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MINUTES OF THE ORDINARY COUNCIL MEETING

Held on Tuesday 26 April 2022

Released to the public on 3 May 2022

LIVE STREAMING OF THE COUNCIL MEETING WAS MADE AVAILABLE ON COUNCIL'S INTERNET SITE.

ACKNOWLEDGEMENT OF TRADITIONAL OWNERS AND ABORIGINAL AND TORRES STRAIT ISLANDER COMMUNITIES IN DAREBIN

Darebin City Council acknowledges the Wurundjeri Woi-Wurrung people as the Traditional Owners and custodians of the land we now call Darebin and pays respect to their Elders, past, present and emerging.

Council pays respect to all other Aboriginal and Torres Strait Islander communities in Darebin.

Council recognises, and pays tribute to, the diverse culture, resilience and heritage of Aboriginal and Torres Strait Islander people.

We acknowledge the leadership of Aboriginal and Torres Strait Islander communities and the right to selfdetermination in the spirit of mutual understanding and respect.

English

These are the Minutes for the Council Meeting. For assistance with any of the items in the minutes, please telephone 8470 8888.

Arabic

هذه هي محاضر اجتماع المجلس. للحصول على المساعدة في أي من البنود في المحاضر ، يرجى الاتصال بالهاتف 8888 8470.

Chinese

这些是市议会会议纪要。如需协助了解任何纪要项目,请致电8470 8888。

Greek

Αυτά είναι τα Πρακτικά της συνεδρίασης του Δημοτικού Συμβουλίου. Για βοήθεια με οποιαδήποτε θέματα στα πρακτικά, παρακαλείστε να καλέσετε το 8470 8888.

Hindi

ये काउंसिल की बैठक का सारांश है। सारांश के किसी भी आइटम में सहायता के लिए, कृपया 8470 8888 पर टेलीफोन करें।

Italian

Questo è il verbale della riunione del Comune. Per assistenza con qualsiasi punto del verbale, si prega di chiamare il numero 8470 8888.

Macedonian

Ова е Записникот од состанокот на Општинскиот одбор. За помош во врска со која и да било точка од записникот, ве молиме телефонирајте на 8470 8888.

Nepali

यी परिषद्को बैठकका माइन्युटहरू हुन्। माइन्युटका कुनै पनि वस्तुसम्बन्धी सहायताका लागि कृपया 8470 8888 मा कल गर्नुहोस्।

Punjabi

ਇਹ ਕੈਂਸਲ ਦੀ ਮੀਟਿੰਗ ਵਾਸਤੇ ਸੰਖੇਪ ਸਾਰਾਂਸ਼ ਹੈ। ਸੰਖੇਪ ਸਾਰਾਂਸ਼ ਵਿਚਲੀਆਂ ਕਿਸੇ ਵੀ ਆਈਟਮਾਂ ਸੰਬੰਧੀ ਸਹਾਇਤਾ ਵਾਸਤੇ, ਕਿਰਪਾ ਕਰਕੇ 8470 8888 ਨੂੰ ਟੈਲੀਫ਼ੋਨ ਕਰੋ।

Somali

Kuwaani waa qodobadii lagaga wada hadlay Fadhiga Golaha. Caawimada mid kasta oo ka mid ah qodobada laga wada hadlay, fadlan la xiriir 8470 8888.

Spanish

Estas son las Actas de la Reunión del Concejo. Para recibir ayuda acerca de algún tema de las actas, llame al teléfono 8470 8888.

Urdu

Vietnamese

Đây là những Biên bản Họp Hội đồng Thành phố. Muốn có người trợ giúp mình về bất kỳ mục nào trong biên bản họp, xin quý vị gọi điện thoại số 8470 8888.

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MINUTES OF THE ORDINARY MEETING OF THE DAREBIN CITY COUNCIL HELD ON TUESDAY 26 APRIL 2022 IN THE PRESTON TOWN HALL

THE MEETING OPENED AT 6.00pm

The Mayor advised that the meeting was being streamed live and that audio and video would be made available on Council's website.

1. OPENING OF MEETING AND MEMBERSHIP

Councillors

- Cr. Lina Messina (Mayor) (Chairperson)
- Cr. Trent McCarthy (Deputy Mayor)
- Cr. Emily Dimitriadis
- Cr. Gaetano Greco
- Cr. Tom Hannan
- Cr. Tim Laurence
- Cr. Susanne Newton
- Cr. Susan Rennie
- Cr. Julie Williams

Council Officers

Rachel Ollivier – Acting Chief Executive Officer

Sam Hewett - General Manager Operations and Capital

Shadi Hanna – Acting General Manager Communities

Sarah Noel – Acting General Manager Governance and Engagement

Vanessa Petrie – Acting General Manager City Sustainability & Strategy

Stephen Mahon - Coordinator Council Business

Michelle Martin - Council Business Officer

Rebecca Papoulias - Council Business Officer

2. ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

The Chairperson, Mayor Messina, opened the meeting with the following statement:

Darebin City Council acknowledges the Wurundjeri Woi-Wurrung people as the Traditional Owners and custodians of the land and waters we now call Darebin and pays respect to their Elders, past, present and emerging.

Council pays respect to all other Aboriginal and Torres Strait Islander communities in Darebin.

Council recognises, and pays tribute to, the diverse culture, resilience and heritage of Aboriginal and Torres Strait Islander people.

We acknowledge the leadership of Aboriginal and Torres Strait Islander communities and the right to self-determination in the spirit of mutual understanding and respect.

The Mayor then made the following statement:

I would like to welcome Mr John Watson – who has been appointed by the Minister for Local Government as a Municipal Monitor to the Darebin Council. As Councillors would be aware the Minister announced prior to Easter that a Municipal Monitor was to be appointed to assist Council with its implementation of improved governance practices and to develop a robust and transparent Chief Executive Officer recruitment process.

Mr Watson is a highly respected and experience local government official who has held senior roles across the sector over 40 plus years – as a Chief Executive Officer of former Shire of Bulla and then Hume City Council, as Executive Director of Local Government Victoria, Chief Administrator of the City of Brimbank to highlight just a few.

On behalf of my colleagues I welcome you John and look forward to your advice and guidance over the coming months.

3. APOLOGIES

Nil

4. DISCLOSURES OF CONFLICTS OF INTEREST

Cr. Hannan declare a direct conflict of interest in Item 8.9 Advocacy Report - Darebin Advocacy Strategy 2022 -2026 - specifically the Theme 1 Area of - Environment, Climate Change and Renewable Energy due to his employment with the Department of Environment, Land, Water and Planning (DELWP) and his role developing policy in this area

Cr Hannan requested that the Mayor Messina consent to Council considering and voting on this Theme 1 area dealing with Environment, Climate Change and Renewable Energy separately to allow him to remove himself from the Chamber for these specific deliberations and vote - and to return and participate in the debate and voting on the balance of the Advocacy Strategy.

The Mayor consented to this approach.

The Acting Chief Executive Officer Rachel Ollivier declare a direct conflict of interest in Items 8.11 and 8.12 due to her current role as acting Chief Executive Officer.

5. CONFIRMATION OF THE MINUTES OF COUNCIL MEETINGS

Recommendation

That the Minutes of the Ordinary Meeting of Council held on 28 March 2022 and the Special Meeting of Council held on 14 April 2022 be confirmed as a correct record of business transacted.

Council Resolution

MINUTE NO. 22-067

MOVED: Cr. S Rennie SECONDED: Cr. G Greco

That the Minutes of the Ordinary Meeting of Council held on 28 March 2022 and the Special Meeting of Council held on 14 April 2022 be confirmed as a correct record of business transacted

CARRIED

6. QUESTION AND SUBMISSION TIME

The Chairperson, Cr Messina, responded to the following questions submitted for Public Question Time.

Ruth Jelley of Northcote

- 1. Has Council requested, received or analysed data from the recent National Ride2School Day as well as Super Tuesday cycling counts, to inform its transport strategy?
- 2. Following media coverage in March of disability groups protesting the lack of accessible tram stops across Melbourne, can Council provide an update on its plans for installing accessible tram stops on routes 11 and 86, including advocacy actions and funding applications?
- 3. The summary of community consultation for Your Street Your Say Group A indicates community support for the installation of separated bike lanes along the full length of Cramer St, Preston which is also part of the State Government's Strategic Cycling Corridor Network. Since the introduction of the Strategic Cycling Corridors project in December 2020, what action has Council taken to seek State Government funding for the installation of separated bike lanes in Cramer St?

Response from Chairperson, Mayor Messina

Good evening Ruth, thank you for your questions.

Council has not participated in the Super Tuesday bike counts since 2012.

Instead, we use data from the Victorian Integrated Survey of Travel and Activity, ABS Census data, and data from Council's permanent bike counters.

It is the responsibility of the State Government to install accessible tram stops.

We will continue to advocate to the State Government for accessible public transport, including:

 extending tram route 11 to Edwardes Street, Reservoir, and upgrading the tram stops on tram route 86 to accessible tram stops.

I have asked the Manager to call you, who will discuss Cramer Street and the Your Street, Your Say project with you

Roman Petrenko of Northcote

Right now, the website says that we should avoid any kinds of bags in the green waste bins, even compostable bags. This discourages some people from putting food waste into the green waste bin due to concerns with smell and the need to clean the bin often. Some other councils, such as Whittlesea, allow using compostable bags in the green bin and even send them out to those who opt into using green bins. Is this something Darebin Council could allow or consider?

Response from Chairperson, Mayor Messina

Thank you Roman for your question and interest in our food and garden waste service.

The processing facility that we currently use for our food and garden waste does not accept compostable bags, so this is not an option for us to consider at this stage.

We encourage residents to wrap food scraps in newspaper or paper towel as this helps reduce odour and mess. Adding layers of garden waste between food waste also helps.

I understand an Officer has reached out to you to discuss your question and help you make the best use of our kerbside waste service.

Ruth Liston of Northcote

In The Sunday Age this week, State MP for Northcote, Kat Theophanous, announced an offer of \$200,000 to Darebin Council to preserve 9-hole golf at Northcote. This would effectively lock-in the preferred model for the future of the space as advocated by Northcote Golf Hub and Golf Australia.

This offer is an attempted intervention in local decision-making that would mean that the views of the many thousands of locals who participated in the yet-to-be-released community consultation, as well as the perspectives of Traditional Owners, would be dismissed. My questions:

- 1. Were the Mayor and all Councillors aware of this offer before it was outlined to The Age in an exclusive press release on Saturday?
- 2. What efforts are Council making to ensure the public are better informed about why the consultation report has not yet been released and to counter false allegations about a lack of transparency made in The Age and on social media?

Response from Chairperson, Mayor Messina

Thanks for your questions Ruth.

