

COUNCIL PLAN ACTION PLAN 2022-2023 PROGRESS REPORT Q2



INTRODUCTION

Welcome

Guiding the way Council delivers its services and plans for the future is the 2021–25 Council Plan. This plan was developed following the most recent election and outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and social media.

Council has committed to four directions that will guide our actions and resources over the next four years:

1. Vibrant, Respectful and Connected – making sure our community is one where all our people are valued, and no one is left behind
2. Prosperous, Liveable and Flourishing – building on Darebin’s strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
3. Climate, Green and Sustainable – ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
4. Responsible, Transparent and Responsive – recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we’ve done to implement the Council Plan in the second quarter of the 2022-23 financial year.

INTRODUCTION

How to Read This Report

This document outlines our progress in completing the Council Plan Action Plan 2022-23.

There are four sections to this report:

The first section provides an overview of the 10 Big Action themes, specific links to the individual actions and an aggregated percentage of the progress completed to achieve the big action theme.

Section two provides the quarter two action commentary and progress status for the 202 actions from the 2022-23 Council Plan Action Plan. The actions are arranged by Council Plan strategic direction/objective and have commentary that outlines the progress against of that action as of 31 December 2022.

Section three is the Capital Works Portfolio Status Report for Quarter Two which provides the status and progress of all programs and major projects.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions from the 2022-23 financial year.

Darebin at a Glance

The City of Darebin is located between five and fifteen kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of Northcote and Fairfield to Reservoir and Bundoora.

In 2022, our city's population was 177,314 people, and this is expected to increase to 230,118 by 2041.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2021, 46,688 of our residents were born overseas; 18 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 68,081 residential properties, 4,661 business properties and 531 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage or maintain 333 buildings, 930 hectares of open space (including parks and gardens), 509 km of roads, 30 km of shared paths, 1,035 km of footpaths, 13 road bridges, 52-foot bridges, 614 km of stormwater drains, 23,370 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2016, Darebin's SEIFA disadvantage score was 1,004, lower than Greater Melbourne at 1018, and Victoria at 1,010. This indicates Darebin is still relatively disadvantaged, compared to Greater Melbourne and Victoria.

In June 2022, our unemployment rate was 4.6 per cent. This is higher than Greater Melbourne (4.5 per cent), and significantly higher than Victoria overall (4.2 per cent).

10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA1	2-11 2-26	Build Infrastructure for the future by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.	In progress (83%) across two year-two actions out of which one action is completed
BA2	2-2 2-3 2-6	Plan infrastructure for decades to come by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.	In progress (43%) across six year-two actions out of which one action has not started yet.
BA3	2-16 3-1 3-2 3-19 3-24	Continue to lead with our response to the climate emergency by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.	In progress (48%) across 10 year-two actions out of which 3 actions are off-track and one action is completed
BA4	1-32	Deepen our commitment to truth and justice for First Nations communities in partnership with the Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.	Off-Track (20%) across one year-two actions
BA5	1-22 1-24 2-44 2-47	Support vulnerable members of our community by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.	In progress (53%) across four year-two actions







10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA6	2-59	Champion local business and creative industries by providing support with COVID-19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.	Off-Track (30%) <i>across one year-two actions</i>
BA7	1-9 1-13 1-44	Build a more inclusive community for all by supporting Darebin’s multicultural communities, reducing racism and discrimination, increasing access to our Council’s services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LBTQIA+ inclusion) for our services and activities.	In progress (34%) <i>across five year-two actions</i>
BA8	2-37 4-18 4-19	Improve the quality of development and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy.	In progress (57%) <i>across five year-two actions</i>
BA9	3-7	Protect our natural environment and biodiversity by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.	In progress (55%) <i>across one year-two actions</i>
BA10	1-19 2-6	Expand our delivery of quality universal services across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.	In progress (63%) <i>across seven year-two actions</i>







Council Plan

1.0: Vibrant, Respectful and Connected



1.1: We will develop partnerships with organisations from across our city, to value and include Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-1] Develop a partnership with Multicultural Arts Victoria to deliver artistic opportunities for Darebin's communities	Develop and deliver a Darebin Creative Licencee Programming Forum to support new creative collaborations with organisations in residence across our arts centres	Joint programming forums with Multicultural Arts Victoria (MAV) have continued this quarter. There are several collaborative projects in development for 2023. While Council has entered a formal partnership agreement with MAV, the licencee agreement is awaiting finalisation. Bi-monthly joint programming forums have commenced this quarter.		In Progress
	[1-2] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Collect diversity of participation data from sports clubs and associations that access Council facilities, and collaborate with these users to increase participation of diverse groups	There were 11,708 participants in total for Winter 2022, Summer 2022-23 and Annual Sports Club Agreements. Addressing participant diversity: 519 are all abilities, 245 from Aboriginal and Torres Strait Islander backgrounds, and 3,424 are women and girls. Council are now focused on how best to collect multicultural background participant data.		In Progress
Apply an Equity Impact Assessment to all sporting infrastructure projects in the 2022/23 Capital Works Plan		Equity Impact Assessment completed for Outdoor Sports Infrastructure Framework Review and KP Hardiman Reserve Pavilion Design projects. An assessment will be completed for the John Hall Reserve Pavilion Design project.		In Progress	
Through the review of the Outdoor Sporting Infrastructure Framework, review sportsfield lighting priorities and apply a gender equity lens to support gender inclusive infrastructure priorities		The Outdoor Sports Infrastructure Framework Review progressed and will be considered by Council in 2023.		In Progress	








H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Through the review of the 10 year Capital Works Program, undertake an equity impact assessment and review aligned to the 10 year Asset Plan, Gender Equality Action Plan, Outdoor Sporting Infrastructure Framework and Toward Equality Framework	A review of the Capital Works Plan is underway as part of the budgeting and planning process for 2023/24. A mid-year review of the current portfolio will take place in February 2023, after which a formal Equity Impact Assessment of the 10 year plan will be undertaken.		In Progress
		Investigate and prioritise short term actions available to address gender equity in outdoor sporting infrastructure changing facilities	The design process for both John Hall Pavilion and KP Hardiman Pavilion design are underway which focus on gender inclusion. The Outdoor Sports Infrastructure Framework review is focused on increasing the gender inclusion lens when determining the priority of sporting infrastructure works. Council is focused on rolling out the State Government's Fair Access Policy Roadmap which also supports this priority focus.		In Progress
	[1-3] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Implement a new Sports Club Performance Subsidy Program that incentivises and rewards club development and inclusion initiatives for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, multicultural and diverse communities	A review of existing program and current approaches has commenced. The recommendations from the review are expected to be presented to Council in 2022-23 for consideration.		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-4] Develop a memorandum of understanding with Aboriginal Housing Victoria (AHV)	Implement the Memorandum of Understanding and associated action plan with Aboriginal Housing Victoria	The Memorandum of Understanding between Aboriginal Housing Victoria and Council was signed in November at an official ceremony. The Action Plan continues to be implemented to increase Aboriginal Housing Victoria renters' wellbeing, participation and inclusion in Council services and programs. Work continues to be undertaken to explore ways to increase the availability of housing stock in Darebin for the Aboriginal community.		In Progress
	[1-5] Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to progress "decolonising" Bundoora Park, including the farm and homestead	Implement and continue to identify initiatives to decolonise Bundoora Park, in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation	De-colonising initiatives at Bundoora Park continue to be delivered including utilising the advice from the Wurundjeri NARRUP Rangers who work alongside Council staff in the park management. A launch of the Bundoora Park Truth Telling displays is planned for early 2023. The development of the displays has been led by consultation with Traditional Owners.		In Progress
	[1-6] Develop partnerships with local Aboriginal community-controlled organisations to enhance our work towards mutual goals	Continue to work with, support and strengthen partnerships with local Aboriginal community-controlled organisations and local Aboriginal services.	Council continues to support and strengthen partnerships with Traditional Owners, local Aboriginal Community Controlled Organisations and Aboriginal services.		In Progress
	[1-7] Work with the Darebin Aboriginal Advisory Committee (DAAC), the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations, to respond meaningfully and comprehensively to the six key requests of DAAC's Our Black Lives Matter statement to Council	Implement responses to the six key requests of Darebin Aboriginal Advisory Committee's Our Black Lives Matter statement to Council through the implementation of the Aboriginal Action Plan 2022-2025	The 'Our Black Lives Matter' Statement has been integrated into the draft Aboriginal Action Plan as key priorities. This approach has been endorsed by the Darebin Aboriginal Advisory Committee. The draft Aboriginal Action Plan is expected to commence community engagement in 2023.		In Progress







 Completed
  Off track
  Not Started
  Discontinued
  In Progress





H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-8] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Identify local partners and support the delivery of two initiatives to increase awareness of bowel cancer with a particular focus on underrepresented groups undertaking bowel cancer screening, and improve community understanding of the benefits of screening	Approximately 300 community members received information on bowel cancer screening via the East Preston Community Centre newsletter. Community education sessions to increase awareness of bowel cancer are planned to be delivered in early 2023.		In Progress

1.2: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-9] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Implement actions outlined in the 2021-2026 Disability Action Plan	New actions to improve access and inclusion will be compiled over the coming two quarters to create the Disability Action Plan 2023-2025. This action plan is an organisation-wide response to the community-led vision outlined in the Disability Access and Inclusion Plan 2021 - 2026.		In Progress
	[1-10] Develop programs to support international students living in Darebin	Develop a project plan to implement programs to support international students living or studying in Darebin	Further progress been made on the project plan including meeting with La Trobe University on 15 December to discuss programs to support international students in Darebin.		In Progress
	[1-11] Develop a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Pilot and deliver a school program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and act on systemic racism issues together, to support student voices.	Six schools have confirmed their interest in participating in the pilot program. Three models have been designed to trial with grade 6 students. Teaching resources including 'Racism No Way' and information from the Healing Foundation information have been provided to schools on request.		In Progress
	[1-12] Develop a Cultural Diversity Action Plan to significantly improve access to services and infrastructure for multicultural communities	Using audit data, draft a Cultural Diversity Action Plan, including an implementation plan to increase access of culturally and linguistically diverse communities to Council venues, and encourage participation in Council services.	The Cultural Diversity Action Plan for 2023-2025 is in development and planning phase. The audit data and mapping currently being undertaken will help inform the priority areas for the Plan. While the development of the new Plan has been delayed due to available resources, during 2022/23 Council has continued to deliver a range of services and implemented actions in the Council Plan to support access to services and infrastructure for multicultural communities.		Off Track





1.3: We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity




H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-13] Work towards the Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for Council's services and activities	Implement the Rainbow Tick accreditation project plan and commence accreditation for services identified as pilot sites	As part of the accreditation process training of staff will occur in 2023 and a gaps/needs analysis for each of the pilot areas will occur. Work on developing policies to support the accreditation process continues.		In Progress
	[1-14] Offer co-working spaces at our arts centres in Darebin	Deliver licenced spaces, artist residences and flexible co-working spaces at our arts centres.	Council hosts three licences in Arts Precincts venues providing co-working spaces and artist support. Nine new artist developments have been confirmed for 2023 supporting a number of local artists and companies to develop new works.		In Progress
	[1-15] Support social enterprises that wish to work in our city, and with our Council - one per year	Support the development of at least one social enterprise in Darebin	9 social enterprises received funding to deliver a project in 2022/ 2023. Work is underway to capture results in a short video. So far two have been completed with four more due for completion in December, the remainder to be completed in February 2023.		In Progress
	[1-16] Provide financial and in-kind support to neighbourhood houses that bring our diverse people together	With neighbourhood houses, design an approach to provide funding and in-kind support in line with the partnership agreements	All funding agreements with Neighbourhood Houses within the Darebin Network have been aligned to the Council Plan. Outcomes will be reported in relevant Council Plan actions.		Completed






