information that is likely to endanger the security of Council property or the safety of any person if released.	Land use planning information	Information that is likely to encourage speculation in land values if prematurely released.	Law enforcement information	Information which would be reasonably likely to prejudice the investigation into an alleged breach of the law or the fair trial or hearing of any person if released.
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Law enforcement information	Information which would be reasonably likely to prejudice the investigation into an alleged breach of the law or the fair trial or hearing of any person if released.										



Legal privileged information	Information to which legal professional privilege or client legal privilege applies
Personal information	Information which would result in the unreasonable disclosure of information about any person or their personal affairs if released.
Private commercial information	Information provided by a business, commercial or financial undertaking that relates to trade secrets or that would unreasonably expose the business, commercial or financial undertaking to disadvantage if released
Confidential meeting information	Records of a Council and delegated committee meetings that are closed to the public to consider confidential information
Internal arbitration information	Confidential information relating internal arbitration about an alleged breach of the Councillor code of conduct
Councillor Conduct Panel confidential information	Confidential information relating to a Councillor Conduct Panel matter
Confidential information under the 1989 Act	Information that was confidential information for the purposes of section 77 of the Local Government Act 1989
Information prescribed by regulations	Information prescribed by the Act's regulations to be confidential information
Confidential information under other legislation	Information that is deemed confidential by virtue of any other legislation

Council - means Darebin City Council.

Council Information - means all documents and other information held by Council.

Council Website - means Council's website at www.darebin.vic.gov.au

FOI means freedom of information

FOI Act means the *Freedom of Information Act 1982* (Vic)

Governance Rules - means the governance rules adopted by Council under section 60 of the Act, as amended from time to time.

Meeting – means a meeting of Council or a Delegated Committee

Municipal Community means:

- a) people who live in the municipal City of Darebin;
- b) people and bodies who are ratepayers of Darebin;
- c) traditional owners of land in the municipal City of Darebin; and
- d) people and bodies who conduct activities in the municipal City of Darebin.

Personal Information - means personal information as defined in section 3(1) of the *Privacy and Data Protection Act 2014*.



	<p>Public Interest Test means the standard test Council will apply when determining whether release of information is contrary to the public interest. Council will consider the harm likely to be created by releasing the information and the public benefit in being transparent. When considering possible harm to the community or members of the community. Potential harm to the City will only be a factor if it would also damage the community, such as where it involves a loss of public funds or prevents Council from performing functions.</p> <p>Public Transparency Principles – means the Public Transparency Principles set out in section 58 of the Act and reproduced in 8.2 of this Policy.</p> <p>Requestor - means a person making a request to access Council information under and in accordance with this Policy.</p> <p>Transparency means enabling others to see and understand how the organisation operates in an honest way. It also means to ensure the availability of all information needed in order to collaborate, cooperate and make decisions effectively.</p>
4. Policy Statement(s)	<p>Transparency and access to government information is a core principle of democratic governance. Systems that are open, accountable and honest are fundamental to building trust within the community and enabling fully informed engagement in the democratic process. Without Transparency and engagement, the core responsibilities of local government cannot be achieved.</p> <p>Transparency and information sharing better enable the Municipal Community to contribute to policy formulation, assist regulation compliance, support decision making and evaluate service delivery performance.</p> <p>The <i>Local Government Act 2020</i> (Vic) ('Act') supports Council's commitment to the principles of open, honest and accountable governance. One of the overarching principles of the new Act is that the Transparency of Council decisions, actions and information is to be ensured. This policy formalises Councils' commitment to transparency in its decision-making processes and the public awareness of the availability of Council information.</p> <p>This policy fulfils Councils' requirement to adopt and maintain a public transparency policy under s 57 of the Act and gives effect to the Public Transparency Principles outlined in s 58.</p>
5. Responsibilities	As listed at section 10 of this policy.
6. Organisational Values	Council's organisational values enable and support the effective design and application of this policy by guiding staff in the course of their work.



7. Breach/Non-compliance of Policy	<p>Breaches of policies are treated seriously. Any concerns about non-compliance should be reported immediately to the owner of this policy.</p> <p>If a member of the community wishes to question a decision about the release of information:-</p> <ul style="list-style-type: none"> • This should be raised directly with the officer handling the matter in the first instance. • If still not satisfied and would like to further review the decision, this can be reported to the Freedom of Information Officer at the Council. • If still not satisfied and would like to contest the decision, this can be reported in accordance with Councils Complaints Handling Procedures. <p>If not satisfied with Council's response, the concerns can be raised directly through:</p> <p>Victorian Ombudsman Level 9 North Tower 459 Collins Street Melbourne 3000 Tel: 03 9613 6222 Website: www.ombudsman.vic.gov.au/complaints</p> <p>Or, where the complaint relates to management of privacy</p> <p>Office of the Victorian Information Commissioner PO. Box 24274 Melbourne, Vic 3000 Telephone: 1300 00 6842 Email: enquiries@ovic.vic.gov.au Website: www.ovic.vic.gov.au</p>
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8. PUBLIC TRANSPARENCY AND DECISION MAKING

8.1 What Is Public Transparency

Transparency and accountability go hand in hand. Openness, accountability, and honesty define local government transparency and Council's obligation to share information with the community.

Transparency is central to the ability of the community to hold its elected and appointed officials accountable. Public transparency, in the local government context, requires that the work of the Council is:

- Conducted openly.



- Accompanied by information made freely and proactively available to the community and stakeholders; and
- Supportive of participation in decision making.

Exceptions should be minimal and in accordance with law. An explanation should always be provided as to why information will not be released or why a decision cannot be made with full transparency.

8.2 Public Transparency Principles

Council commits to the following principles for Public Transparency as set out in s 58 of the Act:

- a) Council decision making processes must be transparent except when the Council is dealing with information that is confidential by virtue of this Act or any other Act;
- b) Council information must be publicly available unless—
 - i. The information is confidential by virtue of this Act or any other Act; or
 - ii. Public availability of the information would be contrary to the public interest;
- c) Council information must be understandable and accessible to members of the municipal community;
- d) Public awareness of the availability of Council information must be facilitated.

Council will give effect to and implement the Public Transparency Principles in accordance with this Policy.

