

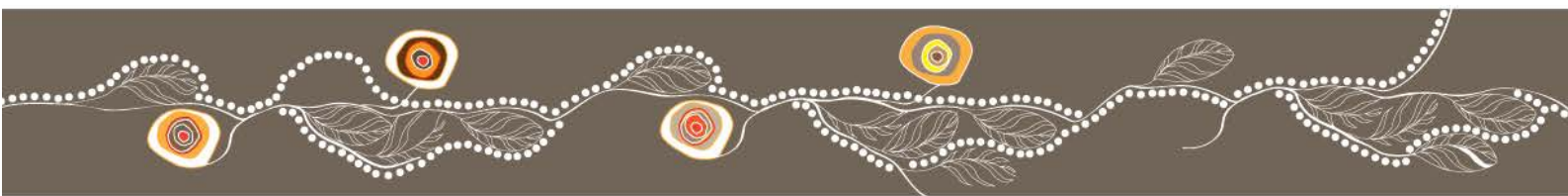


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AGENDA

Council Meeting to be held
at Darebin Civic Centre,
350 High Street Preston
on Monday, 17 July 2017
at 6.00 pm.

Public question time will
commence shortly after 6.00 pm.



ACKNOWLEDGEMENT OF TRADITIONAL OWNERS AND ABORIGINAL AND TORRES STRAIT ISLANDER COMMUNITIES IN DAREBIN

Darebin City Council acknowledges the Wurundjeri people as the traditional owners and custodians of the land we now call Darebin and pays respect to their Elders, past, present and future.

Council pays respect to other Aboriginal and Torres Strait Islander communities in Darebin.

Council recognises, and pays tribute to, the diverse culture, resilience and heritage of Aboriginal and Torres Strait Islander people.

We acknowledge the leadership of Aboriginal and Torres Strait Islander communities and the right to self-determination in the spirit of mutual understanding and respect.



Italian

Questo è l'ordine del giorno della riunione del Consiglio Comunale di Darebin per la data che compare sulla prima pagina di questo documento. Se desiderate informazioni in lingua italiana sugli argomenti dell'ordine del giorno, siete pregati di chiamare la Linea Telefonica Multilingue del Comune al 8470 8888.

Greek

Αυτή είναι η ημερήσια διάταξη για τη συνεδρίαση του Δημοτικού Συμβουλίου Darebin, για την ημερομηνία που φαίνεται στο εξώφυλλο αυτού του εγγράφου. Αν θα θέλατε πληροφορίες στα Ελληνικά σχετικά με τα θέματα σ' αυτή την ημερήσια διάταξη, παρακαλούμε καλέστε την Πολυγλωσσική Τηλεφωνική Γραμμή του Δήμου στον αριθμό 8470 8888.

Chinese

這是一份戴瑞濱市議會議程表，其開會日期顯示於此文件之封面。如果您欲索取有關此議程表的中文資料，敬請致電 8470 8888 聯絡市議會的多語種電話專線。

Arabic

هذا هو جدول أعمال اجتماع مجلس بلدية داربيبن والذي سيحدد في التاريخ الوارد في الصفحة الأولى من هذه الوثيقة. إذا أردت الحصول على مزيد من المعلومات في اللغة العربية حول المواضيع المذكورة في جدول الأعمال، يرجى الاتصال برقم هاتف البلدية المتعدد اللغات 8470 8888

Macedonian

Ова е дневниот ред за состанокот на Општината на Градот Даребин, која ќе биде на датумот покажан на предната корица од овој документ. Ако Вие сакате некои информации на Македонски јазик, за предметите на овој дневен ред, Ве молиме повикајте ја Општинската Повеќејазична Телефонска Линија на 8470 8888.

Vietnamese

Đây là nghị trình cho cuộc họp của Hội đồng Thành phố Darebin; ngày họp có ghi ở trang bìa tài liệu này. Muốn biết thêm về chương trình nghị sự bằng Việt ngữ, xin gọi cho Đường dây Điện thoại Đa Ngôn ngữ của Hội đồng Thành phố qua số 8470 8888.

Bosnian

Ovo je dnevni red za sastanak Gradske općine Darebin čiji je datum održavanja naznačen na prvoj strani ovog dokumenta. Ako želite više informacija o tačkama ovog dnevnog reda na bosanskom jeziku, molimo nazovite općinsku višjejezičnu telefonsku službu na 8470 8888.

Croatian

Ovo je dnevni red sastanka u Darebin City Council za dan koji je naveden na prednjem ovitku ovog dokumenta. Ako želite informacije o tačkama ovog dnevnog reda na hrvatskom jeziku, molimo da nazovete Council Multilingual Telephone Line (Višjejezičnu telefonsku liniju) na 8470 8888.

Portuguese

Esta é a pauta para a reunião da Câmara Municipal de Darebin a ser realizada na data que consta na capa deste documento. Se você deseja informação em Português sobre os itens desta pauta, por favor ligue para a Linha Telefônica Multilíngue da Câmara no 8470 8888.

Serbian

Ово је дневни ред за састанак Darebin City Council-а (Градско веће Darebin) који ће се одржати на дан који је наведен на насловној страни овог документа. Ако желите информације на српском о тачкама дневног реда, молимо вас да назовете Council Multilingual Telephone Line (Вишејезичку телефонску линију Већа), на 8470 8888.

Somali

Kuwani waa qodobada shirka lagaga wada hadli doono ee Degmada Degaanka Darebin ee taariikhda lagu xusey boga ugu sareeya ee qoraalkan. Haddii aad doonysid wararka ku saabsan qodobadan oo ku qoran Af-Somali, fadlan ka wac Khadka Taleefanka Afafka ee Golaha oo ah 8470 8888.

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Agenda

1. MEMBERSHIP

Cr. Kim Le Cerf (Mayor) (Chairperson)

Cr. Steph Amir

Cr. Gaetano Greco (Deputy Mayor)

Cr. Trent McCarthy

Cr. Lina Messina

Cr. Susanne Newton

Cr. Susan Rennie

Cr. Julie Williams

2. APOLOGIES

Cr. Tim Laurence is on an approved leave of absence.

3. DISCLOSURES OF CONFLICTS OF INTEREST

4. CONFIRMATION OF THE MINUTES OF COUNCIL MEETINGS

Recommendation

That the Minutes of the Ordinary Meeting of Council held on 3 July 2017 be confirmed as a correct record of business transacted.

5. QUESTION AND SUBMISSION TIME

Members of the public can participate in ordinary Council meetings in two ways: they can lodge questions for Council to answer during Question Time or they can make a Comment or Submission prior to a specific item listed on the Agenda.

HOW TO LODGE YOUR QUESTION OR REGISTER TO MAKE A COMMENT OR SUBMISSION

Council encourages the early lodgement of Questions, to enable preparation of a considered response, and early registration if you wish to make a Comment or Submission. These may be done in the following ways:

1. Electronic Lodgement

- By sending an email to Q&S@darebin.vic.gov.au; or
- By logging onto Council's website at www.darebin.vic.gov.au/questionsandsubmissions

2. In-Person Lodgement:

- At the Preston Customer Service Centre at 274 Gower Street, Preston by 3pm on the day of the Council meeting; or
- With a Council Officer between 5.45pm and 6pm on the day of the meeting at Council Chambers.

The lodgement of a question or registration to make a comment or submission should include the name, address and contact telephone number of the individual and, in the case of a submission, the agenda item to which he or she wishes to speak to. This will allow Council officers to follow up your Question, if required, and to inform the Chairperson of any registered person wishing to make a Comment or Submission in relation to specific agenda items.

Residents do not need to attend the meeting for a question to be answered. Council meetings can be viewed at the [Watch Council and Planning Committee meetings page](#).

The Agenda for each meeting is available for viewing on Council's website at the [Meeting Agendas and Minutes page](#) by 5pm, up to 6 days prior to the date of the meeting. Copies are also available at Customer Service centres and libraries.

Further information about Question and Submission Time can be found at www.darebin.vic.gov.au/questionsandsubmissions.

6. CONSIDERATION OF REPORTS

6.1 PRESTON MARKET PARKING AGREEMENT

Author: Coordinator Civic Compliance

Reviewed By: Director Civic Governance and Compliance

Report Background

On 17 October 2016, Council entered into an amended section 90D Agreement (Agreement) with the Preston Market management as a trial to undertake parking enforcement at the market. The Agreement expired on 27 April 2017 and Council subsequently approved to extend the trial for a further three month period until 29 July 2017, to allow the collection and analysis of data in order to determine if a longer term agreement is viable.

Previous Council Resolution

This matter is not the subject of a previous Council resolution.

Previous Briefing(s)

This matter has not previously been to a Councillor Briefing.

Council Plan Goal/Endorsed Strategy

Goal 6 - Open and Accountable Democracy

Summary

The Parking Agreement with the Preston Market was extended by three months to 29 July 2017. This has allowed more data to be collected and a better analysis to be undertaken to inform Council as to whether or not to continue to enforce parking provisions at the Preston Market.

Results indicate that Council could generate approximately \$300k revenue from enforcement at the Preston Market per annum.

Recommendation

That Council:

- (1) Resolves to establish a new Parking Agreement with the Preston Market management commencing from 30 July 2017 for a three year period.
 - (2) Endorses the Chief Executive Officer to sign the new agreement on behalf of Council.
 - (3) Notes a further report with data analysis will be provided to Council prior to the expiry of the new Agreement on 29 July 2020.
-

Introduction

Private parking enforcement agreements are entered into by Council to help prevent illegal or unauthorised parking on privately owned land and to encourage compliance with parking rules and regulations. The benefit to the community in enforcing parking restrictions on private land at the Preston Market is to enable visitors to access the Market and to prevent commuters and others occupying spaces on an all-day basis, thus restricting parking availability for market shoppers.

A Parking Agreement to enforce parking provisions at the Preston Market car park commenced on 17 October 2016. The Agreement was signed under officer delegation and in accordance with section 90D of the *Road Safety Act 1986* which provides the context for agreements between private land owners and their respective municipal council for the provision of parking services, including the issuing of infringement notices. The Parking Agreement was subsequently extended in April for a further three month period in order for more data to be collected and better analysis to inform Council as to whether or not to continue to enforce parking provisions at the Preston Market.

Issues and Discussion

The benefit to the community in enforcing parking restrictions at the Preston Market is to enable visitors to access the Market and to prevent commuters and others occupying spaces on a daily basis.

The potential misuse of limited parking spaces in this premium location will have a consequential impact on Preston Market Traders.

The Preston Market management has indicated their desire to enter into a new Agreement with Council for the provision of parking enforcement activities.

Council has received no complaints in relation to enforcement of parking restrictions at the Preston Market under the current arrangements.

Financial and Resource Implications

The table below shows parking enforcement infringements issued at the Preston Market from 18 February 2017 to 18 June 2017 inclusive.

Offence Type	Dollar Value of Offence	Number of Infringements	Total Dollar Value
Parked - Failed to Pay fee	\$78.00	2017	\$157,326.00
Parked - Not Completely Within a Parking Bay	\$78.00	18	\$1,404.00
Parked for a period longer than indicated	\$78.00	9	\$702.00
Stopped on a painted Island	\$93.00	14	\$1,302.00
Stopped - In a loading zone	\$155.00	54	\$8,370.00
Stopped - In a loading Zone Longer than 30 Minutes	\$155.00	17	\$2,635.00
Stopped - In a no stopping area	\$155.00	224	\$34,720.00
Stopped - In a parking area for people with disabilities	\$155.00	7	\$1,085.00
TOTAL		2360	\$207,544.00

A conservative clearance rate based on 70% (currently 82%) would yield revenue of \$145,280 over a four month period.

The Traffic Officer worked for a period 17 weeks during this period at a total cost of \$22,406. The cost to process each PIN is \$10.36 resulting in a total processing cost of \$25,016.

The outcome is therefore a \$97,858 return to Council over a four month period. It could therefore be assumed that Council would generate approximately \$300k revenue from parking enforcement at the Market per annum.

Risk Management

The data indicates that enforcement of parking restrictions at the Preston Market yields a positive return to Council.

Policy Implications

Economic Development

Enforcement of parking restrictions is intended to make it easier for customers to access parking at the Preston Market. This will in turn provide economic benefit to traders by increasing the number of visitors to the Preston Market.

Environmental Sustainability

There are no factors in this report which impact upon environmental sustainability.

Human Rights, Equity and Inclusion

The principles and values that underpin Darebin Council's Equity and Inclusion Policy and associated Equity and Inclusion Tool have been applied to the changes introduced to parking procedures at the Preston Market.

The parking instructions on the signs are easily visible, clear and in simple English. Drivers from CALD who have attained a suitable Drivers licence are unlikely to be challenged by the language on the parking signs. The parking signs (like most of the traffic and street parking signs in proximity to the market) meet the requirements for people with low vision.

In summary the parking procedures at the Preston Market do not breach the spirit or intent of Council's Equity and Inclusion Policy.

Other

There are no other factors which impact on this report.

Future Actions

- Confirm Council's support for establishing a new three year Parking Agreement with the Preston Market Developments Pty Ltd in accordance with section 90D of the *Road Safety Act 1986*.
- Conduct a thorough review into the viability of providing parking enforcement services at the Preston Market prior to the expiry of the new Parking Agreement.

Consultation and Advocacy

- Preston Market Developments Pty Ltd
- Coordinator Civic Compliance
- Coordinator Equity and Diversity

Related Documents

- Section 90D Parking Agreement
- *Road Safety Act 1986*

Attachments

Nil

Disclosure of Interest

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

6.2 PROPOSED GOVERNANCE LOCAL LAW 2017**Author:** Manager Governance and Corporate Information**Reviewed By:** Director Civic Governance and Compliance

Report Background

Section 91 of the *Local Government Act 1989* (the Act), requires Councils to make a local law which governs the conduct of meetings of Council and special committees. In addition, the Governance Local Law regulates the use of the common seal and provides for the election of the Mayor and Deputy Mayor.

The Governance Local Law is reviewed each time a new Council is elected.

Previous Council Resolution

At its meeting held on 19 August 2013, Council resolved:

That:

- 1. Public Notice be given in accordance with sections 129 and 223 of the Local Government Act 1989 of Council's intention to adopt, at an Ordinary Meeting of Council proposed to be held at 7pm on Monday 15 August 2013, the proposed Governance Local Law (Appendix A) presented to this meeting.*
- 2. Any person who makes a written submission in relation to the proposed Governance Local Law be heard in support of the written submission, be heard by Council's Hearing of Submissions Committee at a meeting to be held in the Council Chamber, Darebin Civic Centre, 350 High Street Preston at 7pm on Monday 12 August 2013.'*

Previous Briefing(s)

Councillor Briefings – 20 February, 6 March, 26 April and 26 May 2017.

Council Plan Goal/Endorsed Strategy

Goal 6 – A well governed Council

Summary

Section 111(1) of the Act, gives Council the power to make local laws. Further, section 91(1) requires Councils to make local laws governing the conduct of meetings of the Council and special committees.

The attached draft Governance Local Law meets the requirements under the Act and will replace the City of Darebin Governance Local Law 2013 once the legislative requirements for making a local law have been met, namely giving notice in the Government Gazette and public notice stating the purpose and general purport of the proposed local law, making the draft local law available for public submission and making it available with any explanatory document at the Council office.

Recommendation

That Council:

- (1) Endorses the draft Governance Local Law 2017, attached at **Appendix A** for public submission.
 - (2) Notes public submissions can be made between 19 July 2017 and 16 August 2017. Any person who makes a written submission in relation to the draft Governance Local Law 2017 and requests to be heard in support of the written submission, will be heard by the Hearing of Submissions Committee at a date and time to be fixed no earlier than 7 days after the submission closing date of 16 August 2017.
 - (3) Notes officers will give notice in the Government Gazette and public notice in accordance with sections 223 of the *Local Government Act 1989* of Council's intention to adopt, the Governance Local Law 2017 at an Ordinary meeting of Council in October 2017.
-

Introduction

The *Local Government Act 1989* (the Act), requires Councils to make a local law which regulates the use of the common seal and governs the conduct of meetings of Council and Special Committees.

Issues and Discussion

The statutory procedure for making or amending a local law is governed by section 119 of the Act. Council is also required under section 223 of the Act to give public notice, providing the opportunity for community members to make a written submission, and a further opportunity for any submitters (who request to be heard) to speak to a committee of Council in support of their written submission.

Workshops held with Councillors covered the Meeting Procedures outlined in the Governance Local Law such as:

- Public Question Time
- Speaking times
- Process for motions and amending motions
- Notice of Motions and General Business
- Behaviour
- Petitions

It is proposed to update the Governance Local Law to reflect current governance practices at Darebin such as Councils commitment to transparency and accountability as well as encouraging greater community involvement with a view to enhancing Council's decision making processes. Other proposed amendments improve clarity and remove out of date requirements and terminology.

To ensure there were no inconsistencies with the Act, confirmation on the amendments, to the draft Governance Local Law was sought from Councils lawyers.

The draft Governance Local Law regulates use of the common seal of the Council, the conduct of meetings of the Council and its Committees and the election of the Mayor, Deputy Mayor and Committee Chairpersons.

Options for Consideration

The draft Governance Local Law 2017 be endorsed and public notice be given in accordance with section 223 of the *Local Government Act 1989*. This is the preferred option.

The draft Governance Local Law 2017 is not endorsed and Council continue to conduct meetings of Council, special committees in accordance with the current Governance Local Law 2013. This is not the preferred option.

Financial and Resource Implications

Nil

Risk Management

Nil

Policy Implications

Economic Development

There are no economic development policy implications arising from this report.

Environmental Sustainability

There are no environmental sustainability policy implications arising from this report.

Human Rights, Equity and Inclusion

There are no social inclusion and diversity policy implications arising from this report.

Other

Nil

Future Actions

- Give notice in the Government Gazette
- Give public notice in The Age and Leader Newspapers.
- Make the proposed Governance Local Law 2017 available for inspection during ordinary business hours.

Consultation and Advocacy

- Chief Executive Officer
- Councillors
- Maddocks Lawyers

Related Documents

- Governance Local Law 2013

- *Local Government Act 1989*
- Council Minutes – 19 August 2013

Attachments

- Draft Governance Local Law 2017 (**Appendix A**) [↓](#)

Disclosure of Interest

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.



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**GOVERNANCE
LOCAL LAW 2017
(Local Law No. 1 of 2017)**

(Adopted by Council and
effective on **XX XX 2017**)

darebin.vic.gov.au

[7243855: 19429249_1]



This Local Law was adopted by resolution of Darebin City Council on **xxxxxx 2017** and is effective from that date.

Version	Date Adopted by Council	Amendment
1.0	xxxxxx 2017	Initial version

Governance Local Law 2017

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PART 1 – INTRODUCTION

1. Local Law

This is the Darebin City Council Governance Local Law 2017 (Local Law No. 1 of 2017) and is made under section 111 of the *Local Government Act 1989*.

2. Objectives of this Local Law

The objectives of this Local Law are to:

- (1) regulate proceedings at Council meetings, Committee meetings and other meetings conducted by or on behalf of Council where Council has resolved that the provisions of the Local Law are to apply;
- (2) regulate proceedings for the election of the Mayor, Deputy Mayor (if any) and Chairpersons of various Committees;
- (3) regulate the use of the common seal;
- (4) prohibit unauthorised use of the common seal or any device resembling the common seal;
- (5) make provision for related administrative procedures; and
- (6) provide for the peace, order and good government of the municipal district.

3. Commencement Date

This Local Law comes into operation on the date it is gazetted in the Victoria Government Gazette.

4. Revocation of Local Law No. 1 of 2013

On the commencement of this Local Law, Darebin City Council Governance Local Law 2013 (Local Law No. 1 of 2013) is revoked.

5. Definitions

In this Local Law -

- (a) “**Act**” means the *Local Government Act 1989*;
- (b) “**Advisory Committee**” means a committee established by Council under section 86(1) of the Act for the purpose of advising Council on matters within its terms of reference;
- (c) “**agenda**” means a document containing the date, time and place of a meeting and a list of business to be transacted at the meeting;
- (d) “**Authorised Officer**” means a member of Council staff who is authorised by Council under section 224 of the Act;
- (e) “**Chairperson**” means the person who chairs a meeting;
- (f) “**Chief Executive Officer**” means the person who is the Chief Executive Officer of Council or any person acting in that position;
- (g) “**Committee**” means an Advisory Committee and a Special Committee;
- (h) “**common seal**” means the common seal of the Council;
- (i) “**Committee meeting**” means a meeting of a Special Committee or an Advisory Committee;
- (j) “**Council**” means the Darebin City Council;

- (k) **"Councillor"** means a Councillor of Council;
- (l) **"Majority of the votes"** means the votes cast by a majority of the Councillors or the members of the Committee present at a meeting at the time the vote is taken.
- (m) **"Mayor"** means the Mayor of Council;
- (n) **"meeting"** includes an Ordinary meeting, a Special meeting, and a Committee meeting;
- (o) **"Member"** means a member of a Committee established by Council under the Act;
- (p) **"minutes"** means the record of proceedings of a meeting;
- (q) **"Municipality"** means the municipal district of Council;
- (r) **"notice of motion"** means a notice setting out the text of a motion which a Councillor proposes to move at a meeting;
- (s) **"offence"** means an act or default contradictory to this Local Law
- (t) **"officer"** means a member of Council staff;
- (u) **"Ordinary meeting"** means an Ordinary meeting of Council;
- (v) **"penalty units"** means penalty units as prescribed under the *Sentencing Act 1991*;
- (w) **"quorum"** means presence by a majority of Councillors at an Ordinary or Special meeting;
- (x) **"Special Committee"** means a Special Committee established by Council pursuant to, and in accordance with, section 86 of the Act; and
- (y) **"Special meeting"** means a special meeting of Council convened and held in accordance with section 84, 84A or 85 of the Act.

6. Application of the Local Law

This Local Law applies at all times throughout the Municipality.

PART 3 – ELECTION OF MAYOR, DEPUTY MAYOR AND COMMITTEE CHAIRPERSONS

Introduction: The purpose of this Part is to regulate proceedings for the election of Mayor, Deputy Mayor (if any) and Committee Chairpersons.

8. Procedures for Election of Mayor

- (1) Subject to sub-clause (2), a meeting to elect the Mayor must be held:
 - (a) in a year in which a general election of Councillors is held, as soon as practicable after the declaration of the results of that general election;
 - (b) in years in which there is no general election of Councillors, as soon as practicable after the first Saturday in November in each such year; and
 - (c) in any other case, as soon as practicable after the office of Mayor becomes vacant.
- (2) If Council resolves, in accordance with section 71(2) of the Act, to elect a Mayor for a term of 2 years, a meeting to elect the Mayor in years in which there is no general election of Councillors must be held as soon as practicable after the expiry of 2 years from the date on which the Mayor was elected.
- (3) The Election of Mayor is to be in accordance with the following procedure:
 - (a) the election will be conducted by the Chief Executive Officer in accordance with the provisions of the Act;
 - (b) the Chief Executive Officer must invite nominations for the office of Mayor. If there is only one nomination the candidate nominated is deemed to be elected;
 - (c) if there is more than one nomination, a vote must be taken to elect one of the candidates;
 - (d) voting must be carried out by a show of hands;
 - (e) if one candidate receives a majority of the votes, that candidate is declared to have been elected;
 - (f) if no candidate receives a majority of the votes, the candidate with the fewest number of votes is declared to be a defeated candidate. The Councillors present at the meeting must then vote for one of the remaining candidates. This process shall continue until one of the candidates has received a majority of votes. That candidate is then declared to have been elected;
 - (g) in the event of two or more candidates having an equality of votes and one of them having to be declared a defeated candidate, the Chief Executive Officer must determine the result by lot;
 - (h) the following provisions apply to the conduct of the lot by the Chief Executive Officer:
 - i. each candidate will draw one lot;
 - ii. the order of drawing lots will be determined by the alphabetical order of the surnames of the Councillors who received an equal number of votes except that if two or more such Councillors' surnames are identical, the order will be determined by the alphabetical order of the Councillors' first names; and
 - iii. as many identical pieces of paper as there are Councillors who receive an equal number of votes must be placed in a receptacle. The word "Defeated" shall be written on one of the pieces of paper, and the Councillor who draws the paper with the word "Defeated" written on it must be declared the defeated candidate (in which event a further vote must be taken on the remaining

candidates and the above process repeated if necessary, unless there is only one candidate remaining, in which case that candidate will be declared duly elected); and

- (i) the Chief Executive Officer will declare the result of the election and the successful candidate.

9. Procedures for Election of Deputy Mayor

- (1) At a meeting to elect the Mayor, Council may determine to elect a Deputy Mayor.
- (2) The procedure used for the election of Mayor will be used to elect the Deputy Mayor provided that a reference to the Mayor is a reference to the Deputy Mayor.
- (3) The Chief Executive Officer or his or her delegate or nominee will conduct the election of Deputy Mayor.

10. Procedures for Election of Committee Chairperson

- (1) The procedure used for the election of Mayor will be used to elect each Committee Chairperson, provided that a reference to the Mayor is a reference to the Committee Chairperson.
- (2) The Chief Executive Officer or his or her delegate or nominee will conduct the election of the Committee Chairperson.

PART 4 – COUNCILLOR BRIEFINGS

Introduction: This Part describes the nature and procedure for some informal meetings of Councillors.

At the commencement of this Local Law, Councillors meet twice a month at “Councillor Briefings”. These are “Assemblies of Councillors” within the meaning of the Act.

This part provides for these informal meetings, and explains why and how they are held.

11. Councillor Briefing Arrangements

- (1) As part of Council's governance arrangements, Councillors may meet regularly at an informal gathering of Councillors known as a “Councillor Briefing” or such other name as Council from time to time adopts.
- (2) The purpose of such briefings is for the organisation to provide advice or information on upcoming reports to Council, items of a complex nature or matters of significant community impact. The briefing enables open discussion between officers and Councillors and assists both officers and Councillors to develop a better understanding of the matter for consideration.
- (3) The briefings are not formal decision-making forums.
- (4) The Chief Executive Officer sets the agenda for all briefings, in consultation with the Mayor.
- (5) The briefings are not open to the public and will generally be held at the Darebin Council, 350 High Street, Preston, or in such other location as Council or the Chief Executive Officer nominates from time to time.
- (6) The Mayor or, in his or her absence, the Deputy Mayor, will chair the briefings.

PART 5 – COUNCIL MEETING PROCEDURES

Introduction: This Part refers to the regulation of the proceedings of Council meetings. This Part is divided into a number of Divisions, each of which addresses a distinct aspect of the holding of a meeting. Collectively, the Divisions describe how and when a meeting is convened and how and when business may be transacted.

The Mayor or, in his or her absence, the Deputy Mayor, will chair Council meetings.

DIVISION 1 – NOTICES OF MEETINGS AND DELIVERY OF AGENDAS

12. Notice of Meetings

- (1) An agenda, incorporating the business to be dealt with, will be delivered electronically to every Councillor for all Ordinary meetings at least one week before the meeting.
- (2) The Chief Executive Officer is responsible for preparation and delivery of the agenda, including the determination of the order of business.
- (3) Once the meeting agenda has been circulated no further changes will be made to the agenda, unless it is done in the Council Chamber.
- (4) An agenda of the business to be dealt with will be delivered electronically to every Councillor for any Special meeting within a reasonable time of the Special meeting being called.
- (5) Confidential agendas and or confidential information will be provided to Councillors in line with the Confidentiality Policy: Handling of Confidential Information by Councillors as adopted by Council from time to time.

13. Presence of Councillors

Councillors must be physically present in the Council Chamber in order to participate in the meeting and to vote.

DIVISION 2 – QUORUMS

14. Failure to raise a Quorum

- (1) If a quorum is not present within 30 minutes of the time appointed for the commencement of a meeting, the meeting will be adjourned to another date and time not more than 14 days from the original date of the meeting by:
 - (a) a majority of the Councillors present; or
 - (b) the Chief Executive Officer, if no Councillor is present.
- (2) Unless the meeting is adjourned to a later time on the same day, the Chief Executive Officer must give all Councillors notice of the adjourned meeting in accordance with clause 11 of this Local Law.
- (3) The requirement in sub-clause (2) does not apply in respect of any Councillor who has been granted leave of absence pursuant to section 66B of the Act and who has not requested the Chief Executive Officer, in writing, to continue to give notice of meetings to be held during the period of leave of absence.

15. Failure to maintain a Quorum

- (1) If a quorum is lost after a meeting has commenced, the Chairperson must adjourn the meeting for a period not exceeding 30 minutes, at which time, if a quorum is:
 - (a) present, the meeting resumes; or
 - (b) not present and, after using his or her best endeavours to regain a quorum, the Chairperson cannot do so, the Chairperson must announce that the meeting has lapsed.
- (2) If a meeting lapses under sub-clause (1)(b), the undisposed business must, unless it has already been disposed of at a subsequent Special meeting, be included in the agenda for the next Ordinary meeting.
- (3) Despite the loss of a quorum in the circumstances set out in sub-clause (1), the business transacted at the meeting to that point shall remain valid and be capable of being acted upon.

16. Adjourned Meetings

- (1) The Chief Executive Officer must give notice to each Councillor of the date, time and place to which a meeting stands adjourned and of the business remaining to be considered.
- (2) If it is impracticable for the notice to be given in writing, the Chief Executive Officer must give notice to each Councillor by telephone or in person.
- (3) Notice must also be provided to the public of the resumption of the adjourned meeting by public notice (if time reasonably permits), including by uploading it to Council's website.

17. Time Limits for Meetings

- (1) A meeting must not continue for more than four (4) hours from the meeting start time unless a majority of Councillors present vote in favour of its continuance.
- (2) A continuance of a meeting will be in block periods of 30 minutes.
- (3) After the initial 30 minute extension the meeting must not continue unless a majority of Councillors present vote in favour of its continuance.
- (4) In the absence of such continuance, the meeting must stand adjourned and any undisposed business must, unless it has been disposed of at a subsequent Special Meeting, be included in the agenda for the next Ordinary meeting.
- (5) Business transacted at the meeting to that point shall remain valid and be capable of being acted upon.
- (6) The Chief Executive Officer must give notice to each Councillor of the date, time and place to which the meeting stands adjourned and of the business remaining to be considered.

DIVISION 3 – BUSINESS OF MEETINGS**18. Change to Order of Business**

Once an agenda has been sent to Councillors, the order of business for that meeting can only be altered by resolution of Council.

19. Conflicts of Interest

A Councillor must provide a full disclosure of any conflict of interest in accordance with section 79 of the Act.

20. Business at Meetings

No business can be dealt with at an Ordinary meeting unless:

- (a) it is contained on the agenda; or
- (b) it is admitted as Urgent Business in accordance with clause 22.

21. Urgent Business

- (1) If the agenda for an Ordinary meeting makes provision for urgent business, business cannot be admitted as urgent business other than by resolution of Council.
- (2) Council must only admit business as urgent business if it:
 - (a) cannot safely or conveniently be deferred until the next Ordinary meeting; or
 - (b) involves a matter of urgency as determined by the Chief Executive Officer.

DIVISION 4 – MOTIONS AND DEBATE**22. Councillors May Propose Notices of Motion**

Councillors may include an issue to be listed on an agenda by lodging a notice of motion.

23. Notices of Motion

- (1) A Councillor can submit to the Chief Executive Officer a notice of motion for consideration at a meeting.
- (2) A notice of motion must be in writing, signed by the Councillor, and be lodged with the Chief Executive Officer no later than 2pm thirteen (13) days prior to the meeting at which it is intended to be considered to ensure its inclusion in the agenda.
- (3) The full text of any notice of motion accepted by the Chief Executive Officer must, subject to clause 25, be included in the agenda.
- (4) A Councillor may request, in writing, an extension of time to lodge a notice of motion with the Chief Executive Officer. The Chief Executive Officer must determine a request and advise the Councillor of that determination within a reasonable time of receiving it and, in any event, before the meeting at which the relevant notice of motion is intended to be considered.
- (5) The Chief Executive Officer must cause all notices of motion to be sequentially numbered, dated and entered in a register.
- (6) Each notice of motion must be considered in the order in which it is entered in the notice of motion register.
- (7) If a Councillor who has lodged a notice of motion is absent from the meeting at which the notice of motion is to be considered, or fails to move the motion when called upon to do so by the Chairperson, any other Councillor may move the motion.
- (8) If a notice of motion is not moved at the meeting at which it is listed, it lapses.
- (9) If a notice of motion is moved at the meeting at which it is listed but not seconded, it lapses.

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- (10) Except where the notice of motion is to confirm a previous resolution of Council, the notice of motion may be amended.
 - (11) If a Councillor who has lodged or is moving a notice of motion wishes to amend it, he or she may do so by seeking leave of Council to amend the notice of motion prior to it being seconded.
 - (12) Once a notice of motion has been moved and seconded, the mover cannot amend it.
 - (13) Notwithstanding sub-clause (12), another Councillor may move an amendment to the notice of motion, which must be dealt with in accordance with clause 29 of this Local Law.
 - (14) Any amendment made to the notice of motion must not be directly opposite to the notice of motion.
 - (15) No member of the public gallery may speak to a notice of motion when presented at a meeting.

24. Rejection of Notice of Motion

- (1) The Chief Executive Officer may reject a notice of motion if he or she is of the opinion that it is:
 - (a) defamatory;
 - (b) vague or unclear in intention; or
 - (c) outside the powers of Council
- (2) If the Chief Executive Officer rejects a notice of motion under sub-clause (1), he or she will inform the Councillor who lodged it of that rejection and the reasons for it. The Councillor will be provided 24 hours to lodge a revised notice of motion.

25. Chairperson's Duty

Any motion which is determined by the Chairperson to be:

- (a) defamatory;
 - (b) vague or unclear in intention;
 - (c) outside the powers of Council;
 - (d) irrelevant to the item being considered; or
 - (e) purports to be an amendment but is not,
- must not be accepted by the Chairperson.

26. Moving a Motion

- (1) The procedure for moving any motion is:
 - (a) the mover must state the motion without speaking to it;
 - (b) the motion must be seconded and the seconder must be a Councillor other than the mover. If a motion is not seconded, the motion lapses for want of a seconder;
 - (c) if a motion is moved and seconded the Chairperson must ask: "Is the motion opposed? Does any Councillor wish to speak to the motion?";
 - (d) if no Councillor indicates opposition or a desire to speak to the matter, the Chairperson may declare the motion carried without discussion;
 - (e) if a Councillor indicates opposition or a desire to speak to the matter, then the Chairperson must invite the mover to address the meeting;

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- (f) after the mover has addressed the meeting, the seconder may address the meeting;
 - (g) after the seconder has addressed the meeting (or after the mover has addressed the meeting if the seconder does not address the meeting), the Chairperson must invite debate by calling on any Councillor who wishes to speak to the motion, providing an opportunity to alternate between those wishing to speak against the motion and those wishing to speak for the motion; and
 - (h) if, after the mover has addressed the meeting, the Chairperson has invited debate and no Councillor speaks to the motion, then the Chairperson must put the motion to the vote.
- (2) No discussion on the item being considered may take place until such time as a motion has been moved.
 - (3) The Chairperson is unable to move or second a motion, and may only speak to a motion when all Councillors who wish to speak to it have done so, and just before closure of debate by the mover of the motion.
 - (4) If the Chairperson wishes to move or second a motion, then the Mayor or Deputy Mayor must take the chair or, if there is no Mayor or Deputy Mayor, the meeting must elect a temporary Chairperson whereupon the Chairperson must vacate the chair and not return to it until the motion has been resolved upon.
 - (5) Except for the mover of a motion who has a right of reply in accordance with clause 28 of this Local Law, all other Councillors can only speak once to the motion before the Chairperson.
 - (6) A motion must be put to the vote when the Chairperson believes that the issues have been reasonably canvassed in the debate.
 - (7) A Councillor may request at any time before a vote is taken on a motion which is in two or more parts, that each part be put to the vote separately. The Chairperson may grant or refuse such a request.
 - (8) Despite any other provisions of this Local Law, before putting a motion to the vote, the Chairperson may require the Chief Executive Officer to read out the text of the motion.

27. Right of Reply

- (1) Subject to sub-clause (2), the mover of a motion has a right of reply to matters raised during the debate on his or her motion immediately before the vote is taken.
- (2) The mover of a motion loses his or her right of reply if an amendment to the motion is carried.
- (3) The mover of an amendment to a motion does not have a right of reply.
- (4) A Councillor exercising a right of reply must not introduce any new matter.
- (5) After the right of reply has been taken, but subject to any Councillor exercising his or her right to ask any question concerning or arising out of the motion, the motion must immediately be put to the vote without any further discussion or debate.

28. Moving An Amendment

- (1) Subject to sub-clause (3) a motion which has been moved and seconded may be amended by removing or adding words. Any added words must be relevant to the subject of the motion.
- (2) If the mover and seconder of the original motion accept the proposed amendment(s), the amended motion may proceed to be voted on as the substantive motion in accordance with clause 27.
- (3) A motion to confirm a previous resolution of Council cannot be amended.

- (4) An amendment must not be directly opposite to the motion.
- (5) The mover of an amendment does not have any right of reply.

29. Who May Propose and Debate An Amendment

- (1) An amendment may be proposed or seconded by any Councillor, except the mover or seconder of the original motion.
- (2) If an amendment is not accepted by the mover of the original motion, it will be treated as a separate motion and must be moved and seconded by a Councillor other than the mover or seconder of the original motion.
- (3) Any one Councillor cannot, without the leave of the Chairperson, move more than two amendments in succession.
- (4) Any Councillor can debate an amendment irrespective of whether the Councillor has spoken, or proposes to speak, to the original motion.
- (5) Debate on an amendment must be restricted to the terms of the amendment.

30. How Many Amendments May Be Proposed

- (1) Any number of amendments may be proposed to a motion but only one amendment may be accepted by the Chairperson at any one time.
- (2) No second or subsequent amendment, whether to the motion or an amendment of it, may be taken into consideration until the previous amendment has been dealt with.

31. An Amendment Once Carried

- (1) If an amendment is carried, the motion as amended then becomes the substantive motion before the meeting. The substantive motion must then be put to the vote.
- (2) Neither the mover of the original motion, nor the mover of the amendment, has a right of reply to that amended motion.

32. Foreshadowing Motions

- (1) At any time during debate a Councillor may foreshadow a motion so as to inform Council of his or her intention to move a motion at a later stage in the meeting, but this does not extend any special right to the foreshadowed motion.
- (2) A motion foreshadowed may be prefaced with a statement that, in the event of a particular motion before the Chairperson being resolved in a certain way, a Councillor intends to move an alternative or additional motion.
- (3) The Chief Executive Officer or person taking the minutes of the meeting is not required to record foreshadowed motions in the minutes until the foreshadowed motion is formally moved.
- (4) A foreshadowed motion has no procedural standing and is merely a means of assisting the flow of a meeting.
- (5) A Councillor foreshadowing a motion under this clause is not deemed to be speaking to the motion or amendment before the meeting.

33. Withdrawal Of Motions

- (1) Before any motion is put to the vote, the mover or seconder, with leave of Council, may withdraw from moving or seconding the motion, in which case, the Chairperson must call for a substitute mover or seconder (as the case may be) and, if no such substitute is forthcoming, the motion will lapse.

- (2) If a majority of Councillors objects to the withdrawal of the mover or seconder, they cannot withdraw.

34. Addressing the Meeting

- (1) A Councillor or any other person who addresses a meeting must do so in a courteous manner.
- (2) If the Chairperson so determines:
- (a) any person addressing the Chairperson must refer to the Chairperson as:
 - i. Mayor _____ (name); or
 - ii. Chairperson;as the case may be;
 - (b) all Councillors, other than the Mayor, must be addressed as Cr. _____ (name).
 - (c) all members of Council staff, must be addressed as Mr or Ms _____ (name) as appropriate, or by their official title.
- (3) Except for the Chairperson, any Councillor who addresses an Ordinary meeting or Special meeting must stand and direct all remarks through the Chairperson.
- (4) It will not be necessary for Councillors to rise when speaking to the Chairperson at a Committee meeting or in an Ordinary meeting or Special meeting that is closed to the public (Confidential Business) in accordance with section 89(2) of the Act.
- (5) Despite sub-clause (3), the Chairperson may permit any Councillor or person to remain seated while addressing the Chairperson at an Ordinary meeting or Special meeting for reasons of sickness, infirmity, disability or otherwise at his or her discretion.

35. Right to Ask Questions

- (1) A Councillor may, when no other Councillor is speaking, ask any question concerning or arising out of a motion or amendment before the Chairperson for the purposes of clarification.
- (2) The Chairperson has the right to limit questions and direct that debate be commenced or resumed.
- (3) A Councillor asking a question under sub-clause (1) is not deemed to be speaking to the motion or amendment before the meeting.

36. Second Vote

When a vote is tied, the Chairperson has a second vote.

37. Revocation and Amendment of Resolutions

- (1) Motions to revoke or amend a previous resolution can only be made in the following ways:
- (a) notice of motion; or
 - (b) report by an officer included in the agenda.
- (2) Any notice of motion that proposes the revocation or amendment of a previous resolution of Council must be included on the agenda for the meeting at which it is to be considered and cannot be proposed as an item of urgent business.

38. Time Limits for Debate

- (1) A Councillor must not speak on any one motion before a meeting for a time longer than that stated below unless granted an extension by the Chairperson:
 - (a) the mover of a motion or an amendment: 3 minutes
 - (b) any other speaker: 2 minutes
 - (c) the mover of a motion exercising a right of reply: 2 minutes
- (2) A Councillor must not speak on an amendment before a meeting for a time longer than stated below unless granted an extension by the Chairperson:
 - (a) the mover of a motion or an amendment: 3 minutes
 - (b) any other speaker: 2 minutes
 - (c) the mover of a motion exercising a right of reply: 2 minutes

39. Miscellaneous Rules of Debate

- (1) A Councillor must not, in any debate, make any defamatory, indecent, abusive, offensive or disorderly statement or comment about any Councillor, member of staff or other person.
- (2) If a statement or comment described in sub-clause (1) is made, the Chairperson may require the Councillor to withdraw it and, if that is required, the Councillor concerned must immediately and unreservedly do so.
- (3) In cases where there is competition for the right to speak at a meeting the Chairperson must decide the order in which Councillors may speak.
- (4) If a debate is adjourned by motion, then the Councillor who moved the adjournment has the right to speak first when the debate is resumed.
- (5) A Councillor must not be interrupted except by the Chairperson or upon a point of order being taken.

40. Recording of Opposition to a Vote

At any meeting a Councillor may, immediately after the Chairperson has put any motion, amendment or other question to the vote and announced the result of that vote, ask that his or her name be recorded in the minutes as having voted in the negative.

41. Chairperson's Ruling

- (1) Where this Local Law does not provide for a procedure for a meeting, the Chairperson shall decide the procedure to be followed.
- (2) When the Chairperson makes a ruling during a meeting, a Councillor may move a motion to the effect that the meeting dissent from the Chairperson's ruling, in accordance with cl 53.

42. Minutes

- (1) The Chief Executive Officer shall cause minutes of the meeting to be kept in accordance with section 93 of the Act.
- (2) When confirming the minutes of a meeting, opposition can only be expressed on the basis that the record contained in the minutes is incomplete or inaccurate.

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- (3) The Chairperson must not allow discussion or motions on any issue other than the alleged omission from, or inaccuracy of, the minutes.
 - (4) If no Councillor indicates opposition, the Chairperson must, after seeking a mover and seconder, declare the minutes to be confirmed.
 - (5) If any Councillor indicates opposition, he or she must specify the particular item or items in the minutes concerned and can, after asking any questions to clarify the matter, only move a motion to rectify the alleged error(s) in the record.
 - (6) A copy of the minutes shall be sent electronically to every Councillor no later than 48 hours before the Ordinary meeting at which the minutes are to be confirmed.
 - (7) Once the minutes are confirmed they must be signed by the Chairperson of the meeting at which they were confirmed.

43. Webcasting and Recording of Proceedings

- (1) The Chief Executive Officer (or his or her delegate or nominee) may, for the purposes of minute taking, record on suitable audio recording equipment all proceedings of a meeting.
- (2) The Chief Executive Officer (or such other person authorised by the Chief Executive Officer for that purpose) will conduct a live webcast of the proceedings of a meeting.
- (3) A recording of a meeting that is webcast will be made available to the public for viewing or listening for a period of three (3) months from the date of the meeting.
- (4) A person in the gallery must not operate film, photographic, tape or other equipment to reproduce sound and/or images at any meeting without first obtaining the consent of the Chairperson. In deciding whether or not to give such consent, the Chairperson is to ask whether any person present at the meeting objects.

Penalty: 5 penalty units

- (5) Consent given under sub-clause (4) may be revoked at any time during the course of a meeting by the Chairperson stating that consent has been revoked and ordering that the recording cease, at which time the recording must cease.

Penalty: 5 penalty units

- (6) This clause does not apply to any part of a meeting that is closed to the public in accordance with section 89(2) of the Act.

44. Conduct at Meetings

- (1) Visitors at a meeting must not interject or take part in the debate.
- (2) Silence must be preserved by the gallery (other than by a person in the gallery who is invited to address the meeting) at all times during a meeting.
- (3) If any visitor engages in conduct that is, in the opinion of the Chairperson, improper or disorderly, the Chairperson may direct that the visitor cease that conduct and the visitor must comply with that direction.

Penalty: 2 penalty units

45. Suspension of Standing Orders

- (1) Any provision of this Local Law, except that relating to a quorum, may by resolution be suspended for any part of a meeting.
- (2) No motion, except one which proposes the resumption of standing orders, may be accepted by the Chairperson during such suspension.

DIVISION 5 – PROCEDURAL MOTIONS

46. Procedural Motions

- (1) Unless otherwise prohibited, a procedural motion may be moved at any time and must be dealt with immediately by the Chairperson.
- (2) Procedural motions require a seconder.
- (3) Notwithstanding any other provision in this Local Law, procedural motions must be dealt with in accordance with the procedures set out in Schedule 2 to this Local Law.

DIVISION 6 – POINTS OF ORDER

47. Valid Points of Order

A point of order may be raised in relation to anything which:

- (a) is contrary to this Local Law;
- (b) is irrelevant to the matter under consideration;
- (c) is outside the powers of Council;
- (d) constitutes improper behaviour;
- (e) is offensive;
- (f) constitutes a tedious repetition of something already said; or
- (g) is an act of disorder.

Rising to express a difference of opinion or contradict a speaker is not a point of order.

48. Procedure for Point of Order

- (1) A Councillor raising a point of order must:
 - (a) state the point of order; and
 - (b) state any section, clause, paragraph or provision relevant to the point of order before resuming his or her seat.
- (2) A Councillor raising a point of order under this clause is not deemed to be speaking to the motion or amendment before the meeting.

49. Chairperson to Decide

The Chairperson must decide all points of order by stating the provision, rule, practice or precedent which he or she considers applicable to the point raised without entering into any discussion or comment.

50. Chairperson May Adjourn to Consider

- (1) The Chairperson may adjourn the meeting to consider a point of order but otherwise must rule on it as soon as it is raised.
- (2) All other questions before Council are suspended until the point of order is decided.

51. Effect of Ruling

If the Chairperson:

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- (a) rules in favour of the point of order, the speaker may continue and no Councillor must do or say anything which would cause another like point of order to be raised; or
 - (b) rules against the point of order the speaker may continue.

52. Dissent From Chairperson's Ruling

- (1) A Councillor may move that the meeting dissent from the Chairperson's ruling on a point of order under clause 50 or on a matter of procedure under clause 42, by moving:
"That the Chairperson's ruling [setting out that ruling or part of that ruling] be dissented from".
- (2) When a motion under sub-clause (1) is moved and seconded:
 - (a) the Chairperson must leave the chair and the Deputy Mayor must chair the meeting; or,
 - (b) if there is no Deputy Mayor, the Chairperson must leave the chair after the meeting has elected a temporary Chairperson.
- (3) The Deputy Mayor or the temporary Chairperson must invite the mover to state the reasons for his or her dissent and the Chairperson may then reply.
- (4) The Deputy Mayor or the temporary Chairperson must put the motion in the following form:
"That the Chairperson's ruling be dissented from."
- (5) If the vote is in the negative, the Chairperson resumes the chair and the meeting proceeds.
- (6) If the vote is in the affirmative, the Chairperson must then resume the chair, reverse or vary (as the case may be) his or her previous ruling and proceed.
- (7) The defeat of the Chairperson's ruling is in no way a vote of no-confidence in the Chairperson, and should not be so regarded by the meeting.

DIVISION 7 – QUESTION AND SUBMISSION TIME

53. Question Time

- (1) Unless Council resolves differently, there must be question time at every Ordinary meeting to enable members of the public to submit questions to Council.
- (2) Sub-clause (1) does not apply during:
 - (a) any period when a meeting is closed to the public in accordance with section 89(2) of the Act; or
 - (b) during a local government election caretaker period.
- (3) Questions from the public must be submitted by 3pm on the day of the meeting in one of the following forms:
 - (a) online at darebin.vic.gov.au/questionsandsubmissions; or
 - (b) by email to Q&S@darebin.vic.gov.au; or
 - (c) in person at the Preston Customer Service Centre, 274 Gower Street, Preston; or
 - (d) by mail to PO Box 91, Preston 3072
- (4) Question time will not exceed 30 minutes in duration, unless Council resolves otherwise.

-
- (5) No person may submit more than two questions at any one meeting. A question may be split into a maximum of two parts only. If more than two parts to a question are received, only the first two parts will be considered. Similarly, if more than two questions are received, only the first two questions will be considered. All parts of the question must be relevant to the same subject of enquiry.
 - (6) A question may be disallowed by the Chairperson if the Chairperson determines that it:
 - (a) relates to a matter outside the duties, functions or powers of Council;
 - (b) is defamatory, indecent, abusive, offensive, irrelevant, trivial or objectionable in language or substance;
 - (c) deals with a subject matter already answered;
 - (d) is aimed at embarrassing a Councillor or an officer; or
 - (e) relates to any matter in respect of which Council may close the meeting to the public under section 89(2) of the Act.
 - (7) All questions and answers must be as brief as possible, and no further questions arising out of anything said in response to a question will be allowed.
 - (8) Like questions may be grouped together and a single answer provided.
 - (9) The Chairperson may request the Chief Executive Officer or any Senior Executive officer to respond to a question.
 - (10) The Chairperson, Chief Executive Officer or Senior Executive officer may require a question to be taken on notice. If a question is taken on notice, a written copy of the answer must be sent to the person who asked the question.
 - (11) The name of the questioner, the question and the response must be recorded in the minutes, as an official record of the questions submitted to the meeting.
 - (12) Where a question is taken on notice, the response need not be recorded in the minutes of the meeting at which the question was put, but must be recorded in the minutes of the next Ordinary meeting after the response is provided under sub-clause (11).

54. Submissions and Comments

- (1) Unless Council determines otherwise, the public will be given the opportunity to make a comment or submission up to 2 minutes prior to any matter listed on the Agenda for an Ordinary meeting.
- (2) Sub-clause (1) does not apply during:
 - (a) any period when a meeting is closed to the public in accordance with section 89(2) of the Act; or
 - (b) a local government election caretaker period.
- (3) Any member of the public wishing to make a submission or comment may register online or in person by 3pm on the day of the Council Meeting in one of the following forms:
 - (a) Online at darebin.vic.gov.au/questionsandsubmissions;
 - (b) By email to Q&S@darebin.vic.gov.au;
 - (c) In person at the Preston Customer Service Centre, 274 Gower Street, Preston; or
 - (d) By mail to PO Box 91, Preston 3072.
- (4) Any member of the public may also register their interest in making a submission or comment in person with an officer no less than 15 minutes prior to the commencement of the meeting at Council Chambers.
- (5) Prior to each agenda item and where a person has registered to speak, the Chairperson will call upon each speaker in order of their registration.

-
- (6) The Chairperson may, in his or her absolute discretion, extend the time for an individual's submissions or comments beyond 2 minutes.
 - (7) The number of individual speakers to a matter listed on the agenda will be capped to a maximum of 5.
 - (8) Notwithstanding sub-clause (7) the Chairperson may, in his or her absolute discretion, increase the number of individual speakers registered to speak prior to any item on the agenda.
 - (9) A person who is unable to stay at the meeting until the agenda item is heard may read out their submission or comment during Question Time.
 - (10) The name of the submitter must be recorded against the agenda item they spoke to in the minutes, as an official record of the comment or submission to the meeting.
 - (11) Submissions or comments and any subsequent discussion will not be recorded in the minutes of the meeting.

DIVISION 8 – PETITIONS

55. Petitions

- (1) Unless Council determines to consider it as an item of urgent business, no motion (other than a motion to receive the same) may be moved in respect of any petition until the next Ordinary meeting after that at which it has been presented.
- (2) It is incumbent on every Councillor presenting a petition to acquaint himself or herself with the contents of that petition, and to be satisfied that it does not contain language disrespectful to Council and that the contents do not violate any Local Law.
- (3) Every Councillor presenting a petition to Council must confine himself or herself to a statement of the:
 - (a) persons from whom it comes;
 - (b) number of signatories to it;
 - (c) material matters expressed in it; and
 - (d) text of the petition.
- (4) Every petition presented to Council must be written (other than pencil), contain the request of the petitioners or signatories on each page (where there are multiple pages) and be signed by at least 3 people.
- (5) Every petition must be signed by the persons whose names are appended to it by their names or marks, and, except in cases of incapacity or sickness, by no one else and the address of every petitioner or signatory must be clearly stated.
- (6) Subject to sub-clause (5), a person must not inscribe upon a petition a name or signature purporting to be the name or signature of another person.

