COUNCIL PLAN ACTION PLAN 2024-2025 PROGRESS REPORT Q2



the place to live



INTRODUCTION

Welcome

Guiding the way Council delivers its services and plans for the future is the 2021–25 Council Plan. This plan was developed following the most recent election and revised in 2023-24. The plan outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and social media.

Council has committed to four directions that will guide our actions and resources for a period of four years:

- 1. Vibrant, Respectful and Connected making sure our community is one where all our people are valued, and no one is left behind
- Prosperous, Liveable and Flourishing building on Darebin's strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
- 3. Climate, Green and Sustainable ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
- 4. Responsible, Transparent and Responsive recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to <u>www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan</u>

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we've done to implement the Council Plan in the first quarter of the 2024-25 financial year.

INTRODUCTION

How to Read This Report

This document outlines our progress in completing the 2024-25 Council Plan Action Plan.

There are four sections to this report:

Section one provides an overview of the 10 Big Action themes.

Section two provides the quarter one action commentary and progress status for the 71 actions from the 2024-25 Council Plan Action Plan. The actions are arranged by Council Plan strategic direction/objective and have commentary that outlines the progress against that action as at 31 December 2024.

Section three is the Capital Works Portfolio Status Report for Quarter One which provides the status and progress of all programs and major projects.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions for the 2024-25 financial year.

Darebin at a Glance

The City of Darebin is located between five and fifteen kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of Northcote and Fairfield to Reservoir and Bundoora.

In 2023, our city's estimated population was 155,683 people, and this is forecast to increase to 216,417 by 2046.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2021, 46,688 of our residents were born overseas;18 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 68,081 residential properties, 4,661 business properties and 531 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage, or maintain 333 buildings, 790 hectares of open space, 27 sports reserves, seven natural reserves, 57 playing fields/sports grounds, 130 playgrounds, 29 wetlands, 84,300 trees, 530 km of roads, 30 km of shared paths, 1,045 km of sealed footpaths, 66 road and foot bridges, 628 km of stormwater pipes, 23,194 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2021, Darebin's SEIFA disadvantage score was 1018, which is the same as for Greater Melbourne.

In December 2023, our job seeker rate was 4.3 per cent. This is 0.5 percentage points higher than the unemployment rate for Greater Melbourne (3.8 per cent), and Victoria overall (also 3.8 per cent).

10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description
BA1	(None in 2024-25)	Build Infrastructure for the future by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.
BA2	2-2 2-3 2-6	Plan infrastructure for decades to come by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.
BA3	2-15 2-16 3-1 3-18	Continue to lead with our response to the climate emergency by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.
BA4	1-1 1-2 1-3 1-4	Deepen our commitment to truth and justice for First Nations communities in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.
BA5	2-40	Support vulnerable members of our community by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.

10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description
BA6	2-49	Champion local business and creative industries by providing support with COVID- 19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.
BA7	1-6 1-7 1-10 1-12 1-13 1-14 1-19 1-35	Build a more inclusive community for all by supporting Darebin's multicultural communities, reducing racism and discrimination, increasing access to our Council's services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for our services and activities.
BA8	(None in 2024-25)	Improve the quality of development and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy. [NOT INCLUDED ON 24/25 CPAP]
BA9	3-11	Protect our natural environment and biodiversity by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.
BA10	1-20 2-6	Expand our delivery of quality universal services across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.

1.0: Vibrant, Respectful and Connected

1.1: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	 [1-1] In consultation with the Traditional Owners, Darebin Aboriginal Advisory Committee and local Aboriginal and Torres Strait Islander Communities develop and commence implementation of a three- year Aboriginal Action Plan Key elements of this Plan, in addition to items mentioned in the Council Plan, to include: Develop partnerships with local Aboriginal Community Controlled Organisations to enhance our work towards mutual goals A meaningful and comprehensive response to the six key requests of DAAC's Our Black Lives Matter statement to Council Continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan Begin discussions with Traditional Owners to understand the feasibility and responsibility for land management 	Finalise and commence implementation of the Aboriginal Action Plan.	The draft Aboriginal Action Plan has been developed. Options for the best approach to community engagement are currently being developed and will be shared with Councillors at Briefing.		Delayed
	[1-2] Progress a partnership with the Wurundjeri Woi- wurrung Cultural Heritage Aboriginal Corporation and continue to progress "decolonising" Bundoora Park	Progress a partnership with the Wurundjeri Woi- wurrung Cultural Heritage Aboriginal Corporation and continue to progress "decolonising" Bundoora Park	Wurundjeri Woi-wurrung Elders have been consulted with to give advice and feedback on a number of Council initiatives. Work continues on the Bundoora Park Truth-Telling display in consultation with the Elders.		On Track

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-3] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	The 7th Yarning conference was held with 470 year 5 students from 21 Darebin schools coming to learn about truth-telling and the history and cultures of Aboriginal and Torres Strait Islander peoples.		On Track
	[1-4] Increase support to Aboriginal community- controlled organisations by incorporating a specific funding stream into our Community Grants Program	Implement the Aboriginal community-controlled Grants stream which was established in 2023-24	The second round of this grant program's application process is now completed. Funding will be allocated and fully disbursed by January 2025.		On Track

1.2: We will develop partnerships with organisations from across our city, to value and include people from multicultural and diverse backgrounds

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-6] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	There are 5,031 registered 2024-25 annual and summer season participants, a 4% increase from the previous year. Participants include 905 from CALD backgrounds, 135 from Aboriginal and Torres Strait Islander backgrounds, and 381 from low socio- economic environments. Recent activities include the This Girl Can campaign, aimed at promoting female participation in sport, Rainbow Golf, karate, midnight basketball and pickleball, skate nights, Bundoora Coffee & Clubs for women learning to play golf, Chair Yoga and Zumba Gold for seniors and swim carnivals for Muslim young people.		On Track

H&W	Strategic Action	Action	Comments	Status	Status Explanation
*	[1-7] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	A full review of the policy and program is being undertaken in 2025 which builds on benchmarking with other Councils and a club survey. Applications for the Performance Subsidy Program for annual and summer sports clubs were assessed and processed in September and November. Our November club development workshop focused on sharing the State Government's Fair Access Policy principles with club volunteers to address sporting equity and inclusion in Darebin.		On Track
*	[1-9] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Social media posts raising awareness and intervention strategies for diagnosis have been made as part of a wider Communications Plan.		On Track

1.3: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-10] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Implement the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	The Disability Action Plan is progressing well, with a strong focus on capacity building this quarter. Council has partnered with Croxton School (a local specialist disability school) to support students with disability in year 11 and 12 to complete work placements, and has launched new and improved Disability Awareness training, which is being rolled out across the organisation. The Darebin Disability Advisory Committee has provided feedback on several important projects, including redevelopments to Reservoir Leisure Centre and Darebin's Housing Strategy. Council partnered with a local disability community group to deliver an event for International Day for People with Disability on 3 December.		On Track
•	[1-12] Develop and deliver a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Undertake advocacy to seek funding to deliver anti-racism programs	Council is currently reviewing the needs and priorities of young people in their educational settings and social settings through Council's Yarning Conference and Year 6 student Antiracism Pilot Program. Research is being undertaken to better understand the connection between experiences of racism and the health and wellbeing outcomes of residents, and this research will help Council develop its new Municipal Health and Wellbeing Plan.		On Track

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	 [1-13] Develop a Cultural Diversity Action Plan to improve access, participation and engagement of people from culturally and linguistically diverse backgrounds including:- Access to venues and encourage participation in Council services where participation is low Work with our sporting and recreation clubs to increase participation Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities 	Finalise a Cultural Diversity Action Plan to improve access, participation and engagement of people from culturally and linguistically diverse backgrounds including:- • Access to venues and encourage participation in Council services where participation is low • Work with our sporting and recreation clubs to increase participation • Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city • Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Early research and assessment work has been undertaken. A report that includes options for delivering the Cultural Diversity Action Plan is being developed for the January Council meeting.		Delayed

1.4: We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity

H&W	Strategic Action	Action	Comments	Status	Status Explanation
*	[1-14] Continue to become more LGBTIQA+ inclusive across Council's services and activities including work towards Rainbow Tick accreditation for several services	Continue to become more LGBTIQA+ inclusive across Council's services and activities including work towards Rainbow Tick accreditation for several services	The Rainbow Tick Accreditation Project work is continuing. Council's new LGBTIQA+ Action Plan is in development and will help set future direction for this work.		On Track
*	[1-19] Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQA+ communities and work to combat homophobia, biphobia and transphobia	Finalise and commence implementation of an LGBTIQA+ Action Plan to support the inclusion, rights and wellbeing of LGBTIQA+ communities and work to combat homophobia, biphobia and transphobia	The first phase of community engagement has been delivered, and feedback assessed. A Report that recommends options for delivering the plan will be tabled at the January Council meeting.		Delayed

1.5: We will increase social connection to reduce isolation and loneliness, and support positive mental health

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-20] Deliver Age Friendly Darebin and implement aged care reforms	Deliver Age Friendly Darebin and implement aged care reforms	Age Friendly Darebin Planning and implementation of the Age Friendly Darebin Roadshow was paused due to organisational changes and will commence in February 2025. The Roadshow will strengthen internal relationships and socialise the Age Friendly Drebin approach. Aged Care Reforms Work continues with Whittlesea and Merri-bek Councils on Extended Care Management and clinical governance framework with ASPEX Consulting. Finalised rescope of work with KPMG to align with the Commonwealth Aged Care Reforms rollout with work scheduled to be completed by June 2025. Service level agreements are being established with Care Connect on Continuity of Care project. The Commonwealth have increased unit prices for Delivered Meals and Personal Care in response to our business case submission. Contracts awarded for two meal delivery services for 2025 offering increased choice and flexibility for clients.		Delayed
	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting social connectedness and positive mental health	Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting social connectedness and positive mental health	140 community grants applications were recommended for funding. This included 40 (28%) community groups assisted with grants to support mental health and wellbeing activities in Darebin.		On Track

1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community

H&W	Strategic Action	Action	Comments	Status	Status Explanation
•	[1-28] Deliver an annual cultural diversity and social cohesion oration as part of	Deliver Molly Hadfield cultural diversity and social cohesion oration.	Planning is underway for this event, to be held on 2 April 2025.		On Track
	the FUSE festival	Deliver new multicultural oration	Planning is underway for this event, to be held 21 May 2025.		On Track
	[1-29] Deliver a signature cultural event as part of the FUSE festival in and around the grounds of the Bundoora Homestead Art Centre that showcases culturally diverse artists, music, food, participatory workshops and performances.	Deliver annual FUSE Festival model	FUSE Festival was successfully delivered in September 2024 with 503 artists engaged, 29 locations activated and 4,413 attendees. Planning for 2025 FUSE Festival is underway with consideration to avoid caretaker period clashes in future.		On Track