8.3 Decision Making at Council Meetings

8.3.1 Council must make decisions in accordance with its obligations under the Act, Rules and adopted policies.

8.3.2 Council must ensure that decisions made at Council Meetings are:

- a) Undertaken in accordance with *the Act* and the Governance Rules.
- b) Conducted in an open and transparent forum, unless closed in accordance with the provisions in the Act and Governance Rules.
- c) Informed through community engagement, in accordance with the Community Engagement Principles and the Council's Community Engagement Policy.
- d) Made fairly and on the merits, and where any person whose rights will be directly affected by a decision of the Council, that person will be entitled to communicate their views and have their interests considered, in accordance with the law.

8.3.3 Decisions made at Council meetings are informed by Council reports that are prepared by officers and included in the agenda. Council meeting agendas are made available to the community in advance of each meeting in accordance with the Governance Rules. Council meetings will be open to the public to attend or view unless closed in accordance with the provisions in the Act and Governance Rules.

8.3.4 Council must display records of its meetings in accordance with its Governance Rules. The public will be able to access the minutes and video recording of meetings via Council's website.



- 8.3.5** Where Council closes a meeting to the public, or closes part of a meeting to the public, on the grounds that an item is confidential, it will specify the title of that matter in agenda and the legal basis upon which the meeting is closed in accordance with the *Local Government Act 2020*. The Minutes will also show the basis on which the meeting is closed.
- 8.3.6** Where possible, resolutions that are made when a meeting is closed on the grounds that the item is confidential will be made public once the confidential nature of the information has lapsed.
- 8.3.7** Council published an agenda prior to the Council meeting, ensuring that the municipality may ask a public question about items that will be considered at that meeting in accordance with its Governance Rules.

8.4 Decision Making by Council Officers

- 8.4.1** Will be undertaken in accordance with the Act, including the Governance Rules, and other legislation.
- 8.4.2** Will be open and transparent, including considerations upon which decisions are based.
- 8.4.3** Will be in keeping with the documented accountabilities of the organisation, including delegations or authorisations.
- 8.4.4** Will be made fairly and based on merit.

8.5 Advisory Committees, Councillor Briefings and Informal Meetings

For any meeting of an Advisory Committee established by Council attended by at least one Councillor or a scheduled or planned meeting to discuss the business of *Council* or to brief Councillors, and which is attended by at least half of the Councillors and one member of Council staff; and which is not a *Council meeting*, *Delegated Committee* meeting or *Community Asset Committee* meeting the *Chief Executive Officer* must ensure that a summary of the meeting is:-

- a) Tabled at the next convenient Council meeting; and
- b) Recorded in the minutes of that Council meeting.

The summary of the meeting will include

- a) The time, date and location of the meeting.
- b) The councillors in attendance.
- c) The topics discussed.
- d) The positions of council officers in attendance and
- e) The organisation that any attendees external to council are representing; and
- f) Any conflicts of interest declared, including the reason.

8.6 Audit and Risk Committee Reporting

In accordance with the Overarching Governance Principles and Audit and Risk Committee Charter, any non-conformance with statutory or legislative requirements will be reported to the Audit and Risk Committee.

The Audit and Risk Committee will prepare biannual audit and risk report that describes the



activities, issues and related recommendations of the Committee in accordance with the Act.

8.7 Community Engagement And Public Participation

The Council will engage with the Community when developing a strategy, plan or change that impacts them. In our reporting we will tell our community how we have undertaken community engagement and public participation throughout the process, what was learned from this and how it informed the approach taken.

9. COUNCIL INFORMATION

9.1 Availability and Accessibility of Council Information

- 9.1.1** Council delivers a range of services to residents, business and visitors to the municipality and our services and functions are documented. Council will publish information about Council services and administration activities on Council's website or will make them available upon request.
- 9.1.2** All Council Information will be made available to the public, unless the:
- Council Information is Confidential Information; or
 - release of the Council Information is assessed by the Chief Executive Officer as being contrary to the public interest.
- 9.1.3** Information will be made available and maintained on the Council website in a timely manner, accessible in plain language, format and provision of a multi-lingual interpreting service.
- 9.1.4** The FOI Act 1982 gives a person right of access to documents that Council hold. Council is committed to proactive and informal release of information in accordance with the Freedom of Information Professional Standards issued by the Victorian Information Commissioner.
- 9.1.5** Community members who can't find the information sought are encouraged to call Council before making an FOI application. An application may not be required to get the documents. Council staff will advise the requestor what documents are available for inspection and assist with getting the requested information.
- 9.1.6** A list of available information is provided in the Part II Statement (Statement) published on Council's website in accordance the FOI Act. This Statement requires government agencies and local councils to publish a number of statements designed to assist members of the public in accessing the information it holds.
- 9.1.7** Requests for information will be responded to in alignment with this policy and the Public Transparency Principles and the FOI Act. Consideration will be given to accessibility and cultural requirements with reference to the Equality Framework of the Council.
- 9.1.8** Information requested to be released will be assessed with regard to confidentiality in accordance with the Act and public interest test where appropriate. This may include providing a copy, arranging inspection or viewing or otherwise providing access to the document. An applicant may otherwise be advised that access to a document can be obtained via another method such as a statutory release scheme or for purchase.



9.1.9 A list of Council Information publicly available which will generally, subject to this Policy, be made available either on the Council Website, at the Council Offices or on request is set out at **Appendix 1** to this Policy.

9.1.10 Council publishes a range of newsletters, reports and handbooks for residents' businesses and visitors. These documents can be accessed from the website or by calling Council for a copy.

- By downloading from www.darebin.vic.gov.au
- By telephoning the Council on (03) 8470 8888

Some of these publications are available at Council's Libraries.

9.2 Information Not Available

9.2.1 Some Council information that informs decision making by Council may not be made publicly available. This will only occur if the information is confidential information (see definition of Confidential Information) or if its release would be contrary to the public interest or not in compliance with the Privacy and Data Protection Act 2014 (Vic).

9.2.2 Council may decide, in the interests of transparency, to release information to the public even though it is confidential under the Act. However, this will not happen if the release is:

- contrary to law; or
- in breach of contractual requirements; or
- release would be contrary to the public interest (see clause 9.3).

9.3 Public Interest Test

9.3.1 When determining whether release would be contrary to the public interest, Council will apply the Public Interest Test.

9.3.2 When assessing whether making certain Council Information publicly available would be contrary to the public interest, the Chief Executive Officer will have regard to, among other things:

- a) the sensitivity of the Council Information;
- b) whether the Council Information comprises a draft, or otherwise is no longer current; and
- c) any adverse effect that releasing the Council Information would have on the effectiveness of Council's decision-making processes.

