

# COUNCIL PLAN ACTION PLAN 2021-2022

PROGRESS REPORT Q2



# INTRODUCTION

## Welcome

Guiding the way Council delivers its services and plans for the future is the Council Plan 2021–25. This plan was developed following the most recent election and outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and using social media.

Council has committed to four directions that will guide our actions and resources over the next four years:

1. Vibrant, Respectful and Connected – making sure our community is one where all our people are valued, and no one is left behind
2. Prosperous, Liveable and Flourishing – building on Darebin’s strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
3. Climate, Green and Sustainable – ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
4. Responsible, Transparent and Responsive – recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to [www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan](http://www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan)

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we’ve done to implement the Council Plan in the second quarter of the 2021–22 financial year.

# INTRODUCTION

## How to Read This Report

This document outlines our progress in completing the Council Plan Action Plan 2021–22.

There are four sections to this report:

The first section provides an overview of the 10 Big Action themes, specific links to the individual actions and an aggregated percentage of the progress completed to achieve the big action theme.

Section two provides the quarter two action commentary and progress status for the 286 actions from the 2021–22 Council Plan Action Plan. The actions are arranged by Council Plan strategic direction/objective and have commentary that outlines the progress against that action as at 31 December 2021.

Section three is the Capital Works Summary dashboard that provides an update for each individual project.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions from the 2021–22 financial year.

## Darebin at a Glance

The City of Darebin is located between five and fifteen kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of Northcote and Fairfield, to Reservoir and Bundoora.

We are growing: in 2020, our city's population was 166,430 people, and this is expected to increase to 230,118 by 2041.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2016, 48,842 of our residents were born overseas; 25 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 67,051 residential properties, 4,637 business properties and 530 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage or maintain 333 buildings, 930 hectares of open space (including parks and gardens), 509 km of roads, 30 km of shared paths, 1,035 km of footpaths, 13 road bridges, 52-foot bridges, 614 km of stormwater drains, 23,370 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2016, Darebin's SEIFA disadvantage score was 1,004, lower than Greater Melbourne at 1018, and Victoria at 1,010. This indicates Darebin is still relatively disadvantaged, compared to Greater Melbourne and Victoria.

In September 2021, our unemployment rate was 6.6 per cent. This is higher than Greater Melbourne (6.0 per cent), and significantly higher than Victoria overall (5.6 per cent).

# 10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA1	2-9 2-11 2-26	<b>Build Infrastructure for the future</b> by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.	<b>In progress</b> (73%) <i>across four year-one actions</i>
BA2	2-2 2-3 2-6 2-23	<b>Plan infrastructure for decades to come</b> by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.	<b>In progress</b> (41%) <i>across nine year-one actions</i>
BA3	2-16 3-1 3-2 3-19 3-24	<b>Continue to lead with our response to the climate emergency</b> by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.	<b>In progress</b> (26%) <i>across 14 year-one actions</i>
BA4	1-32	<b>Deepen our commitment to truth and justice for First Nations communities</b> in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.	<b>In progress</b> (50%) <i>across two year-one actions</i>
BA5	1-22 1-24 2-44 2-47	<b>Support vulnerable members of our community</b> by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.	<b>In progress</b> (48%) <i>across five year-one actions</i>




# 10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA6	2-15 2-41 2-59	<b>Champion local business and creative industries</b> by providing support with COVID-19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.	<b>In progress</b> (40%) <i>across four year-one actions</i>
BA7	1-9 1-13 1-44	<b>Build a more inclusive community for all</b> by supporting Darebin's multicultural communities, reducing racism and discrimination, increasing access to our Council's services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LBTQIA+ inclusion) for our services and activities.	<b>In progress</b> (39%) <i>across seven year-one actions</i>
BA8	2-37 4-18 4-19	<b>Improve the quality of development</b> and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy.	<b>In progress</b> (52%) <i>across five year-one actions</i>
BA9	3-7 3-8 3-13	<b>Protect our natural environment and biodiversity</b> by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.	<b>In progress</b> (48%) <i>across five year-one actions</i>
BA10	1-19 2-6	<b>Expand our delivery of quality universal services</b> across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.	<b>In progress</b> (42%) <i>across five year-one actions</i>

# Council Plan Action Plan Progress Report

## 1.0: Vibrant, Respectful and Connected

### 1.1: We will develop partnerships with organisations from across our city, to value and include Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds









H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-1] Develop a partnership with Multicultural Arts Victoria to deliver artistic opportunities for Darebin's communities	Review and update the partnership agreement with Multicultural Arts Victoria, to benefit Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds	Key work to deliver this action is in progress. Significant focus in the reporting period has involved improving connectivity and digital capabilities at the Northcote Town Hall. This will ensure the City of Darebin is able to meet its obligations within the licence agreement. A draft Strategic Partnership agreement between Multicultural Arts Victoria (MAV) and the City of Darebin has been developed and is with MAV for consideration at their board level. This has been delayed while MAV appoints a new CEO to finalise the four-year agreement.	
	[1-2] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Gather baseline data of current diversity of participation rates in Darebin's sports clubs	New data collection fields have been included in the information collected from sports clubs via the pavilion and sports field allocation process for the summer season. This has collected participation information on people who are Aboriginal and Torres Strait Islander, culturally and linguistically diverse and for those who have a disability. Advocacy to State sporting bodies to include these fields in registration forms for all player registrations is also progressing.	
Support sports clubs to develop and deliver a Diversity Action Plan		Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.		
Apply an Equity Impact Assessment to all sporting infrastructure projects in 21/22 Capital Work Plan		Equity Impact Assessments have been undertaken for Northcote Aquatic & Recreation Centre, Bill Lawry Oval and the Narrandjeri Stadium.		

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-3] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Develop a Plan for implementation in 2022/2023 (Year 2), in consultation with sporting clubs, to reward sporting and leisure groups/sporting teams that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	A draft of a new performance subsidy program for sports clubs is in development focusing on participation outcomes for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities.	
	[1-4] Develop a memorandum of understanding with Aboriginal Housing Victoria (AHV)	Collaborate with Aboriginal Housing Victoria to establish a Memorandum of Understanding with Council	A Memorandum of Understanding (MOU) and action plan has been drafted in partnership with Aboriginal Housing Victoria (AHV). The final version of the MOU and action plan will be presented for Council endorsement in 2022. The draft MOU has been developed through a co-design process with AHV to identify priority areas that respond to the housing and well-being needs of Aboriginal and Torres Strait Islander peoples in the Darebin community.	
	[1-5] Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to progress "decolonising" Bundoora Park, including the farm and homestead	Develop a Plan of initiatives to decolonise Bundoora Park, in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation for Bundoora Park	The work around decolonising Bundoora Park continues. The Wurundjeri Narrap Rangers continue working alongside Council staff in park management and a draft action plan has been developed in partnership with Wurundjeri Woi Wurrung Elders to guide future work.	
	[1-6] Develop partnerships with local Aboriginal community-controlled organisations to enhance our work towards mutual goals	Identify opportunities and establish partnerships with local Aboriginal community-controlled organisations with mutual goals	Council continues to build relationships with a number of local Aboriginal community-controlled organisation. This quarter Council worked with the Victorian Aboriginal Health Service to support their COVID-19 vaccination work. This is in addition to the formal partnerships Council is pursuing with Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation and Aboriginal Housing Victoria, and the existing partnership with 3KND Radio Station.	






H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-7] Work with the Darebin Aboriginal Advisory Committee (DAAC), the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations, to respond meaningfully and comprehensively to the six key requests of DAAC's Our Black Lives Matter statement to Council	Develop a Response Plan to the six key requests of Darebin Aboriginal Advisory Committee's Our Black Lives Matter statement to Council, in partnership with the Darebin Aboriginal Advisory Committee, Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations	Council has commenced drafting the Darebin Aboriginal Action Plan, which will respond to the six key requests of Darebin Aboriginal Advisory Committee's Our Black Lives Matter statement. Further consultation will occur throughout the development of the Plan in 2022.	
	[1-8] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Identify local partners and support the delivery of two initiatives to increase awareness of bowel cancer and improve community understanding of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	











1.2: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered







H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-9] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Establish the Disability Action Plan, to improve access to services and infrastructure for our residents and visitors	The Disability Access and Inclusion Plan 2021-2026 has been co-designed with community members with a lived experience of disability. This document outlines goals for improving access and inclusion in Darebin. An associated action plan has also been developed. These documents will be made available online in the coming quarter.	
		Commence actions towards Implementation of the Disability Action Plan	Actions are being implemented by teams across Council to improve access and inclusion for people with a disability in Darebin. Key actions this quarter included the Light Up Darebin event to celebrate International Day of People with Disability (IDPwD), where Council buildings were lit up with the colours of the IDPwD. The event was co-designed with the participants of the You Am I work experience program for people with a disability.	
	[1-10] Develop programs to support international students living in Darebin	Develop a Project Plan to implement programs to support international students living in Darebin	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[1-11] Develop a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Develop a four-year Program to support middle years students from Darebin schools to connect with each other, and take action on systemic racism issues together	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action will commence in 2021-22 but will mostly be developed and delivered during 2022-23.	
	[1-12] Develop a Cultural Diversity Action Plan to significantly improve access to services and infrastructure for multicultural communities	Develop the Cultural Diversity Action Plan, including an implementation plan for 2022-25, to significantly improve access to services and infrastructure for multicultural communities	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	










1.3: We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-13] Work towards the Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for Council's services and activities	Develop a Project Plan to achieve Rainbow Tick accreditation for Council's services and activities	A project plan is being prepared. This has been informed by consultations held with neighbouring Councils who have Rainbow Tick accreditation achieved or underway. Council is considering the scope of Council services to be included in the first stage of the accreditation process.	
		Commence actions towards Rainbow Tick accreditation	Recruitment, selection & recommendation of new Sexuality, Sex and Gender Diversity Advisory Committee members has been completed and two meetings held. A project plan is being prepared for the Rainbow Tick Accreditation. Council is considering the scope of services to be included in the first stage of the accreditation process.	
	[1-14] Offer co-working spaces at our arts centres in Darebin	Identify and implement co-working spaces at our arts centres, through licenced spaces and artistic residences	Co-working spaces have already been delivered at Northcote Town Hall Arts Centre and Darebin Arts Centre (DAC) through licences with Multicultural Arts Victoria and Speak Percussion. New opportunities to support in-house artist residencies and hot desking for artists and producers engaged in the FUSE Festival program are in development. The COVID-19 lockdowns throughout the first and second quarters have meant that all arts venues have been closed and DAC has been used as a COVID-19 Testing Site by State Government for our community.	
	[1-15] Support social enterprises that wish to work in our city, and with our Council - one per year	Support at least one social enterprise to establish in, or re-locate to, Darebin	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. The ability for a new social enterprise to establish itself during the pandemic is problematic. However, Council continues to connect existing and growing social enterprises and existing social enterprises continue to be invited to significant events.	

#### 1.4: We will increase social connection to reduce isolation and loneliness, and support positive mental health

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-19] Deliver Age Friendly Darebin, expand aged care direct services, and register Council to become a home care package provider	Undertake a Feasibility Study to inform the planning for Council becoming a home care package provider, including the model to be implemented.	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. Council's ongoing response to COVID-19 and ensuring continuity of essential existing services in a COVID-safe manner has been a priority.	
	[1-20] Facilitate and support volunteer opportunities with Council across our diverse communities, to strengthen community connection and skills development	Develop a Four Year Volunteer Program to facilitate an increase in connectedness of our diverse communities and to provide opportunities for participants to develop new skills	A Volunteer Programs position was established in December 2021. A review of the current state of volunteer activities in Darebin was completed and a project plan is in development.	
		Deliver a pilot project to increase community volunteering in East Preston and East Reservoir and to inform future year activities	This pilot project has been delayed due to the impact of COVID-19 and priorities of the Equity and Wellbeing Department in responding to community needs during this period. The project will commence in the first part of 2022 as part of Council's place based work in East Reservoir and East Preston.	
	[1-21] Increase the access of culturally and linguistically diverse and diverse communities to Council venues, and encourage participation in Council services (where participation rates are low)	Collect demographic data to establish a baseline data set of the current user groups of Council venues	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Identify and implement initiatives to increase the number of culturally and linguistically diverse people using Council services and venues	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-22] Work in partnership to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19	Conduct a pilot Digital Divide Program to increase inclusion, and address the digital divide, of public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19, in the East Preston area	Council has appointed Bridge Darebin to work with Council to deliver a pilot digital divide program in East Preston and East Reservoir. Bilingual facilitators will run programs, family co-learning and one-on-one sessions tailored to the needs of participants. Council has also formed a partnership with RMIT where Masters students will conduct an environment audit of the digital landscape in Darebin. The findings will inform planning for future program delivery and advocacy.	
	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting socialconnectedness and positive mental health	Design and deliver two projects, and two service partnerships, to provide programs and services that support mental wellbeing and address social isolation	This quarter, Council supported 12 Neighbourhood street parties through Council's Street Party Program. Council also funded and supported the delivery of Youth Mental Health First Aid for teachers in four Secondary Schools in Darebin. This initiative was delivered in partnership with the schools and Mental Health First Aid Australia. Further planning with partners is in progress to deliver Teen Mental Health First Aid training in 2022.	
	[1-24] Work with our sporting and recreation clubs to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Gather baseline data of current participation rates in sporting and recreational clubs	New data collection fields have been included in the information collected from sports club via the pavilion and sports field allocation process for the summer season. This has collected participation information on people who are Aboriginal and Torres Strait Islander, culturally and linguistically diverse and for those who who have a disability. Advocacy to State sporting bodies to include these fields in registration forms for all player registrations is also progressing.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Support sporting and recreational clubs to implement initiatives to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Actions undertaken to increase access and participation of people from culturally diverse and disadvantaged backgrounds include: delivery of the Community Sports Grants; implementation of the 50% discount on concession fees at the Reservoir Leisure Centre and the Bundoora Park Farm; delivery of free exercise and physical activity classes, focusing on areas that experience disadvantage through the Get Active in Darebin program; oversight of partnership agreements with the Darebin Falcons and the Northern Bullants; implementation of the performance subsidies that reduce pavilion and sports field access fees for clubs that can demonstrate delivery of access and equity outcomes.	
	[1-25] Increase the opening hours of Reservoir Library to include Sundays (to align with the opening hours of Northcote and Preston libraries)	Implement the Library and Learning Strategy to extend the opening hours at Reservoir Library to include Sundays	Sunday opening hours were implemented at Reservoir Library in July 2021. COVID-19 restrictions temporarily halted library opening hours, which resumed as soon as possible (6 November).	
	[1-26] Provide the Libraries After Dark program at Reservoir and Preston libraries	Deliver the Libraries After Dark program at Reservoir and Preston libraries	Libraries After Dark commenced at Reservoir Library and continued at Preston Library in July 2021. The program was suspended in August due to the impact of COVID-19 restrictions and resumed from 14 December 2021.	
	[1-27] Provide sports grants to encourage increased participation of women, girls, people of all abilities, multicultural and Aboriginal and Torres Strait Islander peoples, in community sports	Implement the new sports grants as part of Council's Annual Grants Program	Round one of the Community Sports Grants has been delivered resulting in \$44,000 in grant funds being awarded to 33 community sports clubs. Round two will open in January 2022.	
	[1-28] Advocate to state and federal governments to increase investment in early intervention and tertiary mental health services	Develop and deliver three advocacy initiatives, with partner organisations, to state and federal governments to increase investment in early intervention and tertiary mental health services with partner organisations	No advocacy actions were undertaken during the second quarter, however several advocacy activities will be undertaken in early 2022.	