Penalty: 5 penalty units

- (7) Any signature appearing on a page which does not bear the text of the whole of the petition or request will not be considered by Council.
- (8) A copy of the text of the petition shall be included on the agenda for the next Ordinary meeting.
- (9) Every page of a petition must be a single or double sided page of paper and not be attached to any piece of paper other than another page of the petition.
- (10) The only motions that may be moved in relation to petitions set out in the agenda are:

- (a) that the petition be received;
 - (b) that the petition be referred to an appropriate Committee for consideration and report;
 - (c) that the petition be considered at a specific time or in conjunction with a specific item;
 - (d) that the petition be dealt with in conjunction with another item on the agenda; and
 - (e) that the petition be referred to the Chief Executive Officer for consideration and response.
- (11) If a petition relates to an operational matter, Council must refer it to the Chief Executive Officer for consideration.
- (12) No member of the public is permitted to speak to the petition when presented at an Ordinary meeting. Individuals may request to speak to the petition when any report on the item is considered by a Special Committee at a later meeting.
- (13) A Councillor may present a petition that has been prepared online. In that case, sub-clause (4) will not apply.

DIVISION 9 – VOTING

56. How Motion Determined

To determine a motion before a meeting, the Chairperson must first call for those in favour of the motion, then those opposed to the motion, and then those abstaining from voting on the motion. The Chairperson must next declare the result to the meeting.

57. Silence

Voting must take place in silence.

58. Recount

The Chairperson may direct that a vote be recounted to satisfy himself or herself of the result.

59. By Show Of Hands

Voting on any matter is by show of hands.

60. No Discussion Once Declared

Once a vote on a question, motion or amendment has been taken, no further discussion relating to the question, motion or amendment is permitted.

DIVISION 10 – BEHAVIOUR

61. Display of placards and posters

- (1) A person must not display any placards or posters in the Council Chamber or in any building where a Council meeting or a Committee meeting is being, or is about to be, held, other than outside the entrance to the building and then, only if it does not obstruct the entrance to the building.

Penalty: 5 penalty units

- (2) A person must not:
- (a) display any offensive, indecent, insulting or objectionable item or words in the Council Chamber; or
 - (b) obstruct the entrance to the Council Chamber or a building where a Council meeting or a Special Committee meeting is being, or is about to be, held.

Penalty: 5 penalty units

62. Public Addressing The Meeting

- (1) Members of the public only have a right to address Council in accordance with the provisions under Division 7 of this Local Law, or otherwise with the consent of Council.
- (2) Any member of the public addressing Council must extend due courtesy and respect to Council and the processes under which it operates and must take direction from the Chairperson whenever called on to do so.
- (3) A member of the public present at a Council meeting must not interject during the meeting.

63. Suspensions

- (1) Where a Councillor engages in improper or disorderly conduct, or acts in a way that otherwise disrupts the meeting, or impedes its orderly conduct, Council may, by resolution, suspend that Councillor from a portion of the meeting or from the balance of the meeting, where the Chairperson has first warned the Councillor to cease that behaviour.
- (2) Where Council suspends a Councillor under sub-clause (1), the Councillor will take no active part in the portion of the meeting from which he or she has been suspended.
- (3) The Chairperson, or Council by resolution, may order and cause the removal of a Councillor who has been suspended under sub-clause (1) from the meeting for the duration of the suspension.
- (4) In causing the removal of a Councillor under sub-clause (3), the Chairperson or Council may ask the Chief Executive Officer, an Authorised Officer or a member of Victoria Police to remove the Councillor.
- (5) A Councillor must not refuse or neglect to leave a meeting when ordered to do so under sub-clause (3).

Penalty: 2 penalty units

64. Chairperson May Remove

- (1) The Chairperson may order and cause the removal of any person, other than a Councillor, who disrupts any meeting or fails to comply with a direction of the Chairperson.
- (2) The Chairperson may cause the removal of any object or material that is deemed by the Chairperson to be objectionable or disrespectful.
- (3) In causing a person's removal under sub-clause (1), or the removal of an object or material under sub-clause (2), the Chairperson may ask the Chief Executive Officer, an Authorised Officer or a member of Victoria Police to remove the person or the object or material.
- (4) A person must not refuse or neglect to leave a meeting, or to remove an object or material when ordered to do so under sub-clause (1).

Penalty: 2 penalty units

65. Chairperson may adjourn disorderly meeting

If the Chairperson is of the opinion that disorder at the Council table or in the gallery makes it desirable to adjourn the meeting, he or she may adjourn the meeting to a later time on the same day or to some later day as he or she thinks appropriate. In that event, the provisions of clause 16 apply.

DIVISION 11 – ADDITIONAL DUTIES OF CHAIRPERSON**66. The Chairperson's Duties and Discretions**

In addition to the duties and discretions provided in this Local Law, the Chairperson must:

- (a) ensure silence is preserved in the public galley during any meeting;
- (b) call to order any member of the public who approaches the Council or Committee table during the meeting, unless invited by the Chairperson to do so; and
- (c) call to order any person who is disruptive or unruly during any meeting.

PART 6 – COMMITTEES

Introduction: This part is broken into Divisions and provides for the regulation of proceedings at Committee meetings.

DIVISION 1 – SPECIAL COMMITTEES

67. Application generally

- (1) Except as provided in this Part, if Council establishes a Special Committee, Part 1 and Part 5, Divisions 1–11, of this Local Law apply to meetings of the Special Committee with any necessary modifications.
- (2) For the purpose of sub-clause (1), a reference in Part 5, Divisions 1–11, of this Local Law to:
 - (a) a Council meeting is to be read as a reference to a meeting of the Special Committee;
 - (b) a Councillor is to be read as a reference to a member of the Special Committee; and
 - (c) the Mayor is to be read as a reference to the Chairperson of the Special Committee.

68. Addressing a Special Committee Meeting

It is not necessary for a Member to rise when addressing a Special Committee meeting.

69. Application specifically

Despite clause 68 of this Local Law, if Council establishes a Special Committee, Council may resolve that a provision of this Local Law does not apply to that Committee.

DIVISION 2 – ADVISORY COMMITTEES

70. Application to Advisory Committees Generally

- (1) If Council establishes an Advisory Committee, Part 1 and Part 5, Divisions 1–11, of this Local Law apply to meetings of the Advisory Committee with any necessary modifications.
- (2) For the purposes of sub-clause (1) a reference in Part 5, Divisions 1–11, of this Local Law to:
 - (a) a Council meeting is to be read as a reference to a meeting of the Advisory Committee;
 - (b) a Councillor is to be read as a reference to a member of the Advisory Committee; and
 - (c) the Mayor is to be read as a reference to the Chairperson of the Advisory Committee.

71. Application to Advisory Committees Specifically

Despite clause 71 of this Local Law, if Council establishes an Advisory Committee:

- (a) Council; or
- (b) the Advisory Committee, with the approval of Council,

may resolve that any provision(s) of Part 5, Divisions 1–11, of this Local Law is or are (as appropriate) not to apply, whereupon that provision or those provisions will not apply until Council resolves, or the Advisory Committee with the approval of Council resolves, otherwise.

PART 7 – ENFORCEMENT AND PENALTIES

72. Infringement Notices

- (1) An Authorised Officer may issue an infringement notice in respect of an offence against this Local Law.
- (2) The fixed penalty in respect of an infringement is the amount set out in Schedule 1.
- (3) An infringement notice may be withdrawn by an Authorised Officer, following representations from any person served with an infringement notice or made on behalf of that person.

73. Payment of Penalty

- (1) A person issued with an infringement notice may pay the penalty indicated to the Chief Executive Officer, Darebin City Council, PO Box 91, Preston 3072.
- (2) To avoid prosecution, the penalty indicated must be paid within 28 days after the day on which the infringement notice is issued.
- (3) A person issued with an infringement notice is entitled to disregard the notice and defend the prosecution in court.

SCHEDULE 1 – Penalties Fixed For Infringements

Persons who contravene this local law may receive an infringement of the following penalty amounts.

In addition or alternatively contravention may be subject to court action which may result in the maximum penalties as detailed in the body of this local law.

Clause	Offence	Infringement Penalty
7(5)	Using the Common Seal or replica without authority	3
44(4)	Recording meeting without prior approval	1
44(5)	Continuing to record a meeting after consent is revoked by the Chairperson	1
56(6)	Fraudulently signing a petition or joint letter	1
62(1)	Displaying placard or poster within Council Chamber or building	1
62(2)	Displaying objects or words or obstructing entrance to Council Chamber or building	1
44(4) 45(3) 64(5) 65(4)	Failing to comply with a requirement, direction or order of the Chairperson	0.5

SCHEDULE 2 - Procedural Motions

FORMAL MOTION	FORM	MOVER AND SECONDER	MATTER IN RESPECT OF WHICH MOTION MAY BE MOVED	WHEN MOTION IS PROHIBITED	CAN THERE BE DEBATE	EFFECT IF CARRIED	EFFECT IF LOST
Adjournment of debate to later time or date	That this matter be adjourned to: <ul style="list-style-type: none"> am/pm; and/or date 	Any Councillor	Any matter	<ul style="list-style-type: none"> During the election of a Chairperson When another Councillor is speaking 	Yes, but any resultant amendment may only relate to the time and date	Motion and amendments postponed to the stated time and/or date	Debate continues unaffected
Adjournment of meeting to later time or date	That the meeting be adjourned to: <ul style="list-style-type: none"> am/pm; and/or date 	Any Councillor	Any meeting	<ul style="list-style-type: none"> During the election of a Chairperson When another Councillor is speaking 	Yes, but any amendment may only relate to the time and date	Meeting adjourns immediately until the stated time and/or date	Debate continues unaffected
The closure	That the motion be now put	Any Councillor	Any matter	<ul style="list-style-type: none"> During nominations for Chairperson 	No	Motion or amendment in respect of which the closure is carried is put to the vote immediately without further debate	Debate continues unaffected

CERTIFICATION

This Local Law was made by resolution of Darebin City Council on *insert date* 2017.

Date of public notice of the making of this Local Law in The Age newspaper on *insert date* 2017.

Date of notice of the making of this Local Law in the Victoria Government Gazette on *insert date* 2017.

The COMMON SEAL of)
DAREBIN CITY COUNCIL)
was affixed on)
with the authority of the Council:

.....
Chief Executive Officer

6.3 STATUTORY PROCESS FOR THE PROPOSED RENAMING OF BATMAN PARK TO GUMBRI PARK**Author:** Property Manager**Reviewed By:** Director City Futures and Assets

Report Background

This report provides Council with the outcome of the 2016 community consultation and engagement process and information on the statutory process for the potential renaming of Batman Park to Gumbri Park.

Previous Council Resolution

At its meeting held on 16 December 2013, Council resolved:

'That Council:

- (1) notes and supports recent calls by Wurundjeri Elders and other local Aboriginal leaders to change the name of the Federal seat of Batman, in the spirit of reconciliation.*
- (2) commits to working with the Wurundjeri Tribe Land and Compensation Council, the Darebin Aboriginal Advisory Committee and the Australian Electoral Commission to develop and advocate for options for consideration by the Australian Electoral Commission.*
- (3) receives a report on the results of consultation with the Wurundjeri Tribe Land and Compensation Council, the Darebin Aboriginal Advisory Committee and the Australian Electoral Commission, along with the process and timeframe for making a submission.*
- (4) also occur around other relevant locations such as Batman Park.'*

At its meeting held on 15 February 2016, Council resolved:

'That Council:

- (1) note the report and endorse the proposed revised plan outlined in this report to progress the proposal to change the name of the Federal Seat of Batman and Batman Park.'*

At its meeting held on 18 July 2016, Council resolved:

'That Council:

- (1) endorse the establishment of the Batman Park Naming Committee to advise Council on a recommended name change for Batman Park.*
- (2) endorse the composition of the Batman Park Naming Committee as follows:*
 - The Mayor*
 - Any interested Councillors*
 - A representative from the Wurundjeri Council*
 - A representative from the Darebin Aboriginal Advisory Committee*
 - A representative from the local Historical Society or similar community based agency*

- *An officer representative from the Property Unit*
- *An officer representative from the Community Development Directorate.'*

Previous Briefing(s)

- 15 June 2017
- 20 February 2017

Council Plan Goal/Endorsed Strategy

Goal: Healthy and Connected Communities
Strategy: 2.9 Equity, diversity and inclusion
Darebin Aboriginal Action Plan 2012-2017
Darebin Equity and Inclusion Policy 2012- 2016

Summary

This report provides the outcome of the community consultation and engagement process undertaken by Council in conjunction with the Wurundjeri Tribe Land Compensation and Cultural Heritage Council Inc. (Wurundjeri Council) around the potential renaming of Batman Park, late in 2016, as well as information on the statutory process for the potential renaming of Batman Park to Gumbri Park.

In the spirit of reconciliation with the Darebin Aboriginal and Torres Strait Islander community, Council sought to investigate the renaming of Batman Park to better recognise and reflect the Wurundjeri history of the local area. The consultation process indicated strong community support for the renaming of Batman Park, with overwhelming support for the name Gumbri. Gumbri, also known as Jessie Hunter, was a much loved and respected Wurundjeri Elder who had a great passion for Wurundjeri people and Country. Earlier this year the Wurundjeri Council formally endorsed the name.

In accordance with the *Geographic Place Name Act 1998* and the *Names rules for places in Victoria – Statutory requirements for naming roads, features and localities 2016*, Council is required to undergo a statutory process before a public road, feature or locality can be named or renamed.

Recommendation

That Council:

- (1) Formally thank the Wurundjeri Council and in particular the exemplary commitment and diligence shown by Wurundjeri Elders who actively took part in the community consultation and engagement process.
- (2) Thank the Darebin community for its support in working towards reconciliation with our local indigenous population.
- (3) Endorse Gumbri Park as the preferred option for renaming Batman Park.
- (4) Commence the statutory process in accordance with the requirements of the *Geographic Place Name Act 1998* and the *Names rules for places in Victoria – Statutory requirements for naming roads, features and localities 2016* for the proposed renaming of Batman Park to Gumbri Park.
- (5) Receive a further report and recommendations from the Batman Park Naming Committee following the completion of the statutory process.

Introduction

In the spirit of reconciliation with the Darebin Aboriginal and Torres Strait Islander community, Council sought to investigate the renaming of Batman Park to better recognise and reflect the Wurundjeri history of the local area. The Wurundjeri tribe are the Traditional Owners of the land on which Darebin stands today.

Batman Park is located at 152-154 St Georges Road, Northcote and is shown on the attached plan in **Appendix A**.

Between July-September last year Council, together with the support from Wurundjeri Elders, consulted with the community on three names for Batman Park. This consultation process indicated strong community support for the renaming of Batman Park, with overwhelming support for the name Gumbri. Gumbri, also known as Jessie Hunter, was a much loved and respected Wurundjeri Elder who had a great passion for Wurundjeri people and Country.

On 1 March 2017, the preferred community name was formally endorsed by the Wurundjeri Council.

Issues and Discussion

1. 2016 Community Consultation and Engagement

A comprehensive community consultation and engagement process was undertaken by Council in conjunction with the Wurundjeri Council around the potential renaming of Batman Park, late in 2016. The summary findings, which are contained in **Appendix B**, suggest that:

- There is an appetite and a positive disposition across the municipality for actions which support reconciliation and acknowledgement of Traditional Owners.
- The community living around Batman Park support and are ready for a name change in the spirit of reconciliation.
- Having Elders lead the discussions was powerful and significant in many ways – to the community who attended and to the Elders themselves. Community members were keen to honour and defer to Elders, while Elders were genuinely surprised and delighted by the response they received.
- The true history of the Park is not erased by the renaming ('it's our shared history') and that Batman's name and legacy are captured and memorialised in some way within the Park – and that this may also be an important consideration when selecting other potential sites for naming or renaming.
- In the spirit of the community sentiment expressed throughout this project, the composition of the Darebin Naming Committee will provide Council with a range of community views on each naming proposal and will be supported by technical advice from Council staff.

Given the high level of community interest and active support shown during the community consultation and engagement process for the proposed renaming of Batman Park to Gumbri Park there is merit in thanking the Darebin Community on its support for working towards reconciliation with our local indigenous population.

2. Legislation

The *Geographic Place Names Act 1998* (Act) which commenced in 1999, gave the responsibility for investigation and determination of geographic names and the notification of new or altered geographic names for inclusion in the Geographic Names Register to local governing and administering bodies.

Geographic names include suburbs, streets, reserves schools, parks and other geographic features, including pedestrian bridges.

When considering the naming/renaming of a road, feature or locality, the Darebin City Council (Council), as a naming authority, is required to comply with the *Names rules for places in Victoria – Statutory requirements for naming roads, features and localities 2016* (Rules), as well as its Road and Place Naming Policy October 2014 (Policy).

The renaming of a road, feature or locality does not remove a previous name. That name becomes the historical name, which is retained in VICNAMES - Register of Geographic Names.

3. Statutory Process

Council would co-ordinate the process to name/rename geographic roads, features and localities, to ensure that appropriate consultation has occurred. After considering all information, Council may choose to make a formal resolution to apply to the Registrar of Geographic Names to consider renaming the park. If the name is accepted/endorsed by the Registrar and included in the Victoria Government Gazette then it would become the official name. Council must wait for formal notification from the Registrar before using the name.

The statutory process would provide the community with an opportunity to express their opinion about the proposal within the 30 day consultation period. People can object to the proposal, support it or provide comment on it without expressing support or opposition. Submissions must explain why a proposal is opposed/supported and include the signatories printed name and address. It would include:

- An information flyer being circulated to surrounding residents and businesses within a 500 metre radius of the park (**Appendix C**); and
- Public notices being placed on Council's web page and in the local papers.

Following the conclusion of the statutory process, the Batman Park Naming Committee (the Committee), which includes the Mayor, Councillors and officers along with representatives from the Wurundjeri Council, Darebin Aboriginal Advisory Committee and La Trobe University's history unit, would assess any submissions received and provide a recommendation to Council for consideration. Council would then consider all information provided, including all submissions, prior to deciding on whether to support the proposal and lodge it with the Registrar of Geographic Names.

Options for Consideration

Option 1 – Abandon the Proposal or Do Nothing

Council could resolve to abandon the proposal, take no action or may make no resolution on the matter. This option would mean that the status quo would continue and the park would continue to be known as Batman Park. Failing to progress the proposal may be seen as a contradiction of Council's stated objectives in the new Council plan with regard to reconciliation.

Council may, at some time in the future, resolve to commence the statutory process.

Option 2 – Commence the Statutory Procedures (Recommended)

Council could resolve to commence the statutory process to potentially rename Batman Park to Gumbri Park. This would demonstrate Council's commitment to reconciliation and acknowledge the Traditional Owners of the land for which Darebin stands today.

It would extend the consultation to the wider community and provide them with the opportunity to make a submission. This option would assist Council in obtaining further insight into the overall consensus of surrounding property owners and the community prior to any decision being made to actually rename the park.

Financial and Resource Implications

This work will be undertaken within current budget parameters.

Risk Management

Risks associated with each option are covered under the analysis of each option.

Policy Implications

Economic Development

There are no factors in this report which impact upon economic development.

Environmental Sustainability

There are no factors in this report which impact upon environmental sustainability.

Human Rights, Equity and Inclusion

- Comprehensive community consultation and engagement with the surrounding community and park users has been undertaken. The statutory procedures will extend this to the whole community by giving public notice of the proposal and providing the opportunity to anyone to make a formal submission to Council regarding the proposal.

The report has been informed by:

- Darebin Council Plan 2013-2017
- Darebin Equity and Inclusion Policy 2012-2016
- Darebin Equity and Inclusion Policy 2012-2016
- Darebin Human Rights Action Plan 2012-2016

Other

There are no other factors which impact on this report.

Future Actions

- Commence the statutory process for the potential renaming of Batman Park to Gumbri Park.

Consultation and Advocacy

- Council Departments
- Darebin residents, businesses and community
- Wurundjeri Tribe Land and Compensation Cultural Heritage Council
- Office of Geographic Names

Related Documents

- Darebin Council Plan 2013-2017
- Darebin Equity and Inclusion Policy 2012-2016
- Darebin Human Rights Action Plan 2012-2016
- Council's Road and Place Naming Policy 2014
- *Geographic Place Names Act 1998*
- *Local Government Act 1989*
- Naming Rules for Places in Victoria – Statutory requirements for naming roads, features and localities – 2016
- Council Minutes – 16 December 2013, 15 February 2016 and 18 July 2016

Attachments

- 2017 Aerial Map (**Appendix A**) [↓](#)
- Batman Park Renaming: Summary Report on Findings from Community Consultation - 2016 (**Appendix B**) [↓](#)
- Information Flyer - Statutory Process for the Proposed Renaming of Batman Park to Gumbri Park (**Appendix C**) [↓](#)

Disclosure of Interest

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

City of Darebin



Batman Park Renaming:

Summary Report on Findings from Community Consultations

December 2016

Obj Ref A3885681

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The project model

In early 2016 Council formalised a project plan to start engaging with the local community and gauging the level of support for a change to the name of both Batman Park and federal electorate of Batman.

Wurundjeri Council & the project model

Council's initial thinking on the project model positioned the Wurundjeri Council (and specifically its Committee of Management) as the project authorisers and leaders, and Darebin Council as the project operationalisers. This reflected Council's desire to establish a respectful model which gave Traditional Owners the power to steer the project and make higher-level decisions. At this early stage, a presentation was made to the Wurundjeri Council's Committee of Management on the proposed model. Wurundjeri Elder Ron Jones agreed to take a leading role in the community consultation. Ron also became the Wurundjeri Council's representative on the Darebin Aboriginal Advisory Committee.

Subsequent to the COM presentation the Wurundjeri Council indicated its unpreparedness to take the project lead and that its involvement would be premised only on Darebin Council taking the lead role – and that this be made clear in all public communications. Adjustments were made to the project model and to communications materials to reflect this change.

The other notable component of the project design was the creation of opportunities for a respectful dialogue – recognising that conversation and connection was key to understanding the rationale for the proposal (regardless of opinions on its merit) and that the whole community needed opportunities to connect and converse with one another through the project. Council had acknowledged in its initial resolution that this would be a reconciliation process and as such the journey of learning and connecting together would be critical. These opportunities to gather and engage were termed 'community conversations' in the project.

A feature of these community conversations was the involvement of Wurundjeri Elders to lead part of the conversation and share their perspectives, their knowledge and their ideas. It was recognised that opportunities for non-Aboriginal people to connect with Elders are few, and that Wurundjeri Elders were the best placed to explain why Batman's name on the park means to them – and equally, what a change might mean.

Steps in the Engagement Process

Initial communication

The project was introduced to the community through an article in Darebin Community News in June 2016. The article featured a photo and interview with Ron Jones which gave the chance for the community to view the proposal 'through his eyes' and also for Ron to give a first-hand account of what the current name, and also renaming, means to Wurundjeri people. Residents were invited to email through their feedback and/or register for more information. Sixteen responses were

received to the DCN article via the email address diversity@darebin.vic.gov.au: nine supported the change, one respondent did not support and six respondents registered for the ebulletin. All were subsequently sent information about the online survey when it went live a few weeks later in July.

Generating Wurundjeri names

As noted earlier, Wurundjeri Council generated three new potential names for the park. These names: *Be Be Jern*, *Billebellary* and *Gumbri* are three significant Wurundjeri people. Initially these were to be the three names to be taken as options for community consideration and 'vote', the results of which would guide the final name selection.

However at the first community conversation it became apparent there were differences in the level of support for the name *Gumbri* from within the Wurundjeri Council itself. Uncle Ron Jones spoke publicly that he did not support *Gumbri* as a name for the park. This placed a question on whether *Gumbri* can be used, a matter which requires further discussion with the Wurundjeri Council's COM.

Additionally, while there was community support for these three names and respect for the Elders who proposed them, people also wanted to: propose their own names; wanted more time to discuss the proposed names; and/or wanted to discuss names which reflected reconciliation and the community's mutual aspirations for the future.

Community conversations

The project's community engagement featured four opportunities for residents to engage directly with Wurundjeri Elders. These were termed 'community conversations', and were promoted as an opportunity to "... *connect personally with local Aboriginal history, culture and heritage and learn more about this part of Darebin before and after colonisation*" (promotional flyer). Residents were also invited to share their connection with Batman Park and provide a response to the three names provided by Wurundjeri Council.

The community were also invited to email feedback directly to the project team and had an opportunity to register for regular ebulletin updates about the project over the coming months.

Opportunities to participate in the discussion were promoted via:

- News articles in the local papers – Northcote & Preston Leader
- News article in Koori News
- Feature on Council's website in the 'Have Your Say' section from 1 July onwards including online survey
- Promotional boards located in three sites across Darebin including Batman Park
- 60 posters placed in trams along route 86 (High St) and route 11 (St Georges Rd) between 1 August - 25 August
- Rolling posters at Northcote Station (near Batman Park) between 1 August - 25 August
- Invitation to register for regular ebulletin project updates

Information sharing and data collection also occurred via:

- Surveys distributed to all households within a 500 metre radius of Batman Park
- Council's Darebin Aboriginal Advisory Committee
- Letter sent to Aboriginal agencies located in the City of Darebin inviting feedback
- Interviews/ vox pops conducted by 3KND Indigenous Radio at the first community conversation in Batman Park
- Media interviews with Darebin Mayor: TV Channel 9 , 3AW radio & the Herald-Sun newspaper

Survey for data collection

A survey was designed to capture people's comments and feedback, their preference in relation to the three proposed Wurundjeri names and reasons for their choice, and finally some brief demographic data including age and postcode. The survey was completed at community conversations, could be completed online on Council's website and could be posted (free post) back to Council.

Education materials

Council created information boards and handouts for the community conversations which included the original Batman Treaty and its translation, the William Burrt painting and explanation for each of the three Wurundjeri names.

A key handout '*Fast Facts about Renaming Batman Park*' provided succinct, comprehensive information about the proposal and the process for community engagement, feedback and decision making.

Community conversations

Four community conversations were held in July to August 2017: two on-site in Batman Park (16 July & 21 August), one at nearby Northcote Town Hall (26 July) and the final in Northcote Plaza shopping centre (28 August). These provided a varied range of locations, dates and times to optimise their accessibility.

The first event at Northcote Park (16 July) included a Smoking Ceremony and Welcome to Country; around 120 people attended over the two hours of the event. This was a significant event and was effectively the 'launch' of the project. The third conversation was also held in the Park and attracted around 50 people.

The second event at Northcote Town Hall was in the evening and 25 people attended.

The final conversation was a table in the local shopping centre. This provided a final opportunity for the community to find out about the project, complete surveys and engage in a conversation with Elders.

The community conversations featured free-flowing conversations and exchanges between Elders and community. The conversations were transcribed to allow for some analysis.

Findings

Quotes from community conversations

Topics covered in the discussions were very broad however some clear themes emerged through the process. The selected quotes below highlight and illustrate these themes:

About the need for the project/ the renaming:

Aunty Di: *"Not many people know about the history of Batman, what happened. They want to know more, so this would support that."*

Aunty Di: *"I am very proud that people want to change the name ... it is a community effort. It shows you are proud to be on Wurundjeri country – and we are proud of that."*

Community member: *"It is a very symbolic (act) to change the name of the Park. But perhaps Council could also consider reparations in the form of the park as land being given back to Traditional Owners."*

Aunty Di: *"When I walk around Melbourne there is nothing saying there are First Nations – it is still not accepted. There is a long way to go with racism."*

About the process:

Aunty Di: *"Changing the name is an honour to us. It is a joint journey – we need to sit down together and go on the journey together."*

Uncle Ron: *"We want everyone to be part of the name."*

Community member: *"This process is an opportunity ... why not think outside the naming process. Could the process encompass something beyond that: a gesture or stepping stone towards people engaging with Indigenous culture and our shared history? A place people can go to."*

Community member: *"I'm looking forward to more relationship building and talking. And don't just decide something because we have to have a decision quickly. The way that white culture and Aboriginal people do things is different, and time is one of them. We can rest in the discomfort of not resolving and being finalised, and go along the journey. It is our pleasure to be part of this."*

Uncle Ron: *"In Ballarat they forced an Aboriginal name. That's not right. It has to be a journey that we do together. Scaremongering is already happening as part of Treaty discussions."*

About the names:

Community member: *"Would it be good to have an umbrella word that also recognises genocide. Maybe 'Kulin Nations Unite' – so that all peoples of the Kulin nation can feel a part of and included in this."*

Community member: *"I am interested in the words that tie us together as people... I really support finding something (a word) that can unify people, rather than having the weight of this on one person."*

Uncle Ron: *"Look at what children at local schools can come up with – then we can interpret that into the Wathaurong language."*

Community member: *"I have no preference for the names; I want to respect any choice you (Elders) make."*

Community member: *"I see this as a chance to get some healing in train – the relationships are something more important than the name – and an idea of the place which accommodates the hopes for the future."*

Uncle Ron: *"They are the ones that should be remembered and respected – the people in our past who have put in the hard yards, that have lead the way for us."*

Community member: *"One of the Darebin parks is named after my grandmother. As a descendant I know she would have loved (that) park to have an Aboriginal name."*

About the value/significance of the renaming proposal:

Community member *"It will have a ripple effect and inspire people to do more."*

Community member: *"As President of the (Batman Park) kindergarten, I would like to acknowledge that this is really important. I want to recognise that the staff from the Kinder are here because of its importance. We need to understand why these names have been chosen and when the decision is made, we need to embrace it."*

Aunty Di: *"We've lost a lot of land that was ceremonial to Wurundjeri. This is Wurunderji land but we are also inclusive of all others – the cleansing and smoking ceremony allows only good spirits and we meet as equals."*

Uncle Ron: *"Aboriginal people don't own the land, the land owns us. It would be better if the community respects the history and the land."*

Community member: *"I firmly support the changing of the name ... this would be a good way of deepening our knowledge about the person, as a way of learning more about Aboriginal history."*

About Darebin's importance to Aboriginal people:

Uncle Ron: *"People settled here from Cummeragunga Mission, where they'd been moved after Corranderk was closed down. This area is very significant. Preston is a major hub now for Aboriginal services and a special place for Aboriginal people. (It is) a prominent place, a prominent history."*

About Elders and their priorities:

Aunty Di: *"There are thirty-three Elders but only ten of us are well enough to go out and speak. We have a committee of management and they make decisions on behalf of all of us. We are really lucky that we do have an Elders council and that we are self-sufficient and we do look after family as a result of that."*

Aunty Di: *"(Elders') priorities is making sure we are well enough to do business"*

Aunty Di: *"I say my blessings every day that I am over 50 and still alive. I thank my Creator for this. That's why we are working hard to help our kids because we die too young. In two generations – my grandmother died at 103, now people die in their 50s on average. So (instead) we have to teach our kids what to do when we die, rather than about how to live, have a house and so on"*

About reconciliation:

Community member: *"I know reconciliation is a challenge and we are all challenged by it. But I also do know that I am deeply sorry for our history and what we have done. I just want to pay my respects you (Elders)."*

Uncle Ron: *"The relationship between William Barak and Anne Bonne. This is a good story as a model for working together."*

About what needs to happen next:

Aunty Di: *"Council have come to us with the plan to change the name of the Park. They have to get the process right."*

Survey findings

Executive Summary

A total of 354 Surveys were completed from 16 July – 2 September 2016.

292 (83%) of all respondents live in the Darebin municipality.

Just over half (54%) of all respondents live in proximity to Batman Park (postcodes 3070, 3071, 3072).

Of the 354 surveys:

- 292 respondents (83%) supported a name change.
- 15 respondents (4%) had no particular preference for the name
- 47 respondents (13%) wanted the name to remain Batman Park

The largest number of all respondents (51%) preferred the name *Gumbri*.

49% of all respondents from Northcote (3070) preferred the name *Gumbri*.

53% of respondents closest to Batman Park (postcodes 3070, 3071, 3072) preferred at least one of the three proposed names.

There is a direct correlation between the distance from the Park and the level of positive feedback for a name change.

56% of respondents were between 25 and 44 years 47% of respondents from Preston preferred *Gumbri*, being the strongest correlation with regards to age and postcode.

71% of respondents made additional written comments.

When asked to identify what is important to them about Batman Park, 89% of respondents cited amenity in some form. 11% used this opportunity to make additional comments on the Park name.

Information about the respondents

Aboriginality

- 91 % of respondents identified as non-Aboriginal
- 8% identified as Aboriginal or Torres Strait Islander.

Age range

- Over half the respondents were aged between 25 and 44 years (55%)
- 15% were aged between 16 and 24 years
- The remaining 30% were aged from 45 years onwards

16 -19 years	4%
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20 -24 years	11%
25 – 34 years	32%
35 – 44 years	24%
45 – 54 years	16%
55 – 64 years	8%
65-74 years	4%
75 +Years	1%

Place of residence

292 (83%) of all respondents live in the Darebin municipality. Just over half (54%) of all respondents live in proximity to Batman Park (postcodes 3070, 3071, 3072).

Northcote (3070)	117 respondents (32%)
Thornbury (3071)	48 respondents (13%)
Preston (3072)	68 respondents (19%)
Reservoir (3073)	36 respondents (10%)
Bundoora (3085)	6 respondents (2%)
Alphington (3078)	12 respondents (4%)
Other	71 respondents (20%)

Name selections

Of those supporting a name change,

- 180 respondents (51%) preferred the name *Gumbri*
- 72 respondents (20%) preferred the name *Billibellary*
- 40 respondents (11%) preferred the name *Be Be Jern*
- 47 respondents (13%) preferred to keep the current name
- 15 respondents (4%) indicated they had no preference

Preferred Name	<i>Be Be Jern</i>	<i>Billibellary</i>	<i>Gumbri</i>	<i>Keep current name (Batman)</i>	<i>No Preference</i>
Total Number and percentage	40 11%	72 20%	180 51%	47 13%	15 4%

Gumbri

Reasons given for selecting *Gumbri* include:

- shorter/easier to say
- recognises a woman (acknowledging the paucity of women's names in public places, the association with the Kinder and caring responsibilities)
- connotes peace and harmony given its meaning 'white dove':

"Because of the proximity to the Kindergarten a woman's name is appropriate. The 'white dove' is also a peace symbol so has a cross cultural significance."

"I think it also be wonderful for the park to be named after a female Aboriginal Elder, as a symbol of equality and respect for all women."

".. let's have some gender balance in naming here in Darebin!"

Respondents who chose *Gumbri* by age and postcode (N: 180)

Age	Northco te (3070)	Thornbury (3071)	Preston (3072)	Reservoir (3073)	Bundoora (3083)	Alphington (3078)	Other
16 -19 years	6		3				
20 -24 years	4	2		4			
25 – 34 years	6	5		7			5
35 – 44 years	13	6	15	7		4	2
45 – 54 years	20	8	15			11	
55 – 64 years	3	6	7				4
65-74 years	5	3	7				3
75 +Years							

Billibellary

Main reasons for choosing *Billibellary* are:

- linked to the Treaty as he was present at the signing
- was a strong and wise cultural and tribal leader
- name sounds nice to say.

"A song maker, a local, an astute and diplomatic leader – all things we need to celebrate and build more of in our modern world."

"Billebellary makes sense to me given the link to the Batman Treaty. Isn't so much of a step away from Batman Park, but with better intentions."

"A beautiful euphonious name – although five syllables may be hard at first."

Respondents who chose *Billebellary* by age and postcode (N: 72)

Age	Northcote (3070)	Thornbury (3071)	Preston (3072)	Reservoir (3073)	Bundoora (3083)	Alphington (3078)	Other
16 -19 years		1		1			
20 -24 years	3						
25 – 34 years	5			5			
35 – 44 years	12			6			6
45 – 54 years			8				
55 – 64 years	1		3				8
65-74 years		3	7				
75 +Years	3						

The main reasons for selecting *Be Be Jern* can be summarised as:

- Wurundjeri people descend from him;
- easy to pronounce;
- was present at Batman signing.

"He is the ancestor to all current Wurundjeri."

"Because he should or would have been the custodian of this land."

Respondents who chose *Be Be Jern* by age and postcode (N: 40)

Age	Northcote (3070)	Thornbury (3071)	Preston (3072)	Reservoir (3073)	Bundoora (3083)	Alphington (3078)	Other
16 -19 years							
20 -24							

years							
25 – 34 years	5						
35 – 44 years	6						
45 – 54 years		4	6				4
55 – 64 years	5						3
65-74 years	5						
75 +Years	3						

Other themes arising in the name selection

A significant number of survey respondents who supported the name change were ambivalent when it came to selecting one of the three names. Of these, some felt it more appropriate for Wurundjeri Elders to make the final name selection and indicated that they would be very happy with that decision, whatever it may be. Others were keen to make their own suggestion for a park name beyond the three proposed names.

Many respondents used the Comments section of the survey to express / explain / reiterate their support for the proposed renaming.

Comments about keeping the name Batman Park

Forty seven respondents (13%) chose 'keep the current name'. The reasons provided were wide-ranging and can be summarised as follows:

- change is not justified based on a judgement of Batman
- current high level of recognition of the park would be risked
- questioning what impact a name change would actually have
- waste of Council resources
- a case of 'political correctness'.

"Apart from spending unnecessarily, what does the changing the name of the park actually achieve?"

"Please keep the current name. It's a great park and a well-known place in the community."

"It would be better to focus energy on promoting equality and redress of Aboriginal community needs, rather than such a meaningless gesture."

"Did John Batman rape, pillage and murder for the land or did he trade for it? I am lead to believe it was the latter so what was his crime and why do we need to disassociate with this part of Melbourne's history?"

"I think it is important to retain the name Batman as a reminder to ALL people of the early non-Aboriginal settlers of what we now recognise, call and enjoy as the City of Darebin. The solution, which would honour both Aboriginal and non-Aboriginal cultures, would be to have a joint name for the park. For example it might be called Be Be Jern – Batman Park."

Input from John Batman's descendants

In mid-July Wendy Batman, a descendant of John Batman, contacted Council in relation to the proposed name change. She asked to be kept informed of the process and hoped to be more fully involved once she returned to Melbourne later in the year. She expressed her hope that the park maintains its current name, although she was sympathetic to the work of reconciliation.

Since this contact she received two project updates and she has not made further contact.

Respondents who chose to keep the current name (Batman) (N: 47)

Age	Northcote (3070)	Thornbury (3071)	Preston (3072)	Reservoir (3073)	Bundoora (3083)	Alphington (3078)	Other
16 -19 years	6						
20 -24 years							
25 – 34 years							
35 – 44 years							
45 – 54 years	8						
55 – 64 years		5	6	8		4	
65-74 years	2					5	
75 +Years		3					

Respondents who chose I have no preference.

Of those who indicated that they had no preference for the three proposed names,

- 11 respondents were positive about the renaming and were happy with any of the names proposed
- 2 respondents were negative about any of the names
- 1 respondent suggested 'Wurundjeri Park'
- 1 respondent suggested 'Annie Boorat Park'

Respondents who indicated that they have no preference, by age and postcode (N:15)

Age	Northcote (3070)	Thornbury (3071)	Preston (3072)	Reservoir (3073)	Bundoora (3083)	Alphington (3078)	Other
16 -19 years							
20 -24 years		1					
25 – 34 years	3	1					
35 – 44 years	2	1		1			
45 – 54 years			1				2
55 – 64 years							1
65-74 years							2
75 +Years							

Responses in relation to question: What is important to you about Batman Park?

As part of the survey, people were asked to identify/nominate what is currently important to them about the Park – as part of building a record of what may need to be considered for protection into the future, regardless of other changes which may occur.

The responses were numerous and extremely wide ranging. Themes have been categorised as follows:

- Safe/inclusive/accessible
- Green space/garden/trees/green oasis
- Shared/community/gathering place/ communal
- Heat mitigation/ green lungs/climate change
- Children/kindergarten/playground/family
- Recreation
- Amenity / toilets /BBQ

- Central
- Landmark/important/distinctive/iconic/visible
- Nature/natural/environment/ecosystem
- Beautiful
- Used by multiple generations of families

What is important about the park (N: 357)

Age	Total number of respondents	Number of respondents who made a written comment	Number of respondents who made a comment about the name
16 -19 years	13	5	1 pro renaming
20 -24 years	39	22	2 pro renaming
25 – 34 years	116	66	6pro renaming 3 pro Batman
35 – 44 years	85	72	5 pro renaming 2 pro Batman
45 – 54 years	58	52	5 pro renaming 3 pro Batman
55 – 64 years	30	25	5 pro renaming 1 pro Batman
65-74 years	13	11	1 pro renaming
75 +Years	3	2	1 pro renaming

The Project E-list

Community members were invited to send their independent comments through to Council's mailbox diversity@darebin.vic.gov.au and also consider registration to the project E-list for regular progress updates. To date, four project updates have been sent to those registered – in July, August, September & October.

Given this feedback avenue was not anonymous and included the E-List invitation, it is not particularly surprising that the great majority of comments were supportive and very positive:

"Have just read the article in the Darebin community news 'What's In a Name? Batman in the Spotlight'. I think without a doubt change the name of Batman Park and I can't imagine why people in the community wouldn't support it. Our son attends the kindergarten there and we frequent the park. It's great to see the park being

updated and now would be a perfect time for renaming and acknowledging the traditional owners. I have already corrected my 4 year old's notion that the park is named after Batman the superhero with something bland about John Batman being involved in the development of Melbourne; now I would like to give him and my older daughter and all of us the rightful narrative. Our family of 4 fully supports! Change the name now."

"I am non-Aboriginal. I have long thought the name of Batman Park was out dated in view of Darebin's inclusion of indigenous Australians in its policies and publications. I can only give the renaming of the park my complete support. I think many thinking residents and visitors to the area would feel more comfortable if the park was not connected by name to the man who swindled indigenous occupiers of the area was removed. Renaming the park to honour an indigenous man or woman might be some redress as well as a mark of respect to those ancestors who lost so much in their dealings with Batman. As an aside I have heard teens and young adults in conversation wondering why the park was named after Batman of the Marvel comic characters Batman & Robin."

There was one concern about possible next sites which could be chosen, and protection of another Park name of family significance:

"... I just wanted to touch base with you to enquire as to whether there have or will be discussions on changing the name of this park away from Caddayes Corner, as I believe the great work that Pa provided over many decades in the local area justify its retention. Can you please let me know on the state of play in regards to proposed name changes of parks, as we as a family would be devastated to know that Pa's legacy could be removed from the local area which he serviced so well for so many years."

Others were keen to acknowledge the significant timing of the renaming of Batman Park and to propose future sites for renaming:

"With NAIDOC week approaching I would like to revisit the historic achievements of the Northcote City Council, now amalgamated with Preston as the Darebin Council. When I was a member of the Northcote Council in the late 70's and early 80's we did two things that will resonate with the Darebin Council of today: We transferred the title of what was then known as the Watt Street land to the Aborigines Advancement League. The League is now the de-facto headquarters of the Victorian Aboriginal community and a central resource for the Wurundjeri people from whom Batman took the land which is now the Darebin municipality. Council of the time believed that the land transfer was part restitution for the loss of the land of the Wurundjeri people. Council also attempted to rename Batman Park, Wurundjeri Park. There was considerable hostility to the resolution as a search of the local media of the time will reveal. Council was reluctant to force the initiative onto the residents and withdrew. The City of Darebin is now a much different place to the City of Northcote, with the League a central feature of the city. I believe now is the time after almost 35 years to rename Batman Park. To honour the original residents of the City of Darebin I believe it should finally be renamed Wurundjeri Park. Further I believe that the beautiful R J Bramham Gardens at the entrance to Preston should be renamed Australia's first "Treaty Park".

Engagement via Social Media

The four conversations and the links to the survey via Your Say on Council's website were promoted on Council's social media channels. The hash tag #batmanrename

was created to facilitate and follow tweets on the topic. Posts and tweets were received – less than 40 on total. The Facebook posts were shared (9) and liked (47). Comments were a mix of negative and supportive. Three illustrative quotes:

"More lunacy from the People's Republic of Darebin. Ho hum." (10/8)

"Leave things alone!" (11/8)

"Of course I'm happy to follow the lead of the elders on this one but I'd love to see Douglas Nicholls honoured in Northcote in more than one place. Played footy for Northcote and went on to become one of the greatest Australians, and a proud indigenous person."

Whether these comments are from local residents is not possible to determine.

Additional information beyond the Survey and Community Conversations: what was learned?

- Many contributions reflected an understanding and appreciation of the link between the name change, its symbolism and how the change can also raise awareness and understanding of (currently largely invisible) Aboriginal history of Darebin.
- All four community conversations found their own free flowing rhythm, and were characterised by respectful listening and dialogue. Very little moderation was needed. Contributions from the community were genuine, heartfelt and very emotional at times.
- Community members came to the conversations with a sense of gravitas in wanting to articulate their deep respect to the Wurundjeri Elders present. The survey responses support this.
- The conversations included a level of truth-telling, emotion and witnessing. At times they had the quality of a reconciliation process happening concurrently to the discussion.
- The Wurundjeri Elders expressed some ambivalence the meaning and value of the renaming to them, in that they shared their belief that the notion of 'we don't own land, we belong to the land – it owns us'. The renaming the Park to somehow indicate their possession or ownership of the park has no cultural resonance for them. However they understood the renaming to be an expression of respect and an acknowledgement of their history and living culture.
- Traditional Owner groups and Wurundjeri Elders in particular, are under significant pressure. Extremely heavy responsibilities are carried by only a few Elders at enormous personal costs. They are still asked to give and do give their unpaid time and energy in advising governments and public authorities.

Overview of findings

The community engagement undertaken in this project has generated evidence that:

- The community living around Batman Park support and are ready for a name change in the spirit of reconciliation.
- The community living around Batman Park is interested in and ready to be part of other significant actions which support reconciliation and acknowledgement of Traditional Owners.
- There is an appetite across the municipality for actions which support reconciliation and acknowledgement of Traditional Owners.
- The community wants to learn more about and engage more fully with the history, culture and heritage of Aboriginal Darebin but aren't sure where to go, or can't locate a place to where it is readily available.
- Having Elders lead the discussions was powerful and significant in many ways – to the community who attended and to the Elders themselves. Community members were keen to honour and defer to Elders, while Elders were genuinely surprised and delighted by the response they received.

There is also evidence of some concern that:

- The true history of the Park is not erased by the renaming ('it's our shared history') and that Batman's name and legacy are captured and memorialised in some way within the Park – and that this may also be an important consideration when selecting other potential sites for renaming.
- Selection of a person's name always risks controversy, whereas a more generic word which reflects the community's vision or aspiration for a more harmonious and reconciled society may be less so and have other benefits.
- Any actions include consideration of how Darebin Council can provide financial compensation or benefit for Wurundjeri.

24 July 2017

In reply please quote reference: **fA333124**



IMPORTANT INFORMATION FOR ALL RESIDENTS

Re: Statutory Process for Proposed Renaming of Batman Park to Gumbri Park

In the spirit of reconciliation with the Darebin Aboriginal and Torres Strait Islander community, Council is seeking to rename Batman Park to better recognise and reflect the Wurundjeri history of the local area. The Wurundjeri Tribe are the Traditional Owners of the land on which Darebin stands today.

Between July-September last year Council consulted the community with support from Wurundjeri Elders, to learn more about local Wurundjeri history and culture and to hear the community's feedback on the proposed renaming of Batman Park.

Hundreds of residents attended the consultations and provided support for renaming the park. Three names were put forward by the Wurundjeri Council for community consideration. There was overwhelming community support for the name Gumbri, which has now been endorsed by both Darebin Council and Wurundjeri Tribal Land and Compensation Cultural Heritage Council.

Who was Gumbri?

Gumbri, also known as Jessie Hunter, was a much loved and respected Wurundjeri Elder. Her name means 'white dove' in Woi wurrung, the traditional language of the Wurundjeri people. She was the last girl born on the Coranderrk Aboriginal Reserve in Healesville and she had a great passion for Wurundjeri people and Country with a special interest in bush foods and medicines.

Statutory process

Council is required to undergo a statutory process before a public place can be renamed in accordance with the *Geographical Place Name Act 1998* and *Section 223 of the Local Government Act 1989*.

This process includes an opportunity for the local community to comment on the proposal. Council will consider all submissions prior to deciding on lodging the proposal with the Registrar of Geographic Names.

Further information on the requirements of the submission process is available at: <http://www.dtpli.vic.gov.au/property-and-land-titles/naming-places-features-and-roads/naming-rules-for-places-in-victoria>

How do I comment?

Darebin City Council is seeking your comments on the proposal to rename Batman Park to Gumbri Park. Submit your comments, together with your name and address, by 24 August 2017 via:

Post: Darebin City Council, PO Box 91 Preston, Vic 3072
Email: mailbox@darebin.vic.gov.au

Darebin City Council
 ABN 75 815 980 522
Postal Address
 PO Box 91
 Preston VIC 3072
 T 03 8470 8888
darebin.vic.gov.au

National Relay Service
 TTY dial 133 677
 or Speak & Listen
 1300 555 727 or
iprelay.com.au
 then enter
 03 8470 8888

Speak your language
 T 03 8470 8470
 العربية
 繁體中文
 Ελληνικά
 हिंदी
 Italiano
 Македонски
 Soomalii
 Tiếng Việt

To find out more about the Batman Park Rename community consultation in 2016, go to darebin.vic.gov.au/batmanrename.



FIGURE 1: GEOGRAPHIC LOCATION OF BATMAN PARK
(152 – 154 St Georges Road, Northcote)



Darebin City Council
 ABN 75 815 980 522
Postal Address
 PO Box 91
 Preston VIC 3072
 T 03 8470 8888
darebin.vic.gov.au

National Relay Service
 TTY dial 133 677
 or Speak & Listen
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Speak your language
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 हिंदी
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 Tiếng Việt

6.4 PROCESS OF APPLYING A PUBLIC ACQUISITION OVERLAY AT STRATHALLAN GOLF COURSE

Author: Manager City Design and Strategic Planning

Reviewed By: Director City Futures and Assets

Report Background

This report is in response to Council Resolution Minute No. 17-209 from the Council meeting held on 19 June 2017, specifically items 5 and 9 below. Other resolution items have been addressed previously or are well advanced.

The attendees for the Strathallan Open Space Community Group meeting (Item 9) held on Friday 30 June 2017 included the Darebin Mayor, Councillors, CEO and officers, Strathallan Golf Club representatives, Save Strathallan Open Space Community Coalition representatives, Springthorpe Owners Corporation representatives and the Member for Bundoora, Hon Colin Brooks MP.

Previous Council Resolution

At its Ordinary meeting on 19 June 2017, it was resolved that Council:

- (1) *Notes the land has inherent environmental, ecological and open space values.*
- (2) *Notes that a petition for the retention of this open space with over 4,700 signatures has already been submitted to the La Trobe University Council.*
- (3) *Reaffirms that a petition for the retention of the open space provided by the Strathallan Golf Course land and re-emphasises the original intentions for this land to serve as a habitat buffer between local conservation reserves and residential development when this land was first declared public open space by the Victorian Government.*
- (4) *Recognises this green open space as an essential part of Darebin's Open Space network and ensures that this is emphasised in the new Open Space Strategy.*
- (5) **Receives a report in July 2017 on the process and time lines to make an amendment to the Darebin Planning Scheme to introduce a Public Acquisition Overlay to the land which will require approval by the Planning Minister.**
- (6) *Writes to the Minister for Planning requesting that the state government consider using their Planning powers to compulsorily acquire the land due to its significance as a regional open space network.*
- (7) *Writes to all local MP requesting letters of support urging the Minister for Planning to compulsorily acquire the land.*
- (8) *Convenes an urgent meeting in June 2017 with representatives of relevant community stakeholder groups including the Save Strathallan Open Space Community Coalition Inc., the Springthorpe Owners Corporation and representatives from Strathallan Golf Club and other known interested parties to discuss a shared advocacy approach to protecting the open space value of the Strathallan Golf Course.*
- (9) **Based on the outcome of the above urgent stakeholder meeting Council officers prepare a report for Council in July 2017 on advocacy actions and appropriate funding and in-kind communication support which Council can provide to support the retention of the site.**

- (10) *Provides a submission to the Victorian Governments consultation processes for both the Statewide Golf Course Strategy and the Metropolitan Open Space Strategy supporting its position that the land occupied by the Strathallan Golf Course positively contributes to open space values in the City of Darebin.*

Previous Briefing(s)

This matter has not previously been to a Councillor Briefing.

Council Plan Goal/Endorsed Strategy

Darebin Council Plan 2017 - 2021

- Goal 1 – A sustainable City
 - Target 1.3 – we will expand and improve our network of open and green spaces, parks and natural environments to provide the lungs for our city and reduce the impacts of climate change.

Relevant Endorsed Strategy

- Darebin Planning Scheme
- Open Space Strategy (2007) – *under review*

Summary

In accordance with Council's resolution of 19 June 2017, this report provides an outline of the process and timelines to amend the Darebin Planning Scheme to introduce a Public Acquisition Overlay to the land (Item 5), and reports on the stakeholder meeting (Item 9) which was held on Friday 30 June 2017.

This report also provides options for advocacy actions and in-kind communication support, to support the ongoing use of the land as open space.

Recommendation

That Council

- (1) Notes this report.
 - (2) Reaffirms its commitment to the protection of public open space.
 - (3) Writes to the Minister for Energy, Environment and Climate Change to request the state government undertake an appropriately detailed environmental and biodiversity values assessment of the land.
 - (4) Writes to the Minister for Planning and Local Members of Parliament to seek their support to urge the Minister for Energy, Environment and Climate Change to undertake the values assessment.
 - (5) Writes a letter of support for the Strathallan Golf Club, recommending to the Latrobe University that the current lease of the golf course portion of the land be extended until such time that the future of the land is determined.
-

Introduction

The Strathallan site comprises an 18 hectare piece of land (the land) which is known as 100 Main Drive, Bundoora (vol. 10232 fol. 736), being Lot B on Plan of Subdivision 328980H. This land forms part of a larger network of open space in Bundoora, which includes conservation reserves and a wildlife sanctuary.

La Trobe University, the owner of the land, has advised the Strathallan Golf Club, who currently occupies a portion of the land, that their lease would not be renewed once it ends in January 2019.

Given the land's community and environmental values, its supporting habitat role in the region, and due to the current use of the land as a 9-hole golf course (servicing both golf club members and the general public), there is significant community interest in the future of the land.

No current development applications or plans for the site have been received by Council, however there is currently significant uncertainty regarding the future of the land.

Issues and Discussion

The following addresses items 5 and 9 of the resolution from the Ordinary meeting of 19 June 2017.

Process of Acquisition

General

Compulsory acquisition means that the land can be acquired despite the fact that the landowner may not consent to the acquisition. The power to compulsorily acquire land is therefore strictly regulated.