H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-17] Launch Council's new website, with improved access functionality for people from diverse communities	Introduce user accounts for households to provide full overview on service interactions with Council, with the benefit of translations and accessibility features.	Investigation has concluded that it is not possible to introduce accounts for households with current system capabilities. This action has been incorporated into the drafting of the IT Strategy. Alternative action has been taken to improve functionality, accessibility and self service, aligned to the strategic action of the Council Plan. We have expanded self serve options for customers through a range of e-services as well as more than 50 online forms across all service areas. This action was discontinued in Q1 2022/23.		Discontinued
		Deliver improved functionality to enable end to end service delivery through the website for high volume service transactions	Following robust user testing of the site, we saw strong trend for self-service and easier-to-find actions. A review process was undertaken and a range of unnecessary information and pages were removed to help customers find the information they are seeking more easily. Language was simplified across the website and more than 100 action buttons were installed to link customers to forms and ePathway actions for payments and applications. High volume transactions such as bin repairs or missed bins were also automated as part of this project. This project was completed in Q1 2022/23, however the website will be continually reviewed to ensure optimum user experience.		Completed
	[1-18] Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	Develop and commence implementation of a Sexuality, Sex and Gender Diversity Action Plan, to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	Review of the previous action plan and a policy and procedure gaps analysis has commenced. The work to develop the action plan will continue through Q3. Next in the development phase of the action plan will be internal and external consultation.		In Progress





 Completed
  Off track
  Not Started
  Discontinued
  In Progress

1.4: We will increase social connection to reduce isolation and loneliness, and support positive mental health









H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-19] Deliver Age Friendly Darebin, expand aged care direct services, and register Council to become a home care package provider	Complete the registration process for Home Care Packages	Home Care Package Registration paperwork completed. Pending CEO licence and certificate of registration.		In Progress
		Complete project to ready Council services for the Support at Home Program	Home Care Package Registration paperwork completed - require CEO license and Registration Certificate. Continuing to participate in all Commonwealth gov, AACPA, MAV and Ministerial forums re the Reforms. A briefing of Council is currently being prepared for March.		In Progress
		Review and implement the Age Friendly Darebin Plan year three actions and develop the year four action plan	Year three review completed. Year four actions in line with plan.		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-20] Facilitate and support volunteer opportunities with Council across our diverse communities, to strengthen community connection and skills development	Implement the Four Year Volunteer Program to facilitate an increase in connectedness of our diverse communities and to provide opportunities for participants to develop new skills	Visibility of VMAP and Volunteer Programs Officer role increasing. Voluntary workers insurance ongoing priority. Activity this month: - Volunteering webpage restructure completed. - Placement of 3 new volunteers in the Toy Library. - Development of VMAP infographic. - Transition of Bundoora Park Farm volunteer information onto Better Impact. - Set up of FUSE Darebin sub-account on Better Impact and volunteer recruitment underway. - Draft volunteer incident reporting and injury management process flowchart. - Complete volunteer orientation module/ppt. - Develop infographic of VMAP as a tool to share. Activity next month: - FUSE Darebin volunteer recruitment. - Toy Library volunteer recruitment. - Transition of Intercultural Centre and Gardens for Wildlife volunteer information onto Better Impact. - Volunteer orientation module.		In Progress
		Deliver at least one project to increase community volunteering in East Preston and East Reservoir, with a focus on supporting positive mental health	The 'Together Project' volunteers organised an event called 'Belonging' which brought together community at Greenbelt Reserve. Over 200 people attended the festival which contributed to the social and emotional wellbeing of the residents living in the East Preston and East Reservoir neighbourhoods.		Completed





H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-21] Increase the access of culturally and linguistically diverse and diverse communities to Council venues, and encourage participation in Council services (where participation rates are low)	Implement Cultural Diversity Action Plan initiatives to increase access of culturally and linguistically diverse communities to Council venues and encourage participation in Council services	Nineteen Council Plan actions form the Cultural Diversity Action Plan for 2022/23. These include the collection of audit data and working with sporting groups. Achievements in this quarter include the participation from culturally diverse backgrounds in the 16 Days of Activism, the Yarning Conference and Belonging Festival.		Off Track
		Improve access to Darebin Library services by offering amnesty on fees for late items	The amnesty commenced in November 2022 following Council consideration and will be in place until June 2023. The amnesty is complemented by a Discover Something New campaign to showcase and engage the community with the breadth of services and resources offered at the library.		In Progress
	[1-22] Work in partnership to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19	Complete the assessment of the pilot Digital Divide Program in East Preston to inform the implementation of further programs that address the digital divide and increase inclusion	The revised Digital Divide Program has commenced with different methods of delivery to public housing residents in East Preston and East Reservoir of communities. The program will continue to be delivered throughout 2023.		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting socialconnectedness and positive mental health	Deliver two projects that support mental wellbeing and address social isolation	<p>The Together Project Advisory group planned and facilitated the Community Festival of Belonging in November 2022. The whole process was community-led to address discrimination and celebrate our diversity as key factors to people's wellbeing. More than 200 residents from East Reservoir and East Preston participated in sharing each other's cultures through dance, music and conversation.</p> <p>The November Darebin Education Network provided schools the ongoing opportunity to discuss their priorities and collaboration opportunities for supporting mental health of students and families given additional resources from the Mental Health Fund.</p> <p>Teen Mental Health First Aid Training was delivered at William Ruthven Secondary College during Term 4 to approximately 120 year 10 students.</p>		Completed
	[1-24] Work with our sporting and recreation clubs to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Develop Diversity Action Plan templates for Darebin's community sports clubs and collaborate on initiatives that promote inclusive sports club environments	<p>Council are supporting Somalia Week celebrations, specifically through support of a soccer tournament at BT Connor Reserve. This initiative contributed to a sense of community cohesion and togetherness to celebrate the cultural heritage of Somali people while fostering cross-cultural awareness, understanding, community unity and intercultural relationships.</p> <p>External Diversity Action Plan workshops with sports club are expected to commence in March 2023.</p>		In Progress

 Completed
  Off track
  Not Started
  Discontinued
  In Progress










H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-25] Increase the opening hours of Reservoir Library to include Sundays (to align with the opening hours of Northcote and Preston libraries)	Continue to deliver extended opening hours at Reservoir Library to include Sundays	Reservoir Library has continued to open from 1-5pm each Sunday with a slow and steady increase in attendance. Darebin Libraries are planning targeted events to raise awareness of Sunday opening hours in 2023.		In Progress
	[1-26] Provide the Libraries After Dark program at Reservoir and Preston libraries	Continue to deliver the Libraries After Dark program at Reservoir and Preston Libraries	Libraries After Dark participation numbers at both Preston and Reservoir Libraries began to recover from the pandemic impacts with programming increasing, including films, Makers Corner and author events. Attendance figures have not yet reached pre-pandemic levels.		In Progress
	[1-27] Provide sports grants to encourage increased participation of women, girls, people of all abilities, multicultural and Aboriginal and Torres Strait Islander peoples, in community sports	Deliver a sports grants program focused on supporting initiatives that increase inclusive participation and club development	Community Sports Grants totalling \$9,780 were awarded to the following six recipients: Kingsbury Bowls Club, Northern Volleyball Association & Heidelberg Volleyball Club; Melbourne Surge Water Polo Club; Cameron Cricket Club; Preston Bullants Amateur Football Club and Preston Bullants Junior Football Club. The next grant round will open in February and close in March. An improved engagement strategy has been developed, including information sessions to support stronger and more applications overall.		In Progress
	[1-28] Advocate to state and federal governments to increase investment in early intervention and tertiary mental health services	Deliver at least two advocacy initiatives to State and Federal Governments to increase investment in early intervention and tertiary mental health services, as aligned to Council's Advocacy Strategy	On Tuesday 18 October 2022, Darebin as part of the Northern Council's Alliance launched its 2022-2023 Advocacy Priorities. The priorities included an increased focus on mental health prevention across the region, and funding and services to improve and support mental health and wellbeing activities.		In Progress




 Completed
  Off track
  Not Started
  Discontinued
  In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-29] Work with other organisations to provide health information to communities on health and wellbeing issues including alcohol and other drugs, gambling, mental health support, and family violence	Support the delivery of two initiatives that provide health information to communities	A regular Health Kiosk has been established at the East Preston Community Centre. Local residents are able to receive blood pressure checks and receive referrals to community health organisations. Information on Bowel Cancer has been provided to community members through Council newsletter. COVID-19 and Monkeypox vaccination information and clinics have also been promoted to the community.		In Progress
	[1-30] Work in partnership to deliver initiatives that reduce the stigma associated with mental ill-health, through awareness and education	Support the delivery of two initiatives that reduce the stigma associated with mental ill-health, through awareness and education	Council has funded Jika Jika Community Centre to deliver a project to reduce the stigma associated with loneliness and reducing loneliness. Council has funded Reservoir Neighbourhood House to deliver a project that engages residents who are experiencing mental health issues, family violence, abuse, addiction and/or financial disadvantage from surrounding public housing estates.		In Progress

 Completed
  Off track
  Not Started
  Discontinued
  In Progress

1.5: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin




H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-31] In consultation with the Darebin Aboriginal Advisory Committee, continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan	Work with the Darebin Aboriginal Advisory Committee to finalise and commence implementation of a new Aboriginal Action Plan	A draft Aboriginal Action Plan has been developed with the Darebin Aboriginal Advisory Committee. Internal consultation is occurring on the draft. It is expected to be ready for community engagement in 2023.		In Progress
		Work with the Darebin Aboriginal Advisory Committee to identify new opportunities to support pathways to employment and retention for Aboriginal and Torres Strait Islander peoples	A First Nations Jobs Fair was held on 5 October hosted by Darebin, Banyule and Whittlesea Councils.		In Progress
	[1-32] Develop a partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to support the delivery of mutual goals	Jointly design and implement a respectful partnership agreement with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation	Council continues to undertake preparatory work for the development of a respectful partnership agreement with Traditional Owners. A meeting on Country with Elders will be scheduled in 2023. This is an action that will take place over the life of the Council Plan.		Off Track
	[1-33] Through the establishment of our Darebin Nature Plan, begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management	Continue to develop a relationship with Narrap to understand feasibility and resources required for joint land management	Partnership with Narrap is ongoing - Working on Country is continuing alongside Council's Bushland Management staff. Opportunities are being explored, and are subject to Narrap's availability of resources, to support Narrap to build its capacity to undertake additional works on Country into the future		In Progress
	[1-34] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver initiatives to support truth telling and provide communities opportunity to listen, learn and understand Aboriginal and Torres Strait Islander culture and history, including the annual Ganbu Guilin One Mob event	More than 430 Grade 5 students from a number of schools attended the fifth Darebin Schools NAIDOC Yarning Conference in October. The conference and the pre-learning provide primary school students the opportunity to learn about First Nations culture and history, directly from local Elders and First Nations organisations.		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Deliver the Schools' NAIDOC Yarning Conference	Over 430 Year 5 students from a number of Darebin primary schools participated in the fifth Darebin Schools' NAIDOC Yarning Conference. Over 25 Aboriginal cultural educators led the teaching and learning. Partnerships continue to strengthen with the Clothing the Gaps, Yoorrook Justice Commission, Wurundjeri Woi-wurrung Cultural educator Mandy Nicholson, Djirri Djirri Dance, NARRAP, The Long Walk, 3KND and Reconciliation Victoria for this program. This is key way Council is supporting schools to embed teaching of history, culture and truth-telling in curriculum. Council has developed videos that focuses on the voices of the students themselves about the theme Get UP! Stand UP! Show UP!		Completed
		Through the review of Council's Road and Place Naming Policy, incorporate naming priorities that reflect Wurundjeri Woi-wurrung language of the Traditional Owners and the cultural heritage and diversity of Darebin's migrant communities	The Place and Road Naming Policy has been endorsed by Council to proceed to community consultation		In Progress
		Explore the potential for renaming places to align with Council's priorities following the adoption of the revised Road and Place Naming Policy	Road and Place naming policy was endorsed by Council in December 2022. The Community Engagement process will commence in February 2023. A proposal is being developed to bank a number of appropriate names and have them applied on a case-by-case basis (if deemed appropriate)		In Progress



 Completed
  Off track
  Not Started
  Discontinued
  In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-35] Increase support to Aboriginal community-controlled organisations by incorporating a specific funding stream into our Community Grants Program	Develop and implement a Community Grants Program funding stream in partnership with the Darebin Aboriginal Advisory Committee and Aboriginal community-controlled organisations within Darebin	Consultation with the Darebin Aboriginal Advisory Committee in November 2022 has resulted in positive feedback and support for developing a new grants program. Further consultations will continue in Q3 to refine developing and designing the program. Implementation of the new grants program is now expected in 2023/24.		In Progress





