

Council Plan Action Plan 2021-22

Incorporating the
Municipal Public Health and Wellbeing Plan



These are the actions we will be undertaking over 2021-22 to meet our Council Plan targets. We will report progress against the Council Plan Action Plan quarterly throughout the year. The Council Plan Action Plan will be updated annually, with new actions as our work toward the Council Plan priorities progresses.

Acknowledgements

Acknowledgement of Traditional Owners and Aboriginal and Torres Strait Islander people

Darebin City Council acknowledges the Wurundjeri Woi-wurrung people as the traditional owners and custodians of the land and waters we now call Darebin and affirms that Wurundjeri Woi-wurrung people have lived on this land for millennia, practising their customs and ceremonies of celebration, initiation and renewal.

Council acknowledges that Elders past, present and emerging are central to the cohesion, intergenerational wellbeing and ongoing self-determination of Aboriginal communities. They have played and continue to play a pivotal role in maintaining and transmitting culture, history and language.

Council respects and recognises Aboriginal and Torres Strait Islander communities' values, living culture and practices, including their continuing spiritual connection to the land and waters and their right to self-determination. Council also recognises the diversity within Aboriginal and Torres Strait Islander communities.

Aboriginal and Torres Strait Islander people and communities have had and continue to play a unique role in the life of the Darebin municipality. Council recognises and values this ongoing contribution and its significant value for our city and Australian society more broadly.

Extract from Darebin City Council's Statement of commitment to Traditional Owners and Aboriginal and Torres Strait Islander people 2019.

Darebin's Diversity Statement

Situated on the traditional lands of the Wurundjeri Woi-wurrung people, the City of Darebin is now home to a diverse community of people with different socio-economic status, gender, age, ability, race, culture, ethnicity, language, sexuality, sex characteristics, gender identity, beliefs, occupations, income, education, carer status and household type. The Darebin community cherishes this diversity and values it as an important civic asset.

Darebin City Council acknowledges the history and contributions of the various communities, migrants and refugees who have made the municipality their home. Their endeavours have enriched the economic, social, cultural, artistic, community and civic character of the city, and created a cosmopolitan locality where variety and difference are welcomed and encouraged.

Council also acknowledges that who we are today as a municipality rests on the history of loss and dispossession inflicted upon Aboriginal people, past and present, despite their strengths, resilience and continued contributions to our city.

How to read the Action Plan

- Strategic Actions are those contained in the Council Plan
- Year 1 actions are those planned in 21/22, the 1st year of the Council Plan
- Actions related to Health and Wellbeing Priorities are identified with this symbol -



Darebin 2021-25 Council Plan

Our 10 Big Actions

- 1 Build infrastructure for the future** by redeveloping Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston
- 2 Plan infrastructure for decades to come** by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston
- 3 Continue to lead with our response to the climate emergency** by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and massively reducing our waste going to landfill, and delivering projects and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions
- 4 Deepen our commitment to truth and justice for First Nations communities** in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait Islander peoples who live and work in Darebin
- 5 Support vulnerable members of our community** by providing support with COVID-19 recovery, expanding our homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all
- 6 Champion local business and creative industries** by providing support with COVID-19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres
- 7 Build a more inclusive community for all** by supporting Darebin's multicultural communities, reducing racism and discrimination, increasing access to our Council's services and sporting assets by groups who are under-represented, developing our Disability Action Plan to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for our services and activities
- 8 Improve the quality of development** and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy
- 9 Protect our natural environment and biodiversity** by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting
- 10 Expand our delivery of quality universal services** across the lifespan by providing more three-year-old kindergarten places, continuing to deliver our flagship Age Friendly Darebin project, expanding aged care direct services, and registering to become a home care package provider



Darebin 2041 Community Vision

Darebin is an equitable, vibrant and connected community.

Darebin respects and supports First Nations People, values country, our diverse communities and places.

Darebin commits to mitigating the climate emergency, creating prosperity for current and future generations.

Supporting this Vision, are the pillars of:



Vibrant, Respectful and Connected

- Celebrating all diverse communities and uplifting different voices in places of power
- Connection to, and preservation of, local history acknowledging past harm and trauma
- Vibrant and dynamic spaces, amenities and events
- Recognising Aboriginal and Torres Strait Islander values, living culture and connection to country
- One Darebin, no suburb left behind



Prosperous, Liveable and Flourishing

- Encouraging and incentivising business investment and growth in the sustainability sector
- Creating equitable and diverse opportunities for employment and volunteering
- Being a 20-minute city with access to amenities and services close to our homes
- Sustaining community ownership of services and maintaining the health and wellbeing of all, across all life stages
- Making Darebin a Victorian centre for creative industry and the arts
- Ensuring development and the built environment are designed for liveability and sustainability



Climate, Green and Sustainable








- Taking urgent action on the climate emergency, leading and educating communities and businesses
- Making decisions that are community driven, transparent, socially and equitably just and equitable
- Providing and promoting safe and sustainable transport
- Regenerating, enhancing and protecting ecosystems and biodiversity
- Integrating ecological solutions in the built environment, promoting sustainable development and retrofitting practices, which protect natural assets and strive for zero carbon emissions


Strategic Direction 1:

Vibrant, Respectful and Connected

Strategic Objective

1.1 We will develop partnerships with organisations from across our city, to value and include Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
1-1	Develop a partnership with Multicultural Arts Victoria to deliver artistic opportunities for Darebin's communities 	Review and update the partnership agreement with Multicultural Arts Victoria, to benefit Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds
1-2	Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities 	Gather baseline data of current diversity of participation rates in Darebin's sports clubs
		Support sports clubs to develop and deliver a Diversity Action Plan
		Apply an Equity Impact Assessment to all sporting infrastructure projects in 21/22 Capital Work Plan
1-3	Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities 	Develop a Plan for implementation in 2022/2023 (Year 2), in consultation with sporting clubs, to reward sporting and leisure groups/sporting teams that demonstrate inclusion for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities
1-4	Develop a memorandum of understanding with Aboriginal Housing Victoria (AHV) 	Collaborate with Aboriginal Housing Victoria to establish a Memorandum of Understanding with Council
1-5	Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to progress "decolonising" Bundoora Park, including the farm and homestead 	Develop a Plan of initiatives to decolonise Bundoora Park, in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation for Bundoora Park
1-6	Develop partnerships with local Aboriginal community-controlled organisations to enhance our work towards mutual goals 	Identify opportunities and establish partnerships with local Aboriginal community-controlled organisations with mutual goals
1-7	Work with the Darebin Aboriginal Advisory Committee (DAAC), the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations, to respond meaningfully and comprehensively to the six key requests of DAAC's Our Black Lives Matter statement to Council 	Develop a Response Plan to the six key requests of Darebin Aboriginal Advisory Committee's Our Black Lives Matter statement to Council, in partnership with the Darebin Aboriginal Advisory Committee, Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
1-8	Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening 	Identify local partners and support the delivery of two initiatives to increase awareness of bowel cancer and improve community understanding of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening












Strategic Objective		
1.2 We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
1-9	Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors 🧡	Establish the Disability Action Plan, to improve access to services and infrastructure for our residents and visitors
		Commence actions towards Implementation of the Disability Action Plan
1-10	Develop programs to support international students living in Darebin 🧡	Develop a Project Plan to implement programs to support international students living in Darebin
1-11	Develop a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together. to support student voices 🧡	Develop a four-year Program to support middle years students from Darebin schools to connect with each other, and take action on systemic racism issues together
1-12	Develop a Cultural Diversity Action Plan to significantly improve access to services and infrastructure for multicultural communities 🧡	Develop the Cultural Diversity Action Plan, including an implementation plan for 2022-25, to significantly improve access to services and infrastructure for multicultural communities

Strategic Objective		
1.3 We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
1-13	Work towards the Rainbow Tick accreditation (best practice in LGBTIQIA+ inclusion) for Council's services and activities 🧡	Develop a Project Plan to achieve Rainbow Tick accreditation for Council's services and activities
		Commence actions towards Rainbow Tick accreditation
1-14	Offer co-working spaces at our arts centres in Darebin	Identify and implement co-working spaces at our arts centres, through licenced spaces and artistic residences
1-15	Support social enterprises that wish to work in our city, and with our Council - one per year	Support at least one social enterprise to establish in, or re-locate to, Darebin
1-16	Provide financial and in-kind support to neighbourhood houses that bring our diverse people together 🧡	Provide funding and in-kind support against key deliverables - designed in partnership with neighbourhood houses
1-17	Launch Council's new website, with improved access functionality for people from diverse communities	Develop and implement a Project Plan for the launch of Council's new website, highlighting improved access functionality for people from diverse communities.
1-18	Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQIA+ communities and work to combat homophobia, biphobia and transphobia 🧡	Develop a Sexuality, Sex and Gender Diversity Action Plan (including an implementation plan), to support the inclusion, rights and wellbeing of LGBTIQIA+ communities and work to combat homophobia, biphobia and transphobia





Strategic Objective


1.4 We will increase social connection to reduce isolation and loneliness, and support positive mental health

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
1-19	Deliver Age Friendly Darebin, expand aged care direct services, and register Council to become a home care package provider 	Undertake a Feasibility Study to inform the planning for Council becoming a home care package provider, including the model to be implemented.
1-20	Facilitate and support volunteer opportunities with Council across our diverse communities, to strengthen community connection and skills development 	Develop a Four-Year Volunteer Program to facilitate an increase in connectedness of our diverse communities and to provide opportunities for participants to develop new skills
		Deliver a pilot project to increase community volunteering in East Preston and East Reservoir and to inform future year activities
1-21	Increase the access of culturally and linguistically diverse and diverse communities to Council venues, and encourage participation in Council services (where participation rates are low) 	Collect demographic data to establish a baseline data set of the current user groups of Council venues
		Identify and implement initiatives to increase the number of culturally and linguistically diverse people using Council services and venues
1-22	Work in partnership to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19 	Conduct a pilot Digital Divide Program to increase inclusion, and address the digital divide, of public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19, in the East Preston area
1-23	Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting social connectedness and positive mental health 	Design and deliver two projects, and two service partnerships, to provide programs and services that support mental wellbeing and address social isolation
1-24	Work with our sporting and recreation clubs to increase access and participation of people from culturally diverse and disadvantaged backgrounds 	Gather baseline data of current participation rates in sporting and recreational clubs
		Support sporting and recreational clubs to implement initiatives to increase access and participation of people from culturally diverse and disadvantaged backgrounds
1-25	Increase the opening hours of Reservoir Library to include Sundays (to align with the opening hours of Northcote and Preston libraries) 	Implement the Library and Learning Strategy to extend the opening hours at Reservoir Library to include Sundays
1-26	Provide the Libraries After Dark program at Reservoir and Preston libraries 	Deliver the Libraries After Dark program at Reservoir and Preston libraries
1-27	Provide sports grants to encourage increased participation of women, girls, people of all abilities, multicultural and Aboriginal and Torres Strait Islander peoples, in community sports 	Implement the new sports grants as part of Council's Annual Grants Program