All transactions involving the purchase or acquisition of land by Victorian Government agencies, authorities and representatives must take place in accordance with the *The Victorian Government Land Transactions Policy and Guidelines*.

The Policy sets out what is required of Victorian Government agencies when they buy, sell or lease land. It also sets out what is required when agencies provide compensation under the *Land Acquisition and Compensation Act 1986* and Part 5 of the *Planning and Environment Act 1987*.

The Victorian Government Land Monitor provides government with an assurance of accountability, impartiality, transparency and integrity in land transactions.

Public land acquisition

The *Land Acquisition and Compensation Act 1986* places strict obligations on an acquiring authority in relation to the broader process of acquisition. This includes the timing of the service of notices, when and how offers must be made and when and how possession may be taken.

Land to be reserved under the Planning Scheme

Before commencement of the acquisition process, the land must first be reserved under the planning scheme, providing the acquiring authority with an intention to acquire the land.

Generally, this will involve a planning scheme amendment to apply a Public Acquisition Overlay (PAO) to the land.

This process follows the typical planning scheme amendment process of:

- 1) Requesting and gaining authorisation from the Minister for Planning to commence the Planning Scheme Amendment process;
- 2) Exhibition of the amendment to all affected landholders and stakeholders;
- 3) Review of the planning scheme amendment by an Independent Panel, including submissions from interested landholders and stakeholders;
- 4) Final approval by the Minister for Planning.

This process can take anywhere between 18-24 months, particularly given the complexity of this amendment and the requirement to justify the use of the PAO on the land.

It is very important to note, that even if the application of a PAO is justifiable and achievable, the acquiring authority will likely become liable to risks associated with planning and financial loss compensation. This is a critical step in the acquisition process, as it will determine the potential financial liability.

It is important to note that prior to a PAO application it would be prudent to research, compile and confirm the inherent site condition and values of the land, which would then be used as part of the PAO process.

Strathallan Open Space community group meeting:

On Friday 30 June 2017, Council met with the Strathallan Open Space community group and other representatives of the Strathallan Golf Club, and interested stakeholders. The meeting purpose was to further understand the issues, concerns and desired outcomes of the different groups, and importantly, to discuss roles and future actions.

A key concern for the community is the importance of the valued environmental significance of the site, and the contribution it provides to both local residents and visitors. This was acknowledged by Council, and further discussions with the Victorian Government and LaTrobe university need to continue in order to ensure that the valued environmental significance is retained in the future.

Ongoing advocacy is required to ensure the best possible chance of the land being protected from environmental and community loss.

Options for Consideration

Option 1 – Do nothing

Council could decide to take no further action at this time.

Taking no action is likely to be seen by the community as Council failing to fulfil its role of representing community interests.

Option 2 – Ongoing Advocacy (Recommended)

Council could continue with its advocacy activities and engagement with the various community groups, La Trobe University, and the Victorian Government to seek protection of the land.

Actions could include the request for a detailed environmental values and biodiversity (or similar) assessment of the site be undertaken. This survey would determine the native flora and fauna values, general ecological status of the area, identify areas of remnant vegetation and scattered trees and determine if a Habitat Hectares assessment is required. The assessment would provide invaluable information as to the environmental significance of the land, particularly in the consideration of a PAO process.

It is also noted that work is currently underway on updating Darebin's Open Space Strategy (2007), which will see greater recognition and emphasis placed on this land as part of Darebin's open space network. The updated Open Space Strategy is due for Council briefing and consideration at an Ordinary meeting in August / September 2017. This information will also form part of any ongoing advocacy effort.

As no applications or development plans have been received by Council for the land, it is appropriate to consider advocacy support for the Strathallan Gold Club - to seek an extension of the lease term and conditions until such time that the future of the land can be determined. This would give some surety to the Club and its members in the medium term, and also enable any future plans for the club to be better explored in a more timely manner.

It is also important for Council to consider its role as the Planning Authority with regard to any future planning applications for the site (yet to be received). Any decisions on future actions of Council should be made cognisant of this, and any possible impact or conflict with this responsibility.

Option 3 – Commence the public acquisition process (Not Recommended)

Before Council decide to commence work on publically acquiring the land themselves, it is highly recommended that Council obtain evidence as to the site conditions and values, and receive a special briefing by an independent legal specialist, in order for Council to fully understand the potential risks and liabilities associated with this process.

Financial and Resource Implications

Should Council request that officers commence the planning scheme amendment process to apply a Public Acquisition Overlay; this will result in significant investment of staff and is currently an un-budgeted project in 2017/2018. The planning scheme amendment process can require between \$60,000 and \$150,000 in project funding, particularly if an independent planning panel is required. This is also dependent upon the amount of legal expertise required which is unknown at this stage.

Risk Management

The highest risk when entering into a compulsory acquisition process, is the potential compensation for financial loss.

If Council intend to investigate opportunities for publically acquiring land further, it is suggested that Council gather or gain access to further information on the sites condition and values, and receive a briefing from legal professionals around the potential risks and liabilities so an informed decision can be made.

Policy Implications

Economic Development

There are no factors in this report which impact upon economic development.

Environmental Sustainability

Issues surrounding environmental sustainability, with particular regard to the open space value of the land, biodiversity and linkages are covered within the body of the report

Human Rights, Equity and Inclusion

There are no factors in this report which impact on human rights, equity and inclusion.

Other

There are no other factors which impact on this report.

Future Actions

- Further meetings with community representatives as required.
- Submission to Statewide Golf Courses Strategy consultation.
- Submission to Metropolitan Open Space Strategy consultation.
- Submission to La Trobe University consultation on future of Strathallan Golf Course land.

Consultation and Advocacy

Internal consultation:

- Manager Planning and Building
- Manager Strategic Asset Management
- Executive Manager City Plan & Transformation
- Acting Manager Transport and Public Places
- Director City Futures and Assets

External consultation:

- Strathallan Golf Club
- Save Strathallan Open Space Community Coalition
- Springthorpe Owners Corporation
- Member for Bundoora

Related Documents

Nil

Attachments

Nil

Disclosure of Interest

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

6.5 DECLARATION OF RESERVOIR VILLAGE SPECIAL RATE LEVY**Author:** Business Development Coordinator**Reviewed By:** Director City Futures and Assets

Report Background

The Reservoir Village Trader Association has written to Council asking that Council renew the Special Rate for the Reservoir Village Business District. This will in effect continue on from the current Special Rate which ceases on 30 June 2017. The new scheme is proposed to run for five years from 1 July 2017 to 30 June 2022.

Previous Council Resolution

At its meeting held on 3 April 2017, Council resolved:

'That Council: In accordance with section 163(1), (1A), (1B) and (1C), and Section 163B(3) of the Local Government Act 1989 („the Act“), Council gives public notice in the “Preston Leader” and the “Northcote Leader” newspapers pending Council’s endorsement of this recommended form of communication to the local businesses, notifying of its intention to make a declaration of a Special Rate for the encouragement of business and commerce in the Reservoir Village Business District and that a copy of the public notice be sent to each person who will be liable to pay the Special Rate.

- 1) *Council specifies the following for the purposes of section 163(2), 163 (2A) and 163 (2B) of the Act:*
 - a. *The total amount of the Special Rate to be levied is -*
 - i. *For the first year of the Special Rate - \$75,000*
 - ii. *For each of the subsequent years the Special Rate remains in force - the previous year’s amount to be levied plus that amount multiplied by the Consumer Price Index Rate provided by the Australian Bureau of Statistics for the previous financial year.*
 - b. *The total amount of the Special Rate which may be levied is not to exceed the following, which is calculated in accordance with section 163(2A) of the Act:*
 - i. *For the first year of the Special Rate - \$75,000*
 - ii. *For each of the subsequent years the Special Rate remains in force - the previous year’s total amount of the Special Rate calculated in accordance with section 163(2A) of the Act plus that amount multiplied by the Consumer Price Index Rate provided by the Australian Bureau of Statistics for the previous financial year.*
 - c. *For the purposes of 2(b) above:*
 - i. *The „benefit ratio” (R) to be levied on liable persons is 100 per cent for properties*
 - ii. *There are no properties receiving a special benefit from the Special Rate which are not to be levied the Rate;*
 - iii. *The „community benefit” from the Special Rate is zero.*
 - d. *The criteria to be used as the basis for levying the Special Rate is:*

- i. *For the first year of the proposed Special Rate – each Rateable property included in the Special Rate is to pay the amount as specified in Appendix B calculated on the respective property's Capital Improved Value with a rate of 0.00106921 applied.*

*The manner in which the Special Rate is assessed (that is, the criteria to be used as the basis for levying the Special Rate) is: For the first year and subsequent years of the Special Rate – each commercially zoned property included in the Special Rate is to pay the amount calculated in **Appendix A** of the respective property's Capital Improved Value.*

- 2) *Council facilitates a Reservoir Village business information session in line with the Notice of Intention to Declare.*
- 3) *A Hearing of Submissions Committee meeting comprising all Darebin Councillors be held to hear any submissions lodged. Any persons who wish to be heard in support of their submissions will be heard at a Hearing of Submissions Committee meeting on 8 June 2017, if required.*
- 4) *Following this, a further report will be made to Council outlining all submissions or objections. Council will then resolve to either adopt or abandon the Scheme.*
- 5) *If the Scheme is adopted, affected persons then have a period of 30 days to lodge an objection with the Victorian Civil and Administrative Tribunal.*
- 6) *Authorises the necessary execution of the agreement documents when available.'*

Introduction

At its meeting on 3 April 2017, Council resolved to give public notice of its Intention to Declare a Special Rate for the Reservoir Village Business District at its Council meeting on 17 July 2017. The public notice was advertised in the Preston and Northcote Leader newspapers on Monday and Tuesday 10 and 11 April 2017. A letter and a copy of the public notice were sent to all business owners and occupiers within the Reservoir Business District, advising of Council's Intention to Declare a Special Rate.

Any person required to pay the proposed Special Rate Scheme was invited to make a written submission or objection to Council within the 28 days of the publication of the public notice.

Previous Briefing(s)

Councillor Briefing – 13 July 2017

Council Plan Goal/Endorsed Strategy

Council Plan 2017 - 2021 Goal 4: Support and attract a diversity of local businesses and industries by fostering an environment in which they can thrive.

Tourism Strategy 2016 – 2021: Increase awareness of the diversity of experiences on offer in our City.

Summary

This report seeks Council's endorsement of the Declaration of the Reservoir Village Business District Special Rate Scheme 2017-2022.

- A Special Rate for the purposes of marketing, promotion and development of the Reservoir Village Business District has been in place since 1999. The current Special Rate Scheme expires on 30 June 2017.

- On 3 April 2017, Council gave public notice of its intention to declare a Special Rate for the Reservoir Village Business District at its Council meeting on 17 July 2017.
- The new scheme is proposed to run for five years from 1 July 2017 to 30 June 2022 and raise \$75,000 in its first year for the promotion and marketing of Reservoir Village.
- A public notice was advertised and forwarded to all property owners and businesses within the Reservoir Village Business District.
- There were no submissions received.

Recommendation

That Council:

- (1) In accordance with Section 163(1), (1A), (1B) and (1C), and Section 163B(3) of the *Local Government Act 1989* ('the Act'), Council resolves to give public notice in the 'Preston Leader' and the 'Northcote Leader' newspapers, notifying the Declaration of a Special Rate for the encouragement of business and commerce in the Reservoir Village Business District and that a copy of the public notice be sent to each person who will be liable to pay the Special Rate.
- (2) Specify the following for the purposes of Section 163(2), 163(2A) and 163(2B) of the Act:
 - a) The total amount of the Special Rate to be levied is -
 - i) For the first year of the Special Rate - \$75,000
 - ii) For each of the subsequent years the Special Rate remains in force - the previous year's amount to be levied plus that amount multiplied by the Consumer Price Index Rate provided by the Australian Bureau of Statistics for the previous financial year.
 - b) The total amount of the Special Rate which may be levied is not to exceed the following, which is calculated in accordance with Section 163(2A) of the Act:
 - i) For the first year of the Special Rate - \$75,000
 - ii) For each of the subsequent years the Special Rate remains in force - the previous year's total amount of the Special Rate calculated in accordance with Section 163(2A) of the Act plus that amount multiplied by the Consumer Price Index Rate provided by the Australian Bureau of Statistics for the previous financial year.
 - c) For the purposes of 2(b) above:
 - i) The 'benefit ratio' (R) to be levied on liable persons is 100 per cent for properties
 - ii) There are no properties receiving a special benefit from the Special Rate which are not to be levied the Rate;
 - iii) The 'community benefit' from the Special Rate is zero.
 - d) The criteria to be used as the basis for levying the Special Rate is:
 - i) For the first year of the proposed Special Rate – each Rateable property included in the Special Rate is to pay the amount as specified in **Appendix A** calculated on the respective property's Capital Improved Value with a rate of 0.00106921 applied.

- ii) The manner in which the Special Rate is assessed (that is, the criteria to be used as the basis for levying the Special Rate) is: For the first year and subsequent years of the Special Rate – each commercially zoned property included in the Special Rate is to pay the amount calculated in **Appendix A** of the respective property's Capital Improved Value.
-

Introduction

At its meeting on 3 April 2017, Council resolved to give public notice of its Intention to Declare a Special Rate for the Reservoir Village Business District at its Council meeting on 17 July 2017. The public notice was advertised in the Preston and Northcote Leader newspapers on Monday 10 and Tuesday 11 April 2017. A letter and a copy of the public notice was sent to all business owners and occupiers within the Reservoir Village Business District, advising of Council's Intention to Declare a Special Rate.

Any person required to pay the proposed Special Rate Scheme was invited to make a written submission or objection to Council within the 28 days of the publication of the public notice.

Consultation

Council has consulted extensively with the Reservoir Village businesses. The following was undertaken:

- A survey was distributed to every business involved in the Reservoir Village Business District (total of 95).
- Distributed information regarding Special Rates and five year update of the benefits provided to the Reservoir businesses.
- At the Reservoir Village Traders Association meeting, provided information about the Intention to Declare process.
- Advertisements were placed in the Preston and Northcote Leader newspapers.
- Individual letters sent to property owners and businesses who are required to pay the Special Rate Levy.
- A small number of enquiries were received from business owners.
- No submissions were received.

Discussion

The success of local shopping centres such as the Reservoir Village Business District is important to the local community. A vibrant, active and successful shopping centre can provide the following benefits to the community:

- Local employment.
- Diversity of businesses.
- Space for community to socialise and shop.
- Meeting places.
- Expressions of various cultures.
- Entertainment.
- Social inclusion.

- Strengthen the unique characteristics of reservoir village.
- Assist with the implementation of the reservoir masterplan.

For the past 18 years, the Reservoir Village Business District has had a Special Rate Scheme in place for the properties used for retail and commercial purposes within the Centre. The area to be included within the Special Rate is attached as **Appendix B**.

The scheme has been re-introduced every five years and in the final year of the current scheme the levy has raised around \$72,050.

The Association has proposed a budget of \$75,000 for its programs in the first year of the Special Rate, with the annual CPI increases for each of the subsequent years after the first year. The funds raised by the Reservoir Village Business District Special Rate have been used by the Reservoir Village Trader Association over the last five years for:

- promotional and marketing events
- promotional advertising, marketing and public relations material
- branding of the Centre
- employment of a Centre Coordinator
- installation of Centre décor and displays
- works (in addition to those provided generally by Council) to enhance the appearance and amenity of the Centre.

The Reservoir Village Trader Association believes the Special Rate amount will provide the necessary funding to sustain a pro-active marketing approach and promotional campaign to assist Reservoir Village Business District to remain competitive.

The viability of the Reservoir Village Business District as one of Darebin's Major Activity Centres will be dependent on its ability to be represented as a cohesive management group of businesses.

The Reservoir Village Trader Association wishes to remain self-sufficient and to have the ability to provide a cohesive, holistic approach to marketing, promotion and to provide services to the Centre over and above Council's standard services.

It has been practice with all Council's Special Rate schemes for 100% of the money raised by the scheme to be paid directly to the business association's elected account, over instalments throughout the year. The relevant association spends the funds as specified in the Declaration and in accordance with an agreement between them and Council which requires annual budgets, regular financial reporting and audited annual financial statements.

Options for Consideration

Option 1 – That Council endorse the Declaration of a Special Rate Levy for the encouragement of business and commerce in the Reservoir Village Business District.

Option 2 – That Council do not endorse the Declaration of a Special Rate for Reservoir Village.

Financial and Resource Implications

- Council's contribution in providing resources for the set up and administration over the five years of the Special Rate Scheme is estimated to be \$10,000. This amount will not be received from the Reservoir Village Trader Association. It will be absorbed in Council's Economic and Business Development budget.
- The Capital Improved Value (CIV) of commercial properties used to calculate the Special Rate Scheme is based on Council's 2016 valuations.

Risk Management

If the Reservoir Village Special Rate Levy is not endorsed there is a risk that:

- Centre economic viability and presentation will decline
- Customer numbers and overall performance of the retail precinct will decrease.
- Council's reputation will be negatively impacted.

Policy Implications

Legislative

The *Local Government Act 1989* requires that Council must determine a number of matters when considering declaring a new Special Rate or Special Rate Renewal. These include:

- a) The total cost of the Special Rate

The total cost of implementing this Rate would include:

- The annual amount which the Association has budgeted to spend on various marketing, promotional and other activities; and
- Council's own administrative costs in relation to the scheme.

With regard to the Association's programs, as stated above it has budgeted to spend \$75,000 in the first year of the scheme and requests that this amount rise each subsequent year in line with CPI increases, for the remainder of the scheme.

- b) The total amount of the Special Rate to be levied

In addition to the total cost of the Scheme, Council must then decide the maximum amount that is able to be levied on liable property owners. Once this amount is set, Council cannot levy any amount greater than this figure.

The Act provides that Council must calculate the above amount in accordance with the following formula:

$$R \times C = S$$

R is the 'benefit ratio' which is the percentage of the total cost that Council determines is able to be levied. It takes into account whether there are properties Council believes will derive a 'special benefit' and are to be levied, and others which also receive such a benefit but which aren't to be levied (such as non-commercial community facilities).

Council must also determine if there is a clear, direct and tangible 'community benefit' provided by the scheme that cannot be rated to the shops. This must be attributed to, and paid for, by Council.

The community benefit **C** has been assessed and equates to zero.

C is the 'community benefit ratio' which is calculated in circumstances where Council considers that the services and activities to be provided from the proceeds of the Special Rate, all being for the purpose of marketing, management and development of the Centre, will only benefit the commercial properties (all of which are rateable land) included in the Scheme area.

S is the maximum amount that can be levied. With regard to the 'benefit ratio', it is considered that all the commercially zoned properties (ground floor only) shown on the map and detailed in the list annexed to the attached proposed declaration, will receive a special benefit through increased economic activity. There are no rateable properties identified within this area which should not be levied in the Rate renewal. Also, it is considered that there are no separate 'community benefits' that can be measured which might accrue from the existence of the scheme. Any benefits to people visiting the businesses in the Centre will accrue to the businesses themselves.

Therefore, the total maximum amount that can be levied on liable property owners would be 100% of the total cost of the Scheme.

It has however been practice in previous schemes for Council to not recover its administrative costs from liable properties, and to only levy those costs incurred by the Association. It is proposed that this practice continue for the new scheme. Council's contribution is \$10,000 over the life of the scheme; by providing its own resources towards the benefit of the Centre is not inconsiderable and is highlighted for the record.

c) The criteria to be used as the basis for declaring the Special Rate

Council needs to specify the methodology it will use in determining how the payment of the Rate is to be apportioned amongst the benefiting properties. In this instance, it is proposed that all properties will pay a specific amount calculated against the rate in the dollar of their Capital Improved Value, in order to raise the total amount to be levied for each year to meet the Reservoir Village Trader Association's annual budget.

The Reservoir Village Business District includes the following properties:

- 1 – 77 Edwardes Street (inclusive)
- 2AA – 84B Edwardes Street (inclusive)
- 251 – 325 Spring Street (inclusive)
- 1 and 2 Ralph Street (inclusive)
- 2A Byfield Street

Statutory Process

The Act requires Council to give public notice of Declaration of the Special Rate and write to all people who will be liable to contribute. The Declaration for this Special Rate has been prepared in accordance with the Act.

Owners (or occupiers who would pay the rate as a condition of their lease) may object to the proposal within 28 days.

Economic Development

The outcomes facilitated by a Special Rate are essential to promoting the character of the Reservoir Village Business District to the local and wider community. The events, marketing and promotional activities that are held in Reservoir attract people from neighbouring suburbs and provides a boost to the local economy which is key to maintaining a strong and vibrant centre.

Environmental Sustainability

There are no factors in this report which impact on environmental sustainability.

Human Rights, Equity and Inclusion

There are no factors in this report which impact on human rights, equity and inclusion.

Other

There are no other factors which impact on this report

Future Actions

Should Council resolve to proceed with the Declaration of the Special Rate Levy, the following would occur:

- Public Notice of Council's Declaration of the Special Rate will be advertised in The Preston Leader and Northcote Leader newspapers, and individual notices, including a copy of the public notice, will be sent to all property owners and businesses.
- If the scheme is adopted, affected persons then have a period of 30 days to lodge an objection with the Victorian Civil and Administrative Tribunal.
- An agreement for management of the Special Rate between Darebin City Council and Reservoir Village Traders Association will be signed and authorised.
- Within three to six months the Reservoir Village Traders Association's will develop a five year business plan.

Consultation and Advocacy

- Reservoir Village property and business owners (95)
- Reservoir Village Trader Association
- Retail Development Officer
- Business Development Coordinator
- Revenue Coordinator
- Executive Manager City Plan and Transformation

Related Documents

- *Local Government Act 1989*
- Tourism Strategy : A Destination Plan for Darebin 2016-2021
- Reservoir Master Plan
- Council report – 3 April 2017

Attachments

- Proposed Amounts Calculated for Each Property (**Appendix A**) [↓](#)
- Reservoir Village Business District Map (**Appendix B**) [↓](#)

Disclosure of Interest

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

Proposed amount calculated for each property - Reservoir Village Business District Special
Rate Levy in Year One

Assessment Number	CIV (2016)	Amount payable 2017/2018	Assessment Number	CIV (2016)	Amount payable 2017/2018	Assessment Number	CIV (2016)	Amount payable 2017/2018
25292	5,580,000	5,966.20	27421	1,640,000	1,753.50	27664	695,000	743.10
25293	905,000	967.65	27422	780,000	834.00	27666	1,770,000	1,892.50
25294	945,000	1,010.40	27436	505,000	539.95	27667	1,210,000	1,293.75
25295	625,000	668.25	27437	490,000	523.90	27668	745,000	796.55
25296	610,000	652.20	27626	575,000	614.80	27670	615,000	657.55
25297	625,000	668.25	27630	350,000	374.20	27672	560,000	598.75
25298	630,000	673.60	27631	500,000	534.60	27673	495,000	529.25
25299	660,000	705.70	27633	530,000	566.70	27674	495,000	529.25
25300	1,240,000	1,325.85	27635	540,000	577.40	27675	495,000	529.25
25302	935,000	999.70	27636	415,000	443.70	27676	445,000	475.80
25303	615,000	657.55	27637	415,000	443.70	27677	770,000	823.30
25304	525,000	561.35	27638	415,000	443.70	28407	465,000	497.20
25305	835,000	892.80	27639	355,000	379.55	56279	750,000	801.90
25306	1,260,000	1,347.20	27640	540,000	577.40	57391	570,000	609.45
25308	1,230,000	1,315.15	27641	600,000	641.55	57738	445,000	475.80
25309	685,000	732.40	27643	625,000	668.25	57739	660,000	705.70
25312	755,000	807.25	27644	835,000	892.80	58426	1,860,000	1,988.75
25313	460,000	491.85	27645	720,000	769.85	62691	530,000	566.70
25315	735,000	785.85	27646	455,000	486.50	62692	460,000	491.85
25317	765,000	817.95	27647	680,000	727.05	62693	450,000	481.15
25318	710,000	759.15	27648	730,000	780.55	62694	450,000	481.15
25319	685,000	732.40	27649	675,000	721.70	66089	605,000	646.85
25321	955,000	1,021.10	27650	805,000	860.70	66090	605,000	646.85
25322	550,000	588.05	27651	1,200,000	1,283.05	66408	865,000	924.85
25325	955,000	1,021.10	27657	865,000	924.85	66409	770,000	823.30
25327	370,000	395.60	27658	735,000	785.85	66410	770,000	823.30
25329	725,000	775.20	27659	385,000	411.65	66411	300,000	320.75
27411	410,000	438.40	27661	2,590,000	2,769.25	67032	1,220,000	1,304.45
27412	375,000	400.95	27662	645,000	689.65	67033	925,000	989.00
27413	405,000	433.05	27663	1,180,000	1,261.65	68053	615,000	657.55

*CIV – Capital Improved Value as at January 2016 level

Map of Proposed Reservoir Village Business District Special Rate Levy



6.6 JOHN CAIN MEMORIAL PARK MASTER PLAN - ENDORSEMENT TO COMMENCE COMMUNITY CONSULTATION

Author: Coordinator Leisure Services

Reviewed By: Director Community Development

Report Background

This is an officer generated report relating to the development and future adoption of a master plan for the John Cain Memorial Park (JCMP) sporting precinct.

Previous Council Resolution

At its meeting held on 21 September 2015 (**Appendix A**) it was resolved:

'That Council

- (1) Resolve to endorse the development of the Darebin Multi-Sports Stadium at John Cain Memorial Park, Thornbury by June 2020 or by 2018 subject to external funding.*
- (2) Note the consultation and site selection process attached at Appendix A (MSS consultation summary) and Appendix B (MSS volume 2).*
- (3) Note officers will commence the detailed planning and procurement processes for the project and arrange a number of Councillor workshops at key stages throughout the project.*
- (4) Note a further report will be provided at a future Council meeting on the adoption of Planning Scheme Amendment C148 with the inclusion of the Darebin Multi-Sports Stadium project at John Cain Memorial Park, Thornbury.*
- (5) Note a second round of consultation will commence in the coming months on the proposed development at John Cain Memorial Park, Thornbury. The consultation will extent to existing tenants of the precinct, tiers of government, other key stakeholders and the Darebin community.*
- (6) Receive a further report and briefing in February 2016 on the master-plan of the John Cain/Disc precinct. Including the possibility for elite sports on the site.*
- (7) Resolve that in line with the public use zone, apartments will not form part of the proposal.*
- (8) Develop a communication strategy to keep community and stakeholders updated with progress of the project.*

Previous Briefing(s)

Councillor Briefing – 26 June 2017

Council Plan Goal/Endorsed Strategy

Goal 2 - Healthy and Connected Community

Darebin Leisure Strategy 2010 – 2020 and Darebin Leisure Action Plan 2015 - 2020

Summary

This report discusses the development and adoption of a new master plan for the John Cain Memorial Park (JCMP) sporting precinct to guide development of the site and future Council financial investment.

The draft JCMP master plan (**Appendix B**) has been developed following consultation with existing site tenants and key stakeholders. Council approval to commence a broader community consultation and information process to develop and finalise the master plan for JCMP is sought.

An endorsed master plan for the JCMP sporting precinct is required prior to commencement of detailed planning for the construction of the Darebin Multi Sports Stadium (MSS).

In support of the Council commitment to the construction of a Darebin MSS at JCMP the submission of a funding application to Sport and Recreation Victoria's (SRV) Better Indoor Stadiums Fund 2017-2018 is recommended.

Recommendation

That Council:

- (1) Endorses commencement of a community consultation and information process for development of a master plan for the John Cain Memorial Park sporting precinct.
 - (2) Reconfirms their commitment to construction of the Darebin Multi Sports Stadium at John Cain Memorial Park Thornbury, within the area proposed per **Appendix B**.
 - (3) Endorses submission of an application for the Darebin Multi Sports Stadium project to Sport and Recreation Victoria's Better Indoor Stadiums Fund 2017-2018.
 - (4) Notes that stage one of the Multi Sports Stadium development will commence with construction of outdoor netball courts, with expected completion of this component by October 2018.
-

Introduction

John Cain Memorial Park (JCMP) is a 17.34 hectare sporting reserve and home of the Darebin International Sports Centre (DISC) - the State Centre for lawn bowls, cycling and soccer. It is located at 281 Darebin Road Thornbury and was redesigned in 2004 to provide lawn bowls, cycling and football (soccer) facilities for the 2006 Commonwealth Games.

Beyond this it was envisaged the facility would contribute to the state's major sporting facilities, maximise the Victoria's ability to attract high profile sporting events and provide significant opportunities for community level sports participation. This venue is one of the most significant multi-sport precincts in Melbourne and currently serves as a state home for Cycling Victoria, Football Federation Victoria (matches only) and Lawn Bowls Australia, as well as Darebin's only National Premiers Leagues Victoria (NPL) club the Northcote City Soccer Club.

The current master plan for this sporting precinct was adopted in 2008. A number of changes to users, sporting trends and facility use have occurred since this time. A renewed master plan that reflects current and anticipated trends and opportunities for the site is required.

In September 2015 Council voted unanimously for a new multi-sport stadium (MSS) to be built at JCMP. The master plan must also consider the development and integration of this new sporting facility and future impacts on operations at the site.

Issues and Discussion

Background

- The purpose of the master plan is to investigate scope and evaluate options to improve current sporting opportunities at JCMP, identify the future needs and development

opportunities for the precinct including additional sporting and leisure options and ensure local sporting user requirements are considered.

- Development and adoption of a new master plan is timely as the previous master plan was adopted in 2008 and is out-dated.
- Current tenants and sport users have all expressed a range of needs and demands consistent with the current situation of their sport and facilities at the precinct. These have been reflected in the draft master plan and will be included in a full consultation summary as part of the finalised master plan.

Links to other projects – Darebin multi sports stadium

- Council undertook previous community consultation in May/June 2015 regarding the location to build a proposed multi-sports stadium within the city. There was broad level community support for the MSS to be constructed at JCMP.
- In September 2015 Council voted unanimously for the MSS to be built at John Cain Memorial Park (**Appendix A**). There is broad level community anticipation for construction to commence on this project.
- In their 2015-2016 budget Council funded the development of a master plan for the JCMP sporting precinct. Due to interdependencies with the development of the Darebin Multi-Sport Stadium (MSS) and a number of other projects the JCMP master plan project has been on hold since September 2015. However following recent resolution of other independencies, Council is now in a position to recommence the JCMP master plan project.
- The new master plan must consider the development of the new MSS sporting facility and future impacts on operations and tenants at JCMP.
- One of the key drivers governing the development of this site is provision of car parking. It is estimated that in excess of 800 car parks are required to cater for the current and future needs of the precinct. This will be considered in the master plan design and further design stages of the MSS facility.
- The Victorian State Government 'Better Indoor Stadiums Fund' is currently open, closing 16 August 2017. This fund offers grants of up to \$3million to develop new or expand existing stadiums. The City of Darebin's multi-sport stadium project constitutes a strong application and it is recommended that Council endorses officers to lodge an application for this funding grant.

Consultation process

- Council appointed a consultant in 2015 to undertake the development of a master plan for this site. This plan was drafted and placed on hold in mid-2016 pending the resolution of a number of related issues. These have now been resolved and the master plan processes recommenced.
- Consultation with existing site tenants and other key stakeholders with an interest in the John Cain Memorial Park was re-commenced in May 2017. A draft master plan has now been developed (**Appendix B**) which is presented to stimulate discussion and ideas as part of the broader community consultation and information process.
- This report seeks endorsement from Council to commence broader Council and community consultation to input into the development of a finalised master plan
- The four week consultation period proposed is 21 July to 17 August 2017. The consultation plan is included as **Appendix C**.

Finalised JCMP master plan document

- Development of an updated plan is timely as current tenants and sport users have all expressed a range of needs and demands consistent with the current situation of their sport and facilities at the precinct
- The finalised master plan will consist of three parts:
 - A document containing discussions/documentation of values and principles (set through consultation process), existing conditions, present uses and opportunities/constraints
 - Visual Master Plan showing areas for upgrade/actions
 - Series of realistic actions prioritised and laid out over 5 to 10 years, as well as indicative costings for implementation
- Council is seeking community feedback and input on the components of the proposed master plan
- The recommendations made in the master plan will be a result of consultation with Darebin community members, and crucially the main tenants and stakeholders at JCMP including but not limited to:
 - Darebin City Bowls Club
 - Football Federation Victoria
 - Cycling Victoria
 - Northcote City Soccer Club
 - Royal Victorian Bowls Association
 - Bowls Australia
 - Sport and Recreation Victoria
 - Netball Victoria and Basketball Victoria (and other high ball sports state bodies) due to development of MSS complex
 - Darebin City Council Councillors and internal departments
- It is intended that the finalised JCMP master plan will be presented for Council consideration at their meeting of 25 September 2017.

Options for Consideration

1. Council endorse the commencement of a community consultation and information period for the master plan and the submission of an application for the Darebin Multi Sports Stadium project to Sport and Recreation Victoria's Better Indoor Stadiums Fund 2017-2018.
2. Council not endorse the commencement of a community consultation and information period for the masterplan and the submission of an application for the Darebin Multi Sports Stadium project to Sport and Recreation Victoria's Better Indoor Stadiums Fund 2017-2018.

Financial and Resource Implications

- The cost to develop the JCMP master plan is \$30,000 and is funded within current budgets.
- Future development options for the site will be indicatively costed and presented to Council for endorsement as part of the adoption of the plan.

Risk Management

- Progress of the Darebin Multi Sports Stadium project is interdependent with the JCMP master plan

Policy Implications

Economic Development

The JCMP sporting precinct has significant potential to provide improved economic benefits to the city. Additional sporting infrastructure including the Darebin MSS will provide increased economic benefits to the Darebin community and broader sporting community.

Environmental Sustainability

Environmental sustainability recommendations will be included as part of the recommended master plan.

Human Rights, Equity and Inclusion

The master plan does not have direct human rights, equity and inclusion implications, but the use of the facilities at JCMP provide significant health and wellbeing benefits to the community.

Other

In the present condition the JCMP sporting precinct presents an underutilised sporting asset. Upgrades to amenity and functionality that will be outlined in the master plan will have immense benefits to the overall useability and functionality of the precinct.

Future Actions

With Council endorsement to commence community consultation the following timeline is proposed:

- 4 week community consultation period from - 21 July to 17 August 2017
- Feedback integrated and final master plan compiled
- Master plan presented for Council adoption – 25 September 2017

Consultation and Advocacy

- The proposed consultation plan for this project is attached at **Appendix C**.

Related Documents

- Council Minutes – 15 September 2015

Attachments

- MSS Council decision - Council Meeting Minutes 21 September 2015 (**Appendix A**) [↓](#)
- JCMP draft master plan (**Appendix B**) [↓](#)
- Consultation and communications plan - JCMP master plan consultation June 2017 (**Appendix C**) [↓](#)

Disclosure of Interest

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.



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MINUTES OF THE COUNCIL MEETING

Held on Monday 21 September 2015

Released to the public on Thursday 24 September 2015

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8. CONSIDERATION OF REPORTS**8.1 DAREBIN MULTI-SPORTS STADIUM SITE SELECTION****MINUTE NO. 461****AUTHOR: Acting Manager Leisure and Public Realm****REVIEWED BY: Acting Director Culture, Leisure and Works****SUMMARY**

This report provides Council with a recommended site for the development of a Darebin Multi-Sport Stadium (MSS) and the processes surrounding the selection of the suitable site, including information as to why some previously identified sites are considered inappropriate or not feasible to accommodate the facility.

CONSULTATION

- Coordinator Leisure Services
- Acting Manager Leisure and Public Realm
- Director of Business, Assets and Planning
- Manager Major Projects and Engineering
- Coordinator Project Management Office
- Manager City Development
- Coordinator Strategic Planning
- Senior Strategic Planner
- Previous Council reports, briefings and workshops regarding the project:

13 April 2015	Confidential Council Briefing	Confidential Briefing on DCP and C148 in relation to MSS project
29 April 2015	Confidential Council report	Endorsement of community consultation process (copy of Council resolution from this meeting attached at Appendix A)
27 July 2015	Council briefing	MSS process
26 August	Councillor workshop	MSS process – consultant in attendance

- A comprehensive community consultation was undertaken between 18 May 2015 and 10 July 2015.

RECOMMENDATION**THAT** Council:

- (1) Resolve to endorse the development of the Darebin Multi-Sports Stadium at John Cain Memorial Park, Thornbury by June 2020.

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- (2) Note the consultation and site selection process attached at **Appendix A** (Multi-Sports Stadium consultation summary) and **Appendix B** (MSS volume 2 written comments).
- (3) Note officers will commence the detailed planning and procurement processes for the project and arrange a number of Councillor workshops at key stages throughout the project.
- (4) Note a further report will be provided at a future Council meeting on the adoption of Planning Scheme Amendment C148 with the inclusion of the Darebin Multi-Sports Stadium project at John Cain Memorial Park, Thornbury.
- (5) Note a second round of consultation will commence in the coming months on the proposed development at John Cain Memorial Park, Thornbury. The consultation will extent to existing tenants of the precinct, tiers of government, other key stakeholders and the Darebin community.

MOTION

MOVED: Cr. O. Walsh
SECONDED: Cr. T. McCarthy

THAT Council:

- (1) Resolve to endorse the development of the Darebin Multi-Sports Stadium at John Cain Memorial Park, Thornbury by June 2020.
- (2) Note the consultation and site selection process attached at **Appendix A** (Multi-Sports Stadium consultation summary) and **Appendix B** (MSS volume 2 written comments).
- (3) Note officers will commence the detailed planning and procurement processes for the project and arrange a number of Councillor workshops at key stages throughout the project.
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- (5) Note a second round of consultation will commence in the coming months on the proposed development at John Cain Memorial Park, Thornbury. The consultation will extent to existing tenants of the precinct, tiers of government, other key stakeholders and the Darebin community.
- (6) Receive a further report and briefing in February 2016 on the master-plan of the John Cain/Disc precinct. Including the possibility for elite sports on the site.

Cr. McCarthy proposed to the mover that point (7) be added as follows. This was accepted by Cr. Walsh.

- (7) Resolve that in line with the public use zone, apartments will not form part of the proposal

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Cr. Laurence also proposed to the mover and seconder that point (1) be amended as follows. This was accepted by Cr. Walsh and Cr. McCarthy.

- (1) Resolve to endorse the development of the Darebin Multi-Sports Stadium at John Cain Memorial Park, Thornbury by June 2020 or by 2018 subject to external funding.

Cr. Greco further proposed to the mover and seconder that point (8) be added as follows. This was accepted by Cr. Walsh and Cr. McCarthy.

- (8) Develop a communication strategy to keep community and stakeholders updated with progress of the project.

THE AMENDED MOTION THEN READ AS FOLLOWS:

AMENDED MOTION

MOVED: Cr. O. Walsh
SECONDED: Cr. T. McCarthy

THAT Council:

- (1) Resolve to endorse the development of the Darebin Multi-Sports Stadium at John Cain Memorial Park, Thornbury by June 2020 or by 2018 subject to external funding.
- (2) Note the consultation and site selection process attached at **Appendix A** (Multi-Sports Stadium consultation summary) and **Appendix B** (MSS volume 2 written comments).
- (3) Note officers will commence the detailed planning and procurement processes for the project and arrange a number of Councillor workshops at key stages throughout the project.
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- (6) Receive a further report and briefing in February 2016 on the master-plan of the John Cain/Disc precinct. Including the possibility for elite sports on the site.
- (7) Resolve that in line with the public use zone, apartments will not form part of the proposal.
- (8) Develop a communication strategy to keep community and stakeholders updated with progress of the project.

COUNCIL MEETING MINUTES

21 SEPTEMBER 2015

THE AMENDED MOTION WAS PUT AND CARRIED AND BECAME THE COUNCIL RESOLUTION AS FOLLOWS:

COUNCIL RESOLUTION

MOVED: Cr. O. Walsh
SECONDED: Cr. T. McCarthy

THAT Council:

- (1) Resolve to endorse the development of the Darebin Multi-Sports Stadium at John Cain Memorial Park, Thornbury by June 2020 or by 2018 subject to external funding.
- (2) Note the consultation and site selection process attached at **Appendix A** (Multi-Sports Stadium consultation summary) and **Appendix B** (MSS volume 2 written comments).
- (3) Note officers will commence the detailed planning and procurement processes for the project and arrange a number of Councillor workshops at key stages throughout the project.
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- (6) Receive a further report and briefing in February 2016 on the master-plan of the John Cain/Disc precinct. Including the possibility for elite sports on the site.
- (7) Resolve that in line with the public use zone, apartments will not form part of the proposal.
- (8) Develop a communication strategy to keep community and stakeholders updated with progress of the project.

CARRIED UNANIMOUSLY

REPORT**INTRODUCTION AND BACKGROUND**

As part of the Darebin Leisure Strategy Action Plan 2010-2014, one of the key actions for implementation was to undertake a feasibility study for the provision of a major sports facility for the southern end of the municipality. Councillors also identified the development of a Multi-Sports Stadium with a focus on women's sports as a priority action for 2015-2016.

Between May and September 2014 a feasibility study was completed resulting in *The Darebin Major Regional Leisure Facilities Report* (MRLFR) (**Appendix C**).

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The MRLFR identified a shortage of sport courts, only seven indoor sports stadiums providing ten indoor sports courts (all on school premises) and three outdoor netball courts available for community sporting groups.

The report also identified the following:

- Additional indoor sports courts are in high demand across the majority of metropolitan Melbourne.
- The shortfall of facilities across Darebin has been a source of frustration for the community and sporting associations for many years.
- May have contributed to the problems currently being faced by the administrators of the Darebin Netball and Basketball Associations.
- Recommended the development of a second multi court indoor sport facility in the south to address the increasing participation and demand for basketball and netball.

During the 2015/2016 budget process Council resolved to allocate an initial sum of \$1.5M towards the development of the project. Further, Council will work closely with the Victorian State Government in the development of this facility, including accessing State Government funding earmarked for the development of 64 outdoor netball courts in inner Melbourne.

ISSUES AND DISCUSSION

The Darebin Multi-Sport Stadium (MSS) will be a key piece of sporting infrastructure providing much needed facilities for a range of court-sports including netball, basketball, volleyball and badminton all of which support opportunities for females of all ages across Darebin to participate in sport and physical activity.

Feasibility Study

As a result of the recommendations made in the *Darebin Major Regional Leisure Facilities Report*, Council commissioned the Outdoor Multi Court Feasibility Study (**OMCFS**) to explore feasible sites against strict criteria for the provision of courts in the south of the municipality.

Consultants

- Mantric architects
- Sport and Leisure Solutions Pty Ltd
- SGL

The breadth of industry knowledge and experience in similar projects across Australia and at an international level for the above Consultants is summarised at **Appendix D**.

Project Control Group

- Steve Hamilton - Director Assets and Business Services
- Sally Jones – Acting Director Culture, Leisure and Works
- Lauren Close – Acting Manager Leisure and Public Realm
- Allana Sharman – Acting Coordinator Leisure Services
- Nadia Combe - Project Officer
- Leah Mosel - Senior Strategic Planner

COUNCIL MEETING MINUTES

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- Alex Downie - Administration Officer
- David Serpell - Manager Major Projects and Infrastructure
- Sasha Berkefeld - Senior Procurement Officer
- Nick Ellis - Project Manager
- Alison Breach - Coordinator Public Realm
- Maureen Devlin - Senior Communication Advisor
- Deb Strutt - Coordinator Project Management Office

Site Selection

In June 2015, Council engaged the specialist services of Mantric Architects alongside Sport and Leisure Solutions Ltd. to develop the Darebin Stadium Site Assessment process report focussing on potential locations that could accommodate at least:

- A three court indoor highball stadium
- Associated administration, change facilities and other expected amenity
- Four outdoor netball courts
- Adequate car parking to service the proposed facility

The initial site selection process identified 35 sites appropriate for further analysis, including Council owned sites, brownfield, private and industrial land available for purchase. This was based on site capacity for at least 3 internal courts, 4 external courts, car parking, and circulation of people around the site. Only 6 sites were sufficient to accommodate a development of this magnitude.

Furthermore, the purchase price, remediation and construction of a facility on privately owned or brownfield sites would see the indicative total project cost exceed \$45M, approximately triple the cost of construction on Council owned land. For this reason those sites were excluded from further assessment in the process.

It should be noted that only 22 sites, including 4 Industrial / Brownfield sites have approximately 12,000m² of available land to accommodate the facility. Refer to **Appendix E** and **Appendix G** for further information.

At the conclusion of the site assessment process the original 35 sites was reduced to 22 with a final six sites meeting the required criteria. The six sites had the physical capacity, were located appropriately in relation to residential areas and offered either expansion zones or buffer zones for a large stadium volume.

Assessment Criteria

To facilitate the ranking of the top six sites, seven key factors, as noted below, were used. The criteria were established based on the consulting team's experience, results gathered from the community consultation process and consultation with operators of existing facilities. The assessment at this stage was both quantitative and qualitative.

Seven key criteria for site assessment:

1. Land size
2. Accessibility
3. Site encumbrances

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4. Site Opportunities
5. Impact on the local community
6. Strategic Alignment to policies and priorities
7. Proximity to Darebin Community Sports Stadium (DCSS)

Following the assessment, the following six sites were identified:

1. NARC / McDonnell, Northcote
2. John Cain Memorial Park, Thornbury
3. Mayer Park, Thornbury
4. TW Blake Reserve, East Preston
5. DECL, Alphington
6. Thornbury High School, Thornbury

Note: DECL, due to current tenancy and occupation of the land and historical use of the land, this site is considered unfeasible and Thornbury High School, Thornbury would require a joint use agreement with Department of Education therefore both sites were deemed inappropriate.

Evaluation Process - Six Sites

The first process was to test the sites for physical capacity. To inform this process and to determine if the size and shape of the site was adequate for a project of this magnitude, area surveys were prepared by the consultants, including the use of a generic facility foot print of outdoor courts and car parking.

Appendix F contains aerial concepts of all six shortlisted sites which assisted in a more expansive site ranking process which was to identify the most appropriate site for development.

As can be seen by the aerial shots (**Appendix F**) the development is appropriately suited to fit on some sites better than others. An additional consideration was the capacity to expand from the proposed 7 courts (3 indoor, 4 outdoor). It was considered by the project team that the most appropriate site from an expandability perspective was John Cain Memorial Park, Thornbury.

John Cain Memorial Park (**John Cain**) met or exceeded all criteria with the exception of ease of public transport accessibility. Its current use for sporting activities provides synergies for future development of sport courts at the site. In addition, it is also sufficient distance from the Darebin Community Sports Stadium and allows for a better catchment area for a Multi-Sports stadium development. It is on this basis and the assessment criteria that John Cain Memorial Park is the preferred site. (**Appendix G** outlines the consultant's report on this process).

Environmental Testing of Sites

Bluesphere Environmental was engaged by Council to undertake a Phase 1 - Environmental site assessment, desktop geo-technical assessment and hazard rating risk assessment for the four shortlisted sites. The assessment identified likely remediation works required as part of the proposed development at each site and prepared preliminary cost estimates associated with required remediation works. John Cain Memorial Park and McDonnell Reserve were identified as former landfills, whilst Mayer Park was identified as being adjacent to a former landfill. TW Blake Reserve has not been identified as a landfill site.

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The costs identified for former landfill sites are based on works required for a development on top of former landfill sites. However, the recommendations indicate that none of these sites are precluded from consideration, with engineering solutions possible to overcome any issues.

It is highly recommended that further environmental and geo-technical work is undertaken on the recommended site to determine the exact nature of remediation measures required. Due to the requirement for remediation work to occur at John Cain Memorial Park prior to the commencement of construction, a preliminary quote estimates the work would be approximately \$1M. This would include such works as:

- Detailed Environmental Site Assessment
- Landfill Gas Risk Assessment
- Extensive Geotechnical Assessment
- Extensive Building/Service Foundation Engineering and Construction Works
- Potential Landfill Gas Barrier for stadium; and
- Ongoing operation and monitoring associated with the landfill gas barrier

Funding for these works will be through the 2016/2017 budget allocation process.

Community Consultation summary

Community consultation for the Darebin MSS was undertaken based on the 'Darebin Community Engagement Framework'. The consultation was over an eight week period between 8 May and 10 July 2015.

Feedback from the consultation was overwhelmingly positive in terms of both the need for a quality indoor/outdoor facility and the proposed scale of the facility. Further, there was strong support and recognition for the demand of key highball sports, both indoor and outdoor.

Consultation with basketball and netball clubs / associations all supported the development of a MSS. However, all said 'the ideal location for the facility should be somewhere that it does not have a detrimental impact on other sporting/recreation club users or encroach on their catchments'. The MSS should be located where there is an evident need for more courts – in the south of the local government area (LGA) and where there is also a lack of courts (Moreland, Melbourne and Yarra) which will potentially draw users from those areas to the proposed development. It is important for Council to note that neighboring Councils were contacted and are supportive of the project.

A summary of the consultation results are:

- Feedback received was overwhelmingly positive - both on the need and the scale of the proposed facility.
- Consultation had enormous reach and very high response rate through:
 - Consultation letters sent to **10,500** residents
 - **1,200** survey responses
 - **12** separate Leader newspaper references to the project between 26 May 2015 and 10 July 2015
 - Darebin Community News front cover story
 - Consultation sessions – **110 attendees** over 2 sessions held at Northcote Town Hall

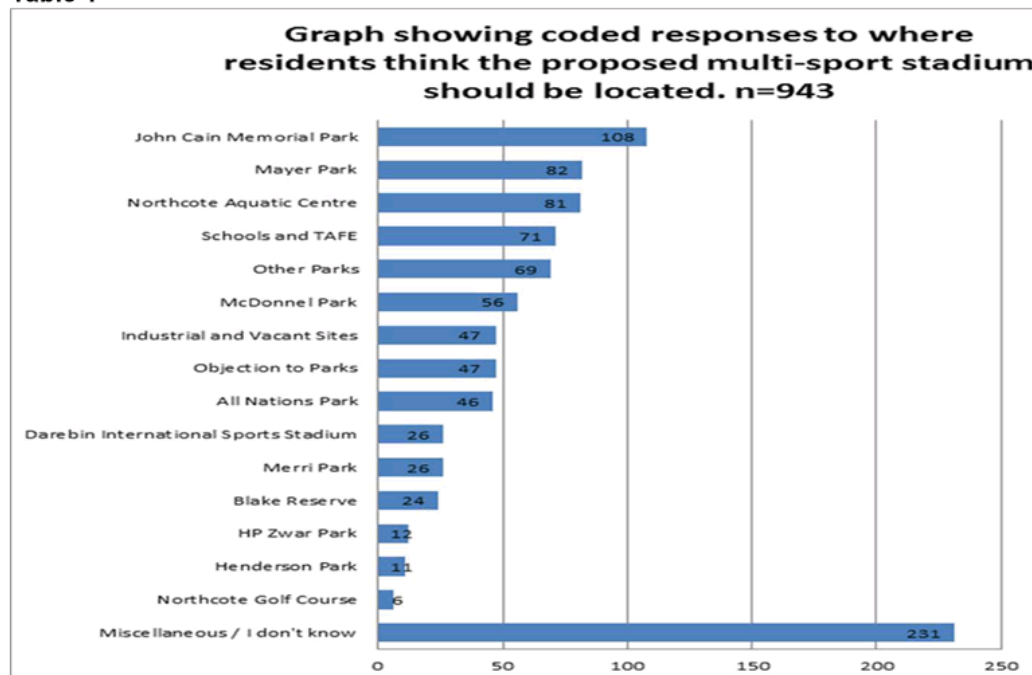
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- Between 26 May and 10 July - **2,400 visits to Your Say** on Council’s web page
- Two Facebook posts on 8 and 12 June 2015, reaching **5,586 and 773** respective followers (Average reach of posts is 700-1,000)
- Meeting with direct site users to gauge their feedback from an early stage
- Officer presentations at **5 Darebin advisory committees**
- Internal consultation meeting with PCG Group
- Consultation fliers available at Darebin Council locations: libraries, customer service centres, 3 health centres, DAEC, neighbourhood houses, leisure centres, golf courses, Bundoora Park
- Direct consultation with **10** associations, leagues and state bodies
- Directly liaised with **5** neighbouring Councils

Over 100 different sites were identified by residents (refer Table 1 below) as a potential location for the proposed development. Notably the most popular response for the location of the MSS is John Cain Memorial Park, Thornbury, the site identified by the MSS site selection process as the most appropriate.

Table 1



Potential Stakeholders

- Netball Victoria
- Football Federation Victoria
- YMCA
- Collingwood Football Club
- Local sporting clubs
- Darebin Plus sporting clubs

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Sources of funding

Construction of the Multi-Sport Stadium is estimated to cost \$13.1M. This was based initially on the construction being developed on a green field site that required no ground contamination remedial works. During the 2015/2016 budget process Council approved an allocation of \$1.5M to this project.

It is anticipated that the design and development phases of this project can be managed within the current budget allocation. Funds allocated to the MSS project will include Council's obligation under the previous 2004-14 Development Contributions Plan.

Internal and external funding of the construction, which will be confirmed upon Council's commitment of site selection, and other funding sources required are detailed below.

Proposed funding strategy

REVENUE SOURCE	TYPE OF FUNDING AND CERTAINTY	(\$)
Council	Confirmed – Council approved 2015-16 budget allocation, \$500,000 Council cash and \$1,000,000 to be borrowed	1,500,000
Council	Council's obligation under the 2004-14 Development Contributions Plan - subject to future Council resolution and determining the funding source through budget development process in future years	4,985,064
State Government netball election commitment funding	Grant funding – awaiting formal application*	600,000
Sport and Recreation Victoria Major Leisure Facility grant	Grant funding – awaiting formal application**	650,000
Almost Certain Funding		\$7,735,064
<u>Further funding required from Council and External Sources</u>		<u>\$5,364,936</u>

* In principle approval from the State Government upon formal application.

** In principle approval from Sport and Recreation Victoria upon formal application. Indication is that Council meets the grant funding submission criteria.