1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-36] Initiate an annual cultural diversity and social cohesion oration as part of the FUSE festival	Deliver a Cultural Diversity and Social Cohesion Oration as part of the FUSE Festival	The Wheeler Centre has confirmed a co- presentation partnership with City of Darebin for the annual 2023 Social Justice Oration. Planning is in progress with a speaker's panel confirmed. A keynote orator will be confirmed in mid-January 2023. The event will be presented as part of FUSE Autumn 2023 at the Darebin Arts Centre.		In Progress
	[1-37] In Partnership with Multicultural Arts Victoria (MAV), deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park that showcases culturally diverse artists, music and performances	In Partnership with Multicultural Arts Victoria, deliver a featured event for the Autumn FUSE Festival at Edwardes Lake Park	The Festival and Events team and Multicultural Arts Victoria (MAV) are working together to present the second Out of the Park Picnic as part of the Opening Party of FUSE Autumn 2023 on Sunday 12 March 2023. Headliners and programming are being locked in while the viability of Edwardes Lake Park is being investigated. Due to wet weather and the grounds, contingency plans are being made pending the ground's condition in February 2023.		In Progress






1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity









H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-38] Continue to implement and evolve our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Implement and expand our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	As part of the Northern Council Alliance a regional advocacy paper 'Ending Family Violence' was finalised and launched as part of the Advocacy Priorities on 8 October 2023. In partnership with Women's Health in the North, Your Community Health the 16 Days of Activism campaign was undertaken with resources developed in English, Arabic, Greek, Tamil and Urdu. A community event was held at the East Preston Community Centre on 9 December, Council organised a staff Walk Against Family Violence to mark the 16 Days of Activism against Gender-Based Violence.		In Progress
	[1-39] Implement our responsibilities under the Gender Equality Act 2020	Implement the Gender Equality Action Plan	GEAP Action plan incorporated into Pulse module 'Project Management & Control' to track actions, allocate and report against. Development of communications strategy to engage with workforce and deliver against actions 32, 33 and 38. Includes intranet, staff-to-staff communications, peer to peer conversations. Development of internal and external days of celebration calendar. Mapped actions of the Workforce Plan, the GEAP and the Workforce Diversity and Inclusion Strategy to ensure alignment, cohesion and synergies Confidential reporting of sexual harassment mechanism for review underway		In Progress
		Operationalise the Gender Equality Act 2020 through the application of Equity Impact Assessment (incorporating the Gender Impact Assessment) to all major projects and policies	Through the mechanisms embedded in the Equity Impact Assessments, consultation and advice relating to legislative requirements has continued to occur. Eighteen Equity Impact Assessments occurred, where a Gender Impact Assessment was a part of the process.		In Progress

 Completed  Off track  Not Started  Discontinued  In Progress





H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-40] Apply a Gender Impact Assessment to our Council policies and programs, as part of the Towards Equality Framework, and continue to gather data about gendered experience in public spaces, and use this to inform community safety initiatives	Continue to gather data about gendered experience in public spaces and use this to inform community safety initiatives	Council has applied understanding of gendered experiences of safety in public spaces in making recommendations for planning and advocating for safety improvements in Gilbert Village and Gillies Street carpark audits.		In Progress
	[1-42] Continue to support regional work to promote women's sexual and reproductive health, and advocate for a dedicated sexual and reproductive health service in the Northern region	Deliver two advocacy initiatives and support one regional project in line with Women's Health In the North's (WHIN) regional strategy, to promote women's sexual and reproductive health	Council in partnership with Women's Health in the North, held a community event at East Preston Community Health to mark the 16 days of activism. The event involved running art, financial literacy and social wellbeing workshops for women in the community. Council ran two programs aimed to increase uptake of women health services including a leadership program at Reservoir High and a weekly Girls Aloud program at The Hub, Northland providing a safe space for women to socialise and seek support in a welcoming environment.		In Progress

1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-43] Continue to implement our Towards Equality Framework and Equity Impact Assessment to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	Continue to implement Equity Impact Assessments (embedding Gender Impact Assessments) for applicable projects and policies, to address inequities in the distribution of resources, and ensure the needs of residents experiencing disadvantage and discrimination are prioritised	Eighteen Equity Impact Assessments (EIAs) were undertaken this quarter. Projects assessed included draft policies or projects such as the Communications and Marketing Strategy, Monument celebrating Darebin's cultural diversity, general local law review, sports pavilions, Aboriginal Action Plan, Climate emergency Strategy, Waste services review, Darebin Business Kit. EIAs also considered internal processes with strong impact on the community, such as the update to Child Safe Standards or reviewed programming at Reservoir Leisure Centre, as well as internal processes aimed at creating a safe and inclusive organisation.		In Progress
	[1-44] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to create projects twice a year that foster respect and address systemic racism	Finalise the baseline data set regarding the experience of racism in Darebin	Consultation with community organisations and Advisory Committees to participate in and promote the 'Experiences of Racism questionnaire' has commenced. The community engagement is expected to commence in April 2023.		In Progress
Design and commence implementation of a program to address systemic racism and discrimination in partnership, and co-design projects with community organisations		Developed an Antiracism online resource hub in partnership with the Darebin Young Citizens Jury Advisory Committee. Collaboration with the Preston Mosque and other multi-faith organisations to plan for events to celebrate Harmony Week, Refugee Week and Reconciliation Week.		In Progress	
Develop and implement events and campaigns which build respect and seek to address racism and racial discrimination		Planning has commenced to deliver arts-based events to be held at Decibels in March. Investigation on antiracism campaigns continues.		In Progress	

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-45] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Take actions towards achieving the Welcoming Cities Standard 'advanced' and 'excelling' levels by June 2023	Based on the mapping of relevant Council's policies, internal and external practices to respond to the Welcoming Cities standards, an implementation plan has been finalised to collect evidence across the organisation. This information will inform the Welcoming Cities accreditation submission.		In Progress
		Establish design principles by June 2023 to ensure all future and, where possible, current Council buildings and facilities meet the needs of culturally diverse communities	Due to available resources, progress on this important action has been delayed. However, Council has continued to implement a range of services and Council Plan actions to respond to the needs of culturally diverse communities.		Off Track
	[1-46] Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Formalise a Community Leader network comprising community leaders from our culturally diverse communities	The provision of covid support to community leaders has continued. Planning for the Community Leader network will involve contacting each of the identified leaders by the end of February with the aim of holding a meeting once the connections are established.		In Progress
	[1-47] Through our Youth Strategy, develop and implement programs to support the participation and leadership of young people from disadvantaged, and culturally diverse, backgrounds	Support 20 newly appointed young people to develop their leadership skills through the Young Citizens Jury and Darebin Speak	Council has continued to support young people engaged with the young citizen jury and the Darebin Speak to develop their leadership skills and capabilities through a range of projects and initiatives. A recruitment strategy to fill a number of vacant young citizen jury positions has been designed that will be implemented in Q3, 2023.		In Progress
		Deliver two formal leadership programs targeted at disadvantaged and culturally diverse young people, as part of the Youth Development Program	Council undertook planning in this quarter to plan and design the leadership programs and opportunities for Q3 and Q4, 2023.		In Progress





 Completed
  Off track
  Not Started
  Discontinued
  In Progress





H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-48] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Identify and deliver initiatives to help the community avoid the health impact of heatwaves, with a focus on vulnerable population groups	The 'Keep Cool in Darebin' campaign and map of cool refuges has been distributed for the 22/23 summer. Community feedback from the Climate Emergency Plan engagement is being used to develop a community climate risk action plan, which will form part of the new Climate Emergency Plan.		In Progress
	[1-49] Partner with our community organisations to support Welcoming Community meals	Partner with community organisations and community groups to support Welcoming Community meals in East Preston and East Reservoir	Two community meals were held this quarter. In November we partnered with Darebin Information Volunteers Resource Services (DIVRS) and coordinated an event. 20 community attended together with Newton Street gardening group. DIVRS provided gardening and growing your own food advice. In December, in collaboration with East Preston Action Group, an end of year BBQ was held at the East Preston Community Centre. 60 community members attended. Many public housing residents and multicultural community members were able to share a meal together to celebrate and explore their lives post covid restrictions.		In Progress

 Completed
  Off track
  Not Started
  Discontinued
  In Progress








2.0: Prosperous, Liveable and Flourishing

2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well


H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-1] Complete construction, and commence operation of the Multi Sport Stadium in Thornbury	Deliver sporting activities at Narrandjeri Stadium in accordance with the operational management contract	New targeted programs continued including: all abilities - Pickleball; older adults - Walking Basketball; women and girls - Female Futsul; children - Ready Steady Go, and the first Treaty Cup coordinated by Koori Academy Basketball. In November, the Community Shower Access Program commenced and in October, the Queer Sporting Alliance partnership developed resulting in the Queer Sporting Alliance Basketball League.		In Progress
	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Commence design for the Reservoir Leisure Centre redevelopment, incorporating health, wellbeing and socio-economic outcomes for our community	The tender to source a Principal Architect for the Reservoir Leisure Centre aquatic centre and the outdoor splash park has been advertised and will close mid-January 2023. Council is also undertaking due diligence work to support the upcoming design.		In Progress
	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Invest in the renewal of the Edwardes Lake Boathouse to attract a long-term tenant	Awaiting outcome from Edwardes Lake Boat House property assessment, expressions of interest and rental agreement from which a scope of works can be determined, agreed with a future tenant and then delivered.		Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-6] Expand funded 3-year-old kindergarten	Deliver Year One of the Early Years Infrastructure Plan implementation plan	Progress continued in Quarter Two on a range of actions from the Early Years Infrastructure Planning Framework including: delivery of a new kindergarten and early years hub at Reservoir East Family Centre; planning and design for the expansion of several kindergartens; renewal works at kindergarten and childcare facilities including painting, flooring and bathroom renewals; support to kindergarten and childcare services to utilise state government grants to renew and improve outdoor play spaces.		In Progress
		Work with the State Government to determine a pipeline of projects to expand our city's kindergarten capacity	In Quarter Two Council continued to progress planning and design work for the expansion of several kindergarten facilities, whilst also continuing discussions with the State Government regarding the funding of these projects.		In Progress
		Partner with the State Government to deliver a new kindergarten and early years hub at Reservoir East Primary School	The Reservoir East Family Centre is on track to open in early 2023. The new facility includes kindergarten rooms, consulting rooms and a multipurpose group room. A range of services will be available from the new facility in 2023 including kindergarten, Maternal and Child Health services and Supported Playgroups.		In Progress
		Support early years services in Darebin to enhance inclusion and equity of participation in three and four year kindergarten programs as they expand	to enhance inclusion and equity of participation in three- and four-year kindergarten programs two additional Pre-School Field Officer have been employed as well as two Culturally and Linguistically diverse workers. Additionally, the registration forms and the portal was amended to ensure it is more inclusive and accessible.		In Progress









 Completed
  Off track
  Not Started
  Discontinued
  In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-7] Improve physical access for our residents and visitors to Council-owned community buildings - at least five buildings per year	Deliver approximately five building renewal projects to improve physical access for our residents and visitors	Construction is underway for both the Darebin Intercultural Centre and Northcote Aquatic & Recreation Centre. Designs for two additional sports pavilions are underway, which will incorporate improved physical access into the facilities as well as features within the pavilions.		In Progress
	[2-8] Commence design work for the construction of Darebin Creek Bridge at Bundoora Park	Begin construction of the new bridge over Darebin Creek at Bundoora Park	Design for the new footbridge is scheduled for completion in February 2023 with relevant planning permit application submitted. A Cultural Heritage Management Plan is currently in development. With fieldwork for the Cultural Heritage Management Plan expected in May 2023, construction commencement will be delayed to financial year 2023/24.		Off Track
	[2-10] Redevelop KP Hardiman Pavilion in Kingsbury	Commence planning and design for KP Hardiman Pavilion redevelopment	The site investigation works and preliminary concept design for the KP Hardiman Pavilion redevelopment is currently underway. The redeveloped pavilion aims to improve accessibility and sports participation through the inclusion of a multipurpose social room suitable for both sports participants and the general community as well as four new changerooms with gender inclusive and family friendly amenity facilities.		In Progress
	[2-11] Redevelop the Northcote Aquatic and Recreation Centre	Continue construction of the Northcote Aquatic and Recreation Centre	Construction is progressing well and is at approximately 65% complete.		In Progress
	[2-12] Develop an Integrated Families, Youth and Children Strategy	Develop an Integrated Families, Youth and Children Strategy and implementation plan to replace the current Youth Services Strategy and Early Years Strategy	Planning for community engagement on the development of the Integrated Families, Youth and Children Strategy continued in Quarter Two. The timelines for completing this project have been extended by six months to December 2023 to allow for more comprehensive community and stakeholder engagement in the development of the strategy.		In Progress