H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-29] Work with other organisations to provide health information to communities on health and wellbeing issues including alcohol and other drugs, gambling, mental health support, and family violence	Identify partner organisations and support the delivery of two initiatives provide health information to communities	The focus this quarter continued to be COVID safety and vaccine uptake. New partners in this work included the Darusalam Society. This quarter Darebin Libraries also hosted an online information session with Dr Cally Berryman on problem gambling and how to seek help.	
	[1-30] Work in partnership to deliver initiatives that reduce the stigma associated with mental ill-health, through awareness and education	Identify partners and support the delivery of two initiatives that reduce the stigma associated with mental ill-health, through awareness and education	The social and emotional wellbeing project in collaboration with Victorian Transcultural Mental Health and Your Community Health has commenced in East Preston and East Reservoir. A co-design process has been completed with 13 community members, and 10 community volunteers will provide emotional and social support to the local community.	

## 1.5: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin










H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-31] In consultation with the Darebin Aboriginal Advisory Committee, continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan	Continue to implement the existing initiatives in our Aboriginal Employment Strategy and Aboriginal Action Plan	With the establishment of a renewed Darebin Aboriginal Advisory Committee (DAAC), work towards the development of an updated Aboriginal Action Plan has started and will seek to respond to requests of DAAC's our Black Lives Matter Statement. The Aboriginal Employment Strategy and Action Plan has been updated for 21-23 and is being implemented.	
		Consult with the Darebin Aboriginal Advisory Committee to identify new opportunities to support pathways to employment for Aboriginal and Torres Strait Islander peoples across the municipality	This continues to be an area of focus for the Darebin Aboriginal Advisory Committee (DAAC) and will continue as a standing agenda item.	
	[1-32] Develop a partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to support the delivery of mutual goals	Initiate, and jointly design, a respectful partnership engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation	Council continues to engage with the Wurundjeri Woi-Wurrung Cultural Heritage Aboriginal Corporation (Wurundjeri Corporation) across a range of significant projects as set out in Council's Action Plan. This activity will be progressed in the next quarter at a time and through a process agreed on by the Traditional Owners.	
		Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to determine resources and support to enable its independent engagement with potential partners	Council continues to engage with the Wurundjeri Woi-Wurrung Cultural Heritage Aboriginal Corporation (Wurundjeri Corporation) across a range of significant projects as set out in Council's Action Plan. This activity will be progressed in the next quarter at a time and through a process agreed on by the Traditional Owners.	
	[1-33] Through the establishment of our Darebin Nature Plan, begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management	Initiate, and jointly design, a respectful partnership engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, to understand the feasibility and resources required for Council to hand back land and responsibility for land management	Discussions with the Traditional Owners are underway.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-34] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver two events to support truth telling, and provides opportunities for our culturally-diverse, and broader, community to learn about Aboriginal and Torres Strait Islander culture and history, including the annual Ganbu Guilin One Mob project	The 2021 Darebin Schools' Yarning Conference on the NAIDOC theme of Heal Country! launched on 19 October 2021 in a digital format. More than 700 Year Five students from 16 schools participated. In the previous quarter Ganbu Gulin opened FUSE Digital's Spring program and Council held a flag raising event at Bundoora Park to celebrate NAIDOC Week, which included a Welcome to Country and guided walk by Wurundjeri Woi-wurrung Elder Uncle Bill Nicholson.	
		Deliver the Schools' Yarning Conference	The 2021 Darebin Schools' Yarning Conference on the NAIDOC theme of Heal Country! launched online on 19 October 2021 in a digital format. More than 700 Year 5 students from 16 local schools took part, watching a series of 10 videos from First Nations cultural educators, Elders, writers and artists. The 16 Darebin schools also did the Little Long Walk and Council distributed 2000 plants from the Rewilding Darebin program to the schools to create an indigenous garden as part of their learning from the Narrap team, the land management team of the Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation. Council also produced a short film of the photos, voices, films of students and teachers taking action in their schools to Heal Country!.	






1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-36] Initiate an annual cultural diversity and social cohesion oration as part of the FUSE festival	Deliver a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	The Molly Hadfield Social Justice Oration is in the final stages of design. It will be delivered by Yumi Stynes and moderated by Queen Acknowledgements. The oration will be featured as the opening night event of FUSE Autumn 2022 at the Darebin Arts Centre.	
	[1-37] In Partnership with Multicultural Arts Victoria (MAV), deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park that showcases culturally diverse artists, music and performances	In Partnership with Multicultural Arts Victoria, deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park	Due to COVID-19 lockdowns and restrictions, the Out of the Park Picnic presented by FUSE and Multicultural Arts Victoria was postponed. Instead, planning is underway for this event to become the FUSE Autumn closing party happening on 20 March 2022 at Edwardes Lake Park.	







## 1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity


H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-38] Continue to implement and evolve our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Implement and expand our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Key activities for this quarter period included the establishment of the new Darebin Women's Advisory Committee, and the delivery of the 16 Days of Activism Against Gender-Based Violence Campaign, which included an online Gender Equity and Respectful Relationships Storytime session and the delivery of a Gender Equity in Public Spaces Workshop for Council staff.	
	[1-39] Implement our responsibilities under the Gender Equality Act 2020	Develop a Gender Equality Action Plan to respond to our responsibilities under the Gender Equality Act 2020	The Workplace Gender Audit was submitted to the Commission in December 2021. Council's Workforce Plan has been completed with reference to the Gender Equality Act 2020, and the Gender Equality Action Plan (GEAP). Deadline for GEAP delivery is now 31 March 2022 due to the impacts of COVID-19. This project is on track and internal consultation will occur from late February to mid-March 2022.	
Establish a method to develop capability for completing the Gender Impact Assessment		The Gender Impact Assessment process has been embedded into Council's Equity Impact Assessment (EIA). This action is now complete.		
Identify key policies, programs and services to undertake a Gender Impact Assessment		The Gender Impact Assessment process has been embedded into Council's Equity Impact Assessment (EIA). Consideration of policies, programs and services to undertake Gender Impact Assessments forms part of the updated three-tier model for EIA. This action is now complete.		
Implement the Preventing Violence Against Women Action Plan		Key activities for this quarter included the establishment of the new Darebin Women's Advisory Committee, and the delivery of the 16 Days of Activism Against Gender-Based Violence Campaign, which included an online Gender Equity and Respectful Relationships Storytime session and the delivery of a Gender Equity in Public Spaces Workshop for Council staff.		
	[1-40] Apply a Gender Impact Assessment to our Council policies and programs, as part of the Towards Equality	Continue to gather data about gendered experience in public spaces and use this to inform community safety initiatives	Council has applied data on gendered experiences of safety in the implementation of the public drinking outreach program in Reservoir. A	




H&W	Strategic Action	Year 1 Action	Comments	Status
	Framework, and continue to gather data about gendered experience in public spaces, and use this to inform community safety initiatives		workshop was also delivered to build the skills and knowledge of Council staff to better apply data of gendered experiences of safety in their projects.	
		Incorporate the Gender Impact Assessment into the Equity Impact Assessment	The Gender Impact Assessment has been incorporated into the Equity Impact Assessment and a new model created to capture the requirements of both the Gender Equality Act and Towards Equality Framework. A number of resources for staff have been developed and will be implemented in early 2022.	
	[1-41] Identify opportunities to support the economic participation of women, as part of Council's COVID-19 recovery initiatives	Deliver two initiatives that focus on empowering and celebrating the economic participation of women, as part of Council's COVID-19 recovery initiatives	Council is coordinating two programs to be delivered by organisations supporting women to access employment opportunities and become financially resilient.	
	[1-42] Continue to support regional work to promote women's sexual and reproductive health, and advocate for a dedicated sexual and reproductive health service in the Northern region	Deliver three advocacy initiatives and support one regional project in line with Women's Health In the North's (WHIN) regional strategy, to promote women's sexual and reproductive health	Council met with Women's Health in the North (WHIN) to further discuss potential advocacy initiatives and partnerships to be delivered as part of the 2021-2025 Sexual and Reproductive Health Plan for the Northern Metropolitan Region. These will be further developed in 2022, when WHIN's regional strategy is ready for consultation.	

1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-43] Continue to implement our Towards Equality Framework and Equity Impact Assessment to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	Review and update the Equity Impact Assessment into a three-tiered approach	The review of the Equity Impact assessment (EIA), incorporating legislated Gender Impact Assessments (GIA) has been completed. Work this quarter has focused on developing resources to accompany and support the roll-out of the new model which continues to be piloted and will formally launch with the new resources in early 2022.	
		Continue to implement Equity Impact Assessments for applicable projects and policies, to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	This quarter, eleven Equity Impact Assessments, including Gender Impact Assessments, were undertaken on a broad range of topics. These included the Workforce Plan, new strategies such as the Leisure Strategy, the Transport Strategy refresh, the Digital Inclusion Pilot program, the homelessness outreach program and the draft flag policy.	
	[1-44] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to create projects twice a year that foster respect and address systemic racism	Develop a baseline data set regarding the experience of racism in Darebin	This quarter an Anti-Racism Program Officer commenced and work has begun drafting a survey to establish a baseline data set regarding the experience of racism in Darebin. This has included mapping and identifying questions and methods which have been used in other surveys. The survey is planned to commence in the third quarter of 2021-22.	
		Design a four-year program to address systemic racism and discrimination	This quarter an Anti-Racism Program Officer was appointed. This role commenced the development of a four-year program which will be informed by the data gathered during the survey to establish a baseline data set. The program will be delivered in partnership with local community organisations.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Design and implement four Council-led events to directly target the building of respect, and addressing systemic racism	This quarter Council hosted an online information session to help community members understand their rights and how to take action if they experienced racism or witnessed it happen in the community. This was delivered in partnership with the Victorian Equal Opportunity and Human Rights Commission and Victoria Police.	
	[1-45] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Take actions towards achieving the Welcoming Cities Standard 'mentoring' level by June 2022	Council has continued the process of drafting the accreditation submission for "Excelling Level". This quarter the process included identifying policies and internal and external practices across Council that respond to the Welcoming Cities Standards and indicators.	
		Establish design principles to: a) ensure Council buildings and facilities meet the needs of culturally diverse communities by June 2022, and b) implement for all future and where possible current Council buildings	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Deliver two new projects that respond to the Welcoming Cities Standard	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[1-46] Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Council continued to work with community leaders from culturally diverse communities to promote COVID-19 vaccine uptake and COVID-safe behaviours. Further work will be undertaken in the next quarter to expand on and formalise the Community Leader network in 2022.	









H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-47] Through our Youth Strategy, develop and implement programs to support the participation and leadership of young people from disadvantaged, and culturally diverse backgrounds	Support 20 young people to develop their leadership skills through Darebin Speak	Council delivered two Darebin Speak programs in local schools (The Pavilion and Charles Latrobe) which supported 45 young people from disadvantaged, culturally diverse and/or marginalised communities to build their leadership skills and community connections. A final session at Charles Latrobe will be delivered in Term One of 2022.	
		Deliver two, formal leadership programs during school holidays, targeted at disadvantaged and culturally diverse young people, as part of our Youth Training and Development Program	Council delivered six skills-based leaderships programs (Big Sister Experience and Podcast Program) in the July and September 2021 school holidays. These programs extended into Term Four at the request of the schools and are now complete, with 49 young people attending from disadvantaged, culturally diverse and/or marginalised communities.	
	[1-48] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Identify and deliver initiatives to raise awareness of the health impact of heatwaves in the community, with a focus on vulnerable population groups	The Keep Cool in Darebin project has been developed to assist residents who are vulnerable to heat stress. A summer campaign has been run to engage targeted communities with information and support to stay safe during a heatwave event.	
		Deliver two initiatives to reduce heat vulnerability and build resilience in communities and areas identified as 'high risk'	Council is delivering the Fuel Poverty Project which aims to identify the needs of vulnerable community members to mitigate the impacts of climate change. Council is partnering with Jesuit Social Services to deliver this project. One key initiative currently being delivered is to upskill community service organisations to better understand climate risks and support the community.	