Further advocacy through the State and Federal government will be required to assist with the balance of the stadium development costs. Additionally, initial discussions with neighbouring Councils regarding possible joint partnership(s) (e.g. Banyule City Council) have indicated a high interest and potential partnerships in the project.

Probity

In line with the City of Darebin framework of good governance all projects with a budget over \$1 million require the engagement of a probity specialist. As this project, in its preliminary stage has a budget allocation of \$1.5M in 2015-2016 and in its entirety \$13.1M, probity auditing is a requirement for this level of development at certain phases of the project.

An initial independent probity review on the site selection process was undertaken for two purposes:

1. As a result of a confidential complaint, and

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2. To ensure the consultant and officer processes were transparent from the outset and during the community consultation phase.

A summary of the initial probity audit findings were reported to Council at its Ordinary meeting held on 3 August 2015.

Next Steps

The next steps in relation to the project and within the current budget allocation will include:

- Continuation of project planning and consultation in relation to the design, construction and post construction phases of the project.
- Procurement of the Principal Consultant for the design and contract administration phase of the project.
- Development of Design Documentation for the proposed Multi-Sports Stadium.
- Procurement and engagement of a head works contractor in preparation for the construction phase.

POLICY IMPLICATIONS**Environmental Sustainability**

Construction and ongoing operation of a multi-sports stadium will have environmental impacts, the impacts of which are unclear until a site has been determined.

During both development and construction period consideration must be made to factors including energy use and greenhouse emissions; adaption to climate change and peak oil; water use (potable and other); water quality; waste; environmental purchasing; biodiversity; air quality, environmental contamination and corporate environmental standing.

Human Rights, Equity and Inclusion

The needs and inclusion of marginalised groups, identified in the Equity and Inclusion policy, have and will continue to be considered in the design and ongoing operations of the Darebin Multi-Sports stadium.

Officers working on this project have and will continue to consult with the Darebin community, advisory committees and advocacy groups representing the needs of under-represented populations in the development and construction of this facility.

The Equity and Inclusion Planning and Audit Tool will be applied in several of the design phases to ensure the facility adequately caters for the needs of Darebin's diverse population

Economic Development

The development of the Darebin Multi-Sports stadium is expected to have substantial positive economic and social development impacts for the Darebin community, during both the construction and ongoing operational phases for this facility. Officers will continue to work in conjunction with Council's Economic Development team to promote opportunities for employment and bolstering of the local economy during the construction and the ongoing management of the facility.

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Other

The project will be undertaken in accordance with the *Local Government Act 1989* and Council's suite of policies, strategies and guidelines.

FINANCIAL AND RESOURCE IMPLICATIONS

It is anticipated that the design and development phases of this project can be managed within current allocated resources. External funding from State and Federal government is expected, as well as a possible partnership with Banyule City Council.

Construction of this facility will require the confirmation of multiple funding sources.

CONCLUSION

Council endorse the recommended site, John Cain Memorial Park, Thornbury as the most appropriate site location for construction of the Darebin Multi-Sports Stadium and note the other officer recommendations relating to such processes as a community consultation process within the immediate and surrounding areas of John Cain Memorial Park, Thornbury.

FUTURE ACTIONS

- Officers prepare a further Council Report seeking the adoption of Planning Scheme Amendment C148 with the inclusion of the Darebin Multi-Sports Stadium project at John Cain Memorial Park.
- Detailed environmental investigation of John Cain Memorial site.
- Officers commence detailed planning of the Darebin MSS.
- Officer schedule a range of Councillor briefing sessions regarding next steps including project plans, concept plans, detailed design, and staging of development.

DISCLOSURE OF INTERESTS

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

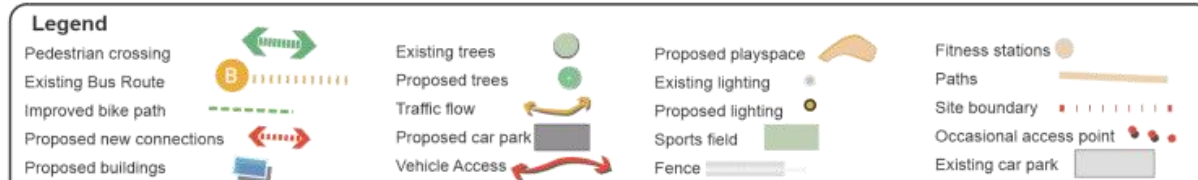
RELATED DOCUMENTS

- MSS Consultation summary from SGL FINAL report (**Appendix A**)
- MSS Volume 2 Written Comments FINAL (**Appendix B**)
- Major Regional Facilities Report October 2014 (**Appendix C**)
- Project team experience summary (**Appendix D**)
- All Sites Tracking Schedule FINAL (**Appendix E**)
- Aerial photographs of all shortlisted MSS sites (**Appendix F**)
- Darebin Stadium Site Assessment Process (**Appendix G**)
- Council Minutes – 29 April 2015 and 3 August 2015

1. **Clarendon St Car Park**
 - Gravel surface car park
 - Only open on match days
2. **NCFC Change Rooms**
 - Proposed upgrade of existing change rooms
3. **New Stadium Entrance**
 - New Stadium Entrance with new ticket booth
4. **Proposed Underground Water Storage**
 - Proposed resurfacing and improved drainage of football pitch
 - Proposed lighting
 - Proposed underground water storage below football pitch
5. **Proposed Additional Car Parking**
 - Resurface and formalise existing over flow car parking
 - Include additional shade trees and rain gardens to help treat run off from car park
 - Additional accessible car parks
6. **Potential Site for Proposed Long term Northcote City Football Club Social Room and Canteen**
 - Proposed upgrade to include tiered seating, post-match BBQ area, proposed canteen, change rooms, WC and storage
7. **Clarendon St Access Road**
 - Proposed bollards between Clarendon access road and central car park
 - Vehicle turning circle
 - Proposed widening of Clarendon access Rd to allow for additional Car parking along eastern side
8. **Consolidation of Storage Area**
 - Potential to incorporate storage into existing building
9. **Darebin International Sports Centre Velodrome**
 - 250m UCI sanctioned indoor banked timber cycling track
 - Home to Cycling Victoria
 - Spectator area with space for 1000 seated and 300 standing
10. **Darebin City Bowls Club**
 - Four existing outdoor bowling greens and one indoor synthetic bowls green in Velodrome centre
 - Lighting
 - Stadium seating
 - Conference and private room hire
 - Proposed enclosure over one of existing bowling greens
11. **Improved Frontage Along Darebin Rd**
 - Additional tree planting and landscaping
 - Improved path connection
12. **Pedestrian Crossing**
 - Pedestrian light crossings over Darebin Rd
13. **Main Entrance**
 - Expansion and upgrade of main entry exit point
 - New signage to improve street visibility
 - Opportunity for signalised entrance to improve access egress
14. **Public Transport**
 - Bus stops on Darebin Road at entrance to park.
 - Accessible path from bus stop to sports facilities.
15. **Improved Bike Connections**
 - Possible future designated bike path along Darebin Rd
 - Opportunities for extra bike racks within John Cain Reserve
16. **Proposed Plaza Area**
 - Possibility to resurface between Darebin International Sports Centre and proposed new car park
 - Potential for traffic calming devices to slow traffic and improve pedestrian connection



17. **Proposed cafe upgrade**
 - Proposed upgrade to front of existing cafe and bar to create improved connections to precinct and provide outdoor dining option
18. **Proposed Playspace**
 - Potential future opportunity to move play space to more central location and upgrade existing equipment
19. **Darebin Creek Trail**
 - Pedestrian and bike path along Darebin Creek
 - Connecting paths to John Cain Reserve
20. **Path Network Upgrade**
 - Upgrade to path network improving accessible connections throughout the John Cain Reserve
 - Exercise stations and distance markers along path network
21. **Avenue of trees**
 - Shade trees planted along central access road and throughout central car park to be retained where ever possible and missing trees replace
22. **Darebin International Sports Centre**
 - State level football facilities including 4 synthetic grass football pitches
 - Existing lighting around football pitches
23. **Proposed New Darebin International Sports Centre Pavilion**
 - Proposed demolition of existing pavilion from central car park
 - Proposed new pavilion located adjacent to the proposed Darebin Multi-sports pavilion
24. **Proposed Darebin Multi-sports Stadium**
 - Proposed new Darebin Multi- sports stadium to include 3 indoor courts, change rooms, toilets, kitchen and function room
 - Proposed additional car park
 - Proposed future court expansion option
25. **Proposed Outdoor Netball Courts**
 - Proposed 4 additional outdoor courts



john cain reserve
 DRAFT opportunities plan Rev B
 Plan for discussion purposes only

Consultation and communications plan

Project name	John Cain Memorial Park master plan community consultation	
Key dates	<p>Four week consultation period runs from: 21 July 2017 to 17 August 2017</p> <p>Two Community information sessions to be held at DISC in the foyer area of the velodrome:</p> <ul style="list-style-type: none"> - Saturday 22 July 2017 1030 am - TBC 	
Department	Leisure and Community Facilities	
Project managers	AS, GD, NE	
Comms contact	MD	
Target audience	Existing and future users of precinct	Future MSS users
	Current DISC tenants	Darebin Councillors
	Local sports user residents	All Darebin Residents
Relevant Council Plan goals	<p>Goal 2 - Healthy and Connected Community</p> <p>Darebin Leisure Strategy 2010 – 2020 and Darebin Leisure Action Plan 2015 - 2020</p>	
Key stakeholders	<p>The recommendations made in the master plan will be a result of consultation with Darebin community members, and crucially the main tenants and stakeholders at JCMP including but not limited to:</p> <ul style="list-style-type: none"> - Darebin City Bowls Club - Football Federation Victoria - Cycling Victoria - Northcote City Soccer Club - Royal Victorian Bowls Association - Bowls Australia - Sport and Recreation Victoria - Netball Victoria and Basketball Victoria (and other high ball sports state bodies) due to development of MSS complex - Darebin City Council internal departments - Darebin Council - Darebin residents, sports users and sporting clubs 	
Context	<ul style="list-style-type: none"> - Council undertook previous consultation in 2015 regarding the location to build a proposed multi- sports stadium within the city. There was broad level community support for this project being constructed at JCMP. - Council passed a resolution in September 2015 endorsing the development of the Darebin Multi-Sports Stadium at John Cain Memorial Park, Thornbury by 	

	<p>June 2020. There is broad level anticipation for construction to commence on this project.</p> <ul style="list-style-type: none"> - In order to proceed with this project, it is recognised as good practice to ensure the broader site usability / functionality and links through adoption of a master plan for the JCMP / DISC site - The DISC precinct is the state home to three sports – soccer, lawn bowls and cycling. - Two community tenants exist at this busy sporting site including Darebin City Bowls Club and Northcote City Soccer Club - Council appointed a consultant in 2015 to undertake the development of a master plan for this site. Due to a number of externally driven reasons this plan was drafted and placed in hold in mid-2016 pending the outcome of several political discussions - As of May 2017 the master plan process has recommenced and re-engagement has begun with key stakeholders - The finalised master plan will consist of three parts: <ul style="list-style-type: none"> o A document containing discussions/documentation of values and principles (set through consultation process), existing conditions, present uses and opportunities/constraints o Visual Master Plan showing areas for upgrade/actions o Series of realistic actions prioritised and laid out over 5 years. - Council is seeking community feedback and input on the components of the proposed master plan
<p>Key messages</p>	<ul style="list-style-type: none"> - John Cain Memorial Park is a 17.34 hectare sporting reserve named after John Cain Senior, former Premier of Victoria. The Park was redesigned in 2004 to accommodate improved lawn bowls, cycling and football facilities and now is major state sporting venue. - John Cain Memorial Park is situated at 277 Darebin Road, Thornbury and is zoned as Public Park and Recreation Zone (PPRZ). The zoning of the John Cain Memorial Park allows for commercial activity in the Park subject to this activity being compatible to the use of the Park. - John Cain Memorial Park is the home of the State Lawn Bowls, Cycling and Football Centres. As a result, the venue is one of the most significant multi-sport precincts in Melbourne and was utilised during the Melbourne Commonwealth Games in 2006. - The purpose of the Master Plan is to investigate, scope and evaluate options to improve current sporting and leisure opportunities at John Cain Memorial Park, future needs and development of the precinct including additional sporting and leisure options, all in conjunction with local community needs. This is timely as current tenants and sport users have all expressed a range of needs and demands consistent with the current situation of their sport and facilities at the precinct. - Council voted unanimously for a new multi-sport stadium to be built at John Cain Memorial Park. The Master Plan must now consider the development of the new sporting facility and future impacts on current operations at JCMP. - The recommendations made in the Master Plan must be a result of consultation with Darebin community members, and crucially the main tenants and stakeholders at JCMP including but not limited to: <ul style="list-style-type: none"> o Darebin City Bowls Club o Football Federation Victoria o Cycling Victoria o Northcote City Soccer Club

	<ul style="list-style-type: none"> ○ Royal Victorian Bowls Association ○ Bowls Australia ○ Sport and Recreation Victoria ○ Netball Victoria and Basketball Victoria (and other high ball sports state bodies) due to development of MSS complex ○ Darebin City Council internal departments <p style="text-align: center;">-</p>	
Risks and opportunities	<p>Risks:</p> <ul style="list-style-type: none"> • Investment in significant sporting infrastructure at this site could be seen as a waste of resources / not required • Consultation seen as waste of money • Residents may be opposed to our proposed proponents or specific elements of the design • We could face criticism if the feedback we gather doesn't tangibly impact the project. • Political influences 	<p>Opportunities:</p> <ul style="list-style-type: none"> • A chance to engage with the community, build trust with them and ensure we gather plenty of ideas and views from residents before we begin implementation of the masterplan items to create an exciting and innovative sporting hub at this site • Better understand the useability and precinct design limitations / opportunities so we can ensure a more vibrant site for the future • Inform the community about the importance of providing local sports facilities – and the critical shortage we're currently experiencing. • Get a sense of what the community's priorities are regarding sports infrastructure.

Tasks and timing

External communications

What	When	Who is responsible
Media release	Text: GD Approvals by: 3 July Send by: 7 July	Leisure Services (GD / AS)
Consultation letter Send to – 500m radius of JCMP precinct	Text: GD Approvals by: 14 July Send by: 20 July	Leisure Services (GD)

DCN story	Text by: 18 June To appear in July / August edition	Leisure Services (AS / GD)
A4 poster	Text: GD Approvals by: 14 July Send by: 21 July Display at: <ul style="list-style-type: none"> - Onsite @ DISC - Darebin customer service centres 	Leisure Services (GD)
Website text	Text sent to digital team: 18 July Up on website by: 20 July	Leisure Services (GD)
Social media	Text sent to digital team: 18 July First post on: 21 July	Leisure Services (GD)
Follow up messages on survey outcomes (via Mayor's Message, Social Media and website)	Text sent to communications by: 18 July Messaging as required from: 21 July	Leisure Services (GD) / Communications (MD)
Direct emails to key interested stakeholders	Approvals by: 18 July Send by: 21 July	Leisure Services (GD) Who – target audience: <ul style="list-style-type: none"> - Darebin sports clubs - Key State sporting associations - Tenants of DISC - Internal service units - Managers Council sport and leisure facilities
'Have your say' Darebin via Bang the Table	Portal designed by: 14 July Portal live by: 20 July	Leisure Services (GD) and Community Engagement and Demographics
Darebin Clubs Including netball and basketball clubs	Text: GD Approvals by: 19 July Send by: 22 July	Leisure Services (GD)

Internal communications

Staff-to-staff message	Text by: 13 July Send to digital team by: 17 July Sent by: w/c 24 July	Leisure Services (GD)
Councillor E-bulletin	Text sent to governance by: 18 July To be sent: 21 July	Leisure Services (GD / AS)
Internal stakeholders email and workshop	Email To be sent: 21 July Workshop w/c 24 July	Leisure Services (GD / AS)
Q&As list developed	Text by: 14 July Send to Customer Service by: 18 July	Leisure Services (GD) Provide Q&A list to customer service and on website pages
Councillor workshop	Monday 26 June 2017	Director Assets and Business Services / Director Community Development

6.7 SUB-REGIONAL INDOOR SPORTS NEEDS ANALYSIS REPORT**Author:** Acting Manager Leisure and Community Facilities**Reviewed By:** Director Community Development

Report Background

La Trobe University is proposing to undertake construction of a sporting precinct that will include a six court indoor stadium at its Bundoora campus. The stadium is expected to be completed in late 2019. It will have a significant impact on the supply and demand of highball courts across the sub-region. As a result the Darebin, Banyule and Nillumbik Councils jointly commissioned Otium Planning Group to conduct a needs analysis for indoor courts in the sub-region to ascertain the impact of the La Trobe University stadium on court provision and usage across the sub-region. Netball Victoria and Basketball Victoria were also actively involved in this project. The draft sub-regional indoor sports needs analysis is presented for Council endorsement. The findings and recommendations of the sub-regional indoor sports needs analysis independently verifies Council's decision of September 2015 to invest in the development of a multi sports stadium at John Cain Memorial Park by 2020.

Previous Council Resolution

This matter is not the subject of a previous Council resolution.

Previous Briefing(s)

This matter has not previously been to a Councillor Briefing.

Council Plan Goal/Endorsed Strategy

Goal 3 - A liveable city
Darebin Leisure Strategy 2010 - 2020

Summary

The draft Sub-regional indoor sports needs analysis report findings concur with consultation feedback from the Darebin Leisure Strategy 2010-2020 and the Darebin Multi Sport Stadium consultation processes, that there is significant shortage of indoor high ball court sporting facilities across the three inner north-east metropolitan area, including Darebin.

The report recommends that Darebin City Council continues with its plans to invest in the development of a Multi-Sport Stadium at John Cain Memorial Park, Thornbury to cater to existing and future demand for court space in the south of the municipality; as well as to monitor the use of the Darebin Community Sports Centre to ensure access by Darebin-based associations. Discussions with La Trobe University are recommended in relation to securing community access to the proposed indoor courts being developed as part of the sporting precinct.

Recommendation

That Council notes the finding and recommendations of the draft Sub-regional indoor facility needs analysis study.

Introduction

The northern sub-region of Melbourne, which covers the local government areas of Banyule, Darebin and Nillumbik, has a significant undersupply of multi court indoor sporting facilities to service the community. Many existing facilities are at capacity which has resulted in the limitation of participation numbers in indoor sports such as basketball, netball, volleyball and futsal.

The lack of available courts, coupled with relatively high occupancy levels at existing facilities, supports the future provision of additional indoor sports courts to cater for the current and expected future participation growth. This is particularly applicable to basketball and netball programs.

La Trobe University is proposing to undertake construction of a sporting precinct that will include a six court indoor stadium at its Bundoora campus.

Otium Planning Group was jointly engaged Darebin, Banyule and Nillumbik Councils to conduct a needs analysis for indoor courts in the sub-region to ascertain the impact of the La Trobe University stadium on court provision and usage across the sub-region.

Issues and Discussion

The northern sub-region of Melbourne, which covers the local government areas of Banyule, Darebin and Nillumbik, will experience an approximate increase in population of 24% (78,900 people) by 2036. The Darebin municipality is forecast to experience the highest population increase of 34.4%.

Current Facility Provision

There are currently 12 facilities comprising 15 courts within the municipality. It should be noted that the majority of these facilities are not compliant with state sporting association and OHS compliance regulations.

Of the current facilities, 7 courts are part of school facilities – two are independent schools and the Department of Education and Training owns five. Six of the facilities are not available for community use.

Darebin Community Sports Centre's four indoor courts are the only multi court facility in the City of Darebin. A number of outdoor netball courts have recently been upgraded as part of the Inner City Netball Funding Program and there is the potential for several more additional outdoor courts to be developed as part of the program, however this was not specifically part of the analysis.

During weekday peak usage time Darebin Community Centre has a 71% occupancy level with limited capacity to meet current or future participation need or growth. The centre is currently being used by the Whittlesea Basketball Association and for roller derby, which restricts use by the Darebin Basketball Association and Darebin Netball Association.

Other existing single court facilities across the municipality have limited capacity for additional use and primarily serve as training facilities. Single court facilities are ineffective and inefficient for the operations of a quality indoor sports program.

Discussions with council officers indicated that the planned relocation of the synthetic hockey pitch from the Darebin Community Sports Centre to La Trobe University will not occur. A proposal which is currently being explored includes the provision of a second synthetic pitch at Hardiman Reserve adjacent to the existing hockey pitch at the Darebin Community Sports Centre. Information on this feasibility study will be provided to Council later in 2017. Configuration of this potential future facility can be aligned to provide future expansion capacity for DCSS, if Council decides to increase the provision of indoor courts at this facility from the existing four courts.

Participation

Current indoor sport participation in the sub-region is approximately 20,865 players. 2,668 participants (12.8%) are part of Darebin indoor sports clubs.

This participation represents approximately 1.8% of current population, which is low when compared to state and national averages (2.3% netball and 4.8% basketball average state participation rates).

The Ivanhoe Knights and Darebin Basketball Association recently entered into a partnership to support player pathway opportunities. The partnership is mutually beneficial as Darebin provides the representative arm and the Knights provide the base of juniors.

The Darebin Netball Association has approximately 1,465 registered participants. A review of the Netball Victoria postcode data indicates there are a total of 2,359 Darebin residents registered with Netball Victoria.

Recommended Strategic Directions

The Darebin Community Sports Centre services the needs of residents in the north of the municipality. The partnership between the Darebin Basketball Association and the Ivanhoe Knights Basketball Club has the potential to significantly increase basketball participation as the relationship provides the sport's development pathway.

The proposed La Trobe University development that includes 6 indoor courts is located within the City of Darebin and will also service the needs of residents in the north of the municipality. The development, however, will not attract players from the south. As a result it is recommended that the development of the proposed facility in the south of the municipality be progressed.

Options for Consideration

- Council to endorse this report
- Council may opt to postpone endorsement of the report.

Financial and Resource Implications

The Multi-Sport Stadium budget total is indicatively costed at \$25M. \$1.58M has been allocated to the project for planning and design in 2017/2018.

Risk Management

A comprehensive risk management strategy will be created as part of the development of the Multi-Sport Stadium project.

Policy Implications

Economic Development

Development of a Multi-Sport Stadium will have direct and continuing economic benefit to the Darebin municipality.

Environmental Sustainability

There are no factors in this report which impact upon environmental sustainability.

Human Rights, Equity and Inclusion

The report endorses development of a Multi-Sport Stadium in the south of the municipality that will encourage participation diversity in sport, particularly for local females and young people.

Other

There are no other factors which impact on this report.

Future Actions

- Continued planning of the development of the Multi-Sport Stadium at John Cain Memorial Park.
- Discussions with La Trobe University to commence in relation to securing community access to the proposed indoor courts being developed as part of the sporting precinct.

Consultation and Advocacy

The report included consultation with:

- Key sporting user groups across the sub-region and in Darebin (Darebin Netball Association, Darebin Basketball Association).
- La Trobe University.
- State Sporting Associations – Basketball Victoria, Netball Victoria, Volleyball Victoria, Football Federation Victoria, Gymnastics Victoria.
- Sub-regional LGA's (Darebin, Nillumbik, Banyule).
- Other LGA's (Boroondara, Yarra, Moreland, Whittlesea).

Related Documents

- Nil

Attachments

- Draft Sub- Regional Indoor Sports Needs Analysis Report (**Appendix A**) [↓](#)

Disclosure of Interest

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.



SUB-REGIONAL INDOOR SPORTS NEEDS ANALYSIS DRAFT REPORT



MARCH 2017



Prepared by
Otium Planning Group Pty Ltd

OTIUM PLANNING GROUP PTY LTD

**Head Office:**

Level 6
60 Albert Road
South Melbourne VIC 3205

Phone: (03) 9698 7300

Email: info@otiumplanning.com.au

Web: www.otiumplanning.com.au

ABN: 30 605 962 169

Otium Planning Group has offices in:

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1. Introduction

1.1 Study Background

The northern sub-region of Melbourne, which covers the local government's areas of Banyule, Darebin and Nillumbik, has a significant undersupply of multi court indoor sporting facilities to service its community. While many of the existing facilities are at capacity, the generally low provision of facilities has resulted in the limitation of participation numbers in indoor sports such as basketball, netball, volleyball and futsal in Banyule and Darebin. Within the Shire of Nillumbik, while participation numbers are high, the current facilities are at capacity and some of them do not meet current facility standards (i.e. size of courts and runoff).

The lack of available courts, relatively high occupancy level of the existing facilities, participation growth, predicted significant growth rate combined with the anticipated demand, particularly for basketball and netball activities, supports the future provision of additional indoor sports courts.

The proposed La Trobe University Sporting Precinct, which includes a four to eight court indoor stadium, will have a significant impact on the supply and demand of highball courts across the sub-region -particularly Banyule, which will then have a potential flow-on effect to the surrounding municipalities. As a result of this, along with the current standard of existing facilities and the ongoing demand from basketball and netball clubs and associations has led the three Councils to combine to undertake a needs analysis of indoor courts in the sub-region.

The study takes into consideration those sports such as Netball and Futsal that utilise both indoor and outdoor court spaces to facilitate their various competitions and training. A number of sports also utilise private facilities to conduct activities and these have been considered but not been included in this review as the focus is on council controlled venues.

It should be noted that the study focuses on the facilities used by the key indoor sporting associations in the sub-region for both competition and training activities. It is acknowledged however that there may be some facilities that are used for training activities and are accessed independently by clubs that are not included in this review. Some facilities are also being used for sports including gymnastics, badminton, volleyball, table tennis and squash.

1.2 Project Purpose and Objectives

The objective of this report is to undertake a coordinated and efficient approach in planning, advocacy and funding of future projects within the sub-region. The report will detail the current use and future demand of indoor sports facilities; consider potential sites and recommendations regarding future supply.

1.3 Project Methodology

The following details the methodology used to undertake the needs analysis.

Table 1 Project Methodology

STAGE	TASK
<i>Stage One: Profile and Needs Assessment</i>	1. Project Clarification
	2. Demographic Review
	3. Literature/Strategy Review
	4. Industry Trend Review
	5. Current Facility Provision
	6. Catchment Analysis
	7. Occupancy Review of Existing Facilities
	8. Key Stakeholder Interview
	9. Council Workshop
	10. School Survey



STAGE	TASK
	11. Discussion with State Government and State Sporting Associations
	12. Summary of Key Issues and Needs
<i>Stage Two:</i>	13. Implementation Plan
<i>Future Development Opportunities</i>	14. High Level Order of Capital Cost
<i>and Implementation Plan</i>	15. Draft Report
	16. Review and Feedback on Draft Report
	17. Final Report



2. The Project Area

The Sub-Regional indoor sports courts needs analysis project covers three different local government authority areas: Banyule City Council, Darebin City Council and Nillumbik Shire Council. Whilst not included in the study, consideration is also given to the potential new facilities being planned in the adjacent municipalities and in particular the facilities in cities of Whittlesea and Yarra.

The following provides a brief snapshot of the demographic profile for the three LGA's and a sub-regional area summary.

2.1 Area Overview

The Sub-Regional area is located to the north east of the Melbourne central business district and ranges from 5 to 25km north of the Melbourne GPO.

- Banyule covers an area of 63km² and is a predominantly residential area with significant open spaces and parklands.
- Darebin covers a land area of 53km² and is an established residential, industrial, commercial, cultural and educational area with substantial parklands.
- Nillumbik Shire covers 432km² and features both urban and rural areas with undulating hills.
- The bulk of the population lives in the southern and south-western areas of the council. The Yarra River acts as a significant natural barrier to the movement of residents into adjacent areas to the south and southeast as well as a funnel towards in the inner city/CBD area.

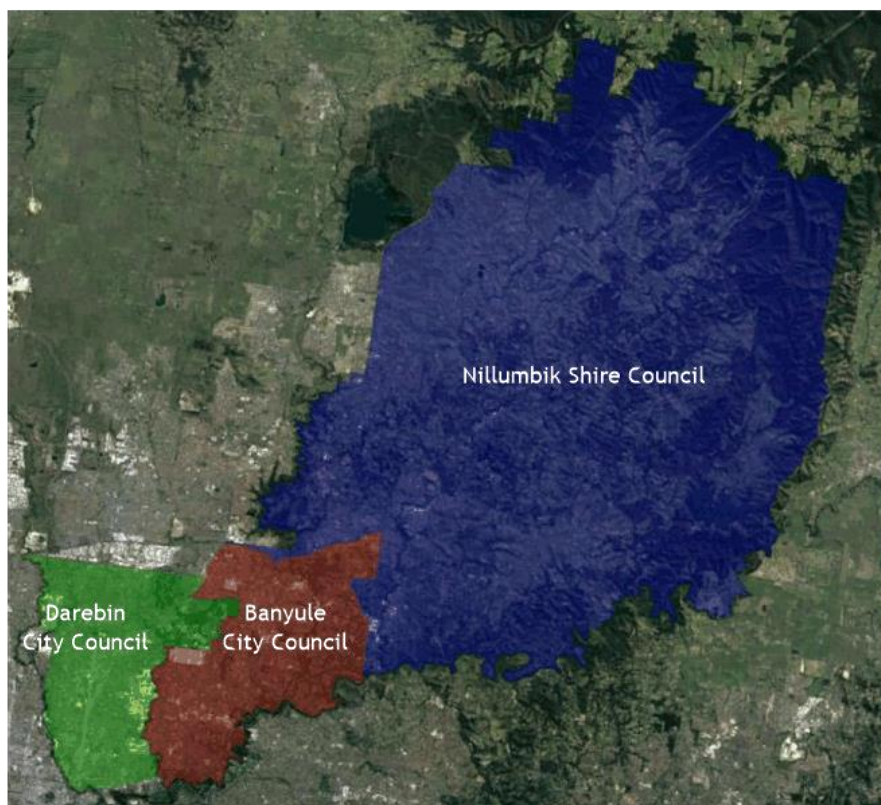


Figure 1 Map of Sub-Regional Councils



2.2 Resident Profile

2.2.1 Banyule City Council

Population

The population in the City of Banyule in 2011 was 118,305, which was a 3.0% increase from 2006 (114,868 residents). There are more females than males (51.5% compared to 48.5%) which is consistent with the Greater Melbourne population.

Table 2 Banyule City Council Population

	2011			2006			Change 2006 to 2011
	Number	%	Greater Melbourne %	Number	%	Greater Melbourne %	
Population	118,305	100.0	100.0	114,868	100.0	100.0	+3,437
Males	57,431	48.5	49.2	55,813	48.6	49.0	+1,618
Females	60,874	51.5	50.8	59,055	51.4	51.0	+1,819

Analysis of the five-year age groups of the City of Banyule in 2011 compared to Greater Melbourne shows that there was a lower proportion of people in the younger age groups (under 15) and a higher proportion of people in the older age groups (65+).

In the Banyule City Council 58.7% of the population are aged in their most active years (5 - 49 years of age). This is lower than the Greater Melbourne area in which 63.0% are aged in their most active years.

Diversity

- Cultural diversity is low with 16.3% being born in a non-English speaking country, and 29.0% speaking a language other than English at home, compared to 24.2% and 29.0% respectively for Greater Melbourne.
- The most common languages other than English spoken at home were Italian, spoken by 3.4% of the population, followed by Greek (2.1%), Mandarin (2.1%), Cantonese (1.0%), and Arabic (1.0%).

Disadvantage

- Individual income levels in the City of Banyule in 2011 compared to Greater Melbourne shows that there was a higher proportion of people earning a high income (those earning \$1,500 per week or more) and a lower proportion of low income people (those earning less than \$400 per week).
- Banyule Council scores relatively well on the SEIFA Index of Disadvantage with a score of 1047.4, ranking it as the 13th highest LGA. The higher on the Index, the lower the level of disadvantage.

Housing and Transport

- 4.4% of households were social housing dwellings which is higher than that of Greater Melbourne at 2.9%.
- 88.5% of households own one or more vehicles, which is slightly higher than the Greater Melbourne area at 84.8% of households.

2.2.2 Darebin City Council

Population

The population in the City of Darebin in 2011 was 136,474, which was a 6.6% increase from 2006 (128,063 residents). There are more females than males (51.3% compared to 48.7%) which is consistent with the Greater Melbourne population.



Table 3 Darebin City Council Population

	2011			2006			Change 2006 to 2011
	Number	%	Greater Melbourne %	Number	%	Greater Melbourne %	
Population	136,474	100.0	100.0	128,063	100.0	100.0	+8,411
Males	66,455	48.7	49.2	62,224	48.6	49.0	+4,231
Females	70,019	51.3	50.8	65,839	51.4	51.0	+4,180

Analysis of the five year age groups of the City of Darebin in 2011 compared to Greater Melbourne shows that there was a lower proportion of people in the younger age groups (under 15 years) and a higher proportion of people in the older age groups (65+ years).

In the Darebin City Council 64.2% of the population are aged in their most active years (5 - 49 years of age). This is slightly higher than the Greater Melbourne area in which 63.0% are aged in their most active years.

Diversity

- Cultural diversity is low with 29.0% of the population being born in a non-English speaking country, and 38.7% speaking a language other than English at home, compared to 24.2% and 29.0% respectively for the Greater Melbourne area.
- The most common language spoken other than English is Italian, spoken by 8.3% of the Darebin population, followed by Greek (7.4%), Arabic (3.1%), Mandarin (3.1%), and Vietnamese (2.1%).

Disadvantage

- Analysis of individual income levels in the City of Darebin in 2011 compared to Greater Melbourne shows that there was a lower proportion of people earning a high income (those earning \$1,500 per week or more) and a higher proportion of low income people (those earning less than \$400 per week).
- Darebin scores relatively poorly on the SEIFA Index of Disadvantage with a score 990.3 which ranks it as the 41st highest LGA out of 79 areas. The lower on the Index the higher the level of disadvantage.

Housing and Transport

- 4.7% of households were social housing dwellings, which is higher than the Greater Melbourne average of 2.9%.
- Only 78.4% of households own one or more vehicles, which is lower than the Greater Melbourne population where 84.8% have access to one or more vehicles.

2.2.3 Nillumbik Shire Council

Population

The population in the Nillumbik Shire in 2011 was 60,345, which was a 0.9% increase from 2006 (59,791 residents). There are slightly more females than males (50.5% compared to 49.5%) which is consistent with the Greater Melbourne population.

Table 4 Nillumbik Shire Council Population

	2011			2006			Change 2006 to 2011
	Number	%	Greater Melbourne %	Number	%	Greater Melbourne %	
Population	60,345	100.0	100.0	59,791	100.0	100.0	+554
Males	29,900	49.5	49.2	29,661	49.6	49.0	+239
Females	30,445	50.5	50.8	30,130	50.4	51.0	+315

Analysis of the five-year age groups of Nillumbik Shire in 2011 compared to Greater Melbourne shows that there was a higher proportion of people in the younger age groups (under 15 years) and a lower proportion of people in the older age groups (65+ years).



In the Nillumbik Shire Council 62.1% of the population are aged in their most active years (5 - 49 years of age). This is slightly lower than the Greater Melbourne area in which 63.0% are aged in their most active years.

Diversity

- Cultural diversity is low within Nillumbik with only 7.2% of the population having been born in a country that does not speak English, and 8.1% of the population speaking a language other than English while at home, compared to 24.2% and 29.0% respectively for the Greater Melbourne area.
- The language that is spoken most commonly while at home is Italian, spoken by 2.0% of the population, followed by Greek (1.0%), Macedonian (0.5%), German (0.5%), and Mandarin (0.4%).

Disadvantage

- Analysis of individual income levels in Nillumbik Shire in 2011 compared to Greater Melbourne shows that there was a higher proportion of people earning a high income (those earning \$1,500 per week or more) and a lower proportion of low income people (those earning less than \$400 per week).
- Nillumbik rates extremely well on the SEIFA Index of Social Economic Disadvantage with a score of 1098.3. This makes it the highest ranking LGA in Victoria indicating there is a low level of disadvantage within the Council area.

Housing and Transport

- Nillumbik has a low level of social housing dwellings in the Council with only 0.9% of households living in this type of arrangement, which is lower than the Greater Melbourne average of 2.9%.
- Nillumbik residents have a high level of access to vehicles with 94.7% of households owning one or more vehicles, which is considerably higher than Greater Melbourne at 84.8%.

2.3 Future Population Projections

The following table demonstrates the change in population numbers across the three different council areas and the total population change for the sub-regional area.

Table 5 Sub-Regional Future Population Change

Forecast Year	Banyule City Council	Darebin City Council	Nillumbik Shire Council	Total
2011	122,983	142,942	62,716	328,641
2016	128,201	151,574	62,882	342,657
2021	136,126	163,871	63,418	363,415
2026	140,652	174,032	64,390	379,074
2031	144,231	183,120	65,641	392,992
2036	148,095	192,142	67,304	407,541

The population of the Sub-Regional area is projected to increase by 78,900 (24.0%) by 2036 to a total population of 407,541 residents. Darebin is projected to increase the most with expected growth of 34.4% between 2011 and 2036, with Banyule expected 20.4% growth. Nillumbik Shire is predicted to have a low growth rate at only 7.3%.

Analysis of the population figures of the future total population of the Sub-Region shows that there is projected to be 60.2% of the population in their most active years (5 - 49 years of age) while 17.0% will be in their older years (65+ years of age). A complete table detailing the projected population to 2036 across the different age groups can be found in Appendix 3.



2.4 Analysis of Key Demographic Findings

The following provides a summary of the key strengths and challenges of the sub-region's population that will impact on the provision of indoor stadiums.

2.4.1 Strengths

- A very physically active community that is likely to result in a high usage of indoor sporting facilities
- The age profile of the catchment with 60.2% of residents aged 5 to 49 in 2016. This is the demographic that are the most active users of indoor sporting facilities.
- Forecast growth (24%) of the total sub region population over the next 20 years should enhance future viability.
- Increasing numbers of older residents correlate with increasing trend in participation in masters and senior's programs.
- Indoor sporting associations have indicated a latent demand for indoor courts as a result of waiting lists.
- State sporting associations are implementing a number of program initiatives to increase interest and participation and new markets in their sports such as "rock up netball", 3X3 basketball and small sided football (futsal). The potential impact of these programs will be an increase in indoor sports participation.

2.4.2 Challenges

- There is a section of the community on lower income (housing estates) resulting in the need for access to affordable facilities and some restrictions of disposal income or capacity for discretionary spending on sport and recreational activities
- Strong forecast growth based on continuation of current trends. Actual growth rates may vary due to unforeseen changes in economic, social or demographic trends.



3. Current Facility Provision

Previous research and industry trends indicate that the range of facilities that are located within the primary catchment area may affect the need and future viability of indoor stadiums. The following section details the current provision of indoor sports stadiums in the Sub-Regional area (Banyule City Council, Darebin City Council, and Nillumbik Shire Council).

3.1 Indoor Sports Facility Catchment

Leisure and sporting facility trends and benchmarking generally indicate that local or municipal recreation and sporting facilities have a primary catchment radius of approximately 5km and a secondary catchment of 10km. In general, approximately 75% to 85% of users will reside within a 0km to 5km radius of a facility with the remaining 15% to 25% coming from the areas within the 5km to 10km radius of the facility. Regional facilities providing unique facility components and a larger number of courts will draw users from a much wider catchment than a local/municipal facility.

The size and shape of the catchment area will be influenced by a number of factors including the range and quality of facilities and services offered, natural and built barriers i.e. freeways, travel times and the availability of competing facilities. In metropolitan Melbourne, it is not uncommon for facilities to share catchment areas, particularly the secondary catchment areas.

3.2 Indoor Sporting Provision

A review of the indoor stadiums within the Sub-Regional area indicates that there are a total of 37 indoor sports stadiums providing 57 indoor sports court that are available for community sporting groups. Of these facilities, 12 are council facilities, 24 are part of a primary or secondary education institution and one is located as part of a university.

It should be noted that the community use column indicates the facilities that are used for either training or competition by community clubs or associations.

The table below details the current indoor sports facility provision.

Table 6 Indoor Sports Facilities and Courts

Map Ref	Facility Name	Number of Courts	Ownership	Community Use	Sports Use
Banyule City Council					
1	Banyule NETS	4	LGA	Y	Sports using the facility includes: basketball, netball and futsal
2	Macleod Recreation & Fitness Centre	1	LGA	Y	Sports using the facility includes: basketball, badminton and group fitness
3	Olympic Village Leisure Centre	1	LGA	Y	Sports using the facility includes: badminton, futsal, basketball, netball and group fitness classes
4	Ivanhoe Girls Grammar	1	Private School	N	NA
5	Ivanhoe Grammar	1	Private School	N	NA
6	Bundoora Secondary College	1	DET	Y	Sports using the facility includes: Netball
7	Charles Latrobe College	1	DET	Y	Sports using the facility includes: basketball and netball



Map Ref	Facility Name	Number of Courts	Ownership	Community Use	Sports Use
8	Greenhills Primary School	1	DET	Y	Sports using the facility includes: Basketball
9	Ivanhoe East Primary School	1	DET	Y	Sports using the facility includes: Basketball
10	Loyola College	1	DET	N	Sports using the facility includes: basketball, netball, volleyball
11	Montmorency Secondary College	2 (plus $\frac{3}{4}$ court)	DET	Y	Sports using the facility includes: basketball
12	Olympic Village Primary School	1	DET	Y	Sports using the facility includes: futsal, basketball and netball
13	St Helena Secondary College	2	DET	Y	Sports using the facility includes: basketball
14	Viewbank College	1	DET	Y	Sports using the facility includes: Basketball
15	Viewbank Primary School	1	DET	Y	Sports using the facility includes: basketball
16	Montmorency South Primary School	1	DET	Y	Sports using the facility includes: basketball
17	Parade College	3	Private School	Y	Sports using the facility includes: basketball and netball
Subtotal Banyule Facilities		17 Facilities = 24 Indoor Courts			
Darebin City Council					
18	Darebin Community Sports Centre	4	LGA	Y	Sports using the facility includes: basketball, handball, netball, volleyball, dodgeball, roller derby and soccer
19	Keon Park Youth Club	1	LGA	Y	Sports using the facility includes: basketball
20	Kingsbury Comets Youth Club	1	LGA	Y	Sports using the facility includes: basketball
21	Merrilands Community Centre	1	LGA	Y	Sports using the facility includes: basketball
22	Latrobe University - Bundoora	1	University	Y	Sports using the facility includes: basketball
23	Northcote High School	1	DET	N	NA
24	Melbourne Polytechnic	1	DET	N	NA
25	Penders Grove Primary School	1	DET	N	NA
26	Thornbury High School	1	DET	N	NA
27	William Ruthven Secondary School - Merrilands Campus	1	DET	Y	Sports using the facility includes: basketball
28	Santa Maria College	1	Private School	N	NA
29	St Johns College	1	Private School	N	NA
Subtotal Darebin Facilities		12 Facilities = 15 Indoor Courts			
Nillumbik Shire Council					
30	Diamond Valley Sports and Fitness Centre	6	LGA	Y	Sports using the facility includes: basketball, netball, volleyball, table tennis and squash



Map Ref	Facility Name	Number of Courts	Ownership	Community Use	Sports Use
31	Community Bank Stadium	3	LGA (JUA between Nillumbik and DET)	Y	Sports using the facility includes: basketball, netball and futsal
32	Eltham Leisure Centre	2	LGA	Y	Sports using the facility includes: basketball, volleyball and badminton
33	Diamond Creek Community Centre	1	LGA	Y	Sports using the facility includes: basketball
34	Hurstbridge Stadium	1	LGA	Y	Sports using the facility includes: basketball
35	Eltham High School	3	DET	Y	Sports using the facility includes: basketball, volleyball
36	Diamond Valley Secondary College	1	DET	Y	Sports using the facility includes: basketball
37	Eltham College	1	Private School	Y	Sports using the facility includes: basketball
<i>Subtotal Nillumbik Facilities</i>		<i>8 Facilities = 18 Indoor Courts</i>			
TOTAL NUMBER OF COURTS IN SUBREGION		37 FACILITIES = 57 INDOOR COURTS			

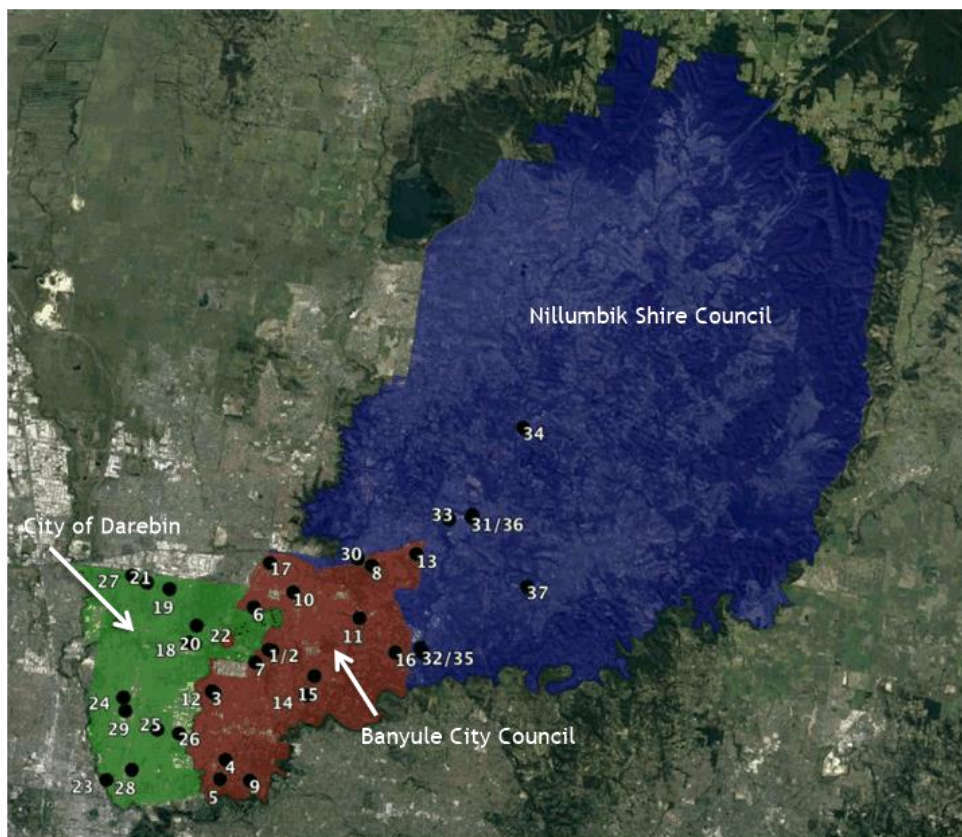


Figure 2 Current Facility Provision Map



There are a total of 37 facilities located in the sub-region that provide 57 indoor courts. Of these, 17 facilities (24 courts) are located in Banyule, 12 facilities (15 courts) are located in Darebin, and eight facilities (18 courts) are located in Nillumbik.

A number of associations also use facilities for competition that are located outside the Sub-Region including:

- Mernda Central College
- RMIT Bundoora Netball and Sports Complex
- Harvest Home Primary School
- Marymede Catholic College (available in 2017)

3.3 Existing Facility Occupancy Review

A review of the occupancy of the key indoor sports stadiums used by the indoor sporting associations and clubs for training and competition activities has been completed.

Industry accepted trends indicate that peak usage for indoor sports courts is typically between the hours of 4.00pm to 11.00pm Monday to Friday and 8.00am to 8.00pm on Saturdays and Sundays. These times will alter slightly if the facilities are based at a school. Occupancy tables and a summary of the key usage trends for the main indoor facilities used by the basketball and netball associations are detailed in Appendix 1. The following provides a summary of the occupancy of these facilities.

The following table provides a summary of the occupancy of the identified facilities.

Table 7 Summary of Occupancy

Facility	Number of Courts	Court Netball Compliancy	Weekday Off Peak %	Weekday Peak %	Weekend %
BANYULE CITY COUNCIL					
Banyule NETS	4	Y	46.0%	90.0%	61.8%
Olympic Village Leisure Centre	1	N	8.9%	72.4%	38.9%
Olympic Village Primary School	1	N	-	60.0%	93.0%
Charles La Trobe College	1	Y	-	63.1%	39.7%
Montmorency South Primary School	1	N	87.5%	57.1%	33.3%
Viewbank Primary School	1	N	87.5%	82.9%	31.7%
Montmorency Secondary College	2		95.0%	92.9%	31.7%
Montmorency Secondary College - Old Gym	3/4	N	87.5%	74.3%	41.7%
St Helena Secondary College	2	N	87.5%	65.7%	33.3%
Macleod Recreation and Fitness Centre	1	N	10%	73.3%	77.1%
DAREBIN CITY COUNCIL					
Darebin Community Sports Centre	4	N	49.1%	70.7%	44.2%
NILLUMBIK SHIRE COUNCIL					
Community Bank Stadium	3	Y	58.3%	65.7%	68.9%
Eltham High School	3	N	95.4%	97.1%	79.6%
Eltham Leisure Centre	2	N	28.8%	78.6%	66.7%
Diamond Creek Community Centre	1	N	32.0%	54.3%	33.3%
Eltham College	1	N	87.5%	57.1%	31.7%
Hurstbridge Stadium	1	N	0%	57.1%	6.7%
Diamond Valley Sports and Fitness Centre	6	N	31.5%	83.8%	65.6%

Note: The above calculations for weekday off peak usage for school venues assume the schools make use of the facility during school hours and they are usually not available for community use during these periods.



The occupancy review of existing facilities indicates that the following main facilities in the Sub-Region that are used for competitive sport are either at capacity or have limited capacity during peak weekday and weekends to service current or future demands.

- Banyule NETS
- Olympic Village Primary School
- Diamond Valley Sports and Fitness Centre
- Community Bank Stadium
- Eltham High School
- Eltham Leisure Centre
- Montmorency Secondary College
- Darebin Community Sports Centre

3.4 Proposed Regional Facility Developments

A review of indoor stadium facility provision in the wider region has been completed to identify key issues or facility developments that may impact facilities in the Sub-Region.

3.4.1 Banyule City Council

Ivanhoe Grammar school are currently undertaking a redevelopment of the existing indoor sports Centre. The proposed new facility will include four new courts. Council has negotiated access to the courts for community use outside of the schools use of the facilities.

3.4.2 Darebin City Council

The City of Darebin is currently working through plans to develop an integrated multi sports stadium at John Cain Reserve. The proposal includes the provision of 4 indoor sports courts and 4 outdoor sports courts. It is estimated that the facility will be complete by 2019/2020.

3.4.3 La Trobe University

Latrobe University located in the City of Darebin has developed a master plan for the sporting infrastructure across the Bundoora campus. The first stage of the master plan is to develop between 4 and 8 indoor sports courts for joint use by the university population and the local community. The University has had discussions with the Cities of Darebin and Banyule about the funding strategy including both Councils contributing towards the capital development costs in return for preferred access to the courts under an agreed licence arrangement.

3.4.4 City of Boroondara

Within the City of Boroondara there are 16 indoor sporting facilities (27 courts) used for community sport. The Council owned and operated facilities include the Boroondara Sports Centre which has recently been extended to include an additional court (5 courts), a gymnastics training area and a health and fitness area and the Ashburton Aquatic and Recreation Centre which has two courts.

There is significant demand in the Boroondara area for additional courts. Council is looking at the collaborative development of the Swinburne Secondary College indoor stadium as a potential 3 to 4 court development.

3.4.5 City of Yarra

The State Government is currently reviewing opportunities for a mixed-use development of the former Gas Works site in Fitzroy. One of the options being considered as part of the community infrastructure is the inclusion of a 6 court multipurpose facility.



The education department are currently planning the development of a new secondary school (Richmond High School) to be located on Gleadell Street, Richmond. The school will include one indoor sports court and the school is predicted to open in 2019.

The Collingwood Basketball Club have been working with State Government and the City of Yarra on the refurbishment of the existing 2 + 3/4 courts at Collingwood Secondary College to create a 3 court facility. This project appears to have strong support at State Government level.

3.4.6 Melbourne City Council

There are currently eight facilities in the City of Melbourne that contain a total of 13 indoor courts. Four of these facilities are owned by Melbourne Council, with three of these managed by the YMCA. The University of Melbourne currently includes a two court facility, while the Victorian State Government own and manage (through the State Sports Trust) the State Netball and Hockey Centre (5 courts). There are two private independent schools in the City of Melbourne which both contain a 1 court stadium.

The Master Plan for Ron Barassi Reserve includes the provision for three indoor courts. The timing of this developed is still to be determined. The Carlton Football Club are investigating the opportunity to develop between 4 to 6 indoor courts as part of the IKON Park Master Plan. The Club has developed concept plans and are currently investigating funding opportunities. The City of Melbourne is supportive of this development.

The City of Melbourne have allocated \$25M for the redevelopment of the Kensington Community Centre to create a 3 court indoor facility. It is proposed that this facility will be operational in 2019/2020.

3.4.7 Moreland City Council

Within the Moreland City Council area there are four indoor sporting facilities made up of 7 courts. Moreland Council own all of these facilities and manage three with Coburg Basketball Stadium being managed by the Coburg Basketball Association.

There are plans to build an additional court at the Coburg Basketball Stadium to create 5 courts.

3.4.8 Manningham City Council

The City of Manningham are in the process of implementing their indoor stadium strategy which includes redeveloping the Sheehan's Road two and a half court facility to provide three fully compliant courts and developing a four court facility at Mullum Mullum Reserve in Warrandyte.

3.4.9 Whittlesea City Council

The City of Whittlesea are planning some new indoor facilities but they are still a number of years away from opening including:

- Adding 4-6 courts to the Mernda Sports and Aquatics Centre development
- A new facility in Epping North is proposed to have 4+ courts
- The Wollert area is considering courts (possibly up to 4)

There are also three new developments planned at schools - Epping North Primary School - 1 court in 2017, Mernda Central P-12 School- 2 courts in 2017 and Edgars Creek Secondary School - 1 court in 2018 or later.

The following map details the spread of facilities that are currently in various stages of planning either new or expanded/redeveloped indoor sporting facilities and compares them to the location of current facilities.