 Completed
  Off track
  Not Started
  Discontinued
  In Progress


H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-13] Rejuvenate and beautify Cheddar Road in Reservoir, in collaboration with stakeholders	In collaboration with Melbourne Water, continue the re-wilding of Cheddar Road to improve biodiversity and amenity outcomes	A planting plan is being drafted to rewild the centre median along Cheddar Rd. Planting works will commence May 2023 and be completed by end of the 2022/23 financial year.		In Progress

2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Deliver an inclusive engagement program via Your Street, Your Say to identify transport, safety and streetscape improvement priorities (Area B: Bundoora/Macleod, Thornbury East, Northcote East and Fairfield) and provide a recommendations report to Council	The first stage of community engagement concluded on 15 January 2023. More than 1,000 items of feedback were received through the Darebin Your Say page, and from face-to-face meetings and events.		In Progress
	[2-17] Conduct a community advocacy campaign on key transport priorities, including new bus routes, walking, wheeling and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	In the lead up to the State Government election, advocate for priority local transport safety and accessibility improvements and engage community to help advocate via a local community campaign	Council's advocacy in the lead up to the State election highlighted our priorities, including upgrading the Boldrewood Parade and Broadway intersection, lowering default speed limits and funding and installing a new pedestrian crossing on Station Street on Wingrove Street. The incoming Government has committed to Tram Stop upgrade design work that will include High Street in Darebin.		In Progress
	[2-18] Develop and implement a Community Safety Framework	Develop and implement the Community Safety Framework to assist in designing public spaces.	Work continued on the draft Framework to support council with the design of new public spaces and facilities. Future projects that use the Framework will undertake community engagement to assess the needs of specific users and community.		In Progress
		Develop an implementation plan for the Community Safety Framework	This action has been merged into action no. 2.2.4.1 as per Council Meeting held on 28/11/2022. This action was discontinued in Q2 2022/23.		Discontinued
	[2-20] With State Government approval, reduce the speed limit in more local streets across our city	Apply for further area based speed limit reductions arising from the Your Street, Your Say local area place-making program and other transport investigations	An application to change the speed limit in the West Preston area has been progressed. Information about other areas has been collected to use in the next priority areas in Reservoir, Macleod and Preston.		In Progress



 Completed  Off track  Not Started  Discontinued  In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-21] Continue to implement our Graffiti Management Strategy to prevent, remove and reduce the reoccurrence of illegal graffiti, and support the launch of a graffiti tag app	Investigate graffiti removal partnerships for State Government assets in Darebin, such as rail corridors	Officers continue to report graffiti on assets belonging to other agencies and continue to work alongside them on a long-term solution.		In Progress
		Undertake actions to prevent, remove and reduce the recurrence of illegal graffiti	Graffiti removed proactively and re-actively with requests from residents and through snap,send,solve and through the introduction of the new graffiti app. Between 1 October 2022 and 31 December 2022, 490 requests to remove graffiti were attended to.		In Progress
	[2-22] Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city	Deliver two creative projects that reflect Darebin's diverse cultures	AS part of the closing party for FUSE Autumn 2023, All The Queens Men (ATQM) have been confirmed as FUSE Curator in Residence. ATQM collaborate with communities of all shapes, sizes, and identities to produce transformative creative experiences that champion equality, social health, and human connection. ATQM will be creating a closing party that boasts an intergenerational LGBTIQA+ allies program. Happening Saturday 25 March 2023 at Northcote Town Hall (TBC), this event will engage several professional local performers and feature local dance schools as part of the program.		In Progress







H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Support community organisations through the FUSE Fund to deliver creative public events that celebrate culture within the FUSE Festival program	<p>As part of FUSE Autumn 2023, there will be three FUSE funded events.</p> <p>1) TIME DISTANCE MUSIC by musician and instrument inventor Colin Offord leads a group of internationally acclaimed musicians in two five-hour concerts of uplifting, cross-cultural, musical performance.</p> <p>2)THINGAMABOBS by Jens Altheimer is multi-disciplinary arts project, integrating Darebin people in a part of its quirky inventions and contraptions. 4 workshops prior to the exhibition open to public.</p> <p>3) Exquisite Bias' is an exhibition of collaborative, audio-visual portraits, exploring unconscious racial bias and cultural identity in contemporary Australia. In a Darebin library, local residents are invited to register to have their portrait taken by professional photographer Pia Johnson while simultaneously capturing recorded audio interviews, by sound artist Delia Poon.</p>		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Deliver two public cultural events, including a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	Wheeler Centre has confirmed a co- presentation with City of Darebin for the Social Justice Oration. Planning is still underway with panel engaged to confirm a key orator by mid-January. The traditional Meet the Makers showcase of local producers and artisans is scheduled to occur at the Preston City Hall on Sunday 19 March 2023 as part of the Autumn FUSE Festival program. It will be a significant day within the Preston Civic Precinct as the new Intercultural Centre will also launch its new home at 350 High Street on the same day, offering the community a chance to see the new centre, meet staff and then join in the cultural offerings of the Meet the Makers event.		In Progress
	[2-24] Significantly increase funding to our Roundabout Renewal program across our city	Implement the renewing roundabouts program to provide better amenity, including planting	Contracts have been issued for several sites largely in the north of the municipality and all sites that had renewals last financial year. Half the budget has been committed and the rest will be committed over the next month.		In Progress
	[2-25] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Develop area-specific community infrastructure plans, prioritising Preston	New demographic projections have been completed, which are being used to understand future need for community infrastructure. Tender in development for work to calculate community infrastructure need.		In Progress
	[2-26] Build new Intercultural Centre at Preston Civic Precinct	Complete construction of the new Intercultural Centre	The construction of the new Intercultural Centre is complete and will open to the community in early 2023.		Completed




 Completed
  Off track
  Not Started
  Discontinued
  In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Design and implement new programming opportunities as recommended by the Intercultural Centre Programming Think Tank	<p>Construction on the Darebin Intercultural Centre is almost complete with the Centre expected to open its doors to the public in February 2023, with an official launch and Open Day scheduled for Sunday 19 March 2023 as part of Autumn FUSE Festival.</p> <p>Community will be welcomed into the Centre to explore the space and will be invited to discuss how we can work together to advance the renewed vision and mission, maximising benefit for Darebin's diverse communities. Programming community-led and co-design opportunities informed by the outcomes of the Intercultural Centre Programming Think Tank is a key focus for delivery in the coming year.</p> <p>Establishing partnerships with individuals, groups and organisations that provide opportunities for cultural learning, exchange and connection are underway. Each opportunity has been met with a responsive, adaptable approach from the Darebin Intercultural Centre to ensure we remove unnecessary barriers for our future partners.</p>		In Progress
	[2-27] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Undertake flood modelling across Darebin, in partnership with Melbourne Water	Work is continuing with Melbourne Water to progress the flood modelling across Darebin, with consultants undertaking their peer-review ahead of the final model expected from Melbourne Water by February 2023.		In Progress

 Completed
  Off track
  Not Started
  Discontinued
  In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Undertake specialist technical analysis to update flood modelling and mapping related to private land in our city, to account for updated future rainfall forecasts	Work is continuing with Melbourne Water to progress the flood modelling across Darebin, with peer review of data being undertaken ahead of the final model expected from Melbourne Water by February 2023.		In Progress
	[2-28] Continue our Traffic Blackspot Design and Construction Program	Design and construct the annual Blackspot program across Darebin, based on safety priority	One traffic signal project has been completed at Wood Street/ Laurel Street in Preston. A second project Mitchell Street/ Victoria Street, Preston is delayed due to approval timelines. Designs for works at Tyler Street/ McColl Street, Reservoir and Belgrove Street/Ovando Street, Preston are continuing and scheduled for completion in February 2023.		In Progress
	[2-31] Implement the Reservoir Revitalisation Project	Implement actions as directed by the Reservoir Revitalisation Board	3 new projects have been funded by the Reservoir Revitalisation Board for 22/23. These project are: Light Up Rezza - to establish tree uplighting on Broadway and creative lighting in laneways; Rezza Rocks On - to deliver activation projects in the Reservoir Activity Centre such as pop up markets and music on the street; and Cheddar Road Median Beautification and Improvements - to include additional seating, garden beds and tree planting along this well used shared footpath link.		In Progress
	[2-32] Establish an Asset Management Plan for shopping precincts' infrastructure and cleaning	Incorporate service levels for shopping precincts through the review of Asset Management Plans	Service levels for shopping precincts will be incorporated into the Transport Asset Management Plan which will be available for council comment in Q3.		In Progress
		Incorporate service levels for shopping precincts through the review of all Asset Management Plans and Cleaning Service Levels	This will be incorporated into the Transport Asset Management Plan which is due in Q3.		In Progress







 Completed
  Off track
  Not Started
  Discontinued
  In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-33] Advocate to the State Government to increase annual funding for road safety infrastructure, driver behaviour campaigns, and law enforcement, and work collaboratively with other local governments to implement the Victorian Road Safety Strategy 2021-2030	Continue to advocate to the State Government to accelerate the timeline for construction of a safe pedestrian crossing with traffic lights, at the corner of Wingrove Street and Station Street in Fairfield	Safety improvements at the Station Street and Wingrove Street intersection was part of Council's 2022 advocacy priorities including being raised with candidates ahead of the Victorian Election as a key priority. The State Government's Department of Transport have recently advised that this is no longer a near term priority. Council is continuing to advocate for improved safety outcomes at this location and considering what options it has given DoT's recent advice.		In Progress
	[2-34] Work in partnership to deliver initiatives that improve perceptions of safety and reduce the opportunity for crime	Deliver and support two initiatives that improve perceptions of safety and reduce the opportunity for crime	Community safety initiatives to improve perceptions of safety in HLT Oulton Reserve and HP Zwar Reserve in Preston are nearing completion. New solar lights have been installed, with exterior pavilion to be installed next quarter.		In Progress




2.3: We will facilitate more affordable, social and public housing in Darebin, to meet our community's needs

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-35] Enable and facilitate more affordable and social housing across our city	Conduct an Expression of Interest process to identify potential partners for one or more Council-owned sites suitable for social housing, including exploring options for partnership with Aboriginal Housing Victoria	Preliminary investigations and planning are underway. Detailed investigation identified that Council is likely to get a better market response by undertaking key land use work before the Expression of Interest (EOI) process. While this change in sequence of activities will mean that an EOI is likely to occur in the following financial year (2023/24), this variation will not impact the overall timing for the commencement of affordable housing projects.		Off Track
		Deliver and refine the 'fast track' stream for planning permits that prioritises social housing planning permits and development proposals in Darebin	The Priority Development Application stream has been established and is being used to process affordable and housing social planning permit applications. This action was completed in Q1 2022/23.		Completed
	[2-36] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Facilitate new social and public housing via Council's town planning priority development stream and by implementing actions in partnership with the State Government	Council's Priority development stream has been established and is processing planning permit applications that include social housing outcomes. This action was completed in Q1 2022/23.		Completed

2.4: We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally



H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-37] Review to amend the Parking Permit Policy to:(i) to improve access for people with special needs(ii) to allow owners of single lot dwellings that exist on their own Torrens title, the option to have an additional residential parking permit at the same price as current parking permits(iii) to allow single lot dwellings built after December 2004 that are greater than 300sqm property with three or more bedrooms and that exist on their own Torrens title (even if the property was previously subdivided), to have the same entitlements to parking permits as dwellings built before December 2004(iv) to ensure that renovations of a property that is still a single lot on its own Torrens title and is greater than 300sqm with three or more bedrooms are still entitled to parking permits	Undertake community engagement to inform a review and amendment to the Parking Permit Policy	The first round of community engagement finished on 20 November. The community provided feedback on four policy options, and on parking needs for households. The information received is now being used to develop a draft Policy proposal to be tested through further consultation with community (planned for April 2023).		In Progress
	[2-38] Through the establishment of our Darebin Nature Plan, increase shade in our business activity centres to support footpath trading	Identify opportunities for additional trees to provide shade in our business activity centres	Tree planting in retail activity centers is being prioritised. Major roads such as High St and Bell St have been scoped with tree planting to occur this financial year. Species and plant orders are currently being determined.		In Progress
		Implement the shade policy	Areas identified as high priority for shade tree planting within our parks are being considered for next years planting season.		In Progress
	[2-39] Keep our business activity centres clean and well maintained, with a focus on reducing cigarette litter	Provide an ongoing Council cleaning and maintenance program for our business activity centres	We continue to monitor and clean our local activity assets on a scheduled based on the requirements due to people traffic.		In Progress

