

Darebin Ethnic Communities Council (DECC)

Funding Agreement 2015 - 2016

Period of Agreement: 2014 – 2015

Grant Amount: \$25,000.00 dollars – Organisational Support

This Agreement is between: The Darebin City Council and The Darebin Ethnic Communities Council

1. Vision

Summarising the shared view of what our community most want Darebin to be over the next four years, Darebin City Council has developed the **Darebin Council Plan 2013-2017** with the Vision of ***Darebin, the Place to Live***.

2. Mission

Darebin City Council's Mission in achieving the stated Vision is:

Working with our diverse community to build a sustainable and liveable city.

Darebin, the Place to Live is a place where people feel a sense of belonging, are healthy and connected to their environment and neighbourhood, feel and are safe and free from discrimination and violence, have access to shelter, transport and fresh food. It is a place where our citizens are engaged and actively involved in shaping the decisions of their representative government. It is where people's creativity has room to be explored and shared for all to enjoy and celebrate. It is where vibrant economies thrive and niche markets flourish. It is where everyone is respected and valued, and, the services people need are available, affordable, accessible and inclusive. It is also a place where the satisfaction of our present needs are sustainable, that is our needs are met without compromising likely similar needs of those in future generations.

Darebin's Diversity Statement

The Darebin City Council acknowledges the history and contributions of the various communities, migrants and refugees that have settled in the municipality and made it their home. Their endeavours have enriched the economic, social, cultural, artistic, community and civil character of the city and created a cosmopolitan locality where variety and difference are welcomed and encouraged rather than suppressed and shunned.



The City of Darebin is today home to people of diverse races, ethnicities, faiths and beliefs, abilities, gender, talents and aspirations, sexualities and sex and gender identities, age and occupations, income and lifestyles. The community of Darebin cherishes this diversity and values it as an important civic asset. Council plays a role in promoting, encouraging, fostering and harnessing this asset and giving it the opportunity to flourish and be celebrated, acknowledged and respected.

3. Parties to the Agreement

3.1 Darebin Ethnic Communities Council (DECC)

DECC is an incorporated, not-for-profit association of Darebin residents that seeks to represent the views and interests of Darebin’s culturally and linguistically diverse communities, primarily to the Darebin City Council. Over 80 groups, clubs and associations from within the City of Darebin are affiliated with DECC as their local peak body.

3.2 Darebin City Council (DCC)

Darebin City Council’s vision and mission are realised through six Goals. These Goals reflect the priorities of the Darebin Community. For each Goal there is a strategic framework that outlines how we will deliver on each Strategy and Goal and also how it will be measured.

The six key goals are:

- G1. A vibrant city and innovative economy;*
- G2. A healthy and connected community;*
- G3. Sustainable and resilient neighbourhoods;*
- G4. A thriving and creative culture;*
- G5. Excellent service; and*
- G6. Open and accountable democracy.*

4. The Agreement

This agreement strives to build on the shared commitment and practical collaboration that has developed between the two parties over the past 13 years since the formalisation of the Memorandum of Understanding; in order to strengthen the whole of Council approach to the growing diversity of the city.

4.1 Commitments

DCC commits to:

- Work in partnership with DECC to fulfil Council's promise to the Darebin community, as set out in its Council Plan 2013-2017;
- Continue to support DECC through the provision of office space at the Intercultural Centre, meeting rooms and Council's venues for functions, office furniture, telephone, computer and printer.
- Continue to support DECC with annual organisational support cash-grant as agreed on this document (**Article 5**), to provide input, advice and feedback to Council's committees, working groups and various departments.
- Consider the provision of extra funding to DECC, if required, for the delivery of specific projects on behalf of Council and/or other specific projects that contribute to fulfil Council's Plan 2013-2017 commitment.

DECC commits to:

- Fulfil its responsibilities as an elected peak body.
- Meet on a quarterly basis, or as required, with Council's Executive Management Committee to discuss the development of policies and delivery of services specifically regarding all Darebin CALD communities.
- Provide input, advice and feedback to Council's committees, working groups and various departments.
- Comply with Council communications guidelines and acknowledge DCC and display the Council Logo on all joint projects.
- Deliver in partnership with DCC projects/activities funded as part of this agreement.
- Provide DCC with a comprehensive plan for expenditure of this grant which includes objective, strategies, outcomes and completion dates.
- Acquit funds granted by the Darebin City Council by using an external auditor.