9.3.3 Without limiting clause 9.3.2, factors that might lead to a decision that the release of Council Information is contrary to the public interest might include whether release would be likely to:

- a) disclose Personal Information or Health Information;
- b) disclose information or opinions of a preliminary nature such that they might:
 - i. mislead the Community with respect to Council's position on a matter; or
 - ii. have a substantial adverse effect on the economy of the Municipal District;
- c) prejudice discussions or negotiations between Council and any other party, in relation to a contract, legal proceedings or any other matter;
- d) Internal working documents that have not been approved or submitted to Council, especially where their release may mislead the public;



- e) impair or otherwise impact on:
 - i. Council's ability to obtain information in future that is similar in nature to the Council Information;
 - ii. negotiations with respect to employment arrangements for Officers; or
 - iii. defence, prosecution and settlement of legal proceedings; or
- f) impact on the reasonable allocation of Council's resources, including in responding to requests for Council Information that are assessed by the Chief Executive Officer as being frivolous, vexatious or repetitious in nature.
- g) Directions to Council staff regarding negotiations in contractual or civil liability matters, where release may damage the Council's capacity to negotiate the best outcome for the community; and
- h) Correspondence with members of the community, where release may inappropriately expose a person's private dealings.

9.3.4 The public interest determination will also consider factors referenced in the *Privacy and Data Protection Act 2014*, where applicable.

10. ROLES AND RESPONSIBILITIES

Party/parties	Roles and responsibilities	Timelines
Council	Champion the commitment and principles for public transparency through leadership, modelling practice and decision-making.	Ongoing
Executive Management Team	Champion behaviours that foster transparency and drive the principles through policy, process and leadership. Monitor implementation of this policy.	Ongoing
Senior Management Team	Manage areas of responsibility to ensure public transparency, good governance and community engagement is consistent with this policy.	Ongoing
All Staff	Public transparency is the responsibility of all employees as appropriate to their role and function. All staff respond to requests for information and facilitate provision of information in consultation with their manager and in alignment with the Policy.	Ongoing
Manager Governance	To monitor implementation of this policy and conduct periodic reviews to drive continuous improvement.	Ongoing
Freedom of Information Officer	To receive and investigate concerns about compliance with this policy and provide recommendations and response on action.	Ongoing

11. MONITORING, EVALUATION AND REVIEW



Council will monitor and review this Policy periodically to ensure that it continues to reflect expectations of the Community with respect to availability and accessibility of the Council information.

12. REVIEW

This policy will be reviewed within 6 months after General election unless the Council determines that an earlier review is required.



APPENDIX 1 –INFORMATION PUBLICLY AVAILABLE

The following information will be available publicly, either by way of electronic publication on Council's website, inspection or on request, to ensure the Municipal Community is informed and can benefit from access to information regarding Council's functions and operations:

- Council and Delegated Committee meeting agendas and minutes
- Councillor and Employee codes of conduct;
- Council policies and organisational policies;
- annual reports;
- election campaign donation returns;
- interstate and international travel details of Councillors and Council staff;
- summary of personal interest returns;
- submissions received under s 223 of the Act during the previous 12 months until its repeal;
- Councillor and employee register of gifts, benefits and hospitality
- donations and grants made by Council during the financial year;
- agreements to establish regional libraries;
- register of leases entered into by Council as a lessor (where Council is the owner);
- register of authorised officers appointed by Council;
- organisations of which Council was a member during the financial year and details of membership fees and services provided;
- instruments of delegation;
- register of processes and operating procedures where appropriate;
- application processes for approvals, permits, grants, access to Council services;
- decision making processes;
- guidelines and manuals;
- road management plans;
- register of roads;
- community engagement processes;
- complaint handling processes; and
- any other registers or records required by legislation.



SUMMARY OF ADVISORY COMMITTEES, COUNCILLOR BRIEFINGS AND OTHER INFORMAL MEETINGS OF COUNCILLORS

MEETING DETAILS:	Title:	Councillor Information Session
	Date:	16 May 2022
	Location:	In person / Hybrid meeting - Ngurungaeta Room
PRESENT:	Councillors:	Mayor Messina*, Cr. Greco, Cr. Hannan, Cr. Rennie, Cr McCarthy*, Cr. Newton Cr Williams joined the session at 10.15am Cr. Dimitriadis joined the session at 10.28am <i>*Virtual attendance</i>
	Council Staff:	Jodie Watson, GM Governance & Engagement
	Other:	Melissa Scadden, Partner - Justitia Lawyers and Consultants David Bryson, Senior Consultant - Resolve Advisors John Watson, Municipal Monitor
APOLOGIES:		Cr Laurence

The session commenced at 10.04am

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
4.1	Approach to group mediation	No disclosures of conflict were made

The session concluded 10.48am

RECORD COMPLETED BY:	Officer Name:	Jodie Watson
	Officer Title:	General Manager Governance & Engagement

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SUMMARY OF ADVISORY COMMITTEES, COUNCILLOR BRIEFINGS AND OTHER INFORMAL MEETINGS OF COUNCILLORS

MEETING DETAILS:	Title:	Councillor Briefing Session
	Date:	15 August 2022
	Location:	Council Chamber
PRESENT:	Councillors:	Cr. Lina Messina (Mayor), Cr. Gaetano Greco, Cr. Tom Hannan, Cr. Susanne Newton, Cr. Susan Rennie, Cr Trent McCarthy, Cr Julie Williams* Cr Tim Laurence arrived at approximately 6.00pm. <i>*Attended virtually</i>
	Council Staff:	Rachel Ollivier, Interim CEO Sam Hewett, GM Operations and Capital Vanessa Petrie, Acting GM City Sustainability and Strategy (item 4.3) Shadi Hanna, Acting GM Community Jodie Watson, GM Governance & Engagement (item 4.1, 4.2, 4.4, 4.5 & 4.6) Bobbie Bright, Coordinator Risk and Business Improvement (item 4.1) Enna Giampiccolo, Manager Communication, Engagement & Customer Experience (item 4.2) Hayfa Kaassamani, Coordinator Diverse Communications and Engagement, (item 4.2) Yash Duggal, Manager City Safety & Compliance (item 4.3) Michael Groenewaldt, Team Leader Local Laws (item 4.3) Chris Ryan, Manager Property & Asset Strategy (item 4.4, 4.5 & 4.6)
	Other:	John Watson, Municipal Monitor External Guest Lisa Tripodi, Independent Chair Audit & Risk Committee (Item 4.1)
APOLOGIES:		Cr Tim Laurence (noting Cr Laurence was present for the last 15 minutes of the Briefing)

It is noted that Cr Emily Dimitriadis was on a period of approved leave at the time of this briefing, therefore her absence is not recorded as an apology.

