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## ACTIVE AND HEALTHY AGEING BOARD

**AUTHOR:** Coordinator Community Participation and Development

**REVIEWED BY:** Director Community Development

### COMMITTEE SUMMARY:

The Active and Healthy Ageing Community Advisory Board (AHAB) is a community representative body whose role is to assist Council in considering and understanding the issues, policies and drivers that influence aged care and their relevance to and impact on older people living in Darebin.

#### Committee Members

Community Representatives:

- Nine community members

Service Representatives:

- University of the Third Age
- La Trobe University

Council Staff

- Director Community Development
- Manager Aged and Disability
- Coordinator Community Participation and Development
- Community Development Officer x 1
- Marketing and Community Engagement Officer

#### Councillor Representative:

- Cr Julie Williams
- Cr Gaetano Greco

## PROGRESS REPORT

### Key Issues and Challenges for December 2015 to May 2016

- **National Disability Insurance Scheme (NDIS) and Aged Care Reforms**  
Aged care reforms and NDIS will have dominated discussion at Board meetings. As both reforms are due for implementation on 1 July 2016, Council is likely to involve the Board to explore the need for ongoing community consultation or forums to monitor how the reforms are being experienced at the community level.
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- **Review and input of the Active and Healthy Ageing Strategy Action Plan**  
Implementing the AHAS Action Plan 2016 – 2018 will be a key focus for the Board who have identified areas of interest that will form part of the Board work plan. The Board also have a strong interest in the area of Elder Abuse with a number attending the Elder Abuse Awareness Conference in January 2016. The Board will be invited to participate in a series of elder abuse awareness raising projects in June coinciding with World Elder Abuse Awareness Day on 15 June.

#### Key Activities / Outcomes for December 2015 to May 2016

- **Consultation on the National Disability Insurance Scheme**  
From October 2015 through to April 2016 the Board were heavily involved in increasing their understanding of the NDIS and provided input that was used to help inform Councillors in making their decision regarding Council involvement into the NDIS from 1 July 2016.
- **Review and input of the Active and Healthy Ageing Strategy Action Plan**  
The Board provided input into key areas of interest that will become part of the workplan for 2016. Areas of interest include: Development of guiding principles that underpin the future management models for senior citizen centres; Elder Abuse & the Darebin Housing Strategy.

#### **FUTURE PLANS**

- Explore how the Active and Healthy Ageing Committee have engaged with other areas of Council to better plan for the needs of their ageing population.
- Explore how the Board can build on the 2015 Darebin Seniors Expo to continue engaging older people in local Victorian Seniors Festival events.
- Review and update the Board's Brochure
- Ensure the diversity within Darebin is reflected in the Board's membership through active and targeted recruitment approaches.

#### **RELATED DOCUMENTS**

- Active and Healthy Ageing Board Terms of Reference
  - Active and Healthy Ageing Strategy 2011 - 2021
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## DAREBIN ABORIGINAL ADVISORY COMMITTEE

**AUTHOR:** Aboriginal Contact Officer

**REVIEWED BY:** Director Community Development

### **COMMITTEE SUMMARY:**

The purpose of this committee is to provide clear advice, direction and cultural overlay to Council's project initiatives including the monitoring and implementation of Darebin's Aboriginal Action Plan (2015- 2017).

### **Committee Members**

- There are 10 Aboriginal and Torres Strait Islander community members and 1 Wurundjeri Council Elder/representative.
- Organisations represented include SEIMA 3KND Radio, Wongia Torres Strait Islander Corporation, Gurwidj Neighbourhood House, Department of Education Victoria, Victorian Aboriginal Health Service, Minajalku Spiritual Healing Place.
- Elder and Wurundjeri representative appointed onto DAAC. Wurundjeri Committee of Management voted to select an Elder to be a representative on Darebin Aboriginal Advisory Committee and to further assist with cultural advice and leadership on discussions and matters around Batman Park and other matters such as Treaty pertaining to the Traditional Owner groups.

### **Councillor Representative:**

Mayor, Cr. Vince Fontana was appointed as Chair with Cr Gaetano Greco as proxy.

## **PROGRESS REPORT**

### **Key Issues and Challenges for December 2015 to May 2016**

The committee met in December 2015 and March 2016 for this period and was actively engaged in providing strategic guidance and advice to Council on services, programing and policies.

Key issues for this semester included:

- Advice and feedback to Council on services, programming and policies
  - Forward planning for 2016/17 period
  - Treaty and constitutional reform
  - Employment issues and youth
  - Anti-Racism strategies
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### Key Activities / Outcomes for December 2015 to May 2016

- Advice in relation to Treaty & Constitutional Reform – Engaging Traditional Owners
- Advice in relation to Batman Park renaming and Electorate of Batman renaming
- Advice in relation to Darebin City Council Gateway signage strategy – consideration of inclusion of Traditional Owner language on welcome and exit signs across the City
- Advice on proposed relocation of SEIMA 3KND Aboriginal Radio within Preston
- Input into the Darebin Anti-Racism Strategy including Report Racism Project
- Feedback and input in the development of the Darebin Tourism Strategy
- Advice and input into the development of a Darebin Schools Traditional Owners school curriculum
- Advice and input into the development of the Darebin Council Aboriginal Employment Strategy
- Advice and guidance in relation to the Darebin Ethnic Communities Council Darebin Community Monument for the Victims Genocide and Genocidal Acts
- Input and participation in Sorry Day and National Apology events

### **FUTURE PLANS**

- Recruitment of new DAAC membership according to Council process
- Considered joint activities between DAAC and other internal/external community advisory groups
- DAAC members becoming more active on other external community advisory groups

DAAC committee will continue to provide proactive advice and key leadership around key issue including:

- Continued relevant cultural advice, voice and leadership around Council strategic policy and planning.
- Continued Aboriginal representation in the renewal of Darebin Aboriginal Action Plan (2012-2015) including consideration of a Darebin Reconciliation Action Plan
- Continued cultural advice and representation to Darebin Aboriginal Employment Strategy.
- Advice and direction on Council projects in relation to Aboriginal and Torres Strait Islander issues.