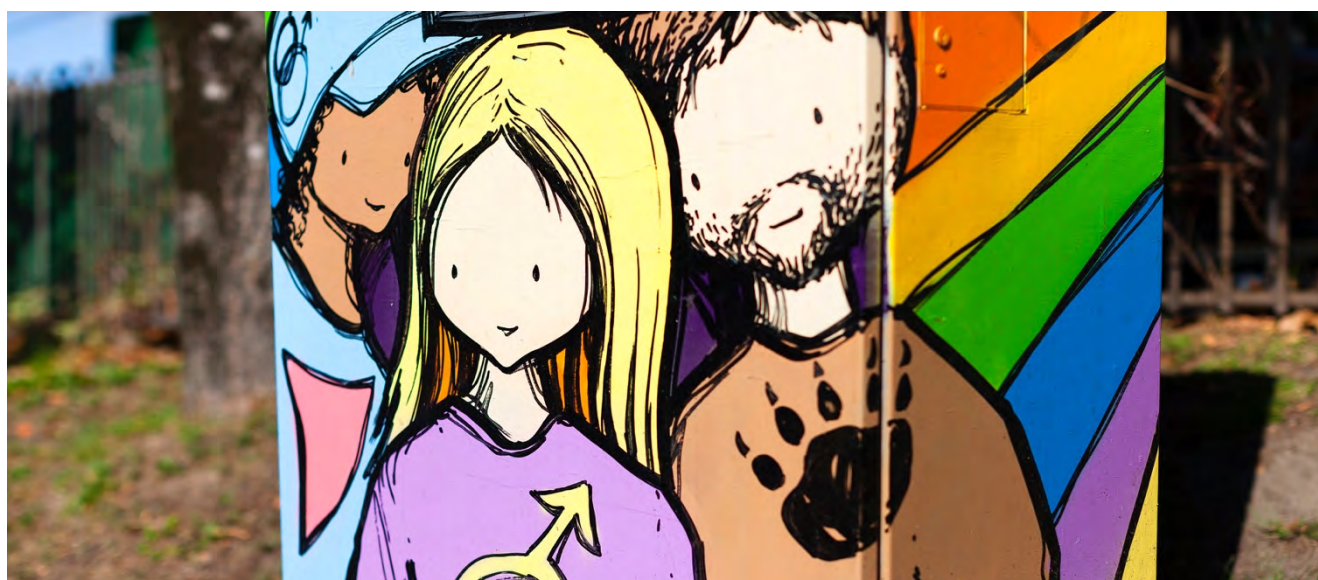
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
1-28	Advocate to state and federal governments to increase investment in early intervention and tertiary mental health services 🇺🇸	Develop and deliver three advocacy initiatives, with partner organisations, to state and federal governments to increase investment in early intervention and tertiary mental health services with partner organisations
1-29	Work with other organisations to provide health information to communities on health and wellbeing issues including alcohol and other drugs, gambling, mental health support, and family violence 🇺🇸	Identify partner organisations and support the delivery of two initiatives provide health information to communities
1-30	Work in partnership to deliver initiatives that reduce the stigma associated with mental ill-health, through awareness and education 🇺🇸	Identify partners and support the delivery of two initiatives that reduce the stigma associated with mental ill-health, through awareness and education










Strategic Objective		
1.5 We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
1-31	In consultation with the Darebin Aboriginal Advisory Committee, continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan 	Continue to implement the existing initiatives in our Aboriginal Employment Strategy and Aboriginal Action Plan
		Consult with the Darebin Aboriginal Advisory Committee to identify new opportunities to support pathways to employment for Aboriginal and Torres Strait Islander peoples across the municipality
1-32	Develop a partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to support the delivery of mutual goals 	Initiate, and jointly design, a respectful partnership engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation.
		Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to determine resources and support to enable its independent engagement with potential partners
1-33	Through the establishment of our Darebin Nature Plan, begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management 	Initiate, and jointly design, a respectful partnership engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, to understand the feasibility and resources required for Council to hand back land and responsibility for land management
1-34	Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history 	Deliver two events to support truth telling, and provides opportunities for our culturally-diverse, and broader, community to learn about Aboriginal and Torres Strait Islander culture and history, including the annual Ganbu Guilin One Mob project
		Deliver the Schools' Yarning Conference

Strategic Objective		
1.6 We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
1-36	Initiate an annual cultural diversity and social cohesion oration as part of the FUSE festival 	Deliver a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival
1-37	In Partnership with Multicultural Arts Victoria (MAV), deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park that showcases culturally diverse artists, music and performances	In Partnership with Multicultural Arts Victoria, deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park

Strategic Objective		
1.7 We will continue to be a local government leader in the prevention of violence against women, and gender equity		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
1-38	Continue to implement and evolve our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach 🧡	Implement and expand our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach
1-39	Implement our responsibilities under the Gender Equality Act 2020 🧡	Develop a Gender Equality Action Plan to respond to our responsibilities under the Gender Equality Act 2020
		Establish a method to develop capability for completing the Gender Impact Assessment
		Identify key policies, programs and services to undertake a Gender Impact Assessment
		Implement the Preventing Violence Against Women Action Plan
1-40	Apply a Gender Impact Assessment to our Council policies and programs, as part of the Towards Equality Framework, and continue to gather data about gendered experience in public spaces, and use this to inform community safety initiatives 🧡	Continue to gather data about gendered experience in public spaces and use this to inform community safety initiatives
		Incorporate the Gender Impact Assessment into the Equity Impact Assessment
1-41	Identify opportunities to support the economic participation of women, as part of Council's COVID-19 recovery initiatives 🧡	Deliver two initiatives that focus on empowering and celebrating the economic participation of women, as part of Council's COVID-19 recovery initiatives
1-42	Continue to support regional work to promote women's sexual and reproductive health, and advocate for a dedicated sexual and reproductive health service in the Northern region 🧡	Deliver three advocacy initiatives and support one regional project in line with Women's Health In the North's (WHIN) regional strategy, to promote women's sexual and reproductive health



Strategic Objective		
1.8 We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
1-43	Continue to implement our Towards Equality Framework and Equity Impact Assessment to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised 	Review and update the Equity Impact Assessment into a three-tiered approach
		Continue to implement Equity Impact Assessments for applicable projects and policies, to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised
1-44	Work with the Darebin Ethnic Communities Council, our community, and local organisations, to create projects twice a year that foster respect and address systemic racism 	Develop a baseline data set regarding the experience of racism in Darebin
		Design a four-year program to address systemic racism and discrimination
		Design and implement four Council-led events to directly target the building of respect, and addressing systemic racism
1-45	Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council 	Take actions towards achieving the Welcoming Cities Standard 'mentoring' level by June 2022
		Establish design principles to: a) ensure Council buildings and facilities meet the needs of culturally diverse communities by June 2022, and implement for all future and where possible current Council buildings
		Deliver two new projects that respond to the Welcoming Cities Standard
1-46	Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities 	Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities
1-47	Through our Youth Strategy, develop and implement programs to support the participation and leadership of young people from disadvantaged, and culturally diverse backgrounds 	Support 20 young people to develop their leadership skills through Darebin Speak
		Deliver two, formal leadership programs during school holidays, targeted at disadvantaged and culturally diverse young people, as part of our Youth Training and Development Program
1-48	Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities 	Identify and deliver initiatives to raise awareness of the health impact of heatwaves in the community, with a focus on vulnerable population groups
		Deliver two initiatives to reduce heat vulnerability and build resilience in communities and areas identified as 'high risk'
1-49	Partner with our community organisations to support Welcoming Community meals 	Deliver monthly Welcoming Community meals in East Preston and East Reservoir, in partnership with local emergency relief and social support services