The briefing commenced at 3.05pm

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
4.1	Performance of the Audit and Risk Committee and the Internal Audit program	No disclosures
4.2	The Diverse Communications and Engagement Toolkit	No disclosures
4.3	Epping Animal Welfare Facility (EAWF) Contract Termination with RSPCA and In-House Service Design	No disclosures
4.4	Review of the Place and Road Naming Policy	No disclosures
4.5	Renaming of the former Ruthven Primary School Site - Results of Community Consultation	No disclosures
4.6	Sale of Minor Council Property Assets policy	No disclosures
4.7	General Business	No disclosures

FOR INFORMATION ONLY

5.1 Darebin Council - La Trobe University stakeholder dinner

5.2 Council and Planning Meeting Schedule

The briefing concluded at 6.15pm

RECORD COMPLETED BY:	Officer Name:	Jodie Watson
	Officer Title:	General Manager Governance & Engagement

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ASSEMBLY OF COUNCILLORS PUBLIC RECORD

ASSEMBLY DETAILS:	Title:	Darebin Aboriginal Advisory Committee
	Date:	Wednesday 24 August 2022
	Location:	Council Chambers Room, Darebin Council
PRESENT:	Councillors	Cr. Lina Messina (Mayor), Cr. Susanne Newton, Cr. Susan Rennie
	Council Staff:	Shadi Hanna, Wendy Dinning Ethan Quinn, Uncle Stuart McFarlane, Lauren Mullings, Mayleen Slater-Burns, Michelle Burton, Natalie Jamieson Sophie Kahl
	Other:	Representatives of the Darebin Aboriginal Advisory Committee
APOLOGIES:		Cr. Gaetano Greco Cr. Tim Laurence, Uncle John Brown, Aunty Erica Higgins

The Assembly commenced at 4.00pm

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
1	Acknowledgement of Sorry Business Recognition of retiring DAAC members DAAC Membership EOI Process and induction Action From Previous Meetings NAIDOC Public Holiday Local Government Aboriginal Advisory Committee Gathering Uluru Statement of the Heart Aboriginal Action Plan Update Climate Emergency Strategy	No disclosures were made in the meeting.

The Assembly concluded at 6.00pm

RECORD COMPLETED BY:	Officer Name:	Uncle Stuart McFarlane
	Officer Title:	Aboriginal Partnerships Officer

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ASSEMBLY DETAILS:	Title:	Darebin Education Network
	Date:	Tuesday August 30 2022
	Location:	Centre Function Room, Darebin City Council, 350 High Street, Preston 3072
PRESENT:	Councillors:	Cr. Susan Rennie,
	Council Staff:	Teneille Summers Jackie Mansourian Celia Chang in part Jackie Mansourian Wendy Dinning Clinton Fullgrave Jackie Mansourian Celia Chang in part Natalie Jamieson, in part
	Other:	Principals and representatives from 12 Darebin schools 3 Representatives from Department of Education and Training/North Eastern Melbourne Area (NEMA)
APOLOGIES:		Principals and representatives from 4 Darebin schools

The Assembly commenced at 2.00pm

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
1	Minutes of Previous Meeting May 4, 2022 Responses and follow-up of five ideas of actions arising from the previous meeting.	No disclosures were made.

ASSEMBLY OF COUNCILLORS – PUBLIC RECORD (CONT)

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
2	Presentation by Manager Health, Wellbeing & Specialist Services Branch; North Eastern Melbourne Area North- West Victoria Region <i>DET Initiatives, Potential Projects and Support.</i>	No disclosures were made.
3	Round table discussion with all school representatives presenting <i>Sharing challenges, programs and where we can better collaborate for student wellbeing</i>	No disclosures were made.

The Assembly concluded at 4.00pm

RECORD COMPLETED BY:	Officer Name:	Jackie Mansourian
	Officer Title:	Community Development Officer

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SUMMARY OF ADVISORY COMMITTEES, COUNCILLOR BRIEFINGS AND OTHER INFORMAL MEETINGS OF COUNCILLORS

MEETING DETAILS:	Title:	Darebin Art and Heritage Advisory Committee
	Date:	Tuesday 30 August 2022
	Location:	MS Teams
PRESENT:	Councillors:	Cr Newton (Chair)
	Council Staff:	Vicky Guglielmo Sarah Werkmeister
	Other:	Record non-Council people (not names) in attendance – for example: Panel Members only
APOLOGIES:		Record the names of Councillors who have submitted apologies for inability to attend Cr Greco

The Meeting commenced at 6pm

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
1	Overview and Update of Bundoora Homestead Art Centre and Collections Activity	No disclosures were made.

SUMMARY OF MEETINGS – PUBLIC RECORD (CONT)

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
2	Art Acquisitions Policy Renewal	No disclosures were made.
3	Public Art Project	No disclosures were made.

The Meeting concluded at 7:30pm

RECORD COMPLETED BY:	Officer Name:	Officer Name Vicky Guglielmo
	Officer Title:	Officer Title Manager Creative Culture and Events

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SUMMARY OF ADVISORY COMMITTEES, COUNCILLOR BRIEFINGS AND OTHER INFORMAL MEETINGS OF COUNCILLORS

MEETING DETAILS:	Title:	Darebin Welcoming Cities Community Reference Group
	Date:	30 August 2022
	Location:	Council Chambers, Level 1, 350 High Street Preston
PRESENT:	Councillors:	Cr. Gaetano Greco
	Council Staff:	Shadi Hanna, A/General Manager Community; Wendy Dinning, A/Manager Equity and Wellbeing; Ethan Quinn, Coordinator Equity and Diversity; Bryonie Badcock, Coordinator Culture and Capability; Shabaz Fattah, Multicultural and Diversity Officer; Sophie Kahl, Project Support Officer, Yusuke Akai, Anti-Racism Program Officer.
	Other:	Catherine Scarth, AMES; Ginta Mebalds, Community Member; Hugh Morris Dalton, Community Member; John Zika, Community Member; Nalliah Suriyakumaran, Darebin Ethnic Communities Council (DECC); Owen Butler, Darebin Aboriginal Advisory Committee (DAAC); Ponniah Anandajayasekaram (Ananda), Community Member; Rosa Vasseghi, Community Member; Louise Juracich, Community Programs Manager, Your Community Health; Olive Moynihan, Community Development Officer, Darebin Information, Volunteer & Resource Centre DIVRS
APOLOGIES:		Cr Emily Dimitriadis (Proxy); Margaret Anne Learmonth, Community Member; Monica Forson, Victorian Equal Opportunity and Human Rights Commission (VEOHRC); Mohammed Yassin, Spectrum Migrant Resource Centre; Sivaganga Sahathevan (Ganga), Darebin Interfaith Council.