### **RELATED DOCUMENTS**

- Darebin Aboriginal Action Plan (2012-2015)
  - Darebin Equity and Inclusion Policy (2012-2015)
  - Darebin Anti-Racism Strategy (2012-2015)
  - Darebin Aboriginal Advisory Terms of Reference (A2464958)
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## DAREBIN ARTS AMBASSADORS REFERENCE GROUP

**AUTHOR:**                   **Manager Creative Culture**

**REVIEWED BY:**       **Director Community Development**

### **COMMITTEE SUMMARY:**

The purpose of the Darebin Arts Ambassadors Reference Group is to advise Council on matters relating to the arts and community in Darebin, with particular focus on supporting Council in the development and delivery of the Arts Strategy 2014-2020. The Arts Ambassadors Reference Group consists of ten appointed community positions and two Councillors who provide support, guidance and feedback on strategic matters relating to the arts in Darebin.

#### **Committee Members**

The reference group comprises of ten community representatives including professional artists, arts industry professionals, local and interested qualified community members.

#### **Councillor Representatives**

- Cr Trent McCarthy
- Cr Angela Villella

### **PROGRESS REPORT**

#### **Key Issues and Challenges for 2015 (mid-year)**

- Public Art continues to be raised as a key issue for the Arts Ambassadors. Concerns include:
    - Advocacy to ensure the importance and place of public art in Darebin is promoted and profiled.
    - Lack of a dedicated Public Art officer position: How does Council intend to advocate, commission, build relationships with new developments and in renewal zones to realise new large scale commissions and attract large investment?
    - Importance of Public Art as a marker of local cultural identity and the value it brings to engage with community in unique and innovative ways.
    - Importance of refreshing the current policy to reflect the role, value and new forms of public art as is being celebrated and attributed to transforming place and people in other cities. The Ambassadors reinforced the great reputation Darebin has for its public art and the need to continue to invest in its growth and development.
  - The importance of the assessment of the value of arts and cultural activity and services that generate a local economy.
  - Review of Terms of Reference and refresh/recruitment of the membership.
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## Key Activities /Outcomes for December 2015 to May 2016

- Two meeting of the Arts Ambassadors were convened in the reporting period. Meetings occurred on 8 March 2016 and 17 May 2016 at the Council Offices in High Street Preston.
- Progress report delivered on the key actions of the Arts Strategy for 2015-16 and priorities for 2016-17.
- Facilitated discussion delivered at the March 2016 meeting that identified key focus areas and priorities for 2016-17.
- Consultation and review of current members and renewed terms of reference with recommendations of the group informing a report to Council in June 2016.
- Consultation on Festivals including the opportunities to progress for the 20 Year Anniversary of the Darebin Music Feast.
- Presentation on the Homemade Food and Wine Festival 2016 Program.
- Informative and open discussion on the future of Public Art in Darebin that informed a project brief to refresh the current Public Art policy that came to a close in December 2015.
- Presentation and discussion on the Art in Public Spaces projects seeking feedback and input.
- Open discussion on the Rubie Thomson Youth Mural in response to the defacing of the Bomboniere to Barbed Wire — also known as the Northcote women’s mural — in Fitzroy that was destroyed by tagger Nost in February 2016.
- Presentation and discussion on the preliminary findings of the Economic Impact and Social Benefit of the Arts in Darebin report.
- Presentation and discussion on the Inaugural Tourism Strategy for Darebin seeking input as well ensuring arts stakeholders are engaged in the development the draft plan.
- Presentation on the Homestead Draft Business Plan and overview of the revised Charter and recruitment of a new Board of Management during April 2016.
- Discussion and endorsement to progress a partnership with the Cultural Development Network on a national project on Cultural Outcome Measures in arts and cultural activity.

## **FUTURE PLANS**

- Renewed Terms of Reference and recruitment of new advisors in November 2016.
- Consultation on the refresh of a new framework for Public Art which is underway and a report to Council on the proposed methodology and approach in refreshing the policy is scheduled for August 2016.
- Consultation and collaboration on the partnership between the City of Darebin and the Cultural Development Network concerning Cultural Outcomes Measures. The Cultural Development Network is leading a national project designed to standardise and measure cultural outcomes across the three tiers of Government with a clear and standardised framework.
- Consultation and collaboration on the cultural activities and outputs of the Creative Culture department including productions, presentations and evaluation.
- Ongoing oversight and strategic advice regarding the Arts Strategy 2014-2020 implementation.

## **RELATED DOCUMENTS**

- Darebin Arts Ambassadors Terms of Reference – Adopted May 2013
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## 1. AUSTRALIA DAY ADVISORY COMMITTEE

**AUTHOR:** Project Officer Communications and Marketing

**REVIEWED BY:** Director Corporate Services

### **COMMITTEE SUMMARY:**

The role of the Darebin Australia Day Committee is to promote the Darebin Australia Day Award nominations and Australia Day event in the community, to judge the entries for the Awards in accordance with the stipulated criteria, select winners and attend celebrations in January each year. Australia Day celebrations include an Awards ceremony and Citizenship Ceremony on Australia Day.

The Committee is supported by the Project Officer, Communication and Marketing.

### **Committee Members**

The current Committee includes:

- One representative from the Darebin Ethnic Communities Council
- Three community representatives

### **Councillor Representative:**

- Cr Vince Fontana (Mayor) Chair

## **PROGRESS REPORT**

### **Key Issues and Challenges for December 2015 to May 2016**

There were no key issues or concerns raised by the Committee during this time.

### **Key Activities / Outcomes for December 2015 to May 2016**

- A successful Australia Day Awards event was held on 21 January 2016, with approximately 300 attendees. The event attracted good pre and post media coverage.
- Post-event evaluation found that 97.4% of respondents rated their overall satisfaction with the event as very good or good (weighted towards very good at 76.9%) on a scale from poor, average, good very good.

## **FUTURE PLANS**

- Committee to meet in July 2016
- Event planning for two events in January 2017 to commence.

## **RELATED DOCUMENTS**

- Darebin Australia Day Awards and Event Policy
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## DAREBIN BICYCLE ADVISORY COMMITTEE

**AUTHOR:** (Acting) Sustainable Transport Officer

**REVIEWED BY:** Director Assets and Business Services

### COMMITTEE SUMMARY:

The Darebin Bicycle Advisory Committee (DBAC) provides strategic advice to Council on cycling issues affecting the community and informs Council on decision making in relation to cycling policy, programs, and service delivery.

#### Committee Members

- Ten general Community members
- One member of the Darebin Bicycle User Group
- One Councillor
- Two Council Officers (Sustainable Transport Officer, Team Leader Transport Strategy)

#### Councillor Representative

- Councillor Bo Li

### PROGRESS REPORT

#### Key Issues and Challenges for December 2015 to May 2016

The Darebin Bicycle Advisory Committee held meetings in February and May 2016. Key issues and challenges included:

- Recruitment and appointment of 5 new committee members
- M40 Water Main Renewal Project and impacts on St Georges Road bicycle route.