H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-49] Partner with our community organisations to support Welcoming Community meals	Deliver monthly Welcoming Community meals in East Preston and East Reservoir, in partnership with local emergency relief and social support services	Due to the COVID-19 pandemic, delivery of monthly community meals has been decreased to deliver six community meals for the 2021-22 year. The first community lunch was held in December at East Preston Community Centre. Community attending included local public housing tenants and service organisations including Your Community Health, Darebin Information, Volunteer & Resource Service (DIVRS), and Jobs Advocate staff. Promotion and invitations were sent out via letter box drop to East Preston public housing areas and via Newton Street Gardening volunteer group. A BBQ lunch and fresh produce were provided to the community. Social connections were made with the centre and referrals were provided to local service organisations. Planning is underway for further community meals in 2022.	













## 2.0: Prosperous, Liveable and Flourishing

### 2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-1] Complete construction, and commence operation of the Multi Sport Stadium in Thornbury	Conduct a public tender for the operational management of the Narrandjeri Stadium (Multi Sports Stadium) and set performance targets in line with Council's performance principles.	The public tender process was completed, resulting in the awarding of a contract for the management of Narrandjeri Stadium and Darebin Community Sports Stadium to Clublinks Management Pty Ltd at the November Council meeting.	
		Complete construction of Narrandjeri Stadium (Multi Sports Stadium)	Narrandjeri Stadium is expected to be completed in March 2022 with operations to commence shortly after handover. Finishing works, including landscaping, painting & carpet installation are currently taking place. Clublinks Management Pty Ltd was appointed operator by Council for four years commencing from the stadium's opening in March 2022.	
	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Undertake planning and the first year of implementation of the Reservoir Leisure Centre redevelopment, incorporating changes to the infrastructure and operations to support health, wellbeing and socio-economic outcomes for our community	Planning the future redevelopment of the Reservoir Leisure Centre through feasibility studies and health and well-being reports has further progressed. Maintenance and upkeep of the facility is progressing well.	
	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Invest in the renewal of the Edwardes Lake Boathouse to attract a long-term tenant	Project scoping has commenced to support the change of use and re-leasing of the boathouse.	
		Establish an Edwardes Lake Precinct Task Force	The Edwardes Lake Taskforce has been established. Membership was confirmed at the December 2021 Council Meeting with the first meeting of the taskforce planned for early February 2022.	
		Undertake works to improve water quality and increase biodiversity across the Edwardes Lake precinct	Edwardes Lake Taskforce membership was confirmed at the December 2021 Council Meeting. A preliminary collaboration session has been held with all stakeholders with a second session planned for February 2022. Key projects and activities will be developed by the Taskforce.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-4] Undertake community consultation about the future shared use of the Northcote Golf Course land	Undertake community consultation about the future shared use of the Northcote Golf Course land and present a future options report to Council	A community survey concluded in December 2021 and results are currently undergoing analysis. A hearing of community feedback is currently being planned to be held in mid February as per Council resolution.	
	[2-5] Establish the new Ruthven Playspace in Reservoir	Construct a nature-based Ruthven Playspace in line with the design developed (in 2020-2021) through community consultation	Construction of the playspace has commenced with completion scheduled for March 2022.	
	[2-6] Expand funded 3-year-old kindergarten	Develop an Early Years Infrastructure Plan	Following an initial period of public consultation on the draft Early Years Infrastructure Plan from September to November 2021, Council has extended the consultation period until February 2022 to allow more time for targeted engagement activities with key groups. The Plan is expected to be presented to Council for adoption in March 2022.	
		Work with the State Government to determine a pipeline of projects to expand our city's kindergarten capacity	Council continues to work with the State Government to agree on a pipeline of projects that the State Government and Council will jointly fund to increase kindergarten capacity in Darebin. Council was successful in receiving a State Government grant to support our planning work in this area. Council and the State Government are also continuing to work on plans for a new kindergarten at Reservoir East Primary School which will open in 2023.	
		Complete investigation, feasibility assessment, consultation and concept designs for potential extensions of kindergarten/child care sites in our city	Council has appointed architects to complete investigations and develop concept designs for the potential expansion of three kindergarten/child care sites to increase the number of kindergarten places they provide. The architects are expected to provide concept designs for Council's consideration in March 2022.	









H&W	Strategic Action	Year 1 Action	Comments	Status
		Provide change management support to early years services in Darebin, to support the expansion of 3-year-old kindergarten programs	Council's support to early years services in the expansion of three-year-old kindergarten programs encompasses work across a range of areas, including communications to promote participation in kindergarten, convening and facilitating networks and providing advice and support to individual services as required. Council undertook significant planning for communications activities that will be launched in the next quarter to promote kindergarten participation, including footpath stickers that will be placed in key locations around Darebin and Twilight Kindergarten Open Evenings in March.	
	[2-7] Improve physical access for our residents and visitors to Council-owned community buildings - at least five buildings per year	Deliver approximately five building renewal projects (as part of our Capital Works programs) to improve physical access for our residents and visitors	<p>The following works are currently completed: non-slip flooring has been installed in the Reservoir Leisure Centre accessible, family and aquatic change areas to improve safety.</p> <p>The following works are in pre-construction phase: Mayer Park Pavilion refurbishment works will improve accessibility; Intercultural Centre construction which includes a range of accessible elements such as ramps, tactiles, signage and amenities; TW Blake Pavilion refurbishment includes accessibility measures such as stair nosings at external doors and steps to improve visibility, and handrails alongside pathways and steps.</p> <p>The following works are currently in construction phase: BT Connor pavilion will provide improved access and accessible bathrooms; installation of new handrail at Fairfield Civic Centre arcade Station St entry/ exit; works to public toilets to improve accessibility; new accessible ramp at Alfred Nuttal Kindergarten.</p>	
	[2-8] Commence design work for the construction of Darebin Creek Bridge at Bundoora Park	Deliver a detailed design for a new bridge over Darebin Creek at Bundoora Park	Quotations have been received and a contract to design the bridge will be made in January 2022.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-9] Redevelop BT Connor Pavilion in Reservoir	Construct a new senior soccer pavilion at BT Connor Reserve	The construction of the new senior pavilion at BT Connor Reserve is 90% complete, with works expected to be completed by February 2022, due to the impact of COVID-19 restrictions on the construction schedule.	
	[2-11] Redevelop the Northcote Aquatic and Recreation Centre	Appoint a contractor to begin the construction of the new aquatic and recreation centre	Kane Constructions was awarded the contract to construct the new Northcote Aquatic and Recreation Centre on 6 October 2021. Construction has commenced and the project is on track to be delivered by mid-2023.	
	[2-12] Develop an Integrated Families, Youth and Children Strategy	Develop an Integrated Families, Youth and Children Strategy (to supersede the current Youth Services Strategy and Early Years Strategy), including an implementation plan	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-13] Rejuvenate and beautify Cheddar Road in Reservoir, in collaboration with stakeholders	In collaboration with Melbourne Water, begin the re-wilding of Cheddar Road to improve biodiversity and amenity outcomes	Council is awaiting final Melbourne Water sign-off prior to undertaking rewilding activities along Cheddar Rd in the planting season in 2022 - beginning April 2022.	
	[2-14] Plan for the redevelopment of John Hall pavilion and public toilet in Kingsbury	Develop a Plan for the renewal of the John Hall pavilion	This action is due to begin in Year Four of the Council Plan. It has been deferred to the 24-25 Action Plan.	





2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-15] Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Construct projects in the Safe Travel, Walking and Cycling Improvements programs, to improve the safety of the road environment.	There are 30 projects under the Safe Travel, Walking and Cycling programs currently underway, which are at various stages of design & construction.	
		Undertake a minimum of four community safety audits, and use recommendations to inform upgrades and improvements	Two community safety audits were completed this quarter. An online audit was completed to gather data on experiences of safety around the Reservoir Activity Centre. This data will support the development of crime prevention activities and improvements. A safety audit was also completed at the Preston City Oval to inform security and crime prevention upgrades.	
	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Conduct a review of transport improvement priorities (road, safety, accessibility, cycling, walking and wheeling) across one third of the municipality, in consultation with the community	Council has endorsed the 'Your Street, Your Say' program. The first round of consultation with the north-west Darebin community closed on 6 December 2021. Community information about issues and opportunities will be used with technical analysis to develop proposals. A further round of community consultation is planned to commence in April using a similar easy-to-use interactive map. Reaching our diverse community remains a priority.	
		Provide a report to Council for consideration of implementation of the priorities identified in the 2022/23 financial year	Community engagement with the north-west of the City through the 'Your Street, Your Say' program will continue with round two in April 2022. The feedback from the community will be reported to Council with recommendations for improvements in this area.	
	[2-17] Conduct a community advocacy campaign on key transport priorities, including new bus routes, walking, wheeling and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	Develop an Advocacy Plan for transport priorities, including new bus routes, walking, wheeling and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	A new Advocacy Strategy is in the process of being developed, which will incorporate and make provision for this advocacy priority.	
		Implement Year 1 actions of the Advocacy Plan	A new Advocacy Strategy is in the process of being developed, which will incorporate and make provision for year 1 advocacy action priorities.	



H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-18] Develop and implement a Community Safety Framework	Develop a Community Safety Framework in consultation with the community	Development of the framework is underway and a draft has been prepared based on existing data and information. However, community and stakeholder consultation has been delayed due to the impact of COVID-19 and will commence in early 2022.	
		Develop an Implementation Plan for Community Safety Framework (for Council Plan years 2-4 actions)	The Community Safety Framework is still in development and has been delayed due to the impacts of COVID-19. An implementation plan for the framework will be developed as part of the 22-23 Action Plan.	
	[2-19] Improve disability access at Bundoora Park Farm	Construct a shared path at the Bundoora Park Farm	Following the completion of designs for a network of accessible paths within the Bundoora Farm last financial year, budget has been allocated to start building priority sections this financial year. Discussions have occurred to confirm the priority sections of the paths and a contractor has been engaged to complete construction by March 2022.	
	[2-20] With State Government approval, reduce the speed limit in more local streets across our city	Develop an Advocacy Plan for speed reduction in more local streets across Darebin	Council has two requests for speed reductions currently with the State Government for approval. Officers are advocating for these to the Department of Transport. Council is investigating what further speed reductions are needed in the North West of the City at the moment through the 'Your Street, Your Say' program and will advocate for priorities identified.	
		Implement Year 1 actions of the Advocacy Plan	Council has two requests for speed reductions currently with the State Government for approval. Officers are advocating for these to the Department of Transport.	
		Implement speed reductions in areas that achieve State Government approval	Council has submitted two applications to the Department of Transport to reduce speeds. These are in the local streets near the Mernda rail-line through Northcote and Thornbury, and in Northcote between Clarke Street and Separation Street. It is expected that changes to the speed limit in these areas will take place in early 2022.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Apply for further speed reductions arising from investigations of traffic safety in a third of the city, as part of our Local Area Placemaking Program	The 'Your Street, Your Say' program currently underway in the north-west of Darebin will identify new priority areas for reducing speed limits. The first round of community consultation closed on 6 December with community input review and technical assessment in progress. Community consultation on proposed changes through this project is planned for April 2022.	
	[2-21] Continue to implement our Graffiti Management Strategy to prevent, remove and reduce the reoccurrence of illegal graffiti, and support the launch of a graffiti tag app	Investigate graffiti removal partnerships for State assets in Darebin, such as rail corridors	Discussions are underway with State agencies including Vic Track and Metro Trains. Until an agreement is reached officers continue to report graffiti to these agencies for urgent removal.	
		Continue to implement crime prevention measures - through Environmental Design Principles Safer Design Guidelines - into the design of the public realm, Council projects and planning schemes	'Crime Prevention Through Environmental Design' will be incorporated into all public space design work in the current year. This year, the design for the Retail Activity Centres improvements program will incorporate this as a key approach.	
		Undertake actions to prevent, remove and reduce the recurrence of illegal graffiti	Officers have divided the city into four and currently have four contractors removing graffiti at a steady rate, resulting in the removal of approximately 8,000m <sup>2</sup> of graffiti so far. Each contractor has been allocated a section of the city to ensure prompt removal of graffiti.	
		Support the launch and implementation of a graffiti tag app	The graffiti app launch has been booked in for 8 Feb 2022 with the provider coming to meet with officers and Council's contractors on site to assist with the launch.	
	[2-22] Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city	Deliver two creative projects that reflect Darebin's different cultures	Five FUSE-funded events are in development which respond directly to this action and will be delivered as part of the FUSE Autumn 2022 season. These include works by award winning Wiradjuri choreographer, Joel Bray, Yorta Yorta activist and musician, Neil Morris, Sarah Austin and Co, and Pony Cam. FUSE's Made in Rezza program also awarded 15 commissions to Reservoir-based artists and makers to develop new work.	