1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity

H&W	Strategic Action	Action	Comments	Status	Status Explanation
••	[1-30] Implement and extend our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Extend the implementation of our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Implementation began on Darebin's Free from Violence project. Council's role as facilitator for information sharing and capability growth for this period was through Darebin's Family Violence Network (convened in October and December) and Darebin's Gender Equity Advisory Committee (convened in December). In December Council supported the 16 Days of Activism Against Gender Based Violence campaign by participating in the Walk Against Violence in the city, and events at the Preston Library and the Darebin Intercultural Centre. Gender Impact Assessments were conducted as part of Darebin's Equity Impact Assessment process on 9 projects during this quarter. Darebin's first bi-annual report to the Commissioner for Gender Equality in the Public Sector was developed.		On Track

1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-34] Address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised by implementing our Towards Equality Framework	Address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised by implementing our Towards Equality Framework	In this quarter, nine Equity Impact Assessments (EIA) were undertaken on a range of projects, plans, and policies. This included reviewing the Group C for the Your Street, Your Say Project, revitalisation projects for the Judith Scott Memorial Playspace and the Polaris Playspace, the Merri Common and Surrounds Better Parks & Playspaces Project, the Sporting Fees Charges and Occupancy Agreement Policy Review and Update, Electrification Program (Solar Savers) Review, and the Development of an Internal Framework - Psychological Safety & Wellbeing.		On Track
*	[1-35] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to foster respect and address systemic racism	Work with the Darebin Ethnic Communities Council, our community, and local organisations, to foster respect and address systemic racism	A draft Memorandum of Understanding has been developed between Council and Darebin Ethnic Communities Council to guide the sharing of information and development of codesigned projects and programs to address racism and discrimination within the community.		On Track
**	[1-36] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Monitor the progress of improvement actions from the Welcoming Cities evaluation report	The Welcoming Cities Evaluation Report, which awarded the Council the Excelling Welcoming Cities Accreditation, will guide the new Cultural Diversity & Inclusion Action Plan. When finalised, the action plan will set up the mechanism, including the required governance, for monitoring the progress of implementing recommendations from Welcoming Cities evaluation report.		Delayed

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-38] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Through the implementation of the year 1 actions of the Climate Emergency Plan, mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Darebin's Keep Cool in Darebin map has been updated and distributed to community organisations (e.g., DIVRS, Merri Health, Haven Home Safe, libraries) to support vulnerable residents. The map highlights air- conditioned spaces (e.g., libraries, community centres), drinking fountains, shaded parks, and free shower locations. Heat health fact sheets tailored for groups like over 65s, families, and those with chronic illnesses were translated into 12+ languages and distributed widely, ensuring accessibility for diverse demographics. Through the Direct Intervention Program, over 150 public housing residents in East Preston and Reservoir received cooling items (fans, bed mats, scarves), with follow-up planned in 2025 to assess impacts. 100 Keep Cool kits (maps, sunscreen, cooling scarves, insulated bottles) were distributed to support rough sleepers, while community service workers received training and tailored resources to help keep themselves and clients safe during extreme heat.		On Track

2.0: Prosperous, Liveable and Flourishing

2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well

H&W	Strategic Action	Action	Comments	Status	Status Explanation
*	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Undertake minor renewal works while continuing scoping for the longer-term redevelopment of the Reservoir Leisure Centre to enhance health, wellbeing and socioeconomic outcomes	RLC Scoping Study report is being finalised for presentation to Councillors in early 2025, with consideration of both short-term and medium-to-long-term actions. Renewal works being undertaken with the focus on high priority works to keep the facility functioning.		On Track
	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Continue to advocate to the descendants of the original owner to remove the restrictive covenants so appropriate renewal works of the boat house can occur	The UK Lawyers acting on behalf of the beneficiaries of the original owner have appointed an Australian legal firm to work with Council on removing certain restrictions to enable the activation of the Edwardes Lake Boathouse. This process is expected to take some further time and is difficult to estimate. This will continue to be progressed.		On Track
		Undertake a broad Expression of Interest process to identify interested parties and proposed uses (commercial, community or recreational) for the facility and provide an opportunity for the community to provide feedback about the uses they would like to see and any issues for Council to consider.	Planning and preparation is underway for the Expression of Interest (EOI) process which is scheduled for March 2025. Specific timing of the EOI roll out is currently being finalised. Initial stakeholder discussions are commencing shortly.		On Track

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-6] Expand funded 3- year-old kindergarten	Expand kindergarten places in areas of greatest unmet demand; including work in partnership with State Government to deliver additional Kindergartens on School Sites (KOSS)	Two projects are being delivered through the Building Blocks Partnership between Council and the Department of Education. The Stage 1 expansion of Merri Community Child Care and Kindergarten was completed in September 2024. The expansion of Maryborough Avenue Kindergarten, Kingsbury is progressing with the construction contract expected for Council consideration and approval in February 2025. Upgrade works of 2A Raleigh Street, Thornbury, were completed in December 2024. A feasibility study was undertaken to explore future sites for expansion. Following a report to Council in December, two sites were endorsed to progress to design stage: Gellibrand Crescent and Blake Street Kindergartens.		On Track
	[2-9] Redevelop KP Hardiman Pavilion in Kingsbury	Commence construction of the KP Hardiman Pavilion	Evaluation of the tender submissions has been completed and the contract award for the preferred tender was approved by Council on 16 December 2024. Construction works are expected to commence March 2025. This project will deliver on Council's action plan and construct a new pavilion on the KP Hardiman reserve. The new pavilion design is focused on delivering a modern, functional, safe, welcoming, environmentally sustainable facility that is tailored to meeting the needs and improved experience of women and girls as a player, coach, official, volunteer or spectator. Works will include demolition of the existing pavilion.		On Track

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-11] Develop an Integrated Families, Youth and Children Strategy	Complete the Integrated Families Youth and Children Strategy and present to Council for adoption	Council endorsed the Families, Youth and Children Strategy on the 26 August 2024. The Strategy outlines four Guiding Principles and five Action Areas that were developed through a highly collaborative process that involved over 1000 children, young people, family members, partner organisations and stakeholders. Next steps include: • Design of an engaging public facing version of the Strategy that is attractive and user friendly for the community and stakeholders, including young people. • Development of a child- friendly version of the Strategy to communicate of the Strategy to children. • Continuing our ongoing collaborative work with stakeholders to develop the first Council and Partner Collective Action Plan to implement the Strategy.		Completed
	[2-13] Plan for the redevelopment of John Hall pavilion and public toilet in Kingsbury	Complete construction of the John Hall Pavilion	The construction of John Hall Reserve Pavilion is a priority project addressing the current gap in gender inclusive facilities for sporting clubs in Darebin. Construction began on site in August and is progressing well. Council officers are attending regular site meetings, reviewing contractor communications and keeping stakeholders informed of progress. Completion is planned for April/May 2025. There have been no variations to date and the budget is tracking well. The redevelopment includes the demolition of the existing pavilion and provision of a new pavilion in generally the same location, with upgrades to the public toilets, associated facilities and amenities including, two change rooms, two referee changerooms, social space, kitchen/kiosk, accessible amenities, first aid and storage.		On Track

2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving

H&W	Strategic Action	Action	Comments	Status	Status Explanation
*	[2-15] Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Work has commenced on the road safety and access improvement projects that are planned for this year. The Clifton Grove raised children's crossing project is complete. The other projects are in the procurement stages, with the raised pedestrian crossing of Clapham Street on the northern side of Hutton Street, to be constructed in January 2025.		On Track
*	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Investigate and prioritise road safety and strategic transport improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	The first stage of community consultation to seek input on issues and opportunities within the Group C areas of Council's 'Your Street Your Say' program is complete. The consultation was open from 11 November to 20 December 2024. Group C includes the areas of Northcote West, Preston East, Reservoir East and Kingsbury.		On Track
*	[2-17] Develop and implement a Community Safety Framework	Finalise and commence implementation of the Community Safety Framework	There has been a delay in progressing this project, and options are being developed for Council consideration.		Delayed
*	[2-19] With State Government approval, reduce the speed limit in more local streets across our city	With State Government approval, reduce the speed limit in more local streets across our city	The speed limit has been reduced from 50km/h to 40km/h on the local roads between Gilbert Rd, Elizabeth St, Bell St and Murray Rd. The 40km/h speed limit on Gilbert Road has been extended between Burgess Street and Kendall Street. The 40km/h speed limit that operates between 8am and midnight on High Street, Reservoir will be extended in May 2025 to include the Crawley St intersection.		On Track

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H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-21] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Finalise the draft Community Infrastructure Plan	A high-level needs assessment has been completed. Collection of detailed data at the individual facility level is planned to start in early 2025 to inform the draft plan. This project is being developed closely with the Property Strategy to provide a consistent approach and ensure future community needs and opportunities are understood holistically.		Off Track
	[2-23] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Continue to work with Melbourne Water to implement and apply the updated flood mapping for Darebin, including incorporation into the planning scheme	Council continues to work closely Melbourne Water to progress updated flood mapping and implementing new planning scheme controls.		On Track
	[2-24] Continue our Traffic Blackspot Design and Construction Program	Develop at least two scoping reports for submission to the Federal Blackspot program targeting places with history of crashes	Road safety audits and crash data for the last 5 years have been assessed for risks and groups of similar types of crashes within Darebin. Two locations were identified as eligible for funding applications through the Federal Blackspot program. The locations are Edwardes Street at Banbury Road, and Dundas Street at St David Street and Hotham Street. Scoping reports have been submitted seeking 100% funding to design and install safety changes at these locations. Community consultation and works would progress in the 2025/26 financial year if successful.		Completed
	[2-30] Undertake a review of the General Local law	Complete the review of Darebin's General Local Law and present to Council for adoption	At its December meeting, Council endorsed a draft Community Amenity Local Law for community engagement in January and February.		On Track

2.3: We will facilitate more affordable, social and public housing in Darebin, to	meet our community's needs
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H&W	Strategic Action	Action	Comments	Status	Status Explanation
*	[2-31] Enable and facilitate more affordable and social housing across our city	Complete the Housing Strategy and report to Council on opportunities for more affordable and social housing	Council is considering community and stakeholder submissions received through the consultation on the Draft Darebin Housing Strategy. Community consultation was open for submissions from August to 13 September 2024. Council is also considering the on-going State Government planning reforms. This is being done to ensure any impacts the planning reforms may have on the draft Strategy are considered before parts 1 and 2 of the Strategy are finalised.		On Track
*	[2-32] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Continue to negotiate with developers for the inclusion of social and public housing as part of major developments	Council is receiving less applications for these types of major projects as many are now going to the Minister through State Facilitation. Projects that come to Council are being managed as a priority.		On Track

2.5: We will invest in services and the built environment to improve access for our residents and visitors

