

# COUNCIL PLAN ACTION PLAN 2022-2023

PROGRESS REPORT Q1



# INTRODUCTION

## Welcome

Guiding the way Council delivers its services and plans for the future is the Council Plan 2021–25. This plan was developed following the most recent election and outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and using social media.

Council has committed to four directions that will guide our actions and resources over the next four years:

1. Vibrant, Respectful and Connected – making sure our community is one where all our people are valued, and no one is left behind
2. Prosperous, Liveable and Flourishing – building on Darebin’s strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
3. Climate, Green and Sustainable – ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
4. Responsible, Transparent and Responsive – recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to [www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan](http://www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan)

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we’ve done to implement the Council Plan in the first quarter of the 2022-23 financial year.

# INTRODUCTION

## How to Read This Report

This document outlines our progress in completing the Council Plan Action Plan 2022-23.

There are four sections to this report:

The first section provides an overview of the 10 Big Action themes, specific links to the individual actions and an aggregated percentage of the progress completed to achieve the big action theme.

Section two provides the quarter one action commentary and progress status for the 202 actions from the 2022-23 Council Plan Action Plan. The actions are arranged by Council Plan strategic direction/objective and have commentary that outlines the progress against that action as at 30 SEPTEMBER 2022.

Section three is the Capital Works Summary dashboard that provides an update for each individual project.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions from the 2022-23 financial year.

## Darebin at a Glance

The City of Darebin is located between five and fifteen kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of Northcote and Fairfield to Reservoir and Bundoora.

In 2022, our city's population was 177,314 people, and this is expected to increase to 230,118 by 2041.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2021, 46,688 of our residents were born overseas; 18 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 68,081 residential properties, 4,661 business properties and 531 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage or maintain 333 buildings, 930 hectares of open space (including parks and gardens), 509 km of roads, 30 km of shared paths, 1,035 km of footpaths, 13 road bridges, 52-foot bridges, 614 km of stormwater drains, 23,370 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2016, Darebin's SEIFA disadvantage score was 1,004, lower than Greater Melbourne at 1018, and Victoria at 1,010. This indicates Darebin is still relatively disadvantaged, compared to Greater Melbourne and Victoria. In September 2021, our unemployment rate was 6.6 per cent. This is higher than Greater Melbourne (6.0 per cent), and significantly higher than Victoria overall (5.6 per cent).

# 10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA1	2-11 2-26	<b>Build Infrastructure for the future</b> by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.	<b>In progress</b> (43%) <i>across two year-two actions</i>
BA2	2-2 2-3 2-6	<b>Plan infrastructure for decades to come</b> by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.	<b>In progress</b> (24%) <i>across six year-two actions</i>
BA3	2-16 3-1 3-2 3-19 3-24	<b>Continue to lead with our response to the climate emergency</b> by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.	<b>In progress</b> (28%) <i>across 10 year-two actions</i>
BA4	1-32	<b>Deepen our commitment to truth and justice for First Nations communities</b> in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.	<b>In progress</b> (20%) <i>across one year-two actions</i>
BA5	1-22 1-24 2-44 2-47	<b>Support vulnerable members of our community</b> by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.	<b>In progress</b> (30%) <i>across four year-two actions</i>

# 10 BIG ACTIONS


Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA6	2-59	<b>Champion local business and creative industries</b> by providing support with COVID-19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.	<b>In progress</b> (25%) <i>across one year-two actions</i>
BA7	1-9 1-13 1-44	<b>Build a more inclusive community for all</b> by supporting Darebin's multicultural communities, reducing racism and discrimination, increasing access to our Council's services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LBTQIA+ inclusion) for our services and activities.	<b>In progress</b> (16%) <i>across five year-two actions</i>
BA8	2-37 4-18 4-19	<b>Improve the quality of development</b> and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy.	<b>In progress</b> (27%) <i>across five year-two actions</i>
BA9	3-7	<b>Protect our natural environment and biodiversity</b> by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.	<b>In progress</b> (40%) <i>across one year-two actions</i>
BA10	1-19 2-6	<b>Expand our delivery of quality universal services</b> across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.	<b>In progress</b> (46%) <i>across seven year-two actions</i>

## Council Plan

### 1.0: Vibrant, Respectful and Connected





1.1: We will develop partnerships with organisations from across our city, to value and include Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds

H&W	Strategic Action	Action	Comments	Status
	[1-1] Develop a partnership with Multicultural Arts Victoria to deliver artistic opportunities for Darebin's communities	Develop and deliver a Darebin Creative Licencee Programming Forum to support new creative collaborations with organisations in residence across our arts centres	<p>Council recommended joint programming forums with Multicultural Arts Victoria (MAV) have and is exploring opportunities to collaborate.</p> <p>Under the draft licence agreement Northcote Town Hall has hosted networking meetings and a launch of MAV programs. Council has also jointly produced a production of "Conquest of the Garden" an interdisciplinary and experimental new dance work by Melbourne based Choreographer Nebahat Erpolat. The work takes inspiration from Forough Farrahzad, a feminist poet whose work in 1950's Iran was seen as highly progressive as a result of its criticism of the position of women in Iranian society.</p> <p>The licence agreement with MAV will be finalised as council resolve issues with Northcote Town Hall Arts Centre's occupancy permit are still to be resolved.</p>	
	[1-2] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Collect diversity of participation data from sports clubs and associations that access Council facilities, and collaborate with these users to increase participation of diverse groups	There were 11,708 participants in total for Winter 2022, Summer 2022-23 and Annual Sports Club Agreements. Addressing participant diversity: 519 are all abilities, 245 from Aboriginal and Torres Strait Islander backgrounds, and 3,424 are women and girls. Council are now focused on how best to collect multicultural background participant data.	
		Apply an Equity Impact Assessment to all sporting infrastructure projects in the 2022/23 Capital Works Plan	Equity Impact Assessment completed for Outdoor Sports Infrastructure Framework Review and KP Hardiman Reserve Pavilion Design projects.	

H&W	Strategic Action	Action	Comments	Status
		Through the review of the Outdoor Sporting Infrastructure Framework, review sportsfield lighting priorities and apply a gender equity lens to support gender inclusive infrastructure priorities	The Outdoor Sports Infrastructure Framework Review is underway. Consultation has been undertaken with sports clubs to understand their needs and priorities. An equity impact assessment was completed to ensure gender inclusion was appropriately increased in proportion to the other criteria. The review is on track for consideration by Council in November 2022.	
		Through the review of the 10 year Capital Works Program, undertake an equity impact assessment and review aligned to the 10 year Asset Plan, Gender Equality Action Plan, Outdoor Sporting Infrastructure Framework and Toward Equality Framework	The review of the 10 year Capital Works Program has commenced and an Equity Impact Assessment is planned to be undertaken through this review in Q2.	
		Investigate and prioritise short term actions available to address gender equity in outdoor sporting infrastructure changing facilities	The John Hall Pavilion design stage has been brought forward and the design stage for KP Hardiman Reserve pavilion is underway - these projects will increase gender inclusive changing facility capacity in a meaningful way to support longer-term approaches. The current Outdoor Sports Infrastructure Framework review is focused on increasing the gender inclusion lens when determining the priority of sporting infrastructure works.	

H&W	Strategic Action	Action	Comments	Status
	[1-3] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Implement a new Sports Club Performance Subsidy Program that incentivises and rewards club development and inclusion initiatives for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, multicultural and diverse communities	A review of existing program and current approaches has commenced. The recommendations from the review are expected to be presented to Council in Q3 2022-23 for implementation from 1 July 2023.	
	[1-4] Develop a memorandum of understanding with Aboriginal Housing Victoria (AHV)	Implement the Memorandum of Understanding and associated action plan with Aboriginal Housing Victoria	Delivered through the Action Plan, progress has been made to improve access to Council services by renters including greater coordination across services to support tenants in a culturally sensitive way. Council endorsed rates concession on all 87 Aboriginal Housing Victoria properties was endorsed by Council.	
	[1-5] Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to progress "decolonising" Bundoora Park, including the farm and homestead	Implement and continue to identify initiatives to decolonise Bundoora Park, in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation	De-colonising initiatives at Bundoora Park continue to be delivered including utilising the advice from the Wurundjeri NARRUP Rangers who work alongside Council staff in the park management. A launch of the Bundoora Park Truth telling displays is being planned for early 2023.	
	[1-6] Develop partnerships with local Aboriginal community-controlled organisations to enhance our work towards mutual goals	Continue to work with, support and strengthen partnerships with local Aboriginal community-controlled organisations and local Aboriginal services.	Work to support and strengthen partnerships with Traditional Owner groups, local Aboriginal Community Controlled Organisations and Aboriginal services continues. This will also be reflected as a priority in the draft Aboriginal Action Plan.	













H&W	Strategic Action	Action	Comments	Status
	[1-7] Work with the Darebin Aboriginal Advisory Committee (DAAC), the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations, to respond meaningfully and comprehensively to the six key requests of DAAC's Our Black Lives Matter statement to Council	Implement responses to the six key requests of Darebin Aboriginal Advisory Committee's Our Black Lives Matter statement to Council through the implementation of the Aboriginal Action Plan 2022-2025	The 'Our Black Lives Matter' Statement has been integrated into the draft Aboriginal Action Plan as key priorities. This approach has been endorsed by the Darebin Aboriginal Advisory Committee.	
	[1-8] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Identify local partners and support the delivery of two initiatives to increase awareness of bowel cancer with a particular focus on underrepresented groups undertaking bowel cancer screening, and improve community understanding of the benefits of screening	In partnership with the Cancer Council 1,500 brochures with information on bowel cancer in Vietnamese, Italian, Greek, English and simplified Chinese were distributed to senior citizens centers, Council customer service centers and libraries.	

## 1.2: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered

H&W	Strategic Action	Action	Comments	Status
	[1-9] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Implement actions outlined in the 2021-2026 Disability Action Plan	Teams across the organisation reported on their actions in the Disability Action Plan 2021 -2022. Outcomes and updates have been compiled and the report will be finalised in the coming quarter. A new engagement process to support teams to create actions for the next disability action plan is being developed. This process will involve an organisation wide roadshow to build access and inclusion awareness and workshop actions to improve access and inclusion in Darebin over 2022 - 2023.	
	[1-10] Develop programs to support international students living in Darebin	Develop a project plan to implement programs to support international students living or studying in Darebin	Initial consultations have been made with internal stakeholders and partners such as La Trobe University and other organisations that support international students.	
	[1-11] Develop a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Pilot and deliver a school program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and act on systemic racism issues together, to support student voices.	Initial research and internal consultation has occurred to assist with the concept design. The next step is to consult with schools to understand their capacity to support a program and find a pilot school to inform the development and content of the program. It is expected that any program would be piloted in the 2023 school year.	
	[1-12] Develop a Cultural Diversity Action Plan to significantly improve access to services and infrastructure for multicultural communities	Using audit data, draft a Cultural Diversity Action Plan, including an implementation plan to increase access of culturally and linguistically diverse communities to Council venues, and encourage participation in Council services.	The Cultural Diversity Action Plan for 2023/24 is in development and planning phase. The audit data and mapping currently being undertaken will help inform the priority areas for the Plan.	

