

## ***Towards Equality* - Darebin Equity, Inclusion and Human Rights Framework 2019-2029 - COMMUNITY ENGAGEMENT PLAN**

### **Background and Purpose**

The draft framework is based on a significant body of research and evidence that demonstrates the role, scope and opportunities for local government to address inequality.

This is further informed by the extensive consultation undertaken during the development of Council's many action plans and strategies which take a social justice approach to improving wellbeing and inclusion outcomes for different people and groups within our community.

As the document is a Framework which sets high levels goals, as opposed to discrete actions, the purpose of community engagement process is to:

- Inform the community of Council commitments under Towards Equality and how they will be enacted.
- Engage the community to consider what a 'fair city' looks and feels like and what it will look like if Council enacts these goals.
- Seek feedback from key partner organisations to test and inform the application of the evidence base to a local perspective.

To increase the capacity of the community to engage with and connect with the Framework, a summary version has also been developed.

### **Process**

The engagement process will use a series of questions to test how the Framework's vision and goals resonate with the community:

1. What does a fair city look and feel like to you?
2. In considering the three goals of the Framework, what do they mean to your community/or the communities you work with?
3. What will it look like if Council enacts these goals in our work?
4. Do you have any other comments/feedback?

Engagement will be via a range of online platforms along with face to face meetings.

The proposed community engagement period is from **16<sup>th</sup> October – 11<sup>th</sup> November 2019**

## **Stakeholder list**

### **Darebin community:**

- Broader public
- Targeted diversity groups/communities

### **Partners Organisations including:**

- Women's Health in the North
- Darebin Ethnic Communities Council
- Fitzroy Legal Service
- Your Community Health
- Darebin Information and Volunteering Resource Centre
- Victorian Equal Opportunity and Human Rights Commission
- Spectrum MRC
- AMES
- ADEC
- ECCV
- Diversity Council of Australia

### **Networks including:**

- Darebin Neighbourhood House Network
- Darebin Emergency Relief Network
- Darebin Ethnic Communities Council

### **Council Advisory Committees including:**

- Welcoming Cities Reference Group
- Darebin Aboriginal Advisory Committee
- Darebin Interfaith Council
- Darebin Active and Healthy Aging Board
- Darebin Women's Advisory Committee
- Darebin Youth Citizens Jury
- Sexuality, Sex and Gender Diverse Advisory Committee
- Darebin Disability Advisory Committee

### **Neighbouring Councils**

- Banyule
- Yarra
- Moreland
- Whittlesea