Strategic Direction 2:

Prosperous, Liveable and Flourishing

Strategic Objective

2.1 We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well





Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-1	Complete construction, and commence operation of the Multi Sport Stadium in Thornbury 🇨🇦	Conduct a public tender for the operational management of the Narrandjeri Stadium (Multi Sports Stadium) and set performance targets in line with Council's performance principles.
		Complete construction of Narrandjeri Stadium (Multi Sports Stadium)
2-2	Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes 🇨🇦	Undertake planning and the first year of implementation of the Reservoir Leisure Centre redevelopment, incorporating changes to the infrastructure and operations to support health, wellbeing and socio-economic outcomes for our community
2-3	Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Invest in the renewal of the Edwardes Lake Boathouse to attract a long-term tenant
		Establish an Edwardes Lake Precinct Task Force Undertake works to improve water quality and increase biodiversity across the Edwardes Lake precinct
2-4	Undertake community consultation about the future shared use of the Northcote Golf Course land	Undertake community consultation about the future shared use of the Northcote Golf Course land and present a future options report to Council
2-5	Establish the new Ruthven Playspace in Reservoir	Construct a nature-based Ruthven Playspace in line with the design developed (in 2020-2021) through community consultation
2-6	Expand funded 3-year-old kindergarten	Develop an Early Years Infrastructure Plan
		Work with the State Government to determine a pipeline of projects to expand our city's kindergarten capacity
		Complete investigation, feasibility assessment, consultation and concept designs for potential extensions of kindergarten/child care sites in our city
		Provide change management support to early years services in Darebin, to support the expansion of 3-year-old kindergarten programs
2-7	Improve physical access for our residents and visitors to Council-owned community buildings – at least five buildings per year 🇨🇦	Deliver approximately five building renewal projects (as part of our Capital Works programs) to improve physical access for our residents and visitors
2-8	Commence design work for the construction of Darebin Creek Bridge at Bundoora Park	Deliver a detailed design for a new bridge over Darebin Creek at Bundoora Park
2-9	Redevelop BT Connor Pavilion in Reservoir	Construct a new senior soccer pavilion at BT Connor Reserve
2-11	Redevelop the Northcote Aquatic and Recreation Centre 🇨🇦	Appoint a contractor to begin the construction of the new aquatic and recreation centre





Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-12	Develop an Integrated Families, Youth and Children Strategy	Develop an Integrated Families, Youth and Children Strategy (to supersede the current Youth Services Strategy and Early Years Strategy), including an implementation plan
2-13	Rejuvenate and beautify Cheddar Road in Reservoir, in collaboration with stakeholders	In collaboration with Melbourne Water, begin the re-wilding of Cheddar Road to improve biodiversity and amenity outcomes
2-14	Plan for the redevelopment of John Hall pavilion and public toilet in Kingsbury	Develop a plan for the renewal of the John Hall pavilion



Strategic Objective

2.2 We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-15	Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements 	Construct projects in the Safe Travel, Walking and Cycling Improvements programs, to improve the safety of the road environment.
		Undertake a minimum of four community safety audits, and use recommendations to inform upgrades and improvements
2-16	Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year 	Conduct a review of transport improvement priorities (road, safety, accessibility, cycling, walking and wheeling) across one third of the municipality, in consultation with the community
		Provide a report to Council for consideration of implementation of the priorities identified in the 2022/23 financial year
2-17	Conduct a community advocacy campaign on key transport priorities, including new bus routes, walking, wheeling and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	Develop an Advocacy Plan for transport priorities, including new bus routes, walking, wheeling and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop
		Implement Year 1 actions of the Advocacy Plan
2-18	Develop and implement a Community Safety Framework 	Develop a Community Safety Framework in consultation with the community
		Develop an Implementation Plan for Community Safety Framework (for Council Plan years 2-4 actions)
2-19	Improve disability access at Bundoora Park Farm	Construct a shared path at the Bundoora Park Farm
2-20	With State Government approval, reduce the speed limit in more local streets across our city 	Develop an Advocacy Plan for speed reduction in more local streets across Darebin
		Implement Year 1 actions of the Advocacy Plan
		Implement speed reductions in areas that achieve State Government approval
		Apply for further speed reductions arising from investigations of traffic safety in a third of the city, as part of our Local Area Placemaking Program
		Apply for further speed reductions arising from investigations of traffic safety in a third of the city, as part of our Local Area Placemaking Program

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-21	Continue to implement our Graffiti Management Strategy to prevent, remove and reduce the reoccurrence of illegal graffiti, and support the launch of a graffiti tag app 	<p>Investigate graffiti removal partnerships for State assets in Darebin, such as rail corridors</p> <p>Continue to implement crime prevention measures - through Environmental Design Principles Safer Design Guidelines - into the design of the public realm, Council projects and planning schemes</p> <p>Undertake actions to prevent, remove and reduce the recurrence of illegal graffiti</p> <p>Support the launch and implementation of a graffiti tag app</p>
2-22	Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city 	<p>Deliver two creative projects that reflect Darebin's different cultures</p> <p>Support community organisations funded to deliver public events that celebrate culture</p> <p>Deliver two public cultural events including a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival</p>
2-23	Consider the development of a Global Learning Hub in the Preston Civic Precinct that incorporates library and community spaces, and looks at options to include social housing 	Develop options for Council to consider how to best progress the development of a Global Learning Hub in the Preston Civic Precinct - a significant, multi-year project
2-24	Significantly increase funding to our Roundabout Renewal program across our city	Implement the renewing roundabouts program to provide better amenity, including planting
2-25	Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Establish a Community Infrastructure Plan, including implementation plan
2-26	Build new Intercultural Centre at Preston Civic Precinct	<p>Commence construction of the new Intercultural Centre</p> <p>Collaborate with user groups and key stakeholders to co-create the Intercultural Centre's programming</p>
2-27	Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	<p>Undertake flood modelling across Darebin, in partnership with Melbourne Water</p> <p>Undertake specialist technical analysis to update flood modelling and mapping related to private land in our city, to account for updated future rainfall forecasts</p>
2-28	Continue our Traffic Blackspot Design and Construction Program	Design and construct any successful project applications for several sites across Darebin, based on safety priority
2-29	Install new lighting at GH Mott Reserve in Preston	Deliver the lighting improvement project at GH Mott Reserve
2-30	Review our Transport Strategy and refresh our Bicycle Strategy	<p>Review the Darebin Transport Strategy to refresh it in context of the pandemic and emerging technologies, and to integrate cycling.</p> <p>Update the Darebin Bicycle Strategy Network Plan</p>
2-31	Implement the Reservoir Revitalisation Project 	Implement actions as per the Reservoir Revitalisation Project