Council was not aware of the State Government's offer until it appeared in The Age on Sunday.

Council has continued to keep the public informed about the progress of the consultation as much as possible. Final consultation with key stakeholders is underway and when all feedback has been received, Council (along with the general public) will be provided with the results of this extensive consultation so that Council can make an informed decision about the future of the Northcote Public Golf Course.

• Justin Passaportis from Preston

I'm here on behalf of the Bell Residents Group.

My questions relate to the removal of the level crossing at Bell Station:

Will Council please provide to Bell Residents the formal advice from LXRP showing that they rejected Councils request to install turn bans from High St into the local roads?

Will Council explicitly state in Darebins draft advocacy strategy 2022-2026 that Council intends to turn Gertrude, Adeline Esther & Shavers Streets into no through roads?

Advise LXRP and the department of Transport of this intention urgently such that they are fully informed of the implications of this before car park construction at Bell station is completed?

Response from Chairperson, Mayor Messina

This question will be taken on notice.

The Acting Chief Executive Officer added

- 1. Information will be followed up tomorrow by responsible manager.
- 2. Council will consider its Advocacy Strategy this evening with in part identifies work on the LXRP issue.
- 3. Councils existing position on this matter will be reiterated to the State Government

John Nugent of Epping

The Council Meeting on the 22/11/21 was closed to the public due to Covid-19. Two or three days later there was another meeting. (this happened on the same week as the meeting on the 22/11/21) At this meeting it was the announcement of the new Mayor.

Mayor Messina, my question is why the public / families were invited to attend this meeting when only 2 or 3 days earlier the meeting was closed to the public due to Covid. Why can't Council follow its own advice? And will Council ask for the resignation of the person responsible?

Response from Chairperson, Mayor Messina

The Mayor advised that the Special Council Meeting held on Wednesday 24 November 2021 was conducted virtually and closed pursuant to Section 365 of the Local Government Act 2020. A small number of family members of Councillors were permitted to attend the meeting.

John Nugent of Epping

Mayor Messina, my question is about the Sport lighting that fell down at No. 1 oval Donath Reserve in July 2019. This is a disgrace by this Council for not fixing the light. Council have advised these lights are not made anymore. If this happened at a big club like the Darebin Falcons these lights would have been replaced and this light wouldn't exist.

Response from Chairperson, Mayor Messina

The Mayor advised that she was unaware of this situation and took the question on notice and will be referred to Acting Manager of Community to respond.

John Nugent of Epping

Mayor Messina, my question is about the last Council Meeting held on the 28/3/22. In that meeting I asked 3 questions, one on Brian Sanaghan and myself in which the CEO answered. The other 2 questions, one on why hasn't Council have Internal process so people can get a fair hearing without going to the ombudsman, the other question was how many people work in the Council admin? How many women? How many men? How many women are managers and how many men are managers?

Mayor Messina I didn't ask for where I could find this information. Can I have the information that I asked for sent to me.

Response from Chairperson, Mayor Messina

The Mayor advised that she was unaware of the response provided and noted upon advice that the Coordinator Council Business had responded to original question and that he would to contact Mr Nugent after the meeting or respond by letter regarding this matter.

7. PETITIONS

7.1 TABLING OF PETITION

Cr Dimitriadis sought leave of Council to present a petition regarding the proposed sealing of the carpark at Pitcher Park

Leave was granted

Council Resolution

MINUTE NO. 22-068

MOVED: Cr. E Dimitriadis SECONDED: Cr. T McCarthy

That the petition signed by approximately 280 persons stating;

The Pitcher Park unsealed carpark on the corner of Mercil Road and Parklands Ave. in Alphington is the central access point and pedestrian thoroughfare to this heavily utilised sporting club amenity.

The Parkside Sports Club (PSC) and nearby residents have submitted numerous requests to the Darebin City Council (DCC) over many years to upgrade and seal the carpark surface. The DCC has made no formal commitment nor considered in their capital works budget to undertake this minor works amenity improvement.

The present gravel/mixed stone surface becomes a water well & mud pit in winter and a dust bowl in summer. The uneven carpark surface restricts disabled & elderly persons access to the amenity. The Parkside sports club has elderly members and guests that visit the facility for events and functions and access via the unsealed carpark is challenging, particularly in winter months.

The carpark surface is not adequately maintained and is subject to wear and tear by the PSC as well as Darebin City Council works as the playing field is accessed via the carpark for e.g. lawn mowing, ground maintenance etc.

Further, the PSC has two teams playing in the Football Integration Development Association (FIDA). There are mobility impaired players/family and access to and from the amenity is challenging for them.

The main clubroom social & bar area had new carpet and flooring installed in 2019. Due to the carparks unsealed surface the floor is either muddy or dusty as members and guests enter via the carpark. In addition, vehicles exiting the carpark (particularly in wet winter months) spread mud along Mercil Rd and Parklands Ave. which is an unacceptable mess to nearby residents.

The PSC and local Alphington community is seeking a sealed carpark surface at Pitcher Park. A reduction in noise, mud, dust and general ease of access to & from the Pitcher Park amenity will be of significant benefit to the PSC and the local community users.

Be received and referred to the 2022/23 Budget process as a submission.

7.2 TABLING OF 50 DRAWINGS FROM STUDENTS AT BELL PRIMARY SCHOOL

Cr Rennie sought leave of Council to table a series of 50 drawings from students of the Bell Primary School that depicted ideas for the open space created by the Level Crossing Removal Project.

Leave was granted

Council Resolution

MINUTE NO. 22-069

MOVED: Cr. S Rennie SECONDED: Cr. J Williams

That the drawings from students of the Bell Primary School depicting ideas for the open space created by the Level Crossing Removal Project be referred to Councils Open Space team for consideration

8. CONSIDERATION OF REPORTS

8.1 MEMORANDUM OF UNDERSTANDING WITH ABORIGINAL HOUSING VICTORIA

EXECUTIVE SUMMARY

The Council Plan includes an action to collaborate with Aboriginal Housing Victoria (AHV) to establish a Memorandum of Understanding (MOU) with Council.

A MOU and Action Plan have now been prepared following an extensive co-design and development phase including guidance and input from the Darebin Aboriginal Advisory Committee.

The co-designed MOU serves as an agreement between Aboriginal Housing Victoria (AHV) and the Darebin City Council (Council) to formalise a working relationship to achieve mutual objectives and support mutual goals regarding the availability of social housing in Darebin. A key aim is to better respond to the housing and wellbeing needs of Aboriginal and Torres Strait Islander peoples in the Darebin community, including AHV tenants.

Officer Recommendation

That Council:

- (1) Endorses the Memorandum of Understanding and Action Plan between Aboriginal Housing Victoria (AHV) and Council for the period of 2021-26
- (2) Hosts a joint signing ceremony with Aboriginal Housing Victoria to publicly launch the MOU in May 2022
- (3) Provides the Darebin Aboriginal Advisory Committee with an annual update on the MOU and Action Plan for the period of 2021-26

Council Resolution

MINUTE NO. 22-070

MOVED: Cr. T McCarthy SECONDED: Cr. S Rennie

That Council:

- (1) Endorses the Memorandum of Understanding and Action Plan between Aboriginal Housing Victoria (AHV) and Council for the period of 2021-26
- (2) Hosts a joint signing ceremony with Aboriginal Housing Victoria to publicly launch the MOU in May 2022
- (3) Provides the Darebin Aboriginal Advisory Committee with an annual update on the MOU and Action Plan for the period of 2021-26

8.2 NAMING OF THE SHOW COURT WITHIN NARRANDJERI STADIUM

EXECUTIVE SUMMARY

This report provides information on the outcome of the statutory process for the proposed naming of the Show Court within Narrandjeri Stadium at John Cain Memorial Park

Based on the survey results, and supplementary information in the submissions received, it is recommended that Council endorse Aunty Patricia Ockwell as the name for the Show Court and lodge the naming proposal with the Geographic Names Victoria (GNV).

Officer Recommendation

That Council:

Having completed the statutory process in accordance with the requirements of the *Geographic Place Name Act 1998* and the Names rules for places in Victoria – Statutory requirements for naming roads, features and localities 2016; and; given notice of feedback by way of an online survey and on Council's webpage:

- (1) Endorses the preferred name from the online survey results and supplementary information for the Show Court to be named Aunty Patricia Ockwell Court;
- (2) Delegates the Manager, Property and Asset Strategy to lodge the application to the Geographic Names Victoria for the naming of the Show Court within Narrandjeri Stadium to be the Aunty Patricia Ockwell Court;
- (3) Delegates Council officers to arrange installation of signage to name the Show Court within Narrandjeri Stadium, Aunty Patricia Ockwell Court, subject to approval of this name by GNV.
- (4) Writes to the Wurundjeri Council to advise of this decision and thank them for their support to date.

Council Resolution

MINUTE NO. 22-071

MOVED: Cr. E Dimitriadis SECONDED: Cr. T McCarthy

That Council:

Having completed the statutory process in accordance with the requirements of the *Geographic Place Name Act 1998* and the Names rules for places in Victoria – Statutory requirements for naming roads, features and localities 2016; and; given notice of feedback by way of an online survey and on Council's webpage:

- (1) Endorses the preferred name from the online survey results and supplementary information for the Show Court to be named Aunty Patricia Ockwell Court;
- (2) Delegates the Manager, Property and Asset Strategy to lodge the application to the Geographic Names Victoria for the naming of the Show Court within Narrandjeri Stadium to be the Aunty Patricia Ockwell Court;
- (3) Delegates Council officers to arrange installation of signage to name the Show

- Court within Narrandjeri Stadium, Aunty Patricia Ockwell Court, subject to approval of this name by GNV.
- (4) Writes to the Wurundjeri Council to advise of this decision and thank them for their support to date.

8.3 AWARDING OF CT2021156 – CONTRACT MANAGEMENT OF THE BUNDOORA PUBLIC GOLF COURSE

EXECUTIVE SUMMARY

The Darebin Council is seeking to appoint a qualified and experienced contractor/service provider to provide contract management for the operational services of the 18-hole Bundoora Park Public Golf Course.

The scope of management covers-

- The management and operation of the golf course in accordance with the Contract documents, best practice and Council's current and future policies and initiatives.
- The management, marketing and delivery of programs, services, activities and events for the course.
- The provision of services consistent with the City of Darebin vision and policies and subsequent revisions / updates.
- Maximising participation through programs and services that are inclusive, accessible, affordable, safe and of a high quality.
- Maximising community participation to improve health and wellbeing outcomes for the Darebin community.
- Achievement of the service aims and objectives as detailed in the contract documentation.