H&W	Strategic Action	Year 1 Action	Comments	Status
		Support community organisations funded to deliver public events that celebrate culture	The Festivals and Events team continues to work with community-based organisations to develop and deliver the FUSE Festival. Creative collaborations and partnerships are confirmed with Multicultural Arts Victoria for the Out of the Park Picnic Closing Party, East Reservoir Neighbourhood House to deliver a podcast project with children, and the Flow Festival Australia to deliver a Deaf Arts Festival. Our Songs featured 15 community choirs to perform during December 2022.	
		Deliver two public cultural events, including a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	The Social Justice Oration is in the final stages of preparation for delivery on 11 March 2022. Made in Rezza is supporting Reservoir-based artists, makers and creatives to develop new works to be presented as part of FUSE Autumn 2022. Works will be displayed in 15 local shopfronts, promoting the practice of each participating artist and activating local business in the centre of Reservoir. Fifteen short films profiling each participating artist and their creative process will also be produced and shared on the FUSE website and social media .	
	[2-23] Consider the development of a Global Learning Hub in the Preston Civic Precinct that incorporates library and community spaces, and looks at options to include social housing	Develop options for Council to consider how to best progress the development of a Global Learning Hub in the Preston Civic Precinct - a significant, multi-year project	Internal scoping continues to inform the potential for a Global Learning Hub in Darebin, specifically Preston. In the reporting period, site visits to like venues in Metropolitan Melbourne occurred: Sunbury Global Learning Hub, Ivanhoe Community Learning and Library Centre and the North Fitzroy Library. Preliminary site analysis has commenced after investigations and advice deemed the only viable site for a new Global Learning Hub to be the existing Preston Library site. The next stage of the scoping project is to consider the feasibility of the redevelopment of the site to be a multi-storey complex housing an expanded library service, co-working spaces, event and meeting spaces, rooftop open-air reading and meeting spaces, two-room kinder and maternal child health services.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-24] Significantly increase funding to our Roundabout Renewal program across our city	Implement the renewing roundabouts program to provide better amenity, including planting	Roundabout renewal has begun with priority sites identified and works commenced. These include planting and civil renewal works	
	[2-25] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Establish a Community Infrastructure Plan, including implementation plan	The project scope is being finalised. Work on demand projection, service standards and commencement of gap analysis will progress in the first half of 2022.	
	[2-26] Build new Intercultural Centre at Preston Civic Precinct	Commence construction of the new Intercultural Centre	The construction contract for the new Intercultural Center project was awarded in November 2021. Pre-construction planning is underway including preparations to manage the impacts of the construction works on Council operations. Construction is planned to start in the final quarter of 2021-22 and be completed in the first quarter of financial year 2022-23.	
		Collaborate with user groups and key stakeholders to co-create the Intercultural Centre's programming	The Intercultural Centre Programming Think Tank has met three times to provide advice on the future direction of the Centre's programming and partnerships. Two more sessions are scheduled for 2022.	
	[2-27] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Undertake flood modelling across Darebin, in partnership with Melbourne Water	A communication plan has been developed by Council and a Melbourne Water flood model study & analysis is due to be submitted for Council review in February.	
		Undertake specialist technical analysis to update flood modelling and mapping related to private land in our city, to account for updated future rainfall forecasts	A communication plan has been developed by Council and a Melbourne Water flood model study & analysis is due to be submitted for Council review in February.	
	[2-28] Continue our Traffic Blackspot Design and Construction Program	Design and construct any successful project applications for several sites across Darebin, based on safety priority	Projects include the construction of the Murray Road/Chifley Road intersection, completed in December 2021. The designs for Victoria Rd (near Mitchell St) as well as the Wood Street/Laurel Street intersection improvement are currently in progress with construction anticipated in the fourth quarter.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-29] Install new lighting at GH Mott Reserve in Preston	Deliver the lighting improvement project at GH Mott Reserve	A contract has been awarded for the construction of sports field lighting at GH Mott Reserve. The works include civil and electrical services to install four new lighting poles, fittings and LED luminaries. Pre-construction work has commenced with onsite works to be completed by April 2022.	
	[2-30] Review our Transport Strategy and refresh our Bicycle Strategy	Review our Darebin Transport Strategy to refresh it in context of the pandemic and emerging technologies, and to integrate cycling.	The refresh of the Darebin Transport Strategy is in progress. Council has been assessing the impact of COVID-19 on commuting patterns and also working to understand community needs from rapid update of electric vehicles. Community engagement is on track for the first half of 2022.	
		Update our Darebin Bicycle Strategy Network Plan	Preparation of an update to the transport Network Framework Plan is being done as part of the Transport Strategy Refresh. This update will be incorporated into the overall transport Network Plan to ensure that all modes of transport planning are considered in an integrated and holistic way.	
	[2-31] Implement the Reservoir Revitalisation Project	Implement actions as per the Reservoir Revitalisation Project	Planning has been completed for streetscape and footpath improvements on the corner of Broadway and High Street which will be delivered in early 2022. Businesses have been invited to apply for grants to improve the visual appeal of their shopfronts through paint, signage refresh, window displays, purchase of display stalls or outdoor furniture, and cafe screens. Applications are being assessed and successful businesses will be notified in early 2022.	
	[2-32] Establish an Asset Management Plan for shopping precincts' infrastructure and cleaning	Review and finalise service levels for shopping precincts' infrastructure and cleaning	A consultant has been engaged to support Council with the review and development of required Asset Management Plans. Consideration will include whether a dedicated Asset Management Plan or alternative mechanism for shopping precincts is the most effective mechanism for achieving the intended outcome for shopping precincts. Through this work the service levels for infrastructure in shopping precincts will be determined. The approach will be guided by the 10 year Asset Plan.	






H&W	Strategic Action	Year 1 Action	Comments	Status
		Develop an Asset Management Plan for shopping precincts' infrastructure and cleaning	A consultant has been engaged to support Council with the review and development of required Asset Management Plans. Consideration will include whether a dedicated Asset Management Plan or alternative mechanism for shopping precincts is the most effective mechanism for achieving the intended outcome for shopping precincts. The approach will be guided by the 10 year Asset Plan.	
	[2-33] Advocate to the State Government to increase annual funding for road safety infrastructure, driver behaviour campaigns, and law enforcement, and work collaboratively with other local governments to implement the Victorian Road Safety Strategy 2021-2030	Delivery of advocacy actions relating to road safety	Discussions are being held with other Councils about collective advocacy on road safety through the Metropolitan Transport Forum. The State Government has been contacted about increasing road safety education campaigns.	
		Work with State Government to advocate to provide a safe pedestrian crossing with traffic lights, at the corner of Wingrove Street and Station Street in Fairfield.	The State Government has received Council feedback on its plans for this intersection and Council engineers have provided comments and support for improvements. Officers are continuing to advocate for funding and construction of a safer crossing point at this site. The recent installation of the pop-up bicycle lanes on Station Street has improved the safety of the street.	
	[2-34] Work in partnership to deliver initiatives that improve perceptions of safety and reduce the opportunity for crime	Identify partners, and support the delivery of two initiatives that improve perceptions of safety and reduce the opportunity for crime	The two initiatives to improve perceptions of safety are underway. The street lighting improvement projects in East Preston and East Reservoir have been adjusted to design only in 2021-22. New park lighting in TW Andrews Reserve will be installed in early 2022. New park lighting will also be installed in Oulton Reserve.	

## 2.3: We will facilitate more affordable, social and public housing in Darebin, to meet our community's needs

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-35] Enable and facilitate more affordable and social housing across our city	Commence preliminary assessment to identify one or more Council-owned sites suitable for social housing, including progressing actions through the formal Council process for use of land and seeking partners	Work is underway to select a site to be used for social housing and Council is exploring opportunities to work with Aboriginal Housing Victoria. The majority of this project is scheduled to take place between January and June 2022.	
		Progress Town Hall Ave social housing development via lease and commence Pre-construction phase.	Negotiations regarding the lease are almost complete and are anticipated to be concluded in February 2022. Preliminary works have commenced on the site and construction is anticipated to commence between February and April 2022.	
		Establish a 'fast track' stream that prioritises social housing planning permits and development proposals in Darebin	A priority development team has been established and is leading on this stream of work.	
		Progress opportunities for more social housing on Council-owned and managed land, in partnership with Aboriginal Housing Victoria	Council continues to work with Aboriginal Housing Victoria to explore development opportunities, including on Council land.	
	[2-36] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Develop a Plan for how Council and the State Government will work in partnership to achieve shared social and public housing goals over the next four years	Council is strengthening its relationship with Homes Victoria and regularly meets to discuss current projects. Development of this plan will commence in the next quarter.	



2.4: We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-37] Review to amend the Parking Permit Policy to:(i) to improve access for people with special needs(ii) to allow owners of single lot dwellings that exist on their own Torrens title, the option to have an additional residential parking permit at the same price as current parking permits(iii) to allow single lot dwellings built after December 2004 that are greater than 300sqm property with three or more bedrooms and that exist on their own Torrens title (even if the property was previously subdivided), to have the same entitlements to parking permits as dwellings built before December 2004(iv) to ensure that renovations of a property that is still a single lot on its own Torrens title and is greater than 300sqm with three or more bedrooms are still entitled to parking permits	Undertake community engagement to inform a review and amendment to the Parking Permit Policy	Research and analysis of parking needs and parking permit policy options is in progress in order to provide a report to Council to consider next steps and the community engagement approach.	
	[2-38] Through the establishment of our Darebin Nature Plan, increase shade in our business activity centres to support footpath trading	Update footpath trading communications and guidelines, to encourage shade in our business activity centres to support footpath trading	Planting opportunities for the 2022 tree planting season are currently being investigated. Opportunities will be discussed with the Darebin Nature Trust.	
		Identify opportunities for additional trees to provide shade in our business activity centres	Future planting locations are currently being considered in preparation for the 2022 Tree Planting Season	
		Develop a Shade Policy	A draft shade policy is currently in development and on track to be completed by 30 June 2022.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-39] Keep our business activity centres clean and well maintained, with a focus on reducing cigarette litter	Provide an ongoing Council cleaning and maintenance program for our business activity centres, including responding to community reports	Council has moved from a six week cycle to a five week cycle of cleaning the streets of Darebin. Council is also undertaking high pressure cleaning of shopping strips across the city.	
		Assist businesses to educate customers, and provide bins and signage, to increase the correct disposal of cigarette butts litter in activity centres	Council has moved from a six week cycle to a five week cycle of cleaning the streets of Darebin. Council is also undertaking high pressure cleaning of shopping strips across the city.	
	[2-40] Develop a policy setting the basis for how Council may permit commercial or private Electronic Vehicle charging infrastructure on our public streets	Develop a policy for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets	Work has commenced to develop a draft electric vehicle charging policy. Council will consider whether to proceed to community consultation during the first half of 2022.	
	[2-41] Through the establishment of our Darebin Nature Plan, improve streetscapes to support COVID-19 recovery	Implement street tree planting, planter boxes, and renewed and replanted garden beds	In addition to the retail activity centre renewal works (which include renewal of garden beds and tree planting) other planting opportunities are currently being considered for business activity areas for the 2022 tree planting season.	
	[2-42] Continue to implement our Street Furniture and Equipment Renewal Program	Deliver street furniture improvements across our city, including bins, seats, bike hoops, and other street asset improvements	Council has undertaken footpath replacement works, replacement of street furniture, and is currently working on the next stage of these projects to include line marking, replacement of outdated signs, removal of graffiti and additional high pressure cleaning.	









## 2.5: We will invest in services and the built environment to improve access for our residents and visitors

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-43] Create two additional accessible car parking spaces in our city each year	Create two additional accessible car parking spaces	Accessible car parking spaces at St Gabriel's Primary School and Penders Grove Primary School will be completed by February 2022.	

## 2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-44] Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	The Darebin Assertive Community Outreach (DACO) program delivered by Merri Outreach Support Service has been expanded to include funding for additional staff and brokerage funding to provide practical and essential support to rough sleepers. This quarter the DACO team received 458 contacts with consumers. Of these contacts, case management was provided to 25 people and additional brief intervention support to 18 people.	
	[2-45] Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	The Community Shower Access Program (CSAP) continues to be delivered at Reservoir Leisure Centre and is now delivered at full capacity due to the removal of COVID-19 restrictions. Preliminary discussions have taken place regarding possible locations for shower access in the Southern part of Darebin and further work will be done with Merri Outreach Support Service to determine whether they have capacity to support a trial CSAP expansion. Council has increased its promotion of the CSAP, with a program flyer produced and distributed across networks and local organisations.	
	[2-46] Continue to support the High Risk Accommodation Response (HRAR), focusing on the coordination, support and funding of high risk accommodation settings and the emergency relief sector	Continue to support the High Risk Accommodation Response (HRAR) through coordination, support and funding, focusing on high risk accommodation settings and the emergency relief sector	Council continues to support the High Risk Accommodation Program at a local level. This quarter continued to focus on COVID-19 vaccine uptake and more than 100 residents in high risk housing were supported with emergency relief support. Work is also being undertaken with Your Community Health to determine how Council can continue to support the program, including exploring opportunities for advocacy, collaboration, and addressing current support gaps which have been exacerbated by COVID-19.	