The Meeting commenced at 5:30pm

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
1	Welcome and Acknowledgement of Country	No disclosures were made.

SUMMARY OF MEETINGS – PUBLIC RECORD (CONT)

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
2	Introduction	No disclosures were made.
3	Actions from previous meeting	No disclosures were made.
4	Update on Darebin Workforce Diversity and Inclusion Strategy	No disclosures were made.
5	Priority action, progress update and discussion: '2.47 In partnership with the community, deliver four place-based projects each year that respond to local community issues and need'	No disclosures were made.
6	General business, updates from Reference Group members and Council	No disclosures were made.

The Meeting concluded at 7:30pm

RECORD COMPLETED BY:	Officer Name:	Shabaz Fattah
	Officer Title:	Multicultural and Diversity Officer

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SUMMARY OF ADVISORY COMMITTEES, COUNCILLOR BRIEFINGS AND OTHER INFORMAL MEETINGS OF COUNCILLORS

MEETING DETAILS:	Title:	Councillor Briefing
	Date:	5 September 2022
	Location:	In person / Hybrid meeting - Ngurungaeta Room
PRESENT:	Councillors:	<p>Cr. Dimitriadis*, Cr. Greco, Cr. Hannan, Cr. Rennie, Cr. McCarthy, Cr. Messina, Cr. Newton.</p> <p><i>*Virtual attendance</i></p> <p><i>Cr McCarthy joined the briefing at 3.40pm</i></p> <p><i>Cr Greco left the Briefing at 4.50pm</i></p> <p><i>Cr Dimitriadis joined the briefing at 5.16pm*</i></p> <p><i>Cr Dimitriadis left the briefing at 6.01pm*</i></p>
	Council Staff:	<p>Rachel Ollivier, Interim CEO</p> <p>Jodie Watson, GM Governance & Engagement (Item 4.1, 4.8)</p> <p>Sam Hewett, GM Operations and Capital</p> <p>Vanessa Petrie, Acting GM City Sustainability and Strategy (Item 4.3, 4.5, 4.6)</p> <p>Vicky Guglielmo, Acting GM Community (Item 4.2, 4.4)</p> <p>Wendy Dinning, A/Manager Equity and Wellbeing (Item 4.2)</p> <p>Kathie Duncan, Coordinator Community Development and Wellbeing (Item 4.2)</p> <p>Michelle Van Gerrevink, A/Manager Climate Emergency and Sustainable Transport (Item 4.3 & 4.6)</p> <p>Justin Hanrahan, Manager Economic Recovery and Resilience (Item 4.4)</p> <p>Brodie Butler-Robey, Coordinator Economic Development (Item 4.4)</p> <p>Chad Griffiths, Manager City Futures (Item 4.5)</p> <p>Sophie Jordan, Principal Strategic Planner (Item 4.5)</p> <p>Hamish Jacobson, Senior Strategic Planner (Item 4.5)</p> <p>Kevin de Leeuw, Senior Transport Engineer (Item 4.6)</p>

	Other:	John Watson, Municipal Monitor
APOLOGIES:		Cr Laurence, Cr Williams

The session commenced at 3.03pm

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
4.1	2021 Census Results – cancelled due to illness	No disclosures of conflict were made
4.2	Review of the Darebin Electronic Gaming Machine (EGM) Policy	No disclosures of conflict were made
4.3	M9 Collaboration Waste and Recycling Solutions	No disclosures of conflict were made
4.4	Parklets	No disclosures of conflict were made
4.5	C186 Amendment	No disclosures of conflict were made
4.6	Parking Permit Policy	No disclosures of conflict were made
4.7	General Business	No disclosures of conflict were made
4.8	CEO Employment Matters	No disclosures of conflict were made
5.1	Progress of the Development of the Darebin Nature Plan	No disclosures of conflict were made
5.2	Volunteering Consultation Update – Parks & Open Space	No disclosures of conflict were made
5.3	Status of Dog Off Lead areas across the City	No disclosures of conflict were made

The session concluded 6.35pm

RECORD COMPLETED BY:	Officer Name:	Jodie Watson
	Officer Title:	General Manager Governance & Engagement

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SUMMARY OF ADVISORY COMMITTEES, COUNCILLOR BRIEFINGS AND OTHER

MEETING DETAILS:	Title:	Darebin Disability Advisory Committee
	Date:	5 September 2022
	Location:	MS Teams
PRESENT:	Councillors:	Cr Williams
	Council Staff:	<p>Katie Kiley, Senior Team Leader, Access and Inclusion</p> <p>Jade Myconos, Community Development Officer, Access and Inclusion</p> <p>Tobi Evans, Community Development Officer, Access and Inclusion</p> <p>Kevin de Leeuw, Senior Transport Engineer, Darebin City Council</p> <p>Oliver Conlan, Transport Planner, Darebin City Council</p>
	Other:	Darebin Disability Advisory Committee
APOLOGIES:		

The Meeting commenced at 11 am

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
1	Parking permits/carers parking permits List each separate matter considered for example:	Record whether any disclosures were made – the following alternative wording is required: No disclosures were made. Councillor left after this matter. OR
2	Pickup/drop-off zones in local streets	N/A
3	DDAC visit to new Preston Station to assess accessibility	N/A

SUMMARY OF MEETINGS – PUBLIC RECORD (CONT)

The Meeting concluded at 1pm

RECORD COMPLETED BY:	Officer Name:	Tobi Evans
	Officer Title:	Community Development Officer (Access and Inclusion)

This form is to be completed by the nominated Council Officer and returned to the Governance, Council Business and civic Services Team within 3 working days for inclusion the agenda of the next Council meeting and in the register available for public inspection.