### 1.3: We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity

H&W	Strategic Action	Action	Comments	Status
	[1-13] Work towards the Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for Council's services and activities	Implement the Rainbow Tick accreditation project plan and commence accreditation for services identified as pilot sites	Pilot sites for the Rainbow Tick accreditation include Youth Services, Toy Library and Early Resources and Training. An additional site is to be finalised in October. Accreditation preparatory work has commenced.	
	[1-14] Offer co-working spaces at our arts centres in Darebin	Deliver licenced spaces, artist residences and flexible co-working spaces at our arts centres.	Council hosts three licences in Arts Precincts venues providing co-working spaces and artist support. MAV at Northcote Town Hall Arts Centre and Speak Percussion & Alex Makes Meals at Darebin Arts Centre.	
	[1-15] Support social enterprises that wish to work in our city, and with our Council - one per year	Support the development of at least one social enterprise in Darebin	Resulting from support fund payments in 2021/22 nine social enterprises will be profiled via a short film that will document their activities, due for completion January 2023.	
	[1-16] Provide financial and in-kind support to neighbourhood houses that bring our diverse people together	With neighbourhood houses, design an approach to provide funding and in-kind support in line with the partnership agreements	All funding agreements with the Darebin Neighbourhood House Network for 2022/23 have been processed and annual projects and reporting parameters established. In-kind support and opportunities will continue throughout the year and results will be reported in other Council Plan actions.	
	[1-17] Launch Council's new website, with improved access functionality for people from diverse communities	Introduce user accounts for households to provide full overview on service interactions with Council, with the benefit of translations and accessibility features.	Investigation has concluded that it is not possible to introduce accounts for households with current system capabilities. This action has been incorporated into the drafting of the IT Strategy. Alternative action has been taken to improve functionality, accessibility and self service, aligned to the strategic action of the Council Plan. We have expanded self serve options for customers through a range of e-services as well as more than 50 online forms across all service areas.	



H&W	Strategic Action	Action	Comments	Status
		<p>Deliver improved functionality to enable end to end service delivery through the website for high volume service transactions</p>	<p>Following robust user testing of the site, we saw strong trend for self-service and easier-to-find actions. A review process was undertaken and a range of unnecessary information and pages were removed. Language was simplified across the website and more than 100 action buttons were installed to link customers to forms and ePathway actions for payments and applications. This project is complete, however we will continue to review the website to ensure optimum user experience.</p>	
	<p>[1-18] Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia</p>	<p>Develop and commence implementation of a Sexuality, Sex and Gender Diversity Action Plan, to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia</p>	<p>Research, analysis and evaluation has been conducted to understand best practice to inform the development of a revised Sexuality, Sex and Gender Diversity Action Plan.</p>	

#### 1.4: We will increase social connection to reduce isolation and loneliness, and support positive mental health

H&W	Strategic Action	Action	Comments	Status
	[1-19] Deliver Age Friendly Darebin, expand aged care direct services, and register Council to become a home care package provider	Complete the registration process for Home Care Packages	Application has been completed, supporting documents gathered and is now awaiting Manager signatures before submission	
		Complete project to ready Council services for the Support at Home Program	Aged friendly Darebin 2021/22 completed. Registration paperwork complete, awaiting CEO police and bankruptcy checks.	
		Review and implement the Age Friendly Darebin Plan year three actions and develop the year four action plan	Year three of the Age Friendly Darebin Plan has been drafted.	
	[1-20] Facilitate and support volunteer opportunities with Council across our diverse communities, to strengthen community connection and skills development	Implement the Four Year Volunteer Program to facilitate an increase in connectedness of our diverse communities and to provide opportunities for participants to develop new skills	Year one actions have commenced, which includes, implementing a centralised volunteer management database and creating external and internal webpages to showcase, inform and advise about the management of volunteers.	
		Deliver at least one project to increase community volunteering in East Preston and East Reservoir, with a focus on supporting positive mental health	The 'Together Project' is in its second year. Ten trained volunteers community members are now helping others by strengthening the social and emotional wellbeing people experiencing exclusion and isolation in the priority neighbourhoods East Reservoir and East Preston.	
	[1-21] Increase the access of culturally and linguistically diverse and diverse communities to Council venues, and encourage participation in Council services (where participation rates are low)	Implement Cultural Diversity Action Plan initiatives to increase access of culturally and linguistically diverse communities to Council venues and encourage participation in Council services	Nineteen Council Plan actions form the Cultural Diversity Action Plan for 2022/23. These include the collection of audit data, work with sporting groups and development of design principles. Achievements to date include the participation of young people from disadvantaged and culturally diverse backgrounds in the Young Citizens Jury and the delivery of Big Sister Workshops and Darebin Speak young women leadership program.	

H&W	Strategic Action	Action	Comments	Status
		Improve access to Darebin Library services by offering amnesty on fees for late items	The amnesty is being scheduled for 2023. A report is also being prepared for Council to consider the implications of removing Darebin Libraries overdue fines.	
	[1-22] Work in partnership to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19	Complete the assessment of the pilot Digital Divide Program in East Preston to inform the implementation of further programs that address the digital divide and increase inclusion	The assessment of the pilot Digital Program at the East Preston Community Centre has been completed. This has informed the programming of a revised Digital Literacy Program which will be delivered in East Preston and East Reservoir.	
	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting socialconnectedness and positive mental health	Deliver two projects that support mental wellbeing and address social isolation	Funding to the Neighbourhood House Network includes delivering programs such as gardening and arts and craft programs to address mental health and social isolation. The outcomes of these will be reported in Q4. The August Darebin Education Network meeting focused on student mental health and wellbeing in collaboration with the Regional Department of Education and Training. Twelve secondary and primary schools were represented, this will form the basis of some of Council's ongoing work. Through Decibels, Council supported eight young people who have experienced social isolation to come together to collaborate and exchange ideas on a creative music project. Their work resulted in a performance at the FUSE Block Park in September 2022.	
	[1-24] Work with our sporting and recreation clubs to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Develop Diversity Action Plan templates for Darebin's community sports clubs and collaborate on initiatives that promote inclusive sports club environments	Internal stakeholder discussions have commenced in preparation for draft template development. External workshops will be scheduled for 2023.	
	[1-25] Increase the opening hours of Reservoir Library to include Sundays (to align with the opening hours of Northcote and Preston libraries)	Continue to deliver extended opening hours at Reservoir Library to include Sundays	Reservoir Library has continued to open from 1-5pm each Sunday with 1,210 visits for the first quarter.	





H&W	Strategic Action	Action	Comments	Status
	[1-26] Provide the Libraries After Dark program at Reservoir and Preston libraries	Continue to deliver the Libraries After Dark program at Reservoir and Preston Libraries	Libraries After Dark has continued at both Preston and Reservoir Libraries with a range of free events to activate the spaces, including movie nights, author talks, health and wellness workshops, and Makers Corner craft sessions. Attendance has not returned to pre-COVID levels but the team continues to explore activation opportunities and increase community awareness.	
	[1-27] Provide sports grants to encourage increased participation of women, girls, people of all abilities, multicultural and Aboriginal and Torres Strait Islander peoples, in community sports	Deliver a sports grants program focused on supporting initiatives that increase inclusive participation and club development	Round One of the 2022 Sports Grants Program opened on 22 August and closed on 26 September 2022. Application evaluation is underway.	
	[1-28] Advocate to state and federal governments to increase investment in early intervention and tertiary mental health services	Deliver at least two advocacy initiatives to State and Federal Governments to increase investment in early intervention and tertiary mental health services, as aligned to Council's Advocacy Strategy	Council supported the development of mental health advocacy priority paper by the Northern Councils Alliance. The paper called for the state government to fund local government to engage in mental wellbeing activities; include local government on key governance structures and in planning processes relating to promotion of mental health; recognise and fund for the promotion and prevention work already occurring; resource local government to strengthen data collection and research evidence, and improve the availability of local mental healthcare services.	
	[1-29] Work with other organisations to provide health information to communities on health and wellbeing issues including alcohol and other drugs, gambling, mental health support, and family violence	Support the delivery of two initiatives that provide health information to communities	A regular Health Kiosk has been established at the East Preston Community Centre. Local residents are able to receive blood pressure checks and receive referrals to community health organisations. This has been delivered in partnership with La Trobe University and Darebin Information Volunteer Resource Centre.	

H&W	Strategic Action	Action	Comments	Status
	<p>[1-30] Work in partnership to deliver initiatives that reduce the stigma associated with mental ill-health, through awareness and education</p>	<p>Support the delivery of two initiatives that reduce the stigma associated with mental ill-health, through awareness and education</p>	<p>Mental health first aid training for students was delivered at Reservoir High, East Preston Islamic College and NCAT. 228 Year 10 students participated in the program. In addition, the 'Heat and Minds' project has provided a voice for eight young people to promote the importance of mental health and wellbeing. A focus on Libraries and Youth spaces can better support positive mental health among young people.</p>	






### 1.5: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin

H&W	Strategic Action	Action	Comments	Status
	[1-31] In consultation with the Darebin Aboriginal Advisory Committee, continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan	Work with the Darebin Aboriginal Advisory Committee to finalise and commence implementation of a new Aboriginal Action Plan	A draft Aboriginal Action Plan in consultation with the Darebin Aboriginal Advisory Committee is being finalised. The draft includes an action to increase self-determination and raise the voices of Aboriginal Community Controlled Organisations.	
		Work with the Darebin Aboriginal Advisory Committee to identify new opportunities to support pathways to employment and retention for Aboriginal and Torres Strait Islander peoples	A First Nations Jobs Fair will be hosted by Darebin, Banyule and Whittlesea Councils. The event is confirmed for the 5 October and several Aboriginal-led businesses have been confirmed to attend.	
	[1-32] Develop a partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to support the delivery of mutual goals	Jointly design and implement a respectful partnership agreement with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation	Council has undertaken preparatory work for the development of a respectful partnership agreement with Traditional Owners. A meeting on Country with Elders will be scheduled in the coming weeks.	
	[1-33] Through the establishment of our Darebin Nature Plan, begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management	Continue to develop a relationship with Narrap to understand feasibility and resources required for joint land management	Partnership with Narrap is ongoing - Working on Country is continuing alongside Council's Bushland Management staff. Opportunities are being explored, and are subject to Narrap's availability of resources, to support Narrap to build its capacity to undertake additional works on Country into the future	
	[1-34] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver initiatives to support truth telling and provide communities opportunity to listen, learn and understand Aboriginal and Torres Strait Islander culture and history, including the annual Ganbu Guilin One Mob event	Ganbu Gulin: Imagining launched the Fuse Festival in September. A free event that celebrated and recognises Aboriginal and Torres Strait Islander peoples. It incorporated truth telling, history and learnings through cultural immersion through story telling, dance, performances and connecting to Country. The launch of the truth telling displays at Bundoora Park is scheduled for February 2023.	

H&W	Strategic Action	Action	Comments	Status
		Deliver the Schools' NAIDOC Yarning Conference	Pre- Yarning Conference learning materials with a focus on Truth Telling have all been distributed to the 22 participating Darebin primary schools. Much of the program has been finalised and includes 20+ extraordinary Aboriginal cultural educators sharing a deep cultural program with the students.	
		Through the review of Council's Road and Place Naming Policy, incorporate naming priorities that reflect Wurundjeri Woi-wurrung language of the Traditional Owners and the cultural heritage and diversity of Darebin's migrant communities	Briefing provided to Council on this topic, possible sites for naming and renaming had also been discussed with Council. Report will come to Council to set policy direction in Q2	
		Explore the potential for renaming places to align with Council's priorities following the adoption of the revised Road and Place Naming Policy	The draft Place and Road Naming Policy has been presented to Council at briefing and is awaiting feedback before the Policy is presented to Council for endorsement to then proceed to community engagement	
	[1-35] Increase support to Aboriginal community-controlled organisations by incorporating a specific funding stream into our Community Grants Program	Develop and implement a Community Grants Program funding stream in partnership with the Darebin Aboriginal Advisory Committee and Aboriginal community-controlled organisations within Darebin	Work has commenced to develop the Aboriginal Community Grants Program, including discussions with the Darebin Aboriginal Advisory Committee. Consultation will commence in Q2 to progress this Grants Program.	

