

COUNCIL PLAN ACTION PLAN 2021-2022

PROGRESS REPORT Q1



INTRODUCTION

Welcome

Guiding the way Council delivers its services and plans for the future is the Council Plan 2021–25. This plan was developed following the most recent election and outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and using social media.

Council has committed to four directions that will guide our actions and resources over the next four years:

1. Vibrant, Respectful and Connected – making sure our community is one where all our people are valued, and no one is left behind
2. Prosperous, Liveable and Flourishing – building on Darebin’s strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
3. Climate, Green and Sustainable – ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
4. Responsible, Transparent and Responsive – recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we’ve done to implement the Council Plan in the first quarter of the 2021–22 financial year.

INTRODUCTION

How to Read This Report

This document outlines our progress in completing the Council Plan Action Plan 2021–22.

There are four sections to this report:

The first section provides an overview of the 10 Big Action themes, specific links to the individual actions and an aggregated percentage of the progress completed to achieve the big action theme.

Section two provides the quarter one action commentary and progress status for the 287 actions from the 2021–22 Council Plan Action Plan. The actions are arranged by Council Plan strategic direction/objective and have commentary that outlines the progress against that action as 30 September 2021.

Section three is the Capital Works Summary dashboard that provides an update for each individual project.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions from the 2021–22 financial year.

Darebin at a Glance

The City of Darebin is located between five and 15 kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of Northcote and Fairfield, to Reservoir and Bundoora.

We are growing: in 2019, our city's population was 164,184 people, and this is expected to increase to 230,118 by 2041.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2016, 48,842 of our residents were born overseas; 25 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 67,051 residential properties, 4,637 business properties and 530 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage or maintain 333 buildings, 930 hectares of open space (including parks and gardens), 509 km of roads, 30 km of shared paths, 1,035 km of footpaths, 13 road bridges, 52-foot bridges, 614 km of stormwater drains, 23,370 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2016, Darebin's SEIFA disadvantage score was 1,004, lower than Greater Melbourne at 1018, and Victoria at 1,010. This indicates Darebin is still relatively disadvantaged, compared to Greater Melbourne and Victoria.

In March 2021, our unemployment rate was 7.7 per cent. This is slightly higher than Greater.

10 BIG ACTIONS





Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA1	2-9 2-11 2-26	Build Infrastructure for the future by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.	In progress (33%) <i>across four year-one actions</i>
BA2	2-2 2-3 2-6 2-23	Plan infrastructure for decades to come by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.	In progress (18%) <i>across nine year-one actions</i>
BA3	2-16 3-1 3-2 3-19 3-24	Continue to lead with our response to the climate emergency by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.	In progress (11%) <i>across 14 year-one actions</i>
BA4	1-32	Deepen our commitment to truth and justice for First Nations communities in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.	In progress (15%) <i>across two year-one actions</i>
BA5	1-22 1-24 2-44 2-47	Support vulnerable members of our community by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.	In progress (22%) <i>across five year-one actions</i>



10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA6	2-15 2-41 2-59	Champion local business and creative industries by providing support with COVID-19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.	In progress (15%) <i>across four year-one actions</i>
BA7	1-9 1-13 1-44	Build a more inclusive community for all by supporting Darebin's multicultural communities, reducing racism and discrimination, increasing access to our Council's services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LBTQIA+ inclusion) for our services and activities.	In progress (28%) <i>across seven year-one actions</i>
BA8	2-37 4-18 4-19	Improve the quality of development and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy.	In progress (29%) <i>across five year-one actions</i>
BA9	3-7 3-8 3-13	Protect our natural environment and biodiversity by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.	In progress (16%) <i>across five year-one actions</i>
BA10	1-19 2-6	Expand our delivery of quality universal services across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.	In progress (22%) <i>across five year-one actions</i>

1.0: Vibrant, Respectful and Connected



1.1: We will develop partnerships with organisations from across our city, to value and include Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds

	Strategic Action	Year 1 Action	Comments	Status
	[1-1] Develop a partnership with Multicultural Arts Victoria to deliver artistic opportunities for Darebin's communities	Review and update the partnership agreement with Multicultural Arts Victoria, to benefit Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[1-2] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Gather baseline data of current diversity of participation rates in Darebin's sports clubs	A methodology has been developed regarding sports club participation data based on diversity which will be used to gather this data from sports clubs when they reopen.	
		Support sports clubs to develop and deliver a Diversity Action Plan	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Apply an Equity Impact Assessment to all sporting infrastructure projects in 21/22 Capital Work Plan	Equity Impact Assessments (EIA) have been completed for the Northcote Aquatic and Recreation Centre redevelopment and the ongoing Narrandjeri Stadium project. The requirement for an EIA is embedded into our current operations and processes.	
	[1-3] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Develop a Plan for implementation in 2022/2023 (Year 2), in consultation with sporting clubs, to reward sporting and leisure groups/sporting teams that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[1-4] Develop a memorandum of understanding with Aboriginal Housing Victoria (AHV)	Collaborate with Aboriginal Housing Victoria to establish a Memorandum of Understanding with Council	A Memorandum of Understanding and action plan has been drafted in partnership with Aboriginal Housing Victoria and is being reviewed. The final version of the Memorandum of	








	Strategic Action	Year 1 Action	Comments	Status
			Understanding and action plan will be put to Council for endorsement in December 2021.	
	[1-5] Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to progress “decolonising” Bundoora Park, including the farm and homestead	Develop a Plan of initiatives to decolonise Bundoora Park, in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation for Bundoora Park	The work around decolonising Bundoora park has commenced. This includes the installation of six flag poles across the site to fly the Aboriginal and Torres Strait Islander flags and a flag raising event as part of NAIDOC week in July, and an exhibition at Bundoora Homestead Art Centre of paintings by Koorie Elder Uncle Brian Birch. The Wurundjeri Narrap Rangers have commenced working alongside Council staff in park management and a draft action plan has been developed in partnership with Wurundjeri Woi wurrung Elders to guide future work.	
	[1-6] Develop partnerships with local Aboriginal community-controlled organisations to enhance our work towards mutual goals	Identify opportunities and establish partnerships with local Aboriginal community-controlled organisations with mutual goals	Council continues to build relationships with a number of local Aboriginal community-controlled organisations and meet with organisations such as Dardi Munwurrong, the Victorian Aboriginal Health Service and other organisations to discuss potential areas for collaboration. This is in addition to the formal partnerships Council is pursuing with Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation and Aboriginal Housing Victoria and with 3KND Radio Station.	
	[1-7] Work with the Darebin Aboriginal Advisory Committee (DAAC), the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations, to respond meaningfully and comprehensively to the six key requests of DAAC's Our Black Lives Matter statement to Council	Develop a Response Plan to the six key requests of Darebin Aboriginal Advisory Committee's Our Black Lives Matter statement to Council, in partnership with the Darebin Aboriginal Advisory Committee, Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations	Council has commenced discussion with the Darebin Aboriginal Advisory Committee about Council's intention to respond to the six key requests of Darebin Aboriginal Advisory Committee's Our Black Lives Matter statement, which will be responded to through the actions contained in the Darebin Aboriginal Action Plan. Further consultation will occur throughout the development of the Darebin Aboriginal Action Plan to respond to these requests.	

	Strategic Action	Year 1 Action	Comments	Status
	[1-8] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Identify local partners and support the delivery of two initiatives to increase awareness of bowel cancer and improve community understanding of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	

1.2: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered











	Strategic Action	Year 1 Action	Comments	Status
	[1-9] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Establish the Disability Action Plan, to improve access to services and infrastructure for our residents and visitors	The Disability Access and Inclusion Plan 2021 - 2026 has been co-designed with community members with a lived experience of disability. This document outlines goals for improving access and inclusion in Darebin. An associated action plan has also been developed. These documents will be made available online in the coming quarter.	
		Commence actions towards Implementation of the Disability Action Plan	Implementation is underway. The plan details 62 actions being delivered by teams across Council to improve access and inclusion for people with a disability.	
	[1-10] Develop programs to support international students living in Darebin	Develop a Project Plan to implement programs to support international students living in Darebin	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[1-11] Develop a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Develop a four-year Program to support middle years students from Darebin schools to connect with each other, and take action on systemic racism issues together	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[1-12] Develop a Cultural Diversity Action Plan to significantly improve access to services and infrastructure for multicultural communities	Develop the Cultural Diversity Action Plan, including an implementation plan for 2022-25, to significantly improve access to services and infrastructure for multicultural communities	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	













1.3: We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity




	Strategic Action	Year 1 Action	Comments	Status
	[1-13] Work towards the Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for Council's services and activities	Develop a Project Plan to achieve Rainbow Tick accreditation for Council's services and activities	A project plan is being prepared. This has been informed by consultations held with neighbouring Councils who have Rainbow Tick accreditation achieved or underway. Internal consultations will inform the scope of Council services to be included in the first stage of the accreditation process.	
		Commence actions towards Rainbow Tick accreditation	A project plan is being prepared. This has been informed by consultations held with neighbouring Councils who have Rainbow Tick accreditation achieved or underway. Internal consultations will inform the scope of Council services to be included in the first stage of the accreditation process. Recruitment, selection & recommendation of new Sexuality, Sex and Gender Diversity Advisory Committee members has been completed.	
	[1-14] Offer co-working spaces at our arts centres in Darebin	Identify and implement co-working spaces at our arts centres, through licenced spaces and artistic residences	Co-working spaces have already been delivered at Northcote Town Hall Arts Centre and Darebin Arts Centre (DAC) through licences with Multicultural Arts Victoria and Speak Percussion. New opportunities to support in-house artist residencies and hot desking for artists and producers engaged in the FUSE Festival program is in development. The COVID lockdown throughout Q1 has meant that all arts venues have been closed and DAC has been used as a COVID Testing Site by State Government for our community.	
	[1-15] Support social enterprises that wish to work in our city, and with our Council - one per year	Support at least one social enterprise to establish in, or re-locate to, Darebin	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. The ability for a new social enterprise to establish itself during the pandemic is problematic. However, Council continues to connect existing and growing social enterprises and existing social enterprises continue to be invited to significant events.	
	[1-16] Provide financial and in-kind support to neighbourhood houses that	Provide funding and in-kind support against key deliverables - designed in	All funding agreements with the Darebin Neighbourhood House Network for 21/22 have been processed and annual projects established. Council has also provided the	

	Strategic Action	Year 1 Action	Comments	Status
	bring our diverse people together	partnership with neighbourhood houses	Neighbourhood House Network with additional funding to deliver joint projects that that bring our diverse people together.	
	[1-17] Launch Council's new website, with improved access functionality for people from diverse communities	Develop and implement a Project Plan for the launch of Council's new website, highlighting improved access functionality for people from diverse communities	The project plan has been established and implementation commenced. The new Council website was launched in late July 2021, supported by an external communications plan to promote the new accessibility features to support people from diverse communities. Key features include the Google Translate functionality that provides translation into 109 languages, audio translation for community members who prefer this model of information sharing, and accessibility features for increased / decreased text sizing. The next milestone is user testing with culturally and linguistically diverse groups and accessibility testing to ensure the website reflects an excellent customer experience for Darebin's diverse communities.	
	[1-18] Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	Develop a Sexuality, Sex and Gender Diversity Action Plan, (including an implementation plan), to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	The development of the Sexuality, Sex and Gender Diversity Action Plan will be extended into 2022/23, with the plan to be presented for Council for endorsement in December 2022. This will provide sufficient time for the new Sexuality, Sex and Gender Diversity Advisory Committee to guide development of the action plan once the Committee commences in November 2021. It will also provide time for face-to-face community engagement and consultation to inform the action plan.	







1.4: We will increase social connection to reduce isolation and loneliness, and support positive mental health

	Strategic Action	Year 1 Action	Comments	Status
	[1-19] Deliver Age Friendly Darebin, expand aged care direct services, and register Council to become a home care package provider	Undertake a Feasibility Study to inform the planning for Council becoming a home care package provider, including the model to be implemented.	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. Council's ongoing response to COVID 19 and ensuring continuity of essential existing services in a COVID safe manner has been a priority.	
	[1-20] Facilitate and support volunteer opportunities with Council across our diverse communities, to strengthen community connection and skills development	Develop a Four Year Volunteer Program to facilitate an increase in connectedness of our diverse communities and to provide opportunities for participants to develop new skills	A Volunteering Policy has been established and endorsed by the CEO. A Volunteer Programs Officer position has been established and recruitment is underway. Development of the four-year program will commence upon appointment to this position.	
		Deliver a pilot project to increase community volunteering in East Preston and East Reservoir and to inform future year activities	Work to develop this pilot project has been delayed due to the impact of Covid and priorities of the Equity and Wellbeing Department in responding to community priorities during this period.	
	[1-21] Increase the access of culturally and linguistically diverse and diverse communities to Council venues, and encourage participation in Council services (where participation rates are low)	Collect demographic data to establish a baseline data set of the current user groups of Council venues	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Identify and implement initiatives to increase the number of culturally and linguistically diverse people using Council services and venues	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[1-22] Work in partnership to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19	Conduct a pilot Digital Divide Program to increase inclusion, and address the digital divide, of public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19, in the East Preston area	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	