2.7: We will work in partnership to address place-based socio-economic disadvantage and health inequity in East Preston and East Reservoir

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-47] In partnership with the community, deliver four place-based projects each year that respond to local community issues and need	Implement four place-based projects, co-created with the community, to: <ul style="list-style-type: none"> <li>Address low perceptions of safety, and improve amenity</li> <li>Encourage active living and physical activity</li> <li>Encourage community participation (social connection and volunteering)</li> <li>Lift the health and wellbeing of residents</li> </ul>	Following a procurement process, Darebin Information, Volunteer & Resource Service (DIVRS) and Your Community Health have been appointed to deliver community development programs in East Preston and East Reservoir. The summer African drumming and dancing program commenced, with four sessions in each of the two neighbourhoods planned. This activates local parks and provides an opportunity for social connection and the celebration of different cultures.	
	[2-48] Transition the East Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community	Undertake an Expression of Interest process to transition the East Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community	Preparations have commenced to open the Expression of Interest (EOI) in February 2022. The EOI process has been delayed slightly due to continuing COVID-19 response and vaccine uptake work which has affected the capacity of local community organisations.	
	[2-49] Identify opportunities to increase access to low cost and free physical activity in East Preston and East Reservoir	Collect baseline data on access to low cost and free physical activity in East Preston and East Reservoir	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. The Reservoir Leisure Centre and the Bundoora Park Farm have reopened, and are offering 50% discounts on concession fees. Usage data recorded this year will be baseline data.	
		Set targets for increased access to low cost and free physical activity in East Preston and East Reservoir	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. The Reservoir Leisure Centre and the Bundoora Park Farm have reopened, and are offering 50% discounts on concession fees. Usage data recorded this year will be the benchmark data from which increased access targets can be set for future years.	
		Identify partnerships and implement two initiatives to increase access to low cost and free physical activity in East Preston and East Reservoir	This quarter, in line with free exercise programs recommencing at East Preston Community Centre in East Reservoir, a new role has commenced at Reservoir Leisure Centre to foster and encourage greater participation from local community groups.	

## 2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-50] Implement public health approaches to address problematic public drinking, including advocating to the State Government to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Undertake three advocacy actions to the State Government, to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Council continues to participate in regional and state-wide networks to reduce alcohol-related harm, which includes advocacy activities. Over this period, four Health and Wellbeing Social Impact Assessments were undertaken.	
		Conduct a Health and Social Impact Assessment for all applications for packaged liquor outlets in Darebin	Over this quarter, four Health and Wellbeing Social Impact Assessments were completed. These social impact assessments assessed health and safety considerations, localised disadvantage and community benefit of packaged liquor license applications. Council continues to participate in regional and state-wide networks seeking to reduce alcohol harm and participate in collective advocacy activities.	
	[2-51] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage smoking cessation	Identify partners and support the delivery of two initiatives that encourage smoking cessation	Initial scoping was undertaken to identify partners for smoking cessation initiatives. Council met with Darebin's community health service, Your Community Health, to discuss current gaps and initiatives to address smoking cessation in Darebin, and future partnership opportunities. Further work is being undertaken to explore opportunities to work with community partners to address smoking cessation initiatives.	




## 2.9: We will focus on our economic assets and recovery to ensure Darebin is a great place to do business







H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-52] Develop an Economic Development Strategy, based on the principles of a circular economy, food, health, renewables, creative and digital industries, jobs of the future, and leveraging partnerships	Develop an Economic Development Strategy in consultation with Traditional Owners, businesses, industry, industry leaders, government and partners, that incorporates the identification of new opportunities, with a focus on food, health, renewables, creative, circular economy and digital industries	Preliminary work has commenced on the scope of this strategy. This will be further progressed in the second half of the financial year.	
		Deliver an economic summit to understand the diversity, strengths and needs of our business and to inform the development of an Economic Development Strategy	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-53] Increase our investment in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Provide \$1 million of business support and grants to assist with COVID recovery, focusing on sectors most in need	In October 2022, Council was successful in obtaining almost \$1M from the Victorian Government to support local businesses affected by the pandemic. Projects linked to this funding must be delivered by 30 June 2022 and have been treated as a priority. Delivery of further Council grants will be assessed in early 2022.	
		Continue to provide COVID business information and support in key community languages	Council continued to promote and support businesses across a range of languages as businesses adapted to the changing of lockdown restrictions. In addition to translated printed material, multi-lingual Council staff are contacting businesses directly and are working with the support of the State Government to ensure our business community has access to the best possible information.	




## 2.10: We will leverage investment, partnerships and advocacy to drive Darebin’s growth and sustainability

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-54] Develop and implement an advocacy strategy to: <ul style="list-style-type: none"> <li>• Increase the minimum wage, and increase Job Seeker payments</li> <li>• Partner with other levels of government to lift their commitment to the sustainable economy, particularly in sustainable transport and sustainable skill development</li> <li>• Encourage federal and state governments to invest in the sustainable economy, as major generator of jobs</li> <li>• Secure manufacturing investment in Darebin through the North and West Melbourne City Deal Plan 2020-2040</li> </ul>	Develop and implement an Advocacy Plan for increasing the minimum wage and increasing Job Seeker payments,	A new Advocacy Strategy is in the process of being developed, which will incorporate and make provision for this advocacy priority.	
		Develop an Advocacy Plan to lobby other levels of government to lift their commitment to the green economy, particularly in the areas of green transport, green skill development, and investment in the green economy as major creator of jobs, and implement Year 1 actions	A new Advocacy Strategy is in the process of being developed, which will incorporate and make provision for this advocacy priority.	
		Develop an Advocacy Plan for manufacturing investment within Darebin, and implement Year 1 actions	A new Advocacy Strategy is in the process of being developed, which will incorporate and make provision for this advocacy priority.	
	[2-55] Establish a regional alliance of government, business and community organisations, to drive economic outcomes, including local, social, sustainable procurement	Form a regional alliance to increase procurement spend in Darebin through a compact, involving partners signing onto Council's Social and Sustainable Procurement Policy	Progress with other northern region Council procurement leads (Hume, Moreland, Banyule, Nillumbik, Mitchell Shire and Whittlesea) has addressed how regional efforts will benefit businesses and organisations based in Darebin and the wider northern region. Work is currently underway to identify categories of expenditure and prioritise regional alliances and strategies.	
	[2-56] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Promote and support Aboriginal-led businesses in the Darebin community as part of the Social and Sustainable Procurement Policy	The Social and Sustainable Procurement Policy continues to mandate 25% of evaluation criteria to social and sustainable objectives, with flexibility to determine how outcomes will best be realised, depending on the procurement.	















H&W	Strategic Action	Year 1 Action	Comments	Status
		Drive procurement outcomes that increase local employment opportunities for culturally and linguistically diverse peoples, and young people	The Social and Sustainable Procurement Policy continues to maintain and embed social and sustainable outcomes into procurement activities across Council, with flexibility to achieve outcomes that are best realised depending on the nature of the procurement. Project Managers continue to be supported with upcoming activities by engaging with key staff and raising awareness of opportunities for Aboriginal and Torres Strait Islander people, CALD and young people.	
	[2-57] Promote to Darebin businesses the benefits of voluntary adoption of our Social and Sustainable Procurement Policy	Promote to, and educate Darebin businesses about the benefits of Council's Social and Sustainable Procurement Policy	Work on this action has commenced and through the strategic community procurement partner, Council will engage with businesses across Darebin to promote and educate on the benefits of Council's social and sustainable procurement policy objectives.	
	[2-58] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Develop partnerships with other governments and business, to advocate for investment in Darebin's priority industries	Council has received almost \$1M in additional funding through the State Government to help expand outdoor activation across Darebin and support and develop an industry attraction plan for Reservoir that will set out the benefits of businesses moving to, and/or enhancing their presence in Reservoir. Council continues to strengthen its relationship with LaTrobe University and has ensured that Industry and Economic Development is a core feature of Council's strategic advocacy campaign.	
		Identify key industries to attract, to inform the Economic Development Strategy's future actions	Council has completed preliminary research and analysis of employment trends across key sectors within the municipality that will inform key directions in the Economic Development Strategy. The extended impact of the pandemic has meant that this analysis will occur early in 2022 as the impacts become more clear.  An economic analysis of Reservoir will be undertaken in the first half of 2022 and will include an Industry Attraction Plan that will set a vision for the suburb.	





H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-59] Establish a Darebin Chamber of Commerce (or an equivalent body) to strengthen and support our business community	Establish a Darebin Chamber of Commerce and Industry	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-60] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Hold a minimum of two employment forums focusing on opportunities for job seekers	Two employment forums have now been delivered and a third forum is being planned for early 2022.	
		Map support services offered to employers and job seekers in Darebin	Current support services have been mapped and are available on Council website.	
		Deliver, with partners, a minimum of one industry-based employment and training pilot program	Council has worked with Bridge Darebin and a local jobs co-ordinator to deliver pilot programs in hospitality training. A plan to expand this into other areas is currently underway.	
		Develop a jobs target to inform the Economic Development Strategy's future actions (using external evidence)	Priority areas for employment support have been identified and are informing the 2022 work being undertaken by Council's jobs advocates and regional employment partners.	


H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-61] Implement measures to increase digital capability for our businesses, including local, regional and global connectivity	Develop a Smart City Strategy for Darebin.	The development of a plan for digital services within the community to improve digital capability and connectivity has led to various discussions around providing technology and internet access into libraries where access can be provided to different socio-economic groups within the community.	
		Commence the establishment of the Internet of Things (IOT) network across Darebin.	Research and planning into the establishment of a digital network for Internet of Things (IOT) devices has begun. There have been discussions with the neighboring councils on how Darebin can leverage off the existing IOT network. This would entail joining an existing LoRaWAN network. a LoRaWAN is a low-power, wide area networking protocol built on top of the existing radio modulation technique. It wirelessly connects devices to the internet and manages communication between end-node devices and network gateways. An investigation into the required hardware and supporting services is underway.	
		Survey businesses to identify digital capability issues and opportunities, to inform the development the Economic Development Strategy's future actions	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Undertake a demonstration project, in partnership with Education and Industry, to showcase the benefits of new technology	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	

## 2.11: We will support, promote, and attract diverse local businesses and industries



H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-62] Deliver programs and services to build skills and resilience across a range of industries	Provide a business concierge service to assist businesses with minor permits	Council continues to support businesses with minor permit requests and improve the experience of working with Council.	
		Develop a welcome kit provided to businesses, that includes information about Council support in key community languages	The welcome kit is in final draft form and will be designed and published in 2022.	
	[2-63] Promote, support, and market Darebin's diverse business community and precincts, including our multicultural businesses and Aboriginal and Torres Strait Islander Businesses	Develop a Promotion Plan and support Darebin's diverse business community and precincts, including culturally diverse, and Aboriginal and Torres Strait Islander, businesses	As part of its support for the business community, Council regularly engages with almost 3,000 businesses via its electronic direct mail, its Facebook page and the YourSay Darebin web page. As part of the Love Local Card program, Council has also made direct contact with more than 1,000 eligible businesses, promoting the benefits of the program and encouraging their participation. Council also has multi-lingual staff supporting businesses through the impacts of the pandemic. Through its Jobs for the Future program, Council has an established relationship with the Kinaway Chamber of Commerce, whose purpose is to provide business support and advice to Victorian Aboriginal business people and help improve the visibility and networks of Aboriginal businesses.	
		Identify the unique characteristics and experiences of individual shopping centres across our city	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-64] Attract and support innovation businesses, entrepreneurship, creative industries, and the tech start up ecosystem	Undertake research to understand, attract and support Darebin's entrepreneurial ecosystem, to inform the Economic Development Strategy's future actions	A Youth Entrepreneur's program in Reservoir is being developed as part of the Reservoir Revitalisation project, with the program expected to be launched in March 2022 and delivered by June 2022.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-65] Implement a Destination Marketing campaign to position Darebin as a natural, cultural and event destination, and including an annual city-wide calendar of events	Develop a four-year Destination Marketing Plan to inform the Economic Development Strategy's future actions	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
Deliver one city-wide marketing campaign and support two precinct marketing campaigns		Council has widely promoted the Love Local Card program which will inject significant money into the local economy through \$30 and \$50 cards issued to eligible residents and spent across more than 400 registered businesses. Council has supported the Fairfield Traders Association to develop the Fairfield Village app, and supported activity centres through a program of Festive Season performances within the COVID-19 restrictions. In addition, Council is delivering the FUSE festival as part of the Reservoir Revitalisation Board program which, due to the impacts of the pandemic, will now take place in Autumn 2022.		
Develop a calendar to showcase events and festivals held in Darebin		Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.		
	[2-66] Deliver an expanded Activity Centres-focused program that leverages State Government funding to shape our city of the future, including revitalisation, outdoor dining and parklets, shade, cleanliness, pride, place activations and programs, and thriving retail centres	Develop and commence implementation of a Plan for an expanded Activity Centres-focused program, identifying the priority areas for roll-out based on evidence such as percentage of shop vacancies and socio-economic need	A program of Retail Activity Centre improvements has commenced this quarter, with more than 20 sites benefiting from works in 2021-22. In addition to these retail activity centre improvements, civil and landscape improvements are being developed for Reservoir following the Level Crossing Removal Project and will commence in the third quarter.	
		Continue support for outdoor dining and expand the active spaces program	Council extended the existing parklets outside 20 businesses until the middle of 2022 to support outdoor dining. Council also obtained State Government funding to support outdoor activation in activity centres until June 2022. The first group of projects tied to this funding were delivered in December 2021.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-67] Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Preliminary research and benchmarking has been completed. It is proposed to undertake consultation with traders associations in 2022.	
	[2-68] Create a portal for our business community to use to connect with each other, collaborate and promote their offerings	Undertake research, including business engagement, to develop an online portal for our business community to use to connect with each other, collaborate and promote their offerings	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-69] Support our businesses to leverage the sustainable economy, including providing education for businesses and customers, and assisting businesses to set and achieve sustainability targets	Support and promote businesses to take advantage of, and leverage, the sustainable and circular economy	Council is actively supporting Bridge Darebin's Paper Loop. This project is taking waste cardboard from local businesses, re-purposing it into a perforated cardboard packaging material which will be purchased and used by other local businesses. This project has set specific targets for waste diversion from landfill, number of businesses engaged as resource providers and customers, and amount of sustainable packaging sold.	
		Educate businesses and consumers to allow them to leverage the sustainable economy	This quarter local businesses have been supported to leverage the sustainable economy with five more Light\$mart business upgrades (15 in total this year), 146 new businesses engaged in the Small Business Energy Saver program (172 in total this year) with eight upgrades completed. Two business events were held with three sustainable business leaders speaking at one these events.	