#### Key Activities / Outcomes for December 2015 to May 2016

- Induction of new committee members – through special orientation session held in February 2016
  - Members volunteered at events as part of Council's 'Be Bright at Night' campaign held in May.
  - Members took part in discussions to inform key principles for a reinstatement plan for the St Georges Rd bicycle route.
  - Members contributed to the development of Council's shimmy network evaluation framework, as well as contributed ideas and suggestions for a range of improvements to the local cycling network in Darebin.
  - Members were part of a special presentation by VicRoads outlining their project to develop improved design standards for cyclist safety. Members will be included in VicRoads upcoming consultation on draft guidelines for this project.
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## **FUTURE PLANS**

- The committee will continue to provide valuable advice on delivery of the Darebin Cycling Strategy 2013-18 and delivery of key bicycle projects, including the development of the St Georges Rd reinstatement plan.
- Members will take part in a ride of Council's Great Western Shimmy and provide feedback to further improve this new bike route.

## **RELATED DOCUMENTS**

- Darebin Bicycle Advisory Committee Terms of Reference November 2014
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## DAREBIN CHILD FRIENDLY CITY ADVISORY COMMITTEE

**AUTHOR:** Coordinator Community Engagement Programs

**REVIEWED BY:** Director Community Development

### COMMITTEE SUMMARY:

The Darebin Child Friendly City Advisory Committee is made up of community representatives and officers from each department within council.

#### Committee Members

- **Community Members**

8 Community Members

- **Council Members**

Director, Community Development

Manager, Aged and Disability

Manager, Assets and Properties

Coordinator, Collections and Community Programs, Darebin Libraries

Manager, Creative Culture

Community Safety Officer

Manager, Parks and Vegetation

Climate Change Action Officer

Manager, Leisure and Public Realm

Council Business and Governance

Town Planner

Manager, Children, Families and Community

#### Councillor Representative:

- Councillor Williams - Chair
- Councillor McCarthy (proxy)

### PROGRESS REPORT

#### Key Issues and Challenges for December 2015 to May 2016

- The Darebin Child Friendly City Advisory Committee met in March 2016.
- The draft 'Darebin Child Friendly City Framework' document was finalised after further input and discussion from committee members.

#### Key Activities / Outcomes for December 2015 to May 2016

- The draft 'Darebin Child Friendly City Framework' document was presented at EMT in May 2016.
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## **FUTURE PLANS**

- 'Darebin Child Friendly City Framework' document listed at a Councillor Briefing Session in June and Council Meeting in July.
- Council adoption of 'Darebin Child Friendly City Framework'.
- Darebin Child Friendly City Advisory Committee meet in July 2016 to develop Action Plan 2016/2017 and then committee disbanded.

## **RELATED DOCUMENTS**

- Darebin Child Friendly City Terms of Reference
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## DAREBIN DISABILITY ADVISORY COMMITTEE

**AUTHOR:** Disability Access Planner

**REVIEWED BY:** Director Community Development

### **COMMITTEE SUMMARY:**

The Darebin Disability Advisory Committee (DDAC) is Council's advisory committee on issues relating to access and inclusion for people with disabilities living, working, studying or visiting Darebin. To promote and advocate for, improved access and inclusion within Council and the wider community.

### **Committee Members**

**Community representatives-** 10 community members including people with a disability and carers of people with a disability

**Service provider representatives -** 4 members

- Encompass House
- Northern Support Services (NSS)
- Melbourne Polytechnic Work Education
- Interact Australia

### **City of Darebin representatives**

- Coordinator Community Participation and Development
- MetroAccess Officer
- Disability Access Planner
- Manager Aged and Disability
- Safe Travel Officer

### **Councillor Representative:**

- Cr Julie Williams (Chair)
- Cr Gaetano Greco (Proxy)

## **PROGRESS REPORT**

### **Key Issues and Challenges for December 2015 to May 2016**

- NDIS implementation and Darebin City Council role in service provision
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### Key Activities / Outcomes for December 2015 to May 2016

- DDAC will meet 6 times per year in 2016, owing to membership concern about the recommendation to reduce the number of meetings.
- DDAC has been informed and engaged in relation to the NDIS and My Aged Care reforms
- DDAC members have been particularly engaged in the discussion relating to the NDIS and contributed ideas and feedback which has subsequently been included in briefing papers to inform and support councillors in making its decision regarding Council's role in the NDIS post 1 July 2016.
- Submission to the Victorian Government Inquiry into supports for people with Autism Spectrum Disorder.
- Implementation of the Darebin Disability Access and Inclusion Plan 2015-2019

### **FUTURE PLANS**

- Continued bi monthly meetings, to a total of 6 meetings a year.

### **RELATED DOCUMENTS**

- Darebin Disability Advisory Committee Terms of Reference
  - Darebin Disability Access and Inclusion Plan 2015-2019
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## DAREBIN DOMESTIC ANIMAL MANAGEMENT REFERENCE (DDAMRG) MEETING

**AUTHOR:** Manager Economic Development & Civic Compliance

**REVIEWED BY:** Director Corporate Services

### **COMMITTEE SUMMARY:**

The Darebin Domestic Animal Management Reference Group (DDAMRG) was formed approximately two years ago to provide advice on issues relating to the reduction of euthanasia of dogs and cats. The Group is focussed on ensuring that Council achieves the target of 50% euthanasia rate for cats and 10% euthanasia rate for dogs as set out in Darebin's Domestic Animal Management (DAM) Plan 2013-2017.

### **Committee Members**

Membership is open to all members of the community with an interest in animal management and welfare. Members include representatives from various animal welfare groups, Australian Veterinary Association, local veterinarians and local residents. The Group meets three times per year.