	Strategic Action	Year 1 Action	Comments	Status
	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting socialconnectedness and positive mental health	Design and deliver two projects, and two service partnerships, to provide programs and services that support mental wellbeing and address social isolation	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[1-24] Work with our sporting and recreation clubs to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Gather baseline data of current participation rates in sporting and recreational clubs	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Support sporting and recreational clubs to implement initiatives to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Sports Club grants with a focus on inclusive participation initiatives have closed, with 33 applications received. These are currently being assessed. Council conducted a recent sporting club survey, with the results indicating that clubs would like more education regarding inclusive participation opportunities. Officers will now plan initiatives to respond to this need.	
	[1-25] Increase the opening hours of Reservoir Library to include Sundays (to align with the opening hours of Northcote and Preston libraries)	Implement the Library and Learning Strategy to extend the opening hours at Reservoir Library to include Sundays	Sunday opening hours were implemented at Reservoir Library in July 2021. All libraries are closed on Sundays due to the impact of Covid restrictions, Sunday opening hours will resume as soon as Covid restrictions allow. Click and Collect services are available at all libraries Mon-Sat.	
	[1-26] Provide the Libraries After Dark program at Reservoir and Preston libraries	Deliver the Libraries After Dark program at Reservoir and Preston libraries	Libraries After Dark commenced at Reservoir Library and continued at Preston Library in July 2021. The program was suspended in August due to the impact of COVID restrictions and will resume as soon as restrictions allow.	
	[1-27] Provide sports grants to encourage increased participation of women, girls, people of all abilities, multicultural and Aboriginal and Torres Strait Islander peoples, in community sports	Implement the new sports grants as part of Council's Annual Grants Program	The sports grants closed on 27 September with 33 applications received, which are currently being reviewed.	
	[1-28] Advocate to state and federal governments to increase investment in early	Develop and deliver three advocacy initiatives, with partner organisations, to state	This quarter, advocacy for an increased investment in early intervention and tertiary mental health services was	

	Strategic Action	Year 1 Action	Comments	Status
	intervention and tertiary mental health services	and federal governments to increase investment in early intervention and tertiary mental health services with partner organisations	incorporated into three advocacy activities. These included Council's response to the Department of Environment, Land, Water and Planning (DELWP) Climate Change Adaptation Action Plans, a Community Resilience Briefing Paper informing M9's (a group of inner-city Councils) advocacy positions and a submission to DELWP on the Northern Metropolitan Land Use Framework Plan.	
	[1-29] Work with other organisations to provide health information to communities on health and wellbeing issues including alcohol and other drugs, gambling, mental health support, and family violence	Identify partner organisations and support the delivery of two initiatives provide health information to communities	The focus this quarter has been partnering with organisations to provide information to promote covid safety and promote vaccine uptake. Council has partnered with the Islamic Society of Victoria (Preston Mosque) and a wide range of multicultural and other partner agencies to provide this information and support to communities across Darebin.	
	[1-30] Work in partnership to deliver initiatives that reduce the stigma associated with mental ill-health, through awareness and education	Identify partners and support the delivery of two initiatives that reduce the stigma associated with mental ill-health, through awareness and education	Council is partnering with four schools in Darebin to deliver Youth Mental Health First Aid training for teachers and students. Initial planning and engagement with schools and mental health training providers has commenced, with first sessions due to be delivered in December. Council also partnered with Berry Street to deliver an online mental wellbeing workshop to support teachers and parents with practical skills.	

1.5: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin








	Strategic Action	Year 1 Action	Comments	Status
	[1-31] In consultation with the Darebin Aboriginal Advisory Committee, continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan	Continue to implement the existing initiatives in our Aboriginal Employment Strategy and Aboriginal Action Plan	The Aboriginal Employment Strategy Action Plan has been updated with a refreshed set of actions to deliver over the next two years. Council hosted a jobs forum which focused on the challenges and opportunities in accessing employment for both Aboriginal and Torres Strait Islander people and those from a multicultural background.	
		Consult with the Darebin Aboriginal Advisory Committee to identify new opportunities to support pathways to employment for Aboriginal and Torres Strait Islander peoples across the municipality	This continues to be an area of focus for the Darebin Aboriginal Advisory Committee (DAAC) and will continue as a standing agenda item. The new Advisory Committee met for the first time in September and appointed a Co-Chair to participate in the Aboriginal Employment Strategy working group to guide this work and act as a conduit between the working group and the Committee.	
	[1-32] Develop a partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to support the delivery of mutual goals	Initiate, and jointly design, a respectful partnership engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation	The relationship with Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation continues to progress with identifying mutual goals and priority areas that potentially will form the basis of the future partnership memorandum of understanding. Council's CEO continues to meet with the Co-Chairs of the Corporation to build a strong and lasting relationship between Council and the Corporation. Specific initiatives are underway through a number of projects, such as the naming of key sites and facilities, decolonising Bundoora Park, continuing involvement in the Intercultural Centre program development, and progressing discussions regarding Northcote Golf Course.	
		Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to determine resources and support to enable its independent engagement with potential partners	The relationship with Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation continues to progress with identifying mutual goals and priority areas that potentially will form the basis of the future partnership memorandum of understanding. Council's CEO continues to meet with the Co-Chairs of the Corporation to build a strong and lasting relationship between Council and the Corporation. Specific initiatives are	


	Strategic Action	Year 1 Action	Comments	Status
			underway through a number of projects, such as the naming of key sites and facilities, decolonising Bundoora Park, continuing involvement in the Intercultural Centre program development, and progressing discussions regarding Northcote Golf Course.	
	[1-33] Through the establishment of our Darebin Nature Plan, begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management	Initiate, and jointly design, a respectful partnership engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, to understand the feasibility and resources required for Council to hand back land and responsibility for land management	Preliminary discussions with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation are in motion. Council Natural Resource Management Officers are now working alongside Wurundjeri Narrap Rangers at Bundoora Park and building strong relationships.	
	[1-34] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver two events to support truth telling, and provides opportunities for our culturally-diverse, and broader, community to learn about Aboriginal and Torres Strait Islander culture and history, including the annual Ganbu Guilin One Mob project	Ganbu Gulin opened FUSE Digital's Spring program in September and features a special musical performance by First Nations songwriter Pirritu. Council also held a flag raising event at Bundoora Park to celebrate NAIDOC Week, which included a Welcome to Country and guided walk by Wurundjeri Woi-wurrung Elder Uncle Bill Nicholson.	
		Deliver the Schools' Yarning Conference	Darebin Schools' Yarning Conference on the NAIDOC theme of Heal Country! will take place in October 2021 in a digital format. Year Five students from 16 local schools will view a series of short films/videos from First Nations cultural educators, Elders, writers and artists. Supporting Darebin's Rewilding program, 2000 indigenous plants will be distributed for students to re-wild a small part of their school, through the advice and teachings of the Narrap Rangers, Wurundjeri Woi Wurrung Cultural Heritage Corporation Land Management and Conservation Team.	

1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community









	Strategic Action	Year 1 Action	Comments	Status
	[1-36] Initiate an annual cultural diversity and social cohesion oration as part of the FUSE festival	Deliver a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	Planning for this event is underway, with the proposed date of 11 March 2022 to be the start of FUSE Autumn 2022. Currently a list of potential speakers is being developed in consultation with Council's Women's Advisory Committee and the Molly Hadfield family.	
	[1-37] In Partnership with Multicultural Arts Victoria (MAV), deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park that showcases culturally diverse artists, music and performances	In Partnership with Multicultural Arts Victoria, deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park	Due to COVID lockdown and restrictions throughout Q1, the Out of the Park Picnic presented by FUSE and Multicultural Arts Victoria was postponed. Instead, planning is underway for this event to become the FUSE Autumn closing party happening on the 20 March 2022.	

1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity

	Strategic Action	Year 1 Action	Comments	Status
	[1-38] Continue to implement and evolve our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Implement and expand our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Key actions for this quarter include planning for the 16 Days of Activism Against Gender-Based Violence, the Week Without Violence and the Molly Hadfield Social Justice Oration 2022. Council has also integrated the Gender Impact Assessment into the Equity Impact Assessment to apply a gender lens across Council's programs, projects and services. Council continues to participate in regional and State partnerships aimed at the prevention of gender-based violence and respond to the requirements of the Gender Equality Act (2020).	
	[1-39] Implement our responsibilities under the Gender Equality Act 2020	Develop a Gender Equality Action Plan to respond to our responsibilities under the Gender Equality Act 2020	An information workshop with all Department Managers was held in July 2021 to present an overview of the Gender Equality Act. A session on the Gender Equality Act was delivered by Dr Niki Vincent - Gender Equality Commissioner who presented to Managers and the Executive Management Team, responding to questions on the Gender Equality Audit Completed. Development of the Gender Equality Action Plan is aligned with the Workforce Plan required by the Local Government Act 2020. Work is on track for delivery against the extended deadline of March 2022.	
Establish a method to develop capability for completing the Gender Impact Assessment		The Equity Impact Assessment process was reviewed to incorporate gender impact.		
Identify key policies, programs and services to undertake a Gender Impact Assessment		Equity Impact Process review completed in Q1. Review of key organisational strategies, plans and policies that will be subject to Gender Impact Assessment. The extended date for completion of Gender Equality Action Plan is now March 2022.		
Implement the Preventing Violence Against Women Action Plan		Key actions for this quarter include planning for the 16 Days of Activism Against Gender-Based Violence, the Week Without Violence and the Molly Hadfield Social Justice Oration 2022. Council has also integrated the Gender Impact Assessment into the Equity Impact Assessment to apply a gender lens across Council's programs, projects and services.		

	Strategic Action	Year 1 Action	Comments	Status
			Council continues to participate in regional and State partnerships aimed at the prevention of gender-based violence and respond to the requirements of the Gender Equality Act (2020).	
	[1-40] Apply a Gender Impact Assessment to our Council policies and programs, as part of the Towards Equality Framework, and continue to gather data about gendered experience in public spaces, and use this to inform community safety initiatives	Continue to gather data about gendered experience in public spaces and use this to inform community safety initiatives	Council has used data about gendered experiences in public spaces to guide the planning of community safety infrastructure projects and inform the design of the public drinking outreach program in Reservoir. This action is underway but community consultation will be delayed due to lockdown until 2022 at the earliest. The community safety improvement infrastructure projects will be impacted by lockdowns and construction impacts. However, these projects are expected to be delivered.	
		Incorporate the Gender Impact Assessment into the Equity Impact Assessment	The Gender Impact Assessment has been incorporated into the Equity Impact Assessment and a new model created to capture the requirements of both the Gender Equality Act and Towards Equality Framework. The new process will be formally launched in the second quarter.	
	[1-41] Identify opportunities to support the economic participation of women, as part of Council's COVID-19 recovery initiatives	Deliver two initiatives that focus on empowering and celebrating the economic participation of women, as part of Council's COVID-19 recovery initiatives	Initiatives are in early stages of planning and will occur in Q3 and Q4	
	[1-42] Continue to support regional work to promote women's sexual and reproductive health, and advocate for a dedicated sexual and reproductive health service in the Northern region	Deliver three advocacy initiatives and support one regional project in line with Women's Health In the North's (WHIN) regional strategy, to promote women's sexual and reproductive health	Council has met with Women's Health in the North (WHIN) to discuss potential advocacy initiatives and partnerships to be delivered as part of the 2021-2025 Sexual and Reproductive Health Plan for the Northern Metropolitan Region. These will be further developed over the second quarter.	

1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage

	Strategic Action	Year 1 Action	Comments	Status
	[1-43] Continue to implement our Towards Equality Framework and Equity Impact Assessment to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	Review and update the Equity Impact Assessment into a three-tiered approach	A review of the Equity Impact Assessment (EIA) has been completed and a new model created to incorporate the Gender Impact Assessment (GIA) requirements as part of the Gender Equality Act 2020 (Vic). This includes: a new online EIA form for small, medium and high tiers, reflecting organisational requirements under the Towards Equality Framework 2019-2029 and legislative requirements for the GIA under the Gender Equality Act. This approach is currently being piloted and expected to formally launch in the second quarter.	
		Continue to implement Equity Impact Assessments for applicable projects and policies, to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	This quarter, ten Equity Impact Assessments, including Gender Impact Assessments, were undertaken on a broad range of topics, such as internal practices, environmental programs, asset management strategy and early years infrastructure plan and the Domestic Animal Management plan. Six small scale assessments were undertaken relating to community engagement processes and lower impact projects.	
	[1-44] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to create projects twice a year that foster respect and address systemic racism	Develop a baseline data set regarding the experience of racism in Darebin	An Anti-Racism Program Officer role has been advertised and appointment is expected in the second quarter. This role will commence the development of a baseline dataset once appointed.	
		Design a four-year program to address systemic racism and discrimination	An Anti-Racism Program Officer role has been advertised and appointment is expected in the second quarter.	
		Design and implement four Council-led events to directly target the building of respect, and addressing systemic racism	An Anti-Racism Program Officer role was advertised and appointment is expected in the second quarter.	
	[1-45] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Take actions towards achieving the Welcoming Cities Standard 'mentoring' level by June 2022	Council has commenced the accreditation process. Council is required to achieve the 'Advanced' level prior to mentoring. This year Council will work towards achieving the 'Advanced' standard by June 2022, and will then	


	Strategic Action	Year 1 Action	Comments	Status
			work towards achieving the 'Mentoring' level by June 2023.	
		Establish design principles to: a) ensure Council buildings and facilities meet the needs of culturally diverse communities by June 2022, and b) implement for all future and where possible current Council buildings	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	Deferred
		Deliver two new projects that respond to the Welcoming Cities Standard	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	Deferred
	[1-46] Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Council's focus this quarter has been working with community leaders from culturally diverse communities to promote COVID-19 vaccine uptake and COVID safe behaviour. Further work will be undertaken in the second quarter to expand on and formalise this network.	In Progress
	[1-47] Through our Youth Strategy, develop and implement programs to support the participation and leadership of young people from disadvantaged, and culturally diverse, backgrounds	Support 20 young people to develop their leadership skills through Darebin Speak	Council delivered two Darebin Speak programs in local schools (The Pavilion and Charles Latrobe) which supported 45 young people from disadvantaged, culturally diverse and/or marginalised communities to build their leadership skills and community connections. The programs focused on empowering and building skills to take direct action, leadership on equity and recognise that our diverse community is our greatest asset for solving future challenges. These outcomes were achieved through activity-based weekly workshops that connected young people to Council and local community organisations.	In Progress
		Deliver two, formal leadership programs during school holidays, targeted at disadvantaged and culturally diverse young people, as part of our Youth Training and Development Program	Council delivered six-skills based leaderships programs (Big Sister Experience and Podcast Program) in the July and September school holidays. Forty-nine young people attended from disadvantaged, culturally diverse and/or marginalised communities. The programs focused on developing young	In Progress