The proposed contract arrangement is to run for a period of two (2) years, with options for an additional two (2), two (2) year extensions (2 x 2 x 2). This initial contract of two years allows for alignment of contracts if required.

The contract must be established by 1 July 2022 to allow for transition by the operator and to also ensure seamless change of operator for the community with a continued positive customer experience.

Council's procurement process has been adhered to, with guidance from the Procurement Team and an independent (external) Probity Advisor which was also appointed to the Evaluation Panel as a non-scoring member.

The contract documentation has been legally reviewed, and the reporting mechanisms are aligned with Council's participation, access and inclusion policies.

To support the development of management contract specifications, numerous internal teams across Darebin Council were consulted including Equity and Wellbeing, Risk, Facility Management and Parks and Open Space.

The management contract process has been a competitive one, with seven (7) submissions received.

Officer Recommendation

That Council:

- (1) Awards Contract CT2021156 for the Management and Operations of Bundoora Park Public Golf Course to ________ for the guaranteed net return of \$______ (GST inclusive). This sum is the total contract sum for the first two year contract period.
- (2) Approves the contract term to be from 1 July 2022 30 June 2024, with the contract to have provision for a further two years by two year options.
- (3) Authorises the Chief Executive Officer to finalise and execute the contract documentation on behalf of the Council.
- (4) Authorises the Chief Executive Officer to execute any contract extension options.

Council Resolution

MINUTE NO. 22-072

MOVED: Cr. S Rennie SECONDED: Cr. T Laurence

That Council:

- Awards Contract CT2021156 for the Management and Operations of Bundoora Park Public Golf Course to Clublinks Management for the guaranteed net return of \$1,376,685 (GST inclusive). This sum is the total contract sum for the first two year contract period.
- 2) Approves the contract term to be from 1 July 2022 30 June 2024, with the contract to have provision for a further two years by two year options.
- 3) Authorises the Chief Executive Officer to finalise and execute the contract documentation on behalf of the Council.
- 4) Authorises the Chief Executive Officer to execute any contract extension options.

8.4 CONTRACT AWARD - CT202128 PROVISION OF ENGINEERING ADVISORY SERVICES PANEL

EXECUTIVE SUMMARY

Various Council business units are responsible for the design and delivery of capital works projects throughout the municipality each financial year including (but not limited to) traffic management, road rehabilitation, low carbon energy systems, air conditioning, drainage and building services

Through a public tender process, Council sought to enter into a contract with suitably qualified consultants to provide engineering services via a panel arrangement.

The panel is proposed to consist of seven groups of consultants, one for each of the following categories:

- Category 1 Transport Engineering and Transport Planning Services
- Category 2 Civil Engineering and Civil Design Services
- Category 3 Electrical Engineering Services
- Category 4 Mechanical Engineering Services
- Category 5 Hydraulic Engineering Services
- Category 6 Structural Engineering Services
- Category 7 Hazardous Materials and Associated Services

A further category proposed for disability access services is not recommended at this stage.

The panel contracts will be in place for 3 years, with options to extend for a further two years. The successful consultants will work closely with various teams responsible for the design and delivery of capital works and maintenance projects throughout the municipality each financial year.

The tender evaluation panel has recommended a number of qualified and experienced consultants to partner to deliver the services across the different categories.

The General Manager Operations & Capital advised Council of a minor error in the Executive Summary to the report where Category 1 and 2 had been transposed. He note that the officer recommendation, evaluation documentation and attachments were correct and the error was only in the Executive Summary.

Officer Recommendation

That Council:

- (1) Awards Contract CT202128 for Category 1 Civil Engineering and Civil Design Services via a panel arrangement for an initial term of three years commencing on 1 July 2022 to the following tenderers ______
- (2) Awards Contract CT202132 for Category 2 Transport Engineering and Transport Planning Services via a panel arrangement for an initial term of three years commencing on 1 July 2022 to the following tenderers ______
- (3) Awards Contract CT202132 for Category 3 Electrical Engineering Services via a panel arrangement, for an initial term of three years commencing on 1 July 2022 to the following tenderers _____
- (4) Awards Contract CT202132 for Category 4 Mechanical Engineering Services via a panel arrangement, for an initial term of three years commencing on 1 July 2022 to the following tenderers _____
- (5) Awards Contract CT202132 for Category 5 Hydraulic Engineering Services via a panel arrangement for an initial term of three years commencing on 1 July 2022 to the following tenderers _____
- (6) Awards Contract CT202132 for Category 6 Structural Engineering Services via a panel arrangement, for an initial term of three years commencing on 1 July 2022 to the following tenderers _____
- (7) Awards Contract CT202132 for Category 7 Hazardous Materials and Associated Services via a panel arrangement for an initial term of three years commencing on 1 July 2022 (fixed costs with annual adjusted CPI) to the following tenderers:
- (8) Authorises the General Manger Operations & Capital to finalise and execute the contract documentation on behalf of Council.
- (9) Authorises the General Manager Operations & Capital to review and approve options for two by one-year extensions subject to satisfactory performance reviews.

Items 1-7 and were put to the vote separately and carried unanimously. Items 8 and 9 were put and carried unanimously.

Council Resolution

MINUTE NO. 22-073

MOVED: Cr. J Williams SECONDED: Cr. S Rennie

That Council

1) Awards Contract CT202128 for Category 1 Civil Engineering and Civil Design Services via a panel arrangement for an initial term of three years commencing on 1 July 2022 to the following tenderers

No	Company	No	Company
1	CRE Consulting Engineers Pty Ltd	13	ACOR Consultants (Vic) Pty Ltd
2	Engeny Water Management	14	Miglic MacLeod
3	Trafficworks	15	Civil Design Pty Ltd
4	Civil Road Solutions	16	Morphum Environmental
5	Stantec (formally Cardno)	17	Argot Consultants Pty Ltd
6	Pitt & Sherry	18	Water Modelling Solutions
7	JJ Ryan Consulting Pty Ltd	19	Transport & Traffic Solutions Pty Ltd
8	Elevate Consulting Engineers	20	Skilled Design Consultants PI
9	SMEC Australia Pty Ltd	21	JDS Civil Designs & Surveys Pty Ltd
10	HDS Australia Pty Ltd	22	G.J.Hay & Associates Pty. Ltd.
11	FMG Engineering	23	Woolacotts Consulting Engineers Pty Ltd
12	Paroissien Grant & Associates Pty LTD		

2) Awards Contract CT202132 for Category 2 Transport Engineering and Transport Planning Services via a panel arrangement for an initial term of three years commencing on 1 July 2022 to the following tenderers

No	Company	No	Company
1	Trafficworks	9	Transport & Traffic Solutions Pty Ltd
2	O'Brien Traffic	10	Ratio Consultants
3	Stantec (formally Cardno)	11	SALT3
4	SMEC Australia Pty Ltd	12	Institute for Sensible Transport
5	JJ Ryan Consulting Pty Ltd	13	Safe System Solutions Pty Ltd
6	One Mile Grid	14	Pitt & Sherry
7	HDS Australia Pty Ltd	15	Skilled Design Consultants PI
8	Arrb Transport Research Limited		

 Awards Contract CT202132 for Category 3 Electrical Engineering Services via a panel arrangement, for an initial term of three years commencing on 1 July 2022 to the following tenderers

No	Company	No	Company	
1	Cundall Johnston and Partners Pty Ltd	4	BSE (Vic) Pty Ltd	
2	Bridgeford Group Pty Ltd	5	JBA Consulting Engineers	
3	FG Advisory	6	Pitt & Sherry	

4) Awards Contract CT202132 for Category 4 Mechanical Engineering Services via a panel arrangement, for an initial term of three years commencing on 1 July 2022 to the following tenderers

No	Company	No	Company
1	Cundall Johnston and Partners Pty Ltd	3	BSE (Vic) Pty Ltd
2	Bridgeford Group Pty Ltd	4	FG Advisory

5) Awards Contract CT202132 for Category 5 Hydraulic Engineering Services via a panel arrangement for an initial term of three years commencing on 1 July 2022 to the following tenderers

No	Company	No	Company	
1	Stantec (formally Cardno)	4	JJ Ryan Consulting Pty Ltd	
2	Cundall Johnston and Partners Pty Ltd	5	Bridgeford Group Pty Ltd	
3	Engeny Water Management			

6) Awards Contract CT202132 for Category 6 Structural Engineering Services via a panel arrangement, for an initial term of three years commencing on 1 July 2022 to the following tenderers

No	Company	No	Company
1	JJ Ryan Consulting Pty Ltd	4	Pitt & Sherry
2	Stantec	5	Skilled Design Consultants Pty Ltd
3	Miglic MacLeod		

7) Awards Contract CT202132 for Category 7 Hazardous Materials and Associated Services via a panel arrangement for an initial term of three years commencing on 1 July 2022 (fixed costs with annual adjusted CPI) to the following tenderers:

No	Company	No	Company
1	SLR Consulting	2	Agon Environmental Pty Ltd
	Australia Pty Ltd		

- 8) Authorises the General Manager Operations & Capital to finalise and execute the contract documentation on behalf of Council.
- 9) Authorises the General Manager Operations & Capital to review and approve options for two by one-year extensions subject to satisfactory performance reviews.

8.5 CONTRACT AWARD - CT2021160 HARD WASTE COLLECTION SERVICES

EXECUTIVE SUMMARY

The hard waste service provides households with the opportunity to dispose of items not normally accepted or possible to fit into a kerbside residual, comingled or garden organics bin.

Council currently offers two free hard rubbish collections each year. Winter collections are carried out on an area-by-area basis over July and August while the Spring collections are generally offered in November and December each year. This collection must be booked in advance and is offered to a limited number of residents each Spring.

One of the main reasons presented for undertaking or maintaining hard waste collections is to minimise dumped rubbish in the community. Dumped rubbish takes many forms from tyres being dumped in bush locations, household garbage in laneways, and mattresses, furniture and electronics from house and flat relocations.

By weight, a total of 20% of collected hard waste is recovered or recycled. Around 15% (by weight) is recovered by the contractor for recycling, and the remaining waste items are then sorted at the Darebin Resource and Recovery Centre for any other recyclable metals and other items where possible. The unrecyclable remainder is then sent to landfill.

It is proposed that Council enter into a contract for 1 year (with an option to extend for a further year) to allow Council the time to review the hard waste service to better meet the community's needs.

Officer Recommendation

That Council:

- (1) Award contract CT2021160 for an area based and seasonal booked hard waste collection service for an initial term of 1 year to ______ at an annual cost of _____ (incl. GST).
- (2) Authorises the Chief Executive Officer to finalise and execute the contract documents on behalf of Council.
- (3) Authorises the General Manager Operations & Capital to exercise the option for the one-year contract extension (with CPI increase), if required, and subject to satisfactory performance reviews.
- (4) Authorises the General Manager Operations & Capital to review and approve variations up to a maximum of an additional _____% of the contract value for the contract term.