H&W	Strategic Action	Year 1 Action	Comments	Status
		Deliver events and education to encourage businesses and community to support the circular economy	This year's Green Business Networking event featured three businesses currently working in and supporting the circular economy. Planning has also commenced for Sustainability Matters 2022, which will be on the themes of innovation and the circular economy. Work has continued on moving our green business assessment, accreditation and coaching tool on-line to enable more businesses to access it. This tool will have a circular economy waste exchange platform. Darebin is the lead council on this project which is being developed for councils within the Northern Alliance for Greenhouse Action (NAGA) group to offer to their local businesses.	
	[2-70] Provide financial relief initiatives for our community by extending deferral of rate payments for our residents for 12 months (until June 2022)	Extend deferral of rate payments for our residents for 12 months (until June 2022)	The option to defer rates payments for 12 months until June 2022, with no interest applied in the current financial year, has been communicated to all residents through the 2021- 22 Rates Notices. The Customer Service team and Revenue team have been briefed to ensure a full understanding to enable their response to enquiries, requests or hardship concerns.	
		Provide Shop Local vouchers - \$30 vouchers for residential property owners and \$50 vouchers for pensioner property owners	Financial relief through the Shop Local vouchers is significantly progressed in terms of establishing the governance and model of delivery for this innovative relief measure. A contract with a values-aligned vendor has been established and more than 370 businesses have applied to be part of the program. This initiative has been delayed due to the number of businesses closed due to State Government restrictions. This has impacted the ability of businesses to apply to participate and the ability to launch the program. The distribution of Shop Local cards to eligible ratepayers has commenced and slated to run till 31 May 2022.	
		Waive food and health business registration renewals for three months	Financial relief was implemented for food and health businesses with registration renewal fees waived and not charged for the July to September 2021 period.	






H&W	Strategic Action	Year 1 Action	Comments	Status
		Provide a Job Seeking Voucher Reimbursement Scheme	Financial relief through the Shop Local vouchers for job seekers is significantly progressed in terms of establishing the governance and model of delivery for this innovative relief measure. A contract with a values-aligned vendor has been established and more than 370 businesses have applied to be part of the program. This initiative has been delayed due to the number of businesses closed due to State Government restrictions. This has impacted the ability of businesses to apply to participate and the ability to launch the program. The distribution of Shop Local cards to eligible ratepayers has commenced and slated to run till 31 May 2022..	
		Waive footpath trading permits for 12 months	Footpath trading fees have been waived until 30 June 2022.	
		Provide a discount on pet registration fees	As part of confirming fees and charges in its Annual Budget, Council has established free first pet registration for pensioners, and discounts for pensioners for subsequent animals. Council also reduced most of its pet registration fees for 2021-22 compared to 2020-21. Pet registration renewals are sent each year in April.	
		Provide vouchers and discounts to our leisure and recreation facilities	50% discounts were applied to casual concession entry fees for the Reservoir Leisure Centre and the Bundoora Park Farm from 1 July 2021. Services were halted and then resumed, in line with COVID-19 restrictions.	

### 3.0: Climate, Green and Sustainable



#### 3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding

H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households, including public and social housing, and renters	Establish supply contract for Solar Saver program	A supply contract will be established by the end of January 2022. Further work to establish supplier panels for other elements of the Solar Saver program will continue through to the end of June.	
		Install solar panels or other energy efficiency installs (through Special Charge) for 100 households	As this is the first year of a new supply contract, work has been needed to tender for a supplier. The supply contract will be finalised at the end of January. At this stage, installations are expected to commence in August 2022, which is a short term delay that is expected to be 'caught up' in the next financial year.	
		Achieve 100 bulk buy customers	Work has progressed to set up the Solar Saver team and a supplier for the bulk buy program. A list of customers continues to grow with installations expected to start in June. A workshop will be delivered over the next few months in partnership with the Darebin sustainable business team to promote the Bulk Buy Scheme among Darebin businesses.	
		10 social housing upgrades completed	Council continues to build partnerships that ensure the most vulnerable community members are being identified for this program. Next stages of delivering upgrades are currently being planned.	
	[3-2] Review our Climate Emergency Plan, including in-depth engagement with our community	Undertake community engagement to inform the review of our Climate Emergency Plan	Review of the current Climate Emergency Plan is underway. COVID-19 has impacted this project, and community engagement will now occur in 2022-23. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Review our Climate Emergency Plan	The review of the Climate Emergency Plan continues. Work commenced included analysing climate risks based on the latest datasets.	








H&W	Strategic Action	Year 1 Action	Comments	Status
		Develop and implement a communications and consultation strategy on the review of the Climate Emergency Plan	Work will be progressed to develop a consultation and engagement plan. This planning work is expected to be ready by the end of June in preparation for the Climate Emergency Plan review that has been deferred to the 2022-23 financial year.	
		Climate Action Plan that has clear pathway to zero emissions developed	Background work continued, including developing Darebin's latest emissions profile. Work has extended to include more datasets including transport emissions.	
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Identify priority needs of community members experiencing energy poverty, to support the development of initiatives to prevent heating and freezing	Darebin's Climate Resilience and Fuel Poverty program is progressing well. Work with community service providers is ongoing, which will build capacity to help support their clients. A project group has been established with Aboriginal community members to co-design a climate change communications and education campaign.	
	[3-4] Assess the current and future climate risks facing our community, and identify actions Council and other levels of government can take to provide maximum protection for people, property and the natural environment, in response to the assessed climate risks	Undertake an assessment of current and future climate risks facing the Darebin community	Work is in progress to assess the climate risk facing the Darebin community.	
	[3-5] Develop a program to support middle-years students (later primary school and early secondary school-aged) from Darebin schools to connect with each other, and take action on climate and waste issues together, to support student voices	Co-design Education Program aimed at middle-years students (later primary school and early secondary school-aged) from Darebin schools to connect with each other, and take action on climate and waste issues together	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Implement pilot program activities	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	





H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-6] Undertake a whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Undertake an initial Council-wide assessment, and complete detailed review for at least one service area	Council has developed a catalogue of risks to determine its priority areas for review. Council will prioritise policies for review that could have most impact in relation to community resilience and emissions reduction.	
		A whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Council has developed a catalogue of risks to determine its priority areas for review. Council will prioritise policies for review that could have most impact in relation to community resilience and adaptation.	

### 3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas

H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-7] Through the establishment of our Darebin Nature Plan, continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	More complex street tree planting locations are being considered for the upcoming planting program.	
	[3-8] Through the establishment of our Darebin Nature Plan, create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage), and develop a Community Planting Guide in partnership with the Darebin Nature Trust	Create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage)	Preliminary discussions are underway in regards to the creation of the roadmap. In the meantime, tree planting in parks and open spaces continues as planned.	
		Develop a Community Planting Guide in partnership with the Darebin Nature Trust	Development of new planting guidelines will be undertaken in partnership with recently appointed Darebin Nature Trust (DNT) members. The first meeting of the DNT was in late 2021.	
	[3-9] Through the establishment of our Darebin Nature Plan, prioritise rehabilitating existing grasslands with cool burns	Continue Council's cool burn practice with partners including Merri Creek Management Committee	Initial discussions have been held with the Wurundjeri Narrap team and preparation is underway to identify priority locations for season 2022.	
	[3-12] Acquire land to create new parks	Undertake a strategic review of our city to confirm areas where land is required for new parks	Work is progressing to evaluate appropriate acquisition approaches, with delays due to COVID-19 impacts and associated resourcing challenges.	
		Commence acquisition of any appropriate land parcels	Work is taking place to evaluate appropriate acquisition approaches. Progress has been delayed due to COVID-19 impacts and resourcing challenges.	

### 3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)

H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-13] Through the establishment of our Darebin Nature Plan, establish partnerships to improve the Edwardes Lake Park precinct in Reservoir, including water quality, and the quality of water across our city	Establish the Edwardes Lake Taskforce, to begin improving the water quality of the lake	The Edwardes Lake Taskforce has been established and membership was confirmed at the December 2021 Council Meeting. A preliminary collaboration session has been held with all stakeholders with a second session planned for February 2022.	
		Develop Advocacy Strategy to Environment Protection Authority (EPA)	Early discussions with the Environment Protection Authority have been fruitful with a focus on improved water quality of waterways and discussions on remediation of contaminated sites.	
	[3-14] Through the establishment of our Darebin Nature Plan, rehabilitate Edwardes Lake and re-forest Edgars Creek in Reservoir, to achieve significant and measurable improvements in biodiversity by 2025	Successfully partner with Melbourne Water to: <ul style="list-style-type: none"> <li>Carry out weed management and revegetation works in Edgars Creek</li> <li>Extend public access through the Melbourne Water-owned reaches of Edgars Creek</li> </ul>	Melbourne Water is a key stakeholder on the Edwardes Lake Taskforce. Discussions are ongoing to strengthen this relationship further and deliver key weed management activities throughout the catchment	
		Plant 10,000 indigenous, aquatic and riparian plants in Edgars Creek on Council-owned land, by December 2022.	In Excess of 12,000 indigenous trees, grasses and aquatic species were planted along the Edgars Creek corridor from 1 July to November 2021. Additional vegetation will continue to be planted as part of the 2022 planting season.	
	[3-15] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Establish and adequately resource the Edwardes Lake Taskforce to advise Council on how the water quality of Edwardes Lake can be improved	Edwardes Lake Taskforce membership was confirmed at the December 2021 Council Meeting. A preliminary collaboration session has been held with all stakeholders with a second session planned for February 2022.	
		Support the Taskforce to meet four times a year	Membership for the Edwardes Lake Taskforce was formally adopted by Council in December 2021. A number of collaboration sessions have been programmed with the next one to occur in February 2022	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-16] Advocate with Melbourne Water to secure funding to improve the water quality of Edwardes Lake in Reservoir	Continue Council's successful relationship with Melbourne Water on mutual goals, including improvements to the water quality at Edwardes Lake	Melbourne Water has joined the Edwardes Lake Taskforce helping to solidify future relationships around water quality improvements in the catchment generally and Edwardes Lake in particular.	
		Council submits grant applications as they arise, to improve water quality outcomes at Edwardes Lake	A grant application has been submitted to improve the water quality of Edgars Creek, north of Edwardes Lake. An announcement is expected in March 2022.	
	[3-17] Partner with our community and stakeholders to advocate to ensure the protection of Strathallan as public land for the long term, and to enable better management of the kangaroo population	Develop an Advocacy Plan for the protection of Strathallan as public land for the long term, and to enable better management of the kangaroos population	A new Advocacy Strategy is in the process of being developed, which will incorporate and make provision for this advocacy priority.	
		Implement Year 1 actions of the Advocacy Plan	A new Advocacy Strategy is in the process of being developed, which will incorporate and make provision for year 1 advocacy action priorities.	






### 3.4: We will reduce carbon emissions by switching to renewable energy on a large scale for Council buildings and through community focused initiatives


H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-18] Progressively install solar panels and batteries, and introduce other energy efficiency initiatives, into our Council buildings	Commence new electricity contract for 100% renewables	On 1 Jan 2022, Council's small market accounts joined its large and street lighting accounts under the Victorian Energy Collaboration. This has resulted in all of Council's buildings and streetlights now being supplied with 100% renewable energy.	
		Increase solar power installed on Council facilities	Projects currently under construction, including Northcote Aquatic and Recreation Centre, BT Connor Pavilion and Narrandjeri Stadium all have solar panel systems being installed. Installation of solar systems was recently completed at Darebin Community Sport Stadium and Thornbury Family Services. The designs currently being developed for the Bill Lawry Pavilion redevelopment include a solar panel system.	
		Improve energy efficiency of Council buildings	Projects currently under construction, including Northcote Aquatic and Recreation Centre, BT Connor Pavilion and Narrandjeri Stadium all have solar panel systems being installed. Installation of solar systems was recently completed at Darebin Community Sport Stadium and Thornbury Family Services. The designs currently being developed for the Bill Lawry Pavilion redevelopment include a solar panel system.	
	[3-19] Develop and offer to our businesses a Group Power Purchase Agreement	Commence the establishment of a buyers group of Darebin businesses for a Group Power Purchase Agreement	Darebin continued its collaborative approach working with City of Yarra, Moreland, Port Phillip, Eastern Alliance for Greenhouse Action and City of Melbourne to develop a pathway for businesses to purchase 100% renewable via a cross-council Power Purchase Agreement. This included drafting an agreement between the participating Councils on how they will work together.	
		Conduct a market sounding process to identify potential suppliers for a Group Power Purchase Agreement	Partnerships with neighbouring councils are being established to progress this work. No market sounding process has commenced as yet.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-20] Develop an advocacy strategy to drive community and business use of solar panels and batteries, and other energy efficiency initiatives	Develop an Advocacy Plan to drive community and business use of solar panels and batteries, and other energy efficiency initiatives	A new Advocacy Strategy is in the process of being developed, which will incorporate and make provision for this advocacy priority.	
		Advocacy Strategy Year 1 actions implemented	A new Advocacy Strategy is in the process of being developed, which will incorporate and make provision for year 1 advocacy action priorities.	
	[3-21] Investigate and establish programs to achieve an increase in the uptake of renewable energy sources by our community and businesses	Investigate programs to achieve an increase in the uptake of renewable energy sources by our community and businesses - including the establishment of community batteries, a virtual power plant, facilitation of solar on large roofs, and opportunities for 'off-grid' renewable power networks	Council and Village Power commenced technical feasibility work for a community battery within Darebin. The project has received funding through the State Government's Neighborhood Battery Initiative program. Village Power also progressed work on establishing the appropriate legal structures within their organisation to deliver a community battery.	