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-32	Establish an Asset Management Plan for shopping precincts' infrastructure and cleaning	Review and finalise service levels for shopping precincts' infrastructure and cleaning
		Develop an Asset Management Plan for shopping precincts' infrastructure and cleaning
2-33	Advocate to the State Government to increase annual funding for road safety infrastructure, driver behaviour campaigns, and law enforcement, and work collaboratively with other local governments to implement the Victorian Road Safety Strategy 2021-2030	Delivery of advocacy actions relating to road safety
		Work with State Government to advocate to provide a safe pedestrian crossing with traffic lights, at the corner of Wingrove Street and Station Street in Fairfield.
2-34	Work in partnership to deliver initiatives that improve perceptions of safety and reduce the opportunity for crime 🚫👤	Identify partners, and support the delivery of two initiatives that improve perceptions of safety and reduce the opportunity for crime




Strategic Objective		
2.3 We will facilitate more affordable, social and public housing in Darebin to meet our community's needs		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-35	Enable and facilitate more affordable and social housing across our city 	Commence preliminary assessment to identify one or more Council-owned sites suitable for social housing, including progressing actions through the formal Council process for use of land and seeking partners
		Progress Town Hall Ave social housing development via lease and commence Pre-construction phase.
		Establish a 'fast track' stream that prioritises social housing planning permits and development proposals in Darebin
		Progress opportunities for more social housing on Council- owned and managed land, in partnership with Aboriginal Housing Victoria
2-36	Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction 	Develop a Plan for how Council and the State Government will work in partnership to achieve shared social and public housing goals over the next four years









Strategic Objective



2.4 We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-37	Review to amend the Parking Permit Policy to: <ul style="list-style-type: none"> (i) to improve access for people with special needs (ii) to allow owners of single lot dwellings that exist on their own Torrens title, the option to have an additional residential parking permit at the same price as current parking permits (iii) to allow single lot dwellings built after December 2004 that are greater than 300sqm property with three or more bedrooms and that exist on their own Torrens title (even if the property was previously subdivided), to have the same entitlements to parking permits as dwellings built before December 2004 (iv) to ensure that renovations of a property that is still a single lot on its own Torrens title and is greater than 300sqm with three or more bedrooms are still entitled to parking permits 	Undertake community engagement to inform a review and amendment to the Parking Permit Policy
2-38	Through the establishment of our Darebin Nature Plan, increase shade in our business activity centres to support footpath trading 🌳	Update footpath trading communications and guidelines, to encourage shade in our business activity centres to support footpath trading Identify opportunities for additional trees to provide shade in our business activity centres Develop a Shade Policy
2-39	Keep our business activity centres clean and well maintained, with a focus on reducing cigarette litter 🗑️	Provide an ongoing Council cleaning and maintenance program for our business activity centres, including responding to community reports Assist businesses to educate customers, and provide bins and signage, to increase the correct disposal of cigarette butts litter in activity centres
2-40	Develop a policy setting the basis for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets	Develop a policy for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets.
2-41	Through the establishment of our Darebin Nature Plan, improve streetscapes to support COVID-19 recovery 🌳	Implement street tree planting, planter boxes, and renewed and replanted garden beds.
2-42	Continue to implement our Street Furniture and Equipment Renewal Program	Deliver street furniture improvements across our city, including bins, seats, bike hoops, and other street asset improvements.

Strategic Objective		
2.5 We will invest in services and the built environment to improve access for our residents and visitors		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-43	Create two additional accessible carparking spaces in our city each year 	Create two additional accessible car parking spaces

Strategic Objective		
2.6 We will support the human rights, housing and wellbeing needs of our people experiencing homelessness		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-44	Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness 	Expand our Assertive Outreach Program to support peoplesleeping rough and experiencing homelessness.
2-45	Expand our Shower Access Programand support access to Council services and programs for people sleeping rough and experiencing homelessness 	Expand our Shower Access Program and support access toCouncil services and programs for people sleeping rough andexperiencing homelessness
2-46	Continue to support the High RiskAccommodation Response (HRAR), focusing on the coordination, supportand funding of high risk accommodation settings and the emergency relief sector 	Continue to support the High Risk Accommodation Response(HRAR) through coordination, support and funding, focusingon high risk accommodation settings and the emergency relief sector




Strategic Objective		
2.7 We will work in partnership to address place-based socio-economic disadvantage and health inequity in East Preston and East Reservoir		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-47	In partnership with the community,deliver four place-based projects each year that respond to local community issues and need 	Implement four place-based projects, co-created with thecommunity, to: <ul style="list-style-type: none"> • Address low perceptions of safety, and improve amenity • Encourage active living and physical activity • Encourage community participation (social connectionand volunteering) • Lift the health and wellbeing of residents
2-48	Transition the East Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community 	Undertake an Expression of Interest process to transition theEast Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community
2-49	Identify opportunities to increase access to low cost and free physical activity in East Preston and East Reservoir 	Collect baseline data on access to low cost and free physicalactivity in East Preston and East Reservoir Set targets for increased access to low cost and free physicalactivity in East Preston and East Reservoir Identity partnerships and implement two initiatives to increase access to low cost and free physical activity in EastPreston and East Reservoir