 Completed  Off track  Not Started  Discontinued  In Progress







H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Provide bins and signage, to increase the correct disposal of cigarette butts litter in activity centres	Mid-year review of butt bins and signage underway. Due to be completed prior to the end of financial year.		In Progress
	[2-40] Develop a policy setting the basis for how Council may permit commercial or private Electronic Vehicle charging infrastructure on our public streets	Commence implementation of Electric Vehicle Policy	Council's new policy is in operation. To accelerate update, Council has worked with The Northern Council Alliance to understand locations where there is need for EV charging infrastructure. The next step is seeking interest from EV charging companies to install EV chargers in late 2023.		In Progress
	[2-42] Continue to implement our Street Furniture and Equipment Renewal Program	Deliver street furniture improvements across our city, including bins, seats, bike hoops, and other street asset improvements	Some delays with bin deliveries due to supply shortages however the program is expected to be complete by end of financial year.		In Progress

 Completed
  Off track
  Not Started
  Discontinued
  In Progress

2.5: We will invest in services and the built environment to improve access for our residents and visitors

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-43] Create two additional accessible car parking spaces in our city each year	Create at least two additional accessible car parking spaces	Construction of an accessible parking bay at Scotia St (Bell Primary School) is complete. Designs are completed and construction of Enfield Avenue and Link street accessible parking bays scheduled for February 2023.		In Progress






2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-44] Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	Continue to expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	The Darebin Assertive Community Outreach program continues to be delivered by Merri Outreach Support Services. The service supports people sleeping rough and experiencing homelessness. The program has expanded the Community Shower Access Program to include shower access at Narrandjeri Stadium.		In Progress
	[2-45] Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	Promote and expand the Shower Access Program at new locations and provide ongoing support to those experiencing homelessness to access Council services	In November, the Community Shower Access Program was expanded to the Narrandjeri Stadium in Thornbury. This additional venue and the program will be promoted by partners to those experiencing homelessness.		In Progress
	[2-46] Continue to support the High Risk Accommodation Response (HRAR), focusing on the coordination, support and funding of high risk accommodation settings and the emergency relief sector	Deliver programs that support the wellbeing of residents in High Risk Accommodation and improve their to access Council services	Council has funded DIVRS to deliver programs that support the wellbeing of residents in public housing focusing on East Reservoir and East Preston. Council will continue to support community organisations to facilitate the delivery of programs and increase access to services.		In Progress

2.7: We will work in partnership to address place-based socio-economic disadvantage and health inequity in East Preston and East Reservoir

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-47] In partnership with the community, deliver four place-based projects each year that respond to local community issues and need	Working in partnership, implement four place-based projects, co-created with the community, that support social inclusion, active living and community safety	Council funded place-based projects continued to be implemented and respond to local priorities. Somali Australia Council of Victoria provided the administrative and program support for the East Reservoir Community Hub, including a homework club and sporting activities. Darebin Information Volunteers Resource Services continued to provide outreach to public housing residents and delivered four information sessions. Your Community Health continued to reach out to residents from diverse cultural backgrounds and support their participation in community life. Council also supported East Reservoir Neighbours for Change and East Preston Action Group to advocate on local matters.		In Progress
	[2-49] Identify opportunities to increase access to low cost and free physical activity in East Preston and East Reservoir	Continue to deliver and grow participation in low cost and free physical activities in East Preston and East Reservoir	Preparations are complete for the Summer Get Active in Darebin program starting 16 January. Activities will include badminton, cycling, tai chi, tennis, pilates, golf and rugby at a range of Darebin locations with 44% of activities in East Reservoir and 19% in East Preston.		In Progress




2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-50] Implement public health approaches to address problematic public drinking, including advocating to the State Government to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Undertake two advocacy actions to the State Government, to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Given the State Government caretaker period, further updates around the changes to assessing packaged liquor licenses was not provided in this quarter. Council continued to participate in regional and state-wide networks to reduce alcohol-related harm and deliver advocacy activities.		In Progress
		Conduct a Health and Social Impact Assessment for all applications for packaged liquor outlets in Darebin	There was no social impact assessments required to be undertaken this quarter.		In Progress
	[2-51] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage smoking cessation	Identify partners and support the delivery at least one initiative that encourages smoking cessation	A social media campaign to encourage smoking cessation was delivered in November 2022. The campaign provided information on benefits of quitting, tips on how to quit smoking and available support services. Council continued to conduct proactive visits to businesses to ensure that non-smoking compliance is maintained.		In Progress






2.9: We will focus on our economic assets and recovery to ensure Darebin is a great place to do business

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-52] Develop an Economic Development Strategy, based on the principles of a circular economy, food, health, renewables, creative and digital industries, jobs of the future, and leveraging partnerships	Finalise the Economic Development Strategy and begin implementation	Undertaken a review of the research. Developed a list of business leaders, major employers and organisations that represent Darebin's industry sectors and diverse communities.		Off Track
	[2-53] Increase our investment in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Implement recommendations in the Reservoir Investment Attraction Plan	The Economic Recovery & Resilience and City Futures teams provided feedback on the report in November. The Reservoir Investment Attraction Plan is being finalised by the consultant. Following which a briefing of Councillors on the plan will occur.		In Progress

2.10: We will leverage investment, partnerships and advocacy to drive Darebin's growth and sustainability

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-54] Develop and implement an advocacy strategy to: <ul style="list-style-type: none"> • Increase the minimum wage, and increase Job Seeker payments • Partner with other levels of government to lift their commitment to the sustainable economy, particularly in sustainable transport and sustainable skill development • Encourage federal and state governments to invest in the sustainable economy, as major generator of jobs • Secure manufacturing investment in Darebin through the North and West Melbourne City Deal Plan 2020-2040 	Implement the new four year Advocacy Strategy including meeting with local representatives of the new Federal Government to advocate for Council's priorities	Work was paused due to staff vacancies. Meetings will be convened for February and March.		In Progress
	[2-55] Establish a regional alliance of government, business and community organisations, to drive economic outcomes, including local, social, sustainable procurement	Form a regional alliance to increase procurement spend in Darebin through a compact, involving partners signing onto Council's Social and Sustainable Procurement Policy	La-Trobe University has expressed interest in partnering with Darebin. A meeting was held with them in November 2022 with the next meeting is planned for January 2023. In addition, we have also contacted in excess of 1600 local businesses to seek interest in adopting Council's social and sustainable procurement policy with little or no interest. With the departure of a procurement employee looking after this objective, we are investigating the option of engaging an expert consultant to target larger business (business with more than 200 employees) to continue with the work.		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-56] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Host supplier forums, connecting with Aboriginal-led businesses in the Darebin community at least every two months to provide tailored information regarding upcoming procurement	Council continues to partner with Kinaway to deliver bi-monthly forums which provide visibility and opportunity for Aboriginal and Torres Strait Islander businesses of upcoming procurement activities. Major and large projects remain a high focus and provide greater opportunity for Kinaway business engagement. At a recent event titled Economic Empowerment for Aboriginal Victorians Symposium organised by Kinaway, Council presented its procurement efforts in supporting Aboriginal businesses and communities.		In Progress
		Drive procurement outcomes that increase local employment opportunities for culturally and linguistically diverse (CALD) peoples, and young people - by integrating our tendering portal to allow CALD peoples/businesses to receive and engage in Council activities	In consultation with Diverse Comms & Engagement Team, procurement documentation will be translated into top 5 most spoken languages in Darebin. Translated documentation is planned to be released in January 2023. CALD businesses can contact Procurement via our tendering portal in various languages for information and help to explain how to complete documentation, what our processes are and where they can find information when seeking to do business with Council.		In Progress







H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-57] Promote to Darebin businesses the benefits of voluntary adoption of our Social and Sustainable Procurement Policy	Promote to, and educate Darebin businesses about the benefits of Council's Social and Sustainable Procurement Policy through recruitment of a dedicated resource	To date, more than 2400 businesses have been contacted as part of this project. This resulted in 110 businesses attending virtual sessions 12th, 14th, 19th, 24th, 27th October and 2nd, 21st 23rd November to learn about Council's social and sustainable procurement policy and practices. Our aim is to demonstrate and extend our knowledge in supporting businesses to model social strategies into their business practices. This resulted in 25 direct meetings and a further 45 direct meetings are planned in early 2023.		In Progress
	[2-58] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Formalise a Memorandum of Understanding with Latrobe University that establishes partnering principles that improve connections with local industry and deliver on the actions agreed to by the Reservoir Revitalisation Board and the Department of Jobs, Precincts and Regions	The Mou has been finalised and signed and a meeting was held of the Project Control Group late in 2022 and will recommence in 2023		In Progress
		Implement actions in the Reservoir Industry Attraction Plan and the Darebin Economic Development Strategy	"The Economic Recovery & Resilience and City Futures teams provided feedback on the report in November. The Reservoir Investment Attraction Plan is being finalised by the consultant. Following which a briefing of Councilors on the plan will occur.		In Progress
	[2-59] Establish a Darebin Chamber of Commerce (or an equivalent body) to strengthen and support our business community	Establish a Darebin Chamber of Commerce and Industry, including the delivery of an economic summit to understand the diversity, strengths and needs of our businesses	Initial research has been undertaken.		Off Track





 Completed
  Off track
  Not Started
  Discontinued
  In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-60] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Partner with external agencies to offer a minimum of two employment events focusing on opportunities for job seekers and businesses	Three inclusive employment workshops have been completed in Q1 and Q2 2022. The third one held in Nov featured local employers and focused on availability of employment opportunities. A report is now due on the effectiveness of the workshop series and will be completed early in 2023		In Progress
		Maintain a network of employment support services that offer increased opportunity to disadvantaged jobseekers	Networks of service providers continue to be built. A partnership network meeting was held in November. Partners were also included in Inclusive Employment workshop held Nov 24. Jobs for the Future team is confident that most if not all employment services that cover Darebin have been mapped and added to networks and continue to be included and incorporated into all partnership work.		In Progress
		Support partners to deliver a minimum of one industry-based employment and training pilot program	Jobs for the Future team have been working with Melbourne Polytechnic to introduce an internship program to Darebin Council. In November, Council officers agreed to work with Melbourne Polytechnic to look at opportunities to accept several interns.		In Progress
	[2-61] Implement measures to increase digital capability for our businesses, including local, regional and global connectivity	Develop a Smart Cities Strategy and establish a roadmap to implementing Smart City priorities, aligned to the 10 year Capital Works Plan	The development of the IT Strategy Road Map is in progress and the key Strategic Pillars have been identified. This Road Map including the Smart Cities Strategy is targeted for completion by March 2023.		In Progress
		Establish the Internet of Things network and develop a roadmap to utilising the network	The development of the IT Strategy Road Map is in progress and Key Strategy Pillars have been identified. This Road Map includes the future direction on Internet of Things (IoT) and is targeted for completion by March 2023.		In Progress

 Completed
  Off track
  Not Started
  Discontinued
  In Progress

2.11: We will support, promote, and attract diverse local businesses and industries