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-39] Create additional accessible car parking spaces in our city	Construct at least two accessible car parking spaces	Two new accessible parking bays in Collins Street Thornbury outside Penders Park have been completed in October 2024. A third accessible parking bay will be constructed as part of the John Hall Reserve Pavilion construction in Kingsbury to be completed by May 2025. Remaining budget from this program will be used to source designs for new locations to be constructed in 2025-26.		On Track

2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

H&W	Strategic Action	Action	Comments	Status	Status Explanation
*	[2-40] Deliver programs that support people sleeping rough and experiencing homelessness including Assertive Outreach and advocate for funding for Towards Zero	Deliver programs that support people sleeping rough and commence the establishment of a Towards Zero program for Darebin	Council continues to deliver the Darebin Assertive Community Outreach Program and the Community Shower Access Program for people experiencing homelessness in Darebin. An officer has been recruited to commence the establishment of the Towards Zero Program in early 2025.		On Track

2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco

H&W	Strategic Action	Action	Comments	Status	Status Explanation
\$	[2-47] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage the cessation of vaping and smoking	Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage the cessation of vaping and smoking	During November, Council's social media accounts posted about the Victorian Quit line phone service for counselling support for those interested in exploring their options to reduce their smoking or vaping. This included the promotion of interpreting services for counselling Arabic, Mandarin and Vietnamese.		On Track

2.9: We will leverage investment, partnerships and advocacy to drive Darebin's growth and sustainability and ensure Darebin is a great place to do business

H&W	Strategic Action	Action	Comments	Status	Status Explanation
*	[2-48] Develop an Economic Development Strategy, based on the principles of a circular economy, food, health, renewables, creative and digital industries, jobs of the future, and leveraging partnerships	Undertake further consultation and engagement on the Economic Development Framework Present Economic Development Strategy to Council for adoption. Commence delivery	The draft Economic Framework was open for online community feedback in November/December via the online Your Say page. Two face-to-face pop-ups were held for community members to ask questions at Preston and Northcote Libraries. Further one-on-one stakeholder engagement is planned for early 2025 with the consultation outcomes and final Economic Framework to be presented to Council in May 2025 seeking endorsement.		On Track

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-49] Invest in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Plan for place revitalisation of Darebin's key activity centres and review of Council's Active Spaces program to ensure Darebin's economy is robust and resilient	The PACE (Policy, Assessment, Commitment, Evaluation) model for a staged place-based revitalisation strategy was approved by the executive leadership team in September. Activity centre research data and economic summaries were compiled and presented to the Fairfield, Northcote, Preston and Reservoir Village Traders Associations at their Annual General Meetings in late 2024. Place revitalisation visions and action plans will be developed in 2025 through strong local collaborations. A wide-reaching Festive Season decorations and activations program was delivered throughout the municipality featuring Christmas trees, festive musical activations, creative gift bag workshops, illuminated reindeer, festive angel wing installations and artist window painting in multiple centres supported by a Darebin Celebrates communications campaign. Funding was also provided to Traders Associations to support Christmas decoration of their activity centres.		On Track
	[2-50] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal- led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Review, amend and adopt our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Internal engagement is in progress. The delivery date of the policy is recommended to be deferred to October 2025.		Off Track

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-51] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Build partnerships across government and the private sector, to attract new industries and investment into Darebin, to support its future growth	A social enterprise networking event was held in November with participation by 20 people from diverse local enterprises. Focus group participants have been recruited from local businesses to explore options for a new Darebin Business Network, with workshops commencing in early 2025. Recommendations will be presented for Council consideration when seeking endorsement of the Economic Framework in May 2025. Large employers are being identified for engagement purposes to underpin the development of productive future relationships, partnerships and projects.		On Track
*	[2-53] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	The final 2024 First Nations Employment Network meeting was held on 29 October; the group will continue to meet in 2025. The Hopeful Horizons Employment Program, delivered in partnership between Darebin City Council, Melbourne Polytechnic and the Local Jobs Program, has been moved to February 2025 due to date clashes with student assessments in December.		On Track

2.11: We will improve the sustainability, accessibility, and design of development on private land in our city

H&W	Strategic Action	Action	Comments	Status	Status Explanation
*	[2-64] Review our Housing Strategy and planning zones including engaging with our community on where housing and development should be, and strengthening neighbourhood character provisions	Commence a planning scheme amendment to implement the recommendations of the Darebin Housing Supply and Demand and Neighbourhood Character Study.	The community engagement on the Draft Housing Strategy finished on 13 September 2024. Officers are analysing submissions from the community, and the State Government's recent planning reform announcements to feed into the next stage of work.		On Track
	 [2-65] Complete major planning reform work to: Introduce an open space levy to fund open spaces in our city Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population Establish Heidelberg Road Corridor controls Establish Thornbury Park Heritage Estate controls 	Progress a planning scheme amendment to deliver an interim 5% Open Space Levy	An independent panel hearing was held in September to consider Planning Scheme Amendment C210dare. The panel was supportive of the change. In December, Council endorsed the next step of asking the Minister for Planning to approve the proposed amendment. The amendment C210dare has been sent to the Minister for approval.		On Track
	[2-66] Complete our Central Preston Structure Plan	Work with the State Government to finalise a Central Preston Structure Plan	In August 2024, Council wrote to the Minister of Planning and local MP, sharing Council's priorities, including affordable housing, development levies, public transport, and civic improvements. In September, the State Government released the draft Activity Centre Plan, and the Walkable Catchment Zones for Preston for consultation.		On Track

3.0: Climate, Green and Sustainable

3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding

H&W	Strategic Action	Action	Comments	Status	Status Explanation
**	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households, including public and social housing, and renters	Commence implementing the new Climate Emergency Plan including supporting residents to switch to electrical equipment through the revised Solar Saver program	The current Solar Saver program has expanded its product offering to include Split Systems for heating and cooling and Hot Water Heat Pumps.		On Track
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Support our community by delivering the heat health and fuel poverty first year actions in the renewed Climate Emergency Plan	Fact sheets on how to keep your energy bill down were distributed to all community orgs, libraries, and to 150+ public housing residents in East Preston and East Reservoir. This information was also shared with Community Service workers to share with all of their clients to ensure they can keep their home cool over summer without having a high energy bill. Planning is underway to run another campaign about keeping heating costs down in winter. The heat health program delivered to 150+ public housing residents in East Preston and East Reservoir and 100 people sleeping rough in Darebin. Solar Saver has now new products available on top of Solar PV such as Hot Water Systems and Split Systems for heating and cooling.		On Track

3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-8] Acquire land to create new parks	Undertake site investigation works at Clements Reserve as required by the Environmental Action Notice and subsequently undertake the required remediation works to remove contamination	The Detail Site Investigation has been completed by a suitably qualified consultant and the first draft of the report has been provided. The draft is under review by the secondary qualified consultant, along with Darebin's and Department of Transportation and Planning (DTP) environmental experts for comment. Remediation options have been presented in the report for consideration and initial conversations with DTP for the remediation works are underway. This is on track to meet the Environmental Protection Agency notice requirements for early 2025 response to close it out and then to progress with remediation works to on site. The remediation works are at risk of not being completed by 30 June 2025 due to the complex and environmental advice requirements.		Off Track
		Continue to progress the acquisition of the three parcels of land at Clements Reserve from the Department of Transport and Planning	The acquisition has been re- sequenced to occur after remediation works at the site and it has therefore been delayed to a future year. Work to progress environmental assessment and remediation is underway and being led by the Department of Transport and Planning (DTP) with engagement with Council. The specific stages and timeline are hard to predict as they will be determined by detailed assessments that are in progress.		Delayed

3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-11] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Continue to monitor the health of the lake and invest in activities that improve water quality (as recommended by the taskforce)	Council officers continue to support and facilitate the quarterly Edgars Creek and Edwardes Lake Taskforce meetings. Recent activities include water monitoring, revegetation, cleaning of the Gross Pollutant Trap (GPT), continued planning for the GPT deployment, discussions on stormwater management alternatives and considerations about risk, preparedness, and collaborative response to recent pollution events of at Edwards Park Lake.		On Track

3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-16] Develop a plan to respond to new State Government requirements for contaminated land	Finalise and implement the Contaminated Land Framework	Work on the framework continues, with a draft currently under review.		Delayed
	[3-18] Undertake waste reform and take action towards establishing a circular economy	Prepare for and deliver review of the kerbside waste services including glass	Kerbside waste service community consultation was completed in late 2023. Internal assessment and review is underway.		On Track

4.0: Responsible, Transparent and Responsive

4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities including:• Investment in early intervention and tertiary mental health services• Dedicated sexual and reproductive health service in the Northern region• Key transport priorities• Increased funding for road safety infrastructure, driver behaviour and law enforcement• Towards Zero approach to address homelessness• Local Economic Development priorities• Protection of Strathallan as public land• Community and business use of energy efficiency initiatives• Higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Develop and implement an annual statement of advocacy priorities including: • Investment in early intervention and tertiary mental health services • Dedicated sexual and reproductive health service in the Northern region • Key transport priorities • Increased funding for road safety infrastructure, driver behaviour and law enforcement • Towards Zero approach to address homelessness • Local Economic Development priorities • Protection of Strathallan as public land • Community and business use of energy efficiency initiatives • Higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Planning has begun to develop an annual advocacy strategy based on a review of Council's existing strategy, and through the identification and scoping of emerging priorities.		On Track
	[4-3] Develop a Revenue and Rating Plan that supports the Financial Plan and ensures fee structures support the most disadvantaged within our community, providing a guide to our budget decisions to ensure they are responsible and sustainable	Review the Revenue and Rating Plan in accordance with the Local Government Act and present to Council for adoption by 30 June 2025	As per section 93 of the Act, the Revenue and Rating Plan must be prepared and adopted by the next 30 June after a general election. The plan is under the review for adoption as part of the 2025/26 Integrated Budgeting and Planning.		On Track

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-4] Review our 10 year Financial Plan to ensure a level of revenue and expenditure that maintains a balance between service delivery, asset maintenance and renewal, and provides a strong, sustainable base for the future	Review the 10 Year Financial Plan in accordance with the Local Government Act and present to Council for adoption by 30 June 2025	Work has commenced to develop the 10-year Long Term Financial Plan and is on track.		On Track

4.2: We will ensure our assets are optimised for the benefit of our community

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Complete the Property Strategy	Significant work will be completed in the 2024-25 year to inform the next Council Plan and to ensure key opportunities are identified and considered, however officers recommend that community consultation on the whole of City, long term Property Strategy be done in a future financial year and that detailed planning for all across the City property sites be undertaken in an integrated plan incorporating the Community Infrastructure Plan.		Off Track
		Commence work on the Master Planning of the site at 2 Wingrove Street, Alphington	The existing buildings are being assessed for condition and a site conditions assessment is being prepared. A report about stage one master planning is being prepared for the February Council meeting.		On Track