SUMMARY OF ADVISORY COMMITTEES, COUNCILLOR BRIEFINGS AND OTHER INFORMAL MEETINGS OF COUNCILLORS

MEETING DETAILS:	Title:	Occupational Health and Safety Obligations and Policy Workshop for Councillors
	Date:	5 September 2022
	Location:	In person - Ngurungaeta Room
PRESENT:	Councillors:	Cr. Greco, Cr. Hannan, Cr. Rennie, Cr. Messina, Cr. Newton. Cr Rennie left the workshop at 12.42pm and returned at 12.55pm.
	Council Staff:	Rachel Ollivier, Interim CEO Jodie Watson, GM Governance & Engagement (Item 1, 2 & 3) Matt Harman, A/Manager People and Culture (Item 1, 2 & 3) Jacinta Stevens, Manager Corporate Governance
	Other:	Melissa Scadden, Partner - Justitia Lawyers and Consultants (Item 1, 2 & 3) John Watson, Municipal Monitor
APOLOGIES:		Cr Dimitriadis, Cr Laurence, Cr McCarthy, Cr Williams

The session commenced at 12.07pm

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
1	Councillor responsibilities under the OHS Act 2004 and OHS legislation 2017	No disclosures of conflict were made
2	Councillor OHS obligations	No disclosures of conflict were made
3	Draft Councillor OHS Policy	No disclosures of conflict were made

The session concluded 1.46pm

RECORD COMPLETED BY:	Officer Name:	Jodie Watson
	Officer Title:	General Manager Governance & Engagement

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SUMMARY OF ADVISORY COMMITTEES, COUNCILLOR BRIEFINGS AND OTHER INFORMAL MEETINGS OF COUNCILLORS

MEETING DETAILS:	Title:	Darebin Nature Trust Advisory Committee
	Date:	Tuesday 6 September 2022
	Location:	Online via Microsoft Teams
PRESENT:	Councillors:	Cr. Trent McCarthy (Chair)Cr. Tom Hannon (Chair) Cr. Tom Hannon Cr. Trent McCarthy:
	Council Staff:	Lee McKenzie Andrea Canzano Lee McKenzie Sofia Enrigue
	Other:	Record non-Council people (not names) in attendance – for example: Community members (6)
APOLOGIES:		Cr. Lina Messina (Mayor)Cr. Lina Messina (Mayor)

The Meeting commenced at 5pm

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
1	<ul style="list-style-type: none"> Project updates:Project updates Edwardes Lake Taskforce Water Festival Gardens for Wildlife (AC) City Nature Challenge 2022 (AC) Vic Biodiversity Conference 2022(AC) Rewilding Darebin (LMc) Edwardes Lake Taskforce (LMc) Retail Activity Centre (LMc)Edwardes Lake Taskforce Water Festival Community Planting Guidelines Premier's Sustainability Award Nest boxes Monitoring in Darebin Creek Matted Flax-Lilly translocation Works with the Wurundjeri Narrap team Darebin Nature Plan 	No disclosures were made.
2	Biodiversity Management Plan: Update,	No disclosures were made.

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
	Feedback & Discussion Biodiversity Management Plan presentation, discussion, questions and way forward	
3	Great Southern BioBlitz and the use of iNaturalist Other business – recruitment of additional DNT members	No disclosures were made.

SUMMARY OF MEETINGS – PUBLIC RECORD (CONT)

MATTERS CONSIDERED	DISCLOSURES AND COMMENTS
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The Meeting concluded at 6.40pm

RECORD COMPLETED BY:	Officer Name:	Officer Name Sofia Enrigue
	Officer Title:	Officer Title Urban Ecology and Biodiversity Officer

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SUMMARY OF ADVISORY COMMITTEES, COUNCILLOR BRIEFINGS AND OTHER INFORMAL MEETINGS OF COUNCILLORS

MEETING DETAILS:	Title:	Edgars Creek and Edwardes Lake Task Force Meeting
	Date:	Tuesday 6 th September
	Location:	Online via Microsoft Teams
PRESENT:	Councillors:	Cr. Gaetano Greco (Chair) Cr. Susanne Newton (Proxy)
	Council Staff:	Tim Anderson Ben Smith Raine Reddy Millie Wells Dave Melli
	Other:	Record non-Council people (not names) in attendance: A representative from each of the agencies were present: <ul style="list-style-type: none"> • Melbourne Water • Environmental Protection Agency • Yarra Valley Water • Friends of Edwardes Lake • Merri Creek Management Committee • Reservoir Frogs Water Watch • Moreland City Council
APOLOGIES:		<ul style="list-style-type: none"> • Friends of Edgars Creek • Friends of Merri Creek • Wurundjeri Woi Wurrung Aboriginal Heritage Corporation

The Meeting commenced at 4pm

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
1	Welcome and acknowledgment of Country	No disclosures were made
2	Speed Updates - Round table discussion of activities being undertaken within the catchment)	No disclosures were made.
3	Taskforce Priorities as determined in Collaboration Agreement	No disclosures were made
4	Ruthven Wetland project	No disclosures were made.
5	Upper Merri Creek Catchment Management Plan	No disclosures were made.

SUMMARY OF MEETINGS – PUBLIC RECORD (CONT)

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
6	General Business	No disclosures were made.
7	Meeting dates for the year	No disclosures were made

The Meeting concluded at 6:00PM

RECORD COMPLETED BY:	Officer Name:	Millie Wells
	Officer Title:	Principal – Environmental Strategist

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SUMMARY OF ADVISORY COMMITTEES, COUNCILLOR BRIEFINGS AND OTHER INFORMAL MEETINGS OF COUNCILLORS

MEETING DETAILS:	Title:	Active and Healthy Ageing Advisory Committee
	Date:	Thursday 8 th September – 4pm – 5.30pm
	Location:	Council Chambers – hybrid meeting
PRESENT:	Councillors:	Cr. Gaetano Greco (Chair)
	Council Staff:	Jeanne Poustie Gillian Damonze Kristin Godby Charmaine Cauchi
APOLOGIES:		<ul style="list-style-type: none"> • Cr Julie Williams • Community representatives (Marion Harper)

The Meeting commenced at 4pm

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
1	Welcome and acknowledgment of Country	No disclosures were made
2	Introductions	No disclosures were made.
3	Matters arising from previous minutes	No disclosures were made
4	General updates	No disclosures were made.
5	Federal Aged Care reforms – update	No disclosures were made.
6	Revitalisation of Seniors Groups	No disclosures were made
6	General Business Addressing the workforce shortage Age Friendly Darebin in Action	No disclosures were made
7	Meeting dates for the year	No disclosures were made

The Meeting concluded at 5.30pm

SUMMARY OF MEETINGS – PUBLIC RECORD (CONT)

RECORD COMPLETED BY:	Officer Name:	Gillian Damonze
	Officer Title:	Coordinator Social Connection and Inclusion

This form is to be completed by the nominated Council Officer and returned to the Council Business Team within 3 working days for inclusion the agenda of the next Council meeting and in the register available for public inspection.



