



Skills Matrix

RFK Pty Ltd (Community Chef) Board

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This document represents the experience and qualifications held by the five continuing members of the RFK Pty Ltd (Community Chef) Board as documented in their CV's, when compared with the requirements of the Position Description for Ordinary Director as at May 2010.

Legend	✓✓✓✓✓	Complete coverage (all five Board members)
	✓✓✓✓	Four
	✓✓✓	Three
	✓✓	Two
	✓	One
	x	Zero

	Attribute	Coverage
Qualifications	An undergraduate qualification (degree course).	✓✓✓✓✓
Experience	Experience as a company director &/or senior manager.	✓✓✓✓✓
Experience	Experience in community services or the food industry.	✓✓✓✓✓
Key Skills and Competencies	Demonstrated ability to understand and interpret business plans, financial statements, company reports and policy documents.	✓✓✓✓✓
Key Skills and Competencies	Has an appreciation of the wider social, environmental and economic context in which the company operates.	✓✓✓✓✓
Key Skills and Competencies	Integrity, honesty and demonstrated capacity to work collaboratively.	✓✓✓✓✓
Qualifications		
Qualifications	Post graduate qualification.	✓✓✓✓
Key Skills and Competencies	Understanding of good governance and the requirements of a company director.	✓✓✓✓
Key Skills and Competencies	A grasp of government processes, legislation, regulation, probity, policy development and compliance.	✓✓✓✓
Key Skills and Competencies	Understanding of performance measurement, change management and risk assessment.	✓✓✓✓
Qualifications		
Qualifications	Business management related (undergraduate qualification).	✓✓✓
Qualifications	AICD qualification.	✓✓✓
Key Skills and Competencies	Understanding of collaborative ventures, government relations, stakeholder management and the wider social purpose of the company.	✓✓✓