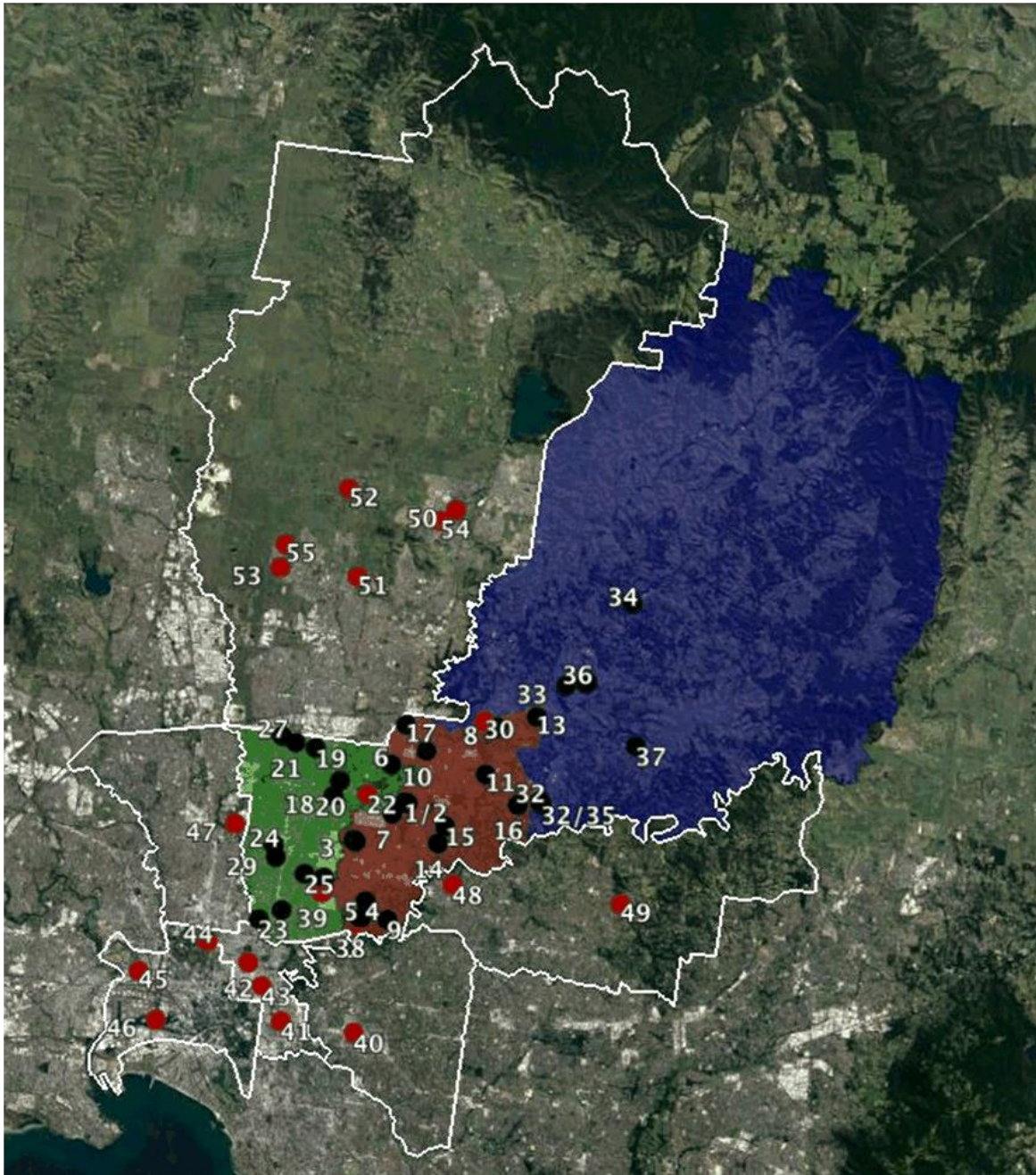


Figure 3 Future Facilities in Sub Region and Surrounding Municipalities



Table 8 Future Facilities in Sub Region and Surrounding Municipalities

Map Ref	Facility	New/Existing Facility	Number of Additional Courts
Banyule City Council			
38	Ivanhoe Grammar	New	4
Darebin City Council			
39	John Cain Memorial Park	New	4
City of Boroondara			
40	Swinbourne Secondary College	Existing	3-4
City of Yarra			
41	Richmond High School	New	1
42	Gasworks Park	New	6
43	Collingwood Secondary College	Existing	1
City of Melbourne			
44	Ikon Park	New	4-6
45	Kensington Community Centre	Existing	2
46	Ron Barassi Reserve	New	3
Moreland City Council			
47	Coburg Basketball Stadium	Existing	1
Manningham City Council			
48	Sheahan's Road	Existing	
49	Mullum Mullum Reserve	New	5
Whittlesea City Council			
50	Mernda Sports and Aquatic Centre		4-6
51	Epping North	New	4+
52	Wollert	New	Up to 4
53	Harvest Home Primary School (2017)	New	1
54	Mernda Central P-12 School	New	2
55	Edgars Creek Secondary School	New	1



4. Market Research and Consultation

4.1 Key User Groups

Interviews were conducted with representatives from the key groups of existing indoor facilities to understand their current participation levels and future requirements. The user groups are categorised in accordance with their location and the facilities they use within the LGAs.

4.1.1 City of Banyule

Table 9 City of Banyule - Key User Groups

Stakeholder	Feedback
Ivanhoe Knights Basketball Club and new Ivanhoe-Darebin Basketball Association	<ul style="list-style-type: none"> • Compete in the Eastern Districts Junior Basketball League on a Saturday • EDJBL is growing 7-10% per annum • Ivanhoe Basketball Club have exhausted all local facilities for playing and training • They have 85 teams • Training is reduced to half court per team • Can't advertise for more players as they have no where to accommodate them - this has been for the last 3 years • They need access to courts immediately • They are aware of the Latrobe University development and are supportive of it as it is close to them but it is all happening "too slowly" • There are already too many users • All courts they currently use are school courts and are therefore competing with others for space • The private schools are not letting the Knights on them for training - "this needs to be addressed" • Ivanhoe Grammar is looking to build a new four court sports Centre but the project is being held up by local residents protesting about access and increased activity out of hours • Currently they are using 5 venues - creates a cost burden to administer them • Ivanhoe have combined/merged with Darebin Basketball Association to enable them to compete in the Victorian Basketball representative competitions (VJBL) on a Friday night • They have expanded from 4 to 8 teams in the VJBL • They play their home games at the Darebin Community Sports Stadium (DCSS) • Have trouble getting access to courts • Whilst it suits for representative games, DCSS is considered too far away to play domestic games as many cant or wont travel for local games • "Need to have a facility south of Bell Street" • Latrobe University would be acceptable for Saturday games in the EDJBL
Ivanhoe Netball Club	<ul style="list-style-type: none"> • Largest club playing in the Banyule and Districts Netball Association • Currently have 220 players in 23 teams for under 9 to open • Desperate for more facilities for training • Parents have to source training facilities wherever possible • "Logistical nightmare" • Have a waitlist of 50 across the under 9 to under 17 ages • Game times are reduced to try to accommodate more games and players • For training they have to combine teams in age groups to allow coaches reasonable access and time efficiencies • They would like a bigger facility on the one site • There are a lot of new families moving into the area as more housing construction takes place • All of the schools are full meaning there will be more people looking to play netball in the area



Stakeholder	Feedback
	<ul style="list-style-type: none"> • INC was proactive and went to Council • Would like an expansion of Nets facility or 4 indoor courts and outdoor as well • Are aware of the Latrobe University project and believe it would be of interest as long as they have reasonable access at the times required • Currently Banyule Council hire courts to Yarra Valley Netball - would prefer if the courts are retained for local teams who are in need of access for training • No storage or offices for clubs at Nets at present • Would like rooms for coaching clinics etc in the any new development
Banyule and Districts Netball Association	<ul style="list-style-type: none"> • Currently play at Banyule Nets consisting of 4 indoor courts - 2 x sprung wood and 2 x vinyl covering • There are also 2 x outdoor courts but they are old bitumen and do not meet safety standards for competition play • Cannot host a full-size tournament because of the court quality • Indoor courts are the preferred playing facility for the association - better for continuity of competition and not weather affected • The facility is completely full on Saturdays (main competition day) from 8am - 5pm • They run under 9 to open competition • Currently have approximately 820 registered players on the four courts • Would like to expand but do not have the facilities • The member clubs are struggling to find training venues and often have to resort to outdoor school courts • The association is aware of the Latrobe University (LTU) project and would move the whole association to LTU if they were able to secure the appropriate access and financial arrangement • They are worried that if LTU comes on line and they move, it would mean they lose access to Nets • If the Banksia project of 4 courts became available they could be used for training - they prefer not to split their competition as it incurs cost of administration and a split of the association • Other than Saturday, the association operates Monday night for elite training, Tuesday night for juniors, Thursday night Mixed and women's. • Friday night has futsal • They prefer to look at having Nets upgraded to have the 2 outdoor courts to indoor, have additional outdoor (4) and utilize the existing offices and 3 sets of toilets
Banyule Hawks Basketball	<ul style="list-style-type: none"> • The club has shown significant growth in the last couple of years • This 2016/17 summer season in the EDJBL they will have 56 teams (up from 39 last year) • The growth is particularly in the younger age groups • They are at a point where they can't grow anymore and are outgrowing any facility access • Play most games at Macleod Recreation and Fitness Centre (Managed by YMCA) and share the Charles Latrobe Secondary College with the Ivanhoe Knights • EDJBL is a Saturday only league • The Hawks play some games at Banyule Nets after 4pm but only the two vinyl surface courts have basketball rings. The two wooden ones only have netball rings • They are aware of the LTU project and believe it could work as an option to get involved in • They believe it is possibly a better option than Banksia for Banyule
Heidelberg Volleyball Club	<ul style="list-style-type: none"> • It is the only northern based club in Melbourne • 100 state league players and 100 juniors • They operate a 12-month program - not 6-monthly like others • Last 5-6 years they have focused on junior development through offering Volleyball Victoria's "Spike Zone" program and it is growing



Stakeholder	Feedback
	<ul style="list-style-type: none"> • European/ Asian/African communities are supporting volleyball from East Keilor to Darebin • They have no real base venue and move around wherever availability and cost allow • Have a presence at Darebin Community Sports Stadium • Draw their players from Eltham to East Keilor • Provide for both male and female - primary school to masters • They hire DCSS to conduct a social competition and run training sessions for public on a casual basis • State league teams base themselves at DCSS • State league teams (through necessity) train at 4 venues - Penleigh and Essendon Grammar School, DCSS, Ivanhoe Grammar School, Catholic Ladies College • Have an affiliation with Maribyrnong Secondary College and have 24 scholarship participants in the academy program • The club cant expand any further through lack of facilities • They would “like to establish a home” in Darebin
Northern Football Netball League	<ul style="list-style-type: none"> • Operates as part of the Northern Football League • Games are all played on a Friday night fixture and all are played at indoor venues • The NFNL uses four venues that teams rotate their games in • The venues are: <ul style="list-style-type: none"> - Bundoora Netball and Sports Centre (RMIT) - Parade College - Mernda Central College - Harvest Home Primary School • Three of the venues are located in the City of Whittlesea while Parade College is in Banyule Council boundaries • The NFNL has 485 registered players

Summary of Banyule Feedback

- Banyule user groups are operating at capacity with a need for more courts for both competition and training. They are unable to provide new opportunities due to the lack of capacity.
- Basketball has combined resources to provide opportunities for juniors to play in both domestic and representative competitions but this is limited by lack of available court space.
- Netball is operating at capacity. Their preference would be to remain at an upgraded facility at Banyule Nets that provides an additional 2 indoor courts and 4 new outdoor courts.
- Volleyball utilise the Darebin Community Sports Stadium but are looking to have a more permanent arrangement where they can base their activities without disruption.

4.1.2 Nillumbik Shire Council

Table 10 Nillumbik Shire Council - Key User Groups

Stakeholder	Feedback
Diamond Valley Basketball Association (DVBA)	<ul style="list-style-type: none"> • Diamond Valley has 5 full sized courts and 1 mini court that they use for juniors (u/8) and are one of the largest associations in the state • Also have the Diamond Creek facility (Community Bank Stadium) which has three courts, playing their Saturday morning competition on all 3 courts and Friday night representative depending on needs • There are currently 1,851 senior players and 3,714 junior players in the Association • There is a waiting list for senior’s competitions • They also use Parade College sparingly • Diamond Creek Community Centre has a single court that is used for practice and junior domestic boys



Stakeholder	Feedback
	<ul style="list-style-type: none"> • They use 23 additional venues as well as their home base at Diamond Valley Sports and Fitness Centre • 17 of the venues are used for training/practice only and 7 conduct competition <ul style="list-style-type: none"> - DVSFC (competition & practice) - Community Bank Stadium (competition & practice) - Diamond Creek Community Centre (competition & practice) - Parade College (competition & practice) - Green Hills PS (competition & practice) - Apollo Parkways PS (practice) - Nillumbik PS (practice) - Bundoora SC (practice) - DV College (competition & practice) - Catholic Ladies College (practice) - St Thomas PS (practice) - Greensborough SC (practice) - Laurimar PS (practice) - Hazel Glen SC (practice) - Yarrambat PS (practice) - Viewbank PS (practice) - Marymede Catholic College (practice & games next season) - St Helena SC (practice) - Hurstbridge (practice) - St Marys (practice) - Mill Park SC (practice) - Mernda PS (practice) - Lalor North SC (practice) - Plenty Valley Christian College (practice) • Six of DVBA’s junior clubs come from Whittlesea. A new club coming into the competition will train outdoors because of lack of court space • DVBA have met with Whittlesea Council to explore options for additional facilities in the future • Many members come from further north - eg Yarrambat club is made up of 50% Whittlesea residents
<p>Eltham Wildcats Basketball Association</p>	<ul style="list-style-type: none"> • Currently draw players from Viewbank to Research • There are currently 5,437 players affiliated with the basketball association, competing in the junior and senior domestic competition and the junior and senior representative competition • The Association is operating at capacity and has waiting lists for participation as well as measures in place such as byes and shortened games to accommodate existing demand/usage • The Eltham Wildcats Basketball Association is based at the Eltham High School 3-court indoor stadium. The Association also use six other facilities for both training and competition activities including: <ul style="list-style-type: none"> • Montmorency Secondary College • Eltham Leisure Centre • St Helena Secondary College • Eltham College Community Association • Montmorency South Primary School • Viewbank Primary School • The Association leases the indoor stadium from the school and has use of the facilities after school hours and weekends • Eltham High School is currently looking at upgrading their oval to AFL standard



Stakeholder	Feedback
	<p>and upgrading the outdoor tennis courts and change rooms but nothing to the indoor facilities - there is no room for basketball to expand</p> <ul style="list-style-type: none"> • St Helena College is looking to expand their courts by one and Wildcats are supportive
<p>Diamond Valley Badminton Association</p>	<ul style="list-style-type: none"> • Currently have 200 members • Numbers have been trending down a little lately. They believe this can be attributed to the increased costs to play the sport • They were at capacity for about 3-4 years but some are moving to facilities such as Kilsyth that are considered superior • They could accommodate one more team per grade to reach capacity • The main reason people give up the sport has been the cost • They have a low entry point for juniors at \$5 per session • “Good players are happy to pay for better facilities and services” but need to keep it affordable for the majority • Play across two venues - Diamond Valley Sports and Fitness Centre (DVSFC) - Thursday nights using 8 courts and Eltham Leisure Centre (ELC) - 4 courts across the week • At ELC they play Monday, Tuesday, Wednesday, Thursday and Friday from 7.30 to 10.30 and on Sunday afternoon (1.30 - 4) for juniors and 7.30 - 9.30 for open casual competition • Conduct 6 grades which create the different competitions • The cost of both venues is now similar • The hire charges for the venues are going up but the main cost increase is the equipment and services such as shuttles and insurance • DVSFC - The club was involved in the design. It has the preferred set up of lights at the side and they can close the doors. • The issue they have is the need to reduce the air movement so can't have the air-conditioning on in summer and in winter the heaters are not sufficient • Originally the courts were only marked with badminton court lines but now they are multi-lined causing issues with separation of lines. There have been promises to fix it but this has not yet occurred • The stadium also won't allow the association to erect sponsorship signage which reduces their ability to raise funds to offset the costs • ELC is an open area with no battens or curtains with overhead lighting so while there are 8 courts there is a lot of movement of air affecting shuttles • In the future, they would like to have dedicated courts with quality flooring and permanent nets, a place to display their trophies, have enough courts to run inter-club tournaments • At DVSFC the female players are not satisfied with the state of the toilets
<p>Diamond Valley Table Tennis Association</p>	<ul style="list-style-type: none"> • They have been using the Diamond Valley Sports and Fitness Centre since the early 1970's • Current numbers fluctuate between 120 - 140 • They conduct competitions over five sections on Monday, Tuesday, Wednesday and Thursday nights • On Thursdays they conduct group coaching from 5.30 to 7pm and then run a “handicap” competition that caters for all skill levels - this is growing in numbers • Sunday mornings are used for training and there is no option for Saturdays because of the basketball usage • Used to have juniors on a Friday night but the numbers declined to the point that they couldn't continue • Currently use the undersized court in the facility and have to pack up and down the tables for each hire session • They have a storage area off to the side for the tables, dividers and equipment • They have room for 8 tables with surrounds that are smaller than national standard but still adequate and accepted by the players • The lighting is considered superior to MSAC in terms of even coverage



Stakeholder	Feedback
	<ul style="list-style-type: none"> • They understand the need to have multi-purpose facilities but would prefer a dedicated area for table tennis if possible in the future • Croydon is considered to be superior because it is dedicated to TT and they are able to attract the leading players amongst their 500+ members • If any future facilities are built they would like space for more than 8 tables and larger surrounds (say 10) to allow them to host events and grow • They have had an issue in providing for athletes with a disability as the court is down stairs and the only access is via an outside pathway. This is not ideal and the centre management is aware of the limitations and trying to deal with it. In the future this needs to be a consideration as table tennis is a sport that provides opportunities for athletes with disabilities • The association has a good working relationship with the venue management
Jets Gymnastics Club	<ul style="list-style-type: none"> • Jets have two facilities in the Nillumbik area - Community Bank Stadium (Council owned) and a private venue in Eltham • The Eltham facility is at capacity as it caters for all range of participants while the CBS gym (1200m2) is “not bursting” but that is because they deliver high performance programs as well as community programs • The high demand is for female gymnastics • The programs are offered all year round • Jets proprietors are happy with the concept of facilities being owned by council and leased on a commercial basis to them • Multi use facilities are good but the preference is for purpose-built gymnastics centres • They believe Greensborough would be a good catchment area as well as Darebin • They are aware of the LTU project and are supportive believing gymnastics would fill any centre there. They cautioned that as a new centre it would take 3-5 years to establish it fully as there is no centre that would just move their existing business there • Their advice was to get an operator involved early in the design stage
Diamond Creek Force Netball	<ul style="list-style-type: none"> • Operates from Community Bank Stadium (3 indoor courts) and Diamond Creek Netball Complex (8 outdoor courts) • The Community Bank Stadium hosts competition on Monday and Wednesday evenings for a range of grades and Diamond Creek Netball Complex is used on Saturdays for all levels of competition • Have more than 90 teams catering for 1170 registered players • There are 7 clubs <ul style="list-style-type: none"> - Diamond Creek Netball Club - Hurstbridge Netball Club - Laurimar Netball Club - Sacred Heart Netball Club - Panton Hill Junior Netball Club - Victoria Police Netball Club - Yarrambat Netball Club • The local VNL team is the DC North East Blaze that were originally formed as a joint team by Diamond Creek Force Netball Association and the Banyule Netball Association
Northern Ladies Netball Association	<ul style="list-style-type: none"> • The Northern Ladies Netball Association no longer operates having ceased in December 2016 • It had 16 registered players at the end of 2016 according to Netball Victoria records

Summary of Nillumbik Feedback

- Basketball in the region is oversubscribed with waiting lists and more courts are required for both competition and training purposes. There are currently no opportunities to expand the Eltham courts



however the Diamond Valley Sports and Fitness Centre is considered to be due for some upgrades and possible expansion.

- There is significant pressure on venue availability for training and competitions contributing to increased costs and operational issues
- Badminton in the region is reasonably well catered for however there may be opportunities to upgrade some amenities and lower the costs.
- Table Tennis is well catered for in terms of relative to their existing participation numbers but would welcome an increase in space as it would provide an opportunity to expand their numbers.
- Gymnastics is very popular and has large numbers. They would welcome the LTU option of a new facility to assist in catering for the overall region.

4.1.3 City of Darebin

Table 11 City of Darebin - Key User Groups

Stakeholder	Feedback
Darebin Basketball Association	<ul style="list-style-type: none"> • Currently have 16 domestic teams • Play on Saturday as part of the Whittlesea Basketball Association at DCSS • Conduct Aussie Hoops on Friday 5.30 - 6.30 • Struggling to get courts for training • Get access to courts for 4 hours on Tuesday and 1 hour on Monday - a total of 10 hours training time for 20 teams • Use Charles Latrobe venue - have 3 teams training on one court • Darebin Basketball Association lost many of hits numbers and have been rebuilding in recent times • They recently merged with Ivanhoe Basketball Club to combine for the VJBL competition and provide opportunities for the players • Only had 4 rep teams and have now built it up to 9 teams across under 12 to 18 • The merger is seen as a good thing for both parties giving more opportunities for kids - created a different association - Darebin- Ivanhoe BA • Court hire is very expensive (~\$48/hr at peak weekdays and \$38 after 6pm on weekends) and limited • There has been an issue with lack of continuity and surety of hire times on Sundays due to other bookings • The DBA has approached the Council regarding assistance with the cost of hire • The demographic in Reservoir is changing to have more young families that have need for facilities • VJBL use DCSS courts on Friday nights and have priority over the usage • They have an issue with the damage that roller blading causes to the wooden floor surface
Darebin Netball Association	<ul style="list-style-type: none"> • Play at DCSS • Use 4 indoor courts and 3 outdoor courts for competitions because of numbers • Prefer to be an indoor competition if possible • Have 47 teams (all juniors) on Saturday form 8am to 12.30pm - 470 junior players • 17 teams on Wednesday night - indoor and outdoor - 170 senior players • Have 150 representative players who play at Parkville on Thursday night • Monday night - rep training • Wed, Thurs and Fri - training but would like more courts inside • Weather causes cancellations to competitions which they would like to avoid • Would move to LTU if available • If they stay they can't grow • Have need for more space for a mixed comp as well as regular competitions • Are meeting with the YMCA and Netball Vic to try to look at what options they have at DCSS to grow • Believe they will start to lose players if they don't get more space indoors



Stakeholder	Feedback
Challenge Volleyball	<ul style="list-style-type: none"> • Social standalone competition playing at Darebin Community Sports Stadium • Have 38-40 teams realising between 250-300 players per season (2 per year) • Wednesday night - use 2 basketball courts with 3 volleyball courts marked out • Thursday night - use one basketball court with 2 volleyball courts • Hire courts from 6.30 to 10.30pm • The competition is all from the surrounding communities - 15 - 20km radius catchment area • Draw mostly from Preston, South Morang Mill Park and Craigieburn areas though get small numbers from city and far west. Not many from the east • Were a foundation group for the venue in 1998 • Have been at capacity for last 10 years • No alternative venues so have to use what time they can get - use it all for competition though originally it was meant to allow for training as well • Leave the sport development to Heidelberg Volleyball Club and focus casual competition • Would like to see the option of LTU but are happy with facilities at DCSS even though they believe they could have an upgrade
Whittlesea Basketball Association	<ul style="list-style-type: none"> • Hire the DCSS courts (4) for competition on Saturday 1.15pm - 5.30 (46 weeks) • Conduct 5 games on four courts for average 8-9 players per team = 160 - 180 players • Darebin BA play in this competition and have 15- 16 teams • Draw is scheduled so that Darebin teams don't necessarily play at DCSS. They rotate and play across 4 venues • All teams (both Whittlesea and Darebin) have to travel • Play at Mill Park (4 courts), Epping (3), Marymede Catholic College (1) and Laylor East (1) • Play their younger groups at Epping because of rubber surface and overhead soccer/futsal netting • Issues with heat in summer and having to cancel competitions • Courts need upgrades - dark floor and poor lighting • Competition is growing by 20-30 teams per season • Desperately need more courts in consolidated facility • Would definitely use LTU if possible to consolidate

Summary of Darebin Feedback

- Darebin Basketball's domestic competition has waned in recent years and has recently merged with Ivanhoe Knights to provide access to representative competitions for the talented juniors.
- Whittlesea Basketball have moved some of their domestic competition to the Darebin Community Sports Stadium and incorporated the Darebin clubs.
- The Darebin Community Sports Stadium is considered too distant for Ivanhoe Knights to host their domestic competitions as a secondary venue.
- Volleyball currently uses the Darebin Community Sports Stadium for its casual competition but would ideally like more access time going forward.

4.2 State Sporting Associations

4.2.1 Basketball Victoria

Basketball Victoria (BV) are very supportive of the exercise being undertaken by the three Councils to ensure the needs are best met and serviced in the most efficient way.

The existing multi court venues at Eltham High School and Leisure Centre and the Diamond Valley Sports and Fitness Centre are operating at capacity and because of the quality of the programs they produce, it is acknowledged that many players come from outside the regions to play and develop.



There is currently a gap in facility provision and therefore a lack of an association in the Banyule area necessitating players to travel elsewhere for representative competition involvement.

It is recognised that the Eltham Wildcats are limited in their capacity to extend or create more floor space.

The Diamond Valley Association operates out of two key venues - Diamond Valley Sports and Fitness Centre and the newer Diamond Creek Community Bank Stadium. BV believes the Diamond Valley complex is substandard and supports the current Master Plan for the upgrade of the Centre as a Sub Regional facility.

BV are looking closely at the facilities being proposed at Latrobe University as potential home courts for an association that could accommodate for the needs in the Banyule and Darebin areas.

They are also interested in exploring the opportunity to have a Regional High Performance Centre for the northern region based at either Latrobe University or a revamped and expanded Diamond Valley Sports and Fitness Centre.

4.2.2 Sub-Region Basketball Association Catchments

Basketball Victoria supplied the postcodes of all registered members in the four Associations that are the main users of the facilities in the Sub-Region, noting there is no Association within the City of Banyule. A complete list of the postcode distribution can be found in Appendix 2.

Table 12 Total Membership for Basketball Association

LGA	Darebin Basketball Association	Whittlesea Basketball Association	Diamond Valley Basketball Association	Eltham Wildcats Basketball Association
Total Membership Number	151	2,679	5,565	5,437

The table below shows the distribution of registered players within the Association from the Council areas around the Sub-Region.

Table 13 Postcodes of Registered Members

LGA	Darebin Basketball Association	Whittlesea Basketball Association	Diamond Valley Basketball Association	Eltham Wildcats Basketball Association
Banyule City Council	16.56%	10.82%	16.48%	21.65%
Darebin City Council	19.21%	7.47%	1.33%	1.25%
Nillumbik Shire Council	1.32%	0.93%	46.43%	58.39%
City of Whittlesea	26.49%	74.77%	25.78%	9.99%

- Within the Darebin Basketball Association more than a quarter (26.49%) of registered members live within the City of Whittlesea, while 19.21% live in the Darebin City Council area. Very few live within the Nillumbik Council area (1.32%)
- Nearly three quarters of registered members (74.77%) of the Whittlesea Basketball Association live within the Whittlesea Council region with the 10.82% living in Banyule Council area.
- Nearly half of players registered with the Diamond Valley Basketball Association (46.43%) live within the Nillumbik Shire Council. A significant proportion also reside in the City of Whittlesea (25.78%) and the Banyule City Council (16.48%)
- A significant proportion of Eltham Wildcats Basketball Association members (58.39%) reside in the Nillumbik Shire Council with the other primary location being the Banyule City Council (21.65%)

The review of postcodes indicates that basketball players are travelling across municipal boundaries to participate in basketball programs. This movement is as a result of lack of associations in the local area i.e. Banyule, lack of facilities, or players wishing to be part of a recognised quality program.



4.2.3 Netball Victoria

Netball in the Northern Region

Netball Victoria provided a summary of the distribution of registered netball participants across the varying metro regions

Table 14 Netball Participation Across Metro Regions

Region	Estimated Population	No of Members	Population per Member
Central Metro	519,447	3,749	139
Eastern Metro	1,067,956	19,597	54
Northern Metro	1,013,504	10,024	101
Southern Metro	1,229,639	18,331	67
Western Metro	632,381	4,817	131
Greater Melbourne	4,462,927	56,518	79

There are 10,024 Netball Victoria members in the Northern Metro Region. The Region has a Netball Victoria membership rate of 1 player per 101 people, the 3rd lowest regional membership rate in the Greater Melbourne area.

Of the five LGAs in the region, Nilumbik has the highest Netball Victoria membership rate, 1 member: 56 residents, while Moreland has the lowest rate, 1 member: 152 residents. Darebin, Nillumbik and Moonee Valley have significantly higher junior numbers than senior numbers, while Hume defies this trend and has higher senior than junior numbers.

Netball Participation in the Sub Region

A review of the three netball associations located within the Sub Region indicate the following participation.

Table 15 Summary of Member Numbers

Region	Est. Pop	AA	Junior	Life Member	NetSetGo	Off the Court	Senior	Total	Pop per member
Banyule	126,578	2	753	2	254	9	445	1,465	86
Darebin	150,604	2	630	0	197	10	339	1,178	128
Hume	193,735	5	663	2	164	2	880	1,716	113
Moonee Valley	119,328	13	1,017	2	275	9	648	1,964	61
Moreland	166,559	4	535	1	118	8	445	1,111	150
Nillumbik	62,917	1	643	1	188	1	293	1,127	56
Whittlesea	193,783	1	640	0	202	6	614	1,463	132
Northern Metro	1,013,504	28	4,881	8	1,398	45	3,664	10,024	101

Based on the above there are a total of 3,770 people participating in three netball associations in the Sub Region - Banyule 1,465 participants, Darebin 1,178 participants and Nillumbik 1,127 participants that are registered with Netball Victoria

. There are a further 485 people playing netball as part of the Northern Netball Football League competition.

A review was conducted on the postcode data provided by Netball Victoria of registered players within the Sub Region. There were 7,493 registered players living in the Sub Region - Banyule 2,473, Darebin 2,359, and Nillumbik 2,661. This indicates that approximately half (3,723) of registered participants are playing in competitions or with Associations outside the Sub Region.

4.2.3.1 Banyule City Council

The participants that play in Banyule City Council suburbs lived in a range of postcode areas. The postcode that contained the largest percentage of participants was 3095 (Diamond Creek, Doreen, Eltham, Eltham North, Montmorency, Research, St Helena), followed by 3084 (Egglemont, Heidelberg, Heidelberg West,



Lower Plenty, Rosanna, Narre Warren North, South Morang, Viewbank, Watsonia North, Yallambie) and 3079 (Alphington, Eaglemont, East Ivanhoe, Ivanhoe, Thornbury).

Table 16 Banyule City Council Netball Victoria Registrations

Postcode (Suburb)	Number	% of Participants
3095 (Diamond Creek, Doreen, Eltham, Eltham North, Montmorency, Research, St Helena)	469	22.61%
3084 (Eaglemont, Heidelberg, Heidelberg West, Lower Plenty, Rosanna, Narre Warren North, South Morang, Viewbank, Watsonia North, Yallambie)	427	20.59%
3079 (Alphington, Eaglemont, East Ivanhoe, Ivanhoe, Thornbury)	273	13.16%
3088 (Briar Hill, Cheltenham, Diamond Creek, Greensborough, Ivanhoe, Saint Helena)	239	11.52%
3085 (Coburg North, Bundoora, Macleod, Macleod West, Narre Warren, Narre Warren South, South Morang, Springthorpe, Viewbank, Yallambie)	205	9.88%
3083 (Bundoora, Kingsbury, Watsonia)	183	8.82%
3081 (Bellfield, Heidelberg, Heidelberg Heights, Heidelberg West, Ivanhoe)	83	4.00%
3094 (Heidelberg, Lower Plenty, Montmorency, Yallambie)	77	3.71%
3087 (Delahey, North Watsonia, Watsonia)	51	2.46%
3093 (Lower Plenty)	49	2.36%
3097 (Kangaroo Ground)	18	0.87%

4.2.3.2 Darebin City Council

The Netball Victoria participants that play in the Darebin City Council area were quite evenly spread across a few postcode areas. Postcodes 3058 (15.84%), 3078 (14.89%), 3070 (14.79%) and 3072 (13.95%) all had a similar number of participants.

Table 17 Darebin City Council Netball Victoria Registrations

Postcode (Suburb)	Number	% of Participants
3058 (Brunswick, Brunswick East, Coburg, Coburg North, Coburg West, Coburg East, Merlynston, Moreland)	302	15.84%
3078 (Alphington, Fairfield, Fitzroy North, Ivanhoe, Rosanna)	284	14.89%
3070 (Ivanhoe, Lalor, Northcote, Westgarth)	282	14.79%
3072 (Fairfield, Grovedale, Lalor, Mill Park, Preston, Preston West, Reservoir, Thornbury)	266	13.95%
3073 (Eaglemont, East Reservoir, Keon Park, Regent, Reservoir, Thomastown, West Preston)	219	11.48%
3085 (Bundoora, Macleod, Macleod West, Springhope, Yallambie)	200	10.49%
3083 (Bundoora, Kingsbury, Mill Park)	181	9.49%
3071 (Newport, Reservoir, Thornbury, Northcote)	173	9.07%

4.2.3.3 Nillumbik Shire Council

There were two postcode areas that contained a larger proportion of the Nillumbik netball players with 3095 (Eltham, Eltham North, Research, Diamond Creek, Montmorency) accounting for 20.46% and 3754 (South Morang, Doreen, Mernda, Mill Park) accounting for 18.28%.

Table 18 Nillumbik Shire Council Netball Victoria Registrations

Postcode (suburb)	Number	% of Participants
3095 (Eltham, Eltham North, Research, Diamond Creek, Montmorency)	469	20.46%
3754 (South Morang, Doreen, Mernda, Mill Park)	419	18.28%
3757 (Whittlesea, Kinglake Central, Pheasant Creek, Eden Park, Humevale, Kinglake West, Kinglake, Myrtleford, South Morang, Beveridge)	315	13.74%



Postcode (suburb)	Number	% of Participants
3089 (Diamond Creek, Doreen, Watsonia North, Moonee Ponds)	263	11.47%
3088 (Greensborough, Briar Hill, St Helena)	239	10.43%
3113 (Warrandyte, North Warrandyte, Research)	217	9.47%
3099 (Arthurs Creek, Hurstbridge, Nutfield, Strathewen, Yan Yean, Cottlesbridge, Eltham North)	112	4.89%
3775 (Yarra Glen, Dixons Creek, Christmas Hills, Steels Creek, Tarrawarra)	90	3.93%
3090 (Plenty)	45	1.96%
3096 (Wattle Glen)	35	1.53%
3759 (Panton Hill)	26	1.13%
3763 (Kinglake)	24	1.05%
3097 (Kangaroo Ground)	18	0.79%
3761 (St Andrews)	16	0.70%
3760 (Smiths Gully)	4	0.17%

Facility Profile

There are 47 competition netball venues, utilising both indoor and outdoor courts in the Northern Metro Region. 25 of these venues are 1 or 2 court venues, 11 facilities have 4-7 court, and 3 facilities have 8 or more courts.

Table 19 LGA Facility Provision

LGA	Number of Venues						Total
	1	2	3	4-7	8-11	12+	
Banyule	1			2	1		4
Darebin	5	1	2	2			9
Hume	2	3	1	4			11
Moonee Valley	1		1	1	1		4
Moreland	3	5	1				9
Nillumbik		2	1	1	1		5
Whittlesea	1	1	2	1			5
Northern Metro	13	12	8	11	3		47

There are 149 netball courts in the Northern Metro Region. 69 are indoor courts, with Hume having the most with 32 courts.

Table 20 LGA Number of Courts

LGA	Total Number of Indoor Courts	Total Number of Outdoor Courts	Total Number of Courts
Banyule	24	12	35
Darebin	15	13	28
Hume	23	9	32
Moonee Valley	1	18	19
Moreland	6	10	16
Nillumbik	18	12	30
Whittlesea	12	6	18
Northern Metro	69	80	149

The Northern Metro Region has a lower overall court provision rate than the Greater Melbourne (1:6,802 compared to 1:5,060). Its indoor court provision rate is slightly lower but its outdoor rate is significantly lower. Whittlesea has the lowest overall rate, while Moonee Valley, Moreland and Whittlesea have very low indoor rates. Nillumbik has both high indoor and outdoor rates.



Table 21 LGA Population of Court Ratio

LGA	Population	Population per Indoor Court	Population Per Outdoor Court	Population per Court
Banyule	126,578	14,064	10,548	6,028
Darebin	150,604	15,060	11,585	6,548
Hume	193,735	8,423	21,526	6,054
Moonee Valley	119,328	119,328	6,629	6,280
Moreland	166,559	28,760	16,656	10,410
Nillumbik	62,917	7,865	5,243	3,146
Whittlesea	193,783	16,149	32,297	10,766
Northern Metro	1,013,504	14,688	12,669	6,802
Greater Melbourne	4,462,927	12,974	8,295	5,060

Court Surfaces and Condition of Courts and Venues

The predominant outdoor surface is acrylic resin. 115 courts are lined for netball and other sports, while 111 are lit.

Table 22 LGA Court Surfaces

LGA	Asphalt	Acrylic Resin	Timber	Other	Multi-lined	Lit
Hume	4	3	16	9	29	29
Darebin	5	7	10	1	23	16
Moreland		10	5	1	14	15
Nillumbik	4	8	8	0	10	20
Whittlesea	2	3	12	1	12	13
Banyule	3	9	9	0	19	9
Moonee Valley	3	15	0	1	8	9
Northern Metro	21	55	60	13	115	111

4.2.4 Volleyball Victoria

Volleyball Victoria do not have a state-wide facility strategy and are in the process of exploring opportunities to undertake an audit of venues currently in use and analysing existing and future needs. Many of the volleyball competitions operate in facilities where they are limited by the available access due to the dominance of other established sports such as basketball and netball.

The majority of the competitions are classed as social however VV also conducts a state league that has 15 identified clubs involved.

In summary:

- Nillumbik - Volleyball has a strong presence in schools in this area, in particular Eltham High School that identified volleyball as its sport of focus and has celebrated success at state and national level. Two State League Clubs in particular have an interest, with Yarra Ranges drawing a number of players from these schools, while Heidelberg have a training venue in Eltham
- Darebin & Banyule - Heidelberg are active in both Darebin (inc Darebin Sports Centre) and Banyule (Ivanhoe), coincidentally they have never had a venue in Heidelberg itself. The Club trains from as far west as Keilor to Eltham and including Reservoir and Ivanhoe. VV suggest they would utilise a venue with greater access in a centralised location. There are two associations in Darebin, one that affiliates and one that does not. VV would be keen to leverage greater outcomes from both.

4.2.5 Football Federation Victoria

Football Federation Victoria (FFV)- Futsal do not have a significant presence in the sub-region as a result of the lack of available indoor facilities. Existing competitions are largely conducted by private providers.



Feedback indicates that there is an increasing demand for access to suitable indoor facilities and FFV would be interested in engaging in discussion about future opportunities for futsal in the sub-region.

4.2.6 Gymnastics Victoria

Information supplied by Gymnastics Victoria indicates a strong presence of gymnastics in the sub region. The following provides a summary of the current activity and/or membership numbers within the subregional municipalities.

Banyule City Council

- Within the City of Banyule there are approximately 1522 people registered with Gymnastics Victoria
- The key providers in Banyule include, Macleod YMCA (incorporated Association in Council Facility), ACE Gym Sports (Private), Rebound Sport Aerobics (Private)
- GV members as a % of population (2016) - 1.19% (state average is 0.92%)

Banyule has above average participation, with many Gymnasts traveling to Nillumbik and Whittlesea. The redevelopment of Macleod YMCA is required or council needs to include additional or expanded facilities in its strategic plan.

Nillumbik Shire Council

- Within the Shire of Nillumbik there are approximately 1164 people registered with Gymnastics Victoria
- The key providers in Nillumbik include, Balance Gymnastics (Private), JETS Gymnastics (Private)
- GV members as a % of population (2016) - 1.85% (state average is 0.92%)

Nillumbik has above average participation, with large waiting lists and many Gymnasts traveling to Whittlesea. The development of new facilities is required to meet current and future demand.

JETS Diamond Creek have continued to grow their numbers across their four facilities over the past three years, however Diamond Creek has been operating at its capacity for the past 3 years, and their affiliated number reflect this;

- 2014 - 1564
- 2015 - 1546
- 2016 - 1605

Darebin City Council

- Within the City of Darebin there are approximately 1101 people registered with Gymnastics Victoria
- 2016 affiliated members - 1101
- The key providers in Darebin include, Kaygees (incorporated Association in Commercial Facility), Twisters (Private)
- GV members as a % of population (2016) - 0.72% (state average is 0.92%)

Darebin has below average participation, with many Gymnasts traveling outside the municipality. Council to conduct a review of gymnastics needs in the community and incorporate it into its strategic planning to cater for expected growth. The development of new facilities is required to meet current and future demand.

4.3 Indoor Sports Facilities Trends Review

The following provides a review of the key sports facilities and participation trends that will impact on future provision of indoor courts in the sub-regional area. Implications from these trends have been considered in completing the overall demand assessment and facility development requirements presented later in this report.



4.3.1 Indoor Sporting Facility Trends

Indoor Recreation Facility Management Trends

A number of common indoor facility management trends have been observed in recent times, including:

- A general shift (back) to in house Council management.
- Limited choice in professional non-government indoor facility management service providers.
- Incorporation of commercial facility components into the overall service mix, e.g. retail outlets, health services and café facilities.
- Pursuit of non-sporting uses for indoor facilities: e.g. events, displays, functions.

Financial Performance of Indoor Sports Facilities

The following relevant trends in the financial performance of indoor sporting facilities:

- Generally, stadiums with less than three to four courts have a lower income generating capacity and lower likelihood of being financially viable.
- Facilities that are designed and operated to be “multi-use” are generally operated at higher levels of usage capacity and financial performance than single sport/specialist facilities.
- Large regional facilities with four or more courts that are centrally located in large catchment areas, with a low level of external competition, in prominent positions have a greater chance of being financially viable.
- Larger centralised facilities are more efficient in terms of both competition coordination and financial sustainability.
- Successful indoor sporting associations have access to a larger multi court facility (4 or more courts) for competition and a range of smaller facilities (i.e. schools) for training.

4.3.2 General Recreation and Sports Trends

The study’s key findings combined with the consultant team’s previous leisure research experience, current industry trends and latest research findings indicate the following trends may impact upon the Study area.

Factors Affecting Recreation Participation and Facility Provision

Current trends that affect the sport and recreation industry are being driven by several wider trends in Australian society being:

- A gradual ageing of the population as life expectancy increases, birth rates stay low and the baby boomers grow older. Therefore, an increase in masters/seniors programs is being experienced by a number of sports.
- Broad mix of different times when people participate in leisure, as demands on people’s time continues to increase and work practices change.
- Increased variety of leisure options means change in traditional participation.
- Growing need to demonstrate value of public investment in recreation facilities and social, health and economic outcomes.

Participation

There is a slow reduction in participation in competitive and traditional sports, with people becoming increasingly unwilling to commit themselves to play ‘for a whole season’ or available to play and train a number of days a week.



Due to daily time constraints, people are cutting back their leisure and recreation activities and are more demanding about those that remain. To remain viable, the quality of facilities and services will have to continually improve.

There will be a greater demand in the future for indoor facilities (available all year/every day) and higher quality outdoor playing surfaces. This will impact the cost of participation per user.

With increased age longevity and larger numbers of fit, healthy older people, the demand for exercise, and for conveniently located facilities, is expected to increase.

Because of their reliance on young players, many sports will grow more slowly than the adult population as a whole.

With new technologies and commercial interests investing in leisure, a wide range of activities, particularly those targeting teenagers, will continue to undergo cyclic popularity.

Sports clubs dependent on voluntary labour and support will be required to provide greater incentives and better management to attract volunteers. The cost to sports clubs of equipping, insuring and managing players and administering games is expected to continue to increase.

Facility Trends

With ongoing Government economic constraints and limited capital and operational budgets, many new sports facilities may have to be joint venture arrangements between private and public sectors and sports clubs.

The reduction in commitment to curriculum based school sports in State Government Schools will have impacts on the local availability of school sports facilities while also discouraging public sector investment in new facilities at these sites.

Due to restricted rate and other revenue bases, local Councils may have to encourage greater private investment in leisure facilities and services. This may be achieved by a mix of rate concessions, payback loans, management rights in return for investment, provision of land and planning concessions.

Facility provision is changing from single-purpose to multi-purpose. However there is also an emphasis on ensuring facilities are designed to meet the specific needs of the key user groups ie correct runoff and facility standards. A great deal of infrastructure expenditure is now being directed to the development of larger public and private complexes providing aquatic, health, fitness and indoor sports facilities because of the higher utilisation which can be achieved. There is less emphasis on the development of traditional single purpose outdoor sports facilities.

The planning process for new facilities has improved significantly with the conduct of effective feasibility studies being the norm. These studies have generally included management/marketing/financial plans with demand projections based on sophisticated survey data.

There has been considerable improvement in the management of leisure facilities, with increased expectations of managers to produce better financial outcomes and generate higher attendance. Public sector facility managers now need higher skill levels, face broader roles, need access to better training and professional networks and improved financial reporting systems.

As competition increases there will be an increased emphasis on programming and target marketing based on adopting consumer driven strategies and performance evaluation techniques. This indicates a greater resourcing of local area planning, knowing who are your customers and how to attract them.



5. Strategic Direction

This section summarises the range of key market research findings that impact on the long-term indoor sports facility requirements for the sub-region and individual Council areas of Nillumbik, Banyule and Darebin.

5.1 Summary of Current Indoor Sport Stadium Demands

The key informant interviews, current stadium occupancy reviews and State Sport Association and Councils and schools in the wider region indicate a high demand for additional indoor courts in the sub-region and surrounding areas (Cities of Melbourne, Manningham, Whittlesea, Moreland, Yarra and Boroondara).

Based on the discussions with the key stakeholders the current participation levels of sporting clubs and associations that would make use of an indoor stadium for each Council area is summarised below:

Table 23 Summary of Current Indoor Participation 2016/2017- Sub-Region

Council	Club/Association	Total
Banyule	Ivanhoe Knights Basketball Club and Ivanhoe Darebin Basketball Association	680
	Banyule and District Netball Association	1,465
	Banyule Hawks Basketball Club	450
	Heidelberg Volleyball Club	200
	Gymnastics - Macleod YMCA, Ace and Rebound	1,520
Nillumbik	Diamond Valley Basketball Association	5,560
	Eltham Wildcats Basketball Club	4,750
	Diamond Valley Badminton Association	200
	Diamond Creek Netball Association (Force)	1,127
	North Ladies Netball Association	15
	Northern Football Netball League **	485
	Diamond Valley Table Tennis	140
Darebin	Jets Gymnastics Club	1,605
	Darebin Basketball Association	90
	Darebin Netball Association	1,178
	Challenge Volleyball	300
	Gymnastics - Kaygees, Twister	1,100
Total		20,865

**Northern Football Netball League play across four venues and draw players from inside and outside the subregional boundaries. They have been included because they rotate venues and have Parade College (Banyule) as one of the key centres.

The Plenty Valley Netball Association conducts its activities with 559 members at the RMIT - Bundoora Netball and Sports Centre which is in the City of Whittlesea but draws players from surrounding areas within the subregional boundaries. It has not been included in this review as the venue is external to the study scope.

The review indicates that there are approximately 20,865 people playing indoor sports or gymnastics in the Sub-Region, this represents approximately 6.1% of the current Sub-Region population (approximately 342,657, in 2016). Of the current participants, approximately 11,530 play basketball (55.3%), approximately 4,270 play netball (20.5%), 4,225 are involved in gymnastics (20.2%), 500 play volleyball (2.4%), 200 play badminton (1.0%) and 140 people play table tennis (0.7%).

Whilst it is difficult to accurately determine the number of netball participants that play on indoor courts versus outdoor courts the discussions with Netball Victoria indicate that approximately 20% of participants play indoors which equates to approximately 854 players.

Anecdotal evidence indicates that there are a large number of residents that are travelling outside of the Sub-Region to participate in indoor sports programs due to either the lack of programs and facilities available



or to participate in a higher level i.e. representative program. Netball Victoria state that 8 teams currently travel to Parkville to compete in competitions at the State Netball and Hockey Centre.

5.1.1 Sporting Association/Clubs Needs

Based on the discussions with the local Sporting Clubs/Associations and the relevant State sporting bodies, the following summarises the key issues identified:

(i) Basketball

- The review of current indoor sports users in the Sub-Region indicates that basketball is the highest participatory sport with approximately 11,530 players (55.3%).
- There are significantly more junior players 66.7% compared to senior players 33.3%. The lack of senior players is directly related to the lack of available courts to undertake a senior program.
- A review of annual growth of basketball participation indicates an annual increase of approximately 10% per annum. The clubs and associations have a waiting list of players and teams.
- Discussion with the Basketball Associations, the local clubs and the State Association indicates that growth is currently restricted by the lack of facilities. If the additional facilities were available in the region, coupled with the predicted population increase, participation would continue to increase by between 10% to 20% each year over the next five years.

(ii) Netball

- The review of current indoor sports users in the Sub-Region area indicates that netball is the second highest participatory sport, with approximately 4,270 people playing in netball associations located in the sub region. This includes 485 people participating in the Northern Football Netball League netball competition.
- A review of postcode data of registered players in the sub region indicates that there are a total of 7,493 residents in the sub region registered with Netball Victoria. This indicates that approximately half of registered participants are playing outside the boundaries of the sub region.
- There are slightly more junior players (61.7%), compared to senior players (38.3%).
- The netball competitions are conducted on a combination of indoor and outdoor courts on weekdays evenings and Saturdays with training occurring on the courts during weekdays. There is some privately operated Netball competition at the Diamond Valley Sports and Fitness Centre that operate on weekdays and nights.
- All Associations indicated a strong interest to access additional courts for indoor competition and expand the number of outdoor courts at a number of the existing venues.

(iii) Gymnastics

- In line with state trends gymnastics participation in the project area is increasing rapidly. The two Nillumbik programs are at capacity. There is increasing demand for female gymnastics in the area.

(iv) Volleyball

- Volleyball participation in the area represents approximately 2.4% of current region indoor sports participants. Participation numbers have remained relatively constant over the past 10 years.

5.1.2 Demographic Profile

- The Sub-Region has a current population of approximately 343,000 people (2016).
- Leisure statistics indicated that people aged between 5-49 years are more likely to participate in leisure and sporting activities and, therefore use facilities such as indoor stadiums. People in this age group currently represent approximately (60.2%) of the Sub-Regions population.



- The age structure of the Sub-Regions population is expected to change gradually but much slower than the general aging trends of the Australian community due to the ongoing influx of young families to the area.
- A review of the income levels of residents indicates that they have some discretionary income, which may be related to leisure and sporting pursuits. However there are pockets of people on lower incomes.
- It is expected that the population within the region will increase to 407,541 in 2036 (an increase of 78,900, 24% on the estimated resident population in 2016).

5.2 Current Facility Provision

A review of the indoor stadiums within the Sub-Regional area indicates that there are a total of 37 indoor sports stadiums providing 57 indoor sports court that are available for community sporting groups. Of these facilities, 12 are council facilities, 24 are part of a primary or secondary education institution and one is located as part of a university.

The occupancy review of existing facilities indicates that the main facilities in the Sub-Region that are used for competitive sport are either at capacity or have limited capacity during peak times on both weekdays and weekends to service current or future demands.

There is a high reliance on school facilities to support both the training and competitive needs of indoor sporting clubs. While this is a good use of valuable community assets the ongoing access to the facilities is reliant on the principal of the day supporting the use.

5.3 Assessing Future Indoor Court Facility Requirements

There are four major considerations when attempting to estimate future demand for indoor sports courts. These are:

- Understanding current participation levels and unmet demand across the City.
- The impact of any trends in indoor sport participation.
- Identifying potential regional facility developments
- Projecting the impact of changing demographics on participation.

The following provides a recommended strategic direction for each of the three participating Councils in the Sub-Region.

5.3.1 City of Banyule

Current Facility Provision

There are currently 17 facilities (24 courts) within Banyule.

Of the current facilities, 14 (18 courts) are part of schools - three are independent schools and 11 are owned by the Department of Education and Training. Three of the facilities are not available for community use.

The four courts at Banyule NETS, two courts at Montmorency Secondary School, two courts at St Helena Secondary College and the three courts at Parade College are the only multi court facilities.

During week-day peak usage time Banyule NETS has a 90% occupancy level with no capacity to meet current or future participation need or growth.

The existing single court facilities have limited capacity for additional use and primarily serve as training facilities. Single court facilities are ineffective and inefficient for the operations of a quality indoor sports program.



The four new courts at Ivanhoe Grammar will provide some weekday training and competition, however peak weekend use (Saturday's) will be restricted due to AGS school sport.

Participation

Of the current indoor sport participation in the region (approx. 20,865) approximately 4,315 participants are part of Banyule indoor sports clubs (20.7%)

This participation represents approximately 3.4% of current population, which is moderate when compared to state and national averages (2.3% netball and 4.8% basketball average state participation rates).

Anecdotal evidence indicates that a large number of residents are participating in the sports outside of the municipal boundaries. For example approximately 1,005 Banyule residents are members of Eltham Wildcats Basketball, located in Shire of Nillumbik. This represents approximately 18.5% of Wildcats membership. The majority of basketball players are juniors, due to the lack of facilities to cater for a senior competition

The Ivanhoe Knights Basketball Club recently merged with Darebin Basketball Association to provide player development pathway (VJBL competition).

The Banyule and District Netball Association has a approximately 1,465 registered participants, however a review of the Netball Victoria postcodes indicate there is a total of 2,473 of Banyule residents registered with Netball Victoria. The key stakeholder discussion have indicated a desire to develop two additional indoor courts and four outdoor courts at Banyule NETS to support the current and future participation demand.