### 3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded






H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-22] Develop a plan to respond to new State Government requirements for contaminated land	Develop a Management Plan to respond to new State Government requirements for contaminated land	Work has commenced to develop a contaminated land management framework.	
	[3-23] Increase food waste recycling through Council's food and garden waste service	Develop actions to increase food waste recycling through Council's food and garden waste service	In late 2021 Council decided to provide a Food Organics and Garden Organics (FOGO) service to all residents from 22-23. Council is currently planning and preparing promotions and education to increase food and garden waste recycling from existing users and to help new users utilise the service effectively.	
	[3-24] Undertake waste reform and take action towards establishing a circular economy	Develop a new Education and Communications campaign about our Food Organic and Garden Organics (FOGO) service, including how to use it	In late 2021 Council decided to provide a Food Organics and Garden Organics (FOGO) service to all residents from 22-23. Council is currently planning and preparing promotions and education to increase food and garden waste recycling from existing users and to help new users utilise the service effectively.	
		Develop Food Organic and Garden Organics (FOGO) options for MUDs	Council has received funding from the State Government to deliver a project in partnership with other Councils to identify the most efficient ways to reduce food waste going to landfill. The project will deliver improved waste infrastructure and education at 60 multi-unit developments (MUDs) across the 10 participating councils. A draft Memorandum Of Understanding between the Councils has been developed and recruitment for participating MUDs has commenced.	
	[3-25] Undertake waste charge reform in response to changing legislation and future operational requirements	Develop a program and consultation plan for undertaking Waste Charge Reform	A consultation plan has been established for the implementation of waste reform in accordance with Council's decision on 22 November 2021 to introduce a universal Food Organics and Garden Organics (FOGO) service and separate waste from general rates.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Consult with community on the approach to Waste Charge Reform	Council has already undertaken community consultation through the development of the Waste and Recycling Strategy and the 10 year Financial Plan and Council Plan. Further consultation is in early stages informing the community of Council's decision to separate waste from general rates and the preparation for a universal Food Organics and Garden Organics (FOGO) service. Education is commencing in quarter three and engagement on the decision to separate waste from general rates is continuing. Further consultation will be undertaken alongside the draft 2022-23 budget to inform Council's decision in setting the waste fee and rate.	
		Provide a Waste Charge Reform proposal to Council for consideration	A Waste Reform Proposal was recommended to Council at its meeting on 22 November 2021 and Council resolved to separate waste from general rates to introduce a service rate for public waste services and a kerbside collection service charge effective from 1 July 2022. This was accompanied with the decision to introduce a universal Food Organics and Garden Organics (FOGO) service from 1 July 2022.	
		Implement Waste Charge Reform outcomes as determined by Council	Council resolved the direction for the separation of waste from general rates at its meeting on 22 November 2021, to introduce a service rate for public waste fees and a waste fee for kerbside services. This was accompanied by a decision to introduce a universal Food Organics and Garden Organics (FOGO) service from 1 July 2022 to align with State recycling reforms. Action has commenced to review the Revenue and Rating Plan, Rates Hardship Policy and the system changes required to support implementation. Action to purchase the additional bins and waste collection vehicles has commenced as has the planning for education required to support universal FOGO. The rate and fee will be determined and declared following community engagement on the draft 2022-23 Budget which commences in March 2022.	









H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-26] Reduce the impact of illegal dumping in our city	Review Council's illegal dumping service to identify opportunities to improve effectiveness	Council has installed illegal dumping signs at several dumping hotspots and continues to monitor their effectiveness to reduce illegal dumping. Results to date show the signs have reduced the amount of rubbish being dumped at these hotspots. Council is also working on large decals for the side of its waste trucks to promote the cost impact of illegal dumping.	











## 4.0: Responsible, Transparent and Responsive

### 4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future



H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-1] Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases (from 1 July 2021)	Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases	Discussions regarding adjustments to waste services are continuing as part of the waste charge implementation plan.	
	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities	Develop an Advocacy Framework	A new Advocacy Strategy is in the process of being developed, which will incorporate and make provision for Council's various advocacy priorities.	
		Map Council's stakeholders and relationship leads, and identify gaps in stakeholder management and relationship	A new Advocacy Strategy is in the process of being developed, which will incorporate and strategically make provision for engagement with stakeholders across government, non-government, strategic, and community organisations.	
		Develop a four year Advocacy Plan for each Advocacy Priority included in Council Plan	A new Advocacy Strategy is in the process of being developed, which will incorporate and strategically make provision for Council's various advocacy priorities as identified in the Council Plan.	
		Identify events and opportunities that align to the Advocacy Plan	A new Advocacy Strategy is in the process of being developed, which will identify, incorporate and strategically make provision for events and opportunities that align and seek to build momentum around Council's advocacy priorities.	

#### 4.2: We will ensure our assets are optimised for the benefit of our community








H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Develop a Property Strategy that sets a roadmap of action for our property portfolio	The draft Property Strategy is continuing review and will progress to consultation prior to Council endorsement.	
		Secure tenant occupancy and use of the Edwardes Lake Boathouse	The current climate for hospitality business trade, combined with COVID-19 impacts, has delayed progress and an approach to market to seek EOIs will be timed to coincide with hospitality sector recovery.	
		Establish the future direction of the former Reservoir Police Station at 25 Edwardes Street, Reservoir	A Strategic Property Project Manager position has been established to lead projects that optimise Council's unoccupied properties and strategic property related projects. Progress has been slow due to delays in resolving end of lease matters with Victoria Police. Work is continuing to establish the future direction of this important property to meet community needs.	
		Establish the future direction of the former Reservoir Library site	A Strategic Property Project Manager position has been established to lead projects that optimise Council's unoccupied properties and strategic property related projects. Work has progressed to explore strategic opportunities with this site to prepare the future recommendation to Council to determine its future.	
		Undertake an Equity Impact Assessment process in line with our Council's policy and commitments to equity, human rights and diversity	This has been incorporated into the development of the draft Property Strategy and is on track for delivery by June 2022.	
		Collect baseline data on the usage of Council spaces and services, with a focus on improving access to, and participation of, under-represented and disadvantaged communities	Work has been delayed due to resourcing challenges. It is expected that this will get back on track in quarter three with required inputs of baseline data from services and spaces	
		Identify options for buildings to be offered to community groups that promote the diversity of our community, and undertake an Expression of Interest process	Work has commenced, focusing on unoccupied and recently vacated properties.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Conduct an audit of the users of Council spaces and services	Progress has been delayed due to COVID-19 impacts and resourcing challenges. External resources will be engaged to commence this work in quarter three to inform action in quarter four.	
	[4-7] Conduct an audit of the users of Council spaces and services, and develop strategies to increase the participation of underrepresented groups in our community	Conduct an audit of the users of Council spaces and services	Progress has been delayed due to COVID-19 impacts and resourcing challenges. External resources will be engaged to commence this work in quarter three to inform action in quarter four.	
		Develop a Strategic Plan to increase the participation of underrepresented groups in our community	Work on this action has been delayed until the third or fourth quarter.	
	[4-8] Develop specific strategies to increase the participation of under-represented groups and develop responses to support greater inclusion where audit data collected indicates low participation rates	Design and implement an audit of services	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Establish a baseline data set of participation	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Identify gaps in representation, to design strategies to increase participation of under-represented groups	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Develop an Action Plan to increase participation of under-represented groups	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[4-9] Explore the opportunities to offer a Council building space each year to one community group or organisation, to promote cultural diversity	Identify and offer spaces to community group or organisation	Work is continuing to identify opportunities.	







H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-10] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Establish service levels for each class of asset	A consultant has been engaged to support Council with the review and development of required Asset Management Plans, including the Open Space Asset Management Plan. Work is continuing to establish asset data collection for drainage assets. The approach will be guided by the 10 year Asset Plan.	
Develop an Asset Management Plan for Open Space, informed by consultation		A consultant has been engaged to support Council with the review and development of required Asset Management Plans, including the Open Space Asset Management Plan. This will be informed through consultation on the Asset Plan.		
Collect and analyse drainage data for Council's drainage assets		Work is continuing to establish further data on Council's drainage assets within the scope expected for 2021-22.		
	[4-11] Develop a 10 year Asset Plan in compliance with Local Government Act 2020 requirements	Develop a 10-year Asset Plan	A consultant has been engaged to support Council with the development of the 10 year Asset Plan. Council has appointed ST Management to undertake this work and support the deliberative engagement process.	

4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community

H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-12] Transform our models of service delivery through service reviews, to improve and ensure accessibility and consistency of our customer experience	Develop a Plan for a three year program of service reviews, to be undertaken in Years 2-4 of this Council Plan	This action is in progress and on track.	
	[4-13] Develop a Communications Strategy that ensures our printed and digital publications feature images of people that reflect the diversity of our community, and that our Darebin Community News includes a diverse mix of language and cultural content	Develop a four year Communications Strategy that ensures strategic planning of effective and reflective communications across our diverse community	The Communications Strategy is in development and on track for delivery.	
		Commence implementation of the Communications Strategy	The Communications Strategy is in development and on track for delivery by March 2022. The Communications Strategy will be implemented upon endorsement.	
	[4-14] Review and develop a new Domestic Animal Management Plan	Review, consult and develop a new Domestic Animal Management Plan, in accordance with State Government timeline requirements	Public exhibition of the draft Animal Management Plan has been completed with in excess of 450 responses received demonstrating a strong community interest. The feedback is being considered and a Plan will be considered by Council for adoption before submission to the State Government by 4 March 2022.	
	[4-15] Develop a Leisure Strategy for our city	Develop a Leisure Strategy for our city, informed by community consultation and engagement with key community stakeholders	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. The outcomes of the 2015-2020 Leisure Strategy will be reported to Council in February 2022 .	
	[4-16] Undertake a review of the General Local Law	Develop proposal for improvements to the General Local Law including consultation with community.	This project has been delayed as a result of COVID-19 disruptions. Community consultation was deferred to the second half of 2022 to enable COVID-related community messaging to be prioritized and to allow some key staff working on this project to be deployed to help manage COVID-19 disruptions. Technical and preparatory work is being progressed in the current financial year.	

#### 4.4: We will ensure major changes in our city achieve significant improvements in our City

H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-17] Support our community and businesses during the construction phase of the Preston Level Crossing project	Support our community and businesses during the construction phase of the Preston Level Crossing project, including support for businesses to attract customers during disruption, helping continue to make the area accessible, and facilitating increased support from the State Government	The Bell-Preston Level Crossing Removal Project (LXRP) continues. A semi-permanent kiosk has been placed at the southern end of the Preston Market by LXRP, for the remainder of the project, where QR codes for brochure and video downloads are available. An SMS campaign drive has been part of the process to keep traders and the community up to date on the latest changes to road closures. Council has advocated for any major road closures to be done outside of high traffic trading days (i.e: weekends). Council has provided social media posts on Facebook and LinkedIn to alert the community of any major works. Promotions and activities during works have kept community and traders engaged.	
	[4-18] Protect Preston Market, including advocating Council's position to the State Government during its planning consultation process, and working with our community to advocate for the strongest possible planning controls and Protections	Represent Council through the formal planning process for Preston Market, including at the State Government's standing advisory committee	A detailed submission on the Preston Market Precinct draft plans was made to the Victorian Planning Authority in July 2021, along with continued advocacy and meetings with Members of Parliament to strongly represent Council's position. Council is currently awaiting the Minister's decision on whether to refer the project to the Standing Advisory Committee, which is expected to occur early-mid 2022. Council has engaged a range of experts and legal counsel to strongly prosecute its submission.	
		Undertaking communications with our community on what Council is advocating for, and how they can participate in any State Government consultation	Council has undertaken extensive communications and advocacy in relation to the Preston Market. Communications include: sending thousands of letters to businesses and residents near the market to encourage submissions; a Mayor's information session held in July 2021 with market traders; a social media campaign; translation of project updates into 12 languages; a summary of 380 submissions to VPA outlining community concerns and submitting Council's change.org petition to the Minister with over 11,000 community signatures.	