### 1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community

H&W	Strategic Action	Action	Comments	Status
	[1-36] Initiate an annual cultural diversity and social cohesion oration as part of the FUSE festival	Deliver a Cultural Diversity and Social Cohesion Oration as part of the FUSE Festival	<p>The Festival and Events team are in preliminary stages of developing the 2023 Molly Hadfield Social Justice Oration to take place in FUSE March 2023.</p> <p>Planning for the next oration is underway with discussions regarding a partnership with a Melbourne-based youth speakers program that explores themes aligned to climate emergency, cultural diversity and intergenerationalism. This approach is designed to establish younger voices and audiences into the oration model into the future and at the same time honour Molly Hadfield within the context of International Women's Day.</p>	
	[1-37] In Partnership with Multicultural Arts Victoria (MAV), deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park that showcases culturally diverse artists, music and performances	In Partnership with Multicultural Arts Victoria, deliver a featured event for the Autumn FUSE Festival at Edwardes Lake Park	<p>Planning has commenced on design of a free, outdoor format that represents excellent, diverse Australian talent and reflects Reservoir's connection to the natural environment and park spaces.</p> <p>The final concept and confirmed line up is pending upon the outcome of MAV's grant application to the Multicultural Art Commission for additional funding. Early conversations have commenced on ways to incorporate environmental and climate messaging, engaging local community groups and applying a sustainable lens to 2023 plans.</p>	

### 1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity

H&W	Strategic Action	Action	Comments	Status
	[1-38] Continue to implement and evolve our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Implement and expand our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Council has assisted in the preparation of a Northern Council Alliance advocacy paper 'Ending Family Violence'. A 'Sixteen days of Activism' event and campaign is currently in the planning phase with partners including Women's Health in the North.	
	[1-39] Implement our responsibilities under the Gender Equality Act 2020	Implement the Gender Equality Action Plan	Implementation of action plan of year one has begun. This includes: recruitment of a Workforce Diversity and Inclusion Officer, considering Gender equality as a core principle in 2022 EBA negotiations and commencing conversations with a vendor for an anonymous reporting platform for sexual harassment.	
		Operationalise the Gender Equality Act 2020 through the application of Equity Impact Assessment (incorporating the Gender Impact Assessment) to all major projects and policies	Through the mechanisms embedded in the Equity Impact Assessments, consultation and advice relating to legislative requirements has continued to occur. 15 Equity Impact Assessments occurred, where a Gender Impact Assessment was a part of the process.	
	[1-40] Apply a Gender Impact Assessment to our Council policies and programs, as part of the Towards Equality Framework, and continue to gather data about gendered experience in public spaces, and use this to inform community safety initiatives	Continue to gather data about gendered experience in public spaces and use this to inform community safety initiatives	Council has applied data on gendered experiences of safety to community safety initiatives for open space improvements for Oulton Reserve and Zwar Reserve lighting projects, among others.	
	[1-42] Continue to support regional work to promote women's sexual and reproductive health, and advocate for a dedicated sexual and reproductive health service in the Northern region	Deliver two advocacy initiatives and support one regional project in line with Women's Health In the North's (WHIN) regional strategy, to promote women's sexual and reproductive health	In September, the Women's Health in the North launched the Sexual and Reproductive Health Plan 2022-2025 for the Northern Metropolitan Region. In October Council will meet to discuss implementation of advocacy initiatives and projects.	

## 1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage


H&W	Strategic Action	Action	Comments	Status
	[1-43] Continue to implement our Towards Equality Framework and Equity Impact Assessment to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	Continue to implement Equity Impact Assessments (embedding Gender Impact Assessments) for applicable projects and policies, to address inequities in the distribution of resources, and ensure the needs of residents experiencing disadvantage and discrimination are prioritised	Fifteen Equity Impact Assessments (EIAs) were undertaken this quarter. Projects assessed included policies or projects such as the Northcote Golf Course, Electronic Gaming Machine policy, Intercultural Centre programming, Outdoors Sporting Infrastructure framework, Shade policy, Municipal Emergency management plan, Dog Off Lead policy. EIAs also considered internal processes with strong impact on the community, such as Rainbow Tick (LGBTIQ-inclusion), Bundoora Park (Homestead and Farm) truth-telling display and the removal of library fines.	
	[1-44] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to create projects twice a year that foster respect and address systemic racism	Finalise the baseline data set regarding the experience of racism in Darebin	Planning is underway for the community engagement phase for the 'Experiences of Racism Survey'.	
Design and commence implementation of a program to address systemic racism and discrimination in partnership, and co-design projects with community organisations		as part of planning, initial engagement with key community organisations is underway. This will inform and support the development of the project plan.		
Develop and implement events and campaigns which build respect and seek to address racism and racial discrimination		Initial scoping of events with key partner organisations has been undertaken to understand opportunities to collaborate and raise the awareness of campaigns which build respect and seek to address racism and racial discrimination.		
	[1-45] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Take actions towards achieving the Welcoming Cities Standard 'advanced' and 'excelling' levels by June 2023	The mapping for the Welcoming Cities Accreditation has been finalised. The mapping includes identifying relevant Council's policies, internal and external practices in response to Welcoming Cities standards.	

H&W	Strategic Action	Action	Comments	Status
		Establish design principles by June 2023 to ensure all future and, where possible, current Council buildings and facilities meet the needs of culturally diverse communities	Research and internal conversations and planning is underway to develop design principles that respond to accessibility needs for culturally diverse communities has commenced. The research includes the mapping of the Welcoming Cities accreditation in relation to category 6 - Places and Spaces. A review of relevant design principles across existing policies and recent projects has also been undertaken.	
	[1-46] Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Formalise a Community Leader network comprising community leaders from our culturally diverse communities	Planning has commenced for the establishment of a Community Leader network. There has been a continuation of connections with community leaders in relation to covid response, RAT test and mask distribution and COVID vaccinations for vulnerable community members.	
	[1-47] Through our Youth Strategy, develop and implement programs to support the participation and leadership of young people from disadvantaged, and culturally diverse, backgrounds	Support 20 newly appointed young people to develop their leadership skills through the Young Citizens Jury and Darebin Speak	Council has supported 24 young people (13 Darebin Speak 11 Young Citizen Jury member) to develop and grow their leadership skills within the community through both the Darebin Speak and Young Citizen Jury program initiatives. This skill development has been through enhancing connections with community, formal and informal training and positive mentoring.	




H&W	Strategic Action	Action	Comments	Status
		Deliver two formal leadership programs targeted at disadvantaged and culturally diverse young people, as part of the Youth Development Program	Big Sister Workshops - delivered four workshops across two secondary schools (East Preston Islamic College and Reservoir High School) that supported 85 students and equipped them with tools and information to make safe and informed health, wellbeing, consensual and sexual health choices. Women's Leadership Program - through Council's Darebin Speak program 13 young women from Reservoir High School participated in a young women's leadership program that empowered participants to increase their sense of belonging and engagement in community.	
	[1-48] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Identify and deliver initiatives to help the community avoid the health impact of heatwaves, with a focus on vulnerable population groups	Council engaged with the community in October to understand how heatwaves are affecting vulnerable households. This information is now being used to develop initiatives for this year, as well as actions over the longer term that will be included in the new Climate Emergency Plan.	
	[1-49] Partner with our community organisations to support Welcoming Community meals	Partner with community organisations and community groups to support Welcoming Community meals in East Preston and East Reservoir	Council held the first community meal in September at EPCC during Welcoming Week. With the aim to build local community connections, 60 people from public housing residents and culturally and linguistically diverse community members shared a meal. Service providers attended included La Trobe nursing students offering health checks, Jobs Victoria advocates, Your Community Health and garden experts.	

## 2.0: Prosperous, Liveable and Flourishing

### 2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well

H&W	Strategic Action	Action	Comments	Status
	[2-1] Complete construction, and commence operation of the Multi Sport Stadium in Thornbury	Deliver sporting activities at Narrandjeri Stadium in accordance with the operational management contract	New targeted programs have commenced with participants meeting identified cohorts, including: all abilities - Pickleball, older adults - Walking Basketball, women and girls - Female Futsul, children - Ready Steady Go, and the first ever Treaty Cup tournament coordinated by Koori Academy Basketball.	
	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Commence design for the Reservoir Leisure Centre redevelopment, incorporating health, wellbeing and socioeconomic outcomes for our community	Engagement of a principal design consultant is currently underway, following project scoping and due diligence work. Concepts will be developed shortly afterwards and then the community will be consulted on concept options.	
	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Invest in the renewal of the Edwardes Lake Boathouse to attract a long-term tenant	Awaiting outcome from Edwardes Lake Boat House property assessment, expressions of interest and rental agreement from which a scope of works can be determined, agreed with a future tenant and then delivered.	
	[2-6] Expand funded 3-year-old kindergarten	Deliver Year One of the Early Years Infrastructure Plan implementation plan	The implementation plan for the delivery Early Years Infrastructure Planning Framework is in development following the adoption of the framework by Council in May 2022. The key priority of expanding kindergarten capacity to ensure access to funded three-year-old kindergarten is being delivered through actions to secure state government funding for kindergarten expansions, ongoing work on planning and design for the expansion of existing kindergartens and the delivery of a new kindergarten at Reservoir East Primary School.	