Recommended Strategic Direction

The existing facilities within the Banyule area are at capacity.

The lack of indoor sports courts in Banyule has impacted indoor sports participation levels with current participation levels lower than state averages.

There are a large number of single court facilities that are not viable as competition venues and residents are travelling outside of Banyule to access quality programs. The existing single court facilities service local training needs. The new four court Ivanhoe Grammar sports facility will provide some additional capacity for mid-week competition and training.

The proposed La Trobe University development including 4/8 indoor courts is located within an acceptable catchment for the majority of Banyule residents. As a result it is recommended that Council support the development of Latrobe University Indoor Stadium for access by Banyule residents during weekdays and on weekends.

Council should negotiate access to Latrobe courts for minimum of 160 hours per week to ensure access and growth opportunities for Banyule residents/clubs. The development or placement of a resident association needs to be facilitated in conjunction with the existing Banyule based clubs, Darebin Basketball Association and Basketball Victoria.

To continue to support the success of Banyule NETS for Netball Council should allocate funds for the development of two indoor courts and four new outdoor netball courts with support infrastructure such as lighting.

St Helena Secondary College recently developed a master plan for the upgrade the sporting facilities at the school. Stage one of the master plan including the provision of outdoor synthetic sporting facilities has recently been opened. The school as part of stage two wish to redevelop the existing two-court facility to provided an additional court. It is recommended that council work in collaboration with the school to identify funding opportunities to enable the implementation of stage two of the plan.



5.3.2 City of Darebin

Current Facility Provision

There are currently 12 facilities (15 courts) within Darebin.

Of the current facilities, 7 (7 courts) are part of school facilities - two are independent schools and the Department of Education and Training owns five. Six of the facilities are not available for community use.

The four Darebin Community Sports Centre courts are the only multi court facility in the City. The outdoor netball courts have recently been upgraded as part of the Inner City Netball Funding Program and there is the potential for three additional outdoor courts to be developed as part of the program.

During weekday peak usage time Darebin Community Centre has a 71% occupancy level with limited capacity to meet current of future participation need or growth. The Centre is currently being used by the Whittlesea Basketball Association and for Roller Derby restricting use by the Darebin Basketball Association.

The existing single court facilities have limited capacity for additional use and primarily serve as training facilities. Single court facilities are ineffective and inefficient for the operations of a quality indoor sports program.

Council officers indicated that the planned relocation of the synthetic hockey pitch from the Darebin Community Sports Centre to La Trobe University will not occur. The new proposal includes the provision of a second synthetic pitch adjacent to the existing pitch at the Darebin Community Sports Centre. While this will not have an impact in the short to medium term, it will impact the opportunity to expand the indoor sports courts to the east if required in the future.

Participation

Of the current indoor sport participation in the region (approx. 20,865) approximately 2,668 participants are part of Darebin indoor sports clubs (12.8%)

This participation represents approximately 1.8% of current population, which is low when compared to state and national averages (2.3% netball and 4.8% basketball average state participation rates).

The Ivanhoe Knights and Darebin Basketball Association recently entered into a partnership to support player pathway opportunities. The partnership is mutually beneficial as Darebin provides the representative arm and the Knights provide the base of juniors.

The Darebin Netball Association has a approximately 1,465 registered participants, however a review of the Netball Victoria postcodes indicate there is a total of 2,359 of Darebin residents registered with Netball Victoria.

Recommended Strategic Direction

There has been for some time ongoing pressure for Council to provide indoor and outdoor sports courts in the south of the municipality to support the increasing participation in both netball and basketball. Council has been working in collaboration with the community on the development of a 4 court indoor and 4 court outdoor facility on the site of John Cain Memorial Reserve.

The Darebin Community Sports Centre services the needs of residents in the north of the municipality. The partnership between the Darebin Basketball Association and the Ivanhoe Knights Basketball Club has the potential to significantly increase basketball participation as the relationship provides the sport's development pathway.

The proposed La Trobe University development including 4/8 indoor courts is located within the City of Darebin and will also service the needs of residents in the north of the municipality but will not attract players from the south. As a result it is recommended that Council continue the development of the proposed facility in the south of the municipality at a site to be confirmed.



It is further recommended that Council continue to monitor the use of the Darebin Community Sports Centre to ensure access for the Darebin Basketball Association. This may include a review of the usage by the Whittlesea Basketball Association.

5.3.3 Shire of Nillumbik

Current Facility Provision

There are currently 8 facilities (18 courts) within Nillumbik.

Of the current facilities one is part of an independent school and two are located on Department of Education and Training land. All of the school facilities are available for community use.

The Diamond Valley Sports and Fitness Centre and the Community Bank Stadium are multi court facilities and are the two largest facilities in the Sub-Region.

The Diamond Valley Sports and Fitness Centre is in excess of 40 years of age (constructed in 1976) and is in need of refurbishment to meet current facility standards i.e. court run off. During weekday peak usage the facility has an 84% occupancy level with no capacity to meet current or future participation need or growth. This facility is the base for the Diamond Valley Basketball Association along with netball, volleyball, badminton, table tennis and squash.

The Community Bank Stadium is a relatively new facility in Diamond Creek. The facility has a current occupancy level of approximately 66% which indicates some capacity for further use. The facility operates under a Joint Use Agreement with the Department of Education and Training and is located on Department of Education and Training land. The Centre is also home to the Jets Gymnastics Club which attracts up to 1,000 visits per week.

Eltham High School, Eltham Leisure Centre and Montmorency Secondary College (located in Banyule City Council) along with a range of other smaller facilities support the training and competition activities for the Eltham Wildcats Basketball Club. Eltham High School has a current occupancy level of approximately 97%, Montmorency has a 93% occupancy level and Eltham Leisure Centre has a 79% occupancy level. All facilities are either at capacity or have limited capacity to meet both current and future demand and participation growth. Due to the lack of a second large multi-court facility the Association is spread across a large number of venues to support the large membership base, resulting in a less efficient operation both financially and socially.

A master plan has recently been developed for Eltham High School. The Plan includes the upgrade and development of new outdoor sporting facilities however does not include any additional indoor court spaces.

St Helena Secondary School located within the City of Banyule but on the boarder of Nillumbik Shire also recently developed a master plan for the sporting facilities at the school that included both outdoor sporting fields and a one-court addition to the existing two indoor courts. The school was successful in securing funding for the development of outdoor playing fields and are now in the process of developing a funding strategy for the upgrade and extension of the indoor courts.

Participation

Of the current indoor sport participation in the region (approx. 20,865) approximately 13,882 participants are part of Nillumbik indoor sports clubs (66.5%).

The Diamond Valley Basketball Association and the Eltham Wildcats Basketball Club are in the top 10 largest basketball associations/clubs in the state and the second largest in the region both with in excess of 5,500 participants.

Both associations have been very successful and attract participants from a wide regional catchment due to the quality of the basketball program they offer. A review of the Wildcats Basketball Association's membership indicates that approximately 22% of members are Banyule residents.



Netball also has a strong participation base in Nillumbik with a large 8 court outdoor facility located in Diamond Creek. The Association has a membership of approximately 1,127 people. A review of the Netball Victoria postcodes indicate there is a total of 2,661 of Nillumbik residents registered with Netball Victoria. There are also a number of other smaller community or private clubs that operate at both the indoor and outdoor courts throughout the municipality.

The feasibility study that was undertaken prior to the development of the Community Bank Stadium identified that a key focus of the facility should be to support female participation.

The Diamond Valley Sports and Fitness Centre is used by a number of other smaller sports including table tennis, badminton and squash.

Recommended Strategic Direction

The existing facilities within the Nillumbik area are at capacity. The area is unique as it is the home of two large and successful basketball associations and a large netball association. This trend is in line with the findings of the Nillumbik Recreation Strategy that identified that Nillumbik resident participation in sport and recreation activities as significantly higher than both the state and national averages.

The development of the indoor courts at La Trobe University is seen to be too far from the catchment of Nillumbik residents. The travel distance to access the courts for local competition and training would be seen as unacceptable.

(I) Diamond Valley Sports and Fitness Centre

The Diamond Valley Sports and Fitness Centre is “tired” and in need for a major upgrade to meet the current facility standards of indoor sporting codes. The project is seen as a strategic priority of Council however any redevelopment will be heavily reliant of state and federal government funding. Council is currently in the process of undertaking a master plan for the facility to identify opportunities for additional courts and upgrade opportunities. The study has identified that:

- The facility is well located in an area that is central to the Sub-Region, on a major arterial road and located on Greensborough Bypass at end of M80 and the proposed start to north-east link providing efficient access to the facility from the north, south, east and west of the Sub-Region
- The facility is located in an area with sufficient land to support the development of additional courts and the associated support infrastructure such as parking. However the site has difficult topography-sloping site and there is a need to address access
- The redevelopment of the facility provides the opportunity to contribute to the enhancement of the precinct including the surrounding parkland reopening of adjacent Greensborough Tafe. The master planning will take into account complementary community infrastructure planning
- The development should include the provision of a minimum of 3-4 additional indoor courts, including a show court with spectator capacity for up to 1,500 people, along with the upgrade of the existing courts and improvement to the support infrastructure such as car parking and food and beverage. This is based on current membership numbers (approximately 5,500) and capacity of 1 court to service 500 players
- To ensure all Nillumbik based sporting associations can make use of a redeveloped facility it is recommended that the facility become a neutral facility that is allocated to a range of sporting clubs and associations thereby encouraging it to be used for larger spectator-focused competitions.

(II) Hurstbridge Stadium (medium term)

The proposed strategic direction for the Hurstbridge stadium is to:

- Expand the single court facility by one additional court to create a two-court facility suitable for a range of recreation and community uses, with flexible change rooms shared by other users (indoor and outdoor sports- adjacent sports oval). Two court facility to support clubs across Shire’s rural area
- Located at end-of-trail destination for proposed Diamond Creek Trail extension (6km north of Community Bank Stadium, Diamond Creek)



- Review the management model. Consider integrating management/operations with adjacent community hub

(III) Diamond Creek Community Centre Priority 2/short term

The proposed strategic direction for the Diamond Creek Community Centre is to undertake broader community infrastructure planning across Diamond Creek, proposed in 2017/18, to determine future of indoor sports court and it’s peak demand for supporting domestic club training and competition (basketball) as well as group fitness program.

(IV) Community Bank Stadium (short term- next 1-2 years)

The proposed strategic direction for the Diamond Creek Community Centre is to consolidate netball’s use of the facility as identified in the feasibility study and explore programming opportunities to optimise utilisation.

(V) Advocacy Role

- Continue to monitor new/access to existing courts in Whittlesea which supports Nillumbik basketball clubs based in the Shire’s rural areas and townships Monitor ongoing growth in netball participation provision/demands for indoor/outdoor facilities, including NFL comp (short term/ongoing)
- Continue to advocate access to indoor sports courts located on education land for community access

5.4 Sub Region Facility Hierarchy

A three level facility hierarchy consistent with the research findings and industry trends is proposed for the sub region in order to guide the future development and provision of indoor stadiums.

The figure below summarises the recommended facility hierarchy proposed to guide all future facility development and strategies and is consistent with benchmarking of other municipality hierarchies in the region.



5.4.1 Recreation Facility Hierarchy Definitions

The definitions for the three level facility hierarchy in order to guide the future development and provision of facilities are detailed in the following table.

Table 25 Indoor Stadium Facility Hierarchy

Classification	Definition
Regional /Sub Regional	Regional level facility catering for a catchment within and outside the Municipality and may cater for higher level competition or events May be managed by State Agencies in partnership with Council.
Municipal	Municipal facilities cater for and have a municipal catchment. Facilities may be of a higher standard than local level facilities and will cater for informal and passive activities.



Classification	Definition
Local	Local level facilities will mainly cater for people within local area catchments, sometimes within one suburb providing for local community activity - training may occur at local facilities

Based on the above hierarchy definitions the key facilities within the sub region have been classified in the table below

Table 26 Sub Region Indoor Stadium Facility Hierarchy

Classification	Facility
Regional /Sub Regional	<ul style="list-style-type: none"> • Diamond Valley Sports and Fitness Centre • Proposed La Trobe Indoor Stadium • Banyule NETS
Municipal	<ul style="list-style-type: none"> • Community Bank Stadium • Darebin Community Sports Centre • Proposed Darebin Multi Sports Stadium • Eltham Leisure Centre • Eltham High School • Parade College
Local	<ul style="list-style-type: none"> • Macleod Recreation & Fitness Centre • Olympic Village Leisure Centre • Diamond Creek Community Centre • Hurstbridge Stadium • School facilities

5.5 Recommended Implementation Plan

Based on the consultation and key findings the tables on the following page details recommended strategy actions for the future provision, upgrade or development of indoor stadiums in the sub region.

The recommended actions are presented under the following headings:

- Action
- Responsibility
- Timeline/Staging
- Resource Implications

The timeline/staging column within the tables indicates a priority for each recommended action/output and includes the following key.

- Short 0 to 3 years
- Medium 4 to 6 years
- Long 7 plus years

The resources required column identifies if the action can be achieved within existing resources or additional one off resources are required (operational and/or capital)



Banyule City Council

The following provides a summary of the recommended strategic actions for Banyule City Council

Ref.	Action	Responsibility	Timeframe/Staging	Resource Implication
1.1	That Council support the development of the 4/8 court facility proposed as part of the La Trobe University sports precinct development	Leisure Services	Short	Internal resources
1.2	That Council negotiate access to the La Trobe University indoor courts for a minimum of 160 hours per week to support Banyule based clubs/associations access to the sports courts	Leisure Services	Short	Internal resources
1.3	That Council negotiate community access to the four new courts at Ivanhoe Girls School	Leisure Services	Short	Internal resources
1.4	That Council continue to investigate the opportunities to develop 2 new indoor courts and 4 outdoor courts at Banyule NETS to support increased netball participation.	Leisure Services	Short/Medium	\$10K - \$15K - Development of concept plans
1.5	That Council continue to work with the Department of Education and Training and St Helena Secondary School on stage two of the Master Plan including the development and funding strategy for the provision of upgraded and one additional indoor court.	Leisure Services	Medium	Internal \$10K funding contribution towards concept plans
1.6	Continue to review the indoor sport usage and participation against population growth	Leisure Services	Long term	Internal resources

Darebin City Council

The following provides a summary of the recommended strategic actions for Darebin City Council

Ref.	Action	Responsibility	Timeframe/Staging	Resource Implication
1.1	The study findings support the development of an integrated indoor/outdoor sports facility in the south of the Darebin municipality	Leisure Services	Short	Internal resources
1.2	That Council continue to monitor the usage of the Darebin Community Sports Centre to ensure Darebin based clubs/associations have access to the four indoor courts.	Leisure Services	Short	Internal resources
1.3	That Council continue to liaise with La Trobe University in relation to community access to the proposed indoor courts being developed as part of the sporting precinct.	Leisure Services	Medium	Internal resources
1.4	Continue to review the indoor sport usage and participation against population growth	Leisure Services	Long term	Internal resources



Nilumbik Shire Council

The following provides a summary of the recommended strategic actions for Nilumbik Shire Council

Ref.	Action	Responsibility	Timeframe/Staging	Resource Implication
1.1	The study findings support the development of the master plan to redevelop the Diamond Valley Sport and Fitness Centre as a sub regional facility including the upgrade and extension of the existing courts and supporting infrastructure. The master plan should include: The upgrade of the existing courts to ensure they are compliant. Development of 4 additional courts Provision of 1 show court (as part of proposed additional courts) including seating capacity of up to 1,500 spectators. Provision of support infrastructure such as change rooms, multi purpose meeting rooms and car parking	Leisure Services	Short	\$50K - \$80K Development of detailed plans based on outcomes of the master plan
1.3	That a funding strategy for the redevelopment of the facility be established that takes into consideration potential funding partners including state and federal governments.	Leisure Services	Short	Internal resources
	That an advocacy plan be established in collaboration with the key users of indoor stadiums i.e. Netball Victoria/Basketball Victoria, Football Federation Victoria to gain support (funding/events/programs) for the development of a sub regional indoor facility at the Diamond Valley Sport and Fitness Centre.	Leisure Services	Short	Internal resources
	That Council work in collaboration with the key indoor sports associations/clubs to ensure equitable access to the proposed facility.	Leisure Services	Short	Internal resources
	That Council develop a concept plan for the extension of the Hurstbridge Stadium to provide one additional court	Leisure Services	Medium	\$10k - \$15K concept plan
	That Council officers work with Netball Victoria and Diamond Creek Force Netball Association to consolidate access to the use of the Community Bank Stadium for netball	Leisure Services	Short	Internal resources
	That Council officers identify alternative programming opportunities to ensure the use of the Community Bank Stadium is maximised.	Leisure Services	Short	Internal resources
	That Council undertake broader community infrastructure planning across the Diamond Creek area to identify the future requirements of the Diamond Creek Community Centre single court and the need for training and health and fitness opportunities.	Leisure Services	Short	\$25k - \$30K
	That Council Offices continue to liaise with Whittlesea City Council Officers about the timing of the proposed indoor facility developments in Whittlesea	Leisure Services	Ongoing	Internal resources



Ref.	Action	Responsibility	Timeframe/Staging	Resource Implication
	and monitor the use of these facilities by residents in the north of Nillumbik Shire			
	Continue to review the indoor sport usage and participation against population growth	Leisure Services	Long term	Internal resources

Sub Region Advocacy

Ref.	Action	Responsibility	Timeframe/Staging	Resource Implication
1.1	Identify opportunities for community sporting clubs to access school facilities for training and development programs	Leisure Services Officers from three participating Councils	Ongoing	Internal resources
1.2	Work with schools building or redeveloping sporting infrastructure to ensure the facilities are built to the required facility standards o support community sporting club access.	Leisure Services Officers from three participating Councils	Ongoing	Internal resources
1.3	That Council Officers from the three Councils work in collaboration with Netball Victoria and Basketball to advocate to Sport and Recreation Victoria and Federal Government for funding to support the implementation of the recommended initiative	Leisure Services Officers from three participating Councils	Ongoing	Internal resources

Warranties and Disclaimers

The information contained in this report is provided in good faith. While Otium Planning Group has applied their own experience to the task, they have relied upon information supplied to them by other persons and organisations.

We have not conducted an audit of the information provided by others but have accepted it in good faith. Some of the information may have been provided 'commercial in confidence' and as such these venues or sources of information are not specifically identified. Readers should be aware that the preparation of this report may have necessitated projections of the future that are inherently uncertain and that our opinion is based on the underlying representations, assumptions and projections detailed in this report.

There will be differences between projected and actual results, because events and circumstances frequently do not occur as expected and those differences may be material. We do not express an opinion as to whether actual results will approximate projected results, nor can we confirm, underwrite or guarantee the achievability of the projections as it is not possible to substantiate assumptions which are based on future events.

Accordingly, neither Otium Planning Group, nor any member or employee of Otium Planning Group, undertakes responsibility arising in any way whatsoever to any persons other than client in respect of this report, for any errors or omissions herein, arising through negligence or otherwise however caused.



Appendix 1a - Occupancy Tables - Banyule City Council

Banyule NETS

TIME-SLOT	MONDAY				TUESDAY				WEDNESDAY				THURSDAY				FRIDAY				SATURDAY				SUNDAY							
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4				
Off-Peak Time																																
8.00am-8.30am																																
8.30am-9.00am																																
9.00am-9.30am																																
9.30am-10.00am																																
10.00am-10.30am																																
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1.00pm-1.30pm																																
1.30pm-2.00pm																																
2.00pm-2.30pm																																
2.30pm-3.00pm																																
3.00pm-3.30pm																																
3.30pm-4.00pm																	Set Up	Set Up	Set Up	Set Up												
Peak Time																																
4.00pm-4.30pm																																
4.30pm-5.00pm																																
5.00pm-5.30pm																																
5.30pm-6.00pm																																
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8.30pm-9.00pm																																
9.00pm-9.30pm																																
9.30pm-10.00pm																																
10.00pm-10.30pm																																

Key

School	St Martins	BDNA	YVNC	Macleod	Direct	Futsal	VMNL	Diamond Valley	Rosanna
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Banyule NETS

The following provides a summary of the current usage of the four courts at the Banyule Nets facility.

The stadium is currently available for use for 343 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 140 hours
- Peak = 127 hours

Weekends (Saturday and Sunday)

- Saturday = 32 hours
- Sunday = 44 hours

Total available hours = 343 hours

The stadium is occupied 226.5 hours per week (peak and off peak), which represents a current occupancy rate of 66% of the total 343 court hours available.

- Weekday peak usage accounts for 114.5 hours (90%) of total peak use hours. This is between the hours of 4.00 pm to 10.30 pm (127 hrs per week) Monday to Friday.
- Weekday off peak usage accounts for 65 hours (46%) of total peak use hours. This is between the hours of 9.00 am to 4.00 pm (140 hrs per week) Monday to Friday.
- Weekend use accounts for 47 hours (61.8%) of total weekend use hours. This is between the hours of 8.00 am to 4.00 pm Saturday and 9.00am to 8.00pm Sunday (76 hrs per weekend).

These figures indicate that the facility is at capacity during weekday peak usage times and has some capacity on weekends. When compared to industry accepted trends the facility is also well used during off peak weekday usage periods, which is traditionally a quiet period for indoor sporting facilities.

Venues located as part of a school facility will likely have use by school programs during school hours.



Olympic Village Leisure Centre

TIME SLOT	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1	1	1	1	1	1	1
Off Peak Time							
7.00am-7.30am							
7.30am-8.00am							
8.00am-8.30am							
8.30am-9.00am							
9.00am-9.30am							
9.30am-10.00am							
10.00am-10.30am							
10.30am-11.00am							
11.00am-11.30am							
11.30am-12noon							
12noon-12.30pm							
12.30pm-1.00pm							
1.00pm-1.30pm							
1.30pm-2.00pm							
2.00pm-2.30pm							
2.30pm-3.00pm							
3.00pm-3.30pm							
3.30pm-4.00pm							
					Set Up		
Peak Time							
4.00pm-4.30pm							
4.30pm-5.00pm							
5.00pm-5.30pm							
5.30pm-6.00pm							
6.00pm-6.30pm							
6.30pm-7.00pm							
7.00pm-7.30pm							
7.30pm-8.00pm							
8.00pm-8.30pm							
8.30pm-9.00pm							
9.00pm-9.30pm							
9.30pm-10.00pm							
10.00pm-10.30pm							

Key

 Badminton	 Alice	 Futsal	 Rosanna	 IEBC	 Basketball	 Hummingbird	 Hoop Dreams	 Zumba	 RSG
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Olympic Village Leisure Centre

The following provides a summary of the current usage of the Olympic Village Leisure Centre single indoor court.

The single indoor court is currently available for use for 83 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 45 hours
- Peak = 29 hours

Weekends (Saturday and Sunday)

- Saturday = 5 hours
- Sunday = 4 hours

Total available hours = 83 hours

The stadium is occupied 28.5 hours per week (peak and off peak), which represents a current occupancy rate of (34.3%) for community sporting club use of the total 83 court hours available.

- Weekday peak usage accounts for 21 hours (72.4%) of total peak use hours. This is between the hours of 4.00 pm to close (ranging between 9.00pm and 10.30pm) (29 hrs per week) Monday to Friday.
- During the off peak weekday the facility is used for 4 hours which represents an occupancy rate of (8.9%) of total off peak use hours.
- During the weekend the facility is currently used for a total of 3.5 hours which represents an occupancy rate of 38.9% of total weekend use hours.

These figures indicate that the facility is relatively well used for a single court facility and has some capacity for additional usage. There is capacity to increase weekday off peak usage for mid-week competitions.



Olympic Village Primary School (Charles La Trobe P-12 College)

TIME SLOT	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1	1	1	1	1	1	1
Off Peak Time							
8.00am-8.30am							
8.30am-9.00am							
9.00am-9.30am							
9.30am-10.00am							
10.00am-10.30am							
10.30am-11.00am							
11.00am-11.30am							
11.30am-12noon							
12noon-12.30pm							
12.30pm-1.00pm							
1.00pm-1.30pm							
1.30pm-2.00pm							
2.00pm-2.30pm							
2.30pm-3.00pm							
3.00pm-3.30pm							
3.30pm-4.00pm							
Peak Time							
4.00pm-4.30pm					Set Up		
4.30pm-5.00pm							
5.00pm-5.30pm							
5.30pm-6.00pm							
6.00pm-6.30pm							
6.30pm-7.00pm	Set Up		Set Up	Set Up			
7.00pm-7.30pm							
7.30pm-8.00pm							
8.00pm-8.30pm							
8.30pm-9.00pm							
9.00pm-9.30pm							
9.30pm-10.00pm							
10.00pm-10.30pm							

Key

 School	 IEBC	 Futsal	 Ivanhoe Netball Storm	 VMNL	 Youth Soccer
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Olympic Village Primary School (Charles La Trobe P-12 College)

The Olympic Village Primary School court is used during school hours for school curriculum based activities and by community sporting clubs after hours and on weekends under a Joint Use Agreement.

The following provides a summary of the current usage of the Olympic Village Primary School single indoor court.

The single indoor court is currently available for use for 57 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 0 hours - school use
- Peak = 35 hours

Weekends (Saturday and Sunday)

- Saturday = 11 hours
- Sunday = 11 hours

Total available hours = 57 hours

The stadium is occupied 41.5 hours per week (peak and off peak), which represents a current occupancy rate of (72.5%) for community sporting club use of the total 57 court hours available.

- Weekday peak usage accounts for 21 hours (60%) of total peak use hours. This is between the hours of 4.00 pm to close (ranging between 9.00pm and 10.30pm) Monday to Friday.
- During the off peak weekday the facility is used for school based programs
- During the weekend the facility is currently used for a total of 20.5 hours which represents an occupancy rate of 93% of total weekend use hours.

These figures indicate that the facility is well used for a single court facility with limited capacity for additional usage.

Venues located as part of a school facility will likely have use by school programs during school hours.



Charles La Trobe P-12 College

TIME SLOT	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1	1	1	1	1	1	1
Off Peak Time							
8.00am-8.30am							
8.30am-9.00am							
9.00am-9.30am							
9.30am-10.00am							
10.00am-10.30am							
10.30am-11.00am							
11.00am-11.30am							
11.30am-12noon							
12noon-12.30pm							
12.30pm-1.00pm							
1.00pm-1.30pm							
1.30pm-2.00pm							
2.00pm-2.30pm							
2.30pm-3.00pm							
3.00pm-3.30pm							
3.30pm-4.00pm							
Peak Time							
4.00pm-4.30pm							
4.30pm-5.00pm							
5.00pm-5.30pm							
5.30pm-6.00pm							
6.00pm-6.30pm							
6.30pm-7.00pm							
7.00pm-7.30pm							
7.30pm-8.00pm							
8.00pm-8.30pm							
8.30pm-9.00pm							
9.00pm-9.30pm							
9.30pm-10.00pm							
10.00pm-10.30pm							

Key School Basketball Booking Netball Booking



Charles La Trobe P-12 College

The Charles La Trobe College court is used during school hours for school curriculum based activities and by community sporting clubs after hours and on weekends.

The following provides a summary of the current usage of the Charles La Trobe single indoor court.

The single indoor court is currently available for use for 64 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 2.5 hours - plus school use
- Peak = 32.5 hours

Weekends (Saturday and Sunday)

- Saturday = 14.5 hours
- Sunday = 14.5 hours

Total available hours = 64 hours

The stadium is occupied 32 hours per week (peak and off peak), which represents a current occupancy rate of (50.0%) for community sporting club use of the total 32 court hours available.

- Weekday peak usage accounts for 20.5 hours (63.1%) of total peak use hours. This is between the hours of 4.00 pm to close (10.30pm) Monday to Friday.
- During the off peak weekday the facility is used for school based programs
- During the weekend the facility is currently used for a total of 11.5 hours which represents an occupancy rate of 39.7% of total weekend use hours.

These figures indicate that the facility is well used for a single court facility with capacity for use on Sundays.

Venues located as part of a school facility will likely have use by school programs during school hours.



Montmorency South Primary School

TIME SLOT	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1	1	1	1	1	1	1
Off Peak Time							
8.00am-8.30am							
8.30am-9.00am							
9.00am-9.30am							
9.30am-10.00am							
10.00am-10.30am							
10.30am-11.00am							
11.00am-11.30am							
11.30am-12.00pm							
12.00pm-12.30pm							
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1.00pm-1.30pm							
1.30pm-2.00pm							
2.00pm-2.30pm							
2.30pm-3.00pm							
3.00pm-3.30pm							
3.30pm-4.00pm							
Peak Time							
4.00pm-4.30pm							
4.30pm-5.00pm							
5.00pm-5.30pm							
5.30pm-6.00pm							
6.00pm-6.30pm							
6.30pm-7.00pm							
7.00pm-7.30pm							
7.30pm-8.00pm							
8.00pm-8.30pm							
8.30pm-9.00pm							
9.00pm-9.30pm							
9.30pm-10.00pm							
10.00pm-10.30pm							
10.30pm-11.00pm							

Junior Club home games	Senior State Champ Training	Junior Representative Competition
Junior Club training	Adult Social Comp games	Junior Representative Training
Development Programs	School/Volleyball use	Other sports or venue closed when we'd use
Beginner Programs		



Montmorency South Primary School

The following provides a summary of the current usage of the single court at the Montmorency South Primary School facility.

The stadium is currently available for use for 105 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 40 hours
- Peak = 35 hours

Weekends (Saturday and Sunday)

- Saturday = 15 hours
- Sunday = 15 hours

Total available hours = 105 hours

The stadium is occupied 65 hours per week (peak and off peak), which represents a current occupancy rate of 61.9% of the total 105 court hours available.

- Weekday peak usage accounts for 20 hours (57.1%) of total peak use hours. This is between the hours of 4.00pm to 11.00pm (35 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 35 hours (87.5%) of total off peak use hours. This is between the hours of 8.00am and 4.00pm (40 Hours per week) Monday to Friday.
- Weekend use accounts for 10 hours (33.3%) of total weekend use hours. This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (30 hours per weekend).

Venues located as part of a school facility will likely have use by school programs during school hours.



Viewbank Primary School

TIME SLOT	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1	1	1	1	1	1	1
Off Peak Time							
8.00am-8.30am							
8.30am-9.00am							
9.00am-9.30am							
9.30am-10.00am							
10.00am-10.30am							
10.30am-11.00am							
11.00am-11.30am							
11.30am-12.00pm							
12.00pm-12.30pm							
12.30pm-1.00pm							
1.00pm-1.30pm							
1.30pm-2.00pm							
2.00pm-2.30pm							
2.30pm-3.00pm							
3.00pm-3.30pm							
3.30pm-4.00pm							
Peak Time							
4.00pm-4.30pm							
4.30pm-5.00pm							
5.00pm-5.30pm							
5.30pm-6.00pm							
6.00pm-6.30pm							
6.30pm-7.00pm							
7.00pm-7.30pm							
7.30pm-8.00pm							
8.00pm-8.30pm							
8.30pm-9.00pm							
9.00pm-9.30pm							
9.30pm-10.00pm							
10.00pm-10.30pm							
10.30pm-11.00pm							

Junior Club home games		Senior State Champ Training		Junior Representative Competition	
Junior Club training		Adult Social Comp games		Junior Representative Training	
Development Programs		School/Volleyball use		Other sports or venue closed when we'd use	
Beginner Programs					



Viewbank Primary School

The following provides a summary of the current usage of the single court at the Viewbank Primary School facility.

The stadium is currently available for use for 105 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 40 hours
- Peak = 35 hours

Weekends (Saturday and Sunday)

- Saturday = 15 hours
- Sunday = 15 hours

Total available hours = 105 hours

The stadium is occupied 73.5 hours per week (peak and off peak), which represents a current occupancy rate of 70% of the total 105 court hours available.

- Weekday peak usage accounts for 29 hours (82.9%) of total peak use hours. This is between the hours of 4.00pm to 11.00pm (35 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 35 hours (87.5%) of total off peak use hours. This is between the hours of 8.00am and 4.00pm (40 Hours per week) Monday to Friday.
- Weekend use accounts for 9.5 hours (31.7%) of total weekend use hours. This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (30 hours per weekend).

Venues located as part of a school facility will likely have use by school programs during school hours.



Montmorency Secondary College

TIME SLOT	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY	
	1	2	1	2	1	2	1	2	1	2	1	2	1	2
Off Peak Time														
6.00am-6.30am														
6.30am-7.00am														
7.00am-7.30am														
7.30am-8.00am														
8.00am-8.30am														
8.30am-9.00am														
9.00am-9.30am														
9.30am-10.00am														
10.00am-10.30am														
10.30am-11.00am														
11.00am-11.30am														
11.30am-12.00pm														
12.00pm-12.30pm														
12.30pm-1.00pm														
1.00pm-1.30pm														
1.30pm-2.00pm														
2.00pm-2.30pm														
2.30pm-3.00pm														
3.00pm-3.30pm														
3.30pm-4.00pm														
Peak Time														
4.00pm-4.30pm														
4.30pm-5.00pm														
5.00pm-5.30pm														
5.30pm-6.00pm														
6.00pm-6.30pm														
6.30pm-7.00pm														
7.00pm-7.30pm														
7.30pm-8.00pm														
8.00pm-8.30pm														
8.30pm-9.00pm														
9.00pm-9.30pm														
9.30pm-10.00pm														
10.00pm-10.30pm														
10.30pm-11.00pm														

Junior Club home games	Senior State Champ Training	Jnr Rep Competition	Development Programs	Beginner Programs
Junior Club training	Adult Social Comp games	Jnr Rep Training	School/Volleyball use	No permit for use



Montmorency Secondary College

The following provides a summary of the current usage of the two full sized courts at the Montmorency Secondary College facility.

The stadium is currently available for use for 230 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 100 hours
- Peak = 70 hours

Weekends (Saturday and Sunday)

- Saturday = 30 hours
- Sunday = 30 hours

Total available hours = 230 hours

The stadium is occupied 179 hours per week (peak and off peak), which represents a current occupancy rate of 77.8% of the total 230 court hours available.

- Weekday peak usage accounts for 65 hours (92.9% of total peak use hours). This is between the hours of 4.00pm to 11.00pm (70 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 95 hours (95% of total off peak use hours). This is between the hours of 6.00am and 4.00pm (100 Hours per week) Monday to Friday.
- Weekend use accounts for 19 hours (31.7% of total weekend use hours). This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (60 hours per weekend).

Venues located as part of a school facility will likely have use by school programs during school hours.



Montmorency Secondary College - Old Gym

TIME SLOT	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1	1	1	1	1	1	1
Off Peak Time							
8.00am-8.30am							
8.30am-9.00am							
9.00am-9.30am							
9.30am-10.00am							
10.00am-10.30am							
10.30am-11.00am							
11.00am-11.30am							
11.30am-12.00pm						Not Suitable to play and standard of games	
12.00pm-12.30pm							
12.30pm-1.00pm							
1.00pm-1.30pm							
1.30pm-2.00pm							
2.00pm-2.30pm							
2.30pm-3.00pm							
3.00pm-3.30pm							
3.30pm-4.00pm							
Peak Time							
4.00pm-4.30pm							
4.30pm-5.00pm							
5.00pm-5.30pm							
5.30pm-6.00pm							
6.00pm-6.30pm							
6.30pm-7.00pm							
7.00pm-7.30pm							
7.30pm-8.00pm							
8.00pm-8.30pm							
8.30pm-9.00pm							
9.00pm-9.30pm							
9.30pm-10.00pm							
10.00pm-10.30pm							
10.30pm-11.00pm							

Junior Club home games		Senior State Champ Training		Junior Representative Competition	
Junior Club training		Adult Social Comp games		Junior Representative Training	
Development Programs		School/Volleyball use		Other sports or venue closed when we'd use	
Beginner Programs					



Montmorency Secondary College - Old Gym (3/4 sized court)

The following provides a summary of the current usage of the undersized single court at the Montmorency Secondary College facility.

The stadium is currently available for use for 105 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 40 hours
- Peak = 35 hours

Weekends (Saturday and Sunday)

- Saturday = 15 hours
- Sunday = 15 hours

Total available hours = 105 hours

The stadium is occupied 73.5 hours per week (peak and off peak), which represents a current occupancy rate of 70% of the total 105 court hours available.

- Weekday peak usage accounts for 26 hours (74.3%) of total peak use hours. This is between the hours of 4.00pm to 11.00pm (35 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 35 hours (87.5%) of total off peak use hours. This is between the hours of 8.00am and 4.00pm (40 Hours per week) Monday to Friday.
- Weekend use accounts for 12.5 hours (41.7%) of total weekend use hours. This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (30 hours per weekend).

Venues located as part of a school facility will likely have use by school programs during school hours.



St Helena Secondary College

TIME SLOT	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY	
	1	2	1	2	1	2	1	2	1	2	1	2	1	2
Off Peak Time														
8.00am-8.30am														
8.30am-9.00am														
9.00am-9.30am														
9.30am-10.00am														
10.00am-10.30am														
10.30am-11.00am														
11.00am-11.30am														
11.30am-12.00pm														
12.00pm-12.30pm														
12.30pm-1.00pm														
1.00pm-1.30pm														
1.30pm-2.00pm														
2.00pm-2.30pm														
2.30pm-3.00pm														
3.00pm-3.30pm														
3.30pm-4.00pm														
Peak Time														
4.00pm-4.30pm														
4.30pm-5.00pm														
5.00pm-5.30pm														
5.30pm-6.00pm														
6.00pm-6.30pm														
6.30pm-7.00pm														
7.00pm-7.30pm														
7.30pm-8.00pm														
8.00pm-8.30pm														
8.30pm-9.00pm														
9.00pm-9.30pm														
9.30pm-10.00pm														
10.00pm-10.30pm														
10.30pm-11.00pm														

Junior Club home games		Senior State Champ Training		Junior Representative Competition	
Junior Club training		Adult Social Comp games		Junior Representative Training	
Development Programs		School/Volleyball use		Other sports or venue closed when we'd use	
Beginner Programs					



St Helena Secondary College

The following provides a summary of the current usage of the two courts at the St Helena Secondary College facility.

The stadium is currently available for use for 210 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 80 hours
- Peak = 70 hours

Weekends (Saturday and Sunday)

- Saturday = 30 hours
- Sunday = 30 hours

Total available hours = 210 hours

The stadium is occupied 136 hours per week (peak and off peak), which represents a current occupancy rate of 64.8% of the total 210 court hours available.

- Weekday peak usage accounts for 46 hours (65.7%) of total peak use hours. This is between the hours of 4.00pm to 11.00pm (70 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 70 hours (87.5%) of total off peak use hours. This is between the hours of 8.00am and 4.00pm (80 Hours per week) Monday to Friday.
- Weekend use accounts for 20 hours (33.3%) of total weekend use hours. This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (60 hours per weekend).

Venues located as part of a school facility will likely have use by school programs during school hours.



Macleod Recreation Fitness Centre

TIME SLOT	MONDAY 1	TUESDAY 1	WEDNESDAY 1	THURSDAY 1	FRIDAY 1	SATURDAY	SUNDAY 1
Off Peak Time							
6.00am-6.30am							
6.30am-7.00am							
7.00am-7.30am							
7.30am-8.00am							
8.00am-8.30am							
8.30am-9.00am							
9.00am-9.30am							
9.30am-10.00am							
10.00am-10.30am							
10.30am-11.00am							
11.00am-11.30am							
11.30am-12.00pm							
12.00pm-12.30pm							
12.30pm-1.00pm							
1.00pm-1.30pm							
1.30pm-2.00pm							
2.00pm-2.30pm							
2.30pm-3.00pm							
3.00pm-3.30pm							
3.30pm-4.00pm							
Peak Time							
4.00pm-4.30pm							
4.30pm-5.00pm							
5.00pm-5.30pm							
5.30pm-6.00pm							
6.00pm-6.30pm							
6.30pm-7.00pm							
7.00pm-7.30pm							
7.30pm-8.00pm							
8.00pm-8.30pm							
8.30pm-9.00pm							
9.00pm-9.30pm							
9.30pm-10.00pm							

Key

 School Group	 Group Fitness	 Badminton Club	 Basketball Club	 Casual Badminton Use
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Macleod Recreation and Fitness Centre

The following provides a summary of the current usage of the Macleod Recreation and Fitness Centre single indoor court.

The single indoor court is currently available for use for 104 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 50 hours
- Peak = 30 hours

Weekends (Saturday and Sunday)

- Saturday = 12 hours
- Sunday = 12 hours

Total available hours = 104 hours

The stadium is occupied 45.5 hours per week (peak and off peak), which represents a current occupancy rate of 44% of the total 104 court hours available.

- Weekday peak usage accounts for 22 hours (73.3%) of total peak use hours. This is currently between the hours of 4.00pm to 10.00pm (30 hours per week) Monday to Friday.
- Weekday off peak usage accounts for 5 hours (10%) of total off peak use hours. This is between the hours of 6.00am and 4.00pm (50 hours per week) Monday to Friday.
- Weekend usage accounts for 18.5 hours (77.1%) of total weekend use hours. This is between the hours of 8.00am to 8.00pm Saturdays and Sundays (24 hours per weekend).



Appendix 1b - Occupancy Tables - Darebin City Council

Darebin Community Sports Centre

TIME SLOT	MONDAY							TUESDAY							WEDNESDAY							THURSDAY							FRIDAY							SATURDAY							SUNDAY																				
	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7														
Off Peak Time	Outdoor							Only for							Netball							And							Tennis																																		
8.00am-8.30am																																											Only Open early for events																				
8.30am-9.00am																																																															
9.00am-9.30am																																																															
9.30am-10.00am																																																															
10.00am-10.30am																																																															
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5.30pm-6.00pm																																																															
Peak Time																																																															
6.00pm-6.30pm																																																															
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7.00pm-7.30pm																																																															
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8.00pm-8.30pm																																																															



TIME SLOT	MONDAY							TUESDAY							WEDNESDAY							THURSDAY							FRIDAY							SATURDAY							SUNDAY													
	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7	1	2	3	4	5	6	7							
8.30pm-9.00pm	DBA Training	DBA Training	DBA Training					DBA Training		DBA Training	DBA Training				DBA Training	DBA Training	DBA Training	DBA Training	DBA Training			DBA Training		DBA Training	DBA Training				DBA Training							DBA Training							DBA Training							DBA Training						
9.00pm-9.30pm																																																								
9.30pm-10.00pm																																																								
10.00pm-10.30pm																																																								
10.30pm-11.00pm																																																								

Key

DBA Competition	DBA Training	DNA Comps	Dodgeball Comp
DBA Aussie Hoops	Whittlesea BBall Comp	Netball Training	Roller Derby Training
Other Clubs Bball Training	Wheelchair Handball	City Side Sports Netball Comp	YMCA Programs eg. Golden Oldies, Happy Group, Mini Roos
		Challenge Volleyball Comp	Soccer Programs
		Volleyball Training	Reservoir High School contract use
		Regular Casual bookings	

This doesn't include School Sports that occur between 27-30 times a year during the 10.00am-3.00pm Weekdays.

Events are held mainly on weekends - Computer market every third Sunday of the month

- Eltham Tournament 3 days over Australia Day weekend
- 6-10 times a year on a Friday, Saturday or Sunday
- 10 Taekwondo/Karate or Mixed Martial Arts events

Opening times on weekends change depending on events and booking start/finish times.



Darebin Community Sports Centre

The following provides a summary of the current usage of the 4 courts at the Darebin Community Sports Centre facility.

The stadium is currently available for use for 420 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 160 hours
- Peak = 140 hours

Weekends (Saturday and Sunday)

- Saturday = 60 hours
- Sunday = 60 hours

Total available hours = 420 hours

The stadium is occupied 230.5 hours per week (peak and off peak), which represents a current occupancy rate of 54.9% of the total 420 court hours available.

- Weekday peak usage accounts for 99 hours (70.7%) of total peak use hours. This is between the hours of 4.00pm to 11pm (140 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 78.5 hours (49.1%) of total off peak use hours. This is between the hours of 8.00am and 4.00pm (160 Hours per week) Monday to Friday.
- Weekend use accounts for 53 hours (44.2%) of total weekend use hours. This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (120 hours per weekend).

Venues located as part of a school facility will likely have use by school programs during school hours.



Appendix 1c - Occupancy Tables - Nillumbik Shire Council

Community Bank Sports Centre

TIME SLOT	Monday						TUESDAY						WEDNESDAY						THURSDAY						FRIDAY						SATURDAY						SUNDAY					
	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6
Off Peak Time																																										
8.00am-8.30am																																										
8.30am-9.00am																																										
9.00am-9.30am																																										
9.30am-10.00am																																										
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3.00pm-3.30pm																																										
3.30pm-4.00pm																																										
Peak Time																																										
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10.30pm-11.00pm																																										

Key

Diamond Creek East PS & Diamond Valley SC		Diamond Creek Basketball Club		Diamond Creek Force Netball Association	
Diamond Valley Basketball Association		Blaze		Futsal	



Community Bank Sports Centre

The following provides a summary of the current usage of the three courts at the Community Bank Stadium facility. It should be noted that this facility also includes an elite gymnastics facility which is leased to a commercial operator. The facility is located on land owned by the Department of Education and Training and there is a joint use agreement between Nillumbik Shire Council and the Department.

The stadium is currently available for use for 315 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 120 hours
- Peak = 105 hours

Weekends (Saturday and Sunday)

- Saturday = 45 hours
- Sunday = 45 hours

Total available hours = 315 hours

The stadium is occupied 201 hours per week (peak and off peak), which represents a current occupancy rate of 63.8% of the total 315 court hours available.

- Weekday peak usage accounts for 69 hours (65.7%) of total peak use hours. This is between the hours of 4.00pm to 11.00pm (105 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 70 hours (58.3%) of total off peak use hours. This is between the hours of 8.00am and 4.00pm (105 Hours per week) Monday to Friday.
- Weekend use accounts for 62 hours (68.9%) of total weekend use hours. This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (90 hours per weekend).

Venues located as part of a school facility will likely have use by school programs during school hours.



Eltham High School

TIME SLOT	MONDAY			TUESDAY			WEDNESDAY			THURSDAY			FRIDAY			SATURDAY			SUNDAY		
	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3
Off Peak Time																					
6.00am-6.30am	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
6.30am-7.00am	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
7.00am-7.30am	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
7.30am-8.00am	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
8.00am-8.30am	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
8.30am-9.00am	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
9.00am-9.30am	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
9.30am-10.00am	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
10.00am-10.30am	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
10.30am-11.00am	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
11.00am-11.30am	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
11.30am-12.00pm	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
12.00pm-12.30pm	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
12.30pm-1.00pm	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
1.00pm-1.30pm	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
1.30pm-2.00pm	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
2.00pm-2.30pm	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
2.30pm-3.00pm	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
3.00pm-3.30pm	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
3.30pm-4.00pm	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	Pink	Pink	Black	White	White	Black	Black	Black	Black	Black	
Peak Time																					
4.00pm-4.30pm	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	White	White	White	Green	Green	Green	Blue	
4.30pm-5.00pm	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	White	White	White	Green	Green	Green	Blue	
5.00pm-5.30pm	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Pink	Pink	Pink	Green	Green	Green	Blue	
5.30pm-6.00pm	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Pink	Pink	Pink	Green	Green	Green	Blue	
6.00pm-6.30pm	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	Red	White	White	White	Green	Green	Green	Blue	
6.30pm-7.00pm	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Blue	Blue	Blue	Green	Green	Green	Blue	
7.00pm-7.30pm	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Blue	Blue	Blue	Green	Green	Green	Blue	
7.30pm-8.00pm	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Blue	Blue	Blue	Green	Green	Green	Blue	
8.00pm-8.30pm	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Blue	Blue	Blue	Green	Green	Green	Blue	
8.30pm-9.00pm	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Blue	Blue	Blue	Green	Green	Green	Blue	
9.00pm-9.30pm	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Blue	Blue	Blue	Green	Green	Green	Blue	
9.30pm-10.00pm	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Blue	Blue	Blue	Green	Green	Green	Blue	
10.00pm-10.30pm	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Blue	Blue	Blue	Black	Black	Black	Black	
10.30pm-11.00pm	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Blue	Blue	Blue	Black	Black	Black	Black	

Junior Club home games	Green	Senior State Champ Training	Yellow	Junior Representative Competition	Blue
Junior Club training	Red	Adult Social Comp games	Orange	Junior Representative Training	Light Blue
Development Programs	Pink	School/Volleyball use	Purple	No permit for use	Black



Eltham High School

The following provides a summary of the current usage of the three courts at the Eltham High School facility.

The stadium is currently available for use for 328.5 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 142.5 hours
- Peak = 105 hours

Weekends (Saturday and Sunday)

- Saturday = 42 hours
- Sunday = 39 hours

Total available hours = 328.5 hours

The stadium is occupied 302.5 hours per week (peak and off peak), which represents a current occupancy rate of 92.1% of the total 328.5 court hours available.

- Weekday peak usage accounts for 102 hours (97.1%) of total peak use hours. This is between the hours of 4.00pm to 11.00pm (105 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 136 hours (95.4%) of total off peak use hours. This is between the hours of 7.30am and 4.00pm on court 1 and 6.00am to 4.00pm on courts 2 and 4 (142.5 Hours per week) Monday to Friday.
- Weekend use accounts for 64.5 hours (79.6%) of total weekend use hours. This is between the hours of 8.00am to 10.00pm Saturday and 9.00am to 10.00pm Sunday (81 hours per weekend).

Venues located as part of a school facility will likely have use by school programs during school hours.



Eltham Leisure Centre

TIME SLOT	MONDAY				TUESDAY				WEDNESDAY				THURSDAY				FRIDAY				SATURDAY				SUNDAY			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Off Peak Time																												
8.00am-8.30am																												
8.30am-9.00am																												
9.00am-9.30am																												
9.30am-10.00am																												
10.00am-10.30am	Light Blue								Light Blue												Light Blue							
10.30am-11.00am	Light Blue																											
11.00am-11.30am	Light Blue																											
11.30am-12.00pm																												
12.00pm-12.30pm																												
12.30pm-1.00pm																												
1.00pm-1.30pm	Light Green												Light Green															
1.30pm-2.00pm	Light Green												Light Green															
2.00pm-2.30pm	Light Green												Light Green															
2.30pm-3.00pm	Light Green				Light Orange								Light Green															
3.00pm-3.30pm	Light Green				Light Orange																Light Yellow							
3.30pm-4.00pm																												
Peak Time																												
4.00pm-4.30pm																												
4.30pm-5.00pm	Dark Green				Dark Green				Dark Green				Dark Green								Light Yellow							
5.00pm-5.30pm	Dark Green				Dark Green				Dark Green				Dark Green								Light Yellow							
5.30pm-6.00pm	Dark Green				Dark Green				Dark Green				Dark Green								Light Yellow							
6.00pm-6.30pm	Dark Green				Dark Green				Dark Green				Dark Green								Light Yellow							
6.30pm-7.00pm	Dark Green				Dark Green				Dark Green				Dark Green				Light Orange				Light Yellow							
7.00pm-7.30pm	Dark Green				Dark Green				Dark Green				Light Purple				Light Orange				Light Yellow							
7.30pm-8.00pm	Dark Green				Dark Green				Dark Green				Light Purple				Light Orange				Light Yellow							
8.00pm-8.30pm	Dark Green				Dark Green				Dark Green				Light Purple				Light Orange				Light Yellow							
8.30pm-9.00pm	Dark Green				Dark Green				Dark Green				Light Purple				Light Orange				Light Yellow							
9.00pm-9.30pm	Dark Green				Dark Green				Dark Green				Light Purple				Light Orange				Light Yellow							
9.30pm-10.00pm	Dark Green				Dark Green				Dark Green				Light Purple				Light Orange				Light Yellow							
10.00pm-10.30pm	Dark Green				Dark Green				Dark Green				Light Purple				Light Orange				Light Yellow							
10.30pm-11.00pm	Dark Green				Dark Green				Dark Green				Light Purple				Light Orange				Light Yellow							

Key

Eltham Basketball Club	Dark Green	School Booking	Light Green	School Booking	Light Blue
Eltham Badminton Club	Light Purple	Casual Stadium Use	Light Orange	Casual Stadium Use	Light Yellow
Other	Light Pink				



Eltham Leisure Centre Continued

TIME SLOT	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY	
	1	2	1	2	1	2	1	2	1	2	1	2	1	2
Off Peak Time														
8.00am-8.30am														
8.30am-9.00am														
9.00am-9.30am														
9.30am-10.00am														
10.00am-10.30am														
10.30am-11.00am														
11.00am-11.30am														
11.30am-12.00pm														
12.00pm-12.30pm														
12.30pm-1.00pm														
1.00pm-1.30pm														
1.30pm-2.00pm														
2.00pm-2.30pm														
2.30pm-3.00pm														
3.00pm-3.30pm														
3.30pm-4.00pm														
Peak Time														
4.00pm-4.30pm														
4.30pm-5.00pm														
5.00pm-5.30pm														
5.30pm-6.00pm														
6.00pm-6.30pm														
6.30pm-7.00pm														
7.00pm-7.30pm														
7.30pm-8.00pm														
8.00pm-8.30pm														
8.30pm-9.00pm														
9.00pm-9.30pm														
9.30pm-10.00pm														
10.00pm-10.30pm														
10.30pm-11.00pm														

Junior Club home games	Senior State Champ Training	Jnr Rep Competition	Development Programs	Beginner Programs
Junior Club training	Adult Social Comp games	Jnr Rep Training	School/Volleyball use	Other sports or venue closed when we'd use



Eltham Leisure Centre

The following provides a summary of the current usage of the two courts at the Eltham Leisure Centre facility.

The stadium is currently available for use for 210 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 80 hours
- Peak = 70 hours

Weekends (Saturday and Sunday)

- Saturday = 30 hours
- Sunday = 30 hours

Total available hours = 210 hours

The stadium is occupied 118 hours per week (peak and off peak), which represents a current occupancy rate of 56.2% of the total 210 court hours available.

- Weekday peak usage accounts for 55 hours (78.6%) of total peak use hours. This is between the hours of 4.00pm to 11.00pm (70 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 23 hours (28.8%) of total off peak use hours. This is between the hours of 8.00am and 4.00pm (80 Hours per week) Monday to Friday.
- Weekend use accounts for 40 hours (66.7%) of total weekend use hours. This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (60 hours per weekend).