ASSEMBLY OF COUNCILLORS PUBLIC RECORD

ASSEMBLY DETAILS:	Title:	Aboriginal Cultural Safety Training delivered by Carol Harrison of Aboriginal Learning and Teaching Services
	Date:	Monday 13 September 2022, 10am – 1pm
	Location:	Council Chambers Room, Darebin Council (Hybrid Meeting)
PRESENT:	Councillors	In person: Cr. Trent McCarthy, Cr. Susanne Newton, Cr. Susan Rennie, Cr. Gaetano Greco, Cr. Julie Williams, Cr. Tom Hannan,
	Council Staff:	Vanessa Petrie, Jodie Watson, Sam Hewett, Shadi Hanna, Wendy Dinning, Cecile Tache, Sophie Kahl
	Facilitator:	Carol Harrison
APOLOGIES:		

The Assembly commenced at 10am

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
1	Aboriginal Cultural Safety Awareness Training	No disclosures were made in the meeting.

The Assembly concluded at 1.30pm

RECORD COMPLETED BY:	Officer Name:	Sophie Kahl
	Officer Title:	Project Support Officer, Equity & Wellbeing

This form is to be completed by the nominated Council Officer and returned to the Governance, Council Business and civic Services Team within 3 working days for inclusion the agenda of the next Council meeting and in the register available for public inspection.

9. NOTICES OF MOTION

9.1 EXTENSION OF TEMPORARY PARKLETS AND ESTABLISHMENT OF LONG TERM POLICY

Councillor: Lina MESSINA

NoM No.: 12/22

Take notice that at the Council Meeting to be held on 26 September 2022, it is my intention to move:

That Council:

1. *Offers the opportunity to temporarily extend parklets that are currently in place outside 21 businesses in Darebin until 30 September 2023, on the following basis:*
 - a. *Businesses must (at their own cost) maintain the parklets and ensure they are safe and comply with traffic and transport advice and any Disability Discrimination Act (DDA) requirements.*
 - b. *That a fee will be charged of \$2.50 per parking bay, per day, paid annually, upfront on councils normal payment terms.*
 - c. *That Council's offer is subject to any other necessary approvals at each site such as from Victorian Government's Department of Transport.*
2. *Notes the CEO has advised that officers will develop a Policy in regards to access to parklets for the longer term. Development of this policy would include community engagement to ensure Council can fully consider the policy matters, with an understanding of business needs and community views.*

Rationale

Darebin City Council where the first council to drive the initiative to extend the footprint of our hospitality traders when density limits were established during covid.

This extension now calls "parklets" were always of a temporary measure. Parklets are a unique way of creating an instant mini oasis to invite consumers and invigorating footpaths or carparking spaces. The state government followed the council lead and provided funding to ensure this temporary measure is implemented by all councils.

Darebin City Council has complied with the State guidelines, we seek to extend this temporary parklet opportunity until September 2023, however we seek officers to establish a policy that provides community spaces for Parklets with a fair and equitable lens which must be underpinned by DDA requirements and traffic and transport advice across our municipality.

Notice Received: 6 September 2022

Notice Given to Councillors 6 September 2022

Date of Meeting: 26 September 2022

Attachments

Nil

9.2 NAIDOC WEEK PUBLIC HOLIDAY**Councillor: Susan RENNIE****NoM No.: 13/22**

Take notice that at the Council Meeting to be held on 26 September 2022, it is my intention to move:

That Council:

1. *Take action to advocate for a public holiday to acknowledge NAIDOC Week, as recommended by the Darebin Aboriginal Advisory Committee and in alignment with the First Peoples' Assembly of Victoria campaign and Council's Statement of Commitment to Traditional Owners and Aboriginal and Torres Strait Islander people.*
2. *Acknowledge the importance of Council standing in solidarity with our Aboriginal and Torres Strait Islander communities, colleagues and the members of the Darebin Aboriginal Advisory Committee.*
3. *Write to the Victorian Premier the Hon Daniel Andrews MP and the Minister for Treaty and First Peoples, the Hon Gabrielle Williams MP, requesting the State Government to:*
 - a. *Acknowledge the celebration of NAIDOC Week by creating a public holiday, signifying an inclusive approach and opportunity for all Victorians to learn more about Aboriginal and Torres Strait Islander culture and history.*
 - b. *Advocate for a National public holiday for all Australians to celebrate the history and culture of the Aboriginal and Torres Strait Islander people during NAIDOC Week.*
4. *Write to the Prime Minister Hon Anthony Albanese MP and the Federal Minister for Indigenous Australians, the Hon Linda Burney MP, requesting the Federal Government to acknowledge the celebration of NAIDOC Week by creating a National public holiday, signifying an inclusive approach and opportunity for all Australians to learn more about Aboriginal and Torres Strait Islander culture and history.*
5. *Write to the Municipal Association of Victoria, Australian Local Government Association and Victorian Local Governance Association requesting their members also consider advocating for a national and/or a state public holiday in NAIDOC week signifying an inclusive approach and opportunity for all Australians to learn more about Aboriginal and Torres Strait Islander culture and history.*
6. *Submit motions to this effect to the Municipal Association of Victoria and Australian Local Government Association for consideration by membership at the first available opportunity.*

Rationale

NAIDOC Week celebrations are held across Australia in the first week of July each year, to celebrate and recognise the history, culture and achievements of Aboriginal and Torres Strait Islander peoples. NAIDOC Week is an opportunity for all Australians to learn about First Nations cultures and histories and participate in celebrations of the oldest, continuous living cultures on earth. NAIDOC Week's origins tracing back to the 1920s, seeking to raise the profile of the status and treatment of Aboriginal and Torres Strait Islander Peoples. In New Zealand there is a public holiday, marking the signing of the Waitangi Treaty. At the recent

meeting the Darebin Aboriginal Advisory Committee, members requested that Council advocate and show support behind the creation of a public holiday acknowledging NAIDOC Week.