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Finalise a Lease and Licensing Policy, with consideration to the inputs provided through deliberative engagement to inform the Council Plan	A draft Lease and Licensing Policy has been developed and undergone one round of community consultation. Further work is required to revise the draft and consider a second round of community engagement. This work is now scheduled to the 2025/26 financial year.		Delayed
*	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Incorporate the consideration of temporary housing opportunities for people at risk or who are experiencing homelessness into the development of the Property Strategy for Council owned land	Several underutilised Council sites have been identified and will form part of the Expression of Interest process for their use including some suitable for temporary housing, in March 2025.		On Track
	[4-8] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Continue to undertake drainage asset condition inspections to support the early detection of damage and deterioration	Quotation evaluation has been completed and the contract for the drainage asset condition survey has been awarded. The development of the Asset Plan is on track.		On Track
	[4-9] Develop a 10 year Asset Plan in compliance with Local Government Act 2020 requirements	Review and update the Asset Plan in accordance with the Local Government Act and present to Council for adoption	Deliberative Engagement to inform the Asset Plan commenced in mid-November and was completed on 7 December. Infrastructure assets information has been presented to the panel.		On Track

4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-10] Transform our models of service delivery through the development of service profiles and conduct service reviews, to improve and ensure accessibility, inclusivity for under-represented groups and consistency of our customer experience	Conduct service reviews, to improve service delivery, drive efficiencies and improve customer experience	In this period, the program completed two reviews resulting in improved customer outcomes, reduced risk, efficiency and cost savings. The completed reviews include Small Business Approval Process - BAP and Customer Complaints. The Statutory Planning Review and Waste Review is progressing well with a key focus on customer engagement to understand the customer pain points and opportunities for improvements.		On Track
	[4-12] Develop and implement a new 4 year Organisational Strategy to deliver on Council Plan Strategic Direction 4 and other organisational improvement priorities in an integrated and efficient way	Implement year 2 actions of the Organisational Strategy that will deliver on Council Plan Strategic Direction 4 : Responsible, Transparent and Responsive, and drive organisational performance in an integrated and efficient way	A revised governance model was put in place to improve coordination, oversight, and resource use, including for Digital Darebin. Year two actions are being re-evaluated and prioritized to ensure the best value for the community to be delivered within available resources. The ICT & Digital Strategy and People Strategy are integrated into the overall work program.		On Track
	[4-13] Establish a long-term investment in IT systems to improve our customer experience, enable our people and deliver effective governance, compliance, improved data and cyber risk management	Complete the procurement process for the ERP program and commence implementation	An approach to ensuring we invest in the most suitable IT system has been developed. The approach includes getting expert advice and completing detailed planning in 2025 to help us make the best choice to improve our customer experience and enable our people to deliver services to our community.		On Track

4.4: We will improve the effective governance and public accountability of Council

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-14] Improve effective governance and accountability of Council	Provide regular reporting to Council to improve transparency on matters including: the status of Council resolutions, the number of Notices of Motion, training undertaken by Councillors, the number of complaints received - customer complaints and complaints about Councillors, matters referred to or received from integrity agencies and the cost of Councillor Conduct matters.	Regular reporting on a range of governance matters occur via the Governance Report presented to Council every month.		On Track
		Promote the 2024 Council election to raise awareness for potential Councillor candidates across the municipality	Ongoing communications were published on both the Intranet page and Council webpage. Events run by external organisations such as VEC, MAV and VLGA have been promoted on Darebin social media pages. Darebin actively produced materials for the awareness campaign, including a case study video to encourage community members to consider nominating for Council.		Completed

CAPITAL WORKS

Buildings and Operational Sites				
Building Renewal Program				
Air Conditioning Renewal - Northcote Library Main Cooling System Replacement	 Following appointment of a consultant and an inspection of the site that found that the existing aged mechanical cooling system needs an upgrade, a program for finalisation of the design works and subsequent delivery is being finalised with Darebin's facilities team to align with library requirements. 			
Air Conditioning Renewal (Gas Removal stage 1) - Preston Library	 The site has been inspected in collaboration with the consultant which resulted in a refined scope of works, timing and high-level budget to carry out the work. It determined that the project will require additional budget in the next financial year, with a proposal to support this being prepared for review. 			
Airconditioning and Generator control upgrades	The emergency power supply at Preston office precinct is provided by a large generator located in the car park. This funding to upgrade the controls and automation to enable remote monitoring of the generator and add additional alarm and alert functions to ensure the reliability can be assured. Reservoir Community Learning Centre main controller upgraded to ensure compatibility with new software that is essential.			
Asbestos removal at priority locations	Many Council buildings are aging, and approximately 80 of them contain hazardous construction materials. An audit of building materials has commenced that will ultimately inform a priorities program for removal.			
Bill Lawry Oval	The Bill Lawry Oval Pavilion Project has been reignited to investigate how Council can best move forward with delivering a new pavilion for the community which offers value for money and maximum community benefit for the whole of Darebin. A cross-divisional team has been established to review work done to date and plan the scope and program for the optimum way forward.			
Building Fire Safety Compliance works	Council has ongoing responsibilities to maintain fire safety compliance systems in community buildings. Works are ongoing to upgrade fire hydrants, fire doors, and other Essential Safety Measures (ESM) compliance work.			
Darebin Childcare Centre - Veranda repairs	At the Darebin Childcare Centre, the rear veranda had rotted in sections, leading to persistent leaks into the building. The veranda roof re-graded and replaced ensuring the building can remain watertight and in service. New windows under veranda will be fitted in Q3.			
Darebin North-East Community Hub - New Fire Indicator Panel and smoke / fire detectors	The fire alarm system at the Darebin North-East Community Hub (DNECH) has reached the end of its useful life and has triggering frequent false fire alarms and call outs for the Fire Service Victoria (FRV) alarms. A new system has been designed and equipment has been purchased with installation set for January 2025.			

Completed On Track At Risk Off Track Deferred Not Started Discontinued

CAPITAL WORKS

Buildings and Operational Sites				
Building Renewal Program				
Electrical supply upgrade at Operations Centre (Stage 1)	Council's Operations Centre currently relies on a limited power supply from the power authority, and as a large complex site, it will require ongoing investment to ensure continued service. A staged master plan outlining power requirements has now been received and being assessed by the management for consideration.			
Electrical switchboard upgrades	Funding is directed to addressing any electrical switchboard non compliances and for renewing end of life electrical switchboards. A condition report of all switchboards and associated infrastructure is well advanced and works will be prioritised from this list throughout Q3 and Q4 2024/25.			
Electronic Security Systems & CCTV renewals	The existing security and access control systems in many Council-owned buildings are no longer supported by the manufacturer. A priorities list of replacements is underway to ensure reliable security and access control systems are in place. Procurement process has commenced, and work will be awarded to the successful contractors in early in Q3.			
Emergency and Exit Lighting Renewals - Preston Offices Precinct	Emergency lighting systems are vital for community buildings and as with other light fittings require regular maintenance and renewal. This project is currently in the quoting stage with award of the works set for Feb 2025			
Emergency Power - new generator Preston Maternal Child Health	As part of Councils immunisation service run from the Preston Material Child Health (MCH) services building there are high- cost vaccinations stored in refrigerators that must be kept at a consistent temperature range to keep them from spoiling, in a power failure situation a small emergency generator is called upon to supply the refrigerators and protect the integrity of the vaccinations. The current generator is no longer reliable and has reached the end of useful life. In January 2025 the building will be connected to the main municipal precinct generator ensuring reliably and confidence in the vaccination stock.			
Jika Jika Community Centre flooring project stage 2 (construction)	The project includes new foundations in addition to flooring. Design, program and tender documentation is currently being refined to source a contractor following challenges experienced with contractor availability over the November/December 2024 period. Engagement with the community centre regarding timing and/or finding an alternative venue for the period of the works is progressing.			
Kitchen appliance replacements as required	The Council manages a range of commercial kitchen appliances, many of which are aging and require replacement. To ensure cost-effective decisions, a priority list is being developed to evaluate new purchases based on repair costs and the remaining useful life of these assets. Quotes have been received and under evaluation for commercial fridges at 350 High Street, Merrilands Community Centre and Merri Child Care kitchen.			

CAPITAL WORKS

Buildings and Operational Sites			
Building Renewal Program			
Mains Electrical supply capacity upgrade - A H Capp	Following completion of procurement activities in late 2024, a contractor has been appointed and will commence work in late January 25 to address all non-compliance issues with the electrical switchboards and upgrade capacity.		
Mains Electrical supply capacity upgrade - Crisp Park	Following completion of procurement activities in late 2024, a contractor has been appointed and will commence work in late January 25 to address all non-compliance issues with the electrical switchboards and upgrade capacity.		
Mains Electrical supply capacity upgrade - JE Moore Park	Following completion of procurement activities in late 2024, a contractor has been appointed and will commence work in late January 25 to address all non-compliance issues with the electrical switchboards and upgrade capacity.		
Northcote Library Air Conditioning Renewal	The site has been inspected in collaboration with the successfully appointed consultant. This meeting has found that the existing mechanical systems need to be upgraded to a two-package unit, along with an enhancement to the mechanical board. Due the scope of works and the timing to execute the works there is possibility that the funds need to be increased to complete the work in FY 25/26		
Painting and Flooring Renewals for Council buildings	This project allocates funding towards floor finish renewal or replacement and painting renewal in Council owned buildings. Initial investigations including site visits and communications with key stakeholders have begun for a number of sites. Works underway or recently completed include new floor finishes at the Maternal Child Health Centres in Northcote and Preston and Thornbury Kindergarten and Darebin CCC & Kinder.		
Plumbing - building renewal program at various locations	Many plumbing assets are aging and in need of renewal to ensure reliability and to avoid emergency repair costs. Works completed to date include partial roof replacement at Northcote Town Hall, replacement of failed section of fire service at Bundoora Farm, replacement of laser light sheeting to the "H" building at Darebin Resource Recovery Centre (DRRC), replacement of auto boil / chill unit at Northland Youth Hub, and sewer pump replacement at Operations Centre.		
Plumbing Renewal - Gas appliances removals (will mean Gas no longer at these sites)	This is a program of works to remove gas appliances and implement alternative sustainable arrangements and is being undertaken in phases that are evolving. Phase one project sites have now been approved and work will commence in January 2025. The project officer will consult internal stakeholders and phase two project sites will be finalised and work will be awarded in early February 2025.		