	Strategic Action	Year 1 Action	Comments	Status
			people's skills and confidence to have a voice, build connections within their community and achieve their goals and aspirations. The programs provided a platform for their diverse voices and lived experiences to be heard, calling out injustice, challenging racism and other forms of discrimination, and reshaping the cultural narrative in society.	
	[1-48] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Identify and deliver initiatives to raise awareness of the health impact of heatwaves in the community, with a focus on vulnerable population groups	This action will commence in the second quarter and will deliver initiatives to raise awareness of the health impact of heatwaves in the community, in line with Council's Municipal Emergency Management Plan and sub-plans.	
		Deliver two initiatives to reduce heat vulnerability and build resilience in communities and areas identified as 'high risk'	Significant tree planting in streets will be completed this year. Streetscape tree planting will also be undertaken in the next planting season.	
	[1-49] Partner with our community organisations to support Welcoming Community meals	Deliver monthly Welcoming Community meals in East Preston and East Reservoir, in partnership with local emergency relief and social support services	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	


2.0: Prosperous, Liveable and Flourishing



2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well

	Strategic Action	Year 1 Action	Comments	Status
	[2-1] Complete construction, and commence operation of the Multi Sport Stadium in Thornbury	Conduct a public tender for the operational management of the Narrandjeri Stadium (Multi Sports Stadium) and set performance targets in line with Council's performance principles.	The tender process for the management of both stadiums has closed with the awarding of the contract to be considered at the October Council meeting.	
		Complete construction of Narrandjeri Stadium (Multi Sports Stadium)	The construction of the Narrandjeri Stadium is presently 70% complete. The recent COVID-19 construction restrictions have impacted progress. The contractor is now aiming for completion in early 2022.	
	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Undertake planning and the first year of implementation of the Reservoir Leisure Centre redevelopment, incorporating changes to the infrastructure and operations to support health, wellbeing and socio-economic outcomes for our community	Planning the future redevelopment of the Reservoir Leisure Centre through feasibility studies and health and wellbeing reports is progressing.	
	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Invest in the renewal of the Edwardes Lake Boathouse to attract a long-term tenant	Project scoping has commenced to support the change of use and re-leasing of the boathouse.	
		Establish an Edwardes Lake Precinct Task Force	The Edwardes Lake Water Quality Taskforce is about to commence with the primary focus of improving water quality. Through additional aquatic planting there will also be significant improvements to the biodiversity values of the site.	
		Undertake works to improve water quality and increase biodiversity across the Edwardes Lake precinct	The Edwardes Lake Water Quality Taskforce is about to commence with the primary focus of improving water quality. Through additional aquatic planting there will also be significant improvements to the biodiversity values of the site.	
	[2-4] Undertake community consultation about the future shared use of the Northcote Golf Course land	Undertake community consultation about the future shared use of the Northcote Golf Course land and present a future options report to Council	Initial consultation with Traditional Owners has commenced. Consultation is expected to begin in October 2021.	

	Strategic Action	Year 1 Action	Comments	Status
	[2-5] Establish the new Ruthven Playspace in Reservoir	Construct a nature-based Ruthven Playspace in line with the design developed (in 2020-2021) through community consultation	Request for quotation has been completed. Delays in the supply of materials will result in construction works beginning in early 2022.	
	[2-6] Expand funded 3-year-old kindergarten	Develop an Early Years Infrastructure Plan	Council endorsed the draft Early Years Infrastructure Plan at the August Council meeting as a draft for public consultation. The Plan is a strategic plan for the buildings and spaces that will be required so that young children and families can get the services they need over the next 20 years. The public consultation was launched at the end of September and will run until mid-November.	
		Work with the State Government to determine a pipeline of projects to expand our city's kindergarten capacity	Council is involved in ongoing negotiations with the Victorian Department of Education and Training (DET) to develop a Building Blocks Partnership Agreement. This will be an in-principle agreement between Council and DET for co-investment in a pipeline of projects over several years to increase the number of kindergarten places available in Darebin. Council has also been working with DET and Reservoir East Primary School on planning for a new kindergarten on the school site which will open in 2023.	
		Complete investigation, feasibility assessment, consultation and concept designs for potential extensions of kindergarten/child care sites in our city	Council shortlisted four community-managed kindergarten and childcare facilities for inclusion in the 3-year-old kindergarten expansion project. The project will identify design options to expand kindergarten capacity at the four sites. Directors and Committee of Management members for each of these services were consulted in the development of Request for Quote (RFQ) documentation to engage architects to undertake this work. The RFQ was released to market in September.	
		Provide change management support to early years services in Darebin, to support the expansion of 3-year-old kindergarten programs	Council continued to work in close partnership with the Victorian Department of Education and Training (DET) to support early years services to prepare for the roll-out of funded 3-year-old kindergarten in Darebin from 2022 onwards. This included: regular	


	Strategic Action	Year 1 Action	Comments	Status
			dissemination of information and resources; facilitating discussions and providing information at network meetings; targeted support to services seeking to plan for expansion and adapt their service models, including support with applying for DET grants; and targeted communications and engagement support to services identified as being at risk of low three-year-old kindergarten enrolments for 2022.	
	[2-7] Improve physical access for our residents and visitors to Council-owned community buildings - at least five buildings per year	Deliver approximately five building renewal projects (as part of our Capital Works programs) to improve physical access for our residents and visitors	Works are under construction at BT Connor to provide improved access and accessible bathrooms for the sports pavilion. Designs are underway to improve accessibility to the Mayer Park Pavilion and kitchen. Works have occurred to install temperature controls to the Reservoir Leisure Centre bathrooms to prevent accidental scalding. Designs have been completed for the Intercultural Centre, which include a range of accessible elements, including ramps, tactiles, signage and amenities.	
	[2-8] Commence design work for the construction of Darebin Creek Bridge at Bundoora Park	Deliver a detailed design for a new bridge over Darebin Creek at Bundoora Park	The project is currently out to market to engage a consultant to design the Darebin Creek Bridge. It is anticipated that the contract for the design works will be awarded in October, with design work to commence in November 2021.	
	[2-9] Redevelop BT Connor Pavilion in Reservoir	Construct a new senior soccer pavilion at BT Connor Reserve	The construction of the new senior pavilion at BT Connor Reserve is 75% complete, with works expected to be completed by January/February 2022, due to the impact of COVID restrictions on the construction schedule.	
	[2-11] Redevelop the Northcote Aquatic and Recreation Centre	Appoint a contractor to begin the construction of the new aquatic and recreation centre	Kane Constructions was awarded the contract to construct the new Northcote Aquatic and Recreation Centre. The anticipated completion date is June 2023.	
	[2-12] Develop an Integrated Families, Youth and Children Strategy	Develop an Integrated Families, Youth and Children Strategy (to supersede the current Youth Services Strategy and Early Years Strategy), including an implementation plan	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. Significant community engagement with children, young people	

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued





	Strategic Action	Year 1 Action	Comments	Status
			and families is required to develop this strategy. Meaningful engagement has not been achievable due to the prolonged lockdown, with schools, early years services and other key services closed.	
	[2-13] Rejuvenate and beautify Cheddar Road in Reservoir, in collaboration with stakeholders	In collaboration with Melbourne Water, begin the re-wilding of Cheddar Road to improve biodiversity and amenity outcomes	A lot of work has been undertaken for Council and Melbourne Water to reach an agreement in regard to 'Rewilding' sections of Cheddar Rd, Reservoir. Final approval is imminent, with 25,000 indigenous grasses, ground covers and wildflowers already programmed for sections of Cheddar Rd in the first part of the 2022 planting season.	
	[2-14] Plan for the redevelopment of John Hall pavilion and public toilet in Kingsbury	Develop a Plan for the renewal of the John Hall pavilion	Work on this action is yet to commence.	







2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving


	Strategic Action	Year 1 Action	Comments	Status
	[2-15] Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Construct projects in the Safe Travel, Walking and Cycling Improvements programs, to improve the safety of the road environment.	Works are underway on projects relating to improving the safety of the road environment, with locations confirmed and scoping underway. The works include construction of a raised pedestrian crossing on Boldrewood Parade near Broadway, construction of Edwardes Street Signalised Pedestrian Crossing near Harbury Street, upgrading of footpaths, pedestrian crossings and road surface at Radford Road / Broadhurst Ave roundabout, including a path through the adjacent park. The first round of projects are scheduled to commence construction from November 2021.	
		Undertake a minimum of four community safety audits, and use recommendations to inform upgrades and improvements	Council's ability to undertake community safety audits have been impacted by the current COVID restrictions. Planning is underway to be able to deliver audits online, with the first location to be the Reservoir Activity Centre early in the second quarter.	
	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Conduct a review of transport improvement priorities (road, safety, accessibility, cycling, walking and wheeling) across one third of the municipality, in consultation with the community	Council has endorsed the 'Your Street, Your Say' program - a Local Area Placemaking approach to working with our community. Consultation with the north-west Darebin community started on 12 October. An easy-to-use, interactive map has been created for community members to let us know what their transport needs and ideas are. Reaching our diverse community is a priority.	
		Provide a report to Council for consideration of implementation of the priorities identified in the 2022/23 financial year	Council is investigating improvements in the north-west Darebin community in 2021–22. Community consultation started on 12 October.	
	[2-17] Conduct a community advocacy campaign on key transport priorities, including new bus routes, walking, wheeling and cycling improvements, extension to Tram 11,	Develop an Advocacy Plan for transport priorities, including new bus routes, walking, wheeling and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	Alongside the work to establish a lead position on advocacy, an advocacy plan for transport priorities has been drafted in readiness for review and approval.	

	Strategic Action	Year 1 Action	Comments	Status
	accessible stops, and the suburban rail loop	Implement Year 1 actions of the Advocacy Plan	This action has not yet started and will commence once the Advocacy Plan has been endorsed.	
	[2-18] Develop and implement a Community Safety Framework	Develop a Community Safety Framework in consultation with the community	Development of the framework is underway and a draft has been prepared based on existing data and information. However, community and stakeholder consultation has been delayed due to lockdown and will commence in early 2022. The framework will be delayed and is expected to be developed and endorsed by Council by December 2022.	
		Develop an Implementation Plan for Community Safety Framework (for Council Plan years 2-4 actions)	Development of the framework is underway and a draft has been prepared based on existing data and information. However, community and stakeholder consultation has been delayed due to lockdown and will commence in early 2022. The framework will be delayed and is expected to be developed and endorsed by Council by December 2022.	
	[2-19] Improve disability access at Bundoora Park Farm	Construct a shared path at the Bundoora Park Farm	Following the completion of designs for a network of accessible paths within the Bundoora Farm last financial year, budget has been allocated to start building priority sections this financial year. Discussions have occurred to confirm the priority sections of the paths, and now the project documentation is being prepared to take to market for contractor pricing. It is anticipated the project pricing will occur in October-November 2021.	
	[2-20] With State Government approval, reduce the speed limit in more local streets across our city	Develop an Advocacy Plan for speed reduction in more local streets across Darebin	Council has two requests for speed reductions currently with the State Government for approval. Officers are advocating for these to the Department of Transport. Council is investigating what further speed reductions are needed in the Northwest of the City at the moment. It started community consultation on 12 October as part of the 'Your Street, Your Say' program.	
		Implement Year 1 actions of the Advocacy Plan	Council has two requests for speed reductions currently with the State Government for approval. Officers are advocating for these to the Department of Transport. Council is investigating what further speed reductions are	

	Strategic Action	Year 1 Action	Comments	Status
			needed in the North-West of the City at the moment. It started community consultation on 12 October as part of the 'Your Street, Your Say' program and will plan advocacy to support the local speed reduction priorities when they've been confirmed.	
		Implement speed reductions in areas that achieve State Government approval	Council has submitted two applications to the Department of Transport to reduce speeds. These are in the local streets near the Mernda rail-line through Northcote and Thornbury, and in Northcote between Clarke Street and Separation Street. At this stage it is likely that changes to the speed limit in these areas will take place in early 2022.	
		Apply for further speed reductions arising from investigations of traffic safety in a third of the city, as part of our Local Area Placemaking Program	The 'Your Street, Your Say' program currently underway in the north-west of Darebin will identify new priority areas for reducing speed zones. Community consultation started on 12 October.	
	[2-21] Continue to implement our Graffiti Management Strategy to prevent, remove and reduce the reoccurrence of illegal graffiti, and support the launch of a graffiti tag app	Investigate graffiti removal partnerships for State assets in Darebin, such as rail corridors	Discussions are underway with State agencies including Vic Track and Metro Trains. Until an agreement is reached, officers will continue to report graffiti to these agencies for urgent removal.	
		Continue to implement crime prevention measures - through Environmental Design Principles Safer Design Guidelines - into the design of the public realm, Council projects and planning schemes	'Crime Prevention Through Environmental Design' will be incorporated into all public space design work in the current year. This year, the design for the Retail Activity Centres improvements program will incorporate this as a key approach.	
		Undertake actions to prevent, remove and reduce the recurrence of illegal graffiti	Officers have divided the city into four and currently have four contractors removing graffiti at a steady rate and currently have removed 8,000m ² . Each contract has been allocated a section of the city to ensure a prompt removal of graffiti.	
		Support the launch and implementation of a graffiti tag app	The graffiti tag app has been placed on hold due to COVID as the system needs to be installed by technicians from NSW. Officers will continue to monitor the current situation and action this as soon as borders are re-opened.	