Council Resolution

MINUTE NO. 22-074

MOVED: Cr. S Rennie SECONDED: Cr. S Newton

That Council:

- 1) Award contract CT2021160 for an area based and seasonal booked hard waste collection service for an initial term of 1 year to **WM Waste Management** at an annual cost of **\$915,200** (incl. GST).
- 2) Authorises the Chief Executive Officer to finalise and execute the contract documents on behalf of Council.
- 3) Authorises the General Manager Operations & Capital to exercise the option for the one-year contract extension (with CPI increase), if required, and subject to satisfactory performance reviews.
- 4) Authorises the General Manager Operations & Capital to review and approve variations up to a maximum of an additional **5%** of the contract value for the contract term.

8.6 PROPERTY MATTERS

EXECUTIVE SUMMARY

This report seeks Council approval to commence statutory procedures for the proposed sale of the discontinued road adjoining the rear of 138 Wood Street and 31 Malpas Street, Preston.

Officer Recommendation

Discontinued road adjoining the rear of 138 Wood Street and 31 Malpas Street, Preston

That Council:

- (a) Commences the statutory procedures under section 114 of the Local Government Act 2020 to sell the land from the discontinued road adjoining the rear of 138 Wood Street and 31 Malpas Street, Preston, shown as Lot 4 on Title Plan TP848578W in Appendix A to the owners of 138 Wood Street, Preston, by private treaty in accordance with Council's Sale of Minor Council Assets Policy May 2015.
- (b) Gives notice of its intention to sell the land on Council's website and in such notice states that Council proposes to sell the land from the former road to the owners of 138 Wood Street, *Preston*, by private treaty and to transfer to itself any land not sold, in accordance with Council policy.
- (c) As part of its community engagement process, Council invites both written and verbal submissions on the proposed sale and deal with any submissions received in line with the principles set out in section 223 of the Local Government Act 1989.
- (d) That any submissions received be considered by Council's Hearing of Submissions Committee on 27 June 2022.
- (e) Notwithstanding the present intention to sell the land to the owners of 138 Wood Street, Preston, in the event that submissions are received from other adjoining property owners or interested parties, Council reserves the right to reallocate the manner in which the land is to be sold in accordance with Council policy.

Council Resolution

MINUTE NO. 22-075

MOVED: Cr. J Williams SECONDED: Cr. S Rennie

That Council:

- (a) Commences the statutory procedures under section 114 of the Local Government Act 2020 to sell the land from the discontinued road adjoining the rear of 138 Wood Street and 31 Malpas Street, Preston, shown as Lot 4 on Title Plan TP848578W in Appendix A to the owners of 138 Wood Street, Preston, by private treaty in accordance with Council's Sale of Minor Council Assets Policy May 2015.
- (b) Gives notice of its intention to sell the land on Council's website and in such notice states that Council proposes to sell the land from the former road to the owners of 138

- Wood Street, *Preston*, by private treaty and to transfer to itself any land not sold, in accordance with Council policy.
- (c) As part of its community engagement process, Council invites both written and verbal *submissions* on the proposed sale and deal with any submissions received in line with the principles set out in section 223 of the Local Government Act 1989.
- (d) That any submissions received be considered by Council's Hearing of Submissions Committee on 27 June 2022.
- (e) Notwithstanding the present intention to sell the land to the owners of 138 Wood Street, Preston, in the event that submissions are received from other adjoining property owners or interested parties, Council reserves the right to reallocate the manner in which the land is to be sold in accordance with Council policy.

8.7 RESERVOIR LEISURE CENTRE HEALTH AND WELLBEING STUDY

EXECUTIVE SUMMARY

In 2019, Council passed a resolution seeking to understand how investment in the Reservoir Leisure Centre (RLC) could improve health and wellbeing outcomes and address socioeconomic disadvantage for the local community. This resulted in the RLC Health and Wellbeing Study. The Study engaged a multi-disciplinary team from across Council and the Department of Public Health at La Trobe University, to consider how investment in the centre could enhance the health, wellbeing and socio-economic outcomes for the community.

The RLC Health and Wellbeing Study responded to the Council resolution which sought to understand how the full redevelopment of the RLC could address socio-economic disadvantage in the northern end of the city.

The study provides preliminary recommendations as to how any redevelopment of RLC can improve wellbeing outcomes through short and long-term changes to the built (infrastructure) and social aspects (programs/operations) of the centre, some which have already been implemented. It also highlighted that while built infrastructure is important, programming, service delivery and allied health services are equally important.

The study highlighted that there are many complex social issues in the East Reservoir and surrounding community that create and sustain socioeconomic disadvantage. While the redevelopment of RLC provides one opportunity to address this, it cannot be addressed through a leisure centre alone and requires a multifaceted approach. As a result, further work has been undertaken to build on, extend and expand these recommendations.

This work has culminated in the attached paper *East Reservoir: Strategies for improving community health and wellbeing.* This paper draws together all these pieces of work and presents evidence-based options and recommendations to inform the redevelopment of RLC and other strategies to improve wellbeing outcomes for the East Reservoir and Reservoir community.

The paper proposes that to address the complex, intergenerational disadvantage that exists in this community, capital and social infrastructure investment is required across multiple 'hub' sites across Reservoir, including Reservoir Leisure Centre.

Officer Recommendation

That Council:

- (1) Notes the outcomes of the health and wellbeing study and the recommended hub model of investment in community infrastructure to address socioeconomic disadvantage in the Northern part of Darebin.
- (2) Endorses the proposed vision, which is to develop Reservoir Leisure Centre into a local wellness hub that connects the East Reservoir community to quality health, wellbeing and recreation experiences.
- (3) Requests that officers undertake investigation/early design work on options for the redevelopment of RLC, to present back to Council in April 2023.

Motion

MOVED: Cr. S Newton SECONDED: Cr. S Rennie

That Council:

- (1) Notes the outcomes of the health and wellbeing study and the recommended hub model of investment in community infrastructure to address socioeconomic disadvantage in the Northern part of Darebin.
- (2) Endorses the proposed vision, which is to develop Reservoir Leisure Centre into a local wellness hub that connects the East Reservoir community to quality health, wellbeing and recreation experiences.
- (3) Requests that officers undertake investigation/early design work on options for the redevelopment of RLC, to present back to Council in April 2023.

Amendment

MOVED: Cr. J Williams

SECONDED: -

That Council:

- (1) Notes the outcomes of the health and wellbeing study and the recommended hub model of investment in community infrastructure to address socioeconomic disadvantage in the Northern part of Darebin.
- (2) Endorses the proposed vision, which is to develop Reservoir Leisure Centre into a local wellness hub that connects the East Reservoir community to quality health, wellbeing and recreation experiences.
- (3) Requests that officers undertake investigation/early design work on options for the redevelopment of RLC, to present back to Council in April 2023.
- (4) Requests that officers investigate the feasibility that the redevelopment of RLC meets the aspiration to attain 6 Star rating under the new Green Star Buildings rating tool.

The amendment was accepted by the mover and seconder and became the substantive motion before the Council

7.17 pm Cr Dimitriadis left the meeting

7.18 pm Cr Dimitriadis returned to the meeting

Further Amendment

MOVED: Cr. G Greco SECONDED: Cr. J Williams

That Council:

- (1) Notes the outcomes of the health and wellbeing study and the recommended hub model of investment in community infrastructure to address socioeconomic disadvantage in the Northern part of Darebin.
- (2) Endorses the proposed vision, (with the option of a 50 metre pool) which is to develop Reservoir Leisure Centre into a local wellness hub that connects the East Reservoir community to quality health, wellbeing and recreation experiences.
- (3) Requests that officers undertake investigation/early design work on options (with the option of a 50 metre pool) for the redevelopment of RLC, to present back to Council in April 2023.
- (4) Requests that officers investigate the feasibility that the redevelopment of RLC meets the aspiration to attain 6 Star rating under the new Green Star Buildings rating tool.

Adjournment of meeting

The Mayor adjourned the meeting for a brief break at 7.19 pm.

The Meeting recommenced at 7.46 pm

The Mayor ruled that pursuant to Cause 3.3(1) (f) of the Governance Rules she was not able to accept the amendment unless the majority of the whole Council consented to it being accepted and debated.

The Mayor conducted a vote to determine the admission of the amendment

For - Cr's Greco, Laurence, Williams, Dimitriadis, Messina and McCarthy (6)

Against - Cr's Rennie, Newton and Hannan (3)

The amendment was admitted and debated

The amendment was put to the vote and lost

For - Cr's Greco, Laurence, Williams and Dimitriadis (4)

Against - Cr's Rennie, Newton, Messina, McCarthy and Hannan (5)

LOST

Further Amendment

MOVED: Cr. T Laurence SECONDED: Cr. J Williams

That Council:

- (1) Notes the outcomes of the health and wellbeing study and the recommended hub model of investment in community infrastructure to address socioeconomic disadvantage in the Northern part of Darebin.
- (2) Endorses the proposed vision, (with options for different size pools to respond to community needs), which is to develop Reservoir Leisure Centre into a local wellness hub that connects the East Reservoir and the total catchment of Reservoir, North Preston, Kingsbury, Bundoora and McCleod to quality health, wellbeing and recreation experiences.
- (3) Requests that officers undertake investigation/early design work on options (with options for different size pools to respond to community needs) for the redevelopment of RLC, to present back to Council in April 2023.
- (4) Requests that officers investigate the feasibility that the redevelopment of RLC meets the aspiration to attain 6 Star rating under the new Green Star Buildings rating tool.

The addition to point 2 that reads 'East Reservoir and the total catchment of Reservoir, North Preston, Kingsbury, Bundoora and McCleod' was accepted by the mover and seconder and was incorporated into the substantive motion

The additions to point 2 and point 3 that read (with options for different size pools to respond to community needs were put and carried and became the substantive motion.

For - Cr's Greco, Laurence, Williams, Messina, McCarthy and Dimitriadis (6)

Against - Cr's Rennie, Newton, and Hannan (3)

CARRIED

Further Amendment

MOVED: Cr. G Greco SECONDED: Cr. T Laurence

That Council requests that Officers undertake further consultation with the broader Reservoir Community in October 2022 on the option of including different pool sizes as part of the redevelopment of the RLC, to present back to Council.

The amendment was put to the vote and lost

LOST

For - Cr's Greco, Laurence, Williams and Dimitriadis (4)

Against - Cr's Rennie, Newton, Messina, McCarthy and Hannan (5)

Adjournment of meeting

The Mayor adjourned the meeting for a brief break at 9.12 pm.