H&W	Strategic Action	Action	Comments	Status
		Work with the State Government to determine a pipeline of projects to expand our city's kindergarten capacity	Council continues to meet regularly with the State Government to discuss the proposed pipeline of kindergarten expansion projects. Discussion are well progressed and it is anticipated that a partnership agreement will be signed in the next quarter. Council was awarded a grant of \$150,000 from the State Government to progress planning and design for the expansion of existing kindergartens.	
		Partner with the State Government to deliver a new kindergarten and early years hub at Reservoir East Primary School	Council is working in partnership with the Victorian School Building Authority to deliver the new kindergarten and early years hub at Reservoir East Primary School. Following the appointment of the building contractor in July, works commenced on site in September. The project is currently progressing on track for the new centre to open as planned in Term 1, 2023.	
		Support early years services in Darebin to enhance inclusion and equity of participation in three and four year kindergarten programs as they expand	<p>Seven network meetings and Communities of Practice provided opportunities for services to share best practice and resources to enhance the inclusion of all children into kindergarten, with a focus in Q1 on;</p> <p>Increasing services capacity to take more children into programs</p> <p>Supporting services to implement 2023 early years reforms, including free kindergarten and increased 3yo kindergarten funding (where possible)</p> <p>Streamlining the application process for families wanting to access integrated kindergarten programs</p> <p>Three new roles that will support the participation and inclusion of children into kindergarten; Preschool Field Officer Program Leader, Culturally and Linguistically Diverse Outreach Kindergarten Officers (x2) have been recruited too.</p>	





H&W	Strategic Action	Action	Comments	Status
	[2-7] Improve physical access for our residents and visitors to Council-owned community buildings - at least five buildings per year	Deliver approximately five building renewal projects to improve physical access for our residents and visitors	Construction is underway for both the Darebin Intercultural Centre and Northcote Aquatic & Recreation Centre. The Bill Lawry Oval Pavilion redevelopment is due to commence in the new year, which provides for improved physical access including entrances, ramps, seating, wayfinding and bathrooms. Designs for two additional sports pavilions are scheduled for the current year, which will incorporate improved physical access into the facilities as well as features within the pavilions.	
	[2-8] Commence design work for the construction of Darebin Creek Bridge at Bundoora Park	Begin construction of the new bridge over Darebin Creek at Bundoora Park	Design for the new bridge is progressing well with the project scheduled for construction from April 2023.	
	[2-10] Redevelop KP Hardiman Pavilion in Kingsbury	Commence planning and design for KP Hardiman Pavilion redevelopment	Engagement of a consultant to lead the design of the KP Hardiman Pavilion redevelopment is currently underway. Site investigations are currently underway, and the planning and design of the pavilion will commence in early October 2022.	
	[2-11] Redevelop the Northcote Aquatic and Recreation Centre	Continue construction of the Northcote Aquatic and Recreation Centre	Construction has continued on the Northcote Aquatic & Recreation Centre, which is currently at 60% completion. The new facility is expected to be completed mid - late 2023.	
	[2-12] Develop an Integrated Families, Youth and Children Strategy	Develop an Integrated Families, Youth and Children Strategy and implementation plan to replace the current Youth Services Strategy and Early Years Strategy	Internal planning work for the development of the new Integrated Families, Youth and Children Strategy was progressed in Quarter One. Community and stakeholder engagement in the development of the strategy will commence in Quarter Two.	
	[2-13] Rejuvenate and beautify Cheddar Road in Reservoir, in collaboration with stakeholders	In collaboration with Melbourne Water, continue the re-wilding of Cheddar Road to improve biodiversity and amenity outcomes	Final sign off from Melbourne Water is still pending. Rewilding opportunities have been scoped and plants have been sourced ready for installation. Officers have written to Melbourne Water with details of Council's advocacy program which includes Cheddar Rd.	




## 2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving






H&W	Strategic Action	Action	Comments	Status
	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Deliver an inclusive engagement program via Your Street, Your Say to identify transport, safety and streetscape improvement priorities (Area B: Bundoora/Macleod, Thornbury East, Northcote East and Fairfield) and provide a recommendations report to Council	Planning has started for the 'Area B' area (Northcote East, Thornbury East, Fairfield & Alphington) of the Your Street, Your Say project. In September Council endorsed community consultation starting in November, however, this timing is at risk following a subsequent Council resolution to prioritise new parking related work.	
	[2-17] Conduct a community advocacy campaign on key transport priorities, including new bus routes, walking, wheeling and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	In the lead up to the State Government election, advocate for priority local transport safety and accessibility improvements and engage community to help advocate via a local community campaign	Council adopted its 2022 Advocacy Platform and started a series of meetings with local representatives, candidates and stakeholders to seek their support for community priorities. Three local 'info sheets' were prepared to support this, and a communications program is due to launch including in Darebin Community News.	
	[2-18] Develop and implement a Community Safety Framework	Develop a Community Safety Framework in consultation with the community	A draft Framework has been developed and internal consultation is scheduled for the following quarter. The Framework will support council with the design of public spaces. Future projects that use the Framework will undertake community engagement to assess the needs of specific users and community.	
		Develop an implementation plan for the Community Safety Framework	Once the Community Safety Framework has been finalised, the implementation plan will include promoting the use of the Framework in the development of Council projects.	
	[2-20] With State Government approval, reduce the speed limit in more local streets across our city	Apply for further area based speed limit reductions arising from the Your Street, Your Say local area place-making program and other transport investigations	Work has started on an application to the Department of Transport for a speed limit reduction in the following areas: 1. Cheddar Road between High Street and Keon Parade 2. Springthorpe Estate area near Ivanhoe Grammar School 3. Area bordered by Murray Rd, Gilbert Rd, Elizabeth St and Bell St 4. Area bordered by Miller St, Gilbert Rd, Bell St and St. Georges Rd.	

H&W	Strategic Action	Action	Comments	Status
	[2-21] Continue to implement our Graffiti Management Strategy to prevent, remove and reduce the reoccurrence of illegal graffiti, and support the launch of a graffiti tag app	Investigate graffiti removal partnerships for State Government assets in Darebin, such as rail corridors	Officers continue to report graffiti on assets belonging to other agencies (Vic Track, Vic Roads, Yarra Trams and energy authorities) and continue to advocate for additional maintenance resources from those agencies.	
		Undertake actions to prevent, remove and reduce the recurrence of illegal graffiti	Graffiti removed proactively and reactively with requests from residents and through snap,send,solve and through the introduction of the new graffiti app.	
	[2-22] Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city	Deliver two creative projects that reflect Darebin's diverse cultures	<p>As part of FUSE Darebin Spring 2022, the FUSE Block Party took place at Newman Reserve. Programmed by a culturally diverse curator and featuring a program of diverse artists, FUSE Darebin partnered with Retropolis, a local vintage market and performance venue. Newman Reserve was activated with arts, music and market stalls, making this a family friendly and culturally diverse event, 500 people attended the event.</p> <p>Planning for the second creative project is underway, officers are working to remount the popular Meet the Makers event at FUSE Autumn 2023.</p>	




H&W	Strategic Action	Action	Comments	Status
		<p>Support community organisations through the FUSE Fund to deliver creative public events that celebrate culture within the FUSE Festival program</p>	<p>As part of the FUSE Spring 2022, three FUSE Fund recipients works' were presented: 1) 'Things Will Be Different,' a documentary 2) 'Message From Another You' by The Parallel Effect selling out all 47 show sessions. 3) Ai Yamamoto and Dan West at Neon Parlour, with immersive visuals and sound. Totaling in \$35,000 from the 2021 FUSE Fund grant round, resourced 6 Darebin creatives and employment to 21 personnel. The 3 projects sold out 50 sessions totaling in 245 tickets reaching diverse audiences</p> <p>FUSE Fund 2023: Six projects have been selected from a pool of 30 high quality applications. With the \$50,000 in funding, these funds will provide work to approx 17 Darebin based artists and arts professionals. 2023 Recipients: Delia Poon 'Exquisite Bias', Nicole Robertson 'Reservoir Little Art Gallery', Jens Altheimer 'THINGAMABOBS', Colin Offord 'Time Distance Music', Marc Pascal 'Hold Pause Let Go', and Rosie Jones 'The Wild Conductors HOTHOUSE'.</p>	

H&W	Strategic Action	Action	Comments	Status
		Deliver two public cultural events, including a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	<p>FUSE Spring 2022 opened with the annual event: Ganbu Gulin: One Mob which was presented in Ray Bramham Gardens and Darebin Arts Centre curated by Aboriginal Artist Sofii Belling-Harding. A Welcome to Country was led by Uncle Bill Nicholson and a program featuring of Aboriginal musicians and local creative businesses was hosted attracting an audience of 500+ across the day.</p> <p>The Festival and Events team are in preliminary stages of developing the 2023 Molly Hadfield Social Justice Oration to take place in FUSE March 2023.</p> <p>Planning for the next oration is underway with discussions regarding a partnership with a Melbourne-based youth speakers program that explores themes aligned to climate emergency, cultural diversity and intergenerationalism. This approach is designed to establish younger voices and audiences into the oration model into the future and at the same time honour Molly Hadfield within the context of International Women's Day.</p>	
	[2-24] Significantly increase funding to our Roundabout Renewal program across our city	Implement the renewing roundabouts program to provide better amenity, including planting	Contracts have been issued for several sites largely in the north of the municipality and all sites that had renewals last financial year. Half the budget has been committed and the rest will be committed over the next month.	
	[2-25] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Develop area-specific community infrastructure plans, prioritising Preston	Early investigation work has started for this project, including analysing updated census information for new demographic information.	
	[2-26] Build new Intercultural Centre at Preston Civic Precinct	Complete construction of the new Intercultural Centre	Construction of the new Intercultural Centre is currently at 90%, with final completion scheduled for November 2022.	






H&W	Strategic Action	Action	Comments	Status
		Design and implement new programming opportunities as recommended by the Intercultural Centre Programming Think Tank	<p>Construction on the Darebin Intercultural Centre is due for completion later in 2022. Ongoing focus relates to strengthening relationships and connection with individuals, groups and community organisations to advance the renewed vision aligned to the inaugural programming framework of the Intercultural Centre, co-designed with a Council-appointed local think tank.</p> <p>Co-design programming opportunities informed by the outcomes of the Intercultural Centre Programming Think Tank are being explored with Aboriginal and asylum seeker communities for delivery next year.</p> <p>Ongoing consultation with Traditional Owners continues to shape the work of the Centre through the development of language and art installations and the co-design of the public launch scheduled for March 2023.</p> <p>The development of partnerships with individuals, groups and organisations that provide opportunities for cultural learning, exchange and connection are underway. Each opportunity has been met with a responsive, adaptable approach from the Darebin Intercultural Centre to ensure we remove unnecessary barriers for our future partners.</p>	
	[2-27] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Undertake flood modelling across Darebin, in partnership with Melbourne Water	Work is continuing with Melbourne Water to progress the flood modelling across Darebin, with the first stage of the work due in November ahead of the final model expected from Melbourne Water by February 2023.	
		Undertake specialist technical analysis to update flood modelling and mapping related to private land in our city, to account for updated future rainfall forecasts	Work is continuing with Melbourne Water to progress the flood modelling across Darebin, with the first stage of the work due in November ahead of the final model expected from Melbourne Water by February 2023.	

H&W	Strategic Action	Action	Comments	Status
	[2-28] Continue our Traffic Blackspot Design and Construction Program	Design and construct the annual Blackspot program across Darebin, based on safety priority	The construction at Wood/Laurel is now complete. The design for Victoria/Mitchell is continuing to progress through final approvals prior to construction commencing. The location for the newly identified blackspot project is due to commence in Q3.	
	[2-31] Implement the Reservoir Revitalisation Project	Implement actions as directed by the Reservoir Revitalisation Board	<p>To finalise 21/22, the Reservoir Revitalisation projects delivered improvements to the Reservoir Activity Centre including 540 mtr of new concrete footpath, a new seating area, 7 wayfinding signs, 4 flag poles, trees along Spring St, infill planting of all existing garden beds, linemarking &amp; bicycle lane improvements. Community Safety events were also delivered.</p> <p>In Q1 of 22/23, the Community Outreach program to address public drinking was extended until Dec.22. An additional 13 businesses received grants to improve their shopfronts, bringing the total 38. The Rezza Recipes cookbook featuring stories and recipes from the local community was launched. The Reservoir Economic Analysis report was finalised &amp; the work to finalise the Investment Attraction Plan is ongoing. The Youth Entrepreneurship &amp; Leadership Program delivered a 2-day Hackathon this program is ongoing. New projects have been put forward to the Reservoir Revitalisation Board for potential funding consideration for 22/23.</p>	
	[2-32] Establish an Asset Management Plan for shopping precincts' infrastructure and cleaning	Incorporate service levels for shopping precincts through the review of Asset Management Plans	This will be incorporated into the Transport Asset Management Plan which is expected to be completed by 31 December 2022.	
		Incorporate service levels for shopping precincts through the review of all Asset Management Plans and Cleaning Service Levels	This will be incorporated into the Transport Asset Management Plan which is due for completion by 31 December 2022	











H&W	Strategic Action	Action	Comments	Status
	[2-33] Advocate to the State Government to increase annual funding for road safety infrastructure, driver behaviour campaigns, and law enforcement, and work collaboratively with other local governments to implement the Victorian Road Safety Strategy 2021-2030	Continue to advocate to the State Government to accelerate the timeline for construction of a safe pedestrian crossing with traffic lights, at the corner of Wingrove Street and Station Street in Fairfield	Installing traffic signals at the Station Street and Wingrove Street intersection has been listed as a 2022 advocacy priority by Council, and efforts continue to secure the State Government's commitment to deliver this project.	
	[2-34] Work in partnership to deliver initiatives that improve perceptions of safety and reduce the opportunity for crime	Deliver and support two initiatives that improve perceptions of safety and reduce the opportunity for crime	Council has completed planning of community safety initiatives and commencing on procurement for delivery. These projects include open space lighting at HLT Oulton Reserve and HP Zwar Reserve in Preston. The lighting will support improved perceptions of safety and activation at night in these parks.	