	Strategic Action	Year 1 Action	Comments	Status
	[2-22] Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city	Deliver two creative projects that reflect Darebin's different cultures	<p>In FUSE Spring 2021, there were a number of projects reflecting Darebin's different cultures including: 'Ganbu Gulin' featuring a range of First Nations artists including: A Welcome to Country by Uncle Bill Nicholson, Djirri Djirri Dancers and Pirritu. Another creative project was one of our FUSE Fund artists creating "Spaced"- an online performance and zine led and created by ten Deaf and Disabled artists representing The Waiting Room Arts Company under the direction of disabled artist Jess Kapusinski- Evans. Another was "The Market Record" where artists created a solo audio experience where audiences could do their weekly shop while listening to stories about Preston Market. This was created by award winning artists Dan Koop and Katerina Kokkinos- Kennedy.</p> <p>For FUSE Autumn 2022, works include a podcast for children from East Reservoir Neighbourhood House and a documentary about the demolition of the Housing Commission flats in Westgarth.</p>	
		Support community organisations funded to deliver public events that celebrate culture	The Festivals and Events team continues to work with community-based organisations to develop and deliver the FUSE Festival. Creative collaborations and partnerships are confirmed with Multicultural Arts Victoria - Out of the Park Picnic Closing Party, East Reservoir Neighbourhood House to deliver a podcast project with children, Latrobe University working with students to produce a mini film festival at Thornbury Picture House, and the Flow Festival Australia to deliver a Deaf Arts festival.	
		Deliver two public cultural events, including a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	FUSE Spring 2021 public events included Ganbu Gulin, which was planned as a live event. However, due to COVID-19 restrictions, it was pivoted to an online event. In addition, the following are in development: The Song Writers Award, and Fuse funded events including Spaced, Wear in the Wild, The Market Record and a partnership with Latrobe University Film students. The annual Social Justice Oration is planned to be	

	Strategic Action	Year 1 Action	Comments	Status
			delivered on 11 March 2022 (live and live streamed) involving a range of community organisations and community leaders.	
	[2-23] Consider the development of a Global Learning Hub in the Preston Civic Precinct that incorporates library and community spaces, and looks at options to include social housing	Develop options for Council to consider how to best progress the development of a Global Learning Hub in the Preston Civic Precinct - a significant, multi-year project	Internal stakeholder engagement workshops and consultations have commenced.	
	[2-24] Significantly increase funding to our Roundabout Renewal program across our city	Implement the renewing roundabouts program to provide better amenity, including planting	65% of proposed sites across the municipality have been identified. At this stage, Council anticipates that all preparation works will be complete in order to plant during planting season (April-June). Any renewal works will be undertaken before the next planting season.	
	[2-25] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Establish a Community Infrastructure Plan, including implementation plan	Work has commenced to collate the existing direction of Council (related Infrastructure Strategies) to inform the Community Infrastructure Plan. The approach to the engagement of a consultant to lead this work has commenced, considering scope of work and critical timelines to inform the 10-year Asset Plan. Consultation with internal stakeholders is planned to commence in the second quarter.	
	[2-26] Build new Intercultural Centre at Preston Civic Precinct	Commence construction of the new Intercultural Centre	The new Intercultural Center project has been tendered with pricing received in late September. Tender evaluation is currently in progress and the contract award is planned to proceed to the November Council Meeting. Preparations to manage the impacts of the construction work on Council operations are underway, including seeking alternative locations to the Shire Hall for the community immunisation program.	
		Collaborate with user groups and key stakeholders to co-create the Intercultural Centre's programming	An Intercultural Centre Programming Think Tank has been established to prepare and establish a vision, objectives and strategies on future programming for the new Intercultural Centre. Design and planning for the construction of the centre is underway.	





	Strategic Action	Year 1 Action	Comments	Status
	[2-27] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Undertake flood modelling across Darebin, in partnership with Melbourne Water	Meetings with Melbourne Water (MW) have commenced to discuss the progress of data reviews. Council will receive results for flood model analysis from MW in December 2021. The next phase of the project is scheduled to commence in January 2022.	
		Undertake specialist technical analysis to update flood modelling and mapping related to private land in our city, to account for updated future rainfall forecasts	Meetings with Melbourne Water have commenced to discuss the progress of data review.	
	[2-28] Continue our Traffic Blackspot Design and Construction Program	Design and construct any successful project applications for several sites across Darebin, based on safety priority	A range of transport-related projects are scheduled for design or construction for this program. It is anticipated approximately 40 projects will be completed, including improved lighting and safety for people walking, wheeling, cycling and driving. It includes the externally funded Blackspot Program for three traffic signal upgrades. Several projects have been completed, with a range of projects in the tendering stage.	
	[2-29] Install new lighting at GH Mott Reserve in Preston	Deliver the lighting improvement project at GH Mott Reserve	Detailed design and tender documentation for construction of sports-field lighting at GH Mott Reserve were taken to the market in September. The works package includes civil and electrical services to install four new lighting poles, fittings and LED luminaries. Submissions are currently being evaluated with award scheduled for early October.	
	[2-30] Review our Transport Strategy and refresh our Bicycle Strategy	Review our Darebin Transport Strategy to refresh it in context of the pandemic and emerging technologies, and to integrate cycling.	Preparation has commenced for the Transport Strategy Refresh. This includes research to understand trends arising from COVID and reviewing recent community feedback.	
		Update our Darebin Bicycle Strategy Network Plan	Preparation has commenced for the Cycling Network Plan update. This includes research on changing needs arising from COVID, and review of recent community feedback.	
	[2-31] Implement the Reservoir Revitalisation Project	Implement actions as per the Reservoir Revitalisation Project	Contractor and consultant briefs are being finalised for those projects approved by the Reservoir Revitalisation Board. An additional Council project was approved by the Board at its September	

	Strategic Action	Year 1 Action	Comments	Status
			meeting and will be completed in the current financial year.	
	[2-32] Establish an Asset Management Plan for shopping precincts' infrastructure and cleaning	Review and finalise service levels for shopping precincts' infrastructure and cleaning	Work has not yet commenced to develop and establish service levels for shopping precincts' infrastructure and cleaning.	
		Develop an Asset Management Plan for shopping precincts' infrastructure and cleaning	Work has commenced to gather background information for the Asset Management Plan for Shopping Precincts infrastructure and cleaning. Internal stakeholder consultation is planned to commence in the second quarter.	
	[2-33] Advocate to the State Government to increase annual funding for road safety infrastructure, driver behaviour campaigns, and law enforcement, and work collaboratively with other local governments to implement the Victorian Road Safety Strategy 2021-2030	Delivery of advocacy actions relating to road safety	Darebin is leading discussions with other local governments about collective advocacy on road safety through the Metropolitan Transport Forum. Council officers have started advocacy to the State Government for increased road safety enforcement and education campaigns.	
		Work with State Government to advocate to provide a safe pedestrian crossing with traffic lights, at the corner of Wingrove Street and Station Street in Fairfield.	Council has met with the Department of Transport regularly to advocate for this. In the meantime, some improvements in the area have improved safety. These include the pop-up bicycle lanes on Station Street which included painted areas to minimise turning vehicle speeds and provide better visibility of people riding bikes through the area.	
	[2-34] Work in partnership to deliver initiatives that improve perceptions of safety and reduce the opportunity for crime	Identify partners, and support the delivery of two initiatives that improve perceptions of safety and reduce the opportunity for crime	Two initiatives that will aim to improve perceptions of safety are underway. The projects will include additional lighting in TW Andrews Reserve, Reservoir, and improvements to street lights in streets across East Preston and East Reservoir.	

2.3: We will facilitate more affordable, social and public housing in Darebin, to meet our community's needs



	Strategic Action	Year 1 Action	Comments	Status
	[2-35] Enable and facilitate more affordable and social housing across our city	Commence preliminary assessment to identify one or more Council-owned sites suitable for social housing, including progressing actions through the formal Council process for use of land and seeking partners	Work is underway to select a site to be used for social housing and Council is exploring opportunities to work with Aboriginal Housing Victoria. The majority of this project is scheduled for between January and June 2022.	
		Progress Town Hall Ave social housing development via lease and commence Pre-construction phase.	Housing Choices Australia has received funding from the State Government to develop the site and will shortly commence consultation on the planning permit application. Construction is due to commence in December.	
		Establish a 'fast track' stream that prioritises social housing planning permits and development proposals in Darebin	A Priority Development Team, dedicated to providing high-quality service to social housing applications, has been created, and a Coordinator Priority Development and Priority Development Planner have now been appointed.	
		Progress opportunities for more social housing on Council-owned and managed land, in partnership with Aboriginal Housing Victoria	Council continues to work with Aboriginal Housing Victoria to explore development opportunities, including on Council land.	
	[2-36] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Develop a Plan for how Council and the State Government will work in partnership to achieve shared social and public housing goals over the next four years	Council is strengthening its relationship with Homes Victoria and regularly meets to discuss current projects. Development of this plan will commence in the next quarter.	

2.4: We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally

	Strategic Action	Year 1 Action	Comments	Status
	[2-37] Review to amend the Parking Permit Policy to:(i) to improve access for people with special needs(ii) to allow owners of single lot dwellings that exist on their own Torrens title, the option to have an additional residential parking permit at the same price as current parking permits(iii) to allow single lot dwellings built after December 2004 that are greater than 300sqm property with three or more bedrooms and that exist on their own Torrens title (even if the property was previously subdivided), to have the same entitlements to parking permits as dwellings built before December 2004(iv) to ensure that renovations of a property that is still a single lot on its own Torrens title and is greater than 300sqm with three or more bedrooms are still entitled to parking permits	Undertake community engagement to inform a review and amendment to the Parking Permit Policy	Research and analysis of parking needs and parking permit policy options is in progress.	
	[2-38] Through the establishment of our Darebin Nature Plan, increase shade in our business activity centres to support footpath trading	Update footpath trading communications and guidelines, to encourage shade in our business activity centres to support footpath trading	This action will be completed as a component of Council's ongoing tree planting and retail activity centre programs.	
		Identify opportunities for additional trees to provide shade in our business activity centres	All vacant naturestrips have been planted as part of RAPID Canopy. Focus will now shift to the creation of new additional planting locations to support business activity centres. This will include cutouts in footpaths, road outstands where applicable and planter boxes in locations with less available space. Planning has commenced for a number of these locations with new trees to be included as part of the 2022 planting season.	

	Strategic Action	Year 1 Action	Comments	Status
		Develop a Shade Policy	A draft shade policy is being prepared and will be presented to Council for consideration when it is complete.	
	[2-39] Keep our business activity centres clean and well maintained, with a focus on reducing cigarette litter	Provide an ongoing Council cleaning and maintenance program for our business activity centres, including responding to community reports	Officers have increased the cleaning frequency of our activity centres and introduced the high pressure cleaning of street furniture and footpaths within these activity centres.	
		Assist businesses to educate customers, and provide bins and signage, to increase the correct disposal of cigarette butts litter in activity centres	Officers are developing a location plan for the cigarette disposal units and are engaging with suppliers to supply and install these units.	
	[2-40] Develop a policy setting the basis for how Council may permit commercial or private Electronic Vehicle charging infrastructure on our public streets	Develop a policy for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets	Research is in progress including best practice in other jurisdictions, discussions with stakeholders and evaluating existing community feedback.	
	[2-41] Through the establishment of our Darebin Nature Plan, improve streetscapes to support COVID-19 recovery	Implement street tree planting, planter boxes, and renewed and replanted garden beds	This work is being undertaken as part of the Retail Activity Centre upgrade program. Works are underway and will continue throughout the year.	
	[2-42] Continue to implement our Street Furniture and Equipment Renewal Program	Deliver street furniture improvements across our city, including bins, seats, bike hoops, and other street asset improvements	Officers have undertaken footpath replacement works, replacement of street furniture (bin surrounds, bike hoops, seats and benches etc) and are currently working on the next stage of these projects to include line marking and replacement of outdated signs.	









2.5: We will invest in services and the built environment to improve access for our residents and visitors

	Strategic Action	Year 1 Action	Comments	Status
	[2-43] Create two additional accessible car parking spaces in our city each year	Create two additional accessible car parking spaces	Designs are complete and a contractor appointed to construct accessible car parking spaces at St Gabriel's Primary School and Penders Grove Primary School. Works are scheduled to be completed in the school holidays to minimise impact to the community.	

2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

	Strategic Action	Year 1 Action	Comments	Status
	[2-44] Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	The Darebin Assertive Community Outreach program delivered by Merri Outreach Support Service has been expanded to include additional staff and brokerage funding to provide practical and essential support to rough sleepers. The program continues to provide essential support for people experiencing homelessness and help find long term, sustainable pathways out of homelessness.	
	[2-45] Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	The Community Shower Access Program (CSAP) continues to be delivered at Reservoir Leisure Centre at reduced capacity due to COVID restrictions. The program is currently not available at Northcote Aquatic and Recreation Centre due to the redevelopment of the site. Further work will be done with Merri Outreach Support Service to determine whether they have capacity to support a trial CSAP expansion at a new location in Darebin. Council has also worked to provide emergency food and material aid support for people sleeping rough and experiencing homelessness who are in COVID-19 isolation.	
	[2-46] Continue to support the High Risk Accommodation Response (HRAR), focusing on the coordination, support and funding of high risk accommodation settings and the emergency relief sector	Continue to support the High Risk Accommodation Response (HRAR) through coordination, support and funding, focusing on high risk accommodation settings and the emergency relief sector	Council continued to support the High Risk Accommodation Program at a local level. This included a focus on COVID-19 vaccine uptake and supporting residents in high risk housing to obtain emergency relief support.	