The Meeting recommenced at 9.30 pm

The substantive motion before Council viz

That Council:

- (1) Notes the outcomes of the health and wellbeing study and the recommended hub model of investment in community infrastructure to address socioeconomic disadvantage in the Northern part of Darebin.
- (2) Endorses the proposed vision, (with options for different size pools to respond to community needs), which is to develop Reservoir Leisure Centre into a local wellness hub that connects the East Reservoir and the total catchment of Reservoir, North Preston, Kingsbury, Bundoora and McCleod to quality health, wellbeing and recreation experiences.
- (3) Requests that officers undertake investigation/early design work on options (with options for different size pools to respond to community needs) for the redevelopment of RLC, to present back to Council in April 2023.
- (4) Requests that officers investigate the feasibility that the redevelopment of RLC meets the aspiration to attain 6 Star rating under the new Green Star Buildings rating tool.

was put and carried unanimously

Council Resolution

MINUTE NO. 22-076

MOVED: Cr. T Laurence SECONDED: Cr. J Williams

That Council:

- (1) Notes the outcomes of the health and wellbeing study and the recommended hub model of investment in community infrastructure to address socioeconomic disadvantage in the Northern part of Darebin.
- (2) Endorses the proposed vision, (with options for different size pools to respond to community needs), which is to develop Reservoir Leisure Centre into a local wellness hub that connects the East Reservoir and the total catchment of Reservoir, North Preston, Kingsbury, Bundoora and McCleod to quality health, wellbeing and recreation experiences.
- (3) Requests that officers undertake investigation/early design work on options (with options for different size pools to respond to community needs) for the redevelopment of RLC, to present back to Council in April 2023.
- (4) Requests that officers investigate the feasibility that the redevelopment of RLC meets the aspiration to attain 6 Star rating under the new Green Star Buildings rating tool.

8.8 INVESTMENT AND TREASURY POLICY

EXECUTIVE SUMMARY

Council adopted the Investment Policy at its meeting on 31 January 2022. At this same meeting, Council resolved that a further review of the Investment Policy be undertaken to strengthen and align the commitment regarding investments with institutions that hold nuclear related investments to the provisions for Fossil Fuel in advance of the annual review by the Audit and Risk Committee in March 2022 and that Council receive the updated policy in April for adoption.

The revisions to the policy re-framed this as the 'Investment and Treasury Policy' in accordance with best practice aligned to the Local Government Act 2020. The revised policy was presented to the Audit and Risk Committee for review and endorsement at its meeting on 21 March 2022. The Audit and Risk Committee noted a concern about the ambiguity of indirect investments, but also noted the primary policy statement relating to nuclear related investments and endorsed the draft policy with changes as proposed.

Officer Recommendation

That Council:

- (1) Note the endorsement of the draft Investment and Treasury Policy by the Audit and Risk Committee at its meeting on 21 March 2022
- (2) Adopt the Investment and Treasury Policy at **Appendix A**

Council Resolution

MINUTE NO. 22-077

MOVED: Cr. T McCarthy SECONDED: Cr. G Greco

That Council:

- (1) Note the endorsement of the draft Investment and Treasury Policy by the Audit and Risk Committee at its meeting on 21 March 2022
- (2) Adopt the Investment and Treasury Policy at Appendix A

8.9 GOVERNANCE REPORT - APRIL 2022

EXECUTIVE SUMMARY

The matters covered under the Governance Report for the month of March 2022 are:

- Summary of Advisory Committees, Councillor Briefing and other informal meetings of Councillors;
- Reports by Mayor and Councillors;
- Responses to the questions taken on notice during Public Question Time at the Council Meeting held on 28 & 29 March 2022;
- Extension of the Covid Financial Hardship Policy to 30 September 2022.

The Co Ordinator Council Business advised Council of the following minor errors in the Summary of Advisory Committees and Councillor Briefing records.

- 1. Councillor Briefing on 11 April 2022 (refer page 365) Cr. Newton was an apology
- 2. Report of Darebin Aboriginal Advisory Committee (refer page 377) it recorded Cr. Rennie twice , not Cr. Rennie and Cr. Newton.
- 3. Report of Sexuality, Sex and Gender Diversity Advisory Committee (refer page 390), Cr. Rennie is not listed as the proxy.

Officer Recommendation

That Council:

- (1) Notes the Governance Report April 2022.
- (2) Notes the Summary of Advisory Committees, Councillor Briefings and other Informal Meetings of Councillors at **Appendix A** to this report, for incorporation in the minutes of this meeting.
- (3) Notes that reports by Mayors and Councillors submitted prior to the meeting and circulated to Councillors, will be incorporated in the minutes of this meeting.
- (4) Notes the responses to the questions taken on notice during Public Question Time at the Council meeting held on 28 & 29 March 2022, at **Appendix B** to this report.
- (5) Notes the Community Advisory Committees six-month progress report for the period October 2021 to March 2022
- (6) Notes the advice from the Minister for Local Government regarding the appointment of a Municipal Monitor
- (7) Notes the Regulatory Legislation Amendment (Reform) Act 2022 which from the 2 September 2022 introduces the ability for Councils to be permanently enabled to conduct meetings by electronic means in accordance with relevant Governance Rules.
- (8) Endorses the extension of the Covid Financial Hardship Policy, adopted on 8 April 2021, until the 30 September 2022.

Council Resolution

MINUTE NO. 22-078

MOVED: Cr. S Rennie SECONDED: Cr. T McCarthy

That Council:

- (1) Notes the Governance Report April 2022.
- (2) Notes the Summary of Advisory Committees, Councillor Briefings and other Informal Meetings of Councillors at **Appendix A** to this report, for incorporation in the minutes of this meeting.
- (3) Notes that reports by Mayors and Councillors submitted prior to the meeting and circulated to Councillors, will be incorporated in the minutes of this meeting.
- (4) Notes the responses to the questions taken on notice during Public Question Time at the Council meeting held on 28 & 29 March 2022, at **Appendix B** to this report.
- (5) Notes the Community Advisory Committees six-month progress report for the period October 2021 to March 2022
- (6) Notes the advice from the Minister for Local Government regarding the appointment of a Municipal Monitor
- (7) Notes the Regulatory Legislation Amendment (Reform) Act 2022 which from the 2 September 2022 introduces the ability for Councils to be permanently enabled to conduct meetings by electronic means in accordance with relevant Governance Rules.
- (8) Endorses the extension of the Covid Financial Hardship Policy, adopted on 8 April 2021, until the 30 September 2022.

CARRIED UNANIMOUSLY

REPORTS BY MAYOR AND COUNCILLORS

REPORT OF CR. LINA MESSINA, MAYOR

Cr. Messina reported on her attendance at the following functions/activities:

- Narrandjeri Stadium community open day
- ANZAC Day service, All Nations Park
- Stakeholder dinner with Aboriginal Housing Victoria
- Regular meeting with CEO
- Farewell morning tea for CEO
- CEO Employment Matters Committee meetings
- Councillor briefings
- Councillor only meetings
- Monthly Council meeting
- Special Council meeting
- DAAC meeting
- 100th birthday afternoon tea with resident

- BT Connor reserve opening
- Cr. Denise Massoud President VLGA meeting
- Phone Call with MAV President David Clarke
- State Wide Waste Forum meetings
- Meeting with Northcote City Football Club
- Phone Calls from residents regarding Planning matters
- Filming Protect Preston Market Video
- Filming Narrandjeri launch Video
- Filming Budget Video
- Official Opening Penders Park
- 3aw Interview
- Launch of Latrobe Sports Park
- Site tour of Bundoora Golf Course
- Meetings with officers re: Hoon Driving, Pinch Points, Traffic Management, Reservoir
- NCA- meeting with Paul Fletcher MP- Advocacy for Preston Cultural Hub, Business Case For Waste Circular Economy Hub
- Meeting with Owner Psarakos Market
- Meeting with Preston Trader
- Meeting with Fairfield Traders
- Phone Call with Sheena Watt MP, Kat Theopanous MP, Ged Kearney MP

REPORT OF CR. GAETANO GRECO

Cr. Greco reported on his attendance at the following functions/activities:

- Fitzroy Stars lunch
- Weekly Councillor online meeting
- DAAC meeting
- CEO Recruitment Presentations
- Councillor Briefing
- Planning meeting
- Reservoir Police Station Opening
- EPIC Ramadan Iftar Dinner
- BT Conner Reserve Opening
- Special Council meeting
- Filipino Multicultural Fest 2022

REPORT OF CR. SUSANNE NEWTON

Cr. Newton reported on her attendance at the following functions/activities:

- Sexuality, Sex and Gender Diversity Committee meeting
- Meeting with Moreland Mayor Riley and Moreland staff about advocacy for safety around Bell and Elizabeth Streets
- On leave 2 April 25 April

REPORT OF CR. SUSAN RENNIE

Cr. Rennie reported on her attendance at the following functions/activities:

- Regular meeting with CEO
- CEO Employment Matters Committee meetings
- Councillor briefings
- Councillor only meetings
- Monthly Council meeting
- Special Council meeting
- Official opening of Penders Park
- Launch of the LaTrobe Sports Park
- Meeting of the Darebin SSGDAC
- Defib in Your Street Launch
- Jika Jika NH manager farewell
- DAAC meeting
- Darebin Falcons Pride Dinner
- Palm Sunday Rally with Back Your Neighbour Campaign
- Planning Committee meeting
- Contact (phone / online) with residents about local issues

REPORT OF CR. TRENT MCCARTHY

Cr. McCarthy reported on his attendance at the following functions/activities:

- Official Opening of Penders Park Playspace
- Climate Emergency Australia Advocacy Working Group
- Councillors Weekly Meetings
- CEO Employment Matters Committee Meetings
- CEO Recruitment Consultant Interviews
- Council Briefings
- Special Council Meeting
- Strategic Stakeholder Engagement Meeting Aboriginal Housing Victoria

Community Open Day - Narrandjeri Stadium

REPORT OF CR. EMILY DIMITRIADIS

Cr. Dimitriadis reported on her attendance at the following functions/activities:

- Attended Council briefings (in-person and online)
- Attended Councillor-only meetings (online)
- Attended two official Council meetings this month (in-person)
- Attended Special Meeting (in-person)
- Attended Planning meeting (in-person)
- Attended meeting with CEO Employment Matters members (on-line)
- Attended meetings with potential recruitment consultants x2 (on-line)
- Attended Premier's Iftar Dinner (in-person)
- Attended meeting with Mayor and Fairfield Traders (in-person)
- Attended ANZAC Day service at the Lemnos Gallipoli Memorial with Evzones (inperson)
- Attended East Preston Islamic College Ramadan Iftar Dinner (in-person)
- Attended Greek event at Nevarino Northcote by the Panpylian Brotherhood Navarino (in-person)
- Contact from residents regarding: Heidelberg Rd Corridor, parking issues, Northcote Tennis Club facilities, John Cain Memorial Park facilities, Fairfield Village concerns, Pitcher Park Alphington unsealed gravel car park, Hayes Park safety fence, dumped rubbish.