Buildings and Operational Sites				
Building Renewal Program				
Plumbing Renewals - New Roof (part ONLY) includes Gutters and Downpipes at IW Dole Reserve Pavilion	The scope has been reviewed following investigations and now incorporates an upgrade to the insulation. The construction work will be awarded for completion prior to the end of this financial year, and the Project Manager is consulting with internal stakeholders to ensure works are scheduled to minimises disruption to local community group who use the space.			
Plumbing Renewals - New Roof includes Gutters and Downpipes at Donald Street Community Hall	Quotes received from contractors to complete roofing works have highlighted challenges with the budget. The Project Manager is working with the project team and stakeholders to refine the scope and approach without compromising functionality.			
Preston City Hall toilet refurbishments	Following agreement of scope with internal stakeholders, design documentation has been completed and shared internally with key areas. The project team is finalising a program and tender documentation to obtain quotations from contractors for delivery of the works.			
Preston offices precinct security and access control system renewal	The electronic access control system serving council buildings is no longer supported by the manufacturer with parts and service. A priority list of sites is being rolled out. Upgrades have been completed at Ngarrindjeri Stadium and Preston Municipal offices and precinct buildings.			
Upgrading accessibility to various buildings	Many buildings have challenges for those with a disability, funding is set aside to make improvements such as automation of doors and installation of non-slip surfaces, handrails and signage as risks are identified. Quote have been received and are under evaluation with work planned to commence in Q3.			
Darebin Furniture Purchases (inclu				
Darebin Furniture Renewal Purchases (including libraries)	This is a program of works to upgrade furniture across key community facilities. Reservoir Leisure Centre re-fit portion of this program is now completed. The project is now focused on delivery of improvements at Preston Maternal and Child Health, Bundoora Park Farm and Community Hubs.			
DRRC Asset Renewal				
Pavement works at the Darebin Resource Recovery Centre	Darebin Resource Recovery Centre aims to improve both serviceability and longevity of the facility by replacing the existing gravel link with new concrete paving. The procurement process is completed, and construction will commence in February 2025.			
Buildings and Operational Sites				
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Funded Three-Year-Old Kindergarten				
Works to support Kindergarten expansion program	New Kindergarten Design: A Council report for the kindergarten feasibility study and update on other kindergarten projects from Families, Youth & Children was endorsed at December 2024 Council Meeting. The recommendation is to proceed with Gellibrand Crescent Kindergarten expansion Option B (design) and Blake Street Kindergarten Expansion Option B (design). Families, Youth & Children are in discussions with the Victorian Government to determine next steps related to funding and commencing design work. Maryborough Avenue Kindergarten Expansion: The Maryborough Avenue Kindergarten Expansion is in the Council's capital works 4-year plan. It is jointly funded by Council and the State Government through the building block partnership. Procurement process is underway, and contract will be awarded in February 2025. Officers are working on preparing the alternative temporary location for the kindergarten classes during the construction period.			
John Cain Memorial Park Female Chan				
John Cain Memorial Park Female Change Facility	This project will deliver a female friendly change rooms and amenities at John Cain Memorial Park. Project Manager has met with the club to discuss the budget and confirmed in principle support in order to finalise design and progress to delivery later this year. The current investigations show poor soil classification and minor soil contamination as risks that will be managed.			
John Hall - Pavilion Redevelopment				
John Hall - Pavilion Redevelopment	The construction of John Hall Reserve Pavilion is a priority project addressing the current gap in gender inclusive facilities for sporting clubs in Darebin. Construction began on site in August. Council officers continue to work closely with the contractor and keep stakeholders informed of progress. The construction program is currently three weeks behind, but the contractor has reviewed sequencing of activities and provided program that demonstrates realignment with the original timing. Completion is planned for April/May 2025. The budget is tracking well, and officers are investigating beneficial additions to the scope of works associated with security control and irrigation.			
KP Hardiman Pavilion Redevelopment				
KP Hardiman Pavilion Redevelopment	The new pavilion design, replacing existing, is focused on delivering a modern, functional, safe, welcoming, environmentally sustainable facility that is tailored to meeting the needs and improved experience of women and girls as a player, coach, official, volunteer or spectator. The tender for the works was awarded at Council Meeting 16 December 2024. Construction is planned to commence in March 2025.			

Buildings and Operational Sites		
Other		
10 CLEELAND ST CARPARK	Works at the carpark on 10 Cleeland Street includes asphalt improvement works and resurfacing, line marking and bollard replacement. Project is in procurement stage and construction work will commence in February 2025	
Additional skate park equipment for new site	After conducted site inspections and met with internal teams to prepare the project scope for additional stake park equipment, a decision was made to discontinue the project and transfer the budget to Skate Park Precincts project to cover under a program of works.	
BR-3000- Dunne Street bridge wingwall repair	The project includes replacement /reinstatement of wing wall along with removal of vegetation. Procurement process is completed, and contractor is appointed. Construction to commence in the 3rd week of January	
New music and sound production equipment	The equipment installation has been completed at the community hub.	
RALPH ST CPK 3 CARPARK	The project scope of works includes asphalt reinstatement works, water ponding management, and tree root surface reinstatement, with the work currently in procurement. Construction will commence in February 2025.	
Various improvements, to be prioritised	Council funding has been allocated and set aside this financial year for any unanticipated priority works identified throughout the financial year. This may include safety works, repair and improvements identified through the municipality. This funding source is used for such projects and works are planned and scheduled on a case-by-case basis. Safety bollards were fitted at Batman Kindergarten to reduce the risk of cars crashing through the playground.	
Reservoir Leisure Centre		
Essential reactive maintenance works Reservoir Leisure Centre	Essential maintenance and replacements to ensure Reservoir Leisure Centre remains in operation are underway. To date, automatic door systems have been installed and switchboard upgrades have been completed. Further works are expected by June 2025.	
Workplace Office Accommodation		
Workplace office accommodation	The City of Darebin is undertaking a staff accommodation assessment at the Preston Campus to optimize our workspace and improve operational efficiency. This project is currently planned to be implemented in two stages: Stage 1 - Strategic reorganisation of existing workspaces to align with our new operating model and foster modern and collaborative work environments across departments. Stage 2 - Progressive delivery of physical improvements to our staff accommodation areas over time, ensuring they meet modern workplace standards and evolving council needs to enhance our ability to serve the community. Next steps include the development of a staged implementation plan and further staff engagement.	

IT, Equipment, Collections		
Art collection acquisitions		
Art Collection Acquisitions - Bundoora Homestead Art Centre	Project team is researching and exploring the potential acquisitions that are suitable to be purchased to grow Darebin Art Collection. Acquisition is planned to be completed in March 2025.	
Arts Venues Asset and Equipment Re	newal	
Arts Venues Asset and Equipment Renewal	The project team have identified urgent matters to prioritised within the project. The project works now been completed on items in Northcote Town Hall and Darebin Art Centre and remaining budget will be allocated to creative culture venues in Q3 and Q4.	
Commission, construction and installa	ation of Migration Artwork	
Commission, construction and installation of Migration Artwork	Council officers have collaborated with the successfully appointed artist for the Migration public artwork and confirmed installation location. Artist has commenced the work on commission work.	
Darebin Libraries Product Purchases	(Collection)	
Darebin Libraries Product Renewal Purchases (Collection)	Library collection purchasing is tracking well against the prepared budget and will be completed by June 2025.	
IT Improvement Program		
IT Improvement Program - Accelerated deployment: Development of ICT Capabilities of Meeting Rooms	A Specification of required equipment and services has been prepared and procurement is currently underway.	
IT Improvement Program - Accelerated deployment: Development and Enhancement of BI Reporting Functions	This project has been deferred this financial year due to organisational structural adjustments. The project will be re- established at a later date	
IT Improvement Program - Bookings, Events and Ticketing Management Systems	Procurement related documents have been prepared for the acquisition of a new Bookings, Events and Ticketing Management Systems. The procurement process will commence in late January 2025.	
IT Improvement Program - Development and Enhancement of BI Reporting Functions	This project has been deferred this financial year due to organisational structural adjustments. The project will be re-established at a later date.	
IT Improvement Program - Development of ICT Capabilities of Meeting Rooms	A specification of required equipment and services has been prepared and the procurement is currently underway.	

IT, Equipment, Collections		
IT Improvement Program		
IT Improvement Program - Objective software upgrade	•	The project scope and implementation schedule have been developed, with work commencing in February 2025. Upgrading is required to ensure Council is utilising supported versions of key software like Objective, as well as being able to take advantage of new features as and when they become available.
IT Improvement Program - Software Licencing Improvements		A new and improved IT contracts and software database has been implemented to better manage the software renewal process. Over 100 software systems are currently managed through the new system.
IT Improvement Program - Website and Intranet upgrade		This project has been completed
IT Infrastructure Implement	ation	
IT Improvement Program - Accelerated deployment: Customer Data Management		This project has been deferred this financial year due to organisational structural adjustments.
IT Improvement Program - Addressing existing Cyber Security Risks	•	A number of significant pieces of work are currently underway including: Undertaking a proof of concept (POC) with Zscaler. Zscaler is a cloud-based cybersecurity platform that uses zero trust architecture to securely connect users to applications, bypassing traditional network security appliances. The procurement process was undertaken to establish a Security Operations Centre (SOC) . A SOC provides a system and resources to monitor Council's IT infrastructure on a 24x7 basis to proactively and manage IT threats and associated security risks.
IT Improvement Program - Asset Management Systems Remediation		This project has been deferred due to key stakeholders not ready to undertake the project at this time, as well as awaiting impacts of decisions around the planned ERP project.
IT Improvement Program - Customer Data Management	•	A number of initiatives are underway including: Work continuing on Council's Name and Address Register (NAR) data cleansing, with over 20,000 records now updated. Updating of the NAR user guide to reflect pathway UX changes. Undertaking a review, and improvements to, NAR security access.
IT Improvement Program - Deployment of ICT Packaging & Monitoring Tools		The project to improve the ICT packaging and monitoring tools has been scheduled for delivery and completion in Q3 of 2025
IT Improvement Program - Infrastructure improvement (Switch & hardware replacement)	•	The process of procuring replacement switch and wireless access points (WAPs) has been undertaken. The evaluation of responses has been completed and finalisation of a contract with the successful tenderer is underway. Equipment rollout is expected to commence in Q3 2024-25.