Strategic Objective		
2.8 We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-50	Implement public health approaches to address problematic public drinking, including advocating to the State Government to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city 	Undertake three advocacy actions to the State Government, to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city
		Conduct a Health and Social Impact Assessment for all applications for packaged liquor outlets in Darebin
2-51	Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage smoking cessation 	Identify partners and support the delivery of two initiatives that encourage smoking cessation

Strategic Objective		
2.9 We will focus on our economic assets and recovery to ensure Darebin is a great place to do business		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-52	Develop an Economic Development Strategy, based on the principles of a circular economy, food, health, renewables, creative and digital industries, jobs of the future, and leveraging partnerships	Deliver an economic summit to understand the diversity, strengths and needs of our business and to inform the development of an Economic Development Strategy
		Develop an Economic Development Strategy in consultation with Traditional Owners, businesses, industry, industry leaders, government and partners, that incorporates the identification of new opportunities, with a focus on food, health, renewables, creative, circular economy and digital industries
2-53	Increase our investment in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient 	Provide \$1 million of business support and grants to assist with COVID recovery, focusing on sectors most in need
		Continue to provide COVID business information and support in key community languages



Strategic Objective

2.10 We will leverage investment, partnerships and advocacy to drive Darebin's growth and sustainability

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-54	Develop and implement an advocacy strategy to: <ul style="list-style-type: none"> • Increase the minimum wage, and increase Job Seeker payments • Partner with other levels of government to lift their commitment to the sustainable economy, particularly in sustainable transport and sustainable skill development • Encourage federal and state governments to invest in the sustainable economy, as major generator of jobs • Secure manufacturing investment in Darebin through the North and West Melbourne City Deal Plan 2020-2040 	Develop and implement an Advocacy Plan for increasing the minimum wage and increasing Job Seeker payments
		Develop an Advocacy Plan to lobby other levels of government to lift their commitment to the green economy, particularly in the areas of green transport, green skill development, and investment in the green economy as major creator of jobs, and implement Year 1 actions
		Develop an Advocacy Plan for manufacturing investment within Darebin, and implement Year 1 actions
2-55	Establish a regional alliance of government, business and community organisations, to drive economic outcomes, including local, social, sustainable procurement	Form a regional alliance to increase procurement spend in Darebin through a compact, involving partners signing onto Council's Social and Sustainable Procurement Policy
2-56	Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people 	Promote and support Aboriginal-led businesses in the Darebin community as part of the Social and Sustainable Procurement Policy
		Drive procurement outcomes that increase local employment opportunities for culturally and linguistically diverse peoples, and young people
2-57	Promote to Darebin businesses the benefits of voluntary adoption of our Social and Sustainable Procurement Policy 	Promote to, and educate Darebin businesses about the benefits of Council's Social and Sustainable Procurement Policy
2-58	Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Develop partnerships with other governments and business, to advocate for investment in Darebin's priority industries
		Identify key industries to attract, to inform the Economic Development Strategy's future actions
2-59	Establish a Darebin Chamber of Commerce (or an equivalent body) to strengthen and support our business community	Establish a Darebin Chamber of Commerce and Industry

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-60	Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples 	Hold a minimum of two employment forums focusing on opportunities for job seekers
		Map support services offered to employers and job seekers in Darebin
		Deliver, with partners, a minimum of one industry-based employment and training pilot program
		Develop a jobs target to inform the Economic Development Strategy's future actions (using external evidence)
2-61	Implement measures to increase digital capability for our businesses, including local, regional and global connectivity	Develop a Smart City Strategy for Darebin.
		Commence the establishment of the Internet of Things (IOT) network across Darebin.
		Survey businesses to identify digital capability issues and opportunities, to inform the development the Economic Development Strategy's future actions
		Undertake a demonstration project, in partnership with Education and Industry, to showcase the benefits of new technology

Strategic Objective		
2.11 We will support, promote, and attract diverse local businesses and industries		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-62	Deliver programs and services to build skills and resilience across a range of industries	Provide a business concierge service to assist businesses with minor permits
		Develop a welcome kit provided to businesses, that includes information about Council support in key community languages
2-63	Promote, support, and market Darebin's diverse business community and precincts, including our multicultural businesses and Aboriginal and Torres Strait Islander Businesses 	Develop a Promotion Plan and support Darebin's diverse business community and precincts, including culturally diverse, and Aboriginal and Torres Strait Islander businesses
		Identify the unique characteristics and experiences of individual shopping centres across our city
2-64	Attract and support innovation businesses, entrepreneurship, creative industries, and the tech startup ecosystem	Undertake research to understand, attract and support Darebin's entrepreneurial ecosystem, to inform the Economic Development Strategy's future actions
2-65	Implement a Destination Marketing campaign to position Darebin as a natural, cultural and event destination, and including an annual city-wide calendar of events	Develop a four-year Destination Marketing Plan to inform the Economic Development Strategy's future actions
		Deliver one city-wide marketing campaign and support two precinct marketing campaigns
		Develop a calendar to showcase events and festivals held in Darebin

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
2-66	Deliver an expanded Activity Centres-focused program that leverages State Government funding to shape our city of the future, including revitalisation, outdoor dining and parklets, shade, cleanliness, pride, place activations and programs, and thriving retail centres 	<p>Develop and commence implementation of a plan for an expanded Activity Centres-focused program, identifying the priority areas for roll-out based on evidence such as percentage of shop vacancies and socio-economic need</p> <p>Continue support for outdoor dining and expand the activespaces program</p>
2-67	Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding.	Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding
2-68	Create a portal for our business community to use to connect with each other, collaborate and promote their offerings.	Undertake research, including business engagement, to develop an online portal for our business community to use to connect with each other, collaborate and promote their offerings
2-69	Support our businesses to leverage the sustainable economy, including providing education for businesses and customers, and assisting businesses to set and achieve sustainability targets.	<p>Support and promote businesses to take advantage of, and leverage, the sustainable and circular economy</p> <p>Educate businesses and consumers to allow them to leverage the sustainable economy</p> <p>Deliver events and education to encourage businesses and community to support the circular economy</p>
2-70	Provide financial relief initiatives for our community by extending deferral of rate payments for our residents for 12 months (until June 2022) 	<p>Extend deferral of rate payments for our residents for 12 months (until June 2022)</p> <p>Provide Shop Local vouchers - \$30 vouchers for residential property owners and \$50 vouchers for pensioner property owners</p> <p>Waive food and health business registration renewals for three months</p> <p>Provide a Job Seeking Voucher Reimbursement Scheme</p> <p>Waive footpath trading permits for 12 months</p> <p>Provide a discount on pet registration fees</p> <p>Defer any rates increases until end of June 2022</p> <p>Provide vouchers and discounts to our leisure and recreation facilities</p>