H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-62] Deliver programs and services to build skills and resilience across a range of industries	Provide a business concierge service to assist businesses with minor permits	ERR team continues to support businesses with business permits and requests.		In Progress
	[2-63] Promote, support, and market Darebin's diverse business community and precincts, including our multicultural businesses and Aboriginal and Torres Strait Islander Businesses	Support and promote Darebin's diverse business community and precincts, including culturally diverse, and Aboriginal and Torres Strait Islander businesses by fostering partnerships and networks that embrace sustainable business, the circular economy and social enterprise	8 business (3 CALD businesses, 1 Aboriginal business) have had LED upgrades through Light\$mart program. Energy smart program has been launched with 3 quotes currently requested one of which is a CALD business. Socai Media showcased VACCA regarding their Light\$mart upgrade, Paperloop (social enterprise). Paperloop was also showcased in Northlinks monthly newsletter. Continuing to support and grow the Circular Economy project - WANGIM cup's		In Progress
	[2-65] Implement a Destination Marketing campaign to position Darebin as a natural, cultural and event destination, and including an annual city-wide calendar of events	Develop a four-year Destination Marketing Plan to inform the Economic Development Strategy's future actions	This has been paused due to availability of resources.		Off Track
		Deliver one city-wide marketing campaign and support two precinct marketing campaigns	This has been paused due to availability of resources.		Off Track
		Develop a calendar to showcase events and festivals held in Darebin	Currently working towards a formalised process to link all Darebin permitted and non-permitted events to be showcased through the calendar. As a trial, the Place managers created a public event page to promote Christmas events across the communities, showcasing the traders' associations and local community groups.		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-66] Deliver an expanded Activity Centres-focused program that leverages State Government funding to shape our city of the future, including revitalisation, outdoor dining and parklets, shade, cleanliness, pride, place activations and programs, and thriving retail centres	Implement placemaking priorities across the municipality including year two priorities identified in the Retail Activity Centre Improvement Program, permanent parklet opportunities and shopfront activation programs	The planting of over 100 street trees in Thornbury /Preston is scheduled for the first quarter of 2023 which forms part of the streetscape improvements program for Retail Activity Centres. Ongoing support provided to the 21 parklet businesses to ensure that parklets are safe and compliant. Continuing work on the development of a Parklet Policy and Design Guidelines to generate further opportunities to activate Darebin's streetscapes.		In Progress
	[2-67] Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	The final agreements have been created and are in the process of being finalised by internal teams. A monitoring process needs to be formalised in 2023		In Progress
	[2-68] Create a portal for our business community to use to connect with each other, collaborate and promote their offerings	Undertake research, including business engagement, to develop an online portal for our business community to use to connect with each other, collaborate and promote their offerings	This has been paused due to availability of resources.		Off Track

 Completed
  Off track
  Not Started
  Discontinued
  In Progress

3.0: Climate, Green and Sustainable

3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding



H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households, including public and social housing, and renters	Finalise the supply contract for Solar Saver	Supply contracts are in place for solar installations for the entirety of the Solar Saver program, running from 2022-2025. The second supply contract also includes a pilot to deliver 20 reverse cycle air conditioner installations in 2022/2023.		Completed
		Install solar panels or other energy efficiency installs (through Special Charge) for 200 households	50 households are taking part in the first two rounds of the Solar Saver program for 2022-23. Uptake is lower than expected, and the 200 houses target may not be achieved this year. Promotions and engagement are ongoing to reach Darebin residents who are eligible for the 'Special Charge Stream' Solar Saver program.		Off Track
		Achieve 200 bulk buy customers	352 households have shown interest in taking part in the bulk buy program, 120 quotes have been sent by the solar provider and 40 quotes have been accepted. This uptake is lower than expected, and promotions are ongoing to reach the 200 households/business target.		In Progress
		Complete ten social housing upgrades	Officers have been working with Aboriginal Housing Victoria, under the MoU, with a view to identifying ten properties that could be included in the program.		In Progress
	[3-2] Review our Climate Emergency Plan, including in-depth engagement with our community	Develop a new Climate Emergency Plan, informed by the review of the existing Plan and in-depth community engagement	The first stage of community engagement was delivered in August to September 2022. Results are being used to develop a draft plan. A technical assessment is underway and will set out the most effective way to reach zero community emissions. This project is delayed due to key staff vacancies and will be completed in early 2023/24.		Off Track

 Completed
  Off track
  Not Started
  Discontinued
  In Progress






H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Develop a Climate Emergency Plan that has a clear pathway to zero emissions	<p>A technical assessment is underway and will show the most effective way of achieving zero community emissions. Along with community engagement results, this technical assessment will be used to propose a pathway to zero emissions.</p> <p>This project is off-track due to key staff vacancies and will be completed in early 2023/24.</p>		Off Track
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Develop and implement initiatives to support the community around climate resilience and energy poverty, and achieve maximum leverage of State Government solar/energy programs	The Keep Cool Summer 22/23 campaign was delivered, supporting residents to stay safe on high heat days. Council promoted State Government energy programs, encouraging our community to take advantage of the \$250 power saving bonus, Victoria Energy Upgrades, and Solar Victoria rebates. The Solar Saver program also shared tips for reducing energy bills on social media.		In Progress
	[3-4] Assess the current and future climate risks facing our community, and identify actions Council and other levels of government can take to provide maximum protection for people, property and the natural environment, in response to the assessed climate risks	Develop a Community Climate Risk Action Plan to be included in the Climate Emergency Plan review	Community engagement which took place in September and October 2022 has helped identify the most significant risks for the community around climate change and will help shape the new Climate Emergency Plan. This project is at risk of late delivery due to staff vacancies.		Off Track
	[3-6] Undertake a whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Complete detailed climate risk assessments for at least five service areas, and update relevant policies and procedures	An organisation-wide climate risk assessment is underway and will soon be completed. Early work has started to integrate climate risk into Asset Management Planning.		In Progress

 Completed
  Off track
  Not Started
  Discontinued
  In Progress


3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-7] Through the establishment of our Darebin Nature Plan, continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	450 trees have been ordered and are planned to be planted by 30 June 2023. This includes prioritised hot spot areas such as Retail Activity Centre on High Street and streets within Reservoir.		In Progress
	[3-12] Acquire land to create new parks	Commence acquisition of any appropriate land parcels	Final compensation/purchase price confirmed by Council for Clements Reserve. The Department of Transport will soon progress a letter of offer and contract/deed of release. Associated road discontinuance will also be undertaken. The Parks team has provided its first cut of preferred open space locations. A further review is required to identify exact locations.		In Progress





3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)


H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-14] Through the establishment of our Darebin Nature Plan, rehabilitate Edwardes Lake and re-forest Edgars Creek in Reservoir, to achieve significant and measurable improvements in biodiversity by 2025	Successfully partner with Melbourne Water to carry out weed management and revegetation works in Edgars Creek and extend public access through the Melbourne Water-owned reaches of the creek	Parts of the lower reaches of Edgars creek have been weeded and planted in partnership with Melbourne Water, Friends of Edgars Creek and Darebin City Council. Partnerships between Melbourne Water, Council and Friends of Edwardes Lake has also seen thousands of additional indigenous vegetation planted within the catchment.		In Progress
	[3-15] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Adequately resource the Edwardes Lake Taskforce to meet six times a year and identify initiatives to improve the water quality of Edwardes Lake	The most recent Task Force meeting was held on the 6th November to continue to work towards improving water quality within the Edgar Creek Catchment and at Edwardes Lake.		In Progress
	[3-16] Advocate with Melbourne Water to secure funding to improve the water quality of Edwardes Lake in Reservoir	Continue positive collaboration with Melbourne Water on mutual goals, including improvements to the water quality at Edwardes Lake	Melbourne Water continues to have membership on the Edgars Creek and Edwardes Lake Task Force, they are providing advice on how to best manage Edwardes Lake and adjoining wetlands. Joint funding opportunities are being explored and knowledge sharing between organizations is ongoing		In Progress
	[3-17] Partner with our community and stakeholders to advocate to ensure the protection of Strathallan as public land for the long term, and to enable better management of the kangaroo population	Develop and implement the new four year Advocacy Strategy, and 2022 Advocacy Platform, which respectively capture and will guide Council's advocacy efforts around supporting local environmental and sustainability outcomes, including for Edwardes Lake and the protection of Strathallan, to help influence government, non-government and community support	Work on developing the new four year advocacy plan paused this quarter due to staff vacancies.		Off Track

 Completed  Off track  Not Started  Discontinued  In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Meet with LaTrobe University to explore options to further strengthen long term protections at the Strathallan site	Work was paused due to staff vacancies.		Off Track







3.4: We will reduce carbon emissions by switching to renewable energy on a large scale for Council buildings and through community focused initiatives

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-18] Progressively install solar panels and batteries, and introduce other energy efficiency initiatives, into our Council buildings	Improve energy efficiency of Council buildings and increase the amount of solar panels installed	Gas appliances have been removed from several Council owned and operated facilities this quarter. Gas stoves are being renewed with energy efficient fully electric appliances. Planning is also well advanced with the project to remove gas heating from City Hall with a highly efficient electrically powered heat pump. New building designs incorporate all electrical powered appliances and solar as funding permits.		In Progress
	[3-19] Develop and offer to our businesses a Group Power Purchase Agreement	Refine our project scope and offering to Darebin businesses, based on the Market Facilitation Platform proposed by the Department of Environment, Land, Water & Planning and options being developed by other councils	The State Government's Market Facilitation Platform has yet to announce any progress in its offering since its initial consultation process in late 2021. Council has also been working on an offering to Darebin businesses via a multi-Council program to purchase renewable supplies for electricity. A number of Darebin businesses have expressed interest in participating. The project's lead Council - Yarra City Council - is currently finalising an offer to participate in a Buying Group for a future procurement process.		In Progress
	[3-20] Develop an advocacy strategy to drive community and business use of solar panels and batteries, and other energy efficiency initiatives	Promote uptake of opportunities available to business and households to continue to increase use of solar power and energy efficiency	Communications are continuing to promote the Solar Saver program to residents. A promotional flyer was included in all resident rates notices in October. The monthly Darebin Sustainability news reaches around 5,000 people and shares events, stories and information to support people to take action on the climate emergency.		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Build a partnership supporting the introduction of the first urban renewable energy zone centred around Darebin and the National Employment and Innovation Cluster	Discussions have continued with key stakeholders. Technical work to identify the best pathway for a renewable Darebin is also underway and will support partnerships.		In Progress
	[3-21] Investigate and establish programs to achieve an increase in the uptake of renewable energy sources by our community and businesses	Implement projects/programs to achieve an increase in the uptake of renewable energy sources by our community and businesses	Darebin's Solar Saver program is underway which helps vulnerable households in the municipality install solar on their roofs. Council recently collaborated with Village Power to complete an engineering study for a community battery. Council is actively working with the Northern Council Alliance to accelerate installations of EV charging stations.		Off Track




 Completed
  Off track
  Not Started
  Discontinued
  In Progress

3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded



H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-22] Develop a plan to respond to new State Government requirements for contaminated land	Develop and implement a management plan to respond to new State Government requirements for contaminated land	Council continues to progress on developing the contaminated land management framework, with significant technical assessments undertaken during this quarter.		In Progress
	[3-24] Undertake waste reform and take action towards establishing a circular economy	Successfully deliver additional food and green waste bins and a supporting education campaign to reduce food and green waste going to landfill	The municipality-wide green bin rollout was completed in July 2022. The education campaign is being delivered across Darebin with a range of activities such as social media communications, newsletter articles and public-facing events.		In Progress
		Develop Food Organic and Garden Organics (FOGO) options for Multi-unit developments (MUDs)	Council has recruited 6 multi-unit developments to take part in the Multi-Unit waste and recycling pilot, which will start in the new year.		In Progress
	[3-25] Undertake waste charge reform in response to changing legislation and future operational requirements	Implement Waste Charge Reform outcomes	The Waste Charge Reform has been implemented during Q1, including concession rates. These waste charges have also been incorporated into Council's Financial Hardship Policy to help reduce any financial burden on the community. this action was completed in Q1 2022/23.		Completed
	[3-26] Reduce the impact of illegal dumping in our city	Review Council's response to illegal dumping to identify opportunities to improve effectiveness	Officers are constantly reviewing better ways to respond to illegal dumping through the use of education, technology and enforcement.		In Progress




4.0: Responsible, Transparent and Responsive

4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future


H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-1] Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases (from 1 July 2021)	Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases	This has in part been alleviated due to the introduction of the waste charge on properties that receive a Council kerbside collection service. Work continues to ensure waste services deliver value for money as part of continuous service improvements.		In Progress
	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities	Implement Council's Advocacy Strategy with a focus in 2022 on securing support from candidates ahead of the State Government election, and in 2023 on advocacy for strategic policy reform at Federal level in regards to cost of living, housing, equity and inclusion, and renewable and circular economy	Discussions with election candidates were held in the lead up to the election. The incoming Government made a number of election commitments, including a \$100K grant each for The Bridge and Alphington Community Centres, a \$50,000 grant to Jika Jika Community Centre, a \$1.5 million grant to Council to deliver a new pocket park in Northcote, \$500,000 towards the delivery of female-friendly change rooms and bathrooms at John Cain Memorial Park, \$1 million for new facilities at the Deep Rock Sporting Precinct, and an extra \$15 million in a new Early Parenting Centre in Northcote.		In Progress
		Confirm Council's 2023 advocacy platform in alignment with the 2023 Mayoral election	Work on developing 2023 priorities paused this quarter due to staff vacancies.		Off Track