IT, Equipment, Collections			
IT Infrastructure Implementation			
IT Improvement Program - IT Refresh (Laptops, Desktops and Mobile Devices)	The process of procuring new laptop computers has been undertaken. The evaluation of responses has been completed and a report prepared for Council endorsement in late January 2025.		
IT Improvement Program - Upgrade of important Applications (Pathway)	Council has recently undertaken a significant project in upgrading Pathway to Pathway UX, providing a new and improved user interface. The upgrade was mandated by Infor, the supplier of Pathway, and is a pre-requisite to moving to the cloud hosted version of Pathway which Council will be required to complete in 2026.		
Pit Lid Renewal Program			
Replacing Broken Pit Lids throughout the municipality	Broken pit lids present a significant hazard to the safety of road users, including drivers, cyclists, pedestrians, and especially children. We prioritize addressing these hazards promptly, ensuring that repairs or replacements are carried out as quickly as possible within strict timeframes. All reported assets have been inspected, secured, and assigned to contractors for repair or replacement by urgent deadlines. Since the beginning of the financial year, more than 80 assets have been upgraded, replaced, or repaired to the highest standards.		
Replacement of Mobile Garbage, Green Waste and Recycling Bins			
Replacement of mobile garbage, green waste and recycling bins	This program is dedicated to replacing damaged garbage, food organics and green waste (FOGO), and recycling bins throughout Darebin. Part of the delivery already completed, and an order has been placed for the remaining bins needed for the current financial year. The program is on track and within budget.		
Vehicular Plant Replacement - He	Vehicular Plant Replacement - Heavy Vehicle		
Replacement of fleet 564 (rear loader) for hard waste truck for dumped rubbish collectionReplacement of fleet 591 (side loader) for waste collection of garbage bins.Replacement of fleet 594 (side loader) for waste collection of garbage bins.Replacement of fleet 594 (side loader) for waste collection of garbage binsReplacement of fleet 594 (side loader) for waste collection of garbage binsReplacement of parks equipment (mowers etc.)	One side loading truck will arrive in March 2025 and the second one will be ready by May 2025. Tipper will be delivered in February 2025. One mower is ready for delivery and the second one will arrive by March 2025.Two Utes will get delivered in February 2025.One trailer is ready for delivery and other two will be delivered by the mid of Feb 2025 All heavy fleet items are expected to be delivered by 30 June 2025.		

IT, Equipment, Collections		
Vehicular Plant Replacement - Light V	/ehicle	
Additional funding to achieve appropriate renewal rate for size of fleet Replacement of light vehicle for Health Inspectors Replacement of light vehicle for Youth Services	Seven passenger cars have been identified for replacement in the current financial year. To date, six vehicles have been delivered, including three fully electric vehicles and three hybrid vehicles. A quotation has been received for the final vehicle, which is expected to be delivered in February/March 2025 due to longer wait times.	
Youth Services Asset Renewal Progra	m	
Decibels Music equipment and sound production equipment	An equipment list and procurement plan is finalised and purchasing will commence in Q3 in line with agreed plan.	
Recreation & open space		
Civic Square Northcote Town Hall		
Civic Square Northcote Town Hall essential design to address a structural renewal need	This project focuses on investigations and design work required for the Civic Square at Northcote Town Hall to address a structural renewal need to the platform and suspended bridge to extend its useful life. Following initial investigations and updates provided to key stakeholders late 2024, the team is completing procurement documentation to engage consultants to undertake design work.	
Clements Reserve Remediation		
Clements Reserve remediation of Council owned portion	This project is deferred until the Department of Transport Planning remediate the contaminated land that is part of the sale agreement with Council. Council officers are working with the State Government to understand how the works will impact the proposed timeline.	
Cricket Practice Nets and Cages		
TW Blake Cricket Nets	This project is the design and construction of proposed cricket practice nets located at the southern-east section of the existing sporting oval at TW Blake Reserve in Preston. Quotes received from contractors to complete the works have highlighted challenges with the budget and the project team is working with the relevant department on a resolution.	
Drainage System Renewal and Upgrade Program		
Drainage system renewal & upgrade - 256 Plenty Road, Preston	The design project at 256 Plenty Road, Preston, is part of a 10- year capital initiative aimed at mitigating flooding and water ponding issues. Project team is reviewing consultant submission to ensure it align with the project requirement, budget constraints and scope of work. This assessment process aims to ensure all elements of the quotation are clear, accurate, and meet the project's objectives before proceeding further.	

Recreation & open space Drainage System Renewal and Upgrade Program Image System Renewal and Upgrade Program

Drainage system renewal & upgrade - 440 St Georges Road Thornbury	that has been contributing to flooding in the area between Murray Street & St. Georges Road intersection and Hutton Street & St. Georges Road intersection. While the pipe itself is owned by VicRoads, the increased runoff from local properties has made it undersized, necessitating an upgrade by the council. The project's primary goal is to eliminate flooding without creating new problems downstream. This project is currently in the design phase, with the goal of completing the design by this financial year.		
Drainage system renewal & upgrade @ 19 Bourke Street, 13 Knox Street, 7 Dwyer Avenue, 5 Academy Avenue & 636 Gilbert Road Reservoir	The project aim is to design a new drain or upgrade the existing ones in the area to alleviate flood situation. It was decided that the design would be completed in two phases, due to the scope of the project and budget issue. Concept design will be completed this financial year, and the detailed design will be completed next financial year.		
Drainage system renewal & upgrade at Intersection Glasgow Avenue and Massey Avenue, Reservoir to Edgars Creek	The continuation of the drainage upgrade to Stage 1 on Massey Ave is in the final stage of the procurement phase. Once approved, the project will be awarded and scheduled to commence upon the completion of Stage 1.		
Drainage System renewal upgrade 5 Hartington St, Spain Crt, Potter Crt, Northcote	This project focuses on the construction of a drainage upgrade to the existing network. The site has been identified following multiple events of flooding in the area. Project is in the final stage of procurement process. Once approval has been obtained, works will commence on site as soon as possible.		
New storm water pipe installation at Summerhill Avenue	The project scope have been reassessed for a more cost- effective solution and updated design plans have been received from the consultants and reviewed by project team. The proposal has been accepted, and the process is now underway to start procurement phase to identify and engage a contractor for the project.		
Repairs and upgrades to existing drainage network	The repair and replacement of drainage assets are essential for maintaining the efficiency of the drainage network. Project budget was utilised on assets which needed replacement or relining and project is successfully completed.		
Irrigation Upgrades and Renewals Pro	Irrigation Upgrades and Renewals Program		
New sportsground irrigation system at D.R. Atkinson Reserve, Reservoir	This project involves the installation of a new irrigation system at DR Atkinson Reserve in Reservoir. This will provide a more modern, efficient and uniform watering system for the reserve and the community that utilise this space. Works have commenced and all pipeline and sprinkler heads have been installed. Project is on track for completion in January 2025.		
Sportsground irrigation system power upgrade at H.P. Zwar Park, Preston	This project involves upgrading the electrical switchboard at Zwar Park in Preston The electrical contractor has submitted the upgrade design to the power authority and are waiting for formal approval. Once approval is received, project delivery timeline will be established.		

🔴 Completed 🔵 On Track 🥚 At Risk 🛑 Off Track 🛑 Deferred 🌑 Not Started 🌑 Discontinued

Recreation & open space	
Open Space Improvements pr	rogram
Design and prepare for Edwards Lake water quality improvements for Edgers Creek Pollution Trap	 Meetings were conducted with relevant stakeholders to review scope of work to include incident prevention and response. Initial site assessments by consultants will be undertaken in early 2025.
Native planting in second year to establish the Rewilding at various locations	 Planting is completed in all nominated sites and establishment processes over summer has been initiated. Future plant orders are confirmed for infill of nominated sites and review of future sites for infill requirements matching open space level of service underway.
Project: Park Asset Gap Fill	Drainage upgrade works at East Preston Tennis and the A.G. Davis Playground rubber path extension in Preston were
New Park fencing at Bundoora Park	completed in October 2024. significant improvements were completed on the Kingsbury Tennis Club fence in 2023/24, and a full renewal is no longer necessary.
Replacement of 2 Seats at John Hall Reserve Kingsbury	The signage at The Parade Playground in Northcote was completed and further updates are not required. Two new park seats at John Hall Reserve in Kingsbury have been scoped, and their locations have been determined, with installation planned by the end of the 2024/25 financial year. At Bundoora Park Farm and Visitor Centre, the car park will receive new recycled plastic/timber bollards, with works rescheduled to February 2025 outside of school holidays. This initiative marks the beginning of our transition from timber to recycled, sustainable infrastructure.
Replacement of failedtrees across themunicipality due toextreme weatherconditions, stormdamage, vandalism orunexplained lossTree plantingstreetscapes in Prestonand Reservoir to mitigateurban heat island effectsPlanting sites to fill gapsto increase canopy coveracross the entiremunicipalityPrioritization of areaswhere shade is neededalong pathways and trails,playgrounds and otherpark assets to createshade ways and establish	This program focuses on replacing failed trees throughout the municipality due to extreme weather conditions, storm damage, vandalism, or unexplained loss. It involves planting trees in the streetscapes of Preston and Reservoir to mitigate urban heat island effects, as well as filling gaps in various areas to increase canopy cover across the entire municipality. A total of 647 trees have been planted as part of the Tree planting project so far and establishment of planted tree work is ongoing.

Recreation & open space	
Open Space Improvements prog	gram
Unallocated Projects	This project budget is to be used for new projects that arise because of asset failure or at end of life that cannot wait until the new financial year. Northcote Golf Course - Creek pump replacement work completed as part of the project.
Oval and Sportsground Renewal	and Upgrade Program
Additional security measures for sportsground lighting at J.C. Donath Reserve, Reservoir Relocate the vehicle entry on pitch two at B.T. Connor Reserve, Reservoir Replace the drainage pit at B.T. Connor Reserve, Reservoir	This project aims to enhance security and safety at our parks and facilities, helping to mitigate damage, theft, and vandalism. At Cranross Tennis Club in Preston, car park lighting has been renewed, and safety entrance lighting is scheduled for installation in 2025. Additionally, alarm system installations are planned for the sports field lighting at J.C. Donath Reserve in Reservoir. Modifications are complete on the drainage pit and pitch two fence infrastructure at B.T. Connor Reserve in Reservoir. Contractors are currently working on each of these uncompleted projects, which are set to be completed during the 2024/25 financial year.
Design and prepare sportsground drainage renewal at G.H. Mott Reserve, Preston Design and prepare sportsground drainage renewal on ground eight at J.C. Donath Reserve, Reservoir Design and prepare sportsground renewal at C.H. Sullivan Reserve, Reservoir	This project is for investigation and design for drainage renewal at Donath Reserve (Ground 8), GH Mott Reserve and a design for sportsground renewal at CH Sullivan Reserve. Initial investigations and communication with key stakeholders are underway, and the team is working on determining budgets in preparation for grant funding applications in February 2025.
Remove the coach's box at L.E. Cotchin Reserve, Reservoir Three new coach's boxes at Preston City Oval	 This project covers the replacement of coaches' boxes to meet with AFL guidelines at Preston City Oval, and the removal of a coach's box at Le Cotchin Reserve. Following engagement with the user groups to finalise the design and selection of products for the new boxes, procurement was undertaken and a contract awarded. The works will commence end of January 2025.
Renew the turf wicket at Bill Lawry Oval, Northcote	Stage 2 of the Bill Lawry wicket resurfacing has now been completed.
Two new AFL goals for Preston City Oval	This Project is the Installation of new goal posts at Preston City Oval. Site visits have been undertaken with key stake holders and tenant clubs notified. Project is currently in the procurement phase to appoint a contractor to undertake the work.