### 2.3: We will facilitate more affordable, social and public housing in Darebin, to meet our community's needs



H&W	Strategic Action	Action	Comments	Status
	[2-35] Enable and facilitate more affordable and social housing across our city	Conduct an Expression of Interest process to identify potential partners for one or more Council-owned sites suitable for social housing, including exploring options for partnership with Aboriginal Housing Victoria	A specialist officer has been appointed to deliver affordable housing initiatives. Detailed investigation identified that Council is likely to get a better market response by undertaking key land use work before the Expression of Interest (EOI) process. While this change in sequence of activities will mean that an EOI is likely to occur in the following financial year (2023/24), this variation will not impact the overall timing for the commencement of affordable housing projects.	
		Deliver and refine the 'fast track' stream for planning permits that prioritises social housing planning permits and development proposals in Darebin	The Priority Development Application stream has been established and is being used to process affordable and housing social planning permit applications.	
	[2-36] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Facilitate new social and public housing via Council's town planning priority development stream and by implementing actions in partnership with the State Government	Council's Priority development stream has been established and is processing planning permit applications that include social housing outcomes.	

## 2.4: We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally







H&W	Strategic Action	Action	Comments	Status
	[2-37] Review to amend the Parking Permit Policy to:(i) to improve access for people with special needs(ii) to allow owners of single lot dwellings that exist on their own Torrens title, the option to have an additional residential parking permit at the same price as current parking permits(iii) to allow single lot dwellings built after December 2004 that are greater than 300sqm property with three or more bedrooms and that exist on their own Torrens title (even if the property was previously subdivided), to have the same entitlements to parking permits as dwellings built before December 2004(iv) to ensure that renovations of a property that is still a single lot on its own Torrens title and is greater than 300sqm with three or more bedrooms are still entitled to parking permits	Undertake community engagement to inform a review and amendment to the Parking Permit Policy	Council has endorsed 4 policy options for community engagement, along with questions to identify the needs of families, multigenerational and numerous adult households, and other circumstances where a permit might be needed. Community engagement started on 11 October.	
	[2-38] Through the establishment of our Darebin Nature Plan, increase shade in our business activity centres to support footpath trading	Identify opportunities for additional trees to provide shade in our business activity centres	Tree planting in retail activity centers is being prioritised. Major roads such as High St and Bell St have been scoped with tree planting to occur this financial year.	
		Implement the shade policy	Council's Shade Policy has been adopted and is now one of the guiding principles when determining tree planting locations within parks. The policy will help inform the park tree planting program in May 2023	
	[2-39] Keep our business activity centres clean and well maintained, with a focus on reducing cigarette litter	Provide an ongoing Council cleaning and maintenance program for our business activity centres	Currently maintaining the commercial centres and retail activity centres according to service intervention levels established for these spaces.	
		Provide bins and signage, to increase the correct disposal of cigarette butts litter in activity centres	Six bins for the correct disposal of cigarette butts have been installed at various activity centres. These are being trialled and monitored re-effectiveness.	

H&W	Strategic Action	Action	Comments	Status
	[2-40] Develop a policy setting the basis for how Council may permit commercial or private Electronic Vehicle charging infrastructure on our public streets	Commence implementation of Electric Vehicle Policy	Council is working with the Northern Council's Alliance to develop a plan for the roll out of Electric Vehicle charging stations across Darebin. The plan will help guide where new chargers are installed to ensure equitable access for all people in Darebin.	
	[2-42] Continue to implement our Street Furniture and Equipment Renewal Program	Deliver street furniture improvements across our city, including bins, seats, bike hoops, and other street asset improvements	Forty-nine bins and twelve seats were installed at various activity centres across Darebin.	





2.5: We will invest in services and the built environment to improve access for our residents and visitors

H&W	Strategic Action	Action	Comments	Status
	[2-43] Create two additional accessible car parking spaces in our city each year	Create at least two additional accessible car parking spaces	Three locations have been identified across our City (Bell Primary School, Enfield Ave, Link St) with the design work underway. It is anticipated construction will be completed in February 2023.	

## 2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

H&W	Strategic Action	Action	Comments	Status
	[2-44] Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	Continue to expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	Council awarded the Darebin Assertive Community Outreach program to Merri Outreach Support Services until the end of June 2025. This service will continue to support people sleeping rough and experiencing homelessness.	
	[2-45] Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	Promote and expand the Shower Access Program at new locations and provide ongoing support to those experiencing homelessness to access Council services	Planning to expand the Community Shower Access Program to Narrandjeri Stadium in Thornbury has been finalised.	
	[2-46] Continue to support the High Risk Accommodation Response (HRAR), focusing on the coordination, support and funding of high risk accommodation settings and the emergency relief sector	Deliver programs that support the wellbeing of residents in High Risk Accommodation and improve their to access Council services	While the High Risk Accommodation Response program funded by State Government finished on 30 June 2022. Council has funded DIVRS to deliver programs that support the wellbeing of residents in public housing focussing on East Reservoir and East Preston. Council will continue to support community organisations to facilitate the delivery of programs and increase access to services.	

## 2.7: We will work in partnership to address place-based socio-economic disadvantage and health inequity in East Preston and East Reservoir

H&W	Strategic Action	Action	Comments	Status
	[2-47] In partnership with the community, deliver four place-based projects each year that respond to local community issues and need	Working in partnership, implement four place-based projects, co-created with the community, that support social inclusion, active living and community safety	Three place-based projects in the neighbourhoods of East Reservoir and East Preston. These include working with public housing residents; supporting culturally and linguistically diverse communities, and the establishment of East Reservoir Community Hub with the Somali Australia Council of Victoria. Joint initiatives include a local Homework Club in East Reservoir, regular local outreach visits, and linking locals to services and programs across Darebin. The fourth project supports the advocacy work of the East Reservoir Neighbours for Change (resident group) to prioritise street safety and green spaces.	
	[2-49] Identify opportunities to increase access to low cost and free physical activity in East Preston and East Reservoir	Continue to deliver and grow participation in low cost and free physical activities in East Preston and East Reservoir	The Spring Get Active in Darebin Program includes offerings through East Preston Community Centre & Merrilands Community Centre (Reservoir). To date, Spring 2022 participation is 150 for these areas of the municipality, through activities such as zumba, golf, pickleball, qigong, yoga, seniors group balance class - yoga and pilates, and disability group yoga and pilates.	

## 2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco

H&W	Strategic Action	Action	Comments	Status
	[2-50] Implement public health approaches to address problematic public drinking, including advocating to the State Government to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Undertake two advocacy actions to the State Government, to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Council participates in regional and state-wide networks to reduce alcohol-related harm, which deliver advocacy activities. The state government has broadened the definition of 'harm' associated with alcohol, they will be undertaking consultation, including with Councils to understand the implications of this change on assessing packaged liquor licenses.	
		Conduct a Health and Social Impact Assessment for all applications for packaged liquor outlets in Darebin	There was no social impact assessments required to be undertaken this quarter.	
	[2-51] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage smoking cessation	Identify partners and support the delivery at least one initiative that encourages smoking cessation	A social media campaign to encourage smoking cessation in partnership with Your Community Health and the CancerCouncil is planned for November 2022. Council also conducts proactive visits to businesses to ensure that non-smoking compliance is maintained.	



## 2.9: We will focus on our economic assets and recovery to ensure Darebin is a great place to do business



H&W	Strategic Action	Action	Comments	Status
	[2-52] Develop an Economic Development Strategy, based on the principles of a circular economy, food, health, renewables, creative and digital industries, jobs of the future, and leveraging partnerships	Finalise the Economic Development Strategy and begin implementation	Research is under way to build The Economic Development Strategy in partnership with businesses, industry and community.	
	[2-53] Increase our investment in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Implement recommendations in the Reservoir Investment Attraction Plan	The Reservoir Investment Attraction Plan will be finalised in October 2022. Priority recommendations will be considered for implementation in the next quarter.	

## 2.10: We will leverage investment, partnerships and advocacy to drive Darebin's growth and sustainability

H&W	Strategic Action	Action	Comments	Status
	[2-54] Develop and implement an advocacy strategy to: <ul style="list-style-type: none"> <li>• Increase the minimum wage, and increase Job Seeker payments</li> <li>• Partner with other levels of government to lift their commitment to the sustainable economy, particularly in sustainable transport and sustainable skill development</li> <li>• Encourage federal and state governments to invest in the sustainable economy, as major generator of jobs</li> <li>• Secure manufacturing investment in Darebin through the North and West Melbourne City Deal Plan 2020-2040</li> </ul>	Implement the new four year Advocacy Strategy including meeting with local representatives of the new Federal Government to advocate for Council's priorities	Implementation of the Advocacy Strategy has started. Darebin's Mayor and senior staff have met with Federal Member of parliament Ged Kearney and discussed needs including for aged care reform, health services, and to catalyse a renewable and circular economy.	
	[2-55] Establish a regional alliance of government, business and community organisations, to drive economic outcomes, including local, social, sustainable procurement	Form a regional alliance to increase procurement spend in Darebin through a compact, involving partners signing onto Council's Social and Sustainable Procurement Policy	A new arrangement with our neighbouring councils known as Northern Alliance Group (NAG) has commenced to formulate partnerships to create significant impacts in driving economic outcomes through procurement activities. The NAG aims to develop policies and strategies for best practices in procurement and we have engaged with La Trobe University to partner and share in developing our strategy for the northern region.	