4.2: We will ensure our assets are optimised for the benefit of our community






H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Present the Property Strategy to Council for adoption by September 2022	<p>This action has been delayed while Council collects current and informative Condition Reports on all properties, together with the finalisation of current work to reconcile and verify property utilisation and property data.</p> <p>The reconciliation will investigate:</p> <ol style="list-style-type: none"> 1. what buildings we have 2. what we lease (and how they are classified for use) 3. what is vacant (and what is the future use) 4. how the balance of the properties are managed (and under which service area) 5. what are the hours of operation for each site and is there capacity to increase use for underrepresented parties 6. what properties remain unaccounted for 7. are there assets that aren't recognised despite Council having a vested interest? <p>Stages 1-3 progressing in Jan 2023. Stage 2-6 in Q3</p> <p>A procurement process has been completed for an external consultant to develop the Property Strategy (which is in progress).</p> <p>A Property Framework has been developed to endorse the principles of the Equity Impact Assessment</p>		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Secure tenant occupancy and use of the Edwardes Lake Boathouse	<p>The Property Services team presented a briefing to Council on 12 Dec 2022 advising the current status of this project. Current activities include:</p> <ul style="list-style-type: none"> Remove restrictions - Council's legal representatives have commenced investigations to ascertain whether any beneficiaries of the Estate of Edwardes remain. Engage a commercial property consultant - Property Services has been in discussion with the Property Consultants who have extensive experience in retail having successfully leased the Maribyrnong Boathouse and more recently the Lakeside Café Keilor on behalf of Moonee Valley City Council. Engage a property architect - FPPV architects have already undertaken an extensive amount of investigation on the building and possible layouts. Given this, Property Services will continue use FPPV Architects on a time charge basis to provide advice to design options and provide an estimate for building works and the provision of services. 		In Progress
		Progress work toward realising the future of the former Reservoir Police Station at 25 Edwardes Street, Reservoir	<p>Tender documents (including site and elevation drawings) have been compiled for proposed demolition works (Dec 2023). Timelines for release of the tender are yet to be set. Once costed, Council may decide to authorise demolition or request financial compensation in lieu of the work being done.</p> <p>Property Services will request PAC to approve offering this property to lease through and internal and external Expression of Interest</p>		In Progress
		Progress work toward realising the future of the former Reservoir Library site	<p>No further action - The Strategic Property Project Manager has commenced discussions with City Futures to prepare a Master Plan for this precinct and identify challenges, risks, constraints and opportunities. It is expected that work will commence on this in Q1 2023/24 pending budget approval. Library remains unoccupied</p>		In Progress

 Completed
  Off track
  Not Started
  Discontinued
  In Progress







H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Undertake an Equity Impact Assessment of the Property Strategy in line with Council's policy and commitments to equity, human rights and diversity	<p>Draft Property Framework seeks to ensure:</p> <ul style="list-style-type: none"> • Council's property assets are safe, inclusive, accessible and statutorily compliant. • Equity around property use has been delivered. • A suite of property related policies that provide guidance, fairness and equity. • Property management is aligned with council's priorities. <p>Detailed EIA has been implemented as part of Road & Place Name Policy</p> <p>EIA assessment has been applied (where appropriate) against the sale of all minor assets (and reinforced under each property matters report)</p> <p>An EIA assessment will be conducted on the Lease and Licence Policy once it has been finalised.</p>		In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Improve access to and participation in Council spaces and services by under-represented and disadvantaged communities	<p>Multi staged review of Council owned buildings (and how they are managed/occupied) underway in Jan 2023:</p> <ol style="list-style-type: none"> 1. what buildings we have (cross referenced data from building audit and insurance register) 2. what we lease (and how they are classified for use and how they managed under which service area) 3. what buildings are vacant (and what is the future use) 4. how the balance of the council owned properties are managed (and under which service area) 5. what are the hours of operation for each site and is there capacity to increase use for underrepresented parties 6. what properties remains unaccounted for 7. are there assets that aren't recognised despite Council having a vested interest? 8. is there funding to support the premises to be upgraded/expanded/retorfitted to accommodate further use 		In Progress
	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Undertake work to increase temporary housing through Council properties	The Property Services team is currently reviewing management of its existing residential portfolio and preparing a new expression of interest for ongoing use. City Futures will also provide service planning and how it may utilise existing Council land such as Townhall Ave to increase supplies. A more holistic property review has commenced in Jan 2023 to confirm management of overall portfolio (which could lead to further opportunities).		In Progress






H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-7] Conduct an audit of the users of Council spaces and services, and develop strategies to increase the participation of underrepresented groups in our community	Design and implement an audit of services and venues to establish a baseline dataset of participation and identify under-represented groups	Baseline service planning has not been received for Preston. Property Services has reviewed its existing lease register and cross-referencing this data against Council's building portfolio. The remaining properties will be assessed on other management arrangements, vacancy rates or capacity to accommodate other uses. We will also compile service audits for underrepresented groups and the appropriateness of occupying one of the vacant or underutilised properties.		In Progress
	[4-8] Develop specific strategies to increase the participation of under-represented groups and develop responses to support greater inclusion where audit data collected indicates low participation rates	Develop specific strategies to address participation of underrepresented groups and support greater inclusion where there are low participation rates to be included in the Cultural Diversity Action Plan	Data collection and mapping of existing services and infrastructure is currently underway. This is expected to be completed in February this mapping requires engagement with internal departments. Actions to address participation and support greater inclusion will be included in the draft Cultural Diversity Action Plan.		In Progress
	[4-9] Explore the opportunities to offer a Council building space each year to one community group or organisation, to promote cultural diversity	Implement the adopted Property Strategy with regard to optimising Council properties through the leasing and use of Council properties	Property Services will engage a third-party consultant to deliver a Property Strategy once we have received the condition reports on council's buildings. The Property Strategy will align with the Property Framework and will provide direction in the lifecycle of council's assets and in particular, whether to upgrade or dispose of major assets.		In Progress
	[4-10] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Establish service levels for each class of asset	The current and desired service level will be discussed and established through review of asset management plans of each asset class. The final review of the draft, Park and Open Space AMP has been completed. The first draft of road AMP will be available for council comment in Q3.		In Progress

 Completed
  Off track
  Not Started
  Discontinued
  In Progress






4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-12] Transform our models of service delivery through service reviews, to improve and ensure accessibility and consistency of our customer experience	Undertake year one of the three-year Service Review Program	With the exception of the Building Services review, the Transformation Program (Service Reviews) have been temporarily put on hold pending further discussions at the executive level.		In Progress
	[4-13] Develop a Communications Strategy that ensures our printed and digital publications feature images of people that reflect the diversity of our community, and that our Darebin Community News includes a diverse mix of language and cultural content	Develop a four year Communications Strategy that ensures strategic planning of effective and reflective communications across our diverse community	The strategy is drafted and going through the approval stage. Final feedback on the strategy is due by the end of January, before it is finalised and implementation can begin.		In Progress
		Implement actions in the Communications Strategy	The strategy has not yet been endorsed. Implementation is expected to begin in early 2023 once approval is obtained.		Not Started
	[4-15] Develop a Leisure Strategy for our city	Develop a Leisure Strategy for our city, informed by community consultation and engagement with key community stakeholders	Development of the Leisure Strategy resumed in December 2022 with work to continue throughout 2023-24.		In Progress
	[4-16] Undertake a review of the General Local Law	Develop a proposal for improvements to the General Local Law including consultation with community.	Internal review of the Local Law is currently well advanced and an equity impact assessment is in progress. Community engagement plan in development and on track for community engagement in the fourth quarter of 2022-23		In Progress

4.4: We will ensure major changes in our city achieve significant improvements in our City



H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-17] Support our community and businesses during the construction phase of the Preston Level Crossing project	Minimise the impact to community and businesses during the construction phase of community areas and roads surrounding the Preston Level Crossing	Council has continued to support and advocate on behalf of a number of residents impacted by the Bell-Preston level crossing removal project on fencing, overlooking and other issues.		In Progress
		Assess quality of construction of community spaces and Council assets constructed as part of the Preston Level Crossing to ensure that they meet the design requirements and minimise future costs	Council continues to work with the LXP to ensure open space and other assets are delivered to a high standard. The construction and delivery of landscaping and open spaces created through the Bell-Preston level crossing removal are anticipated to be completed in early 2023.		In Progress
		Review and advocate for good designs and planning decisions for the Keon Park Level Crossing Removal Project	Council's top advocacy request has been delivered, with the State Government's LXP announcing that it will acquire land to create a direct link with the Johnson Street shops. Council is continuing to advocate for good design.		In Progress
	[4-18] Protect Preston Market, including advocating Council's position to the State Government during its planning consultation process, and working with our community to advocate for the strongest possible planning controls and Protections	Advocate to protect Preston Market, including advocacy to the State Government, public communications and representing Council through the formal planning process	A team of heritage, legal and urban design experts argued for the Market to be protected in situ and for Council's preferred development plan for the Preston Market precinct to the Standing Advisory Committee (SAC) at the public hearing on 3 October - 10 November 2022. A major public campaign was run to advocate for protection of the Market. The SAC's report and recommendation is likely to be released publicly shortly. The State Government's Minister for Planning will then consider their decision. Communications and advocacy to protect the market will continue following release of the SAC's report.		In Progress

4.5: We will improve the sustainability, accessibility, and design of development on private land in our city

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-19] Progressively improve our Darebin Planning Scheme, establishing a new Municipal Planning Strategy and undertake two new major planning reform projects	Continue to advocate for the community vision in the translation of the Darebin Planning Scheme into the State Government's new Planning Policy Framework, and meet Council's statutory obligation to complete this translation	Council officers are reviewing final comments and feedback from the Department of Environment Land Water and Planning (DELWP) on the draft policy translation to the new state format, to ensure that local policy content is retained. Council will be briefed on the next stages of the translation in early 2023.		In Progress
		Commence work to improve local economic development and help achieve 20 minute neighbourhoods by investigating Darebin's Activity Centre Hierarchy	Analysis is underway and Council has appointed an economic consultancy to help establish a hierarchy of activity centres (shopping and business precincts) and drive economic activity and growth of employment.		In Progress
		Respond to development pressure at the Northland Shopping Centre to ensure good planning of the site and wider precinct and that any planning provisions are appropriate and achieve community, transport, environmentally sustainable development, social housing and local economic outcomes	A review of existing research and analysis for the Northland/Preston East Activity Centre has been completed and a scope has been prepared for a structure plan.		In Progress
	[4-20] Review our Housing Strategy and planning zones including engaging with our community on where housing and development should be, and strengthening neighbourhood character provisions	Prepare and undertake community consultation on the draft Housing Strategy and Neighbourhood Character Study	The first round of engagement on the Housing Strategy and Neighbourhood Character Study closed in August 2022. 464 community members participated in through the five engagement methods. Submissions reported to Council. Community feedback, along the data on Darebin's housing stock and recent trends, is now being used to draft the Housing Strategy and Neighbourhood Character Study, which are due for completion in June 2023.		Off Track

 Completed
  Off track
  Not Started
  Discontinued
  In Progress

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-21] Advocate for higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Advocate for stronger planning provisions for higher energy efficiency standards, including in collaboration with other Councils and via the Council Alliance for a Sustainable Built Environment (CASBE)	Council submitted a planning scheme amendment for 'Elevating Environmentally Sustainable Design Targets and Zero Carbon Development' to the Minister for Planning to authorise in mid-2022 alongside 31 other participating Councils, led by the Council Alliance for a Sustainable Built Environment. The Minister has yet to authorise the amendment.		In Progress
	[4-22] Complete major planning reform work to:• Introduce an open space levy to fund open spaces in our city• Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population• Establish Heidelberg Road Corridor controls• Establish Thornbury Park Heritage Estate controls	Seek an interim open space levy increase while progressing work to permanently increase the open space levy	Council remains committed to increasing the supply of open space in Darebin. To achieve this goal, on 12 September 2022 Council resolved to commence a new planning scheme amendment to enable an interim 5% open space contribution rate. This work is underway.		In Progress
Continue to prepare and implement planning provisions for the Heidelberg Road corridor, including heritage, land use and urban design		Council finalised Heidelberg Road Heritage Amendment and submitted it to the Minister for Planning for final consideration. It was approved on 16 December 2022. Officers will now progress the land use and built form framework in 2023.		In Progress	
Continue to prepare and implement planning provisions for the Thornbury Park Estate Heritage Precinct		Council considered the report of the independent Planning Panel at its November Ordinary meeting and resolved to adopt Amendment C191dare subject to changes. The amendment has now been submitted to the Minister for Planning for approval, which is anticipated to occur in early 2023.		In Progress	