REPORT OF CR. TOM HANNAN

Cr. Hannan reported on his attendance at the following functions/activities:

- Contact (phone / online) with residents about their concerns, eg, community sport facilities, Merri Creek environmental, Metro trains litter management planning and building works, heritage concerns, traffic and road safety.
- Narrandjeri Stadium community open day
- ANZAC Day service, All Nations Park
- Stakeholder dinner with Aboriginal Housing Victoria
- Regular meeting with CEO
- Farewell morning tea for CEO
- CEO Employment Matters Committee meetings
- Councillor briefings
- Councillor only meetings
- Monthly Council meeting

Special Council meeting

REPORT OF CR. JULIE WILLIAMS

Cr. Williams did not submit a report

REPORT OF CR. TIM LAURENCE

Cr. Laurence did not submit a report

Declaration of Conflict of Interest

9.41 pm Cr. Hannan declare a direct conflict of interest in the following item - specifically the Theme 1 Area of - Environment, Climate Change and Renewable Energy due to his employment with the Department of Environment, Land, Water and Planning (DELWP) and his role developing policy in this area, and left the meeting prior to Council determining this component of the matter.

8.10 ADVOCACY REPORT- DAREBIN ADVOCACY STRATEGY (2022 TO 2026)

EXECUTIVE SUMMARY

Consistent with the *Darebin Council Plan (2021-2025)*, this report seeks Council's consideration and endorsement of a new four-year *Darebin Advocacy Strategy (2022-2026)* (Appendix A).

As identified in the Darebin Council Plan's Strategic Direction 4.2, Council will "develop and implement an Advocacy Framework and four-year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities".

The Council Plan, as well as Council's various other relevant strategies, contain a wide variety of direct and indirect advocacy related Council commitments and actions, that respond to Darebin's socio-economic, health, wellbeing, community infrastructure, environmental and sustainability priorities.

The key objective and purpose of *Darebin's Advocacy Strategy (2022-2026)* is to directly respond to advocacy related priorities contained in the Council Plan and Council's respective strategies. It captures, presents and guides all of Council's advocacy related themes, priorities and engagement through a four-year framework, that can be administered in a strategic, coordinated and effective manner to best position Council to influence and secure new Federal Government and State Government commitments.

Consistent with the themes contained in the Council Plan, the *Advocacy Strategy (2022-2026)* positions Council through an overarching four-year narrative which is about advocating for outcomes that will help foster a more prosperous, vibrant and sustainable Darebin.

In advocating to foster a more prosperous, vibrant and sustainable Darebin, the *Advocacy Strategy* proposes to embed advocacy topics and asks through the following recommended lead advocacy priority pillars (which complement and align with existing Council Plan themes and pillars):

- Environment, Climate Change and Circular Economy
- Fairness and Equity
- Sustainable Transport and Connectivity
- Community Wellbeing and Infrastructure
- Prosperous, Creative and Liveable Darebin

Following consideration and endorsement of the *Advocacy Strategy*, it is proposed that Council will develop its first annual 12-month *Darebin Advocacy Platform* for consideration at a future Council Meeting, which will contain a strategic and refined number of dedicated

advocacy priorities that will focus Council's advocacy and engagement efforts for the remainder of 2022 with Federal Government and State Government decision makers, as well as in building awareness, momentum and support for local key priorities amongst departmental, non-government organisations, community organisations and local residents. Thereafter it is proposed that the 12-month *Advocacy Platform* will be reviewed and refreshed alongside the annual Mayoral election cycle, and to align Council's advocacy efforts close with Federal and State Government political, policy and budgetary cycles and processes.

Inherent in the endorsement of a new *Darebin Advocacy Strategy (2022-2026)*, will be the implementation of a 'Whole-of-Council' approach to advocacy and government relations. Along with regular reporting to the Council Chamber on Council's advocacy activities, this approach will seek to strategically coordinate, align and leverage Council's advocacy efforts from the Mayor and Councillor level, through to the executive, management, coordinator and officer levels across Council, in the context of best positioning council to influence and secure new outcomes from Federal and State Government.

This approach will seek to coordinate and leverage all of Council's efforts, including through meetings with Parliamentarians, engagement with departments, policy submissions to parliamentary inquires, applications to grant funding programs, contributions to peak body and regional organisation discussions, as well as help foster advocacy capacity and alignment amongst the Mayor, Councillors, Council organisation and our community organisations around local advocacy priorities.

An integral part of Council's new *Advocacy Strategy*, as well as subsequent 12-month *Advocacy Platform*, will include ongoing engagement and contact with relevant peak body, regional and local community organisations, around evolving and emerging advocacy opportunities and issues as they arise, and in a manner that can continually create alignment, awareness and momentum around Darebin's municipal wide community challenges and needs. The finalisation of Council's *2022 Advocacy Platform* is scheduled to occur via an Advocacy Workshop with Councillors in April 2022.

Following on from the endorsement of the *Advocacy Strategy*, and a subsequent 12-month *Advocacy Platform* for 2022 from April onwards- a new government relations, stakeholder and community engagement contact and advocacy program- will be developed and implemented, which will be led by the Mayor as Council's lead spokesperson, but with provision made for Councillors to also consider 'championing' relevant advocacy priority pillars and asks.

The Acting General Manager City Sustainability and Strategy advised Council that she wished to present a revised Officer Recommendation that enabled the Chief Executive Officer to address any minor typographical, grammatical issues and timing adjustments in the final adopted Strategy . This change is reflected in the Officer Recommendation below.

In line with Cr Hannan request that this item be dealt with in two parts the Mayor accepted a motion to endorse the Theme 1 Area of - Environment, Climate Change and Renewable Energy in the Advocacy Report - Darebin Advocacy Strategy 2022 -2026.

Motion

MOVED: Cr. T. McCarthy SECONDED: Cr. S Rennie

That Council endorse the Theme 1 Area of - Environment, Climate Change and Renewable Energy in the Advocacy Report - Darebin Advocacy Strategy 2022 -2026.

Council Resolution

MINUTE NO. 22-079

MOVED: Cr. T McCarthy SECONDED: Cr. S Rennie

That Council endorse the Theme 1 Area of - Environment, Climate Change and Renewable Energy in the Advocacy Report - Darebin Advocacy Strategy 2022 -2026.

CARRIED UNANIMOUSLY

9.49 pm Cr. Hannan returned to the meeting

Motion

MOVED: Cr. J Williams SECONDED: Cr. E Dimitriadis

That Council:

- (1) Endorse the 4-year *Darebin Advocacy Strategy (2022-2026)* contained in **Appendix A** (noting the exclusion of Theme 1 Area of Environment, Climate Change and Renewable Energy which has been separately adopted) and authorise the Chief Executive Officer to address any minor typographical, grammatical issues and timing adjustments in the final adopted Strategy
- (2) Note that the advocacy priority relating to the recognition of, and for, Aboriginal People, contained in the Darebin Advocacy Strategy (2022-2026) is proposed to be further refined and finalised through ongoing consultation, input and guidance from the Darebin Aboriginal Advisory Committee and Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation.
- (3) Note that all relevant advocacy priorities contained in the Darebin Advocacy Strategy (2022-2026) will be further refined through ongoing engagement with Darebin's respective Community Advisory Committees
- (4) Note the Darebin Advocacy Strategy (2022-2026), consistent with Council Plan Strategic Direction 4.2, provides an overarching framework which seeks to capture all of Council's various advocacy themes, priorities and asks in a coordinated manner, and provides Council with the capacity to flexibly engage with, and respond to, evolving advocacy issues, challenges and opportunities as they arise over a four-year period

Amendment

MOVED: Cr. G Greco

SECONDED: -

That Council:

(1) Endorse the 4-year Darebin Advocacy Strategy (2022-2026) contained in **Appendix A** (noting the exclusion of Theme 1 Area of Environment, Climate Change and Renewable Energy which has been separately adopted) **subject to the following addition:**

Advocate to the Victorian State Government for the introduction of Cultural Diversity Equity Act modelled on the Gender Equality Act (2020) that will require the Victorian public sector, local councils and universities to take positive action towards achieving workplace cultural diversity equity, promote equity in their policies, programs and services and establish a Public Sector Cultural Diversity Equity Commissioner to provide education, support implementation and enforce compliance.

and authorise the Chief Executive Officer to address any minor typographical and grammatical errors in the final adopted Strategy

- (2) Note that the advocacy priority relating to the recognition of, and for, Aboriginal People, contained in the Darebin Advocacy Strategy (2022-2026) is proposed to be further refined and finalised through ongoing consultation, input and guidance from the Darebin Aboriginal Advisory Committee and Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation.
- (3) Note that all relevant advocacy priorities contained in the Darebin Advocacy Strategy (2022-2026) will be further refined through ongoing engagement with Darebin's respective Community Advisory Committees
- (4) Note the Darebin Advocacy Strategy (2022-2026), consistent with Council Plan Strategic Direction 4.2, provides an overarching framework which seeks to capture all of Council's various advocacy themes, priorities and asks in a coordinated manner, and provides Council with the capacity to flexibly engage with, and respond to, evolving advocacy issues, challenges and opportunities as they arise over a four-year period

The amendment was accepted by the mover and seconder and became the substantive motion .

Council Resolution

MINUTE NO. 22-080

MOVED: Cr. S Rennie SECONDED: Cr. T McCarthy

9.54 pm That the Council meeting continue after 10.00 pm for 30 minutes .

CARRIED

Further Amendment

MOVED: Cr. T McCarthy SECONDED: Cr. S Newton

That Council:

(1) **Endorse** the 4-year *Darebin Advocacy Strategy (2022-2026)* contained in **Appendix A** (noting the exclusion of Theme 1 Area of Environment, Climate Change and Renewable Energy which has been separately adopted) subject to the following addition

Advocate to the Victorian State Government for the introduction of Cultural Diversity Equity Act modelled on the Gender Equality Act (2020) that will require the Victorian public sector, local councils and universities to take positive action towards achieving workplace cultural diversity equity, promote equity in their policies, programs and services and establish a Public Sector Cultural Diversity Equity Commissioner to provide education, support implementation and enforce compliance.