Recreation & open space		
Park Asset Renewal Program	m including	Drinking Fountains
New amphitheatre seating at Bundoora Park Farm		This project renewed and replaced the Amphitheatre at Bundoora Park Farm. Works are complete.
Renew multiple pedestrian and vehicle tracks at Edwardes Lake Park Reservoir, Strettle Reserve Thornbury; and Merri Park, Northcote	•	Site location inspections and level of service for managed gravel pathways and access tracks are completed. Scoped are finalised and Edwardes Lake Park Reservoir gravel pathway improvements will complete in February 2025, Strettle Reserve Thornbury and Merri Park, Northcote works are in the procurement phase.
Renewal of Shelter and sign at All Nations Park		The project is nearing completion. The shelter renewal is complete, and Council have engaged a designer and signage manufacturer to deliver the signage component of this project. The sign is scheduled to be repaired in April 2025.
Line marks the basketball key at Hartington St. Basketball Court, Northcote New concrete pads for seating at Northcote Senior Citizens Centre New planter boxes at Blake St. Kindergarten, Reservoir New retaining wall seating at J.E. Moore Park, Reservoir One new basketball backboard, ring and net at A.G. Davis Park, Preston One new basketball backboard, ring and net at Pitcher Park, Alphington One new basketball backboard, ring and net at Shand Reserve, Reservoir One new bench seat along the Darebin Creek Corridor, Reservoir One new drinking fountain at A.G. Davis Park, Preston One new drinking fountain at Clifton St Northcote Tennis Courts		This program aims to renew existing park assets across our parks, reserves, and facility sites. Three vegetable planter boxes have been replaced at Blake Street Kindergarten in Reservoir. Two drinking fountains have been received for Merri Park in Northcote and A.G. Davis Park in Preston, with installations expected to be completed in the third quarter of the fiscal calendar. One drinking fountain has been installed at Northcote Tennis and is complete. Two single BBQs have been replaced at Edwardes Lake Park in Reservoir and Mayer Park in Thornbury. The remaining park assets will be delivered by the end of the financial year.

Recreation & open space	
Park Asset Renewal Program in	cluding Drinking Fountains
One new entrance bollard at Bundoora Park One new drinking fountain at Merri Park, Northcote Paint and refurbish the bridges at Ray Bramham Park, Preston Paint and refurbish two seats at Lakeview Tennis Courts, Reservoir Paint Park Table & Seats at H.L.T. Oulton Reserve Preston Two new basketball backboards, rings and nets at Judith Scott Memorial Park, Kingsbury Two new bench seats along the Darebin Creek	This program aims to renew existing park assets across our parks, reserves, and facility sites. Three vegetable planter boxes have been replaced at Blake Street Kindergarten in Reservoir. Two drinking fountains have been received for Merri Park in Northcote and A.G. Davis Park in Preston, with installations expected to be completed in the third quarter of the fiscal calendar. One drinking fountain has been installed at Northcote Tennis and is complete. Two single BBQs have been replaced at Edwardes Lake Park in Reservoir and Mayer Park in Thornbury. The remaining park assets will be delivered by the end of the financial year.
Corridor, Kingsbury	
Playspace Renewal Program	
Judith Scott playspace - full renewal	 The project scope for the Judith Scott Memorial Park Playground renewal has been completed and engagement report has been finalised. This project will respond to community feedback by removing old equipment and installing desired equipment, with a focus on providing improved access.
Playspace - Batman - Replace Timber Uprights & Wood Repairs	 The Batman Playspaces repairs work involved the restoration of timber posts at the reserve. The local community was notified and planning with the local kindergarten was undertaken to ensure minimal disruption. The works were carried out and completed on-time, within schedule and budget.
Playspace - Blake StKinder - SwingPlayspace - Pearl Reserve- Swing Surface RepairsPlayspace - Woolhouse(Croxton School) -Replace Roll Over Bars	This project focuses on the renewal of equipment at various play spaces in Darebin. At Blake Street Kindergarten in Reservoir, the swings and surfacing have been replaced and project completed. Additionally, a section of the rollover bars at Woolhouse Playground in Northcote has been removed and repaired to ensure proper functionality. The rubber surfacing work at Pearl Reserve in Thornbury is complete.
Playspace - BP Farm Playground (ALL)	 The rectification works at Bundoora Park Farm Playground are part of the 24/25 Playspaces Renewal Program. The project is running a little behind, delayed by delivery of documentation. The program has been adjusted to make up for this delay, with completion anticipated by end of this financial year.

Recreation & open space		
Playspace Renewal Program		
Polaris (Lancaster Gate) playspace - full renewal	The scope of improvements at Polaris Play space is finalised and detailed investigations have been undertaken to ensure the planned improvements will function optimally and safely in the future. The selected item matches the existing scheme with improved functionality, and a replacement boat (for play) has been ordered. Community stakeholders have been notified to ensure they are aware of the upcoming works scheduled in February 2025 for completion this financial year.	
Reservoir Leisure Centre Gym Equipme	ent and Group Exercise Equipment	
Reservoir Leisure Centre:New Gym and GroupExercise Equipment	Procurement for new gym and exercise equipment at Reservoir Leisure Centre is currently underway and the project remains on track for completion by June 2025.	
Sportsground Sub-surface Drainage		
AH Capp - drainage renewal	This project aims to renew and enhance the existing sportsground drainage system. This drainage upgrade will provide an improved quality of sportsground surface to the community, particularly after significant or sustained rainfall. All excavation and drainage renewal works are completed with the project in its final stages and is on track for handover to the winter tenant.	
Soil Contamination		
Various remediation sites	This program of works aims to remediate contamination at various sites. Darebin Park Lands: The project team has sought engineering advice and is working in collaboration with the Sustainability team to confirm the scope for upgrade to the leachate pond system. Fuel Tank Removal: This project will remove and replace the Bundoora Park fuel tank with a new 5000liter tank and decommission existing fuel tank at the Darebin operating centre. Procurement to engage a suitably qualified contractor to undertake the works has commenced.	
Synthetic Cricket Wicket Installation		
Replace the synthetic cricket wicket on ground five at J.C. Donath Reserve, Reservoir	The Synthetic cricket pitch at JC Donath 5 has been replaced with a Cricket Australia compliant pitch and the surrounding area has been levelled and turfed to improve playability for Soccer. The project is completed on time and on budget.	
Transport, footpaths & streetscapes		
Footpath Renewal ProgramAdditional segments to be nominated to accelerate addressing backlogFootpath Renewal - BARRY STREET, NORTHCOTE	This project encompasses both minor and major footpath renewal efforts designed to enhance safety and functionality within our municipality. The scope includes the repair and replacement of aging infrastructure. Four contractors are currently working on this program and have completed 33% of the footpaths. This project will be completed by the end of May 2025. This projection is in line with Council's proposed timeline.	

Completed On Track At Risk Off Track Deferred Not Started Discontinued

Transport, footpaths & stre	etscapes	
Footpath Renewal Program		
Footpath Renewal - BEACONSFIELD PARADE, NORTHCOTE		
Footpath Renewal - BROADHURST AVENUE, RESERVOIR		
Footpath Renewal - CLIFTON STREET, NORTHCOTE		
Footpath Renewal - EVANS CRESCENT, RESERVOIR		
Footpath Renewal - GILLIES STREET, FAIRFIELD		
Footpath Renewal - GLADSTONE AVENUE, NORTHCOTE		
Footpath Renewal - HAYES STREET, NORTHCOTE		This project encompasses both minor and major footpath renewal efforts designed to enhance safety and functionality
Footpath Renewal - HENRY STREET, NORTHCOTE		within our municipality. The scope includes the repair and replacement of aging infrastructure. Four contractors are currently working on this program and
Footpath Renewal - HIGH STREET, PRESTON Footpath Renewal -		have completed 33% of the footpaths. This project will be completed by the end of May 2025. This projection is in line with Council's proposed timeline and set
Kelvin Grv, THORNBURY Footpath Renewal -		to comply with the available budget.
MERRI PARADE, NORTHCOTE		
Footpath Renewal - NORMANBY AVENUE, THORNBURY		
Footpath Renewal - REGENT STREET, PRESTON		
Footpath Renewal - ROSEBERRY AVENUE, PRESTON		
Footpath Renewal - TRUDGEON AVENUE, RESERVOIR		
Footpath Renewal - WILCOX STREET, PRESTON		

Transport, footpaths & streetscapes	
Footpath Renewal Program	
Further additional	
segments to be	
nominated to accelerate	
addressing backlog	
Minor Footpath renewal	
works – reactive renewal	
Minor Footpath renewal	
works Andrew Street	
Minor Footpath renewal	
works Bastings St	
Minor Footpath renewal	
works Beauchamp ST	
Minor Footpath renewal	
works Bradshaw ST	
Minor Footpath renewal	
works Darling St	
Minor Footpath renewal	
works Grange BLvd	This project encompasses both minor and major footpath
Minor Footpath renewal	renewal efforts designed to enhance safety and functionality
works Hughes PDE	within our municipality. The scope includes the repair and
Minor Footpath renewal	replacement of aging infrastructure.
works Link ST	Four contractors are currently working on this program and
Minor Footpath renewal	have completed 33% of the footpaths. This project will be completed by the end of May 2025. This
works Mahoneys Road	projection is in line with Council's proposed timeline and set
Minor Footpath renewal	to comply with the available budget.
works Palm St	
Minor Footpath renewal	
works Railway Pl	
Minor Footpath renewal	
works Rene ST	
Minor Footpath renewal	
works Separation St	
Minor Footpath renewal	
works Shoalhaven St	
Minor Footpath renewal	
works Sugargum Dr	
Minor Footpath renewal	
works Westgarth St	
Minor Footpath renewal	
works Yarralea St	
Minor Footpath renewal	
works Young ST	
Kerb and Channel Renewal Program	
Kerb & Channel renewal	Construction works have commenced and are progressing
works - Alphington	well. Kerb and Channel renewal works are in progress in
(various)	Preston, Kingsbury, Northcote and Reservoir