H&W	Strategic Action	Action	Comments	Status
	[2-56] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Host supplier forums, connecting with Aboriginal-led businesses in the Darebin community at least every two months to provide tailored information regarding upcoming procurement	Councils partnership arrangement with Kinaway continues to promote procurement activities for local aboriginal and Torres Strait businesses. Recent large projects, Northcote Aquatic Redevelopment resulted in the awarding of sub-contract works to a local aboriginal plumbing business and the recent Bill Lawry redevelopment, Council and Kinaway hosted a briefing session for builders and local businesses including aboriginal businesses to meet and share opportunities to work together in this large scale project. Information sessions for both targeted projects and upcoming procurements have been held bi-monthly.	
		Drive procurement outcomes that increase local employment opportunities for culturally and linguistically diverse (CALD) peoples, and young people - by integrating our tendering portal to allow CALD peoples/businesses to receive and engage in Council activities	Councils website has been updated to promote a "Join our Local Supplier Register" in order to help Council to directly contact local suppliers from our CALD communities, with the benefit of language translations. When registered suppliers create a subscription alert of their chosen categories relating to their business, advertised procurement will be forwarded to the supplier. This also helps Council staff when sourcing by knowing local suppliers by selected categories.	
	[2-57] Promote to Darebin businesses the benefits of voluntary adoption of our Social and Sustainable Procurement Policy	Promote to, and educate Darebin businesses about the benefits of Council's Social and Sustainable Procurement Policy through recruitment of a dedicated resource	A dedicated resource commenced at Council in June and since commencing has established a plan for actions to work toward the voluntary adoption of Council's social and sustainable procurement policy, including LaTrobe University. Preliminary work has included promoting our social objectives, training and orientation of staff with the assistance of Kinaway and working with the Northern Region Procurement Group to explore broader regional opportunities.	

H&W	Strategic Action	Action	Comments	Status
	[2-58] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Formalise a Memorandum of Understanding with Latrobe University that establishes partnering principles that improve connections with local industry and deliver on the actions agreed to by the Reservoir Revitalisation Board and the Department of Jobs, Precincts and Regions	The Memorandum of Understanding signed in August, work is underway to progress in line with MOU	
		Implement actions in the Reservoir Industry Attraction Plan and the Darebin Economic Development Strategy	The Reservoir Investment Attraction Plan will be finalised in October 2022. Priority recommendations will be considered for implementation in the next quarter. The development of the Economic Development Strategy will refer to this plan and will be instrumental in forming partnerships with the private sector, government and other key stakeholders to understand the opportunities for investment attraction in Darebin.	
	[2-59] Establish a Darebin Chamber of Commerce (or an equivalent body) to strengthen and support our business community	Establish a Darebin Chamber of Commerce and Industry, including the delivery of an economic summit to understand the diversity, strengths and needs of our businesses	Research for the Chamber of Commerce and Industry has been completed and the planning has commence for the proposed model.	
	[2-60] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Partner with external agencies to offer a minimum of two employment events focusing on opportunities for job seekers and businesses	First Nations Jobs Fair planned for October 5 in partnership with a host of Aboriginal service providers as well as Banyule and Whittlesea Councils. An inclusive employment workshop in partnership with internal and external stakeholders and local employers planned for November.	
		Maintain a network of employment support services that offer increased opportunity to disadvantaged jobseekers	All service providers including new Workforce Australia are part of networks established by Jobs for the Future team, meet regularly and are involved in project based activities and events.	
		Support partners to deliver a minimum of one industry-based employment and training pilot program	Council is working with local partners including The Bridge Darebin, PRACE and Melbourne Polytechnic to deliver local inclusive employment programs.	

H&W	Strategic Action	Action	Comments	Status
	[2-61] Implement measures to increase digital capability for our businesses, including local, regional and global connectivity	Develop a Smart Cities Strategy and establish a roadmap to implementing Smart City priorities, aligned to the 10 year Capital Works Plan	Council has commenced the development of an IT Strategy Road Map which includes Smart Cities Strategy. This will be completed by March 2023.	
		Establish the Internet of Things network and develop a roadmap to utilising the network	Council has commenced the development of an IT Strategy Road Map which includes future direction on Internet of Things (IoT). This will be completed by March 2023.	







## 2.11: We will support, promote, and attract diverse local businesses and industries

H&W	Strategic Action	Action	Comments	Status
	[2-62] Deliver programs and services to build skills and resilience across a range of industries	Provide a business concierge service to assist businesses with minor permits	Council continues to support businesses with minor permit requests and improve the experience of working with Council.	
	[2-63] Promote, support, and market Darebin's diverse business community and precincts, including our multicultural businesses and Aboriginal and Torres Strait Islander Businesses	Support and promote Darebin's diverse business community and precincts, including culturally diverse, and Aboriginal and Torres Strait Islander businesses by fostering partnerships and networks that embrace sustainable business, the circular economy and social enterprise	Three businesses from culturally diverse backgrounds were supported to undertake LED lighting upgrades through our Light\$mart program in this quarter. An additional two social enterprises and three culturally diverse businesses were profiled and featured at the Stories of Sustainability & Regeneration event, which was part of the Darebin Spring FUSE festival on 6 September.	
	[2-65] Implement a Destination Marketing campaign to position Darebin as a natural, cultural and event destination, and including an annual city-wide calendar of events	Develop a four-year Destination Marketing Plan to inform the Economic Development Strategy's future actions	Initial research and scoping has commenced on the four year destination marketing plan	
		Deliver one city-wide marketing campaign and support two precinct marketing campaigns	The city-wide marketing campaign is being scoped and Initial planning is underway to support the precinct specific campaigns	
		Develop a calendar to showcase events and festivals held in Darebin	Initial planning has commenced with internal and external stakeholders to scope out the format, requirements and usability of the annual city wide events and festivals calendar.	
	[2-66] Deliver an expanded Activity Centres-focused program that leverages State Government funding to shape our city of the future, including revitalisation, outdoor dining and parklets, shade, cleanliness, pride, place activations and programs, and thriving retail centres	Implement placemaking priorities across the municipality including year two priorities identified in the Retail Activity Centre Improvement Program, permanent parklet opportunities and shopfront activation programs	Planning is in progress to action identified priorities in the Retail Activity Centre Improvement program and placemaking opportunities. A Parklet policy is in the first stage of development to assist with future parklet opportunities.	
	[2-67] Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Service level agreement has been presented to the key stakeholders internally and externally. Final agreement and information kit is being finalised	

H&W	Strategic Action	Action	Comments	Status
	[2-68] Create a portal for our business community to use to connect with each other, collaborate and promote their offerings	Undertake research, including business engagement, to develop an online portal for our business community to use to connect with each other, collaborate and promote their offerings	Research is underway to understand the current needs of the business community and the options for the business portal	

### 3.0: Climate, Green and Sustainable




#### 3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding

H&W	Strategic Action	Action	Comments	Status
	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households, including public and social housing, and renters	Finalise the supply contract for Solar Saver	A supply contract has been established to deliver solar installations for the first year of the program. A second procurement process has been finalised to appoint a second delivery partner for 2022-25.	
		Install solar panels or other energy efficiency installs (through Special Charge) for 200 households	Promotions and engagement are underway to reach Darebin residents who are eligible for the 'Special Charge Stream' Solar Saver program. 35 households will take part in the first round of the Solar Saver program for 2022-23. There has been a lower than expected level of interest, and 200 houses may not be achieved this year.	
		Achieve 200 bulk buy customers	Promotions have commenced to share the Solar Saver opportunity for all Darebin households and businesses. So far 262 households have shown interest in taking part in the bulk buy program, 130 quotes have been sent by the solar provider and 32 quotes have been accepted. This is a lower than expected uptake, and 200 households may not be achieved this year.	
		Complete ten social housing upgrades	Early consultation with social housing providers who could benefit from this project are underway.	
	[3-2] Review our Climate Emergency Plan, including in-depth engagement with our community	Develop a new Climate Emergency Plan, informed by the review of the existing Plan and in-depth community engagement	A review of the 2017 Climate Emergency Plan is complete. An inclusive engagement program was delivered in September and October to understand our community's needs and ideas for climate action, adaption and resilience. While it is not yet certain that this project is off track, the project is at risk of late delivery follow key staff vacancies.	




H&W	Strategic Action	Action	Comments	Status
		Develop a Climate Emergency Plan that has a clear pathway to zero emissions	A review of the 2017 Climate Emergency Plan is complete. An inclusive engagement program was delivered in September and October to understand our community's needs and ideas for climate action, adaptation and resilience. While it is not yet certain that this project is off track, the project is at risk of late delivery follow key staff vacancies.	
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Develop and implement initiatives to support the community around climate resilience and energy poverty, and achieve maximum leverage of State Government solar/energy programs	Council is building on work conducted with community service organisations to help improve energy equity with low-income communities, and most recently supported the community to access the State Government's power saving bonus. Council is continuing to work with members of the Darebin Aboriginal Community to ensure the needs of the community are identified and supported.	
	[3-4] Assess the current and future climate risks facing our community, and identify actions Council and other levels of government can take to provide maximum protection for people, property and the natural environment, in response to the assessed climate risks	Develop a Community Climate Risk Action Plan to be included in the Climate Emergency Plan review	Community engagement took place in September and October to help identify the most significant risks for the community around climate change, and where the community would like Council to prioritise its efforts. Along with research and analysis that Council is conducting, this will feed into the new Climate Emergency Plan. This project is at risk of late delivery due to staff vacancies.	
	[3-6] Undertake a whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Complete detailed climate risk assessments for at least five service areas, and update relevant policies and procedures	Council is currently completing an organisation-wide risk assessment to identify risks across all service areas. This work will identify priority policies to update in 2022-23. This project is at risk of late delivery due to specialist staff vacancies.	

### 3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas

H&W	Strategic Action	Action	Comments	Status
	[3-7] Through the establishment of our Darebin Nature Plan, continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Street tree planting is well underway for 2022/23 financial year. Approx. 400 trees have already been planted with areas of high heat stress and social disadvantage being prioritised. Planning for trees in High St is well underway with sites being determined and service proving underway. These trees will be planted in May 2023.	
	[3-12] Acquire land to create new parks	Commence acquisition of any appropriate land parcels	Council appointed the Strategic Property Project Manager this quarter - this role will lead the work to identify land for acquisition to increase parks / open space. The primary focus has been progressing the acquisition of Clements Reserve. In this quarter Council determined the contamination remediation option for Clements Reserve at its meeting in September and joint instructions to the Valuer General have been issued to progress the acquisition.	

### 3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)

H&W	Strategic Action	Action	Comments	Status
	[3-14] Through the establishment of our Darebin Nature Plan, rehabilitate Edwardes Lake and re-forest Edgars Creek in Reservoir, to achieve significant and measurable improvements in biodiversity by 2025	Successfully partner with Melbourne Water to carry out weed management and revegetation works in Edgars Creek and extend public access through the Melbourne Water-owned reaches of the creek	Regular weed management meetings are being held with Melbourne Water to help coordinate catchment responses to new and emerging weeds. Melbourne Water remains a committed member of the Edwardes Lake Taskforce and the taskforce will continue to explore improvement strategies for Edgars Creek.	
	[3-15] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Adequately resource the Edwardes Lake Taskforce to meet six times a year and identify initiatives to improve the water quality of Edwardes Lake	Edwardes Lake Taskforce has been established and is meeting regularly to address water quality issues within the Edgars Creek Catchment. As per the terms of reference the group is to meet a minimum of four times per calendar year but additional meetings of participants occur as required.	
	[3-16] Advocate with Melbourne Water to secure funding to improve the water quality of Edwardes Lake in Reservoir	Continue positive collaboration with Melbourne Water on mutual goals, including improvements to the water quality at Edwardes Lake	Discussions are ongoing with Melbourne Water via the Edwardes Lake Taskforce in relation to water quality improvements. Joint funding opportunities are being explored to help improve water quality throughout the Edgars Creek catchment. Officers wrote to Melbourne Water with details of Council's advocacy strategy.	
	[3-17] Partner with our community and stakeholders to advocate to ensure the protection of Strathallan as public land for the long term, and to enable better management of the kangaroo population	Develop and implement the new four year Advocacy Strategy, and 2022 Advocacy Platform, which respectively capture and will guide Council's advocacy efforts around supporting local environmental and sustainability outcomes, including for Edwardes Lake and the protection of Strathallan, to help influence government, non-government and community support	Implementation of the Advocacy Strategy and 2022 Advocacy Platform has started. A MOU with LaTrobe University has been established to collaborate on a wide range of shared goals including protection of biodiversity on the site and to help enable community access to open spaces. Council's Mayor and CEO have met with the Vice Chancellor and raised the need for Strathallan to be protected long term. Strathallan is currently protected under the planning scheme as public park and recreation zone.	