- The Lost Dogs Home
- Noah's Bark Dog Rescue
- Western Suburbs Cat & Kitten Rescue Inc
- Maneki Neko Cat Rescue
- Paws of Love Animal Rescue
- Forever Friends Animal Rescue
- Pound Reform Alliance Australia
- Cheltenham Cat Rescue
- Blue Cross Animal Society of Victoria
- Getting 2 Zero
- City of Darebin
- 3 community members

### **Councillor Representative:**

- Cr. Julie Williams
- Cr. Trent McCarthy (proxy)

### **PROGRESS REPORT**

#### **Key Issues and Challenges for December 2015 to May 2016**

- Treatment Voucher funding insufficient to cover costs for the entire year.
  - Increased number of cats being collected had overwhelmed rescue groups.
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- Increased reporting requirements with Council now providing the following statistics on the website: kittens impounded direct to shelter, kittens transferred from shelter to rescue & kittens sent direct to rescue
  - Cat trapping process was creating excess number of cats requiring re-homing.
  - Continuing to develop proactive measures to manage the domestic animal population.
  - Continuing to increase ownership, registration and identification of pets.
  - Ongoing focus on reducing the number of animals entering the shelter.
  - Identifying better ways for residents, local vets, Council and rescue organisations to work collaboratively.

#### Key Activities / Outcomes for December 2015 to May 2016

- Euthanasia rates continue to be below the targets set in the Domestic Animal Management Plan. The following euthanasia rates were achieved: Cats 19.6%, Dogs 3.6%
- Animal registrations increased by 4%.
- Council has committed to the development of a Regional Animal Welfare Facility (\$11M project) – and has contributed \$2M. Construction has commenced and the building is expected to be completed by December 2016. Commissioning and handover are scheduled to occur in January through to June when it is expected to be fully operational for Council.
- Development of a draft contract specification for the provision of Pound and Collection services at the Regional Animal Welfare Facility.
- A fenced in Dog Park was completed at Bundoora Park which is proving very popular with dog owners.
- Individual profiles of cats are being placed on Council's website which has contributed to re-homing rates
- The 2016 Pet Expo was successfully conducted in March. Over 1000 show bags (dog, cat and birds) were handed out to the community. A Pooch Parade and other entertainment were a success. First Aid demonstration for pets was introduced for the first time and was received well.

#### **FUTURE PLANS**

- Commissioning of the new Animal Welfare Facility
- Promotion of animal adoption and fostering initiatives.
- Assisting Council with forming a position in relation to the mandatory desexing of cats
- Provision of input into the development of the new regional animal shelter
- Assessment and evaluation of community cat programs

#### **RELATED DOCUMENTS**

- Darebin Domestic Animal Management Terms of Reference
  - Council Minutes – 9 November 2015
  - Domestic Animal Management Plan 2013-2017
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## DAREBIN EDUCATION COMMITTEE

**AUTHOR:** Community Renewal Officer

**REVIEWED BY:** Director Community Development

### COMMITTEE SUMMARY:

The Darebin Education Committee is an advisory Committee to Council with one nominated Councillor. The main purpose is to oversee and advise on the implementation of the recommendations arising from the 2014 Darebin Education Inquiry.

### Committee Members

- City of Darebin Officers
- Department of Education and Training
- Representatives of Darebin schools , mostly Principals
- Darebin Principals' Network
- Inner Local Learning and Education Network (INLLEN)
- Victorian Council of School Organisations Inc (VICCSO)
- Our Schools, Our Children
- High School for Preston
- La Trobe University
- Melbourne Polytechnic

### Councillor Representative:

- Councillor Bo Li

## PROGRESS REPORT

### Key Issues and Challenges for December 2015 to May 2016

- New Victorian Education policy, curriculum, funding model and organisational changes in the Department of Education and Training has placed further expectations and requirements on schools. While changes are positive, some are extensive with short timelines and have consequently limited some Council initiatives.
- Ongoing communication and advocacy regarding School provision review for Preston, with the Department of Education and Training (DET), High School for Preston and neighbouring high schools that are not at capacity.

### Key Activities / Outcomes for December 2015 to May 2016

- Successful pilot project to promote the Darebin Spiritual Healing Trail as a local resource to learn and teach Aboriginal history, culture and emotional wellbeing. Over 250 students from seven schools participated in eleven tours of the Trail led by Aboriginal elder and cultural educator Trevor Gallagher. The feedback from students, and their educators whether Aboriginal or non-Aboriginal, was overwhelmingly strong and positive.
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- Positive discussion with key partners to consider and plan the development of Darebin's First People's curriculum for all Darebin Schools. The idea has been well supported by Victorian Aboriginal Education Association (VAEAI), area DET and Darebin Aboriginal Advisory Committee. This is a long-term project which may be impacted by changes taking place in Aboriginal Education as part of the new Victorian Curriculum.
  - Agreement with Berry Street Childhood Institute, DET and three Primary schools to initiate a pilot program for a whole-of-school approach to student resiliency in 2017.
  - Coordination with Darebin primary schools to participate in the Children's Day event under the theme of Lifelong Learning for Wellbeing. Five schools showcased and a further 3 schools showed films about initiatives and programmes.
  - Ongoing and strategic communication of the Our Darebin Schools Resource.
  - Collaboration with Equity and Diversity to provide support to Darebin schools in Safe Schools Coalition.
  - Collaboration with the Darebin Intercultural Centre for a funding application to deliver 'Say No to Racism' training in schools.
  - Successful partnerships with key schools that have students from high equity groups including:
    - Support for the Koorie Health Day at Reservoir High.
    - Support for Reservoir Views Primary School to provide EAL classes for parents.

## **FUTURE PLANS**

- Ongoing promotion of the Darebin Spiritual Healing Trail. Student feedback from the pilot program will be integrated into promotional material to encourage the ongoing integration of the trail into schools' regular program of excursions.
- Whole-of-Council partnership agreements to be developed with three Darebin schools for 2017 school year:
  - Reservoir High
  - East Preston Islamic College
  - William Ruthven Secondary College
- Ongoing thematic focus of Darebin Education Committee meetings including: Early and primary prevention of children, young people who disengage from learning and parental and community engagement.
- Promote a showcase of Darebin high schools who have capacity for additional students.

## **RELATED DOCUMENTS**

- Darebin Education Committee Terms of Reference
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## DAREBIN ENVIRONMENTAL REFERENCE GROUP

**AUTHOR:**                   **Manager Environment and Natural Resources**

**REVIEWED BY:**       **Director Assets and Business Services**

### **COMMITTEE SUMMARY:**

Darebin Environmental Reference Group (DERG) is a formal advisory body to Council. Its purpose is to provide strategic advice to Council on environmental issues affecting the community, and inform Council on decision making in relation to environmental policy, program, and service delivery.