2.7: We will work in partnership to address place-based socio-economic disadvantage and health inequity in East Preston and East Reservoir

	Strategic Action	Year 1 Action	Comments	Status
	[2-47] In partnership with the community, deliver four place-based projects each year that respond to local community issues and need	Implement four place-based projects, co-created with the community, to: <ul style="list-style-type: none"> • Address low perceptions of safety, and improve amenity • Encourage active living and physical activity • Encourage community participation (social connection and volunteering) • Lift the health and wellbeing of residents 	A procurement process is currently underway to establish community partnerships to deliver place-based projects in East Reservoir and East Preston. Council has also provided funding to the Your Community Health Men's Shed in East Reservoir to continue and expand their activities and support the physical and mental wellbeing of men in the local community.	
	[2-48] Transition the East Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community	Undertake an Expression of Interest process to transition the East Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community	Preparations are being made to open the Expression of Interest (EOI). The opening of the EOI process will be delayed slightly in recognition of the impact that COVID-19 response and vaccine uptake work is having on the capacity of local community organisations.	
	[2-49] Identify opportunities to increase access to low cost and free physical activity in East Preston and East Reservoir	Collect baseline data on access to low cost and free physical activity in East Preston and East Reservoir	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
Set targets for increased access to low cost and free physical activity in East Preston and East Reservoir		50% discounts were applied to casual concession entry fees for the Reservoir Leisure Centre and the Bundoora Park Farm from 1 July 2021. Services have been halted in line with COVID-19 restrictions but will resume as restrictions are eased. This action has been deferred to when Reservoir Leisure Centre and the Farm reopen and will be delivered in the second half of FY22.		
Identify partnerships and implement two initiatives to increase access to low cost and free physical activity in East Preston and East Reservoir		A procurement process is currently underway to establish community partnerships to deliver place-based projects in East Reservoir and East Preston. Council has also provided funding to the Your Community Health Men's Shed in East Reservoir to continue and expand their activities and support the physical and mental wellbeing of men in the local community.		

2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco









	Strategic Action	Year 1 Action	Comments	Status
	[2-50] Implement public health approaches to address problematic public drinking, including advocating to the State Government to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Undertake three advocacy actions to the State Government, to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Council continues to participate in regional and state-wide networks to reduce alcohol-related harm, which includes advocacy activities. One Health and Social Impact Assessment was completed this quarter for 212 - 220 High Street, Northcote.	
		Conduct a Health and Social Impact Assessment for all applications for packaged liquor outlets in Darebin	One Health and Social Impact Assessment was completed this quarter. Council continues to participate in regional and state-wide networks seeking to reduce alcohol harm and participate in collective advocacy activities.	
	[2-51] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage smoking cessation	Identify partners and support the delivery of two initiatives that encourage smoking cessation	Key partners to deliver this work have been identified. Council and proposed partners have been prioritising vaccination uptake and community support throughout the lockdown. Further planning and delivery will commence once COVID-19 restrictions have eased.	







2.9: We will focus on our economic assets and recovery to ensure Darebin is a great place to do business

	Strategic Action	Year 1 Action	Comments	Status
	[2-52] Develop an Economic Development Strategy, based on the principles of a circular economy, food, health, renewables, creative and digital industries, jobs of the future, and leveraging partnerships	Develop an Economic Development Strategy in consultation with Traditional Owners, businesses, industry, industry leaders, government and partners, that incorporates the identification of new opportunities, with a focus on food, health, renewables, creative, circular economy and digital industries	Preliminary scoping for this project is underway and the process of appointing a consultant will be completed in the second quarter.	
		Deliver an economic summit to understand the diversity, strengths and needs of our business and to inform the development of an Economic Development Strategy	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-53] Increase our investment in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Provide \$1 million of business support and grants to assist with COVID recovery, focusing on sectors most in need	The scope for the next round of business grants is being developed, with the program to commence in October-November 2021.	
		Continue to provide COVID business information and support in key community languages	Council continued to promote and support businesses across many languages other than English throughout the lockdown. In addition to translated printed material, multi-lingual Council staff are contacting businesses directly and are working with the support of the State Government to ensure our business community has access to the best possible information.	








2.10: We will leverage investment, partnerships and advocacy to drive Darebin's growth and sustainability


	Strategic Action	Year 1 Action	Comments	Status
	[2-54] Develop and implement an advocacy strategy to: <ul style="list-style-type: none"> • Increase the minimum wage, and increase Job Seeker payments • Partner with other levels of government to lift their commitment to the sustainable economy, particularly in sustainable transport and sustainable skill development • Encourage federal and state governments to invest in the sustainable economy, as major generator of jobs • Secure manufacturing investment in Darebin through the North and West Melbourne City Deal Plan 2020-2040 	Develop and implement an Advocacy Plan for increasing the minimum wage and increasing Job Seeker payments,	Alongside the work to establish a lead position on advocacy, an advocacy plan for increasing the minimum wage and increasing Job Seeker payments is being drafted in readiness for review and approval.	
		Develop an Advocacy Plan to lobby other levels of government to lift their commitment to the green economy, particularly in the areas of green transport, green skill development, and investment in the green economy as major creator of jobs, and implement Year 1 actions	Areas of focus will include green transport, green skill development, and investment in the green economy as a major creator of jobs.	
		Develop an Advocacy Plan for manufacturing investment within Darebin, and implement Year 1 actions	Development work is underway.	
	[2-55] Establish a regional alliance of government, business and community organisations, to drive economic outcomes, including local, social, sustainable procurement	Form a regional alliance to increase procurement spend in Darebin through a compact, involving partners signing onto Council's Social and Sustainable Procurement Policy	Planning has commenced for the approach to establishing a regional alliance and targeting priority partners in Darebin with aligned values. Early discussions have been held with other northern region Council procurement leads (Hume, Moreland, Banyule, Nillumbik, Mitchell Shire and Whittlesea) to explore a regional effort to benefit the north, in addition to a focus on Darebin based businesses and organisations.	
	[2-56] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Promote and support Aboriginal-led businesses in the Darebin community as part of the Social and Sustainable Procurement Policy	The Social and Sustainable Procurement Policy was reviewed by Council in August 2021. Key changes included an increase in social and sustainable evaluation criteria to 25% (from 20%) as a minimum, with flexibility to determine how these outcomes will best be realised, depending on the procurement.	
		Drive procurement outcomes that increase local employment opportunities for culturally and linguistically diverse peoples, and young people	The Social and Sustainable Procurement Policy was reviewed and adopted by Council in August 2021. Key changes included an increase in social and sustainable evaluation criteria to 25% (from 20%) as a minimum, with flexibility to determine how these outcomes will best be realised, depending on the nature	






	Strategic Action	Year 1 Action	Comments	Status
			of the procurement. The policy also includes a youth dividend to drive an increase in youth employment.	
	[2-57] Promote to Darebin businesses the benefits of voluntary adoption of our Social and Sustainable Procurement Policy	Promote to, and educate Darebin businesses about the benefits of Council's Social and Sustainable Procurement Policy	Work on this action has commenced.	
	[2-58] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Develop partnerships with other governments and business, to advocate for investment in Darebin's priority industries	Council is working with other levels of government, community partners and our major activity centres to ensure a strong future for our business community. A new traders' association has been established in Preston Central and Council has received funding to complete an industry attraction plan for Reservoir that will set out the benefits of businesses moving to, and/or enhancing their presence in, Reservoir.	
		Identify key industries to attract, to inform the Economic Development Strategy's future actions	Council is undertaking research and analysis of both employment and industry across the municipality that will inform key directions in the Economic Development Strategy. The extended impact of the pandemic has meant that this analysis will occur early in 2022 as the impacts become more clear.	
	[2-59] Establish a Darebin Chamber of Commerce (or an equivalent body) to strengthen and support our business community	Establish a Darebin Chamber of Commerce and Industry	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-60] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Hold a minimum of two employment forums focusing on opportunities for job seekers	Council hosted the first jobs forum in July 2021 (held virtually) and planning is underway for a second to be hosted on 26 October 2021 (also to be held virtually).	
		Map support services offered to employers and job seekers in Darebin	Council has engaged with all known new and existing service providers and is hosting multiple networking meetings to bring these service providers together. In response to community feedback, Council will invite neighbouring Councils to participate in the Aboriginal and Torres Strait Islander jobs network.	





	Strategic Action	Year 1 Action	Comments	Status
		Deliver, with partners, a minimum of one industry-based employment and training pilot program	Council is working with local and regional partners including local jobs coordinator Learn Local, jobactive (a Federal Government program), and members of the local hospitality industry to deliver pilot pre-employment training.	
		Develop a jobs target to inform the Economic Development Strategy's future actions (using external evidence)	Preliminary data collection and research has commenced.	
	[2-61] Implement measures to increase digital capability for our businesses, including local, regional and global connectivity	Develop a Smart City Strategy for Darebin.	A component of building the Smart City Strategy is an assessment of our current Smart Cities maturity/baseline level. Work has commenced to evaluate the available maturity assessment tools and to confirm an appropriate tool to commence the assessment process. Further consideration has commenced on the action established for 2021/22 to ensure that it best addresses the opportunity to increase digital capability for businesses, including local, regional and global connectivity. Key elements include the approach to advocacy required and alignment with the Economic Development Strategy.	
		Commence the establishment of the Internet of Things (IOT) network across Darebin.	Council has commenced research and planning into the establishment of a digital network in which Internet of Things (IOT) devices can be utilised.	
		Survey businesses to identify digital capability issues and opportunities, to inform the development the Economic Development Strategy's future actions	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Undertake a demonstration project, in partnership with Education and Industry, to showcase the benefits of new technology	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	

2.11: We will support, promote, and attract diverse local businesses and industries

	Strategic Action	Year 1 Action	Comments	Status
	[2-62] Deliver programs and services to build skills and resilience across a range of industries	Provide a business concierge service to assist businesses with minor permits	Council continues to support businesses with minor permit requests and improve the experience of working with Council.	
		Develop a welcome kit provided to businesses, that includes information about Council support in key community languages	A welcome kit for businesses is in development and will be delivered on schedule.	
	[2-63] Promote, support, and market Darebin's diverse business community and precincts, including our multicultural businesses and Aboriginal and Torres Strait Islander Businesses	Develop a Promotion Plan and support Darebin's diverse business community and precincts, including culturally diverse, and Aboriginal and Torres Strait Islander, businesses	<p>Council regularly engages with almost 3,000 businesses via its electronic direct mail, its Facebook page and the YourSay Darebin web page. As part of the Love Local Card program, Council has also made direct contact with more than 1,000 eligible businesses, promoting the benefits of the program and encouraging their participation. Council also has multi-lingual staff supporting businesses through the impacts of the pandemic.</p> <p>Through its Jobs for the Future program, Council has an established relationship with the Kinaway Chamber of Commerce, whose purpose is to provide business support and advice to Victorian Aboriginal business people and help improve the visibility and networks of Aboriginal businesses.</p>	
		Identify the unique characteristics and experiences of individual shopping centres across our city	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-64] Attract and support innovation businesses, entrepreneurship, creative industries, and the tech start up ecosystem	Undertake research to understand, attract and support Darebin's entrepreneurial ecosystem, to inform the Economic Development Strategy's future actions	Preliminary work has commenced on a Youth Entrepreneur's program in Reservoir as part of the Reservoir Revitalisation project.	
	[2-65] Implement a Destination Marketing campaign to position Darebin as a natural, cultural and event destination, and including an	Develop a four-year Destination Marketing Plan to inform the Economic Development Strategy's future actions	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to	

	Strategic Action	Year 1 Action	Comments	Status
	annual city-wide calendar of events		the development of the 2022-23 Council Plan Action Plan.	
		Deliver one city-wide marketing campaign and support two precinct marketing campaigns	<p>Council has widely promoted the Love Local Card program which will inject significant money into the local economy through \$30 and \$50 cards issued to eligible residents and spent across more than 400 registered businesses.</p> <p>Council has supported the Fairfield traders association to develop the Fairfield Village app and is delivering the FUSE festival as part of the Reservoir Revitalisation Board program. Due to the impacts of the pandemic, FUSE will now take place in Autumn 2022.</p>	
		Develop a calendar to showcase events and festivals held in Darebin	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-66] Deliver an expanded Activity Centres-focused program that leverages State Government funding to shape our city of the future, including revitalisation, outdoor dining and parklets, shade, cleanliness, pride, place activations and programs, and thriving retail centres	Develop and commence implementation of a Plan for an expanded Activity Centres-focused program, identifying the priority areas for roll-out based on evidence such as percentage of shop vacancies and socio-economic need	A program of Retail Activity Centre improvements has been developed with more than 20 sites benefiting from works in 2021/22, while planning will commence this year for further investment at key sites in 2022/23. Council has also reached an agreement with the State Government to fund a number of projects in Reservoir following the Level Crossing Removal Project.	
		Continue support for outdoor dining and expand the active spaces program	Council continues to expand outdoor dining opportunities across Darebin and is investigating options to extend the existing parklet program into 2022.	
	[2-67] Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Preliminary research will be undertaken before undertaking consultation with traders associations in 2022.	
	[2-68] Create a portal for our business community to use to connect with each other,	Undertake research, including business engagement, to develop an online portal for our business community to	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to	











