

# APPENDIX D

## Darebin Community Advisory Committee Review

**Committee Title:**

Darebin Sexuality, Sex and Gender Diversity Advisory Committee

	X	No of Representatives
<b>Membership:</b>		
<b>Councillors</b>	X	3 in 2013-14 (at least 1 in ToR)
<b>Community Representatives</b>	X	8 (up to 8 in current ToR)
<b>Industry Representatives</b>	X	4 (OutBlack, Rainbow Families Council, Midsumma, Australian Lesbian Health Coalition – previously Transgender Victoria) – at least 2 in ToR
<b>Council Staff</b>	X	1 (supporting officer)

**Councillors' attendance**

	Y2012 post SSGDAC creation			Year 2012-13 post Stat mtg				Year 2013-14 post Stat mtg			
	26/04/2012	13/06/2012	12/09/2012	5/12/2012	26/02/2013	28/05/2013	27/08/2013	26/11/2013	19/02/2014	21/05/2014	20/08/2014
Cr Gaetano Greco	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Y	Y	Y	Y
Cr Trent McCarthy	Y	N	Y	LoA	N	Y	N	N	N	N	N
Cr Angela Villella	N/A	N/A	N/A	Y	Y	Y	Y	N	N	N	N

**Establishment and End Dates:**

March 2012 (Council resolution 5 March 2012) – No end date but renewal of members due March 2015 (members appointed for 3 years by Council + review clause in ToR: after 3 years)

**Method of Establishment:**

Creation by Council resolution 15 August 2011 / ToR endorsed by Council resolution 21 November 2011 (updated by Council resolution 15 April 2013 – change of name and filling of vacancy process) / Members and effective start of committee endorsed by Council resolution 5 March 2012

**Frequency of Meetings:**

Quarterly

**Stated Purpose & Objectives:**

*Purpose:*

- Advise Council on issues and barriers to equality affecting people in Darebin who identify as LGBTI.
- Promote and advocate for equality and social inclusion of the LGBTI community within the wider Darebin community,
- Raise awareness about sexuality and sex and gender diversity as facets of social diversity.

*Objectives:*

- Support the development of a Council action plan (Sexuality, Sex and Gender Diversity Action Plan 2012-15 – SSGD-AP)
- Support and advise on the implementation of said plan
- Facilitate communication between Council and LGBTI community
- Provide input on Council policies, projects and services that may impact LGBTI communities
- Enhance understanding of sexuality and sex and gender diversity and barriers to equality faced by LGBTI residents

Terms of Reference – Objective A1585949

**Committees Operation:**

*The committee is highly engaged and functions very well.*

*There are always at least half of members present (often more than two thirds) and apologies are sent in a timely manner.  
There is always at least one Councillor attending.*

*The committee is certainly achieving its stated purpose and objectives:*

- *The committee was instrumental in developing the SSGD-AP*
- *It provides ongoing expertise and valuable advice on the implementation of the SSGD-AP*
- *It provides (various departments in) Council with high-quality advice and valuable expertise and insights*
- *It offers an effective channel of communication with the local LGBTI community*

*The work of the Committee is extremely specific and is no way overlaps with or duplicates the work of another Committee. It value-adds a lot to Council's work.*

**Recommendation:**

*The committee should continue in the current format as it has continued relevance, is achieving its objectives and is functioning well.*

*Upcoming renewal of members (March 2015) will provide further opportunity to build on the committee's strengths.*

*In-built review of terms of reference (planned March 2015) – However, minor review of ToR before Nov 2014 Statutory meeting recommended to complete ToR (minor tweaking to better incorporate all elements recommended in advisory committee guidelines + reflect evolving role of committee) and align with all other committees to an annual review of ToR.*

**Panel Recommendation:**

The committee maintain status quo.

The Terms of Reference are reviewed prior to November 2014.

**Endorsed:**

Director Community Development: ..... Date: .....

Manager Corporate Governance & Performance: ..... Date: .....

Team Leader Equity & Diversity: ..... Date: .....

Director (As determined): ..... Date: .....

Manager (As determined): ..... Date: .....

Coordinator (As determined): ..... Date: .....