Diamond Creek Community Centre

TIME SLOT	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
COURT NUMBER	1	1	1	1	1	1	1
Off Peak Time							
6.00am-6.30am							
6.30am-7.00am							
7.00am-7.30am							
7.30am-8.00am							
8.00am-8.30am							
8.30am-9.00am							
9.00am-9.30am							
9.30am-10.00am							
10.00am-10.30am							
10.30am-11.00am							
11.00am-11.30am							
11.30am-12.00pm							
12.00pm-12.30pm							
12.30pm-1.00pm							
1.00pm-1.30pm							
1.30pm-2.00pm							
2.00pm-2.30pm							
2.30pm-3.00pm							
3.00pm-3.30pm							
3.30pm-4.00pm							
Peak Time							
4.00pm-4.30pm							
4.30pm-5.00pm							
5.00pm-5.30pm							
5.30pm-6.00pm							
6.00pm-6.30pm							
6.30pm-7.00pm							
7.00pm-7.30pm							
7.30pm-8.00pm							
8.00pm-8.30pm							
8.30pm-9.00pm							
9.00pm-9.30pm							

Key

Domestic competition		Big V Competition		Representative Competition	
Domestic training		Big V Training		Representative Training	
Programs		School Bookings		Other	



Diamond Creek Community Centre

The following provides a summary of the current usage of the single court at the Diamond Creek Community Centre facility.

The stadium is currently available for use for 115 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 50 hours
- Peak = 35 hours

Weekends (Saturday and Sunday)

- Saturday = 15 hours
- Sunday = 15 hours

Total available hours = 115 hours

The stadium is occupied 45 hours per week (peak and off peak), which represents a current occupancy rate of 39.1% of the total 115 court hours available.

- Weekday peak usage accounts for 19 hours (54.3%) of total peak use hours. This is between the hours of 4.00pm to 11.00pm (35 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 16 hours (32%) of total off peak use hours. This is between the hours of 6.00am and 4.00pm (50 Hours per week) Monday to Friday.
- Weekend use accounts for 10 hours (33.3%) of total weekend use hours. This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (30 hours per weekend).



Eltham College

TIME SLOT	MONDAY 1	TUESDAY 1	WEDNESDAY 1	THURSDAY 1	FRIDAY 1	SATURDAY 1	SUNDAY 1
Off Peak Time							
8.00am-8.30am							
8.30am-9.00am							
9.00am-9.30am							
9.30am-10.00am							
10.00am-10.30am							
10.30am-11.00am							
11.00am-11.30am							
11.30am-12.00pm							
12.00pm-12.30pm							
12.30pm-1.00pm							
1.00pm-1.30pm							
1.30pm-2.00pm							
2.00pm-2.30pm							
2.30pm-3.00pm							
3.00pm-3.30pm							
3.30pm-4.00pm							
Peak Time							
4.00pm-4.30pm							
4.30pm-5.00pm							
5.00pm-5.30pm							
5.30pm-6.00pm							
6.00pm-6.30pm							
6.30pm-7.00pm							
7.00pm-7.30pm							
7.30pm-8.00pm							
8.00pm-8.30pm							
8.30pm-9.00pm							
9.00pm-9.30pm							
9.30pm-10.00pm							
10.00pm-10.30pm							
10.30pm-11.00pm							

Junior Club home games		Senior State Champ Training		Junior Representative Competition	
Junior Club training		Adult Social Comp games		Junior Representative Training	
Development Programs		School/Volleyball use		Other sports or venue closed when we'd use	
Beginner Programs					



Eltham College

The following provides a summary of the current usage of the single court at the Eltham College facility.

The stadium is currently available for use for 105 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 40 hours
- Peak = 35 hours

Weekends (Saturday and Sunday)

- Saturday = 15 hours
- Sunday = 15 hours

Total available hours = 105 hours

The stadium is occupied 64.5 hours per week (peak and off peak), which represents a current occupancy rate of 61.4% of the total 105 court hours available.

- Weekday peak usage accounts for 20 hours (57.1%) of total peak use hours. This is between the hours of 4.00pm to 11.00pm (35 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 35 hours (87.5%) of total off peak use hours. This is between the hours of 8.00am and 4.00pm (40 Hours per week) Monday to Friday.
- Weekend use accounts for 9.5 hours (31.7%) of total weekend use hours. This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (30 hours per weekend).

Venues located as part of a school facility will likely have use by school programs during school hours.



Hurstbridge Stadium

The following provides a summary of the current usage of the single court at the Hurstbridge Stadium facility.

The stadium is currently available for use for 105 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 40 hours
- Peak = 35 hours

Weekends (Saturday and Sunday)

- Saturday = 15 hours
- Sunday = 15 hours

Total available hours = 105 hours

The stadium is occupied 22 hours per week (peak and off peak), which represents a current occupancy rate of 21% of the total 105 court hours available.

- Weekday peak usage accounts for 20 hours (57.1%) of total peak use hours. This is between the hours of 4.00pm to 11.00pm (35 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 0 hours (0%) of total off peak use hours. This is between the hours of 8.00am and 4.00pm (40 Hours per week) Monday to Friday.
- Weekend use accounts for 2 hours (6.7%) of total weekend use hours. This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (30 hours per weekend).



Diamond Valley Sports & Fitness Centre

The following provides a summary of the current usage of the six courts at the Diamond Valley Sports & Fitness Centre.

The stadium is currently available for use for 630 court hours per week based on the following times:

Weekdays (Monday to Friday)

- Off Peak = 240 hours
- Peak = 210 hours

Weekends (Saturday and Sunday)

- Saturday = 90 hours
- Sunday = 90 hours

Total available hours = 630 hours

The stadium is occupied 369.5 hours per week (peak and off peak), which represents a current occupancy rate of 58.7% of the total 630 court hours available.

- Weekday peak usage accounts for 176 hours (83.8%) of total peak use hours. This is between the hours of 4.00pm to 11.00pm (210 Hours per week) Monday to Friday.
- Weekday off peak usage accounts for 75.5 hours (31.5%) of total off peak use hours. This is between the hours of 8.00am and 4.00pm (240 Hours per week) Monday to Friday.
- Weekend use accounts for 118 hours (65.6%) of total weekend use hours. This is between the hours of 8.00am to 11.00pm Saturday and 8.00am to 11.00pm Sunday (180 hours per weekend).



Appendix 2 - Postcodes of Registered Members

Local Government Authority (LGA)	Darebin Basketball Association		Whittlesea Basketball Association		Diamond Valley Basketball Association		Eltham Wildcats Basketball Association	
	Total	%	Total	%	Total	%	Total	%
Alpine	0	0.00	0	0.00	2	0.04	0	0.00
Ararat	0	0.00	0	0.00	1	0.02	0	0.00
Ballarat	0	0.00	1	0.04	0	0.00	0	0.00
Banyule	25	16.56	290	10.82	917	16.48	1005	21.65
Bass Coast	0	0.00	0	0.00	1	0.02	0	0.00
Bayside	0	0.00	0	0.00	0	0.00	1	0.02
Baw Baw	0	0.00	0	0.00	1	0.02	0	0.00
Bendigo	0	0.00	1	0.04	3	0.05	0	0.00
Boroondara	2	1.32	1	0.04	10	0.18	43	0.93
Brimbank	3	1.99	3	0.11	8	0.14	6	0.13
Campaspe	1	0.66	1	0.04	0	0.00	2	0.04
Cardinia	0	0.00	0	0.00	1	0.02	0	0.00
Casey	0	0.00	1	0.04	1	0.02	1	0.02
City of Yarra	4	2.65	9	0.34	15	0.27	7	0.15
Colac Otway	0	0.00	0	0.00	0	0.00	1	0.02
Dandenong	1	0.66	0	0.00	0	0.00	0	0.00
Darebin	29	19.21	200	7.47	74	1.33	58	1.25
East Gippsland	0	0.00	0	0.00	2	0.04	0	0.00
Geelong	0	0.00	1	0.04	2	0.04	1	0.02
Glen Eira	0	0.00	0	0.00	1	0.02	2	0.04
Glenelg	0	0.00	0	0.00	0	0.00	2	0.04
Golden Plains	0	0.00	0	0.00	19	0.34	0	0.00
Hobsons Bay	1	0.66	1	0.04	1	0.02	5	0.11
Horsham	0	0.00	0	0.00	0	0.00	3	0.06
Hume	8	5.30	47	1.75	15	0.27	16	0.34
Kingston	1	0.66	0	0.00	0	0.00	3	0.06
Knox	0	0.00	1	0.04	1	0.02	13	0.28
Latrobe	0	0.00	0	0.00	0	0.00	1	0.02
Macedon Ranges	0	0.00	9	0.34	1	0.02	0	0.00
Manningham	1	0.66	2	0.07	39	0.70	189	4.07
Maribyrnong	1	0.66	1	0.04	3	0.05	2	0.04
Maroondah	0	0.00	0	0.00	4	0.07	2	0.04
Melbourne	10	6.62	30	1.12	25	0.45	15	0.32
Melton	0	0.00	4	0.15	3	0.05	0	0.00
Mitchell	0	0.00	3	0.11	10	0.18	14	0.30
Monash	0	0.00		0.00	1	0.02	3	0.06
Moonee Valley	4	2.65	1	0.04	4	0.07	4	0.09
Moreland	13	8.61	10	0.37	17	0.31	16	0.34
Mornington	0	0.00	0	0.00	1	0.02	2	0.04
Mt Alexander	0	0.00	0	0.00	1	0.02	1	0.02
Murrindindi	0	0.00	2	0.07	11	0.20	0	0.00
Nillumbik	2	1.32	25	0.93	2583	46.43	2711	58.39



Local Government Authority (LGA)	Darebin Basketball Association		Whittlesea Basketball Association		Diamond Valley Basketball Association		Eltham Wildcats Basketball Association	
Port Phillip	2	1.32	0	0.00	1	0.02	7	0.15
Shepparton	0	0.00	0	0.00	0	0.00	1	0.02
Stonnington	0	0.00	0	0.00	0	0.00	2	0.04
Wangaratta	0	0.00	0	0.00	0	0.00	3	0.06
Wellington	0	0.00	0	0.00	0	0.00	6	0.13
Whitehorse	2	1.32	2	0.07	3	0.05	17	0.37
Whittlesea	40	26.49	2003	74.77	1434	25.78	464	9.99
Wyndham	0	0.00	1	0.04	0	0.00	1	0.02
Yarra Ranges	0	0.00	1	0.04	3	0.05	13	0.28
Unconfirmed Post code	1	0.66	28	1.05	344	6.18	114	2.40
Total Registered Participants	151	100.00	2679	100.00	5563	100.00	4757	100.00



Appendix 3 - Age Group Distributions Across Council Areas

Table 24 Banyule City Council Age Group Population Distribution

	2011			2006			Change 2006 to 2011
	Number	%	Greater Melbourne %	Number	%	Greater Melbourne %	
0 to 4	7,703	6.5	6.5	6,789	5.9	6.3	+914
5 to 9	6,680	5.6	6.0	6,754	5.9	6.3	-74
10 to 14	6,691	5.7	5.9	6,886	6.0	6.4	-195
15 to 19	7,073	6.0	6.3	7,643	6.7	6.7	-570
20 to 24	8,127	6.9	7.5	7,854	6.8	7.4	+273
25 to 29	7,733	6.5	7.9	7,159	6.2	7.1	+574
30 to 34	7,971	6.7	7.5	7,945	6.9	7.7	+26
35 to 39	8,692	7.3	7.5	8,452	7.4	7.9	+240
40 to 44	8,524	7.2	7.5	8,199	7.1	7.5	+325
45 to 49	8,090	6.8	6.9	8,372	7.3	7.2	-282
50 to 54	8,019	6.8	6.4	7,870	6.9	6.4	+149
55 to 59	7,307	6.2	5.6	7,555	6.6	5.9	-248
60 to 64	7,061	6.0	5.1	5,959	5.2	4.5	+1,102
65 to 69	5,394	4.6	3.9	4,493	3.9	3.6	+901
70 to 74	4,079	3.4	3.0	3,892	3.4	3.0	+187
75 to 79	3,346	2.8	2.4	3,646	3.2	2.6	-300
80 to 84	2,910	2.5	2.0	3,010	2.6	2.0	-100
85 and over	2,905	2.5	1.8	2,390	2.1	1.6	+515
Total	118,305	100.0	100.0	114,868	100.0	100.0	+3,437

Table 25 Darebin City Council Age Group Population Distribution

	2011			2006			Change 2006 to 2011
	Number	%	Greater Melbourne %	Number	%	Greater Melbourne %	
0 to 4	8,860	6.5	6.5	8,184	6.4	6.3	+676
5 to 9	7,284	5.3	6.0	6,726	5.3	6.3	+558
10 to 14	6,101	4.5	5.9	6,000	4.7	6.4	+101
15 to 19	6,475	4.7	6.3	6,740	5.3	6.7	-265
20 to 24	10,738	7.9	7.5	9,930	7.8	7.4	+808
25 to 29	12,905	9.5	7.9	10,607	8.3	7.1	+2,298
30 to 34	12,410	9.1	7.5	11,551	9.0	7.7	+859
35 to 39	11,650	8.5	7.5	11,655	9.1	7.9	-5
40 to 44	11,075	8.1	7.5	9,680	7.6	7.5	+1,395
45 to 49	9,024	6.6	6.9	8,545	6.7	7.2	+479
50 to 54	7,932	5.8	6.4	6,958	5.4	6.4	+974
55 to 59	6,490	4.8	5.6	6,079	4.7	5.9	+411
60 to 64	5,542	4.1	5.1	5,063	4.0	4.5	+479
65 to 69	4,649	3.4	3.9	5,058	3.9	3.6	-409
70 to 74	4,551	3.3	3.0	4,907	3.8	3.0	-356
75 to 79	4,195	3.1	2.4	4,553	3.6	2.6	-358
80 to 84	3,519	2.6	2.0	3,300	2.6	2.0	+219
85 and over	3,074	2.3	1.8	2,527	2.0	1.6	+547
Total	136,474	100.0	100.0	128,063	100.0	100.0	+8,411

Table 26 Nillumbik Shire Council Age Group Population Distribution

	2011			2006			Change 2006 to 2011
	Number	%	Greater Melbourne %	Number	%	Greater Melbourne %	
0 to 4	3,573	5.9	6.5	3,804	6.4	6.3	-231



	2011			2006			Change
	Number	%	%	Number	%	%	
5 to 9	4,320	7.2	6.0	4,512	7.5	6.3	-192
10 to 14	4,672	7.7	5.9	5,101	8.5	6.4	-429
15 to 19	5,009	8.3	6.3	5,404	9.0	6.7	-395
20 to 24	4,191	6.9	7.5	3,921	6.6	7.4	+270
25 to 29	2,598	4.3	7.9	2,371	4.0	7.1	+227
30 to 34	2,645	4.4	7.5	3,276	5.5	7.7	-631
35 to 39	3,996	6.6	7.5	4,559	7.6	7.9	-563
40 to 44	4,969	8.2	7.5	5,160	8.6	7.5	-191
45 to 49	5,143	8.5	6.9	5,640	9.4	7.2	-497
50 to 54	5,271	8.7	6.4	4,972	8.3	6.4	+299
55 to 59	4,517	7.5	5.6	4,171	7.0	5.9	+346
60 to 64	3,664	6.1	5.1	2,637	4.4	4.5	+1,027
65 to 69	2,349	3.9	3.9	1,585	2.7	3.6	+764
70 to 74	1,395	2.3	3.0	912	1.5	3.0	+483
75 to 79	818	1.4	2.4	754	1.3	2.6	+64
80 to 84	586	1.0	2.0	509	0.9	2.0	+77
85 and over	629	1.0	1.8	503	0.8	1.6	+126
Total	60,345	100.0	100.0	59,791	100.0	100.0	+554

Table 27 Sub-Regional Future Population Projections

Age Group Distribution	2036							
	Banyule City Council		Darebin Shire Council		Nillumbik City Council		Total	
	Number	%	Number	%	Number	%	Number	%
0 to 4	9,063	6.1	12,528	6.5	3,623	5.4	25,214	6.2
5 to 9	8,451	5.7	10,650	5.5	4,410	6.6	23,511	5.8
10 to 14	8,118	5.5	9,021	4.7	4,854	7.2	21,993	5.4
15 to 19	8,357	5.6	9,969	5.2	4,850	7.2	23,176	5.7
20 to 24	9,440	6.4	14,860	7.7	4,080	6.1	28,380	7.0
25 to 29	9,961	6.7	17,707	9.2	2,958	4.4	30,626	7.5
30 to 34	10,225	6.9	17,496	9.1	3,017	4.5	30,738	7.5
35 to 39	10,403	7.0	16,072	8.4	3,906	5.8	30,381	7.5
40 to 44	10,132	6.8	14,373	7.5	4,613	6.9	29,118	7.1
45 to 49	9,666	6.5	12,594	6.6	4,874	7.2	27,134	6.7
50 to 54	9,188	6.2	11,170	5.8	4,757	7.1	25,115	6.2
55 to 59	8,502	5.7	9,632	5.0	4,409	6.6	22,543	5.5
60 to 64	7,840	5.3	8,361	4.4	4,085	6.1	20,286	5.0
65 to 69	7,068	4.8	7,476	3.9	3,770	5.6	18,314	4.5
70 to 74	6,316	4.3	6,367	3.3	3,324	4.9	16,007	3.9
75 to 79	5,628	3.8	5,524	2.9	2,773	4.1	13,925	3.4
80 to 84	4,556	3.1	4,428	2.3	1,899	2.8	10,883	2.7
85 and over	5,181	3.5	3,914	2.0	1,101	1.6	10,196	2.5
Total persons	148,095	100.0	192,142	100.0	67,304	100.0	407,541	100.0

**6.8 DAREBIN ABORIGINAL AND TORRES STRAIT ISLANDER
EMPLOYMENT STRATEGY AND ACTION PLAN 2017-2021****Author:** Coordinator Equity and Diversity**Reviewed By:** Director Community Development

Report Background

The Darebin Aboriginal and Torres Strait Islander Employment Strategy and Action Plan 2017-2027 (the Strategy) is a long-term strategy aimed at building an organisational foundation to increase employment outcomes for Aboriginal and Torres Strait Islander communities in Darebin. Informed by findings of consultations undertaken with the Darebin Aboriginal Advisory Committee (DAAC), community members and other internal and external stakeholders, the Strategy builds on and leverages off Council's years of building relationships and the development of collaborative partnerships supporting equity, health and wellbeing outcomes.

Previous Council Resolution

This matter is not the subject of a previous Council resolution.

Previous Briefing(s)

This matter has not previously been to a Councillor Briefing.

Council Plan Goal/Endorsed Strategy

- Darebin Council Plan 2017-2021
- Darebin Equity and Inclusion Policy 2012-2017
- Darebin Aboriginal Action Plan 2012-2017

Summary

Darebin is the homeland of many significant Aboriginal organisations and Council has a perfect opportunity to learn and share in the living history of both Traditional Owner groups and the many other Aboriginal and Torres Strait Islander groups and nations that have now settled in Preston and whom contribute to the growing local economy of Darebin.

This initiative aligns with strategic goals set out in the Equity and Inclusion Policy that Council has endorsed:

1. To build an **organisation within Council** that is inclusive and reflective of Darebin's diverse communities
2. To build **services and programs** that are inclusive, responsive, accessible and equitable
3. To contribute to building inclusive and empowered Darebin **communities**

Recommendation

That Council endorse the Darebin Aboriginal and Torres Strait Islander Employment Strategy and Action Plan 2017-2027.

Introduction

Development of the Darebin Aboriginal and Torres Strait Islander Employment Strategy and Action Plan has been a 12 month community and Council collaboration that has seen Council, for the first time, formalise our commitment to improving employment pathways and economic outcomes for local communities over the longer term.

Informed by findings of consultations undertaken with the Darebin Aboriginal Advisory Committee (DAAC), community members and other internal and external stakeholders, the Strategy builds on and leverages off Council's years of building relationships and the development of collaborative partnerships supporting equity, health and wellbeing outcomes.

Issues and Discussion

Both the DAAC and Council recognise the importance of this employment strategy being the key to providing a long term economic starting base for Aboriginal and Torres Strait Islander people, in a workplace where they will feel respected, valued, and culturally safe and get to share in the same opportunities for skill and career development on parity to all other peoples. The Strategy has been designed to have agility and measurable outcomes delivered through an annual action that will be monitored and reviewed regularly.

Strategic alignment

The Strategy is underpinned by the Municipal Association of Victoria Local Government Aboriginal Employment Framework and aligns with commitments set out in the Victorian Indigenous Affairs Framework.

Strategic objectives

The long-term strategic objectives that build long term and meaningful employment underpinning the Strategy are to:

- Provide a supportive, safe and culturally inclusive work environment for Aboriginal and Torres Strait Islander people;
- Attract and recruit Aboriginal and Torres Strait Islander people through providing culturally appropriate and flexible recruitment and selection processes;
- Implement support mechanisms and provide flexible working arrangements and career development opportunities; and
- Effectively resource the strategy/action plan to ensure its sustainability and success.

Identified Settings

The Strategy is implemented across two identified settings (or action areas) as detailed in the Action Plan. These interconnected settings are:

Internal Focus – what we can achieve as an organisation as set out in the Action Plan objectives:

Objective 1: Create a culturally safe workplace

Objective 2: Attract, recruit and retain Aboriginal and Torres Strait Islander employees

External Focus – how we can help foster and support employment and economic participation for local communities in Darebin through the following objective:

Objective 3: Strengthen procurement investment in regional Aboriginal and Torres Strait Islander businesses and promotion of local employment opportunities

Implementation

The Strategy is intended to be a foundational guide for the whole of Council. This first version of the Strategy is designed as part one of two clear phases with phase one supported by an action plan to be reviewed after the first 12 months and adjusted as required. Phase one has a primary focus on building foundations and as such employment targets and quotas have not been set for this period. This will be reviewed after 12 months.

The successful implementation of the Strategy relies on the support of Council's leadership team and a commitment across Council to incorporate the Strategy into Council's business strategy and planning processes. The successful recruitment of an Aboriginal Employment Officer, the formation of the Strategy Working Group and provision of adequate resourcing all allow the Strategy to be operationalized. DAAC will have membership in the Working Group as the key Aboriginal and Torres Strait Islander community voice in Council and receive regular progress updates, along with EMT/Council as a form of monitoring and accountability.

Internal working group

The development of the Strategy has been supported through an internal working group comprising of representatives from People and Development, Business Development, Creative Culture and Events, Procurement and Contracting and Community Development. This working group will evolve into the Strategy Working Group with a representative of DAAC and reporting back to DAAC and Executive on a regular basis.

Options for Consideration

The endorsement of the Darebin Aboriginal and Torres Strait Islander Employment Strategy and Action Plan 2017-2027 is proposed.

Financial and Resource Implications

- The People and Development Department (Human Resources) has budget responsibility including carriage of the Aboriginal Employment Officer Position and coordination of the annual corporate training program that includes the training deliverables set out in this Strategy and coordination of mentoring programs for employees.
- Individual departments are responsible for budget allocations in consultation with the Strategy Working group and aligned with budget planning cycles.

Risk Management

There is evidence that Aboriginal and Torres Strait Islander people have much lower employment rates than non-indigenous Australians. We also know that when organisations have dedicated strategies and policies and practices whereby people feel respected, valued, culturally safe and get to share in the same opportunities for skill and career development on parity employment opportunities exist and other indigenous people are more likely to apply for positions within the same organisation.

Without a dedicated strategy the organisation risks continuing a business as usual approach which may result in less than adequate opportunities to collaborate, address, and create opportunities that lead to sustained employment outcomes for Aboriginal and Torres Strait Islander people.

Policy Implications

Economic Development

Employment equity is a key determinant of positive health and wellbeing outcomes that lead to a more harmonious, strong and dynamic Aboriginal and Torres Strait Islander community.

Environmental Sustainability

There are no Environmental Sustainability impacts related to this report.

Human Rights, Equity and Inclusion

Both the DAAC and Council recognise the importance of this employment strategy as it is the key to providing a long term economic starting base for Aboriginal and Torres Strait Islander people, in a workplace where they will feel respected, valued, culturally safe and get to share in the same opportunities for skill and career development on parity to all other peoples.

The DAAC acknowledges that employment equity is a key determinant of positive health and wellbeing and consequences that lead to a more harmonious, strong and dynamic Aboriginal and Torres Strait Islander community.

Other

Nil

Future Actions

- Design/artwork
- Launch/promotion
- Implementation supported through internal working group

Consultation and Advocacy

Consultants Social Compass were engaged to undertake scoping and consultation with key Council employees (Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander) across departments, Aboriginal and Torres Strait Islander community members and peak bodies with findings informing direction.

The Strategy has a particular focus on the local Aboriginal and Torres Strait Islander community and consultation with the DAAC, which plays a critical role as a bridge between Community and Council, informs strategic direction, allowing Council to take Community and Cultural guidance from local Aboriginal and Torres Strait Islander people, and providing key expert advice on the implementation of Council's Aboriginal and Torres Strait Islander specific projects and initiatives.

Internal Consultations	External Consultations
Groups and Business Units	Groups and Organisations
Equity and Diversity Team	Darebin Aboriginal Advisory Committee
Executive Management Team	Municipal Association of Victoria
Managers Group	City of Whittlesea
Leadership Forum	

Internal Consultations	External Consultations
Individuals	Individuals
Coordinator, Equity and Diversity Unit	Cathy Austen – Previous employee
Aboriginal Contact Officer, Equity and Diversity Unit	Salina Bernard - Previous employee
Community Renewal Officer, Health and Wellbeing	Carol Harrison - Previous employee
Coordinator, Health and Wellbeing Unit	Troy Austen - Previous employee
Manager, Advocacy and Communication	
Coordinator, Children and Community Development	
Human Rights Officer, Equity and Diversity Unit	
Business Development Coordinator, City Plan and Transformation	
Manager, People and Development	
Director, Community Development	
Director, City Futures and Assets	
Manager, Creative Culture and Events	
Executive Manager, City Plan and Transformation	
Coordinator, Procurement and Contracting	
Best Start Project Leader, Families, Diversity and Community	
Casual Business Support Officer - Aboriginal staff member, Equity and Diversity Unit	

Related Documents

Nil

Attachments

- Aboriginal and Torres Strait Islander Employment Strategy and Action Plan 2017-2021 (**Appendix A**) [↓](#)

Disclosure of Interest

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.



DAREBIN CITY COUNCIL
ABORIGINAL AND TORRES STRAIT ISLANDER EMPLOYMENT
STRATEGY AND ACTION PLAN 2017- 2027

V7 Proofed 24 May 2017



Statement from the Darebin Aboriginal Advisory Committee

The Darebin Aboriginal Advisory Committee (DAAC) is a collective representation of Aboriginal and Torres Strait Islander men and women from the Darebin Aboriginal and Torres Strait Islander community with each member representing a significant Aboriginal and Torres Strait Islander or mainstream organisation.

The role of the DAAC is to bring the collective views and knowledge of both Aboriginal and Council representatives together to develop and implement key strategies and policies that will provide and account for sustainable economic outcomes for Aboriginal and Torres Strait Islander people and their communities.

Both the DAAC and Council recognise the importance of this employment strategy as it is the key to providing a long term economic starting base for Aboriginal and Torres Strait Islander people, in a workplace where they will feel respected, valued, culturally safe and get to share in the same opportunities for skill and career development on parity to all other peoples.

The DAAC acknowledges that employment equity is a key determinant of positive health and wellbeing and consequences that lead to a more harmonious, strong and dynamic Aboriginal and Torres Strait Islander community.

Darebin is the homeland of many significant Aboriginal organisations and Council has a perfect opportunity to learn and share in the living history of both Traditional Owner groups and the many other Aboriginal and Torres Strait Islander groups and nations that have now settled in Preston and contribute to the growing local economy of Darebin.

The DAAC recognises and acknowledges that there is strength in partnerships and therefore understands that this strategy is a partnership that must be tangible, challenging, long term, flexible and provide empowerment and leadership whilst delivering positive outcomes to the Aboriginal community of Darebin. This is the commitment that DAAC seeks from Council.



Statement from the Mayor

Darebin City Council acknowledges the Wurundjeri people as the Traditional Owners and custodians of this land and pays respect to Elders past and present. Council also acknowledges Aboriginal and Torres Strait Islander communities' values, living culture and right to self-determination.

Darebin City Council is proud see the new Darebin Aboriginal and Torres Strait Islander Employment Strategy and Action Plan 2017-2027 come to life. Developed in close consultation with the DAAC and Aboriginal and Torres Strait Islander Community, the plan formalises Council's commitment and sets out a long-term vision aimed at building a sustainable foundation to improve employment and economic development opportunities for Aboriginal and Torres Strait Islander communities in Darebin.

Council has a significant history and long standing relationship with the Aboriginal and Torres Strait Islander community in Darebin. Our municipality is privileged to be home to a significant number of Aboriginal and Torres Strait Islander organisations and residential population and acknowledges the significant cultural, social and economic benefits this brings to the broader community.

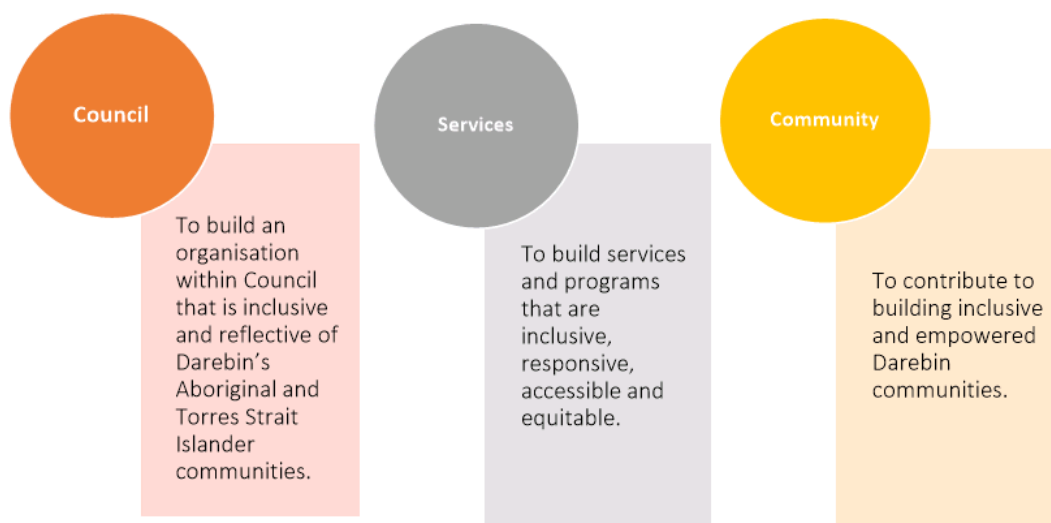
The Darebin Aboriginal and Torres Strait Islander Employment Strategy and Action Plan is a living plan that all employees should own. People and relationships lie at the core of this work and as such, employees at all levels of our organisation are encouraged to explore opportunities; to develop a deeper awareness and understanding of Aboriginal and Torres Strait Islander culture; to familiarise yourself with the many organisations that exist within our municipality and to build relationships and working partnerships to help achieve our commitment.



Darebin City Council

Darebin City Council applies a rights-based approach across all its work to achieve improved health and wellbeing outcomes for local communities. The Darebin Aboriginal and Torres Strait Islander Employment Strategy and Action Plan (ESAAP) aligns with strategic priorities as outlined in our Council Plan 2017-2021 and its key equity and inclusion principals of ***Social justice, Accountability, Participation, Empowerment, Human rights, Diversity*** - 'working with our diverse community to build a sustainable and livable City'.

The Darebin Aboriginal Action Plan 2012-2017 outlines 3 overarching goals:



Council's principles of equity and inclusion are also reflected and advanced through the following:

- Darebin Health and Wellbeing Plan 2013-2017
- Darebin Diversity Capabilities Framework 2014-2020
- Darebin Arts Strategy 2014-2020
- Darebin Community Engagement Framework 2012-2017
- Darebin Equity and Inclusion Policy 2012-2017 under which sits the:
 - Darebin Human Rights Action Plan
 - Darebin Anti-Racism Strategy
 - Darebin Aboriginal Action Plan

The plan has a stated commitment to employment and training for Aboriginal and Torres Strait Islander people as its first objective. The ESAAP is an outcome of this commitment.

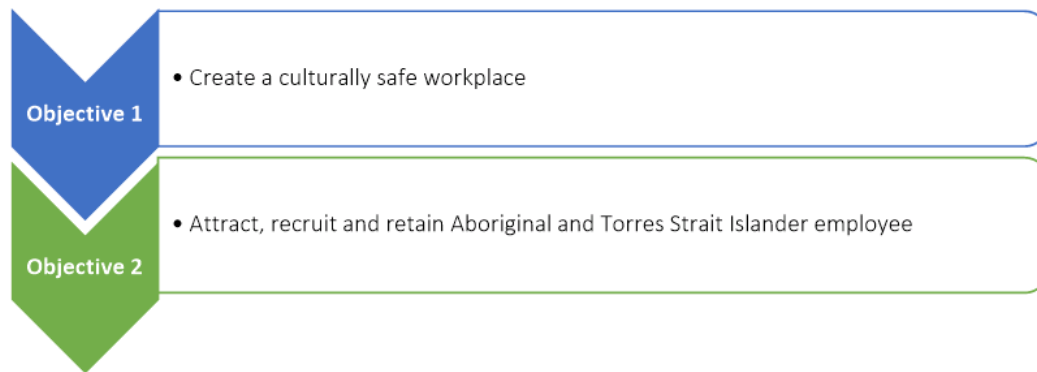
Introduction

The ESAAP is a long-term strategy aimed at building an organisational foundation to increase employment outcomes for Aboriginal and Torres Strait Islander communities in Darebin. Informed by findings of consultations undertaken with the DAAC, Community members and other internal and external stakeholders, it builds on and leverages off Darebin City Council’s (Council) years of building relationships and the development of collaborative partnerships supporting equity, health and wellbeing outcomes.

Strategic Actions

The Strategy is implemented across two identified actions:

Action A. Internal Focus – what we can achieve as an organisation as set out in the Action Plan objectives:



Action B. External Focus - how we can help foster and support employment and economic participation for local communities in Darebin through the following objective:



Strategic objectives

The long term strategic objectives that build long term and meaningful employment underpinning the ESAAP are to:

- Provide a supportive, safe and culturally inclusive work environment for Aboriginal and Torres Strait Islander people
- Attract and recruit Aboriginal and Torres Strait Islander people through providing culturally appropriate and flexible recruitment and selection processes
- Implement support mechanisms and provide flexible working arrangements and career development opportunities
- Effectively resource the strategy/action plan to ensure its sustainability and success.

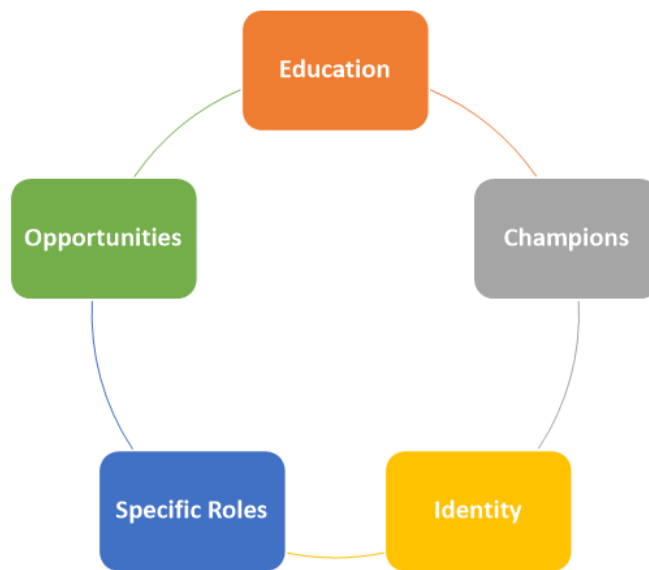
Through the development of the ESAAP, it has been acknowledged that improvements and goals are best met incrementally, so as to ensure the greatest environment of cultural safety is developed, before major efforts toward increasing the Aboriginal and Torres Strait Islander workforce are undertaken. The desired outcomes and expectations demand a long-term and sustained commitment. Key priorities at the commencement of implementation lie with Cultural education and Community partnerships. It should also be noted that the implementation of the ESAAP is just one of a number of strategies and the commitment that Council has in place supporting health and wellbeing outcomes for Aboriginal and Torres Strait Islander communities with clear intersection across much of this work.

The ESAAP is a whole of organisation plan and is an initiative all employees should feel proud of and own. It belongs to all employees and in and of itself demonstrates commitment and respect.

Key Consultation Themes and Findings

This ESAAP has been developed in consultation with key Council employees (Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander) across departments and Aboriginal and Torres Strait Islander community members and organisations including the Municipal Association of Victoria. The ESAAP has a particular focus on the local Aboriginal and Torres Strait Islander Community and consultation with the DAAC, which plays a critical role as a bridge between Community and Council, informs strategic direction, allowing Council to take Community and Cultural guidance from local Aboriginal and Torres Strait Islander people, and providing key expert advice on the implementation of Council’s Aboriginal and Torres Strait Islander specific projects and initiatives.

Five key themes emerged from the consultations:



EDUCATION: the level of Aboriginal and Torres Strait Islander Social/Cultural knowledge is currently uneven and requires a more strategic top down approach to build a culturally safe workplace for Aboriginal and Torres Strait Islander people. Council leadership teams should lead by example and therefore must be culturally aware in order to advocate for Aboriginal and Torres Strait Islander Community improvement. Top-tier Council employees are amongst priority groups to receive regular, consistent, and ongoing education, which will build the capacity of Council to deliver high quality programs and outcomes.

CHAMPIONS: there is a need to increase the number of internal champions for Aboriginal and Torres Strait Islander participation with a whole of organisation commitment to the ESAAP and Aboriginal and Torres Strait Islander engagement more broadly. An increase in educated and supportive individuals within Council can shift organisational culture, as well as ensuring ongoing responsibilities are not placed on a small number of employees.

IDENTITY: the ESAAP should define who the City of Darebin is / wants to be with regard to the Aboriginal and Torres Strait Islander Community. The ESAAP needs a strong vision aligned to Council priorities / plans. Darebin must continue to develop a strong understanding of the Aboriginal and Torres Strait Islander Community, and its relevance, and particularly with regard to local Aboriginal and Torres Strait Islander organisations. Strong engagement practices and an application of developing knowledge will improve Aboriginal and Torres Strait Islander outcomes in Darebin.

IDENTIFIED ROLES: these are to increase the capacity to develop and drive projects and programs and reduce the burden on current Aboriginal and Torres Strait Islander employees. Aboriginal and Torres Strait Islander expertise is vital to improved decision-making, and is best sourced internally. More Aboriginal and Torres Strait Islander-specific roles at all levels of the organisation will add great value to Darebin's initiatives, as well as providing employment opportunities for Aboriginal and Torres Strait Islander people.

OPPORTUNITIES: that reach into all areas of Council will see Council become a stronger employer and Community supporter. Opportunities should be enhanced, and actively aimed at long-term high-achieving careers. Administration-based traineeships are low entry-points but important nonetheless. However, more ambitious and innovative opportunities should be enabled. Aboriginal and Torres Strait Islander people must have access to safe, supported, and valuable job pathways.

These findings have helped inform this ESAAP.

Aboriginal and Torres Strait Islander Employment Strategy Implementation, Monitoring and Resourcing

This ESAAP is a foundational guide for the whole of Council. This first version of the ESAAP is designed as part one of two clear phases with phase 1 supported by an action plan to be reviewed after the first 12 months and adjusted as required.

The successful implementation of the ESAAP relies on the support of leadership and a commitment across Council to incorporate the ESAAP into Council's business strategy and planning processes. The successful recruitment of an Aboriginal Employment Officer, the formation of an ESAAP Working Group and provision of adequate resourcing all allow the ESAAP to be operational. DAAC must remain involved in the Working Group as the key Aboriginal and Torres Strait Islander Community voice in Council and receive regular progress updates as a form of monitoring and accountability.

The key objective of phase 1 is to establish a Council environment that is Culturally Aware, Culturally Safe, and has capacity to support high-level initiatives, even beyond employment. As such, this version of the ESAAP does not prescribe or set target numbers for Aboriginal and Torres Strait Islander employees. Rather, it seeks to ensure that the organisations focuses on its personal growth, so as to ensure a strong foundation of Cultural Safety to be measured when this ESAAP is reviewed and the Action Plan updated to a second version after the first twelve months of implementation. The review will be subject to the direction of the ESAAP Working Group, DAAC, and other key stakeholders and will consider the impact of the ESAAP against the stated Actions and Measures. Most importantly, impacts need to incorporate the experiences of Aboriginal and Torres Strait Islander employees and Community.

IMPLEMENTATION

The following stages are proposed as part of Phase 1 to be undertaken within 12 months of Council approval. Key implementation milestones include:

Stage 1

- ESAAP working group, with defined terms of reference and responsibilities, defined timelines and resource implications for measurable outcomes. Council-wide promotion of the ESAAP commences and actions commenced.

Stage 2

- All actions and responsibilities identified in the ESAAP are placed with appropriate staff and departments and supported by the working group. All associated departments are encouraged to participate in the working party, and are offered priority access to Cultural Awareness training.

There will be a six-month review, which is a checklist of achievements to date, and reflections of the efficacy of the processes from the perspective of the working group and DAAC. This review is an opportunity to fine-tune the ESAAP to better fit the capacities and needs of Council and the Aboriginal and Torres Strait Islander Community. This review will be completed as a facilitated workshop with key stakeholders (internal and external).

Stage 3

- The final six months of the first year will be dedicated to the ongoing support for key staff, and the continuation of the actions within the ESAAP.

Completion of Stage Three results in a Year 1 Review, which is an evaluation of the success, impact, and efficacy of the ESAAP across Darebin and the local Community. This review will be a further developed version of the six month review within two working group workshops. This review will consider the strengths and weaknesses of the processes and outcomes and discuss strategy for improvements. Most importantly, impacts will be measured by the experiences of Aboriginal and Torres Strait Islander employees and Community.

The Action Plan will be refined at this 12-month milestone with any modifications/adjustments made to ensure it remains responsive. This will ensure capability for ongoing evaluation of project efficacy and success, and allow for regular revision of approaches based on evidence. Approaches are altered to best meet needs, and match capacity.

The Community will be involved at all stages of the work, via key Aboriginal and Torres Strait Islander employees, DAAC membership on the ESAAP Working Group, the presentation of all reports to DAAC, and the engagement and relationships developed with local Aboriginal and Torres Strait Islander organisations and Community members as part of the ESAAP implementation.

MONITORING

Ongoing monitoring of the ESAAP will be supported through Council annual reporting cycles across each department and annual reports are required for Council and the Aboriginal and Torres Strait Islander Community.

Over the first year, quarterly progress/information updates will be prepared for the Executive Management Team (EMT)/Managers Group. An annual progress update to EMT will be provided to ensure visibility and engagement across the organisation as the new strategy is rolled out.

Beyond this first year, the ESAAP will be reviewed by Council, via the working group, on an annual basis to measure short and longer-term outcomes and impacts and will be aligned with internal reporting mechanisms as appropriate.

RESOURCING

To adequately and effectively resource the strategy and to ensure sustainability and success of the ESAAP, the following structures and processes will be put in place:

• Aboriginal Employment Officer

In addition to generalist human resource and workforce development, the Aboriginal Employment Officer Position sitting within People and Development (Human Resources) and working across the organisation will help support implementation of the ESAAP.

• ESAAP Working Group

The achievement of key deliverables will be supported and monitored through the ESAAP Working Group. The ESAAP Working Group is not a decision-making group; rather, it is a central reference and steering group for the ESAAP. The working group will meet bi-monthly and assess progress at key stages. Overall governance and approval of the actions are the responsibility of Council's EMT which, along with the DAAC and Council, will receive half yearly progress reports.

• Council budget commitment

The People and Development Department (Human Resources) has budget responsibility and coordination of the annual corporate training program that includes the training deliverables set out in this ESAAP and coordination of mentoring programs for employees. The Department also has carriage of the Aboriginal Employment Officer position.

Individual departments are responsible for budget allocations in consultation with the ESAAP Working group and aligned with budget planning cycles.

The following tables for Objective 1, 2 & 3 shows the actions and outcomes and which department is responsible for the development of the outcomes.

Objective 1: Create a culturally safe workplace
Strategic Focus: Respect – understanding and acknowledgement

Outcome: Aboriginal and Torres Strait Islander people choose Council as an employer because they feel welcomed, safe, valued and respected and where there are opportunities for skill and career development in a supportive environment.

Strategy review: Ongoing annual review.

Next review date: September 2018

Action	Timelines	Outcomes
<ul style="list-style-type: none"> Deliver Aboriginal and Torres Strait Islander Cultural Awareness Training. 	Annual	<p>People & Development will:</p> <ul style="list-style-type: none"> Increase cultural competency and understanding of issues that may affect Aboriginal and Torres Strait Islander employees and community members. Identify relevant training delivered annually. Improve employee awareness and understanding of Aboriginal and Torres Strait Islander culture, historical and contemporary issues.
<ul style="list-style-type: none"> Develop an Aboriginal and Torres Strait Islander Culture Awareness e-learning module. 	Year 1-2 ongoing	<p>People & Development will:</p> <ul style="list-style-type: none"> Complete the mandatory e-learning module for all employees.
<ul style="list-style-type: none"> Continue to strengthen the employee induction process to include a focus on Aboriginal and Torres Strait Islander-specific programs and initiatives, highlighting key Council commitments. 	Ongoing	<p>People & Development will:</p> <ul style="list-style-type: none"> Conduct training for new employees to have an understanding and awareness of Aboriginal and Torres Strait Islander culture and Council's commitment and expectation.
<ul style="list-style-type: none"> Develop and introduce a standard procedure and protocols for the Acknowledgement of Wurundjeri Country across Council. 	Year 1 ongoing	<p>Communications & Marketing will:</p> <ul style="list-style-type: none"> Develop and implement procedures. Communicate that Acknowledgment is delivered at all formal occasions of Council and meetings.

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Continued.... **Objective 1: Create a culturally safe workplace**

Action	Timelines	Outcomes
<ul style="list-style-type: none"> Identify opportunities to enhance the recognition of Aboriginal and Torres Strait Islander culture and heritage into the design of Council publications, spaces and places. 	<p><i>Year 1-2</i></p>	<p>Equity and Diversity, Communications and Marketing along with relevant Department e.g. Libraries, Customer Service will:</p> <ul style="list-style-type: none"> Commit to having all Council buildings have Acknowledgement of Wurundjeri Traditional Owner plaques displayed. Ensure all Council public spaces (e.g. Customer Services) have updated Aboriginal and Torres Strait Islander specific images and information displayed. Propose to Council to consider assigning Aboriginal and Torres Strait Islander names to meeting rooms.
<ul style="list-style-type: none"> Establish an official process for a particular percentage of allocated budget to be reserved for the acquisition of Aboriginal and Torres Strait Islander art. 	<p><i>Annual</i></p>	<p>Arts and Culture to:</p> <ul style="list-style-type: none"> Have a percentage of Aboriginal and Torres Strait Islander representation in the collections. Regularly audit and catalogue current collection/s undertaken. Increase Aboriginal and Torres Strait Islander Art displayed across Council.
<ul style="list-style-type: none"> Map Aboriginal spaces in Darebin. <p>Activities include:</p> <ul style="list-style-type: none"> Creation of a Darebin Aboriginal and Torres Strait Islander Map which highlights local Aboriginal and Torres Strait Islander Community organisations and cultural landmarks to build organisational and community awareness. Gather information on organisational role, history and workforce profile that goes beyond basic data to build awareness. 	<p><i>Year 1</i></p>	<p>Equity and Diversity will:</p> <ul style="list-style-type: none"> Produce and promote the Darebin Aboriginal and Torres Strait Islander Map. Promote employee and community awareness of local Aboriginal and Torres Strait Islander organisations.

Objective 2: Attract, recruit and retain Aboriginal and Torres Strait Islander employees

Strategic Focus: Relationships, engagement and connection leading to opportunities for increased employment of Aboriginal and Torres Strait Islander people

Outcome: Increased employment and retention of Aboriginal and Torres Strait Islander employees. Council seen as an employer of choice by the Aboriginal and Torres Strait Islander and non- Aboriginal and Torres Strait Islander community. Increased engagement and connection between Council and Aboriginal and Torres Strait Islander Communities.

Strategy review: Ongoing annual review

Next review date: September 2018

Action	Timelines	Outcomes
<ul style="list-style-type: none"> Review all aspects of recruitment and selection to ensure Aboriginal and Torres Strait Islander people are increasingly interested in employment with Council 	Annual	<p>People and Development will:</p> <ul style="list-style-type: none"> Identify positions advertised through Aboriginal and Torres Strait Islander networks. Provide weekly vacancy updates to partners as well as additional information to support recruitment of Aboriginal and Torres Strait Islander people Culturally specific process policy in place for interviewing Aboriginal and Torres Strait Islander applicants. Encourage feedback and input from all Aboriginal and Torres Strait Islander employees to contribute to changes to policies, practices and processes.
<ul style="list-style-type: none"> Identify opportunities for a mentor program in partnership with Aboriginal and Torres Strait Islander organisations. 	Year 1-2	<p>People and Development will:</p> <ul style="list-style-type: none"> Support the development of a Mentor program which includes training and orientation for mentors and mentees and provides for mentors to support Aboriginal and Torres Strait Islander employees to develop professional skills which supports the pursuit of career development. Invite mentors to participate in ESAAP Working Group.

Continued... **Objective 2: Attract, recruit and retain Aboriginal and Torres Strait Islander employees**

Action	Timelines	Outcomes
<ul style="list-style-type: none"> Develop and implement activities to communicate Council's focus on proactively attracting, recruiting and retaining Aboriginal and Torres Strait Islander employees to key stakeholders i.e. local Aboriginal and Torres Strait Islander community members and groups, JA, JVEN and VTEC providers and schools. 	<p><i>Ongoing</i></p>	<p>People & Development, Marketing and Communications, Equity and Diversity will:</p> <ul style="list-style-type: none"> Conduct regular meetings with employees and key partners to discuss challenges and celebrate successes. Host annual employment information sessions in partnership with local Aboriginal and Torres Strait Islander community members to enhance understanding of career opportunities within local government.
<ul style="list-style-type: none"> Partner with local schools to explore year-round work experience placements for Aboriginal and Torres Strait Islander students with consideration given to mature-age work experience initiatives. Develop a Trainee/Apprenticeship plan within the ESAAP to establish identified pathways and opportunities across departments and roles to diversify the options and experiences of trainees. 	<p><i>Annual</i></p> <p><i>Plan Year one</i></p> <p><i>Annual</i></p>	<p>People and Development to:</p> <ul style="list-style-type: none"> Develop and implement the Aboriginal and Torres Strait Islander specific student work experience placement program. Provide cultural support to Aboriginal and Torres Strait Islander students with placements across Council. Liaise with job placement services to enable placements for mature age Aboriginal and Torres Strait Islander clients. <p>People and Development will:</p> <ul style="list-style-type: none"> Identify departments to assist with Aboriginal and Torres Strait Islander - specific traineeship / apprenticeship opportunities within Council. Have two Aboriginal and Torres Strait Islander traineeships per annum. Trainees who successfully complete traineeship will transition to Council's casual pool. We will support trainees to apply for advertised roles and prepare for interviews.
<ul style="list-style-type: none"> Develop a cultural leave policy to allow Aboriginal and Torres Strait Islander and other employees to meet work, family and/or community / cultural obligations. 	<p><i>Year one</i></p>	<p>People and Development will :</p> <ul style="list-style-type: none"> Develop a cultural leave policy to be endorsed, implemented, communicated and monitored.

Continued... **Objective 2: Attract, recruit and retain Aboriginal and Torres Strait Islander employees**

Action	Timelines	Outcomes
<ul style="list-style-type: none"> Provide assistance to Aboriginal and Torres Strait Islander employees to expand employment opportunities and career progression, through performance development, planning and review programs. 	Annual	<p>All managers and supervisors will be supported by People and Development to:</p> <ul style="list-style-type: none"> Have performance plans in place for all permanent Aboriginal and Torres Strait Islander employees that include professional development. Report through to DAAC progress against professional development plans.
<p>Workforce data</p> <ul style="list-style-type: none"> Conduct an annual review of Darebin workforce to monitor progress and provide reports to internal Leadership teams and external Community. Based on the reviews continuous improvement plans established leading into the ongoing development of the ESAAP. Conduct employee survey 12 months from the implementation of the ESAAP, to track the experience of key employees. 	Annual	<p>People and Development will:</p> <ul style="list-style-type: none"> Provide current workforce data for ESAAP review. Report findings to inform the progress and review of ESAAP.
<ul style="list-style-type: none"> Coordinate a whole- of- Darebin Council 'Careers in local government' for all Aboriginal and Torres Strait Islander students in Years 10 and 11 in Darebin high schools 	Annual	<p>Community Wellbeing will:</p> <ul style="list-style-type: none"> Engage 15-20 Aboriginal and Torres Strait Islander students every year to better understand the alternative and diverse career opportunities in local government

Objective 3: Strengthen procurement investment in Aboriginal and Torres Strait Islander businesses and promotion of local employment opportunities.

Strategic Focus: Increased support for Aboriginal and Torres Strait Islander economic development through procurement.

Outcome: Economic outcomes for the Aboriginal and Torres Strait Islander business community are strengthened through investment in outsourcing and contracts.