	Strategic Action	Year 1 Action	Comments	Status
	collaborate and promote their offerings	use to connect with each other, collaborate and promote their offerings	the development of the 2022-23 Council Plan Action Plan.	
	[2-69] Support our businesses to leverage the sustainable economy, including providing education for businesses and customers, and assisting businesses to set and achieve sustainability targets	Support and promote businesses to take advantage of, and leverage, the sustainable and circular economy	A scheme linking businesses and community to re-use discarded paper is in development.	
		Educate businesses and consumers to allow them to leverage the sustainable economy	Local businesses have been supported to leverage the sustainable economy through the Light\$mart program (10 businesses), Small Business Energy Saver (26), Efficiency and Sustainability Health Checks (2) and the Sustainable Leaders Program (4).	
		Deliver events and education to encourage businesses and community to support the circular economy	Council continues to offer education and support through the sustainable business program. The program has been successful in further embedding the circular economy in Darebin by brokering a new partnership between business and community and by continuing to promote innovative solutions generated by small businesses.	
	[2-70] Provide financial relief initiatives for our community by extending deferral of rate payments for our residents for 12 months (until June 2022)	Extend deferral of rate payments for our residents for 12 months (until June 2022)	The option to defer rates payments for 12 months until June 2022, with no interest applied in the current financial year, has been communicated to all residents through the 2021/22 Rates Notices. The Customer Service team and Revenue team have been briefed to ensure a full understanding to enable their response to enquiries, requests or hardship concerns.	
		Provide Shop Local vouchers - \$30 vouchers for residential property owners and \$50 vouchers for pensioner property owners	Financial relief through the Shop Local vouchers is significantly progressed in terms of establishing the governance and model of delivery for this innovative relief measure. A contract with a values-aligned vendor has been established and more than 370 businesses have applied to be part of the program. This initiative has been delayed due to the number of businesses closed due to State Government restrictions. This has impacted the ability of businesses to apply to participate and the ability to launch the program. The distribution of	









	Strategic Action	Year 1 Action	Comments	Status
			Shop Local cards to eligible ratepayers has been delayed until October when it is anticipated that State Government restrictions will permit the re-opening of businesses.	
		Waive food and health business registration renewals for three months	Financial relief has been implemented for food and health businesses with registration renewal fees waived and not charged for the July to September 2021 period.	
		Provide a Job Seeking Voucher Reimbursement Scheme	Financial relief through the Shop Local vouchers for job seekers is significantly progressed in terms of establishing the governance and model of delivery for this innovative relief measure. A contract with a values-aligned vendor has been established and more than 370 businesses have applied to be part of the program. This initiative has been delayed due to the number of businesses closed due to State Government restrictions. This has impacted the ability of businesses to apply to participate and the ability to launch the program. The distribution of Shop Local cards to eligible ratepayers has been delayed until October when it is anticipated that State Government restrictions will permit the re-opening of businesses.	
		Waive footpath trading permits for 12 months	Footpath trading fees have been waived until 30 June 2022.	
		Provide a discount on pet registration fees	As part of confirming fees and charges in its Annual Budget, Council has established free first pet registration for pensioners, and discounts for pensioners for subsequent animals. Council also reduced most of its pet registration fees for 2021–22 compared to 2020-21. Pet registration renewals are sent each year in April.	
		Defer any rates increases until end of June 2022	This action is an error and will be removed from Council Plan Action Plan. Council resolved at its meeting on 28 June 2021 to apply a 1.5% increase to general rates.	
		Provide vouchers and discounts to our leisure and recreation facilities	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has	

	Strategic Action	Year 1 Action	Comments	Status
			been deferred to when Reservoir Leisure Centre and the Farm reopen, and will be delivered in the second half of FY22.	

3.0: Climate, Green and Sustainable

3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding

	Strategic Action	Year 1 Action	Comments	Status
	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households, including public and social housing, and renters	Establish supply contract for Solar Saver program	Program design and planning for the supply contract is well underway.	
		Install solar panels or other energy efficiency installs (through Special Charge) for 100 households	Council is currently focused on procuring new supplier/s. Solar panel installations will start after the procurement process is complete.	
		Achieve 100 bulk buy customers	The delivery of this program was paused for this reporting period due to the COVID-19 lockdown. Installations will recommence for residents currently in the pipeline of their installation process as soon as the lockdown is over. Expressions of Interest for new customers will reopen on Council's website at the end of this year.	
		10 social housing upgrades completed	Conversations are underway with community housing providers to explore opportunities.	
	[3-2] Review our Climate Emergency Plan, including in-depth engagement with our community	Undertake community engagement to inform the review of our Climate Emergency Plan	Review of the current Climate Emergency Plan is underway. COVID-19 has impacted this project, and community engagement will now occur in 2022-23. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Review our Climate Emergency Plan	The review of the Climate Emergency Plan is underway. This will assess progress and analyse climate risks.	
		Develop and implement a communications and consultation strategy on the review of the Climate Emergency Plan	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Climate Action Plan that has clear pathway to zero emissions developed	A pathway to zero emissions will be incorporated in the Climate Emergency Plan. Technical analysis is expected to be completed in 2021–22 and community engagement will take place in the following year.	

	Strategic Action	Year 1 Action	Comments	Status
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Identify priority needs of community members experiencing energy poverty, to support the development of initiatives to prevent heating and freezing	Darebin's Climate Resilience and Fuel Poverty program is progressing well. Two workshops with community service providers have been delivered, which identified strategies to help their clients. These strategies will be used to deliver broader community communications.	
	[3-4] Assess the current and future climate risks facing our community, and identify actions Council and other levels of government can take to provide maximum protection for people, property and the natural environment, in response to the assessed climate risks	Undertake an assessment of current and future climate risks facing the Darebin community	Council has started work to review climate risk as it relates to community, and also to review risk management related to its organisational responsibilities. Community risk assessment and management will be integrated into the Climate Emergency Plan review. Council aims to build on its work to date in addressing climate risk, take stock of new understanding of climate change and solutions, and identify any gaps.	
	[3-5] Develop a program to support middle-years students (later primary school and early secondary school-aged) from Darebin schools to connect with each other, and take action on climate and waste issues together, to support student voices	Co-design Education Program aimed at middle-years students (later primary school and early secondary school-aged) from Darebin schools to connect with each other, and take action on climate and waste issues together	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Implement pilot program activities	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[3-6] Undertake a whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Undertake an initial Council-wide assessment, and complete detailed review for at least one service area	Council will identify the priority policies for review following its initial operational climate risk review. Council will prioritise policies for review that could have most impact in relation to cutting emissions or helping build resilience to climate change. The review of climate risk is in progress.	
		A whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Council will identify the priority policies for review following its initial community climate risk review. Council will prioritise policies for review that could have most impact in relation to community resilience. The review of climate risk is in progress.	

3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas







	Strategic Action	Year 1 Action	Comments	Status
	[3-7] Through the establishment of our Darebin Nature Plan, continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Council's 6,000 tree planting program will be completed this calendar year. Additional tree planting opportunities are being considered for next planting season commencing in April 2022.	
	[3-8] Through the establishment of our Darebin Nature Plan, create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage), and develop a Community Planting Guide in partnership with the Darebin Nature Trust	Create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage)	Work is underway on the roadmap. The initial work has commenced and a draft plan will be prepared for consideration in 2022.	
		Develop a Community Planting Guide in partnership with the Darebin Nature Trust	A planting guide has been prepared as part of the Gardens for Wildlife program. Further engagement with the Darebin Nature Trust (DNT) will occur once the DNT advisory committee has been approved by Council.	
	[3-9] Through the establishment of our Darebin Nature Plan, prioritise rehabilitating existing grasslands with cool burns	Continue Council's cool burn practice with partners including Merri Creek Management Committee	Initial discussions have been held with the Wurundjeri Narrap team and preparation is underway into identifying priority locations for season 2022.	
	[3-12] Acquire land to create new parks	Undertake a strategic review of our city to confirm areas where land is required for new parks	A strategic review of open space needs was undertaken by Council and a number of gaps were identified under the Breathing Space Policy. Work is taking place to evaluate appropriate acquisition approaches.	
		Commence acquisition of any appropriate land parcels	A strategic review of open space needs was undertaken by Council and a number of gaps were identified under the Breathing Space Policy. Work is taking place to evaluate appropriate acquisition approaches.	

3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)




	Strategic Action	Year 1 Action	Comments	Status
	[3-13] Through the establishment of our Darebin Nature Plan, establish partnerships to improve the Edwardes Lake Park precinct in Reservoir, including water quality, and the quality of water across our city	Establish the Edwardes Lake Taskforce, to begin improving the water quality of the lake	The Edwardes Lake Water Quality Taskforce is about to commence. A lot of work has been done to identify key stakeholders, engage with industry professionals and resource the Taskforce to help it deliver key water quality outcomes for Edwardes Park Lake. The inaugural meeting of the Taskforce will occur after Council approves the membership.	
		Develop Advocacy Strategy to Environment Protection Authority (EPA)	Discussions are underway with senior and local members of the Environment Protection Authority. The advocacy strategy will help identify shared priorities including to improve the water quality at Edwardes Lake.	
	[3-14] Through the establishment of our Darebin Nature Plan, rehabilitate Edwardes Lake and re-forest Edgars Creek in Reservoir, to achieve significant and measurable improvements in biodiversity by 2025	Successfully partner with Melbourne Water to: <ul style="list-style-type: none"> Carry out weed management and revegetation works in Edgars Creek Extend public access through the Melbourne Water-owned reaches of Edgars Creek 	Opportunities to partner further with Melbourne Water on large scale weed reduction projects will be established through the Edwardes Lake Taskforce. Weed control has remained a focus in the Edgars Creek Corridor this season with Blackberry, Jerusalem Artichoke and Epilobium species high priority targets.	
		Plant 10,000 indigenous, aquatic and riparian plants in Edgars Creek on Council-owned land, by December 2022.	More than 12,000 indigenous grasses, groundcover, sedges and rushes have been planted in and around Edwardes Lake this financial year. Additional aquatic planting is programmed for the first half of the 2022 planting season which will provide significant biodiversity, amenity and habitat values to the Edgars Creek Corridor. An additional 125 semi-mature native trees have been planted at Edwardes Lake in the past month significantly increasing future canopy cover and habitat values of the site.	
	[3-15] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Establish and adequately resource the Edwardes Lake Taskforce to advise Council on how the water quality of Edwardes Lake can be improved	The Edwardes Lake Water Quality Taskforce is about to commence. A lot of work has been done to identify key stakeholders, engage with industry professionals and resource the Taskforce to help it deliver key water quality outcomes for Edwardes Lake. The inaugural meeting of the Taskforce will	

	Strategic Action	Year 1 Action	Comments	Status
			occur once Council approves membership.	
		Support the Taskforce to meet four times a year	The Edwardes Lake Water Quality Taskforce is about to commence. A lot of work has been done to identify key stakeholders, engage with industry professionals and resource the Taskforce to help it deliver key water quality outcomes for Edwardes Lake. The inaugural meeting of the Taskforce is proposed to occur later in 2021 with a total of five meetings programmed for this financial year.	
	[3-16] Advocate with Melbourne Water to secure funding to improve the water quality of Edwardes Lake in Reservoir	Continue Council's successful relationship with Melbourne Water on mutual goals, including improvements to the water quality at Edwardes Lake	Council has continued to strengthen its partnership with Melbourne Water through a number of key initiatives. This partnership will continue to build as the Edwardes Lake Taskforce is initiated later this calendar year.	
		Council submits grant applications as they arise, to improve water quality outcomes at Edwardes Lake	The Edwardes Lake Taskforce is close to being initiated and all available grant opportunities will be explored. Melbourne Water will be a key stakeholder in the Taskforce and will be able to keep Council informed of upcoming opportunities in this space.	
	[3-17] Partner with our community and stakeholders to advocate to ensure the protection of Strathallan as public land for the long term, and to enable better management of the kangaroo population	Develop an Advocacy Plan for the protection of Strathallan as public land for the long term, and to enable better management of the kangaroos population	Work on this action is yet to commence.	
		Implement Year 1 actions of the Advocacy Plan	Work on this action is yet to commence.	




3.4: We will reduce carbon emissions by switching to renewable energy on a large scale for Council buildings and through community focused initiatives


	Strategic Action	Year 1 Action	Comments	Status
	[3-18] Progressively install solar panels and batteries, and introduce other energy efficiency initiatives, into our Council buildings	Commence new electricity contract for 100% renewables	Council commenced purchasing 100% renewable energy for all large Council buildings and streetlights from 1 July 2021 as part of the Victorian Energy Collaboration. Small sites will join the contract in January 2022, at the end of the current contract.	
		Increase solar power installed on Council facilities	Projects currently under construction, including Northcote Aquatic and Recreation Centre, BT Connor Pavilion and Narrandjeri Stadium all have solar panel systems being installed. Installation of solar systems were recently completed at Darebin Community Sport Stadium and Thornbury Family Services. The designs currently being developed for the Bill Lawry Pavilion redevelopment include a solar panel system.	
		Improve energy efficiency of Council buildings	The Narrandjeri Stadium and BT Connor Pavilion, both under construction, incorporate a range of energy efficient measures, including LED lights, solar panels, double glazing and insulation. A program of works has been developed to transition from gas to electricity for heating and cooling as well as appliances. Works have occurred so far at Preston Maternal Child Health and will shortly be undertaken at Preston City Hall. Improvements to the heating and cooling plant, LED lighting replacement and installation of motion sensors for hot water systems will commence shortly at Reservoir Leisure Centre.	
	[3-19] Develop and offer to our businesses a Group Power Purchase Agreement	Commence the establishment of a buyers group of Darebin businesses for a Group Power Purchase Agreement	Darebin is working with City of Yarra, Moreland, Port Phillip, Eastern Alliance for Greenhouse Action and City of Melbourne to develop a pathway for businesses to purchase 100% renewable via a cross-council Power Purchase Agreement.	
		Conduct a market sounding process to identify potential suppliers for a Group Power Purchase Agreement	Market sounding activities will commence once a buyers group has been established, and the needs of the project partners are understood.	
	[3-20] Develop an advocacy strategy to drive community	Develop an Advocacy Plan to drive community and business	An advocacy plan to drive community emissions reductions has been drafted in	

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

	Strategic Action	Year 1 Action	Comments	Status
	and business use of solar panels and batteries, and other energy efficiency initiatives	use of solar panels and batteries, and other energy efficiency initiatives	readiness for review and approval. Work has continued with other Councils and the Victorian Greenhouse Alliances (VGAs) to advocate to other levels of government on climate action. In August 2021 the VGAs submitted a paper to the consultation on Victoria's Gas Substitution Roadmap on behalf of Victorian councils.	
		Advocacy Strategy Year 1 actions implemented	An advocacy plan to drive community emissions reductions is being drafted in readiness for review and approval. We continue to work with other Councils and the Victorian Greenhouse Alliances (VGAs) to advocate to other levels of government on climate action. For example, in August 2021 the VGAs submitted a paper to the consultation on Victoria's Gas Substitution Roadmap on behalf of Victorian councils.	
	[3-21] Investigate and establish programs to achieve an increase in the uptake of renewable energy sources by our community and businesses	Investigate programs to achieve an increase in the uptake of renewable energy sources by our community and businesses - including the establishment of community batteries, a virtual power plant, facilitation of solar on large roofs, and opportunities for 'off-grid' renewable power networks	Council and Village Power are working together to investigate how to successfully install a community battery within Darebin. The project received funding through the State Government's Neighborhood Battery Initiative program. Council has applied for a grant on behalf of 16 community groups that lease Council-owned buildings to enable them to undertake energy audits and to help them consider installing solar and improve energy efficiency.	