#### **Committee Members**

- Twelve Community members
- One Councillor and one proxy
- Two Council Officers (Manager Environment and Natural Resources, Environmental Education and Promotions Officer)

#### **Councillor Representative:**

- Councillor Trent McCarthy
- Councillor Steven Tsitas (proxy)

### **PROGRESS REPORT**

#### **Key Issues and Challenges for December 2015 to May 2016**

- Six new members joined the committee in February
- Meetings were held in February and April and the key issues discussed were:
  - Solar Bulk Buy and Solar \$aver programs
  - Sustainable Homes and Communities Program
  - Climate Change actions and progress on targets in the Darebin Climate Change Action Plan.
  - Car share and reducing car ownership
  - Divestment initiatives

#### **Key Activities / Outcomes for December 2015 to May 2016**

- Feedback and advice were provided on the review of the Darebin Climate Change Action Plan.
  - Assistance with preparation and promotion of Council's environmental events including the Sustainable Living Expo in April and the Darebin Climate Forum in June.
  - A submission was made to the 2016-17 draft Darebin Council budget.
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## **FUTURE PLANS**

- DERG will continue to provide community feedback on environmental sustainability policies, strategies and plans and other Council policies, strategies and plans which impact environmental sustainability.

## **RELATED DOCUMENTS**

- Darebin Environmental Reference Group Terms of Reference
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## DAREBIN HOUSING ADVISORY COMMITTEE

**AUTHOR:** Community Planner

**REVIEWED BY:** Director Community Development

### COMMITTEE SUMMARY:

The Darebin Housing Advisory Committee has been created to provide timely advice to Council about social, affordable and appropriate housing in the municipality.

### Committee Members

- Resident
- Spectrum
- Council to Homeless Persons
- Community Housing Limited
- Victorian Women's Housing Association
- Community Housing Federation of Victoria
- Affordable Housing Solutions
- Wishin Women's Information Housing and Support
- Community Housing Limited
- Northern Support Services
- NEAMI Victoria
- Northcote Rental Housing Coop
- Office of the Victorian Architect
- Justice Advocacy
- Victorian Women's Housing Association
- Salvation Army
- Affordable Housing Victoria
- Housing Choices Australia
- Home at Last
- Urban Coup
- Department Human Services
- Darebin City Council x 3
- Community Housing Limited
- Unitarian Church

### Councillor Representative:

Cr. Tim Laurence

## PROGRESS REPORT

### Key Issues and Challenges for January 2016 to June 2016

- Continued sale of public housing stock in Darebin
  - Deterioration of living conditions in rooming houses
  - Lack of housing for older persons (especially older women)
  - That the Darebin Planning Scheme and in particular the amendments above currently before Council seem to privilege private developers and amenity above social housing.
  - That Councils submissions to the Minister are silent with regards to Council's stated position to increase the level of social and affordable housing in the city.
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- That C147 will result in an intensification of development on land with (relatively low value) that will be attractive to developers but with no guarantee of social housing (privileges private developers and prices out the poor.)
  - That some of these amendments unintentionally preclude existing public housing areas from the capacity to increase density and therefore potentially reduces the level of public housing in the future under any urban renewal proposals.
  - Particularly concerned that the current Planning Minister does not support a 'salt and pepper' model for social housing without providing a clear policy / strategic rationale.

#### Key Activities / Outcomes for January 2016 to June 2016

- Council approves pilot for 'Darebin Council Social and Affordable Housing Program on Council Owned Land'.
- State Government invited to be inter -governmental partner to progress pilot 'Darebin Council Social and Affordable Housing Program on Council Owned Land'.
- Site visits arranged for State Government and Registered Housing Associations on proposed pilot sites.
- Potential social developer found to develop social housing units at former Windsor Smith site under NDIS funding.
- Re invigoration of the Housing and Local Government Network (HALGN) as coordinated advocacy body.

#### **FUTURE PLANS**

- Finalise capital funding and governance structure to progress pilot.
- Audit rooming houses to ensure compliance with new minimum standards.
- Host a HALGN meeting in August.
- Host next Housing Advisory committee upon receiving feedback form State Government with regards to the pilot.

#### **RELATED DOCUMENTS**

- Darebin Housing Advisory Committee Terms of Reference (A1594061)
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## DAREBIN INTERFAITH COUNCIL

**AUTHOR:** Multicultural Affairs Officer

**REVIEWED BY:** Director Community Development

### COMMITTEE SUMMARY:

The Darebin Interfaith Council (DIFC) acts as a reference group to the City of Darebin. It seeks to promote activities that are consistent with the aims and values of the Darebin City Council and that foster interfaith dialogue and collaboration relevant to the interfaith community within the municipality of Darebin.

During this semester DIFC met on the 9th of March and on the 22nd of June. The meetings were held at Conference Room, Level 1/350 High Street, Preston and at Darebin Intercultural Centre, 59a Roseberry Ave, Preston.

### Committee Members

- Preston Mosque & Co-Chair
- CEO, Victorian Council of Churches (VCC)
- Al Sadeq Education & Charity Association
- Leading Senior Constable, Victoria Police
- Baptcare Sanctuary Centre for Asylum Seekers
- East Melbourne Hebrew Congregation
- Anglican Church of Australia
- Marymede Catholic College
- Bahai Community of Darebin
- St Mary's Holy Spirit Catholic Church
- Northern Community Church of Christ
- Northcote Uniting Church
- Sikh Interfaith Council of Victoria

### Councillor Representative

February to June 2016: Cr Gaetano Greco (Chair) and Cr Tim Laurence (Proxy)

## PROGRESS REPORT

### Key Issues and Challenges for December 2015 to May 2016

The Committee met in March and June during this period. Key issues for this period included:

- Advice and feedback to Council on the implementation of the Darebin Interfaith Work Plan
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- Planning for the Victorian Interfaith Network Conference
  - Planning for the Darebin Places of Worship bus tour
  - Progress made on the Darebin Community Inclusion Plan

Challenges:

**DIFC Terms of Reference:** Ensuring Members understood their obligations as guided by the Terms of Reference.

**Member's attendance to meetings:** While quorum was obtained, some members expressed difficulty attending meetings during business hours. This was resolved by rearranging meetings to early evenings.

Key Activities / Outcomes for December 2015 to May 2016

During the period the following activities were undertaken:

**Planning and input into the Victorian Interfaith Network Conference 2016:** Darebin Council and DIFC in partnership with Faith Communities Council of Victoria are jointly hosting this state-wide event in November. During the reporting period: a working group was established, Terms of Reference developed, monthly working group meetings facilitated, conference theme and workshops topics settled, indigenous and youth input arranged, volunteers were recruited, faith/community information stands planned, and local promotions distributed.