Strategic Direction 3:

Climate, Green and Sustainable


Strategic Objective

3.1 We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding


Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
3-1	Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households, including public and social housing, and renters 📍	Establish supply contract for Solar Saver program
		Install solar panels or other energy efficiency installs (through Special Charge) for 100 households
		Achieve 100 bulk buy customers
		10 social housing upgrades completed
3-2	Review our Climate Emergency Plan, including in-depth engagement with our community 📍	Undertake community engagement to inform the review of our Climate Emergency Plan
		Review our Climate Emergency Plan
		Develop and implement a communications and consultation strategy on the review of the Climate Emergency Plan
		Climate Action Plan that has clear pathway to zero emissions developed
3-3	Support our community members experiencing fuel poverty, to prevent heating and freezing 📍	Identify priority needs of community members experiencing energy poverty, to support the development of initiatives to prevent heating and freezing
3-4	Assess the current and future climate risks facing our community, and identify actions Council and other levels of government can take to provide maximum protection for people, property and the natural environment, in response to the assessed climate risks	Undertake an assessment of current and future climate risks facing the Darebin community
3-5	Develop a program to support middle-years students (later primary school and early secondary school- aged) from Darebin schools to connect with each other, and take action on climate and waste issues together, to support student voices 📍	Co-design an Education Program aimed at middle-years students (later primary school and early secondary school- aged) from Darebin schools to connect with each other, and take action on climate and waste issues together
		Implement pilot program activities
3-6	Undertake a whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Undertake an initial Council-wide assessment, and complete detailed review for at least one service area
		A whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy


Strategic Objective		
3.2 Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
3-7	Through the establishment of our Darebin Nature Plan, continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres 📍	Continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres
3-8	Through the establishment of our Darebin Nature Plan, create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage), and develop a Community Planting Guide in partnership with the Darebin Nature Trust 📍	<p>Create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage)</p> <p>Develop a Community Planting Guide in partnership with the Darebin Nature Trust</p>
3-9	Through the establishment of our Darebin Nature Plan, prioritise rehabilitating existing grasslands with cool burns	Continue Council's cool burn practice with partners including Merri Creek Management Committee
3-12	Acquire land to create new parks	<p>Undertake a strategic review of our city to confirm areas where land is required for new parks</p> <p>Commence acquisition any appropriate land parcels</p>



Strategic Objective		
3.3 We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
3-13	Through the establishment of our Darebin Nature Plan, establish partnerships to improve the Edwardes Lake Park precinct in Reservoir, including water quality, and the quality of water across our city	Establish the Edwardes Lake Taskforce, to begin improving the water quality of the lake
		Develop Advocacy Strategy to Environment Protection Authority (EPA)
3-14	Through the establishment of our Darebin Nature Plan, rehabilitate Edwardes Lake and re-forest Edgars Creek in Reservoir, to achieve significant and measurable improvements in biodiversity by 2025 	Successfully partner with Melbourne Water to: <ul style="list-style-type: none"> Carry out weed management and revegetation works in Edgars Creek Extend public access through the Melbourne Water-owned reaches of Edgars Creek
		Plant 10,000 indigenous, aquatic and riparian plants in Edgars Creek on Council-owned land, by December 2022.
3-15	Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Establish and adequately resource the Edwardes Lake Taskforce to advise Council on how the water quality of Edwardes Lake can be improved
		Support the Taskforce to meet four times a year
3-16	Advocate with Melbourne Water to secure funding to improve the water quality of Edwardes Lake in Reservoir	Continue Council's successful relationship with Melbourne Water on mutual goals, including improvements to the water quality at Edwardes Lake
		Council submits grant applications as they arise, to improve water quality outcomes at Edwardes Lake
		Align Council's advocacy efforts on Edwardes Lake to advocate with Melbourne Water to secure funding to support Dole Wetlands Project in Reservoir
3-17	Partner with our community and stakeholders to advocate to ensure the protection of Strathallan as public land for the long term, and to enable better management of the kangaroo population	Develop and commence implementation of an Advocacy Plan for the protection of Strathallan as public land for the long term, and to enable better management of the kangaroos population



Strategic Objective		
3.4 We will reduce carbon emissions by switching to renewable energy on a large scale for Council buildings and through community focused initiatives		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
3-18	Progressively install solar panels and batteries, and introduce other energy efficiency initiatives, into our Council buildings	Commence new electricity contract for 100% renewables
		Increase solar power installed on Council facilities
		Improve energy efficiency of Council buildings
3-19	Develop and offer to our businesses a Group Power Purchase Agreement	Commence the establishment of a buyers group of Darebin businesses for a Group Power Purchase Agreement
		Conduct a market sounding process to identify potential suppliers for a Group Power Purchase Agreement
3-20	Develop an advocacy strategy to drive community and business use of solar panels and batteries, and other energy efficiency initiatives 	Develop an Advocacy Plan to drive community and business use of solar panels and batteries, and other energy efficiency initiatives
		Advocacy Strategy Year 1 actions implemented
3-21	Investigate and establish programs to achieve an increase in the uptake of renewable energy sources by our community and businesses 	Investigate programs to achieve an increase in the uptake of renewable energy sources by our community and businesses - including the establishment of community batteries, a virtual power plant, facilitation of solar on large roofs, and opportunities for 'off-grid' renewable power networks