#### 4.5: We will improve the sustainability, accessibility, and design of development on private land in our city

H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-19] Progressively improve our Darebin Planning Scheme, establishing a new Municipal Planning Strategy and undertake two new major planning reform projects	Draft a new Municipal Planning Strategy update	A draft Municipal Planning Strategy is currently being prepared and reviewed by Council and the Department of Environment, Land Water and Planning as part of the translation of the current Darebin planning policy into the new mandated State Planning Policy Framework format. This mandatory process is not expected to achieve all of Council's goals and Council will consider its further options in the first half of 2022.	
		Long term program of planning scheme reform priorities developed.	Development of a draft long term program is well advanced and on track for completion by the end of this financial year. Council will review and set priorities annually as part of its budget process.	
	[4-20] Review our Housing Strategy and planning zones including engaging with our community on where housing and development should be, and strengthening neighbourhood character provisions	Undertake Neighbourhood Character Study across our city	Council is preparing to consult with the community about the draft Neighbourhood Character Study in the first half of 2022. This consultation will inform the development of the housing strategy.	
		Undertake community engagement on housing growth and development	Council is preparing to engage with the community about housing and development. Consultation will occur in the first half of 2022.	
	[4-21] Advocate for higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Review proposed changes to the State Government's ESD policy (expected to be released in late 2021) and advocate for stronger controls, if needed	The State Government has not yet released its reformed Environmentally Sensitive Design (ESD) policy, although it has announced that it will require 7-star minimum energy efficiency standards, which will be an important step when it is implemented. Darebin, as part of the Council Alliance for a Sustainable Built Environment, is moving forward with policy development of improved local ESD controls. If needed, local governments may commence a planning scheme amendment to cover matters not addressed by the State Government.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Advocate for stronger building controls to increase the requirements from 6 star energy efficiency to 7 or higher	Council continues to advocate for stronger building controls for new and existing housing. Council made a submission to the recent review of the National Construction Code calling for higher energy efficiency standards. The State Government has announced that it will require 7-star minimum standards for new buildings, however this change has not occurred as yet.	
		Advocate for minimum energy efficiency standards for all rental properties	Council has continued to advocate for minimum standards for Environmentally Sensitive Design including submitting to the National Construction Code 2022 review.	
	[4-22] Complete major planning reform work to: <ul style="list-style-type: none"> <li>• Introduce an open space levy to fund open spaces in our city</li> <li>• Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population</li> <li>• Establish Heidelberg Road Corridor controls</li> <li>• Establish Thornbury Park Heritage Estate controls</li> </ul>	Progress major planning reform work to: <ul style="list-style-type: none"> <li>• Introduce an open space levy to fund open spaces in our city</li> <li>• Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population</li> <li>• Establish Heidelberg Road Corridor controls</li> <li>• Establish Thornbury Park Heritage Estate controls</li> </ul>	All four planning reform projects are in progress. A second round of community consultation has closed for the Open Space Levy. Council is currently considering community feedback regarding the Heidelberg Road Corridor built form, land use and heritage controls. Consultation is continuing for the Thornbury Park Estate heritage controls. Council will soon consider a report from the Planning Panel that considers the Developer Contributions Scheme.	
		Represent Council at planning panels for the four reforms	A planning panel was successful for the Development Contributions Overlay and Council will soon consider its recommendations. Public consultation is still in progress for Thornbury Park Estate heritage overlay. Council is considering community feedback on the Heidelberg Road Corridor and Open Space Levy projects, and will soon deliberate on next steps, including whether to refer submissions to a planning panel.	

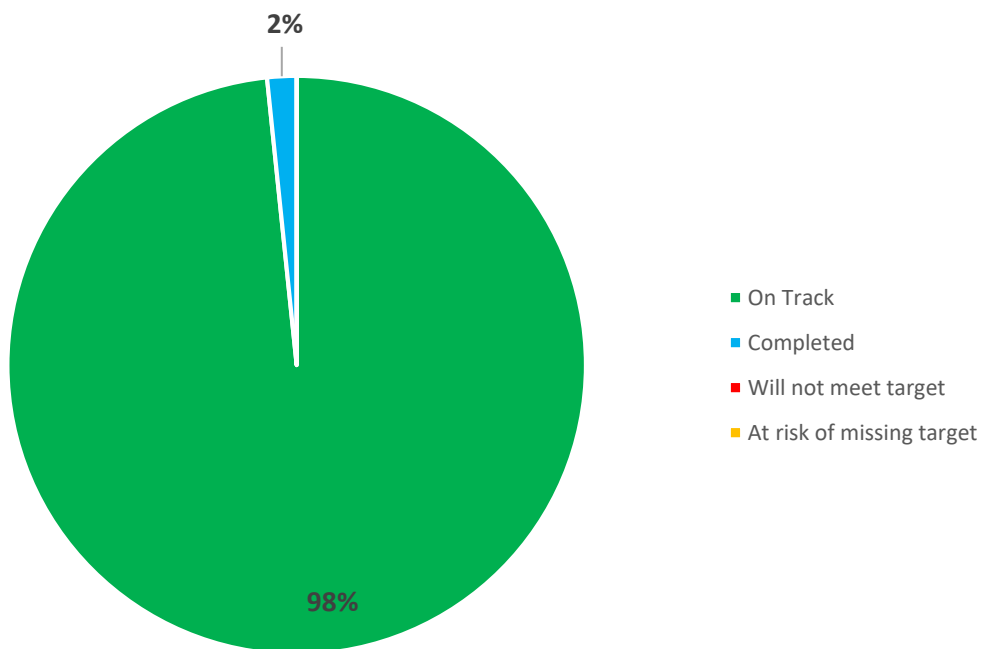
H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-23] Complete our Central Preston Structure Plan	Complete drafting of a built form layout for our Central Preston Structure Plan	Substantial technical work has been carried out to date on this project. Council is finalising a draft Future Preston Central Built Form Framework. The draft framework, along with background documents and a draft vision is expected to be ready for consultation in mid-2022.	
		Consult with the planning, growth and development community to inform our Central Preston Structure Plan	Planning and preparation are underway to seek feedback from the community on the drafts of the vision, built form framework and strategic directions for the future Preston Central Structure Plan in the second quarter of 2022.	

# CAPITAL WORKS

This is the first year of the Council Plan 2021–25. Darebin’s capital works program continues Council’s strong investment in new and renewed infrastructure. In the Annual Adjusted Budget 2021–22, Council committed approximately \$62 million to its 2021–22 capital works program of 62 projects and programs of work.

As at 31 December 2021, one project has been completed and all others are on track. Council is working to ensure a successful delivery of these projects within the 2021-22 Financial Year. Some of these projects are being delivered over several financial years.

**Figure One: Progress Status of 62 projects**



# CAPITAL WORKS

Project by Asset Class	Total Budget	Progress	Comment
<b>Buildings</b>			
Narrandjeri Stadium 2021-22	\$14,923,000	●	On track
Northcote Aquatic and Recreation Centre Redevelopment 2021-22	\$14,000,000	●	On track
Building Renewal Program 2021-22	\$5,000,000	●	On track
BT Connor Pavilion Redevelopment 2021-22	\$2,200,000	●	On track
Reservoir Leisure Centre 2021-22	\$1,000,000	●	On track
Darebin Resource Recovery Centre Retaining Wall 2021-22	\$800,000	●	On track
Bill Lawry Oval Pavilion 2021-22	\$721,000	●	On track
Funded Three-Year-Old Kindergarten 2021-22	\$200,000	●	On track
Northcote Senior Citizens Roof Renewal 2021-22	\$150,000	●	On track
Merri Community Child Care and Kindergarten 2021-22	\$100,000	●	On track
Building Essential Safety Measures Program 2021-22	\$50,000	●	On track
Carbon Management- Solar Installation 2021-22	\$50,000	●	On track
Alfred Nuttall Memorial Kindergarten 2021-22	\$30,000	●	On track
<b>Drainage</b>			
Kerb and Channel Renewal Program 2021-22	\$400,000	●	On track
Drainage Renewal Program 2021-22	\$250,000	●	On track
Stormwater Pipe Relining Program 2021-22	\$177,000	●	On track
<b>Footpaths and Cycleways</b>			
Cycling Program 2021-22	\$675,000	●	On track
Walking Program 2021-22	\$823,000	●	On track
Shared Path - Parks Renewal Program 2021-22	\$200,000	●	On track
Pit lid replacement Program 2021-22	\$80,000	●	On track
<b>Information Technology</b>			
IT Strategy Implementation Program 2021-22	\$980,000	●	On track
IT Infrastructure Program 2021-22	\$960,000	●	On track
Darebin Libraries Technology Action Plan 2021-22	\$164,000	●	On track
<b>Land</b>			
Land Acquisition to Create New Parks	\$1,000,000	●	On track
<b>Library Books</b>			
Library Collections 2021-22	\$800,000	●	On track



# CAPITAL WORKS

Project by Asset Class	Total Budget	Progress	Comment
<b>Parks, Open Space &amp; Streetscapes</b>			
Streetscape improvements COVID recovery 2021-22	\$2,000,000	●	On track
Dole Reserve Wetland	\$1,923,000	●	On track
Catalyst Project - Preston Civic Precinct 2021-22	\$1,200,000	●	On track
High on Broadway 2021-22	\$715,000	●	On track
Playspace Renewal Program 2021-22	\$500,000	●	On track
Sportsfield Lighting - WH Mott 2021-22	\$300,000	●	On track
Sportsground Sub-surface Drainage Program 2021-22	\$293,000	●	On track
Oval and Sportground Renewal and Upgrade Program 2021-22	\$268,000	●	On track
Park Asset Renewal Program 2021-22	\$200,000	●	On track
Community Safety Upgrade Improvements 2021-22	\$200,000	●	On track
Bike it Rezza 2021-22	\$135,000	●	On track
Plenty Tyler Lighting Improvements 2021-22	\$135,000	●	On track
Irrigation Upgrades and Renewals Program 2021-22	\$114,000	●	On track
Greening Reservoir 2021-22	\$103,000	●	On track
Oakover Road, Preston - Solar Lights Installation 2021-22	\$80,000	●	On track
John Hall Oval Lighting Upgrade 2021-22	\$68,000	●	On track
Reservoir Blitz 2021-22	\$70,000	●	On track
Street Furniture and Equipment Renewal Program 2021-22	\$50,000	●	On track
Synthetic Cricket Wicket Installation 2021-22	\$50,000	●	On track
<b>Plant, Machinery and Equipment</b>			
Vehicular Plant Replacement - Heavy Vehicles 2021-22	\$2,000,000	●	On track
Replacement of Mobile Garbage, Green Waste and Recycling Bins 2021-22	\$300,000	●	On track
Vehicular Plant Replacement - Light Vehicles 2021-22	\$250,000	●	On track
Arts Venues & Hubs Plant & Equipment Program 2021-22	\$200,000	●	On track
Food Waste Into Green Bin Introduction 2021-22	\$200,000	●	On track
Youth Services Asset Renewal Program 2021-22	\$68,000	●	On track
Reservoir Leisure Centre Gym Equipment and Group Exercise Equipment 2021-22	\$40,000	●	Completed
Art Collection Acquisitions - Bundoora Homestead Art Centre 2021-22	\$36,000	●	On track

# CAPITAL WORKS

Project by Asset Class	Total Budget	Progress	Comment
<b>Recreation, Leisure and Community Facilities</b>			
Open Space Program 2021-22	\$1,455,000	●	On track
Sportsfield Lighting Program 2021-22	\$800,000	●	On track
Bundoora Park Farm Pathway Safety & DDA 2021-22	\$100,000	●	On track
<b>Roads</b>			
Road Rehabilitation Design & Construction Program 2021-22	\$1,750,000	●	On track
Road Resurfacing Program 2021-22	\$900,000	●	On track
Blackspot Design and Construction 2021-22	\$762,000	●	On track
Safe Travel Program 2021-22	\$435,000	●	On track
Right of Way Rehabilitation Program 2021-22	\$167,000	●	On track
Roundabout Renewal Program - 2021-22	\$100,000	●	On track
Accessible Parking Bays 2021-22	\$50,000	●	On track

# STATUS OF COUNCIL RESOLUTIONS

Council decision-making is guided by the direction and intent set out in the Council Plan, principles outlined in the *Local Government Act 2020*, the Governance Local Law and the Councillor Code of Conduct. These decisions are recorded in the form of resolutions, which are enacted by the Council administration.

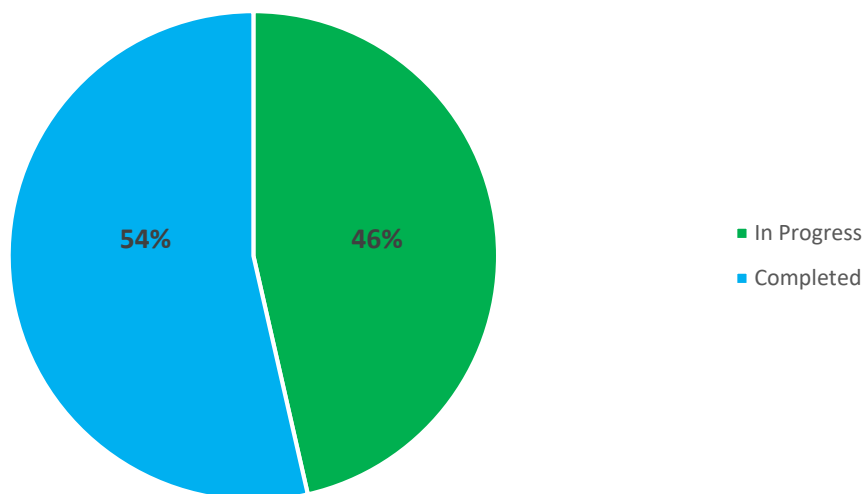
Resolutions, once recorded, take effect immediately. They can vary greatly in scale from writing a letter to communicate Council’s position on a matter, to delivery of a complex capital project. Darebin City Council records and monitors the progress made on the implementation of Council resolutions.

In the second quarter of the Financial Year to date, 15 resolutions have been completed and 13 resolutions are in progress. Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The status of the 28 resolutions made by Council and its Delegated Committees since 1 October 2021 is:

- 54% completed
- 46% in progress

**Figure One: Progress Status of 28 Council resolutions**



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