**World Interfaith Harmony Week (4 February):** DIFC's 'Stories of Hope' youth event exceeded expectations as participants listen to seven young speakers from Baha'i, Islam, Christian, Jewish, Buddhist, Sikh, Hindu faiths who shared inspirational stories of hope as they overcome challenges to help build to a more inclusive and diverse community.

**Input into Preventing Domestic Violence - A Guide for Muslim leaders:** Based on the 'Promoting Equal and Respectful Relationships in Faith Communities' Tool Kit, this resource is being redeveloped for a Muslim audience. The Interfaith Officer offered advice and suggestions to the project.

**Support towards the Australian-Indonesian Muslim Leader's Exchange Program (12 April):** Council staff and DIFC successfully hosted a delegation of Indonesian Muslim leaders visiting Australia as a part of the Department of Foreign Affairs and Trade's Australia-Indonesia Muslim Leaders Exchange Program.

**Support and participation in the Darebin Interfaith Tour (4 June):** The Darebin Interfaith Council provided planning support for the Darebin Interfaith tour to four iconic places of worship in the municipality.

**Planning for Refugee Week (22 June):** Darebin Interfaith Council supported the organisation of events marking Refugee Week and Refugee Day in partnership with community groups, Darebin Ethnic Communities Council and Darebin Council.

**Input into the Darebin Community Inclusion Plan (DCIP) Project:** During the reporting period work on the DCIP progressed from the scoping and mapping phase to the implementation stage.

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## **FUTURE PLANS**

DIFC will provide input and strategic directions in regard to DIFC's Work Plan for 2016/17 which will include the following activities:

- Continued feedback and application of an Interfaith lens on Council's services, programmes and policies as the need arises
- Involvement in the review of the Equity and Inclusion Policy and Multicultural Action Plan to coincide with the planning cycle for the Council Plan and Municipal Health and Wellbeing Plan
- Organisation of Victoria Interfaith Network Conference 2016
- Implementation of Darebin Community Inclusion Plan in partnership with stakeholders;
- Support the implementation of a Guide for Muslim Leaders on Preventing Violence Against Women
- Provide input regarding the implementation of MOU with Preston Mosque
- Provide input in regard to the implementation of DIFC 2016/17 workplan

## **RELATED DOCUMENTS**

- Terms of Reference of the Darebin Interfaith Council (A2270262)
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## DAREBIN WOMEN'S ADVISORY COMMITTEE

**AUTHOR:** Diversity Policy Officer

**REVIEWED BY:** Director Community Development

### COMMITTEE SUMMARY:

Darebin Women's Advisory Committee (DWAC) was initially established in 2009 as a conduit between women in Darebin and Council. Its purpose has evolved to

- advise Council on issues and barriers to equality affecting women in Darebin, notably by providing a gender lens on issues, policies, services or programs
- promote and advocate for gender equity and women's full and equal participation

### Committee Members

The committee comprises of women who live, work or study in the City of Darebin. At least two of those members have strong links to local community organisations that service or represent women in our municipality. Executive support is provided by the Diversity Policy Officer and the Coordinator Equity and Diversity.

### Councillor Representative:

Between December 2015 to May 2016 period, Cr Angela Villella and Cr Julie Williams remained appointed representatives to the committee (external chair/Convenor). Cr Julie Williams remains appointed as Chair (Cr Angela Villella as proxy).

## PROGRESS REPORT

### Key Issues and Challenges for December 2015 to May 2016

The committee met in March and May. An International Women's Day planning sub-group of the committee also met on 3 December 2015.

Key issues for this semester included:

- International Women's Day planning
- Advice and feedback to Council on services, programming and policies
- Increasing women's voice in government decision making.
- Applying a gender lens to draft Council Budget

### Key Activities / Outcomes for December 2015 to May 2016

- The Committee provided feedback to draft Council Budget 2016/2017 applying a gender lens and providing recommendations
  - Members provided advice and support towards Oxfam Strait Talk Masterclass for Aboriginal women and GoWomenLG2016 encouraging women to stand for election.
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- Members provided feedback and suggestions on:
    - Young Women's Leadership Program in which the members will have opportunity to look at mentoring roles through the Committee activities
    - Darebin Community Legal Centre Legal advice services for CALD women
    - Submission to the Victorian Government Gender Equity Strategy
    - Darebin Tourism Strategy development
  - Members contributed to event support and planning for International Women's Day 2016

The Committee saw resignation of two members - Ada Conroy and Julie Norden and appointment of returning member Leanne Miller.

### **FUTURE PLANS**

- Continued feedback and application of a gender lens on Council's services, programmes and policies as the need arises
- Involvement in the review of the Gender Equity Action Plan to coincide with the planning cycle for the Council Plan and Municipal Health and Wellbeing Plan

### **RELATED DOCUMENTS**

- Darebin Women's Advisory Committee Terms of Reference (A2485931)
  - Darebin Equity and Inclusion Policy 2012-2015
  - Darebin Women's Equity Strategy 2012-2015
  - Darebin Gender Equity Action Plan & Darebin Preventing Violence Against Women Action Plan 2012-2015
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## DAREBIN YOUTH ADVISORY GROUP

**AUTHOR:** Coordinator Youth Services

**REVIEWED BY:** Director Community Development

### COMMITTEE SUMMARY:

The Darebin Youth Advisory Group was established in 2013 as a key action of the Darebin Youth Engagement Strategy 2012–2017. The Advisory Group's purpose is to provide advice and guidance to Council on youth-related issues in Darebin. Council acknowledges the need to consider and understand the issues, policies and drivers that influence young people within the City of Darebin.

#### Committee Members

- 10 young people aged between 12–25 years who live, work, study or reside in the City of Darebin
- Darebin Community Health – Representative
- Victoria Police – Representative
- Darebin Council – Coordinator Youth Services
- Darebin Council – Manager Libraries, Learning and Youth

#### Councillor Representative:

- Councillor Angela Villella

## PROGRESS REPORT

### Key Issues and Challenges for December 2015 to May 2016

- Due to a variety of unit priorities the implementation of the recruitment for new members for the Youth Advisory Group has been delayed till July 2016. This decision was made to ensure appropriate recruitment campaign could be implemented to seek a diverse membership.

### Key Activities / Outcomes for December 2015 to May 2016

- Darebin Youth Advisory Group model has been redesigned to address some of the challenges and gaps previously identified through the evaluation process.
- Recruitment campaign for new membership has been developed and is ready to be implemented in July 2016.