- (2) **Note** that the advocacy priority relating to the recognition of, and for, Aboriginal People, contained in the *Darebin Advocacy Strategy (2022-2026)* is proposed to be further refined and finalised through ongoing consultation, input and guidance from the Darebin Aboriginal Advisory Committee and Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation.
- (3) **Note** that all relevant advocacy priorities contained in the *Darebin Advocacy Strategy* (2022-2026) will be further refined through ongoing engagement with Darebin's respective Community Advisory Committees.
- (4) **Note** that Darebin will develop a 12-month 2022 Advocacy Platform, and which will be considered at a future Council Meeting.
- (5) Writes to the Level Crossing Removal Program and the Department of Transport advising them of Council's intention to seek their approval for the closure of the western entries to Showers, Esther, Adeline and Gertrude Streets in Preston, should the State Government proceed with locating the Bell Station car park on the eastern side of the railway line, as per Council's previous resolutions.

The amendment was put and carried and became the substantive motion

For - Cr's Rennie, Newton, Messina, McCarthy and Hannan (5)

Against - Cr's, Williams and Dimitriadis (2)

Abstained - Cr's Greco, Laurence (2)

Further Amendment

MOVED: Cr. T McCarthy

SECONDED: -

That Council:

(1) **Endorse** the 4-year *Darebin Advocacy Strategy (2022-2026)* contained in **Appendix A** (noting the exclusion of Theme 1 Area of Environment, Climate Change and Renewable Energy which has been separately adopted) subject to the following addition

Advocate to the Victorian State Government for the introduction of Cultural Diversity Equity Act modelled on the Gender Equality Act (2020) that will require the Victorian public sector, local councils and universities to take positive action towards achieving workplace cultural diversity equity, promote equity in their policies, programs and services and establish a Public Sector Cultural Diversity Equity Commissioner to provide education, support implementation and enforce compliance.

- (2) **Note** that the advocacy priority relating to the recognition of, and for, Aboriginal People, contained in the *Darebin Advocacy Strategy (2022-2026)* is proposed to be further refined and finalised through ongoing consultation, input and guidance from the Darebin Aboriginal Advisory Committee and Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation.
- (3) **Note** that all relevant advocacy priorities contained in the *Darebin Advocacy Strategy* (2022-2026) will be further refined through ongoing engagement with Darebin's respective Community Advisory Committees.
- (4) **Note** that Darebin will develop a 12-month 2022 Advocacy Platform, and which will be considered at a future Council Meeting.
- (5) Writes to the Level Crossing Removal Program and the Department of Transport advising them of Council's intention to seek their approval for the closure of the western entries to Showers, Esther, Adeline and Gertrude Streets in Preston, should the State Government proceed with locating the Bell Station car park on the eastern side of the railway line, as per Council's previous resolutions.
- (6) Incorporates into the Advocacy Strategy a call on the State Government to:
 - a) establish an appropriate enquiry into how it manages graffiti and dumped rubbish on state government land; and,
 - b) significantly increase funding for graffiti removal and removal of dumped rubbish on land owned by the state government..
- (7) Endorse the 4 year Darebin Advocacy Strategy (2022-2026) contained in Appendix A, with the following changes

Add the following 'ask' to page 55 of the Advocacy Strategy: "Advocate for it to be easier for co-ownership and intergenerational living arrangements to occur, including addressing planning barriers and financial barriers."

The amendment was accepted by the mover and seconder and became the substantive motion

Council Resolution

MINUTE NO. 22-081

MOVED: Cr. S Rennie SECONDED: Cr. J Williams

10.30 pm - That the Council meeting continue after 10.30 pm for 30 minutes .

CARRIED

The substantive motion before Council viz

That Council:

(1) **Endorse** the 4-year *Darebin Advocacy Strategy (2022-2026)* contained in **Appendix A** (noting the exclusion of Theme 1 Area of Environment, Climate Change and Renewable Energy which has been separately adopted) subject to the following addition

Advocate to the Victorian State Government for the introduction of Cultural Diversity Equity Act modelled on the Gender Equality Act (2020) that will require the Victorian public sector, local councils and universities to take positive action towards achieving workplace cultural diversity equity, promote equity in their policies, programs and

- services and establish a Public Sector Cultural Diversity Equity Commissioner to provide education, support implementation and enforce compliance.
- (2) **Note** that the advocacy priority relating to the recognition of, and for, Aboriginal People, contained in the *Darebin Advocacy Strategy (2022-2026)* is proposed to be further refined and finalised through ongoing consultation, input and guidance from the Darebin Aboriginal Advisory Committee and Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation.
- (3) **Note** that all relevant advocacy priorities contained in the *Darebin Advocacy Strategy* (2022-2026) will be further refined through ongoing engagement with Darebin's respective Community Advisory Committees.
- (4) **Note** that Darebin will develop a 12-month 2022 Advocacy Platform, and which will be considered at a future Council Meeting.
- (5) Writes to the Level Crossing Removal Program and the Department of Transport advising them of Council's intention to seek their approval for the closure of the western entries to Showers, Esther, Adeline and Gertrude Streets in Preston, should the State Government proceed with locating the Bell Station car park on the eastern side of the railway line, as per Council's previous resolutions.
- (6) Incorporates into the Advocacy Strategy a call on the State Government to:
 - **910** establish an appropriate enquiry into how it manages graffiti and dumped rubbish on state government land; and,
 - 911 significantly increase funding for graffiti removal and removal of dumped rubbish on land owned by the state government..
- (7) Endorse the 4 year Darebin Advocacy Strategy (2022-2026) contained in Appendix A, with the following changes

Add the following 'ask' to page 55 of the Advocacy Strategy: "Advocate for it to be easier for co-ownership and intergenerational living arrangements to occur, including addressing planning barriers and financial barriers."

was put and carried unanimously

Council Resolution

MINUTE NO. 22-082

MOVED: Cr. J Williams SECONDED: Cr. E Dimitriadis

That Council:

(1) Endorse the 4-year Darebin Advocacy Strategy (2022-2026) contained in Appendix A (noting the exclusion of Theme 1 Area of Environment, Climate Change and Renewable Energy which has been separately adopted) subject to the following addition

Advocate to the Victorian State Government for the introduction of Cultural Diversity Equity Act modelled on the Gender Equality Act (2020) that will require the Victorian public sector, local councils and universities to take positive action towards achieving workplace cultural diversity equity, promote equity in their policies, programs and services and establish a Public Sector Cultural Diversity Equity Commissioner to provide education, support implementation and enforce compliance.

(2) Note that the advocacy priority relating to the recognition of, and for, Aboriginal People, contained in the *Darebin Advocacy Strategy (2022-2026)* is proposed to be further refined and finalised through ongoing consultation, input and guidance from the Darebin Aboriginal Advisory Committee and Wurundjeri Woi Wurrung Cultural Heritage

Aboriginal Corporation.

- (3) Note that all relevant advocacy priorities contained in the *Darebin Advocacy Strategy* (2022-2026) will be further refined through ongoing engagement with Darebin's respective Community Advisory Committees.
- (4) Note that Darebin will develop a 12-month 2022 Advocacy Platform, and which will be considered at a future Council Meeting.
- (5) Writes to the Level Crossing Removal Program and the Department of Transport advising them of Council's intention to seek their approval for the closure of the western entries to Showers, Esther, Adeline and Gertrude Streets in Preston, should the State Government proceed with locating the Bell Station car park on the eastern side of the railway line, as per Council's previous resolutions.
- (6) Incorporates into the Advocacy Strategy a call on the State Government to:
 - a. establish an appropriate enquiry into how it manages graffiti and dumped rubbish on state government land; and,
 - b) significantly increase funding for graffiti removal and removal of dumped rubbish on land owned by the state government..
- (7) Endorse the 4 year Darebin Advocacy Strategy (2022-2026) contained in **Appendix A**, with the following changes:

Add the following 'ask' to page 55 of the Advocacy Strategy: "Advocate for it to be easier for co-ownership and intergenerational living arrangements to occur, including addressing planning barriers and financial barriers."

CARRIED UNANIMOUSLY

Procedural Motion

MOVED: Cr. S Rennie SECONDED: Cr. T McCarthy

That the Order of Business be amended to bring forward Item 8.12.

CARRIED

For - Cr's Rennie, Newton, Messina, McCarthy, Williams, Dimitriadis, Greco and Hannan (8) **Abstained** - Cr Laurence (1)

Declaration of Conflict of Interest

10.32 pm - The Acting Chief Executive Officer, Rachel Ollivier declare a direct conflict of interest in the following items 8.12 and 8.11 due to her current role as acting Chief Executive Officer and left the meeting prior Council consideration and determination on these matters.

10.33 pm - The General Manager Operations & Capital, Sam Hewett assumed the Acting Chief Executive Officers role

8.12 APPOINTMENT OF INDEPENDENT HR ADVISOR

EXECUTIVE SUMMARY

At its meeting on 15 December 2021, the CEO Employment and Remuneration Policy was adopted by Council. The Policy aligns to the Local Government Act 2020 and requires that independent professional HR advice be made available. Through the report presented to Council at this December meeting it was noted that implementation would require a process to appoint independent professional HR advice.

Due to unforeseen circumstances, the independent HR advisor appointed in January 2022 is no longer able to continue providing services to Council. This report outlines an approach to appoint an independent HR advisor for the period up to 25 November 2022 to provide consistency and flexibility based on the CEO Employment Matters Committee requirements, noting that Council will shortly commence recruitment for a CEO.

The Mayor noted that a supplementary confidential report on this matter had been circulated to Councillors prior to the meeting.

Officer Recommendation

That Council:

- (1) Note the process for the CEO Employment Matters Committee to recommend to Council the appointment of an independent professional HR advisor for the period up to 25 November 2022, following a quotation process in accordance with Councils Social and Sustainable Procurement Policy.
- (2) Receive and consider a supplementary confidential report on this matter at this meeting

Motion

MOVED: Cr. S Rennie SECONDED: Cr. T McCarthy

That Council:

- (1) The process for the CEO Employment Matters Committee to recommend to Council the appointment of an independent professional HR advisor for the period up to 25 November 2022, following a quotation process in accordance with Councils Social and Sustainable Procurement Policy.
- (2) Receive and consider a supplementary confidential report on this matter at this meeting
- (3) Note the recommendation of the CEO Employment Matters Committee to appoint David Preiss to provide independent professional HR advice until 25 November 2022, following a quotation process in accordance with Councils Social and Sustainable Procurement Policy.
- (4) Endorse the appointment of David Preiss to provide independent professional HR advice until 25 November 2022 and delegate the General Manager Governance and Engagement to do all things necessary to confirm this appointment.