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Respond to State-led planning scheme amendment and planning processes that arise for key strategic sites within the municipality to ensure a planning outcome that aligns with Council 's policies	Preston Market is currently the only active state-led planning scheme amendment, and Council just represented its position at the Standing Advisory Committee. Council officers are consulting with state counterparts on a number of other sites that are being considered for future development, including several housing projects and the Northland activity Centre.		In Progress
	[4-23] Complete our Central Preston Structure Plan	Prepare a draft Central Preston Structure Plan for Council consideration	Consultation closed on the draft Central Preston Built Form Framework, Vision and Key Strategic Directions on 8 August 2022. Submissions have been considered and Community feedback is being used to help draft the structure plan. A tender to appoint urban design and other consultants closed on 19 December 2022.		In Progress

CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Traffic Light Status	Project Status Comments
Buildings			
John Hall Pavilion Design	Multi-year Project		A project plan is being developed and due diligence work is well underway. A request for quotation for design services for the project will be released in early January 2023.
Northcote Aquatic and Recreation Centre	July/August 2023		Project is under construction and is approximately 70% complete. Practical completion is estimated for July-August 2023
Building Renewal Program	30-Jun-23		A wide range of Building Renewal Projects have been completed including roof replacements, security system upgrades, asbestos removal and electrical switchboard replacements. Some of the key projects completed include refurbishments of the Thornbury and Gower Street kindergartens refurbishments including painting, flooring and air-conditioning improvements. Windows and decking have been renewed at Reservoir Community Learning Centre and upgrades to emergency lighting system have been installed. New smoke detectors have been fitted at Preston Library and the security system at Bundoora Homestead has been upgraded.
Reservoir Leisure Centre Design	30-Jun-23		Major procurement activities for the principal design consultant and quantity surveyor are progressing well. The principal design consultant tenders close mid-January 2023 and the quantity surveyor tenders close early February 2023.
Darebin Resource Recovery Retaining Wall	30-Nov-23		Works completed to a high standard of quality. The retaining wall has been in full operation since December 2022
Bill Lawry Oval Pavilion	Multi-year Project		Council will be making a decision on the direction for the project at a Special Council meeting called for 25 January 2023.
Catalyst Project - Preston Civic Precinct (includes Intercultural Centre)	31-Jan-23		Practical completion for the intercultural centre project is forecast for January 2023. The centre will open to the community in early 2023.
Merri Community Child Care and Kindergarten	Multi-year Project		Council has appointed Loft Architecture to design the Merri Community Child Care and Kindergarten expansion. Concept designs are progressing well, and no risks or issues have been identified.
Reservoir East primary School Kindergarten	31-Jan-23		Practical completion of the new facility will be in January 2023. The facility is on track to open for the start of the 2023 kindergarten year.
Bridges			
Darebin Creek Bridge	30-Jun-23		This project has been delayed due to the time required to prepare a Cultural Heritage Management Plan (CHMP) for the works. Fieldwork for the CHMP will be undertaken in May 2023 with the Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation. Officers are currently working with a quantity surveyor to understand the full costs of delivering the project. This information will be available in March.
Harding Street Bridge Replacement Design	30-Jun-23		Council is undertaking this project in collaboration with the City of Merri-bek. The design is well underway and is on track to be completed this financial year.
Bridge Guardrail Renewal Program	30-Jun-23		This year's program provides for the construction of two guardrails at Edwardes Street, Reservoir & Hughes Parade, Reservoir. A request for quote to construct the guardrails will be released in March 2023. Three other sites will be designed as part of the program ready for construction in 23/24.

CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Traffic Light Status	Project Status Comments
Drainage			
Drainage System Renewal and Upgrade Program including WSUD and Reactive Works	30-Jun-23	●	Two drainage projects have been completed as a part of this program – an upgrade to the drainage network at Ayr Street in Reservoir and the design for an upgrade at Henty Street in Reservoir. Three other drainage projects are well underway – an upgrade at Hartington Street in Northcote, works to Ruthven Wetland and the design for Summerhill Road in Reservoir.
Kerb and Channel Renewal Program	9-Jun-23	●	The program is 80% complete.
Stormwater Pipe Relining Program	30-Jun-23	●	The project has been awarded to a contract and construction will be commencing in March 2023.
Footpaths & Cycleways			
Pit Lid Renewal Program	30-Apr-23	●	The program is 70% complete.
Safe Travel, Walking and Cycling Transport Program	30-Jun-23	●	A number of footpath projects have been completed including Newlands Road footpath in Reservoir and Cheddar Road/ Carrol Street in Reservoir. A number of contracts have been awarded to deliver other projects later in the financial year.
Shared Path - Parks Renewal Program	31-May-23	●	Works have been planned for when ground is drier in late summer and early autumn.
Information Technology			
IT Improvement Program	30-Jun-23	●	Under this program of work, Corporate Information Systems Enhancements, Website Consolidation and Reporting System implementation has been completed. Activities related to improvements on Integrated Financial System are in progress. To define a roadmap for future IT Improvements and Transformation, a program of work involving all business units, has been initiated with a target completion of next quarter.
IT Infrastructure Upgrade Program	30-Jun-23	●	Project activities on Network Upgrade, underlying Infrastructure Upgrade and Telephony System Replacement have started and are on track for completion. Vendor selection for IT Disaster Recovery and Back up Service improvements is underway with a target to complete the projects within this financial year.
Land			
Land Acquisition to Create New Parks (CW-1469)	30-Jun-23	●	The acquisition of three parcels of land is currently being negotiated and will be confirmed in the next quarter
Libraries			
Library Collections	30-Jun-23	●	Expenditure on track for completion this financial year. Orders and purchasing of library books continues including quality assurance and stakeholder management.
Parks, Open Space & Streetscapes			
Northcote Golf Course Works - Capital Works	30-Jun-23	●	Some works already completed with the remaining to be completed by the end of the financial year.
Monument Celebrate Darebin's Migration Story	Multi-year Project	●	Not Started.
WH Robinson Reserve Cricket Nets Design	30-Jun-23	●	Tenders for the construction of the cricket nets close in January 2023. The project is on track to be constructed by 30 June 2023
Streetscape Improvements Covid Recovery	30-Jun-23	●	High Street planting works have been procured and works will commence in early 2023.
Contaminated Land Remediation	30-Jun-23	●	Not Started, awaiting further information.
Community Safety Upgrades Program	30-Jun-23	●	Public space lighting and improvements have been installed and project is completed. Plenty/Tyler works are scheduled for January 2023.

CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Traffic Light Status	Project Status Comments
Irrigation Upgrades and Renewals Program	30-Jun-23	●	Zwar Reserve irrigation renewal scheduled for the end of the cricket season.
Oval and Sportsground Renewal and Upgrade Program	30-Jun-23	●	Works for the TW Blake Reserve scheduled for the completion of the cricket season.
Park Asset Renewal Program including Drinking Fountains	30-Jun-23	●	Renewals completed at Penders Park basketball court and Bundoora Park Farm playground. Drinking fountain installations and park furniture assessments scheduled for later in the year.
Playspace Renewal Program	30-Jun-23	●	Upgrades to Susan Walsh and Horton playgrounds completed. Many sites topped up with soft fall and further sites to be completed later in the financial year.
Sportsground Sub-surface Drainage	30-Jun-23	●	Preliminary design underway.
Synthetic Cricket Wicket Installation Program	30-Jun-23	●	Works underway at three sites across the municipality; H.L.T. Oulton Reserve, JC Donath Reserve and WH Robinson Reserve
Plant, Machinery and Equipment			
Vehicular Plant Replacement Heavy Vehicle	30-Jun-23	●	Vehicles will be delivered in June 2023.
Vehicular Plant Replacement Light Vehicle	30-Jun-23	●	Widespread shortage of vehicles may impact delivery time.
Arts Venue & Hubs Plant & Equipment Program	30-Jun-23	●	Tracking well, with final priorities agreed to.
Replacement of Mobile Garbage, Green Waste and Recycling Bins Program	30-Jun-23	●	Equipment to be delivered in early 2023.
Youth Services Asset Renewal Program	30-Jun-23	●	Quotes for equipment & assets within Youth Outreach and Decibels service areas were received. Purchase orders and procurement activities commenced.
Recreation, Leisure & Community Facilities			
Open Space Improvements Program	30-Jun-23	●	Some renewals have been delivered including upgrades at Barling Reserve, Union Reserve, All Nations Park, Donath Reserve and McDonnell Park. Further works such as rewilding, tree maintenance and planting is planned and on track for delivery 2023.
Sportsfield Lighting Renewal Program	30-Jun-23	●	Designs are underway and works are expected to be completed in March 2023.
Roads			
Accessible Parking Bays	31-Mar-23	●	The three projects at Scotia Street in Preston, Enfield Avenue in Preston and Dunne Street in Kingsbury are all underway and expected to be completed in March 2023.
Blackspot Design and Construction Program	Dec-23	●	One traffic signal project has been completed at Wood Street/ Laurel Street in Preston. A second project Mitchell Street/ Victoria Street, Preston is delayed due to approval timelines.
Right of Way Rehabilitation Program	Jun-23	●	Three projects are included in the program: the James Street, Northcote retaining wall is currently being design and the Clarke Street reconstruction is also under design. A further design will also be completed in the financial year.
Road Rehabilitation Design & Construction Program	Jun-23	●	Raleigh Street Stage 1 works have been completed. Raleigh Street Stage 2 and Farnan Street projects to be completed by June 2023. Design projects are underway and to be completed by April 2023.

CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Traffic Light Status	Project Status Comments
Roundabout Renewal Program	31-May-23	●	Transport team to approve proposed location. On track.
Road Resurfacing Program	Apr-23	●	Contracts for three "green" asphalt projects has been awarded and will be completed in April 2023.
Safe Travel - Roads	1-Jun-23	●	Rayment Street in Thornbury project completed. Green Avenue School Crossing to be constructed in January 2023. Clarendon LAPM design to be completed by April 23. Keon Park Children's Hub project is to be constructed April/May 2023.

STATUS OF COUNCIL RESOLUTIONS

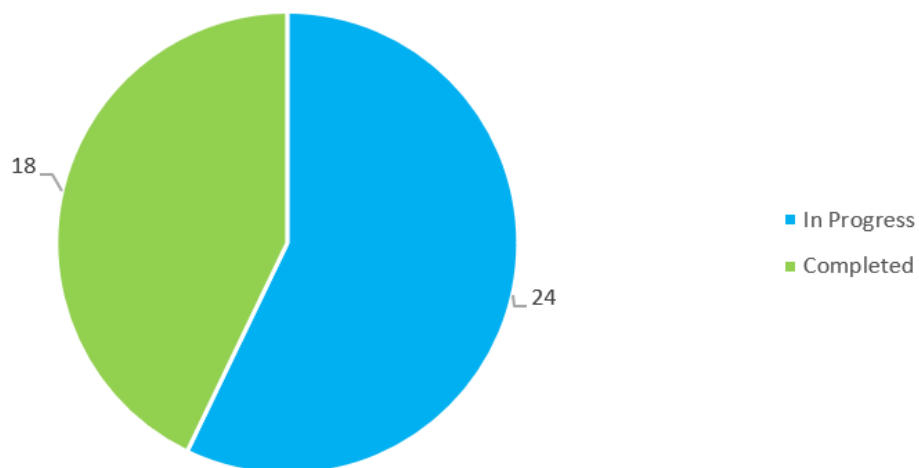
Councillor Code of Conduct. These decisions are recorded in the form of resolutions, which are enacted by the Council administration.

Resolutions, once recorded, take effect immediately. They can vary greatly in scale from writing a letter to communicate Council’s position on a matter, to delivery of a complex capital project. Darebin City Council records and monitors the progress made on the implementation of Council resolutions.

In the second quarter of the financial year, 18 resolutions have been completed and 24 resolutions are in progress. Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The status of the 42 resolutions made by Council and its Delegated Committees since 1 October – 31 December 2022 is:

- 57% completed
- 43% in progress



CITY OF DAREBIN

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