## FUTURE PLANS

- Implement revised Youth Advisory Group model and commence recruitment campaign for new membership.
- Continue to identify strategic opportunities for Advisory Group members to support operational activities and themes via sub-working groups.

## RELATED DOCUMENTS

- Darebin Youth Advisory Group – Terms of Reference
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## EDWARDES LAKE PARK REFERENCE GROUP

**AUTHOR:** Coordinator Public Realm

**REVIEWED BY:** Director Community Development

### **COMMITTEE SUMMARY:**

The Committee is to serve as a reference group for the development of a master plan for Edwardes Lake Park.

#### **Committee Members**

This group is not officially active as membership is being sought in June/July 2016.

#### **Community Representation**

Composition of the Reservoir Streetscape Master Plan Implementation Reference Group will reflect Darebin's diverse community. Representation will be sought from Reservoir Village Business Association (2), the Broadway shopping precinct (2), local community groups and local community representatives (4).

#### **Councillor Representation**

The three LaTrobe Ward Councillors will be members of the reference group:

- Cr Tim Laurence
- Cr Gaetano Greco
- Cr Angela Villella

### **PROGRESS REPORT**

#### **Key Issues and Challenges for December 2015 to May 2016**

This group's membership is being compiled in June/July 2016 and is not an active group at this time.

#### **Key Activities / Outcomes for December 2015 to May 2016**

None as this group will be formed in June/July 2016.

### **FUTURE PLANS**

Advertise for membership in June/July 2016.  
Hold first official meeting of the group in July/August 2016.

### **RELATED DOCUMENTS**

- Edwardes Lake Park Reference Group Terms of Reference.
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## MUNICIPAL EMERGENCY MANAGEMENT PLANNING COMMITTEE

**AUTHOR:** Manager City Works (Municipal Emergency Resource Officer)

**REVIEWED BY:** Director Assets and Business Services (Act. Municipal Emergency Manager)

### COMMITTEE SUMMARY

This Committee is formed pursuant to Section 21(3) and (4) of the *Emergency Management Act 1986*:

*(3) A municipal council must appoint a municipal emergency planning committee constituted by persons appointed by the municipal council being members and employees of the municipal council, response and recovery agencies and local community groups involved in emergency management issues.*

*(4) The function of a municipal emergency planning committee is to prepare a draft municipal emergency management plan for consideration by the municipal council.*

#### Committee Members:

- Mayor (Chairperson)
- Municipal Emergency Manager (MEM)
- Municipal Emergency Resource Officer (MERO)
- Deputy Municipal Emergency Resource Officer (D/MERO) x 2
- Municipal Recovery Manager (MRM)
- Deputy Municipal Recovery Manager (D/MRM)
- Municipal Community Safety Manager (MCSM)
- Municipal Fire Prevention Officer (MFPO)
- Municipal Emergency Response Coordinator (MERC)
- MEMPC Executive Officer (PA to Director Culture, Leisure and Works)

#### Agency Representation:

- VicPol
  - SES Victoria
  - Ambulance Victoria
  - Metropolitan Fire Brigade
  - Department of Health and Human Services
  - Red Cross
  - Darebin Community Health
  - CentreLink/Medicare
  - VicRoads
  - Salvation Army
  - VicRoads
  - Victorian Council of Churches
  - DIVRS
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Councillor Representative:

Mayor, Cr Vince Fontana

## **PROGRESS REPORT**

### Key Issues and Challenges for December 2015 to May 2016

- Review and update sections of the Municipal Emergency Management Plan (MEMP) and update regularly. The MEMP will be reviewed by representatives from the SES, Police, MFB and the Department of Health and Human Services, and corrections incorporated.
- Identify any emergency management issues that are likely to arise.
- Debrief on any incidents that have occurred since the last meeting.
- Review and update all sub-plans annually.

### Key Activities / Outcomes for December 2015 to May 2016

- Review & changes made to Darebin's MEMP with SES, Police, DHHS, VCC and council staff for audit process in December 2016.
- Darebin Council participating in Yarra's Pandemic exercise in late June 2016.

## **FUTURE PLANS**

- Maintain the MEMP to ensure currency.
- Continue ongoing meetings with all emergency authorities and agencies.
- Updating Council's CERA in preparation for next audit.
- Updating of the Municipal Fire Management Plan to ensure it is current for next audit.
- Review exposure draft of amendments to the Emergency Management Act that will set out obligations for councils (April 2016).
- Review emergency management costs and funding streams, and advocacy regarding external funding support.

## **RELATED DOCUMENTS**

- Municipal Emergency Management Plan
  - MEMPC - Terms of Reference
  - EMMV (Emergency Management Manual Victoria)
  - *Emergency Management Act* 3 December 2013
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## PRESTON BUSINESS ADVISORY COMMITTEE

**AUTHOR:**                   **Manager Economic Development and Civic Compliance**

**REVIEWED BY:**       **Director Corporate Services**

### **COMMITTEE SUMMARY:**

The Preston Business Advisory Committee (PBAC) is an advisory committee to Council.

The objectives for PBAC are to:

- Provide ongoing input, advice and feedback in the promotions, marketing and administration of the Preston Central Special Rate Levy.
- Improve and develop Preston Central as a business and community hub as one of Darebin's Principal Activity Centres.

### Committee Members

The PBAC membership is represented by Preston Central businesses and organisations. The 2016 membership comprises of representatives from the following businesses and organisations:

- Preston Market
- Matchworks
- Snap Printing
- Northern Blues Football Club
- Preston Centre Manager – paid position
- Mantra Bell City
- Delphi Bank
- Community Member
- Bendigo Bank

### Councillor Representative

- Cr Julie Williams
- Cr Bo Li (proxy)

### Frequency of Meetings:

Meetings are held on the first Wednesday of every month. Four meetings were held in the period between December and May 2016. The Committee do not meet in December or January.

## **PROGRESS REPORT**

### Introduction and Background

The role of the PBAC is to provide advice to Council on how best to develop and promote Preston as a vibrant and sustainable shopping centre. The Committee provides a forum for the business community of Preston to partner with Council and provide ongoing input, advice and feedback in the development, management, promotions, marketing and administration of the Preston Central Special Rate Levy.

The Committee seeks to achieve the vision reflected in a five year business plan. It also seeks to guide the implementation and effectiveness of the marketing activities in the Centre and provide advice and assistance on marketing and communication activities to promote Preston Central Shopping Centre. Four meetings were held between December and May 2016.