Notice Received: 9 September 2022

Notice Given to Councillors 9 September 2022

Date of Meeting: 26 September 2022

Attachments

Nil

9.3 JULIAN ASSANGE**Councillor: Susanne NEWTON****NoM No.: 14/22**

Take notice that at the Council Meeting to be held on 26 September 2022, it is my intention to move:

That Council:

1. *Notes that WikiLeaks publisher Julian Assange was a resident of Darebin and lived for a short period in the suburb of Thornbury.*
2. *Expresses grave concern that on 17 June 2022 the Government of the United Kingdom approved the extradition of Wikileaks co-founder Julian Assange to the United States.*
3. *Notes that Mr Assange has one last chance to be allowed to appeal the judicial order to the High Court in London, with a ruling expected this month. If his request is rejected Mr Assange will be extradited to the United States within four weeks.*
4. *Affirms its support for freedom of expression, freedom of the press and whistle-blowers and for their protection in all jurisdictions everywhere*
5. *Asserts Mr Assange's rights to humane conditions of imprisonment, to freedom from cruel, inhuman and degrading treatment or punishment, and to a fair trial, as enshrined in international human rights treaties ratified by Australia, the UK and US.*
6. *Authorises the Mayor to write urgently to the Hon Anthony Albanese MP, Prime Minister, Senator the Hon Penny Wong, Minister for Foreign Affairs and the Hon Mark Dreyfus KC MP, Attorney-General in support of strenuous diplomatic intervention to free Mr Assange and have the charges against him dropped.*
7. *Promote this resolution through Council media/social media channels.*

Rationale

This position is consistent with a past Darebin Council resolution from 6 November 2019 that called for support to Julian Assange.

Julian Assange, like all citizens, has the right to humane treatment. With the threat of extradition to the US looming, it is timely for Darebin Council to again express our support.

Notice Received: 12 September 2022**Notice Given to Councillors 12 September 2022****Date of Meeting: 26 September 2022****Attachments**

Nil

9.4 BANNING FOSSIL FUEL ADVERTISING ON COUNCIL PROPERTY**Councillor: Susanne NEWTON****NoM No.: 15/22**

Take notice that at the Council Meeting to be held on 26 September 2022, it is my intention to move:

That Council:

1. *Notes that fossil fuels are the primary cause of global warming, which is impacting the City of Darebin. In Australia and worldwide, we are already seeing more intense and frequent heatwaves, heavy rainfall and flooding, the bleaching of the Great Barrier Reef, extreme fire weather and more bushfires.*
2. *Notes that Council recognises that we are in a state of climate emergency and was the first government in the world to do so. Unless we restore a safe climate at emergency speed, there will be dramatic and negative impacts on our community and around the world. Advertising fossil fuels on Council property or facilities is inconsistent with this adopted Council position.*
3. *Notes that the Federal Government has a responsibility to implement restrictions on fossil fuel advertising through national laws, like what was done for tobacco advertising in 1992, which saw a proven reduction in tobacco consumption per capita, therefore reducing the health burden of tobacco use.*
4. *Does not support the advertising of companies involved in the production or support of fossil fuels on council property, consistent with Darebin's Climate Emergency Plan.*
5. *Calls for a report on the implications of not permitting advertising for companies involved in the production or supply of fossil fuels on council property and a process for phasing this in, and that this report be presented to a future Council meeting, including:*
 - a) *if Council can use its social and sustainable procurement policy to encourage media outlets it advertises through to reject fossil fuel advertising and review Council policies or strategies that may allow for the promotion of fossil fuels,*
 - b) *placing a ban on accepting sponsorships from companies whose main business is the extraction or sale of coal, oil or gas, and*
 - c) *implementing restrictions on advertising for fossil fuels for any Council controlled signage or property, and for sporting clubs etc that use council facilities and/or receive grants from council.*
6. *Resolves for the Mayor to write to the Hon Michelle Rowland MP, Minister for Communications, to ask the Federal Government to pass national laws that restrict fossil fuel advertising.*
7. *Resolves for the Mayor to write to the Hon Melissa Horne MP, Minister for Consumer Affairs, Gaming and Liquor Regulation requesting the Victorian Government impose restrictions on fossil fuel advertising.*

8. *Notes that the City of Sydney, Yarra City Council and Moreland (Merri-bek) Council have passed resolutions on how to restrict fossil fuel advertising on Council managed land.*
9. *Works with other councils, the Victorian Local Governance Association, the Municipal Association of Victoria and the Australian Local Government Association to encourage a consistent approach across local government to fossil fuel advertising.*

Rationale

In 2016, Darebin was the first government in the world to declare a climate emergency, and developed the world's first climate emergency plan for 2017-22. We are now consulting on our next Climate Emergency Strategy and Action Plan and looking to the next challenge of how to reach net zero for the whole municipality by 2030.

Coal, oil and gas are affecting our health, environment and climate. Air pollution from burning fossil fuels takes 8.7 million lives prematurely each year. An estimated 150,000 people are dying due to climate change impacts every year.

Burning fossil fuels is a major cause of the climate emergency . Climate action consistent with the science requires new coal, oil and gas to remain in the ground and our energy system to urgently transition to 100% clean renewable energy.

Council has been approached by Comms Declare (commsdeclare.org), a volunteer-run, non-partisan group of communications professionals committed to a transition to a climate friendly future.

Comms Declare is running a campaign to ban fossil fuel advertising across the country as advertising can increase the demand for climate-damaging, high carbon products, therefore delaying climate action. Advertising by companies involved in the production or supply of fossil fuels can also help these companies build and maintain a public-friendly brand, with many involved in green-washing, which sees companies try to sell themselves as climate and environment-friendly by over-emphasising any positive action they are taking and distracting public attention from their culpability for the climate emergency.

Comms Declare is seeking support from local Councils to ban fossil fuel advertising in their local communities.

While Darebin Council does not host commercial advertising on its buildings or property in general, there may be opportunities where advertising for companies involved with fossil fuel production or supply may occur through sponsorship of sporting clubs using council sports grounds, public events and festivals on council land or property, for example, where users wish to display signage from their sponsors in some form. Hence the report should line up with Darebin's Electronic Gaming Machine Policy in banning sponsorship and advertising for sporting and other clubs.

This motion would see Darebin Council join Moreland (Merri-bek), Yarra, and the City of Sydney in banning advertising of companies involved in the production or supply of fossil fuels on Council-owned property.

Notice Received: 12 September 2022

Notice Given to Councillors 12 September 2022

Date of Meeting: 26 September 2022

Attachments

Nil

10. URGENT BUSINESS

11. CONSIDERATION OF REPORTS CONSIDERED CONFIDENTIAL

12. CLOSE OF MEETING

CITY OF DAREBIN

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हिंदी	ਪੰਜਾਬੀ	Tiếng Việt