Council Resolution

MINUTE NO. 22-083

MOVED: Cr. S Rennie SECONDED: Cr. T McCarthy

That Council

- (3) Note the process for the CEO Employment Matters Committee to recommend to Council the appointment of an independent professional HR advisor for the period up to 25 November 2022, following a quotation process in accordance with Councils Social and Sustainable Procurement Policy.
- (4) Receive and consider a supplementary confidential report on this matter at this meeting.
- (5) Note the recommendation of the CEO Employment Matters Committee to appoint David Preiss to provide independent professional HR advice until 25 November 2022, following a quotation process in accordance with Councils Social and Sustainable Procurement Policy.

(6) Endorse the appointment of David Preiss to provide independent professional HR advice until 25 November 2022 and delegate the General Manager Governance and Engagement to do all things necessary to confirm this appointment.

CARRIED UNANIMOUSLY

8.11

COMPOSITION OF THE CEO EMPLOYMENT MATTERS COMMITTEE AND PROCESSES TO SUPPORT THE COMMITTEE AND PROPOSED CEO RECRUITMENT PROCESS

Motion

MOVED: Cr. S Rennie SECONDED: Cr. T McCarthy

That Council:

- (1) Note that recruitment for the CEO is due to commence upon appointment of the recruitment services for CEO appointment.
- (2) Endorse the appointment of 7 Councillors to the CEO Employment Matters Committee (Cr's Dimitriadis, Greco, Laurence, McCarthy, Hannan, Rennie, and Messina) for the duration of the recruitment of the CEO up to confirmation of appointment, acknowledging that Cr's Newton and Williams indicated at the March Council meeting they did not wish to be members of the Committee.
- (3) Note that further to the above composition, Council provide the opportunity for Cr Newton and Williams to reconsider their interest in being part of the CEO Employment Matters Committee at any point throughout the process.
- (4) Make an administrative change to the CEO Employment Matters Committee Charter to reflect these new appointments, in the 'composition' section that the Committee will be constituted by an independent chairperson and seven Councillors, and in both the 'composition' and 'meetings' sections reflect a quorum of five members will be necessary to transact business of the Committee.
- (5) Appoints an independent conduct and probity advisor for the CEO Employment Matters Committee and CEO recruitment in an effort to demonstrate best practice sector leadership, to commence prior to the process for shortlisting the interim CEO and to attend and observe each meeting associated with the appointment of the interim and permanent CEO and to provide a confidential written report to the Mayor and the Chief People and Culture Officer following each meeting and a confidential report to the Council on a monthly basis throughout the process.
- (6) Delegates the General Manager Governance and Engagement to do all things necessary to appoint the aforementioned independent conduct and probity advisor.
- (7) Calls for a report to the next Council meeting to outline the framework for the recruitment of the CEO, including the functions of the CEO Employment Matters Committee, the inclusion of all Councillors throughout the process and the decisions to be made by Council.

Amendment

MOVED: Cr. J Williams

SECONDED: -

That Council:

- (1) Note that recruitment for the CEO is due to commence upon appointment of the recruitment services for CEO appointment.
- (2) Endorse the appointment of 8 Councillors to the CEO Employment Matters Committee (Cr's Dimitriadis, Greco, Laurence, McCarthy, Hannan, Rennie, Williams and Messina) for the duration of the recruitment of the CEO up to confirmation of appointment, acknowledging that Cr Newton and Williams indicated at the March Council meeting they she did-not wish to be a member of the Committee.
- (3) Note that further to the above composition, Council provide the opportunity for Cr. Newton **and Williams** to reconsider their interest in being part of the CEO Employment Matters Committee at any point throughout the process.
- (4) Make an administrative change to the CEO Employment Matters Committee Charter to reflect these new appointments, in the 'composition' section that the Committee will be constituted by an independent chairperson and eight Councillors, and in both the 'composition' and 'meetings' sections reflect a quorum of five members will be necessary to transact business of the Committee.
- (5) Appoints an independent conduct and probity advisor for the CEO Employment Matters Committee and CEO recruitment in an effort to demonstrate best practice sector leadership, to commence prior to the process for shortlisting the interim CEO and to attend and observe each meeting associated with the appointment of the interim and permanent CEO and to provide a confidential written report to the Mayor and the Chief People and Culture Officer following each meeting and a confidential report to the Council on a monthly basis throughout the process.
- (6) Delegates the General Manager Governance and Engagement to do all things necessary to appoint the aforementioned independent conduct and probity advisor.
- (7) Calls for a report to the next Council meeting to outline the framework for the recruitment of the CEO, including the functions of the CEO Employment Matters Committee, the inclusion of all Councillors throughout the process and the decisions to be made by Council.

The amendment was accepted by the mover and seconder and became the substantive motion before the Council, and was put and carried

Council Resolution

MINUTE NO. 22-084

MOVED: Cr. T McCarthy SECONDED: Cr. E Dimitriadis

That Council:

- (1) Note that recruitment for the CEO is due to commence upon appointment of the recruitment services for CEO appointment.
- (2) Endorse the appointment of 8 Councillors to the CEO Employment Matters Committee

- (Cr's Dimitriadis, Greco, Laurence, McCarthy, Hannan, Rennie, **Williams** and Messina) for the duration of the recruitment of the CEO up to confirmation of appointment, acknowledging that Cr Newton **and Williams** indicated at the March Council meeting they **she did** not wish to be a member of the Committee.
- (3) Note that further to the above composition, Council provide the opportunity for Cr. Newton to reconsider their interest in being part of the CEO Employment Matters Committee at any point throughout the process.
- (4) Make an administrative change to the CEO Employment Matters Committee Charter to reflect these new appointments, in the 'composition' section that the Committee will be constituted by an independent chairperson and **eight** Councillors, and in both the 'composition' and 'meetings' sections reflect a quorum of five members will be necessary to transact business of the Committee.
- (5) Appoints an independent conduct and probity advisor for the CEO Employment Matters Committee and CEO recruitment in an effort to demonstrate best practice sector leadership, to commence prior to the process for shortlisting the interim CEO and to attend and observe each meeting associated with the appointment of the interim and permanent CEO and to provide a confidential written report to the Mayor and the Chief People and Culture Officer following each meeting and a confidential report to the Council on a monthly basis throughout the process.
- (6) Delegates the General Manager Governance and Engagement to do all things necessary to appoint the aforementioned independent conduct and probity advisor.
- (7) Calls for a report to the next Council meeting to outline the framework for the recruitment of the CEO, including the functions of the CEO Employment Matters Committee, the inclusion of all Councillors throughout the process and the decisions to be made by Council.

CARRIED

For - Cr's Messina, McCarthy, Williams, Dimitriadis, Greco and Laurence (6)

Against - Cr's Newton and Hannan (2)

Abstained – Cr. Rennie (1)

10.59 - The Acting Chief Executive Officer, Rachel Ollivier returned to the meeting.

10.59 pm - Cr. Williams left the meeting.

11.00 pm - Cr Williams returned to the meeting.

9. NOTICES OF MOTION

9.1 RECOGNISING AND CELEBRATING LEADERS WHO HAVE ADVOCATED TO INCREASE THE RIGHTS AND PARTICIPATION OF PEOPLE WITH DISABILITY

Take notice that at the Council Meeting to be held on 26 April 2022, it is my intention to move:

That Council:

- Introduce a new category to the Darebin community awards which recognises and celebrates leaders who have advocated to increase the rights and participation of people with disability.
- (2) Receive a report that considers option for the new category in order to include the new category in future Darebin Community Awards program.

Notice Received: 18 March 2022

Notice Given to Councillors 11 April 2022

Date of Meeting: 26 April 2022

Motion

MOVED: Cr. Newton SECONDED: Cr. Williams

That Council:

- 1) Note that the Darebin Community Awards currently recognise community leadership overall, and in a number of specific areas including sustainability, First Nations leadership, CALD leadership, youth leadership and lifetime achievement.
- 2) Receives a report which explores ways in which participation and advocacy by people with disabilities could also be recognised and celebrated
- 3) Initiates a review of the Community Awards program generally to consider its effectiveness in celebrating and rewarding achievements which align with Darebin's community vision.

Council Resolution

MINUTE NO. 22-085

MOVED: Cr. S Newton SECONDED: Cr. J Williams

That Council:

(1) Note that the Darebin Community Awards currently recognise community

- leadership overall, and in a number of specific areas including sustainability, First Nations leadership, CALD leadership, youth leadership and lifetime achievement.
- (2) Receives a report which explores ways in which participation and advocacy by people with disabilities could also be recognised and celebrated
- (3) Initiates a review of the Community Awards program generally to consider its effectiveness in celebrating and rewarding achievements which align with Darebin's community vision.

CARRIED UNANIMOUSLY

9.2 COMMITTMENT TO INDIGENOUS LAND MANAGEMENT

Take notice that at the Council Meeting to be held on 26 April 2022, it is my intention to move:

That Council:

- 1. Notes the 2021-2024 Council Plan strategic action commitment to having discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management.
- 2. Notes that Council will initiate and jointly design and respectful partnership engagement approach with the Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation.
- 3. Receives a report at the June Council meeting on how Council could commence, in collaboration with Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation, the process of identifying and scoping <u>all</u> the opportunities, including any places of cultural significance, for Council to hand back land and responsibility for land management to the Wurundjeri.
- 4. Immediately writes to the Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation Board to inform them of the above.

Motion

MOVED: Cr. Greco SECONDED: Cr. Rennie

That Council:

- Notes the 2021-2024 Council Plan strategic action commitment to having discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management.
- 2. Notes that Council will initiate and jointly design and respectful partnership engagement approach with the Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation.
- 3. Receives a report on how Council could commence, in collaboration with Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation, the process of identifying and scoping <u>all</u> the opportunities, including any places of cultural significance, for Council to hand back land and responsibility for land management to the Wurundjeri.
- 4. Immediately writes to the Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation Board to inform them of the above.

Notice Received: 12 April 2022

Notice Given to Councillors 12 April 2022

Date of Meeting: 26 April 2022

Council Resolution

MINUTE NO. 22-086

MOVED: Cr. G Greco SECONDED: Cr. S Rennie

That Council:

- 1. Notes the 2021-2024 Council Plan strategic action commitment to having discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management.
- 2. Notes that Council will initiate and jointly design and respectful partnership engagement approach with the Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation.
- 3. Receives a report on how Council could commence, in collaboration with Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation, the process of identifying and scoping <u>all</u> the opportunities, including any places of cultural significance, for Council to hand back land and responsibility for land management to the Wurundjeri.
- 4. Immediately writes to the Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation Board to inform them of the above.

CARRIED UNANIMOUSLY

10. URGENT BUSINESS

Nil

11. CONSIDERATION OF REPORTS CONSIDERED CONFIDENTIAL

Nil

12. CLOSE OF MEETING

The meeting closed at 11.07 pm.

CITY OF DAREBIN

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