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Equity and Inclusion Project Review

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EQUITY AND INCLUSION ASSESSMENT AND EVALUATION

Chandler Highway Bridge Duplication

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Directorate: City Works And Development

PROJECT DESCRIPTION

The proposal to duplicate the Chandler Highway Bridge to alleviate congestion is currently being reviewed by VicRoads in respect of the impact that the potential East-West Link, Doncaster Rail and Amcor Paper Mill Site Development will have. A report is currently being prepared by Transport Engineers at Darebin Council recommend to Darebin Council to advocate for the bridge's duplication on the provision that adequate access is provided for cyclists, pedestrians and public transport. The project is in its initial stages and Council have not been consulted on the options as yet, therefore there is no community involvement at this stage.

COUNCIL'S COMMITMENT TO EQUITY AND INCLUSION

In December 2011, Council endorsed the Equity and Inclusion Policy 2012-2017 to guide every major decision that has a direct or indirect impact on the diverse Darebin communities and in particular the twelve (12) groups identified as being disproportionately disadvantaged and at further risk in the future without some active intervention.

EQUITY AND INCLUSION POLICY GOALS

- To build an **organisation** that is inclusive and reflective of Darebin's diverse communities where social justice, accountability, participation, empowerment, human rights and diversity are core principles which inform all of our internal and external policies, practices and business.
- To build **services and programs** that are inclusive, responsive, accessible and equitable and which respond to the diversity of needs, rights and priorities of our communities.
- To contribute to building inclusive and empowered Darebin **communities** by facilitating equitable opportunities for all people to be heard, connected, respected and supported to participate in community life and in decisions important to their lives.

EQUITY AND INCLUSION POLICY PRINCIPLES

The Darebin Equity and Inclusion Policy is underpinned by the following six principles to guide and influence ongoing action and promote a culture of Equity and Inclusion reflection.

Social justice

Council recognises that some Darebin citizens, both individually and as communities, experience exclusion from economic, social, political and cultural benefits and opportunities because of discrimination and poverty. The social justice principle affirms and guides Council's commitment to actions which addresses and advocates for equitable access to local services.

Human Rights

Council recognises that human rights are universal and affirms the inherent right of all people to be treated with respect, equality and dignity. Equity and inclusion actions which recognise people's rights and builds on their strengths and capacities are important beginnings and ongoing priorities.

Accountability

Council is committed to fostering a culture of open and accountable governance. Accountability will be strengthened by increasingly enabling more communities to become involved in decision-making, advocating on important local issues and priorities, having effective and accessible information and communication and reporting of Council's actions, reflecting diversity throughout the organisation, and by building organisational competence in equity and inclusion practices.

Participation

Council will ensure that the citizens and communities of Darebin, in particular the target groups identified in this policy will have the opportunity to participate in decisions that directly affect their lives

Empowerment

Council recognises that meaningful participation by citizens can only happen when Council's engagement process is supportive, builds on participants' experiences and strengths and when social, cultural and other barriers are addressed and removed.

Diversity

Council recognises, welcomes and celebrates the diversity of Darebin citizens and communities. People are diverse in abilities, age, sexual orientation, cultural values and practices, religions and beliefs, gender, ideas, lifestyles, and experiences

ASSESSMENT AND EVALUATION OF IMPACTS ON EIPAT GROUPS

Impact Assessment for Chandler Highway Bridge Duplication:

Other Considerations:

Please explain

INFORMATION COLLECTION AND ANALYSIS OF IMPACT ON EIPAT GROUPS

Information collected for Chandler Highway Bridge Duplication:

No additional information, evidence or consultation was required for Chandler Highway Bridge Duplication
Sufficient advice and evidence was gathered through:

Author to list sources of other advice and evidence received

ACTIONS, RESOURCES AND MEASURES

Actions to be included for Chandler Highway Bridge Duplication:

The equity inclusion impacts are of minor nature or unclear at this stage. This matter will be referred to EIPAT support group for discussion.

The reasons for this are:

The project is at a very early stage and to this point Council have not seen plans or results of traffic modelling to assess how wide the impact will be of the project. Therefore it is too early at this stage to determine any potential EIPAT groups.

HUMAN RIGHTS

Compliance with the Victorian Charter of Human Rights is required by all Local Authorities when they are considering major decisions. Human Rights considerations have been reviewed for Chandler Highway Bridge Duplication