Strategic Objective		
3.5 We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
3-22	Develop a plan to respond to new State Government requirements for contaminated land	Develop a Management Plan to respond to new State Government requirements for contaminated land
3-23	Increase food waste recycling through Council's food and garden waste service	Develop actions to increase food waste recycling through Council's food and garden waste service
3-24	Undertake waste reform and take action towards establishing a circular economy 	Develop a new Education and Communications campaign about our Food Organic and Garden Organics (FOGO) service, including how to use it
		Develop Food Organic and Garden Organics (FOGO) options for MUDs
3-25	Undertake waste charge reform in response to changing legislation and future operational requirements	Develop a program and consultation plan for undertaking Waste Charge Reform
		Consult with community on the approach to Waste Charge Reform
		Provide a Waste Charge Reform proposal to Council for consideration
		Implement Waste Charge Reform outcomes as determined by Council
3-26	Reduce the impact of illegal dumping in our city	Review Council's illegal dumping service to identify opportunities to improve effectiveness

Strategic Direction 4:

Responsible, Transparent and Responsive



Strategic Objective

4.1 We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
4-1	Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases (from 1 July 2021)	Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases
4-2	Develop and implement an Advocacy Framework and four-year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities	Develop an Advocacy Framework
		Map Council's stakeholders and relationship leads, and identify gaps in stakeholder management and relationship
		Develop a four-year Advocacy Plan for each Advocacy Priority included in Council Plan
		Identify events and opportunities that align to the Advocacy Plan


Strategic Objective


4.2 We will ensure our assets are optimised for the benefit of our community

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
4-5	Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings 	Develop a Property Strategy that sets a roadmap of action for our property portfolio
		Secure tenant occupancy and use of the Edwardes Lake Boathouse
		Establish the future direction of the former Reservoir Police Station at 25 Edwardes Street, Reservoir
		Establish the future direction of the former Reservoir Library site
		Undertake an Equity Impact Assessment process in line with our Council's policy and commitments to equity, human rights and diversity
		Collect baseline data on the usage of Council spaces and services, with a focus on improving access to, and participation of, under-represented and disadvantaged communities
		Identify options for buildings to be offered to community groups that promote the diversity of our community, and undertake an Expression of Interest process
4-6	Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness 	Conduct an audit of the users of Council spaces and services.

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
4-7	Conduct an audit of the users of Council spaces and services, and develop strategies to increase the participation of underrepresented groups in our community 🧡	Conduct an audit of the users of Council spaces and services
4-8	Develop specific strategies to increase the participation of under- represented groups and develop responses to support greater inclusion where audit data collected indicates low participation rates	Develop a Strategic Plan to increase the participation of underrepresented groups in our community
		Design and implement an audit of services
		Develop an Action Plan to increase participation of under-represented groups
4-9	Explore the opportunities to offer a Council building space each year to one community group or organisation, to promote cultural diversity and diversity	Identify and offer spaces to community group or organisation
4-10	Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Establish service levels for each class of asset
		Develop an Asset Management Plan for Open Space, informed by consultation
		Collect and analyse drainage data for Council's drainage assets
4-11	Develop a 10-year Asset Plan in compliance with Local Government Act 2020 requirements	Develop a 10-year Asset Plan




Strategic Objective		
4.3 We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
4-12	Transform our models of service delivery through service reviews, to improve and ensure accessibility and consistency of our customer experience	Develop a Plan for a three-year program of service reviews, to be undertaken in Years 2-4 of this Council Plan
4-13	Develop a Communications Strategy that ensures our printed and digital publications feature images of people that reflect the diversity of our community, and that our Darebin Community News includes a diverse mix of language and cultural content 	Develop a four-year Communications Strategy that ensures strategic planning of effective and reflective communications across our diverse community
		Commence implementation of the Communications Strategy
4-14	Review and develop a new Domestic Animal Management Plan	Review, consult and develop a new Domestic Animal Management Plan, in accordance with State Government timeline requirements
4-15	Develop a Leisure Strategy for our city	Develop a Leisure Strategy for our city, informed by community consultation and engagement with key community stakeholders
4-16	Undertake a review of the General Local Law	Develop proposal for improvements to the General Local Law including consultation with community.

Strategic Objective		
4.4 We will ensure major changes in our city achieve significant improvements in our City		
Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
4-17	Support our community and businesses during the construction phase of the Preston Level Crossing project	Support our community and businesses during the construction phase of the Preston Level Crossing project, including support for businesses to attract customers during disruption, helping continue to make the area accessible, and facilitating increased support from the State Government
4-18	Protect Preston Market, including advocating Council's position to the State Government during its planning consultation process, and working with our community to advocate for the strongest possible planning controls and Protections 	Represent Council through the formal planning process for Preston Market, including at the State Government's standing advisory committee
		Undertaking communications with our community on what Council is advocating for, and how they can participate in any State Government consultation

Strategic Objective

4.5 We will improve the sustainability, accessibility, and design of development on private land in our city

Council Plan Reference	Strategic Action (Council Plan)	Year 1 Actions
4-19	Progressively improve our Darebin Planning Scheme, establishing a new Municipal Planning Strategy and undertake two new major planning reform projects	Draft a new Municipal Planning Strategy update
		Long term program of planning scheme reform priorities developed.
4-20	Review our Housing Strategy and planning zones including engaging with our community on where housing and development should be, and strengthening neighbourhood character provisions 	Undertake Neighbourhood Character Study across our city
		Undertake community engagement on housing growth and development
4-21	Advocate for higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Review proposed changes to the State Government's ESD policy (expected to be released in late 2021) and advocate for stronger controls, if needed
		Advocate for stronger building controls to increase the requirements from 6-star energy efficiency to 7 or higher
		Advocate for minimum energy efficiency standards for all rental properties
4-22	Complete major planning reform work to: <ul style="list-style-type: none"> • Introduce an open space levy to fund open spaces in our city • Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population • Establish Heidelberg Road Corridor controls • Establish Thornbury Park Heritage Estate controls 	Progress major planning reform work to: <ul style="list-style-type: none"> • Introduce an open space levy to fund open spaces in our city • Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population • Establish Heidelberg Road Corridor controls • Establish Thornbury Park Heritage Estate controls
		Represent Council at planning panels for the four reforms
4-23	Complete our Central Preston Structure Plan	Complete drafting of a built form layout for our Central Preston Structure Plan
		Consult with the planning, growth and development community to inform our Central Preston Structure Plan