3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded

	Strategic Action	Year 1 Action	Comments	Status
	[3-22] Develop a plan to respond to new State Government requirements for contaminated land	Develop a Management Plan to respond to new State Government requirements for contaminated land	A review of the new Environment Protection Act and implications for Council has been completed. Early project development work for a contaminated land management plan is underway.	
	[3-23] Increase food waste recycling through Council's food and garden waste service	Develop actions to increase food waste recycling through Council's food and garden waste service	Options for increasing food and garden waste recycling, including promotion of the service and education to encourage users to put more food waste in the FOGO bin, are being developed.	
	[3-24] Undertake waste reform and take action towards establishing a circular economy	Develop a new Education and Communications campaign about our Food Organic and Garden Organics (FOGO) service, including how to use it	Preparations for the food waste recycling communication and education campaign has commenced, based on the findings of latest waste audit and resident feedback. The campaign aims to help residents use the food waste recycling service.	
		Develop Food Organic and Garden Organics (FOGO) options for MUDs	Council successfully secured a State Government 'Recycling Victoria Councils' Grant to identify best ways to reduce waste going to landfill from apartments. Food waste recycling is a priority. Darebin is leading this project, which is a collaboration between 10 metropolitan councils involving 60 multi-unit dwellings.	
	[3-25] Undertake waste charge reform in response to changing legislation and future operational requirements	Develop a program and consultation plan for undertaking Waste Charge Reform	Work on this action has progressed and will be reported to Council for decision in the second quarter.	
		Consult with community on the approach to Waste Charge Reform	A proposal will be reported to Council for decision in the second quarter.	
		Provide a Waste Charge Reform proposal to Council for consideration	Progressed. To be reported to Council for decision in second quarter.	
		Implement Waste Charge Reform outcomes as determined by Council	A proposal will be reported to Council for decision in the second quarter.	






	Strategic Action	Year 1 Action	Comments	Status
	[3-26] Reduce the impact of illegal dumping in our city	Review Council's illegal dumping service to identify opportunities to improve effectiveness	Council has installed illegal dumping signs at several dumping hotspots that will be monitored on their effectiveness to reduce illegal dumping. Council is also working on large decals for the side of our waste trucks to promote the cost impact of illegal dumping.	







4.0: Responsible, Transparent and Responsive



4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future

	Strategic Action	Year 1 Action	Comments	Status
	[4-1] Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases (from 1 July 2021)	Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases	Council is currently discussing the delivery method of its in-house services to ensure they are being delivered as efficient as possible. Council is currently reviewing the waste runs and dumped rubbish hot spots to ensure the best possible outcome is being delivered.	
	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities	Develop an Advocacy Framework	A draft Advocacy Framework and four-year Advocacy Plan is being prepared, informed by the completion of the suite of Advocacy Plans identified in the Council Plan.	
		Map Council's stakeholders and relationship leads, and identify gaps in stakeholder management and relationship	A draft Advocacy Framework and four-year Advocacy Plan is being prepared, informed by the completion of the suite of Advocacy Plans identified in the Council Plan.	
		Develop a four year Advocacy Plan for each Advocacy Priority included in Council Plan	A draft Advocacy Framework and four-year Advocacy Plan is being prepared, informed by the completion of the suite of Advocacy Plans identified in the Council Plan.	
		Identify events and opportunities that align to the Advocacy Plan	A draft Advocacy Framework and four-year Advocacy Plan is being prepared, informed by the completion of the suite of Advocacy Plans identified in the Council Plan.	


4.2: We will ensure our assets are optimised for the benefit of our community

	Strategic Action	Year 1 Action	Comments	Status
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Develop a Property Strategy that sets a roadmap of action for our property portfolio	A draft Property Strategy has been prepared and will be further refined and linked to Council policy prior to being circulated for consultation and Council endorsement. Once in place, the strategy will be the underpinning document which influences all future property acquisition and sale reports	
		Secure tenant occupancy and use of the Edwardes Lake Boathouse	Work has been undertaken to develop an approach to an Expression of Interest (EOI) that will attract interest to secure occupancy of the Edwardes Lake Boathouse. Key to this has been the budget established for base infrastructure works, plans to lead toward a planning permit application to enable a balcony extension to suit cafe or restaurant use, redevelopment within existing building and relevant license approvals. A full review of previous EOI processes has been undertaken to inform a fresh approach that will secure a tenant. The current climate for hospitality business trade has delayed progress and an approach to market to seek EOIs will be timed to coincide with hospitality sector recovery.	
		Establish the future direction of the former Reservoir Police Station at 25 Edwardes Street, Reservoir	Demolition of the Victoria Police part of the building was scheduled to be completed during the 1st Quarter. A review has been undertaken by Quantity Surveyors to guide Council on the investment required to bring Council's building on this site up to standard for community use or office accommodation use. Internal discussions commenced regarding the short term activation of this property and the long term strategy.	
		Establish the future direction of the former Reservoir Library site	Work has been undertaken to establish Quantity Surveyor review and estimates for work required to bring the building to standard for occupation. The Property Assessment Committee has considered the future strategic use of this site to meet the strategic needs of the Reservoir community and the short term activation opportunities. Work has commenced to consider how to	








 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

	Strategic Action	Year 1 Action	Comments	Status
			optimise the use of this site, including briefings with the Executive Management Team.	
		Undertake an Equity Impact Assessment process in line with our Council's policy and commitments to equity, human rights and diversity	Work has been undertaken to establish a review of Council's unoccupied and under-utilised properties. Further work is required to establish a Property Strategy in the coming months to set future direction which would be subject to an Equity Impact Assessment. An Equity Impact Assessment will commence in the 2nd or 3rd Quarter once sufficient information is established and direction can be set for future use.	●
		Collect baseline data on the usage of Council spaces and services, with a focus on improving access to, and participation of, under-represented and disadvantaged communities	Work is planned to commence in the second quarter.	●
		Identify options for buildings to be offered to community groups that promote the diversity of our community, and undertake an Expression of Interest process	This work will commence in the second quarter.	●
	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Conduct an audit of the users of Council spaces and services	Council is reviewing properties which are leased, unused and considered 'under-utilised'. This does not extend to all Council owned properties that do not fall into each of the three categories. If a property is to be made available, any prospective use will be presented to the Property Assessment Committee for determination. If a property is deemed to be 'under-utilised', any additional use must be reviewed in terms of the building's ability to comply with the Building Code of Australia and the Disability Discrimination Act, as well as how the shared use will be administrated.	●
	[4-7] Conduct an audit of the users of Council spaces and services, and develop strategies to increase the participation of	Conduct an audit of the users of Council spaces and services	Planning for this work will begin in the second quarter when users are able to return to Council spaces and services re-commence upon the easing of restrictions.	●





Strategic Action	Year 1 Action	Comments	Status
underrepresented groups in our community	Develop a Strategic Plan to increase the participation of underrepresented groups in our community	Work on this action will commence in the second quarter.	
[4-8] Develop specific strategies to increase the participation of under-represented groups and develop responses to support greater inclusion where audit data collected indicates low participation rates	Design and implement an audit of services	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	Establish a baseline data set of participation	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	Identify gaps in representation, to design strategies to increase participation of under-represented groups	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	Develop an Action Plan to increase participation of under-represented groups	Key work to deliver this action is unable to be completed in 2021–22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
[4-9] Explore the opportunities to offer a Council building space each year to one community group or organisation, to promote cultural diversity and diversity	Identify and offer spaces to community group or organisation	This work is underway.	
[4-10] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Establish service levels for each class of asset	Background Information collection for the Asset Management Plan has commenced and will be followed by internal stakeholder consultation.	
	Develop an Asset Management Plan for Open Space, informed by consultation	Background Information collection for the Asset Management Plan has commenced and will be followed by internal stakeholder consultation.	
	Collect and analyse drainage data for Council's drainage assets	Data analysis is in progress. This will determine the actions required for collection of data.	

	Strategic Action	Year 1 Action	Comments	Status
	[4-11] Develop a 10 year Asset Plan in compliance with Local Government Act 2020 requirements	Develop a 10-year Asset Plan	Background Information collection for the Asset Management Plan has commenced and will be followed by internal stakeholder consultation. Work is also being done with Local Government Victoria to establish a template.	

4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community

	Strategic Action	Year 1 Action	Comments	Status
	[4-12] Transform our models of service delivery through service reviews, to improve and ensure accessibility and consistency of our customer experience	Develop a Plan for a three year program of service reviews, to be undertaken in Years 2-4 of this Council Plan	Investigation of program requirements has commenced. This includes an appraisal of current review activities, management requirements and a benchmark survey with the sector to explore methodologies.	
	[4-13] Develop a Communications Strategy that ensures our printed and digital publications feature images of people that reflect the diversity of our community, and that our Darebin Community News includes a diverse mix of language and cultural content	Develop a four year Communications Strategy that ensures strategic planning of effective and reflective communications across our diverse community	Work has commenced, including the embedding of the Google Translate feature into the new Council website and a translated article in language in the Darebin Community News. The Winter edition had an article translated into Vietnamese and the design of the Spring edition features an article in Italian. A process has also begun to update Council's image library to reflect the diversity of the community. These images are used in printed and online publications, as well as social media and the Darebin website.	
		Commence implementation of the Communications Strategy	Implementation is planned to commence in the second quarter.	
	[4-14] Review and develop a new Domestic Animal Management Plan	Review, consult and develop a new Domestic Animal Management Plan, in accordance with State Government timeline requirements	Council is currently drafting a Domestic Animal Management Plan based on community consultation in early 2021. The next steps will be to share the draft plan with community for feedback. Council will then consider community comments and finalise the plan.	
	[4-15] Develop a Leisure Strategy for our city	Develop a Leisure Strategy for our city, informed by community consultation and engagement with key community stakeholders	The preliminary Leisure Strategy findings report is being completed to be presented to Council at the November 2021 meeting. At this meeting, approval will be sought to commence development of the new draft strategy, utilising the findings from the consultation undertaken for the Council and Health and Wellbeing Plan.	
	[4-16] Undertake a review of the General Local Law	Develop proposal for improvements to the General Local Law including consultation with community.	Council's team is developing options to improve the General Local Law to better support community. Council plans to consult this financial year on a draft new General Local Law but will confirm consultation timing in early 2022 when the impact of COVID disruption is clearer.	

4.4: We will ensure major changes in our city achieve significant improvements in our City

	Strategic Action	Year 1 Action	Comments	Status
	[4-17] Support our community and businesses during the construction phase of the Preston Level Crossing project	Support our community and businesses during the construction phase of the Preston Level Crossing project, including support for businesses to attract customers during disruption, helping continue to make the area accessible, and facilitating increased support from the State Government	Business and Council operations have been affected by COVID restrictions during this quarter, and Council has prioritised public health messaging. Traders and community members have been updated on service disruptions by text from the Level Crossing Removal Project (LXRP) and via Darebin Business initiatives. Council has advocated to LXRP to minimise disruption and they have implemented effective measures, such as careful scheduling so any road closures are off peak, and always keeping at least one key East-West road open.	
	[4-18] Protect Preston Market, including advocating Council's position to the State Government during its planning consultation process, and working with our community to advocate for the strongest possible planning controls and Protections	Represent Council through the formal planning process for Preston Market, including at the State Government's standing advisory committee	A detailed submission on the Preston Market Precinct draft plans was made to the Victorian Planning Authority in early July, along with continued advocacy and meetings with Members of Parliament to best represent Council's position. Council has started preparing for the Standing Advisory Committee process, which is expected early next year and has engaged a range of experts and legal counsel to put Council in a strong position to prosecute its submission.	
		Undertaking communications with our community on what Council is advocating for, and how they can participate in any State Government consultation	This has been and will continue to be a major focus of effort for Council. So far this year Council has undertaken extensive communications and advocacy in relation to the Preston Market and there are now over 10,000 community members that have signed Council's petition. Communications include: Sending thousands of letters to businesses and residents around the market to encourage submissions; a Mayor's information session held on 1 July with market traders; a social media campaign; the translation of information on how to make a submission into 12 languages. Council will focus next on encouraging the community to participate in the upcoming Standing Advisory Committee process and any future advocacy.	