H&W	Strategic Action	Action	Comments	Status
		Meet with LaTrobe University to explore options to further strengthen long term protections at the Strathallan site	Council has established an MOU with LaTrobe University to collaborate on a wide range of shared goals including protection of biodiversity on the site and to help enable community access to open spaces. Council's Mayor and CEO have met with the Vice Chancellor and raised the need to for Strathallan to be protected long term. Strathallan is currently protected under the planning scheme as public park and recreation zone.	

### 3.4: We will reduce carbon emissions by switching to renewable energy on a large scale for Council buildings and through community focused initiatives

H&W	Strategic Action	Action	Comments	Status
	[3-18] Progressively install solar panels and batteries, and introduce other energy efficiency initiatives, into our Council buildings	Improve energy efficiency of Council buildings and increase the amount of solar panels installed	Various projects are included in the program that improve energy efficiency including installation of solar panels Northcote Aquatic & Recreation Centre and Bill Lawry Oval Pavilion, as well as removal of old gas appliances (Preston City Hall) and renewal of inefficient heating and cooling systems.	
	[3-19] Develop and offer to our businesses a Group Power Purchase Agreement	Refine our project scope and offering to Darebin businesses, based on the Market Facilitation Platform proposed by the Department of Environment, Land, Water & Planning and options being developed by other councils	The State Government's Market Facilitation Platform has yet to announce any progress in its offering since its initial consultation process in late 2021. Council has also been working on an offering to Darebin businesses via a multi-Council program to purchase renewable supplies for electricity. A number of Darebin businesses have expressed interest in participating. The project's lead Council - Yarra City Council - is currently finalising an offer to participate in a Buying Group for a future procurement process.	
	[3-20] Develop an advocacy strategy to drive community and business use of solar panels and batteries, and other energy efficiency initiatives	Promote uptake of opportunities available to business and households to continue to increase use of solar power and energy efficiency	Communications are underway to promote the Solar Saver program to residents. The monthly Darebin Sustainability News reaches around 5,000 people and shares events, stories and information to support people to take action on the climate emergency.	
		Build a partnership supporting the introduction of the first urban renewable energy zone centred around Darebin and the National Employment and Innovation Cluster	Work on building a partnership supporting the introduction of the first urban renewable energy zone centred around Darebin and the National Employment and Innovation Cluster has started. With Banyule Council, Darebin has met with key regional organisations and a draft communique has been prepared outlining the groups' common priorities for the Innovation Cluster. These priorities include working together on transitioning to the renewable and circular economy.	




H&W	Strategic Action	Action	Comments	Status
	[3-21] Investigate and establish programs to achieve an increase in the uptake of renewable energy sources by our community and businesses	Implement projects/programs to achieve an increase in the uptake of renewable energy sources by our community and businesses	Darebin's Solar Saver program is underway which helps vulnerable households in the municipality install solar on their roofs. Council recently collaborated with Village Power to complete an engineering study for a community battery, and is working with the Northern Council Alliance on an EV charging station project. This project is at risk of late delivery due to specialist staff vacancies.	

### 3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded

H&W	Strategic Action	Action	Comments	Status
	[3-22] Develop a plan to respond to new State Government requirements for contaminated land	Develop and implement a management plan to respond to new State Government requirements for contaminated land	Council has made progress on developing a contaminated land management framework.	
	[3-24] Undertake waste reform and take action towards establishing a circular economy	Successfully deliver additional food and green waste bins and a supporting education campaign to reduce food and green waste going to landfill	The municipality-wide green bin rollout was completed in July 2022. The education campaign is being delivered across Darebin with a range of activities such as social media communications, newsletter articles and public-facing events.	
		Develop Food Organic and Garden Organics (FOGO) options for Multi-unit developments (MUDs)	Council has engaged a delivery partner for a trial to inform options and is currently recruiting 6 multi-unit developments to take part in the trial.	
	[3-25] Undertake waste charge reform in response to changing legislation and future operational requirements	Implement Waste Charge Reform outcomes	The Waste Charge Reform has been implemented during Q1, including concession rates. These waste charges have also been incorporated into Council's Financial Hardship Policy to help reduce any financial burden on the community.	
	[3-26] Reduce the impact of illegal dumping in our city	Review Council's response to illegal dumping to identify opportunities to improve effectiveness	The litter prevention team have made a remarkable improvement to the instances of dumped rubbish through prompt removal and continue to monitor the known hotspots and have a number of successes in the past couple of months.	








## 4.0: Responsible, Transparent and Responsive

### 4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future

H&W	Strategic Action	Action	Comments	Status
	[4-1] Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases (from 1 July 2021)	Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases	The introduction of the universal food organic and green organic waste service and the launch of the new Darebin operated Resource Recovery Centre has led to an increased volume of recycled material and a reduction in volumes being sent to landfill.	
	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities	Implement Council's Advocacy Strategy with a focus in 2022 on securing support from candidates ahead of the State Government election, and in 2023 on advocacy for strategic policy reform at Federal level in regards to cost of living, housing, equity and inclusion, and renewable and circular economy	Implementation of the Advocacy Strategy has started. A series of meetings with local representatives, candidates and stakeholders have started where the Mayor and Senior Council staff represent priorities for the Darebin community, including on local infrastructure, social housing, aged care reform, health services, inclusion and to catalyse a renewable and circular economy. Community communications have been prepared and will roll out in Q2.	
		Confirm Council's 2023 advocacy platform in alignment with the 2023 Mayoral election	Implementation of the Advocacy Strategy has commenced. Initial scoping work has begun to outline the 2023 Advocacy Platform and it is scheduled for Council consideration at the first Meeting in 2023.	









## 4.2: We will ensure our assets are optimised for the benefit of our community

H&W	Strategic Action	Action	Comments	Status
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Present the Property Strategy to Council for adoption by September 2022	This action has been delayed due to work required to reconcile and verify its utilisation and property data and pending work to undertake a Building Condition Audit of council's property portfolio. A procurement process has been completed for an external consultant to develop the Property Strategy.	
		Secure tenant occupancy and use of the Edwardes Lake Boathouse	The Strategic Property Project Manager is undertaking a lease review for this site to ensure council has the ability to lease the Boathouse for a retail use.	
		Progress work toward realising the future of the former Reservoir Police Station at 25 Edwardes Street, Reservoir	Received Council endorsement rescinding the previous resolution to demolish the rear of the police station in preparation to going out to internal and external expression of interest for community use	
		Progress work toward realising the future of the former Reservoir Library site	The Strategic Property Project Manager has commenced discussions with City Futures to review the Master Plan for this precinct and identify challenges, risks, constraints, opportunities and commence work on constructing a Project Plan for the development of this site.	
		Undertake an Equity Impact Assessment of the Property Strategy in line with Council's policy and commitments to equity, human rights and diversity	Property Services will undertake the Equity Impact Assessment through its development.	
		Improve access to and participation in Council spaces and services by under-represented and disadvantaged communities	Once service planning is complete, it will highlight 'gaps' where new services can be engaged/encouraged, and land suitably identified to meet those needs.	

H&W	Strategic Action	Action	Comments	Status
	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Undertake work to increase temporary housing through Council properties	Property Services are currently reviewing management of their existing residential portfolio and preparing a new expression of interest for the ongoing use. City Futures will also provide SAH service planning and how it may utilise existing Council land such as Townhall Ave to increase supplies	
	[4-7] Conduct an audit of the users of Council spaces and services, and develop strategies to increase the participation of underrepresented groups in our community	Design and implement an audit of services and venues to establish a baseline dataset of participation and identify under-represented groups	Initially conversations held with City Futures to create a base line service level planning on Council owned properties located within the Preston Area. Property Services to provide audited titles and current agreements on buildings along with valuation data that supports the asset classification and use. Lease properties will be deemed fully utilised for this project (unless new leases are tailored with multi use functions). Meetings to be held fortnightly.	
	[4-8] Develop specific strategies to increase the participation of under-represented groups and develop responses to support greater inclusion where audit data collected indicates low participation rates	Develop specific strategies to address participation of underrepresented groups and support greater inclusion where there are low participation rates to be included in the Cultural Diversity Action Plan	Currently the Cultural Diversity Action Plan 2023/24 is in development and planning phase. Audit data and mapping to understand key focus areas of underrepresented groups and low participation rates is being undertaken.	
	[4-9] Explore the opportunities to offer a Council building space each year to one community group or organisation, to promote cultural diversity	Implement the adopted Property Strategy with regard to optimising Council properties through the leasing and use of Council properties	This action will commence following the adoption of the Property Strategy.	
	[4-10] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Establish service levels for each class of asset	The Asset Management Plan for Open Space has been drafted and is awaiting final review. A budget bid has been submitted to undertake a drainage condition and validation audit in the 2023/24 year.	

### 4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community

H&W	Strategic Action	Action	Comments	Status
	[4-12] Transform our models of service delivery through service reviews, to improve and ensure accessibility and consistency of our customer experience	Undertake year one of the three-year Service Review Program	Review schedule for year one has been established and a draft Transformation Program Framework will be finalised in Q2 and recruitment to resource the program is underway.	
	[4-13] Develop a Communications Strategy that ensures our printed and digital publications feature images of people that reflect the diversity of our community, and that our Darebin Community News includes a diverse mix of language and cultural content	Develop a four year Communications Strategy that ensures strategic planning of effective and reflective communications across our diverse community	The draft strategy has been presented to the Executive Leadership team. Feedback has been incorporated and the strategy will be presented to the CEO for approval in November.	
		Implement actions in the Communications Strategy	The Communications and Marketing Strategy is drafted and currently awaiting approval. Implementation will begin following approval in November.	
	[4-15] Develop a Leisure Strategy for our city	Develop a Leisure Strategy for our city, informed by community consultation and engagement with key community stakeholders	Development of the Leisure Strategy is scheduled to commence in January 2023. The Strategy will be completed in 2023-24.	
	[4-16] Undertake a review of the General Local Law	Develop a proposal for improvements to the General Local Law including consultation with community.	Internal stakeholder review of the Local Law and prep work for Equity Impact Assessment have begun. Draft project timeline prepared. Stage one consultation will occur in early 2023 and a proposal for a new Local Law will be drafted. Stage two of consultation will occur in late 2023.	