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## **PROGRESS REPORT**

### Key Issues and Challenges for December 2015 to May 2016

Issues for Preston Central include:

- Lack of diversity in retail offering and increase in number of restaurants.
- Poor or lack of attractive window displays in Preston Central.
- Increased number of vacant shops in High Street.
- Beautification of shopping strip.
- Begging, security and trading on footpaths.
- Redevelopment of Preston Market has not commenced.

Challenges for Preston Central include:

- The retail environment has changed significantly.
- There is a lack of variety in the mix of retail in Preston Central.
- The Committee does not have representation from multicultural businesses owners.

### Key Activities/Outcomes for December 2015 – May 2016

- Delivery of five promotional events, three of which are uniquely designed for Preston Central and includes a Preston Food event, Lunar New Year celebrations and a Family Fun Day.
- Delivered Christmas Decorations and entertainment in the centre.
- Delivered a visual merchandising project for local businesses in the lead up to Christmas.
- Profiled Preston Central businesses on the Preston Central website and social media platforms.

## **FUTURE PLANS**

- Review calendar of events to ensure that promotional opportunities are maximised.
- Increase number of placemaking activities in Preston Central.
- Developing and delivering a five year business plan.
- Increased Social Media presence for Preston Central.

## **RELATED DOCUMENTS**

- Business Development and Employment Strategy 2012 – 2015
  - Preston Business Advisory Committee Terms of Reference 2015
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## RESERVOIR STRUCTURE PLAN COMMUNITY REFERENCE GROUP

**AUTHOR:** Principal Strategic Planner

**REVIEWED BY:** Director Assets and Business Services

### COMMITTEE SUMMARY:

The Reservoir Structure Plan Community Reference Group (CRG) brings together the experiences and ideas of a range of community stakeholders to provide a balanced and representative understanding of the future needs of the Reservoir Major Activity Centre. The CRG represents and acts as a sounding board on a range of community opinions and views to enrich and add value to the preparation of the Reservoir Structure Plan.

### Committee Members

The Committee comprises members as follows:

- LaTrobe Ward Councillors (as Co-Chairs)
- Local business representative(s) (Reservoir Village and Broadway)
- Community organisation/group representative(s)
- Local community representative(s)

### Councillor Representative:

- Councillor Greco
- Councillor Laurence
- Councillor Villella

## PROGRESS REPORT

### Key Issues and Challenges for December 2015 to May 2016

- None

### Key Activities / Outcomes for December 2015 to May 2016

- None

## FUTURE PLANS

- The Reservoir Structure Plan was adopted by Council in August 2012. The Committee is not expected to be required to meet in the foreseeable future.

## RELATED DOCUMENTS

- Reservoir Structure Plan Project Terms of Reference: Community Reference Group
  - Reservoir Structure Plan, August 2012
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## SEXUALITY, SEX AND GENDER DIVERSITY ADVISORY COMMITTEE

**AUTHOR:** Coordinator Equity and Diversity

**REVIEWED BY:** Director Community Development

### COMMITTEE SUMMARY:

The Sexuality, Sex and Gender Diversity Advisory Committee (SSGDAC) supports Darebin City Council's commitment to social inclusion by recognising sexual orientation and sex and gender diversity as significant aspects of community diversity. The committee also enhances Council's capacity to address barriers to access and inclusion that lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ) residents face.

### Committee Members

The committee comprises of people who identify as lesbian, gay, bisexual, transgender, intersex or queer (LGBTIQ) and who live, work or study in the City of Darebin. Executive support is provided by the Diversity Policy Officer and the coordinator Equity and Diversity.

### Councillor Representative:

In November 2015, Cr Bo Li was appointed as Chair for the coming year (Cr Trent McCarthy as proxy).

## PROGRESS REPORT

### Key Issues and Challenges for December 2015 to May 2016

The committee met in February and May. Key issues for this semester included:

- Advice to Council on a number of human rights issues, notably marriage equality
- Feedback on services, programming and policies
- Advice and support for LGBTIQ-inclusive events
- Forward planning for 2016/17 period

### Key Activities / Outcomes for December 2015 to May 2016

- Advice provided to the Aged and Disability Community Development team to discuss activities and support for older and isolated LGBTIQ residents and the potential for use of senior citizens' spaces.
  - Design and participation in "Lifelong learning for wellbeing" activity Darebin Community and Kite Festival, 20<sup>th</sup> March
  - Advice and participation in the Midsumma Carnival and Pride March 2016
  - Advice in relation to mapping LGBTIQ activities and organisations in Darebin working in partnership with Moreland, Yarra and Banyule
  - Support toward establishment of a Rainbow Shed in Darebin
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- Response to the Australian Human Rights Commission *Resilient Individuals: Sexual Orientation Gender Identity & Intersex Rights* 2015 report on legal and human rights issues affecting LGBTI communities.
  - Participation in conversations with the Victorian Gender and Sexuality Commissioner hosted by Darebin City Council
  - Advice and participation in Darebin organised events marking International Day against Homophobia, Biphobia and Transphobia (IDAHOT) 2016 including flag-raising, screening of "Gayby baby" at Reservoir Learning and Community Centre on 17 May and presentation by Monique Hameed, from Multicultural Centre for Women's Health at the Darebin Intercultural Centre.
  - Input and advice to MIND Australia on the scoping of a new LGBTI mental health support service in Darebin
  - Advice in relation to Victorian Aboriginal Health Service scoping for a new LGBTI Indigenous support group
  - Input into the *Colour of Youth* conference for both students and teachers, principals and school counsellors to raise and address issues that same-sex attracted and gender diverse (SSAGD) young people, especially those from culturally and linguistically diverse (CALD) and Aboriginal communities, experience.
  - Engagement in the planning for the Victorian Interfaith Network Conference on Sunday 13 November 2016. Including provision of advice on the panel on sexuality, gender identity and faith
  - Advice on Council support in relation to Safe Schools Coalition

## **FUTURE PLANS**

- Continued advice on the implementation of the Sexuality, Sex and Gender Diversity Action Plan as it is reviewed to coincide with the planning cycle for the Council Plan and Municipal Health and Wellbeing Plan
- Continued feedback on Council's services, programmes and policies as the need arises

## **RELATED DOCUMENTS**

- Sexuality, Sex and Gender Diversity Advisory Committee Terms of Reference (A2523530)
  - Darebin Sexuality, Sex and Gender Diversity Action Plan (2012-2015 – extended)
  - Darebin Equity and Inclusion Policy (2012-2015)
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