4.5: We will improve the sustainability, accessibility, and design of development on private land in our city

	Strategic Action	Year 1 Action	Comments	Status
	[4-19] Progressively improve our Darebin Planning Scheme, establishing a new Municipal Planning Strategy and undertake two new major planning reform projects	Draft a new Municipal Planning Strategy update	Drafting of a new Municipal Planning Strategy is on track for the current financial year, but the main work involved is scheduled for a later period.	
		Long term program of planning scheme reform priorities developed.	Development of a draft long term program is well advanced and on track for completion by the end of financial year. Council will review and set priorities annually as part of its budget process.	
	[4-20] Review our Housing Strategy and planning zones including engaging with our community on where housing and development should be, and strengthening neighbourhood character provisions	Undertake Neighbourhood Character Study across our city	Council has appointed a consultancy which has prepared an initial draft of a new neighbourhood character study for all residential land in the municipality. This work will undergo community consultation in early 2022 and then inform the new housing strategy.	
		Undertake community engagement on housing growth and development	Council is preparing to engage with the community on housing and development. Consultation is expected to start in early 2022.	
	[4-21] Advocate for higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Review proposed changes to the State Government's ESD policy (expected to be released in late 2021) and advocate for stronger controls, if needed	The State Government has not yet released its reformed Environmentally Sensitive Design (ESD) policy, although it has announced that it will require 7-star minimum energy efficiency standards, which will be an important step when it is implemented. Darebin, as part of the Council Alliance for a Sustainable Built Environment (CASBE), is moving forward with policy development of improved local ESD controls. If needed, local governments may commence a planning scheme amendment to cover matters not addressed by the State Government.	
		Advocate for stronger building controls to increase the requirements from 6 star energy efficiency to 7 or higher	Through its participation in the Council Alliance for a Sustainable Built Environment (CASBE), Council continues to advocate for improved ESD policy provisions and energy efficiency performance standards.	
		Advocate for minimum energy efficiency standards for all rental properties	Early work has started on Environmentally Sensitive Design advocacy, including submitting to the National Construction Code 2022 review.	
	[4-22] Complete major planning reform work to:•	Progress major planning reform work to:	All four planning reform projects are in progress. Community consultation is in	

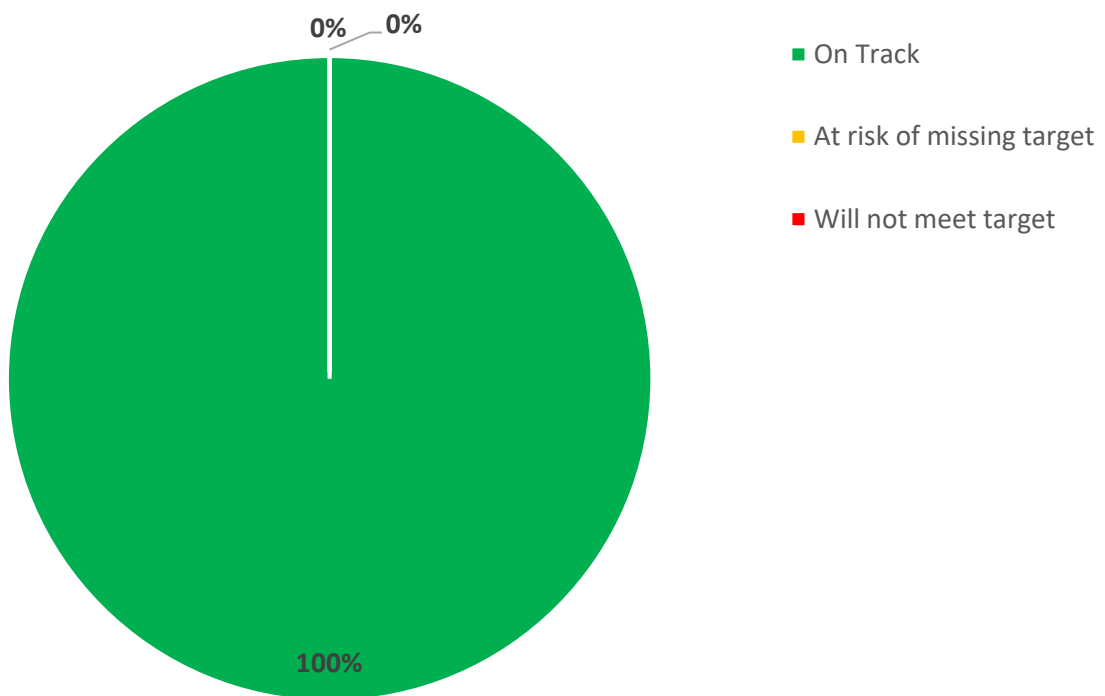
	Strategic Action	Year 1 Action	Comments	Status
	<p>Introduce an open space levy to fund open spaces in our city</p> <ul style="list-style-type: none"> • Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population • Establish Heidelberg Road Corridor controls • Establish Thornbury Park Heritage Estate controls 	<ul style="list-style-type: none"> • Introduce an open space levy to fund open spaces in our city • Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population • Establish Heidelberg Road Corridor controls • Establish Thornbury Park Heritage Estate controls 	<p>progress in relation to the Open Space Levy and Thornbury Park Heritage Estate planning controls. Consultation was recently completed for the Heidelberg Road Corridor controls. Council will soon consider a report from the Planning Panel that considered the Developer Contributions Scheme.</p>	
		<p>Represent Council at planning panels for the four reforms</p>	<p>A Planning Panel has now considered the Development Contributions Overlay and Council will soon consider its recommendations. Public consultation is in progress for Thornbury Park Estate heritage overlay and for the Open Space levy. After consultation Council will consider community feedback. Public consultation relating to the Heidelberg Road Corridor project is now complete. Council has determined to proceed with heritage controls and these will now be referred to a Planning Panel. Council will soon consider community feedback on other matters.</p>	
	<p>[4-23] Complete our Central Preston Structure Plan</p>	<p>Complete drafting of a built form layout for our Central Preston Structure Plan</p>	<p>Council has received a preliminary Future Preston Central Built Form Framework and this is now undergoing testing. The draft framework is expected to be ready in early 2022.</p>	
		<p>Consult with the planning, growth and development community to inform our Central Preston Structure Plan</p>	<p>Planning and preparation for community and stakeholder engagement activities will commence in late 2021, followed by engagement in early 2022.</p>	

CAPITAL WORKS

This is the first year of the Council Plan 2021–25. Darebin’s capital works program continues Council’s strong investment in new and renewed infrastructure. In the Annual Adjusted Budget 2021–22, Council committed \$62.2 million to its 2021–22 capital works program of 61 projects and programs of work.

As 30 September 2021, all projects are on track. Council is working to ensure a successful delivery of these projects within the 2021-22 Financial Year. Some of these projects are being delivered over several financial years.

Figure One: Progress Status of 61 projects



CAPITAL WORKS

Project by Asset Class	Total Budget	Progress	Comment
Buildings			
Narrandjeri Stadium 2021-22	\$14,923,000	●	On track
Northcote Aquatic and Recreation Centre Redevelopment 2021-22	\$14,000,000	●	On track
Building Renewal Program 2021-22	\$4,200,000	●	On track
BT Connor Pavilion Redevelopment 2021-22	\$2,200,000	●	On track
Reservoir Leisure Centre 2021-22	\$1,000,000	●	On track
Darebin Resource Recovery Centre Retaining Wall 2021-22	\$800,000	●	On track
Bill Lawry Oval Pavilion 2021-22	\$721,000	●	On track
Funded Three-Year-Old Kindergarten 2021-22	\$200,000	●	On track
Northcote Senior Citizens Roof Renewal 2021-22	\$150,000	●	On track
Merri Community Child Care and Kindergarten 2021-22	\$100,000	●	On track
Building Essential Safety Measures Program 2021-22	\$50,000	●	On track
Carbon Management- Solar Installation 2021-22	\$50,000	●	On track
Alfred Nuttall Memorial Kindergarten 2021-22	\$30,000	●	On track
Drainage			
Kerb and Channel Renewal Program 2021-22	\$400,000	●	On track
Drainage Renewal Program 2021-22	\$250,000	●	On track
Stormwater Pipe Relining Program 2021-22	\$177,000	●	On track
Footpaths and Cycleways			
Cycling Program 2021-22	\$920,000	●	On track
Walking Program 2021-22	\$600,000	●	On track
Shared Path - Parks Renewal Program 2021-22	\$200,000	●	On track
Pit lid replacement Program 2021-22	\$80,000	●	On track
Information Technology			
IT Strategy Implementation Program 2021-22	\$1,520,000	●	On track
IT Infrastructure Program 2021-22	\$960,000	●	On track
Darebin Libraries Technology Action Plan 2021-22	\$164,000	●	On track
Land			
Land Acquisition to Create New Parks	\$1,000,000	●	On track
Library Books			
Library Collections 2021-22	\$800,000	●	On track

CAPITAL WORKS

Project by Asset Class	Total Budget	Progress	Comment
Parks, Open Space & Streetscapes			
Streetscape improvements COVID recovery 2021-22	\$2,000,000	●	On track
Catalyst Project - Preston Civic Precinct 2021-22	\$1,200,000	●	On track
High on Broadway 2021-22	\$715,000	●	On track
Playspace Renewal Program 2021-22	\$500,000	●	On track
Sportsfield Lighting - WH Mott 2021-22	\$300,000	●	On track
Sportsground Sub-surface Drainage Program 2021-22	\$293,000	●	On track
Oval and Sportground Renewal and Upgrade Program 2021-22	\$268,000	●	On track
Park Asset Renewal Program 2021-22	\$200,000	●	On track
Community Safety Upgrade Improvements 2021-22	\$200,000	●	On track
Bike it Rezza 2021-22	\$135,000	●	On track
Plenty Tyler Lighting Improvements 2021-22	\$135,000	●	On track
Irrigation Upgrades and Renewals Program 2021-22	\$114,000	●	On track
Greening Reservoir 2021-22	\$91,115	●	On track
Oakover Road, Preston - Solar Lights Installation 2021-22	\$80,000	●	On track
John Hall Oval Lighting Upgrade 2021-22	\$68,000	●	On track
Reservoir Blitz 2021-22	\$61,922	●	On track
Street Furniture and Equipment Renewal Program 2021-22	\$50,000	●	On track
Synthetic Cricket Wicket Installation 2021-22	\$50,000	●	On track
Plant, Machinery and Equipment			
Vehicular Plant Replacement - Heavy Vehicles 2021-22	\$2,000,000	●	On track
Replacement of Mobile Garbage, Green Waste and Recycling Bins 2021-22	\$300,000	●	On track
Vehicular Plant Replacement - Light Vehicles 2021-22	\$250,000	●	On track
Arts Venues & Hubs Plant & Equipment Program 2021-22	\$200,000	●	On track
Food Waste Into Green Bin Introduction 2021-22	\$200,000	●	On track
Youth Services Asset Renewal Program 2021-22	\$68,000	●	On track
Reservoir Leisure Centre Gym Equipment and Group Exercise Equipment 2021-22	\$40,000	●	On track
Art Collection Acquisitions - Bundoora Homestead Art Centre 2021-22	\$36,000	●	On track

CAPITAL WORKS

Project by Asset Class	Total Budget	Progress	Comment
Recreation, Leisure and Community Facilities			
Open Space Program 2021-22	\$1,375,000	●	On track
Sportsfield Lighting Program 2021-22	\$1,238,000	●	On track
Bundoora Park Farm Pathway Safety & DDA 2021-22	\$100,000	●	On track
Roads			
Road Rehabilitation Design & Construction Program 2021-22	\$1,750,000	●	On track
Road Resurfacing Program 2021-22	\$900,000	●	On track
Blackspot Design and Construction 2021-22	\$762,000	●	On track
Safe Travel Program 2021-22	\$730,000	●	On track
Right of Way Rehabilitation Program 2021-22	\$167,000	●	On track
Roundabout Renewal Program - 2021-22	\$100,000	●	On track
Accessible Parking Bays 2021-22	\$50,000	●	On track

STATUS OF COUNCIL RESOLUTIONS

Council decision-making is guided by the direction and intent set out in the Council Plan, principles outlined in the *Local Government Act 2020*, the Governance Local Law and the Councillor Code of Conduct. These decisions are recorded in the form of resolutions, which are enacted by the Council administration.

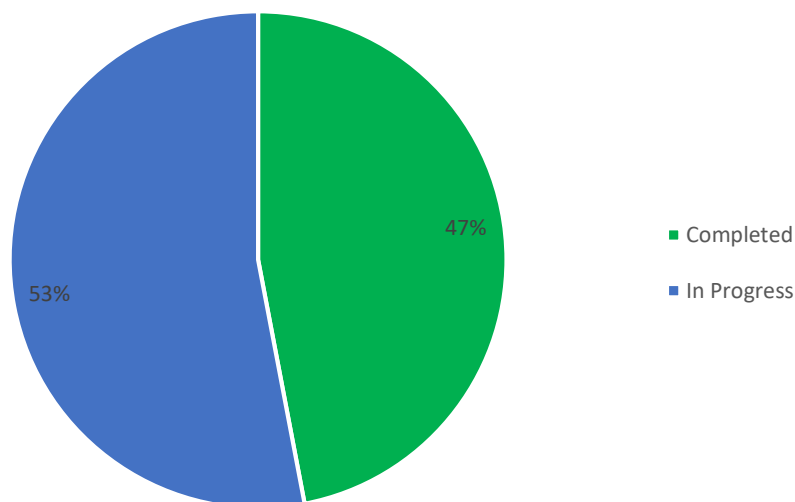
Resolutions, once recorded, take effect immediately. They can vary greatly in scale from writing a letter to communicate Council’s position on a matter, to delivery of a complex capital project. Darebin City Council records and monitors the progress made on the implementation of Council resolutions.

In the first quarter of the Financial Year to date, 21 resolutions have been completed and 24 resolutions are in progress. Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The status of the 45 resolutions made by Council and its Delegated Committees since the 1 July 2021 is:

- 47% completed
- 53% in progress

Figure One: Progress Status of 45 Council resolutions



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