Transport, footpaths & streetscapes			
Kerb and Channel Renewal	Program		
Kerb & Channel renewal			
works - Bundoora			
(various)			
Kerb & Channel renewal			
works - Fairfield (various)			
Kerb & Channel renewal			
works - Kingsbury			
(various)			
Kerb & Channel renewal		Construction works have commenced and are progressing	
works - Northcote		well. Kerb and Channel renewal works are in progress in	
(various)		Preston, Kingsbury, Northcote and Reservoir	
Kerb & Channel renewal			
works - Preston (various)			
Kerb & Channel renewal			
works - Reservoir			
(various)			
Kerb & Channel renewal			
works - Thornbury			
(various)			
Replace Kendal-Harding Bri	dge		
Kendall / Harding Street		Project staff have now completed the functional design and	
shared path bridge		have moved to the detailed design phase. Works related	
renewal and improved		Cultural Heritage Management Plan (CHMP) for the site are	
accessibility		progressing well.	
Right of way rehabilitation	program		
		Geotechnical report related to this project has been received	
Laneway (ROW) renewal		and work will commence in February 2025.	
at various locations		Minor bluestone replacement works in the RoW behind 100	
Devel Debelstitter to a Device	0.0	Charles St Northcote is completed under this project.	
Road Rehabilitation Design	& Construc	As part of Councils Road rehabilitation program, Botha Avenue	
		has been nominated to be upgraded. Works will include	
Road Design &		reconstruction of the existing central median, kerb and channel	
Construction - Botha		repairs, deep asphalt repairs where the pavement has lifted or	
Avenue (Allenby to		failed, new asphalt over the entire surface and new raised	
McFadzean Av)		safety treatments. Community will be engaged early 2025 with	
		an aim for construction works to occur in March to June 2025.	
		, Hickford Street and Darebin Boulevard has been nominated to	
		be upgraded. Works will include demolition of existing road	
		pavement including new asphalt and new full depth road	
		subbase, new underground drainage, kerb and channel,	
Road Design &		Vehicle Crossings and footpath repairs. Works will also include	
Construction - Hickford St. / Darebin Blvd Intersection - Preston		the replacement of the roundabout with a new raised	
		intersection to promote safer speed environment and provide	
		safer crossing points for pedestrians and improved	
		connections to the Reservoir Views Primary school.	
		Works have been awarded and updated program of works to be	
		provided. Construction will commence early 2025.	
I	1		

Transport, footpaths & stree	tscapes		
	Road Rehabilitation Design & Construction Program		
Testing & Design for future year Road Rehabilitation Works (High Street)	 This project involves the design and investigations required for future projects on Councils long term road rehabilitation program. This program aims to improve the condition, safety and appearance of a number of roads within the City. Four sites are under review with further roads to be nominated. Scoping works are underway. 		
Road Resurfacing ProgramRoad resurfacing -ARTHURTON ROAD-SHAKESPEARE toWINIFREDRoad resurfacing -BANBURY ROAD-BOGONG to LUKERoad resurfacing -BANBURY ROAD-BROADHURST toBOGONGBOGONGRoad resurfacing -BANBURY ROAD-LUKE toTHROWERRoad resurfacing -BANBURY ROAD-LUKE toTHROWERRoad resurfacing -BANBURY ROAD-THROWER to EMMARoad resurfacing -BASTINGS STREET-NEWMARKET to SHARPRoad resurfacing -BASTINGS STREET-NEWMARKET to SHARPRoad resurfacing -BASTINGS STREET-OXFORD to NEWMARKETRoad resurfacing -BORRIE STREET-MIRANDAto ST. VIGEONSRoad resurfacing -CHIFLEY DRIVE-BRUTHENto BELLRoad resurfacing -CUTHBERT ROAD-ROYALto MARCHANTRoad resurfacing -DAVIDSON STREET-LOCKTON to DAWSONRoad resurfacing -DAVIDSON STREET-LOCKTON to DAWSONRoad resurfacing -	As part of Council's commitment to enhance road safety and driving conditions, the following roads will be resurfaced. Project staff have now conducted site inspections for each of the streets selected within the program of road resurfacing works. Project is currently in the procurement phase and construction will commence in February 2025.		

Transport, footpaths & stree	etscapes	
Road Resurfacing Program		
Road resurfacing - HIGH		
STREET-OAKOVER to		
SHOWERS		
Road resurfacing -		
INVERMAY STREET-		
HICKFORD to ST.		
VIGEONS		
Road resurfacing -		
LEINSTER GROVE-		
NORMANBY to		
WOOLTON		
Road resurfacing -		
MARSHALL DRIVE-		
MURIEL to INVERMAY		
Road resurfacing -		
MASSEY AVENUE-GODLEY		
to GLASGOW		
Road resurfacing -		
MCFADZEAN AVENUE-		
BARRY to O'CONNOR		
Road resurfacing -		As part of Council's commitment to enhance road safety and
ORRONG AVENUE-		driving conditions, the following roads will be resurfaced.
MCMAHON to		Project staff have now conducted site inspections for each of
STRATHMERTON		the streets selected within the program of road resurfacing
Road resurfacing -		works. Project is currently in the procurement phase and
REGENT STREET		construction will commence in February 2025.
(ROBINSON TO RAIL X-		
ING)		
Road resurfacing -		
REGENT STREET-HIGH to		
ROBINSON		
Road resurfacing -		
REGENT STREET-SPRING		
to MYRTLE		
Road resurfacing -		
SEPARATION STREET-		
PERRY to GRANGE		
Road resurfacing - SOUTH		
CRESCENT-PARSONS to		
JAMIESON		
Road resurfacing - SOUTH		
CRESCENT-SIMPSON to		
PARSONS		
Road resurfacing - SOUTH		
CRESCENT-VICTORIA to		
LEES		

Transport, footpaths & stre	etscapes	
Road Resurfacing Program		
Road resurfacing - TAYLOR STREET-HUTTON to RENNIE		
Road resurfacing - TYLER STREET-ARLINGTON to JEFFREY		
Road resurfacing - TYLER STREET-ELLISON to JOFFRE		
Road resurfacing - TYLER STREET-JEFFREY to ELLISON		
Road resurfacing - TYLER STREET-JOFFRE to PLENTY		
Road resurfacing - VICTORIA ROAD- CHRISTMAS to CLIFTON		As part of Council's commitment to enhance road safety and driving conditions, the following roads will be resurfaced. Project staff have now conducted site inspections for each of the streets selected within the program of road resurfacing works. Project is currently in the procurement phase and construction will commence in February 2025.
Road resurfacing - VICTORIA ROAD- CLARENDON to CLYDE		
Road resurfacing - VICTORIA ROAD-CLYDE to SPEIGHT		
Road resurfacing - VICTORIA ROAD- FLINDERS to MANSFILED		
Road resurfacing - VICTORIA ROAD-JENKINS to CHRISTMAS		
Road resurfacing - VICTORIA ROAD- MANSFIELD to ROSSMOYNE		
Road resurfacing - VICTORIA ROAD-RALEIGH to CLARENDON		
Road resurfacing - WOOLHOUSE STREET- ARTHURTON to BEAVERS		
Street Furniture and Equipr	nent Renev	val Program
Street Furniture Renewal Program		The list of sites to be included within the project scope has been confirmed and order has been placed for bin surrounds and bike hoops. Minor renewal of road furniture was undertaken and completed.

Completed On Track At Risk Off Track Deferred Not Started Discontinued

Transport, footpaths & streetscapes			
Street lighting safety renewal prog	Street lighting safety renewal program		
Central Preston lighting renewal (part)	Traffic Impact Assessment, SIDRA modelling and Movement & Place report has been completed for High Street streetscape project. Audit of all of Darebin's Non-LED Streetlights is currently underway as Mercury Vapor streetlights are being replaced, with a business case and funding option works to replace streetlights being developed		
Public lighting audit in community areas, car parks, open spaces (not streetlights)	Lighting Audits has commenced for the Clarendon Street carpark and additional locations are being identified as per the community safety survey.		
Street lighting renewal forward design	This project has been deferred due to be included within the scope of the works for High Street Road Rehabilitation and Streetscape projects.		
Transport Safety Projects Construct	ct (including Blackspot Program)		
Blackspot - Bell Street and Gilbert Road intersection Traffic Signal safety improvements	This project involves the improvement of the existing signal operation at Bell Street and Gilbert Road intersection to enhance safety. While the project will be delivered externally by the Department of Transport and Planning, officers are involved to understand the timing and support delivery.		
Blackspot - Edwardes Street and Banbury Road (application pending)	Council have now been notified that they have been unsuccessful in obtaining funding for this project this year. This project has been deferred.		
Blackspot - High Street and Crawley Street (application pending)	A Memorandum of Agreement (MoA) has now been received from the Department of Transport Planning (DTP) for the speed limit component of the project. Road Safety Audit for design work has been completed and community consultation will commence soon, and designs will be updated as per the responses received.		
Construct Clarendon Street raised zebra crossing - Psarakos Market	Council has endorsed the project. The project includes construction of raised zebra crossing on clarendon st at Psarakos Market. Project is currently in the design stage with construction planned to commence this financial year.		
Construct McIntosh at James Street	The project includes installation of raised pavement on James Street. The design phase of the project is now completed and procurement of a contractor to commence works early 2025 is underway.		
Construct Raised children's crossing on Clifton Grove at Sacred Heart School	This project delivers on Transport's safety program and involves the construction of a new raised crossing at Sacred Heart School in Clifton Grove Preston. Project was completed successfully late 2024.		
Construct raised school crossing opposite James Street at St Joseph Primary school gates	The project includes installation of raised school crossing at St Joseph primary school gates on James Street. The design phase of the project is now completed, and procurement of a contractor is underway to commence construction in February 2025.		

Transport, footpaths & streetscapes		
Street lighting safety renewal program		
Construct raised threshold Clapham Street (north) at Hutton Street	The project will create a raised threshold at Hutton Street to align it with footpath level. The procurement of a contractor to commence construction by end January 2025 is underway.	
Quick Wins YSYS	 Railway Place, Breen Street and South Crescent Traffic Impact Assessment has been completed and concept plans for infrastructure to be installed. Consultation with stakeholders has been delayed due to a Notice of Motion received. Minor civil works for shared path connections identified in Group A have been delivered by the Operation Centre. 	
Street Lighting Projects	Power authorities (CitiPower and Jemena) have provided the quotations for the work planned and project officer have started procurement process.	
Transport Safety Projects Design		
Accessible Parking Spaces Design and Construction	This program involves both design and construction of new and accessible parking spaces throughout the municipality. Scope of work for new accessible parking bays has been developed. Procurement process has commenced, and design works will start in February 2025.	
Design of raised zebra crossing on Cramer Street	Community consultation is completed. Functional Drawings are being updated following community consultation. Detailed Designs to commence following functional drawing updates	
Design of speed humps on Radford Road between Edwardes Street and Broadhurst Avenue	Community consultation is completed. Detailed designs are progressing well.	
Design Pedestrian Operated Signal and Raised Shared Path Crossing Cheddar Road at Crookston Road	Functional Drawing and Traffic Signal Plan are currently with the Department of Transport for approval. Staff are currently awaiting the outcome of all submitted applications.	
Priority projects identified in the Your Street Your Say Program	Detailed Designs for Newcastle Street raised zebra crossing being finalized Feasibility Studies for Victoria Road (South Crescent to Darebin Road) and Pedestrian Operated Signal design works at NARC have commenced and preparing for community consultation. Feasibility Studies for Dundas Street (Victoria Street to Matisi Street) have commenced and preparing for community consultation	

COUNCIL RESOLUTIONS

In the second quarter of the 2024-25 financial year, 26 resolutions were made through Council meetings, 12 have been completed and 14 resolutions are in progress.

Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The current status of Q2 Council resolutions is shown in the chart below:



CITY OF DAREBIN

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