5. Schedule of Funding and activities

\$25,000.00 dollars - Organisational Support

DECC in partnership with the Darebin City Council will coordinate the planning and implementation of the following actions on an annual basis:

ACTIONS	OUTCOMES	KEY PERFORMANCE INDICATORS	COMPLETION DATES
1.Organise seminars / information sessions for Council staff and local agencies on topical issues of concern to CALD communities	1 seminars / information session organised on a quarterly basis;	Issues covered; Feedback received Number of participants media coverage gained	Annually on a quarterly basis
2.Participation in EMT-DECC meetings	4 meetings per year on a quarterly basis	Strategic issues discussed and commitment for action obtained from at least two	Annually on a quarterly
3.Respond to Local, State and Federal government policy proposals	Minimum of one submission per year in partnership with Darebin Council	Issues presented; feedback received	Ongoing
4.Ganesh Festival	Work with Darebin Council's Ganesh Festival Organising committee	Recruitment of participants to act as Marshalls; and other participants from CALD communities; Attendance and feedback received;	September 2015
5.Darebin's Backyard Harvest Festival	Continue to work in partnership with DCC to implement the Darebin Backyard Harvest Festival 2015	Recruitment of participants from CALD communities; attendance and feedback received; 2014 festival is completed	Annually

6. Darebin Intercultural Centre Friends Committee	DECC representation on the Intercultural Centre Friends Committee	Regular participation at meetings	Ongoing
7. UN's International Genocide Remembrance Day	Conduct an event to mark the United Nations Day to remember Genocide and Genocidal Acts	Recruitment of participants from CALD communities; attendance and feedback received; 2014 event completed	Annually in December
8. UN's Human Rights Day	Collaborate with DCC to conduct an event to mark the United Nations Human Rights Day	Recruitment of participants from CALD communities; attendance and feedback received; 2014 event completed	Annually in December
9. World Interfaith Harmony Week	Collaboration with DCC to organise a joint event to celebrate World Interfaith Harmony Week/Day in Feb 2015	Recruitment of participants from CALD communities; attendance and feedback received; 2015 event completed	Annually on January/February
10. Australia Day and Citizenship Ceremonies	Support DCC in the organisation of Citizenship Ceremonies and the Australia Day Celebrations	Participation in the Australia Day Committee; recruitment of volunteers for Ceremonies; and participation of CALD communities in the events; attendance and feedback received	Annually
11. Cultural Diversity Week	Collaboration with DCC to conduct a joint event to mark	Recruitment of participants from CALD communities;	Annually in March

	Cultural Diversity Week and Harmony Day in March 2015	attendance and feedback received; 2015 event completed	
12. International Women's Day	Collaborate with DCC to conduct an event to celebrate International Women's Day	Recruitment of participants from CALD communities; attendance and feedback received; 2015 event completed	Annually in March
13. Women & Family Violence	Collaboration with DCC to conduct a joint event on CALD Women and Family Violence forum in Nov 2015	Recruitment of participants from CALD communities; attendance and feedback received; 2015 event completed	Nov 2015
14 Refugee Week	Collaboration with DCC to conduct a joint event to celebrate Refugee Week and World Refugee Day	Recruitment of participants from CALD communities; attendance and feedback received; 2015 event completed	Annually in June
16. Community Profiles	Development and delivery of 4 Community Profiles for DCC staff and local agencies	attendance and feedback received	Annually on a quarterly basis
17. Feedback on Strategies, policies and Services	Support DCC implementation of EIPAT tool by providing feedback on policies, programs and services in regard to CALD communities	DECC consulted and feedback incorporated into reports and action plans	Ongoing

Annual Budget	\$
Project Administrator Salary	19,500.00
Project Officer (Harvest Festival)	2,500.00
Printing and photocopying	1,000.00
Venue Hire	2,000.00
Total	\$25,000.00*

This payment is for the coordination of the above actions on behalf of the Darebin Council and therefore the implementation of actions require additional resourcing from relevant Council strategies as per Article 4.1 above. This includes promotion / advertising and catering.

6. Report to DCC

1. Council is to receive

- A Full-year Evaluation Report*, which includes a Full-year Financial Report by the end of June 2015 and
- Quarterly progress report to be submitted in October, January, March and June*
- An Audited Financial Report if organisation is an incorporated body.

* Include reporting on activities in schedule 5 and a qualitative narrative of status of actions .

7. Contact Persons

Each party nominates one person who is the key contact and the person accountable for this agreement.

<p>Darebin Ethnic Communities Council Name: Nalliah Suriyakumaran Position: Chairperson M: 0468 330 113 DECC Office Phone: 9478 3737 Email: decc@decc.org.au</p> <p>Signature:</p> <p>Date:</p>	<p>Darebin City Council Name: Katrina Knox Position: Director Community Development Phone: 8470 8669 Email: Katrina.Knox@darebin.vic.gov.au</p> <p>Signature:</p> <p>Date:</p>
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