#### 4.4: We will ensure major changes in our city achieve significant improvements in our City

H&W	Strategic Action	Action	Comments	Status
	[4-17] Support our community and businesses during the construction phase of the Preston Level Crossing project	Minimise the impact to community and businesses during the construction phase of community areas and roads surrounding the Preston Level Crossing	Council has continued to advocate on behalf of residents impacted by the Bell-Preston level crossing removal project through fencing, overlooking and other issues. Council has also continued its advocacy to the State Government about car parking at the new Bell Station, sending letters to agencies and meeting with senior LXP leaders.	
		Assess quality of construction of community spaces and Council assets constructed as part of the Preston Level Crossing to ensure that they meet the design requirements and minimise future costs	Council continues to negotiate with the LXP about the design and transfer of open space and other assets to Council, created through the Bell-Preston level crossing removal. The construction and delivery of landscaping and open spaces are anticipated to be completed in early 2023.	
		Review and advocate for good designs and planning decisions for the Keon Park Level Crossing Removal Project	Council has developed and endorsed a set of draft Urban Design Guidelines that includes our key asks for the design and delivery of the Keon Park level crossing removal. Council completed engagement on the draft guidelines in September 2022 and will report the findings to Council at a future meeting. Council is continuing to participate in design workshops conducted by LXP to advocate for good design outcomes.	
	[4-18] Protect Preston Market, including advocating Council's position to the State Government during its planning consultation process, and working with our community to advocate for the strongest possible planning controls and Protections	Advocate to protect Preston Market, including advocacy to the State Government, public communications and representing Council through the formal planning process	<p>The campaign to protect the Preston Market continues. Recent activities include social media posts, billboards and bus and bin wraps and promotional materials distributed to the community. A highlight was the community picnic held on 1st October, bring hundreds of residents together to send the strong message that the market must be protected.</p> <p>Council finalised its position and preparations for prosecuting Council's preferred plan at the Standing Advisory Committee, which commenced on 3 October.</p>	

#### 4.5: We will improve the sustainability, accessibility, and design of development on private land in our city

H&W	Strategic Action	Action	Comments	Status
	[4-19] Progressively improve our Darebin Planning Scheme, establishing a new Municipal Planning Strategy and undertake two new major planning reform projects	Continue to advocate for the community vision in the translation of the Darebin Planning Scheme into the State Government's new Planning Policy Framework, and meet Council's statutory obligation to complete this translation	Council officers are working with the State Government on the final stages of translating our Darebin Planning Scheme into the new Planning Policy Framework. Council is waiting on Department of Environment Land Water and Planning feedback before finalising and reporting to Council later this year.	
		Commence work to improve local economic development and help achieve 20 minute neighbourhoods by investigating Darebin's Activity Centre Hierarchy	Council successfully secured a grant from the Victorian Government to undertake planning and test draft criteria for evaluating the vitality of the municipality's neighbourhood activity centres. Council has developed a methodology, identified centres for investigation and developed a survey tool to audit the condition of each centre.	
		Respond to development pressure at the Northland Shopping Centre to ensure good planning of the site and wider precinct and that any planning provisions are appropriate and achieve community, transport, environmentally sustainable development, social housing and local economic outcomes	Council has commenced scoping work for structure planning and has engaged with the Office of the Victorian Government Architect about current proposals.	
	[4-20] Review our Housing Strategy and planning zones including engaging with our community on where housing and development should be, and strengthening neighbourhood character provisions	Prepare and undertake community consultation on the draft Housing Strategy and Neighbourhood Character Study	The first round of consultation on the draft Housing Strategy and Neighbourhood Character Study has now closed, and Council is considering community feedback and incorporating this into the development of a draft Housing Strategy.	

H&W	Strategic Action	Action	Comments	Status
	[4-21] Advocate for higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Advocate for stronger planning provisions for higher energy efficiency standards, including in collaboration with other Councils and via the Council Alliance for a Sustainable Built Environment (CASBE)	Council submitted a planning scheme amendment for 'Elevating Environmentally Sustainable Design Targets and Zero Carbon Development' to the Minister for Planning to authorise in mid-2022 alongside 31 other participating Councils, led by the Council Alliance for a Sustainable Built Environment. The Minister has yet to authorise the amendment.	
	[4-22] Complete major planning reform work to: <ul style="list-style-type: none"> <li>• Introduce an open space levy to fund open spaces in our city</li> <li>• Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population</li> <li>• Establish Heidelberg Road Corridor controls</li> <li>• Establish Thornbury Park Heritage Estate controls</li> </ul>	Seek an interim open space levy increase while progressing work to permanently increase the open space levy	Council remains committed to increasing the supply of open space in Darebin. To achieve this goal, on 12 September 2022 Council resolved to commence a new planning scheme amendment to enable an interim 5% open space contribution rate. The scoping for this work has commenced and work is underway.	
		Continue to prepare and implement planning provisions for the Heidelberg Road corridor, including heritage, land use and urban design	Council received the Planning Panel recommendations for the heritage amendment applying to the Heidelberg Road corridor. On 10 October the Planning Committee considered and adopted the amendment, which incorporated changes that reflected the Panel's recommendations.	
		Continue to prepare and implement planning provisions for the Thornbury Park Estate Heritage Precinct	Council represented its position at the Planning Panel held in July. Council has received the Panel report and is considering the Panel's recommendations before reporting to Council to finalise the amendment.	
		Respond to State-led planning scheme amendment and planning processes that arise for key strategic sites within the municipality to ensure a planning outcome that aligns with Council 's policies	Preston Market is currently the only active state-led planning scheme amendment, and Council is currently representing its position at the Standing Advisory Committee. Officers are consulting with state counterparts on a number of other sites that are undergoing early planning and are providing early advice.	

H&W	Strategic Action	Action	Comments	Status
	[4-23] Complete our Central Preston Structure Plan	Prepare a draft Central Preston Structure Plan for Council consideration	Consultation closed on the draft Central Preston Built Form Framework, Vision and Key Strategic Directions, and will be considered by Council at future meeting. Community feedback will inform a draft structure plan, which is currently underway.	

# CAPITAL WORKS

The information below shows the status of the Programs and Major Projects of asset capital works for Quarter One of financial year 2022-23.

<b>Project by Asset Class</b>	<b>Progress</b>	<b>Comment</b>
<b>Buildings</b>		
Northcote Aquatic and Recreation Centre Redevelopment	●	On track
Building Renewal Program	●	On track
Reservoir Leisure Centre Design	●	On track
Darebin Resource Recovery Centre Retaining Wall	●	On track
Bill Lawry Oval Pavilion	●	On track
Funded Three-Year-Old Kindergarten	●	On track
Merri Community Child Care and Kindergarten	●	On track
Reservoir East primary School Kindergarten	●	On track
<b>Bridges</b>		
Darebin Creek Bridge	●	On track
Harding Street Bridge Design	●	On track
<b>Drainage</b>		
Kerb and Channel Renewal Program	●	On track
Drainage Renewal Program	●	On track
Stormwater Pipe Relining Program	●	On track
<b>Footpaths and Cycleways</b>		
Pit lid renewal Program	●	On Track
Safe Travel – Walking & Cycling Program	●	On track
Shared Path - Parks Renewal Program	●	On track
<b>Information Technology</b>		
IT Improvement Program	●	On track
IT Infrastructure Upgrade Program	●	On track
<b>Land</b>		
Land Acquisition to Create New Parks	●	On track
<b>Library Books</b>		
Library Collections	●	On track



# CAPITAL WORKS

Project by Asset Class	Progress	Comment
<b>Parks, Open Space &amp; Streetscapes</b>		
Streetscape improvements COVID recovery	●	On track
Dole Reserve Wetland	●	On track
Catalyst Project - Preston Civic Precinct	●	On track
Northcote Golf course works	●	On track
Playspace Renewal Program	●	On track
Sportsfield Lighting Renewal Program	●	On track
Sportsground Sub-surface Drainage Program	●	On track
Oval and Sportground Renewal and Upgrade Program	●	On track
Park Asset Renewal Program	●	On track
Community Safety Upgrade Improvements	●	On track
Plenty Tyler Lighting Improvements	●	On track
Irrigation Upgrades and Renewals Program	●	On track
Street Furniture and Equipment Renewal Program	●	On track
Synthetic Cricket Wicket Installation	●	On track
<b>Plant, Machinery and Equipment</b>		
Vehicular Plant Replacement - Heavy Vehicles	●	On track
Replacement of Mobile Garbage, Green Waste and Recycling Bins	●	On track
Vehicular Plant Replacement - Light Vehicles	●	On track
Arts Venues & Hubs Plant & Equipment Program	●	On track
Youth Services Asset Renewal Program	●	On track

# CAPITAL WORKS

<b>Project by Asset Class</b>	<b>Progress</b>	<b>Comment</b>
<b>Recreation, Leisure and Community Facilities</b>		
Open Space Improvement Program	●	On track
Sportsfield Lighting Program	●	On track
Bundoora Park Cottage and Toilets	●	On track
<b>Roads</b>		
Road Rehabilitation Design & Construction Program	●	On track
Road Resurfacing Program	●	On track
Blackspot Design and Construction	●	On track
Safe Travel Program	●	On track
Right of Way Rehabilitation Program	●	On track
Roundabout Renewal Program	●	On track
Accessible Parking Bays	●	On track

# STATUS OF COUNCIL RESOLUTIONS

Councillor Code of Conduct. These decisions are recorded in the form of resolutions, which are enacted by the Council administration.

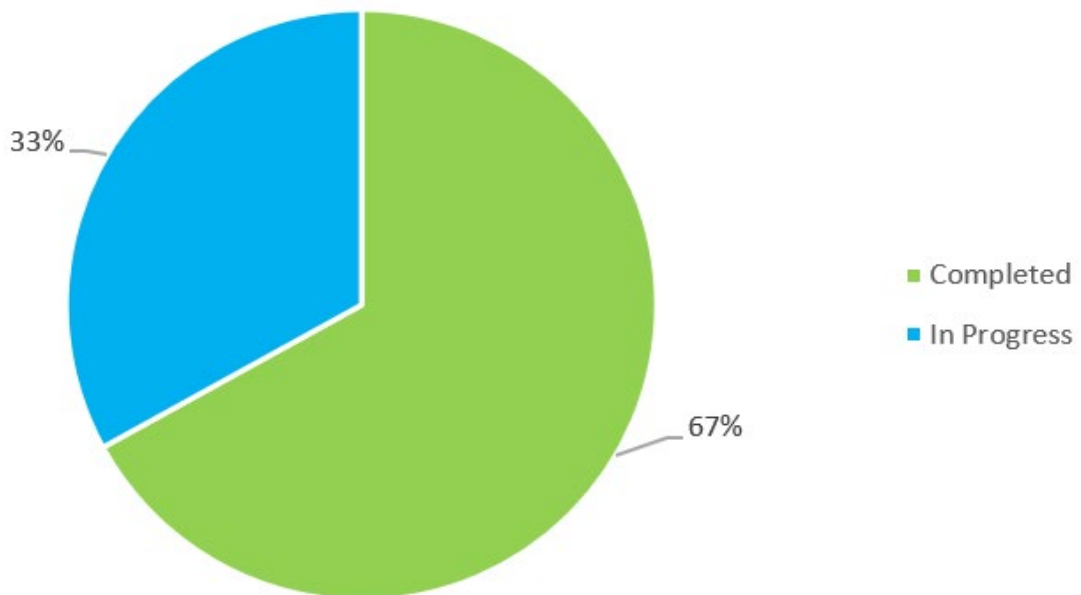
Resolutions, once recorded, take effect immediately. They can vary greatly in scale from writing a letter to communicate Council’s position on a matter, to delivery of a complex capital project. Darebin City Council records and monitors the progress made on the implementation of Council resolutions.

In the first quarter of the financial year, 24 resolutions have been completed and 12 resolutions are in progress. Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The status of the 36 resolutions made by Council and its Delegated Committees since 1 July – 30 September 2022 is:

- 67% completed
- 33% in progress

**Figure One: Progress Status of 36 Council resolutions**



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