Strategy review: Ongoing annual review

Next review date: September 2018

Action	Timelines	Outcomes
<ul style="list-style-type: none"> • ESAAP working group to investigate current procurement process, and develop strategies to achieve diversity in suppliers. <p>Activities may include:</p> <ul style="list-style-type: none"> • Identify and develop a Darebin specific register of Aboriginal and Torres Strait Islander businesses for procurement • Use Aboriginal and Torres Strait Islander Businesses listed in the Aboriginal Business Directory compiled by the Victorian Government that includes Darebin based and surrounding regions. 	<p>2017/2018</p>	<p>Business Development/Procurement to:</p> <ul style="list-style-type: none"> • Ensure current policy is interpreted by ESAAP working group to allow for Aboriginal and Torres Strait Islander focus including Section 6 – Social Procurement and noting Council resolution 12 December 2016. • Identify and list local businesses. • Work with and encourage business to employ or provide placement opportunities to Aboriginal and Torres Strait Islander people – where possible encourage business to promote opportunities through relevant publications • Have the Procurement Policy updated and endorsed with identified inclusions relating to ESAAP actions.

Continued... **Objective 3: Strengthen procurement investment in Aboriginal and Torres Strait Islander businesses and promotion of local employment opportunities.**

Action	Timelines	Outcomes
<ul style="list-style-type: none"> Utilise Darebin skills, knowledge and resources to assist suppliers and other local Aboriginal and Torres Strait Islander businesses in achieving better economic outcomes. <p>Activities may include:</p> <ul style="list-style-type: none"> Support current suppliers to increase their own employment of Aboriginal and Torres Strait Islander employees. Facilitate partnerships between Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander suppliers to build capacity. Increase understanding and awareness of local Aboriginal and Torres Strait Islander community employment needs and aspirations through participation on Aboriginal and Torres Strait Islander Employment Networks, Job Networks, promotion of Aboriginal and Torres Strait Islander Darebin and ongoing engagement with Aboriginal and Torres Strait Islander controlled agencies in the region. Develop a communications and engagement strategy to promote Aboriginal and Torres Strait Islander procurement targeting local businesses and encouraging employment of Aboriginal and Torres Strait Islander employees, or partnering with Aboriginal and Torres Strait Islander businesses. 	<p>Annual Ongoing</p>	<p>Business Development/Procurement will:</p> <ul style="list-style-type: none"> Table Aboriginal and Torres Strait Islander employment and business at relevant Council events and meetings. Build local business partnerships to promote awareness of the Darebin Procurement Policy and potential benefits of employing Aboriginal and Torres Strait Islander employees. Where possible, local business is given preference when Aboriginal and Torres Strait Islander employees or partnerships are present Build local business awareness of Aboriginal and Torres Strait Islander organisations in Darebin.

Darebin profile

The Darebin region is acknowledged as a heartland of Melbourne's Aboriginal and Torres Strait Islander Community. According to the 2011 Census, of the 37,990 people who identified as Aboriginal and Torres Strait Islander in Victoria, 1,165 (3.04%) are residing within the City of Darebin Local Government Authority (LGA), making it the second largest Aboriginal and Torres Strait Islander population of the 31 municipalities in the Greater Melbourne region.

With such a distinct and growing Aboriginal and Torres Strait Islander population, Council recognises it has an obligation to maintain momentum of initiatives that support enhanced outcomes for Aboriginal and Torres Strait Islander people. The presence of many key Aboriginal and Torres Strait Islander organisations and centers within the LGA signifies responsibility and opportunity to engage and partner with local organisations and communities. These include:

- Aborigines Advancement League (AAL)
- Aboriginal Catholic Ministry
- Aboriginal Community Elders Service (ACES)
- Connecting Home
- Darebin Aboriginal Women's Soccer Club
- Fitzroy Stars Football & Netball Club
- Link-Up Victoria
- Minajalku Healing Centre
- Secretariat of National Aboriginal & Islander Child Care (SNAICC)
- Songlines Music Aboriginal Corporation
- Victorian Aboriginal Child Care Agency (VACCA)
- Victorian Aboriginal Community Services Association Limited (VACSAL)
- Victorian Aboriginal Education Association Inc. (VAEAI)
- Victorian Aboriginal Health Service (VAHS)
- Victorian Aboriginal Legal Service (VALS)
- Yappera Children's Service Cooperative Ltd.
- Yorta Yorta Netball Club
- 3KND Kool n Deadly Aboriginal Radio

Engagement with these organisations and an assessment of their individual relevance and importance to Council will be critical to the strengthening of Aboriginal and Torres Strait Islander Community outcomes and specifically, employment outcomes, as a key foundational element to the broader health, wellbeing, and equity of Aboriginal and Torres Strait Islander Communities.

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Statistics at a glance

Victoria-wide <small>(Source: Municipal Association of Victoria – Victorian Local Government Framework)</small>	Darebin <small>(Current at 24/1/2017. ABS status will be updated on receipt 2016 data)</small>
Over 47,000 Aboriginal and Torres Strait Islander people live in Victoria, with government projections expecting this number to rise to over 80,000 people by 2021	Total population in Darebin is 150,881 with 1,165 Aboriginal and Torres Strait Islander people recorded as living in the municipality. The median age is 25. (Source: Australian Bureau of Statistics, Census of Population and Housing, 2011. Compiled and presented by .id, the population experts). Note: No projections for Darebin Aboriginal and Torres Strait Islander population – hard to tell with small sample
Over 12,000 Aboriginal and Torres Strait Islander people are in the labour force in Victoria, with a further 2,800 registered as unemployed.	In 2011, there were 458 Aboriginal and Torres Strait Islander people identified as in the labour force in Darebin. Darebin’s Aboriginal and Torres Strait Islander labour force contributes significantly to the local economy and the labour force across Victoria. The most popular occupations for Aboriginal and Torres Strait Islander people in Darebin were Community and Personal Service Workers; Professionals, and Clerical and Administrative Workers. In 2011, there were 335 Aboriginal and Torres Strait people (40%) in Darebin registered as not in the labour force, and 55 people were registered as unemployed.
The unemployment rate for Aboriginal and Torres Strait Islander people is 18.9 per cent, three times the general rate of 6.5 per cent.	In 2011, the Darebin unemployment rate was 12% for Aboriginal and Torres Strait Islander people compared to 6.1% for non- Aboriginal and Torres Strait Islander people. (Source: Australian Bureau of Statistics, Census of Population and Housing, 2011)
More than half (42 out of 79) of councils have specific Indigenous commitments or initiatives as part of their organisational plans.	The DAAC provides strategic advice to Council. Internally Council commitment is specifically articulated through the Equity and Inclusion Policy and Darebin Aboriginal Action Plan. This plan is currently being reviewed and aligned with the new Council Plan.
Only 76 Aboriginal and Torres Strait Islander people are known to be employed in a Victorian council workforce of more than 40,000 employees.	As at January 2017, there are 11 Aboriginal and Torres Strait Islander people known to be employed at Council and 2 traineeships from a workforce of approximately 1300

Continued... **Statistics at a glance**

Victoria-wide	Darebin
(Source: Municipal Association of Victoria – Victorian Local Government Framework)	(Current at 24/1/2017. ABS status will be updated on receipt 2016 data)
61 councils celebrate Aboriginal and Torres Strait Islander culture through events such as NAIDOC Week and Reconciliation Week.	Council hosts a range of events in partnership with Aboriginal and Torres Strait Islander community organisations throughout year including NAIDOC Week, Reconciliation Week, and Wurundjeri Week.
32 councils have Reconciliation Action Plans or similar commitments.	Darebin commitment to reconciliation is articulated through the Darebin Aboriginal Action Plan. A new community led Darebin Aboriginal Reconciliation Group is being established led by community with the support of Reconciliation Victoria and Council.

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Strategic links

STATE

Municipal Association of Victoria Local Government Aboriginal Employment Framework



<http://www.mav.asn.au/policy-services/social-community/indigenous/aboriginal-employment/Pages/default.aspx>

The Victorian Indigenous Affairs Framework

The Victorian Indigenous Affairs Framework (VIAF) prepared by the Victorian Government reflects the Council of Australian Governments (COAG) commitments and supports a collaborative whole of department approach to improving outcomes for Aboriginal and Torres Strait Islander people. The VIAF provides an overarching policy direction and includes a commitment to improving economic development.

www.dpcd.vic.gov.au/indigenous/publications-and-research/victorian-indigenous-affairs-framework-via

Moonda Wurrin Gree: Pathways to a better economic future.

This is the report of the Victorian Aboriginal Economic Development Group that was established in 2008 to improve the economic circumstances of Victorian Aboriginal and Torres Strait Islander people. Moonda Wurrin Gree includes consideration of initiatives to improve workforce participation and economic development opportunities for Indigenous Victorians, including employment in both the public and private sector. The report has driven a number of strategies to improve employment outcomes for Aboriginal and Torres Strait Islander Victorians, including the funding of employment brokers in areas with high Aboriginal and Torres Strait Islander population and for industry sectors, including local government.

www.dpcd.vic.gov.au/aboriginaltaskforce

Strategic links

NATIONAL

Closing the Gap

In 2008 the COAG set a target to halve the gap in Indigenous employment outcomes in Australia within a decade. As reported, no progress has been made against the target since 2008, however Indigenous employment rates are considerably higher now than they were in the early 1990s. Employment opportunities for Aboriginal and Torres Strait Islander people are being generated through setting targets for government procurement, public service. There is a strong link between education and employment – at high levels of education there is virtually no employment gap between Indigenous and non-Indigenous Australians. The Australian Government Department of Families, Housing, Community Services and Indigenous Affairs is the lead agency on Closing the Gap.

www.aihw.gov.au/closingthegap/

www.fahcsia.gov.au/sa/indigenous

The Indigenous Economic Development Strategy 2011-2018

This national strategy provides a comprehensive framework and plan for government to support improved Indigenous economic development. Actions related to skills development and jobs aim to improve job readiness, increase training and mentoring and support cultural awareness training. The strategy includes a focus on increasing public sector employment.

www.indigenous.gov.au/ieds/

The National Partnership on Indigenous Economic Participation

Particularly relevant for local government, the partnership agreement commits the Australian Government and all states and territories to achieving a target of 2.6% Indigenous employment across the whole of the public sector by 2015.

www.coag.gov.au

The Local Government Indigenous Employment Program

In 2010, the Australian Centre of Excellence for Local Government (ACELG) released a Green Paper entitled 'Closing the gap through place based employment'. The paper argues the economic and business case for increasing Aboriginal and Torres Strait Islander employment in local government and suggests the areas of leadership and management, entry level jobs, language and literacy, high demand jobs, regional cross sector approaches and Aboriginal and Torres Strait Islander controlled organisations.

www.acelg.org.au/

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Continued... **Strategic links**

NATIONAL**Reconciliation Australia**

Reconciliation Australia is the peak organisation promoting reconciliation between Aboriginal and Torres Strait Islander people and the broader Australian community. It works closely with the state and territory reconciliation councils, all of which are separate, independent bodies.

<https://www.reconciliation.org.au/>

Kareeta Yirramboi: Victorian public sector employment and career development plan and toolkit.

This action plan includes a target of 1% Aboriginal and Torres Strait Islander employment in the Victorian public sector by 2015. The plan outlines a number of strategies to increase Aboriginal and Torres Strait Islander employment and is supported by an Aboriginal and Torres Strait Islander employment toolkit. While local government forms a significant part of the public sector, Kareeta Yirramboi includes no reference to local government and is geared toward Victorian state government departments and agencies. Nevertheless, most of the strategies and ideas in the plan are relevant to local government.

<http://vpssc.vic.gov.au/resources/karreeta-yirramboi-toolkit/>

Acknowledgements

Darebin City Council acknowledge and thank the following members for their valuable contribution and input in developing Darebin City Council's Aboriginal and Torres Strait Islander Employment Strategy and Action Plan 2017-2024.

Social Compass

Darebin Aboriginal Advisory Committee (DAAC)

Interim Working Group

Rochelle Pattern (Artwork)

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6.9 COMMUNITY SUBMISSIONS TRAINING/WORKSHOPS**Author:** Manager People and Development**Reviewed By:** Director Corporate Services

Report Background

This report is in response to the Council Resolution made on 20 March 2017.

Previous Council Resolution

At its meeting held on 20 March 2017, Council resolved:

'That Council:

...'

(10) Receive a report in May 2017 on the options available for the community to attend public workshops on community submissions and advance writing skills.'

Previous Briefing(s)

This matter has not previously been to a Councillor Briefing.

Council Plan Goal/Endorsed Strategy

Goal 2 - We will improve the wellbeing of people in our community by providing opportunities for them to live their lives well

2.3 We will expand lifelong-learning opportunities, to enable local people to learn, develop their interests, and secure good quality work.

Goal 4 We will support and attract a diversity of local businesses and industries by fostering an environment in which they can thrive

4.1 We will foster an environment that ensures our local businesses succeed - from large industries to microbusiness and freelancers.

Summary

Council acknowledges the process of applying for grants is complex and confusing and requires a specialist skill set; therefore requested a report outlining options that will support our community to improve and enhance their ability to secure grants and write submissions.

The organisation through People and Development is not currently resourced to provide training to community members, however a number of options are available.

This report outlines the options available to Council, inclusive of indicative costs of providing training/workshops and resources to community members to increase capability to apply for grant funding through Council, Australian Federal Government, State Government bodies, and private organisations.

Recommendation

That Council:

- (1) Approves a pilot program for the 2017/2018 financial year, acknowledging that the funding for the pilot will be reprioritised from the existing learning and development budget.
 - (2) Approves a review 12 months from the commencement of the pilot, after which a further recommendation in relation to ongoing viability and future funding is presented to Council for consideration.
-

Introduction

Following the Council meeting on 5 December 2016, Council approved Notice of Motion No. 311 to provide free training, workshops and online resources to assist community members to make submissions to Council, and other organisations.

The options will pave the way for community members to overcome challenges they may face in applying for and securing grant funding and responding to Royal Commissions and regulatory bodies.

Issues and Discussion

Darebin City Council currently provides grant information through the Darebin Internet. We also offer two Council facilitated information sessions annually, and make available a Grant Seeker Booklet which provides useful information to assist with application processes.

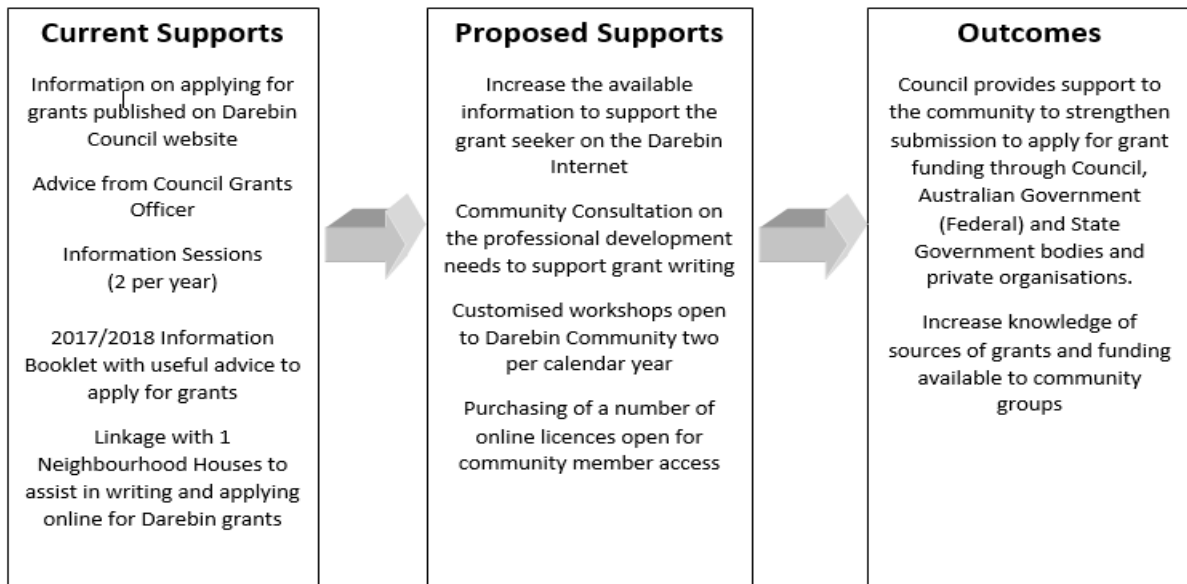
Council also currently funds one of Darebin's Neighbourhood Houses to provide support to community members through a program which specifically assists them to write and submit online applications. The current cost per participant is \$70 for two hours and \$140 for four hours of support.

Council is not currently resourced internally to be able to facilitate training/workshops for community members, however would invite two Darebin Neighbourhood Houses to partner with Council to facilitate face to face training for community members for an initial 12 month pilot program. Training and other reasonable identified costs would be covered by Council's learning and development budget during the 17/18 financial year.

At the conclusion of the pilot program, People and Development would evaluate the program's success and submit a recommendation for Council's consideration in relation to proposed changes, ongoing viability and future funding.

Options For Consideration

Listed below are the current, proposed supports and expected outcomes.



Proposed Face to Face Option

It is proposed, Council Officer’s invite the following companies to submit a quote for the provision of a minimum of two tailored training programs that will support community members to develop the capability to source, prepare, submit and respond to available grants.

Organisation	Training Product	Cost
Our Community Matters	3.5 hour customised seminar	\$2,200.00 per session
Strategic Grants	3.5 hour customised seminar	\$2,200-\$3,300.00 per session
Non Profit Training	3.5 hour customised seminar	\$1,650.00 per session

Facilitators engaged by the organisations above are experienced, engaging community sector practitioners who are actively involved as board, committee members and volunteers and understand the complex issues associated with grant seeking processes and submissions to Royal Commissions and regulatory bodies.

Proposed Online Options

It is proposed, the following online resources currently available on Council’s Intranet, be adapted for community use and be made available via Council’s Darebin Internet Site (subject to copyright). This would supplement the Grant Seeker Handbook which is currently available to community members:

- A toolbox with Grant Application writing resources, tips and advice for grant seeking and applying
- Grant FAQs
- Grant ResearchTemplate
- Where to find Grant Opportunities
- The Grants Procedures
- Useful links

In addition to the online resources, it is proposed Council purchase licences for the online Strategic Grant's Community Grant Seeker program at a cost of \$275.00 per licence, and provide one licence to interested community groups. The online program has been specifically developed for community groups, voluntary and grassroots not for profit organisations and consists of five modules that support the grant seeker to prepare and write applications through:

- a step-by-step guide to preparing grant applications
- the completion of tasks by the user to assist them to build a strong application
- providing practical examples, checklists and downloadable templates for the user to use both now and for future applications

Financial and Resource Implications

The estimated costs below are based on a minimum of two face to face programs, the purchase of up to 30 e-learning licences, promotion and development of material and information that will be made available on Council's internet and administrative costs.

Proposed Budget	\$0.00
Workshops	
On line licences	
Development of online materials for Intranet	
Customisation of face to face program	
Registration and Administration	\$20,000
Promotional material and advertising	\$2,500
Catering	\$1,500
Total	\$24,000

Research of other programs offered by neighbouring Local Government Authorities indicates an interest in programs of this type. Face to face workshops typically attract up to 40 community members.

Risk Management

The use of qualified trainers will minimise risk of programs being ineffective and impractical.

Council will also ensure compliance with current OH&S policies and legislation to minimise risk exposure.

Policy Implications

Economic Development

Providing workshops, online resources and tools to Darebin community members will support them to develop skills to write and submit strategic grant submissions and secure funding, which should result in improved economic outcomes for the groups and subsequently the community.

Environmental Sustainability

There are no factors in this report which impact upon environmental sustainability.

Human Rights, Equity and Inclusion

Council funded training and support will assist in increasing people's capacity to actively engage in community life and strengthening the social fabric.

Other

There are no other factors which impact on this report.

Future Actions

- Consultation with relevant internal stakeholders to determine project scope, deliverables and plan.
- Procure training provider based on best fit for community needs.
- Purchase elearning licences.
- Invite Neighbourhood Houses to partner with Council to host future programs.
- Promote programs and tools to Darebin Community Members.
- Evaluate the effectiveness of the pilot program and report back to Council in relation to ongoing viability and funding.
- Future briefings to Council.

Consultation and Advocacy

- Advocacy and Stakeholder Relationship Officer
- Our Community Matters
- Strategic Grants
- Non Profit Training

Future Consultation

- Darebin Neighbourhood Houses
- Inner North Community Foundation
- Advocacy and Communications
- Community Wellbeing
- Arts and Cultural Development
- Economic and Business Development
- Community Grants Officer

Related Documents

- Council Minutes – 20 March 2017

Attachments

Nil

Disclosure of Interest

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.

6.10 PROPOSED ROAD DISCONTINUANCE ADJOINING 203 EDWARDES STREET AND 44 SPRATLING STREET RESERVOIR**Author:** Property Manager**Reviewed By:** Director City Futures and Assets

Report Background

This report provides Council with information relating to the outcome of preliminary investigations into the proposed discontinuance and sale of part of the road reserve on the south-east corner of the intersection of Edwardes Street and Spratling Street, Reservoir.

Previous Council Resolution

This matter is not the subject of a previous Council resolution.

Previous Briefing(s)

15 June 2017

Council Plan Goal/Endorsed Strategy

Goal: Excellent Service

Strategy: 5.4 Long term responsible financial planning
Property Asset Management Strategy – May 2015

Goal: Vibrant City and Innovative Economy

Strategy: 1.4 Strategic Land Use and Sustainable Transport Planning Policies

Summary

This report provides the history and background relating to part of the road reserve on the south-east corner of the intersection of Edwardes Street and Spratling Street Reservoir, adjoining 203 Edwardes Street and 44 Spratling Street, shown hatched on the site plan in **Appendix A** (Road), as well as the outcome of the preliminary investigations into its proposed discontinuance.

In 2015, Council received an enquiry from the owner of 203 Edwardes Street and 44 Spratling Street Reservoir requesting the discontinuance and sale of the Road.

Although the Road is listed on Council's Register of Public Roads and remains a 'road' on title, it is not used for vehicular or pedestrian passage. In recent years it has been used, with the appropriate Council permits, as part of the alfresco dining area at the front of the applicant's property known as Off the Boat Pizzeria.

Recommendation

That Council:

- (1) Commences the statutory procedures under section 206 and clause 3 of Schedule 10 to the Local Government Act 1989 (“the Act”) to discontinue part of the road reserve on the south-east corner of Edwardes Street and Spratling Street, Reservoir, adjoining 203 Edwardes Street and 44 Spratling Street, shown hatched on **Appendix B**.
 - (2) Gives public notice under sections 207A and 82A and 223 of the Act of the proposed discontinuance in the appropriate newspapers and on Council’s website and such notice state that if discontinued, Council proposes to sell the land from the road reserve to the adjoining property owner at 203 Edwardes Street and 44 Spratling Street, Reservoir by private treaty or transfer to itself any land from the discontinued road if not sold to the adjoining property owner.
-

Introduction

In 2015, Council received an enquiry from the owner of 203 Edwardes Street and 44 Spratling Street, Reservoir requesting the discontinuance and sale of the section of road reserve on the south-east corner of the intersection of Edwardes Street and Spratling Street, Reservoir, shown hatched on the plan in **Appendix A** and coloured yellow on the aerial photo in **Appendix C** (Road).

Although the Road is listed on Council’s Register of Public Roads and remains a ‘road’ on title, it is not used for vehicular or pedestrian passage. In recent years it has been used, with the appropriate Council permits, as part of the alfresco dining area at the front of the applicant’s property known as Off the Boat Pizzeria.

Once initial investigations confirmed the feasibility of the proposed discontinuance, Macquarie Lawyers were commissioned to undertake further consultation with a view to Council commencing the statutory procedures to facilitate the possible discontinuance and sale of the section of Road.

Issues and Discussion**Consultation with owners / purchase price / land allocation**

The applicant’s property is part of a five lot subdivision involving an Owners Corporation. All the immediate adjoining owners and the Owners Corporation have been consulted regarding the proposal and no objections have been received. The dimensions and proposed allocation/division of the land from the Road are shown in the Title Plan provided in **Appendix D**.

A condition of the sale, if the proposed discontinuance is successful, is the applicant will be required to enter into an agreement with Council pursuant to section 173 of the *Planning and Environment Act 1989* requiring the purchaser to consolidate the land from the road reserve with his existing properties at 203 Edwardes Street and 44 Spratling Street, Reservoir.

The owner has confirmed an interest in acquiring the land shown as Lot 1 in the Title Plan, provided in **Appendix D**, at current market value as well as meeting all of the reasonable costs associated with Council discontinuing the road reserve. Council would take title to any land not sold.

Service Authorities / Council Departments

Internal departments and the Service Authorities were consulted regarding the proposal and no objections were received. Yarra Valley Water and Council Engineering have advised that no easements will be required, if discontinued. Council's Transport Management Unit has advised, from a traffic engineering perspective, there appears to be no use for this section of road.

Implementation

The statutory procedures require Council to give public notice of its intention to discontinue and sell the road reserve and invite submissions from affected parties. Submitters may request to be heard by Council prior to a decision being made to proceed or otherwise with the proposal. In addition, all abutting property owners would be advised of the proposal in writing and informed of their right to make a submission. Following which, a report would be presented to Council for a decision whether to discontinue the Road, part of the Road or not to discontinue the Road.

Options for Consideration

Option 1 – Abandon the Proposal or Do Nothing

Council could resolve to abandon the proposal, take no action or may make no resolution on the matter. This option would mean that the Road would continue to vest in Council and the status quo would remain with the adjoining property owners continuing to use/occupy the road reserve as the seating area for the adjoining restaurant.

Council may be perceived as knowingly encouraging and enabling property owners to continue to occupy other roads or rights-of-way within Darebin to the detriment of the community (whether financially or as a benefiting right).

Council may, at some time in the future, resolve to commence the discontinuance process.

Option 2 – Commence the Statutory Procedures (Recommended)

Council could resolve to commence the statutory procedures to potentially discontinue the section of road reserve. This would extend the consultation to the wider community and enable all affected property owners a formal opportunity to make a submission. This option would assist Council in obtaining further insight into the overall consensus of surrounding property owners and the community in relation to the road reserve. It would also enable Council to make an informed assessment on the future of the road reserve, to discontinue part or all of the road and sell the land from the road reserve (if discontinued) to the adjoining property owner or transfer to itself any land from the discontinued road if not sold to the adjoining property owner.

Benefits of commencing the statutory procedures depend on Council's decision on the future of the Road, and the ongoing protection of a public asset, the asset being open to the public and used for its prescribed purpose, and potential revenue from the sale of part or all of the land from the road reserve.

Financial and Resource Implications

There are no financial or resource implications as a result of commencing the statutory procedures as contained in this report.

Costs associated with undertaking the statutory process would be recoverable from the purchaser, should Council decide in future to discontinue the road reserve and sell the land. Should Council decide not to proceed with either the discontinuance or the sale, then the costs associated with conducting the statutory process would be funded from existing allocations.

Risk Management

Risks associated with each option are covered under the analysis of each option.

Policy Implications

Economic Development

There are no factors in this report which impact upon economic development.

Environmental Sustainability

There are no factors in this report which impact upon environmental sustainability.

Human Rights, Equity and Inclusion

There are no factors in this report which impact on human rights, equity and inclusion.

Other

This report has been prepared having regard to Council's Sale of Minor Council Property Assets Policy.

Future Actions

Arrange for the statutory procedures for the discontinuance and sale of the section of Road to be undertaken pursuant to the provisions of section 206 and clause 3 of Schedule 10 and section 223 of the *Local Government Act 1989*.

Consultation and Advocacy

- Council Departments
- Macquarie Local Government Lawyers
- Owners of adjoining properties
- Statutory Authorities

Related Documents

- *Local Government Act 1989*
- *Road Management Act 2004*
- Sale of Minor Council Property Assets Policy, Darebin City Council, 2015

Attachments

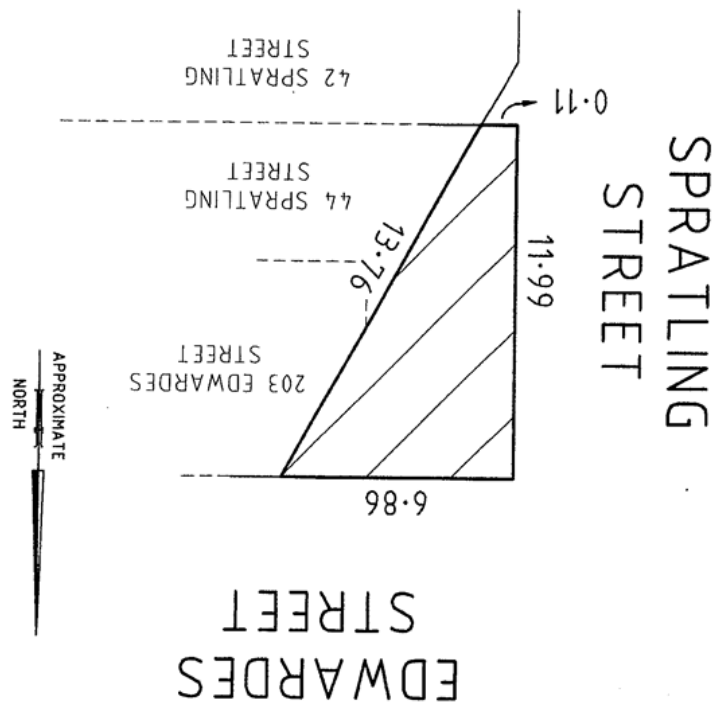
- Site Plan (**Appendix A**) [↓](#)
- Discontinuance Plan (**Appendix B**) [↓](#)
- 2016 Aerial Photo (**Appendix C**) [↓](#)

- Title Plan TP958346F (**Appendix D**) [↓](#)

Disclosure of Interest

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.





TITLE PLAN		EDITION 1	TP958346F	
LOCATION OF LAND PARISH KEELBUNDORA TOWNSHIP - SECTION - CROWN ALLOTMENT - CROWN PORTION 12 (PART) LAST PLAN REFERENCE LP10311 DEPTH LIMITATION DOES NOT APPLY TITLE REFERENCE VOL.9350 FOL.742 MGA CO-ORDINATES E 323 310 (APPROX. CENTRE OF LAND IN PLAN) N 5 823 880 ZONE 55		WARNING THIS PLAN REPRESENTS AN EXPECTED DIVISION OF LAND. ANY ONE LOT MAY NOT HAVE BEEN CREATED. CHECK THE LOT/PLAN INDEX FOR CURRENT INFORMATION. NOTATIONS THIS PLAN IS NOT BASED ON SURVEY.		
EASEMENT INFORMATION				
LEGEND E- ENCUMBERING EASEMENT OR CONDITION IN CROWN GRANT IN THE NATURE OF AN EASEMENT OR OTHER ENCUMBERANCE A- APPURTENANT EASEMENT R- ENCUMBERING EASEMENT (ROAD)				
EASEMENT REFERENCE	PURPOSE	WIDTH (METRES)	ORIGIN	LAND BENEFITED/IN FAVOUR OF
-	-	-	-	-
SCALE 1:100 0 1 2 3 4 5 LENGTHS ARE IN METRES	LICENSED SURVEYOR DAVID JOHN MONAHAN SIGNATURE DATE / /		FILE NO : LGD DEALING CODE : LGA	
SHEET 1 OF 1 SHEET ORIGINAL SHEET SIZE: A3 BARKER MONAHAN A.C.N. 695 394 885 SURVEYORS, DEVELOPMENT AND LOCAL GOVERNMENT CONSULTANTS 501 GILBERT ROAD, PRESTON 3072 P.O. BOX 2544 REGENT WEST 3072 TELEPHONE 9470 4133 FAX 9470 5189 EMAIL: survey@barkermonahan.com.au	REF. 13592 COMPUTER FILE: 3592TP.DWG	VERSION 01 DATE: 10/02/2017		

6.11 PROPOSED ROAD DISCONTINUANCE REAR OF 9 JUNCTION STREET, PRESTON**Author:** Property Manager**Reviewed By:** Director City Futures and Assets

Report Background

This report provides Council with information relating to the outcome of preliminary investigations into the proposed discontinuance and sale of part of the right-of-way adjoining the rear of 9 Junction Street Preston.

Previous Council Resolution

This matter is not the subject of a previous Council resolution.

Previous Briefing(s)

Councillor Briefing – 15 June 2017

Council Plan Goal/Endorsed Strategy

Goal: Excellent Service – Strategy 5.4 Long term responsible financial planning
Strategy: Property Asset Management Strategy – May 2015.

Goal: Vibrant City and Innovative Economy – Strategy 1.4
Strategy: Strategic Land Use and Sustainable Transport Planning Policies.

Summary

This report provides the history and background relating to the right-of-way/road adjoining 9 Junction Street and 270 Raglan Street, Preston, shown hatched on the site plan in **Appendix A** (Road), as well as the outcome of the preliminary investigations into its proposed discontinuance.

In 2016, Council received an enquiry from the owner of 9 Junction Street requesting the discontinuance and sale of the Road adjoining 9 Junction Street and 270 Raglan Street, Preston. Initial investigations identified that the Road is not constructed or used for access and appears to have been enclosed within the property boundary of 9 Junction Street, Preston for many years. The Road is not listed on Council's Register of Public Roads; however it remains a road on title.

Recommendation

That Council:

- (1) Commences the statutory procedures under section 206 and clause 3 of Schedule 10 to the *Local Government Act 1989* (“the Act”) to discontinue the road adjoining 9 Junction Street and 270 Raglan Street, Preston shown hatched on **Appendix B**.
 - (2) Gives public notice under sections 207A and 82A and 223 of the Act of the proposed discontinuance in the appropriate newspapers and on Council’s website and such notice state that if discontinued, Council proposes to sell the land from the road to the adjoining property owners by private treaty and transfer to itself any land from the road not sold to the adjoining property owners.
-

Introduction

In 2016 Council received an enquiry from the adjoining property owner requesting the discontinuance and sale of the right-of-way/road shown hatched on the plan in **Appendix A** and coloured yellow on the aerial photo in **Appendix C** (Road).

Investigations identified that the Road is not constructed or used for access, is enclosed within the property boundary of 9 Junction Street, Preston and appears to have been occupied for many years with built structures built on some of the land. The Road is not listed on Council’s Register of Public Roads; however it remains a road on title.

Once initial investigations confirmed the feasibility of the proposed discontinuance, Macquarie Lawyers were commissioned to undertake further consultation with a view to Council commencing the statutory procedures to facilitate the possible discontinuance and sale of the 3.05m wide section of Road.

Issues and Discussion**Consultation with owners / purchase price / land allocation**

All the immediate adjoining owners have been consulted regarding the proposal and no objections have been received. The dimensions and proposed allocation/division of the land from the Road are shown in the Title Plan provided in **Appendix D**.

The owner of 9 Junction Street has confirmed an interest in acquiring the land shown as Lot 1 in the Title Plan provided in **Appendix D** at current market value as well as meeting all of the reasonable costs associated with Council discontinuing the Road. Should the sale of land not take place Council will take title to the land.

Service Authorities / Council Departments

Internal departments and the Service Authorities were consulted regarding the proposal and whilst no objections were received. Council engineers have advised that an easement would be required to provide for existing drainage assets within the land from the Road, if discontinued. Yarra Valley Water has advised they do not require an easement over the land.

Implementation

The statutory procedures require Council to give public notice of its intention to discontinue and sell the Road and invite submissions from affected parties.

Submitters may request to be heard by Council prior to a decision being made to proceed or otherwise with the proposal. In addition, all abutting property owners would be advised of the proposal in writing and informed of their right to make a submission. Following which, a report would be presented to Council for a decision whether to discontinue the Road, part of the Road or not to discontinue the Road.

Options for Consideration

Option 1 – Abandon the Proposal or Do Nothing

Council could resolve to abandon the proposal, take no action or may make no resolution on the matter. This option would mean that the Road would continue to vest in Council and the status quo would remain with the adjoining property owners continuing to occupy the Road.

Council may be perceived as knowingly encouraging and enabling property owners to continue to occupy other roads or rights-of-way within Darebin to the detriment of the community (whether financially or as a benefiting right). Additionally Council may lose future rights to the Road if adjoining property owners are able to accrue possessory rights.

Council may, at some time in the future, resolve to commence the discontinuance process.

Option 2 – Commence the Statutory Procedures (Recommended)

Council could resolve to commence the statutory procedures to potentially discontinue the Road. This would extend the consultation to the wider community and enable all affected property owners a formal opportunity to make a submission. This option would assist Council in obtaining further insight into the overall consensus of surrounding property owners and the community in relation to the Road. It would also enable Council to make an informed assessment on the future of the Road, to potentially open part or all of the Road, discontinue part or all of the Road and sell the land from the Road (if discontinued) to the adjoining property owners and/or take title to any land not sold.

Benefits of commencing the statutory procedures depend on Council's decision on the future of the Road, and the ongoing protection of a public asset, the asset being open to the public and used for its prescribed purpose, and potential revenue from the sale of part or all of the land from the Road.

Financial and Resource Implications

There are no financial or resource implications as a result of commencing the statutory procedures as contained in this report.

Costs associated with undertaking the statutory process would be recoverable from the purchaser, should Council decide in future to discontinue the road and sell the land. Should Council decide not to proceed with either the discontinuance or the sale, then the costs associated with conducting the statutory process would be funded from existing allocations.

Risk Management

Risks associated with each option are covered under the analysis of each option.

Policy Implications

Economic Development

Risks associated with each option are covered under the analysis of each option.

Environmental Sustainability

There are no factors in this report which impact upon environmental sustainability.

Human Rights, Equity and Inclusion

There are no factors in this report which impact on human rights, equity and inclusion.

Other

This report has been prepared having regard to Council's Sale of Minor Council Property Assets Policy.

Future Actions

Arrange for the statutory procedures for the discontinuance and sale of the section of Road to be undertaken pursuant to the provisions of section 206 and clause 3 of Schedule 10 and section 223 of the *Local Government Act 1989*.

Consultation and Advocacy

- Council Departments
- Macquarie Local Government Lawyers
- Owners of adjoining properties
- Statutory Authorities

Related Documents

- *Local Government Act 1989*
- *Road Management Act 2004*
- Sale of Minor Council Property Assets Policy, Darebin City Council, 2015

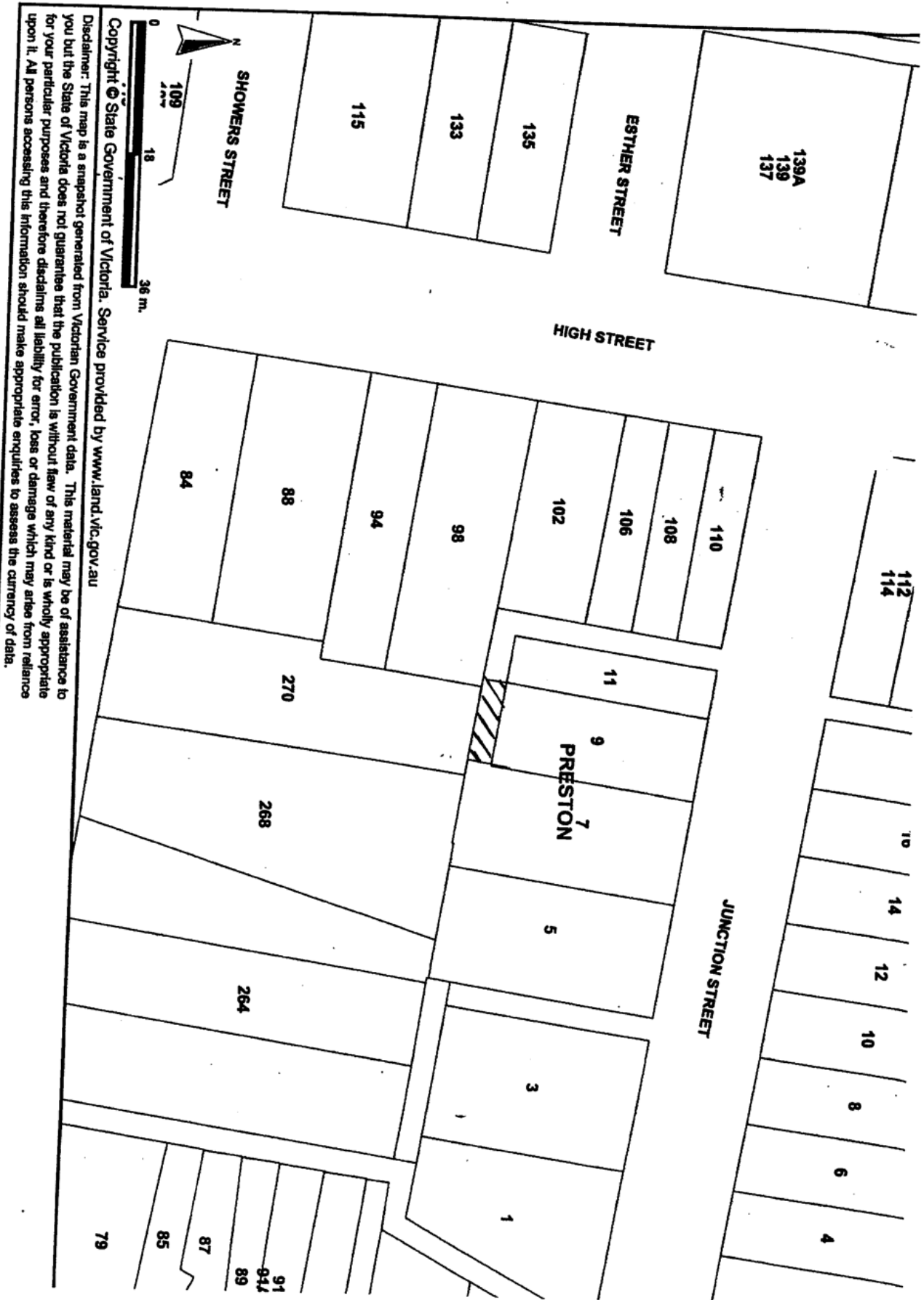
Attachments

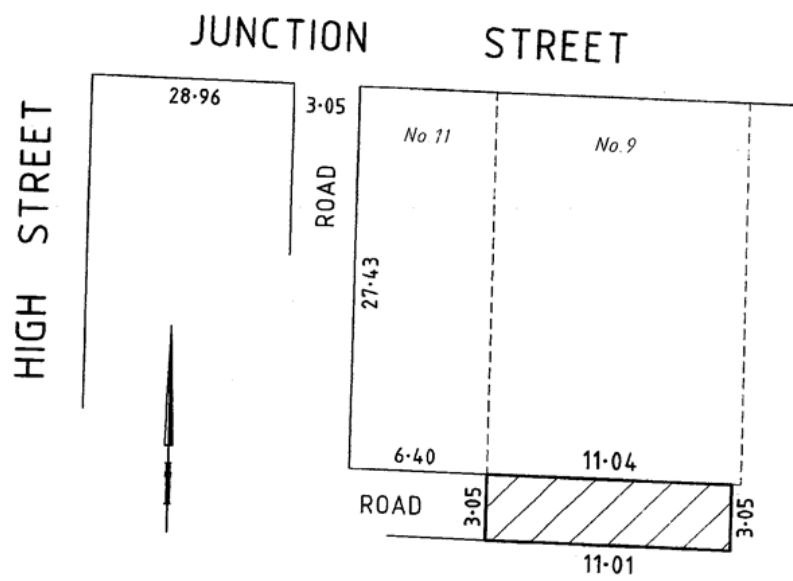
- Site Plan (**Appendix A**) [↓](#)
- Discontinuance Plan (**Appendix B**) [↓](#)
- 2016 Aerial Photo (**Appendix C**) [↓](#)
- Title Plan TP958340T (**Appendix D**) [↓](#)

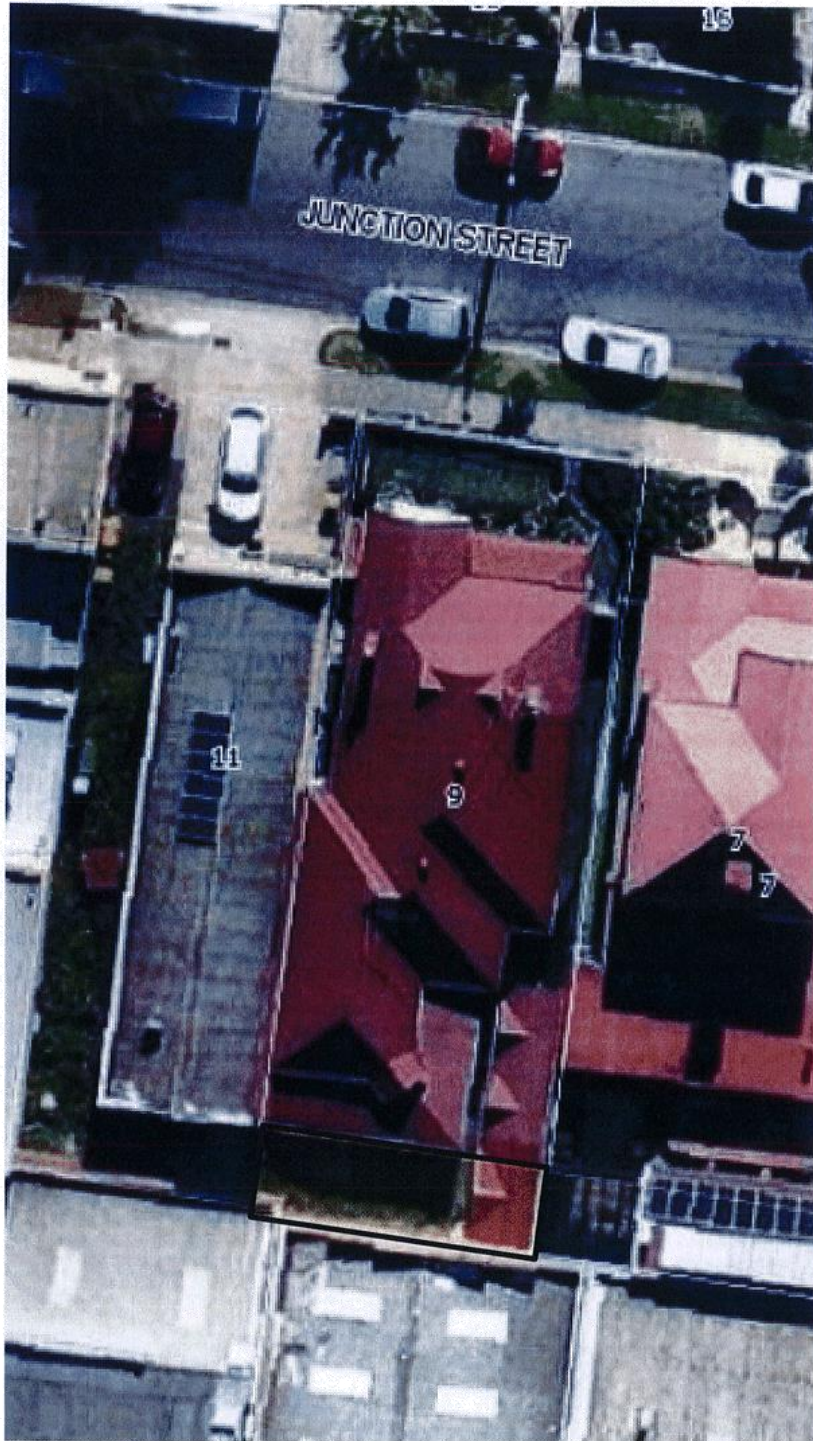
Disclosure of Interest

Section 80C of the *Local Government Act 1989* requires members of Council staff and persons engaged under contract to provide advice to Council to disclose any direct or indirect interest in a matter to which the advice relates.

The Officer reviewing this report, having made enquiries with relevant members of staff, reports that no disclosable interests have been raised in relation to this report.







TITLE PLAN		EDITION 1	TP958340T	
LOCATION OF LAND PARISH JIKA JIKA TOWNSHIP - SECTION - CROWN ALLOTMENT 138 (PART) CROWN PORTION - LAST PLAN REFERENCE TP200256L DEPTH LIMITATION DOES NOT APPLY TITLE REFERENCE VOL 9533 FOL 174 MGA CO-ORDINATES E 324 050 (APPROX CENTRE OF LAND IN PLAN) N 5 820 240 ZONE 55			WARNING THIS PLAN REPRESENTS AN EXPECTED DIVISION OF LAND. ANY ONE LOT MAY NOT HAVE BEEN CREATED. CHECK THE LOT/PLAN INDEX FOR CURRENT INFORMATION.	
			NOTATIONS	
THIS PLAN IS NOT BASED ON SURVEY.				
EASEMENT INFORMATION				
LEGEND E- ENCUMBERING EASEMENT OR CONDITION IN CROWN GRANT IN THE NATURE OF AN EASEMENT OR OTHER ENCUMBRANCE A- APPURTENANT EASEMENT R- ENCUMBERING EASEMENT (ROAD)				
EASEMENT REFERENCE	PURPOSE	WIDTH (METRES)	ORIGIN	LAND BENEFITED/IN FAVOUR OF
ALL THE LAND IN THIS PLAN	AS PROVIDED FOR IN SEC.207C LGA 1989	SEE DIAGRAM	SEC 207C LGA 1989	DAREBIN CITY COUNCIL
SCALE 1:200	LENGTHS ARE IN METRES		LICENSED SURVEYOR DAVID JOHN MONAHAN	
SHEET 1 OF 1 SHEETS ORIGINAL SHEET SIZE A3		SIGNATURE DATE / /		FILE NO : LGD
BARKER MONAHAN A.C.N 005 394 865 SURVEYORS, DEVELOPMENT AND LOCAL GOVERNMENT CONSULTANTS 581 GILBERT ROAD, PRESTON 3072 P.O. BOX 2546 REGENT WEST 3072 TELEPHONE 9478 6133 FAX 9470 5189 EMAIL survey@barkermonahan.com.au		REF 13700	VERSION 01	DEALING CODE : LGA
		COMPUTER FILE: 3700TP.DWG	DATE 20/10/2016	

7. CONSIDERATION OF RESPONSES TO PETITIONS, NOTICES OF MOTION AND GENERAL BUSINESS

Nil

8. NOTICES OF MOTION

Nil

9. URGENT BUSINESS

10. GENERAL BUSINESS

Nil

11. PETITIONS

12. REPORTS OF STANDING COMMITTEES

Nil

13. RECORDS OF ASSEMBLIES OF COUNCILLORS

13.1 ASSEMBLIES OF COUNCILLORS HELD

An Assembly of Councillors is defined in section 3 of the *Local Government Act 1989* (the Act) to include Advisory Committees of Council if at least one Councillor is present or, a planned or scheduled meeting attended by at least half of the Councillors and one Council Officer that considers matters intended or likely to be the subject of a Council decision.

Written records of Assemblies of Councillors must be kept and include the names of all Councillors and members of Council staff attending, the matters considered, any conflict of interest disclosures made by a Councillor attending, and whether a Councillor who has disclosed a conflict of interest leaves the assembly.

Pursuant to section 80A (2) of the Act, these records must be, as soon as practicable, reported at an ordinary meeting of the Council and incorporated in the minutes of that meeting.

An Assembly of Councillors record was kept for:

- Councillor Briefing session – 26 June 2017

Recommendation

That the record of the Assembly of Councillors held on 26 June 2017 and attached as **Appendix A** to this report, be noted and incorporated in the minutes of this meeting.

Related Documents

- *Local Government Act 1989*

Attachments

- Assembly of Councillors - 17 July 2017 (**Appendix A**) [↓](#)



ASSEMBLY OF COUNCILLORS PUBLIC RECORD

ASSEMBLY DETAILS:	Title:	Councillors Briefing Session
	Date:	Monday 26 June 2017
	Location:	Conference Room, Darebin Civic Centre
PRESENT:	Councillors:	Cr. Kim Le Cerf (Mayor), Cr. Gaetano Greco (Deputy Mayor), Cr. Susanne Newton, Cr. Tim Laurence, Cr. Steph Amir, Cr. Susan Rennie (from 5.15pm), Cr. Trent McCarthy (from 5.21pm), Cr. Lina Messina (from 5.48pm).
	Council Staff:	Andrew McLeod, Katrina Knox, Jacinta Stevens, Steve Hamilton, Oliver Vido (5.12pm to 6.53pm), Allan Cochrane, Michael O'Riordan (5.12pm to 5.17pm), Nick Matteo, Joanna Cuscaden (5.15pm to 6.00pm), Allana Sharman (5.54pm to 6.53pm), Clinton Fullgrabe (7.25pm to 7.55pm).
APOLOGIES:	Other:	Cr. Julie Williams, Philip Shanahan.

The Assembly commenced at 5.12pm was suspended at 6.53pm and recommenced at 7.25pm

MATTERS CONSIDERED		DISCLOSURES AND COMMENTS
1	AASB 124 Related Party Disclosure Requirement	No disclosures were made.
2	Opportunities for Advocacy on Increasing Social and Affordable Housing in Darebin	No disclosures were made.
3	Multi Sports Stadium (MSS) and John Cain Memorial Park (JCMP) Masterplan	No disclosures were made. Cr. McCarthy absent 6.05pm -6.07pm.
4	Northcote Aquatic and Recreation Centre (NARC) Redevelopment	No disclosures were made.
5	Proposed Subdivision and Sale of Council Land and Discontinuance and Sale of Right of Way (Road) Adjoining 148 Westgarth Street, Northcote	No disclosures were made.
6	Level Crossing Removal Reference Group and Consultation Update	No disclosures were made.
7	Confidential – CEO Recruitment Process Verbal Update	No disclosures were made.

The Assembly concluded at 8.00pm

RECORD COMPLETED BY:	Officer Name:	Katrina Knox
	Officer Title:	Director Community Development

14. REPORTS BY MAYOR AND COUNCILLORS

Recommendation

That Council note the Reports by Mayor and Councillors.

15. CONSIDERATION OF REPORTS CONSIDERED CONFIDENTIAL

The Chief Executive Officer, pursuant to section 77(2)(c) of the *Local Government Act 1989* (the Act), has designated the following item to be confidential:

15.1 Replacement of Synthetic Soccer Pitches at DISC - Contract Award

This item is designated confidential because it is a contractual matter pursuant to section 89(2)(d) of the Act.

CLOSE OF MEETING**Recommendation**

That in accordance with section 89(2) of the *Local Government Act 1989*, Council resolves to close the meeting to members of the public to consider the items designated confidential by the Chief Executive Officer.

RE-OPENING OF MEETING**Recommendation**

That the meeting be re-opened to the members of the public.

16. CLOSE OF MEETING

