COUNCIL PLAN ACTION PLAN 2024–2025

PROGRESS REPORT Q3



the place to live



INTRODUCTION

Welcome

Guiding the way Council delivers its services and plans for the future is the 2021–25 Council Plan. This plan was developed following the most recent election and revised in 2023-24. The plan outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and social media.

Council has committed to four directions that will guide our actions and resources for a period of four years:

- 1. Vibrant, Respectful and Connected making sure our community is one where all our people are valued, and no one is left behind
- 2. Prosperous, Liveable and Flourishing building on Darebin's strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
- 3. Climate, Green and Sustainable ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
- 4. Responsible, Transparent and Responsive recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to <u>www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan</u>

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we've done to implement the Council Plan in the third quarter of the 2024-25 financial year.

INTRODUCTION

How to Read This Report

This document outlines our progress in completing the 2024-25 Council Plan Action Plan.

There are four sections to this report:

Section one provides an overview of the 10 Big Action themes.

Section provides the two quarter three action commentary and progress status for the 71 actions from the 2024-25 Council Plan Action Plan. The actions are arranged by Council Plan strategic direction/objective and have commentary that outlines the progress against that action as at 31 March 2025.

Section three is the Capital Works Portfolio Status Report for Quarter One which provides the status and progress of all programs and major projects.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions for the 2024-25 financial year.

Darebin at a Glance

The City of Darebin is located between five and fifteen kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of Northcote and Fairfield to Reservoir and Bundoora.

In 2023, our city's estimated population was 155,683 people, and this is forecast to increase to 216,417 by 2046.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2021, 46,688 of our residents were born overseas;18 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 68,081 residential properties, 4,661 business properties and 531 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage, or maintain 333 buildings, 790 hectares of open space, 27 sports reserves, seven natural reserves, 57 playing fields/sports grounds, 130 playgrounds, 29 wetlands, 84,300 trees, 530 km of roads, 30 km of shared paths, 1,045 km of sealed footpaths, 66 road and foot bridges, 628 km of stormwater pipes, 23,194 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2021, Darebin's SEIFA disadvantage score was 1018, which is the same as for Greater Melbourne.

In December 2023, our job seeker rate was 4.3 per cent. This is 0.5 percentage points higher than the unemployment rate for Greater Melbourne (3.8 per cent), and Victoria overall (also 3.8 per cent).

10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description
BA1	(None in 2024-25)	Build Infrastructure for the future by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.
BA2	2-2 2-3 2-6	Plan infrastructure for decades to come by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.
BA3	2-15 2-16 3-1 3-18	Continue to lead with our response to the climate emergency by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.
BA4	1-1 1-2 1-3 1-4	Deepen our commitment to truth and justice for First Nations communities in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.
BA5	2-40	Support vulnerable members of our community by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.

10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description
BA6	2-49	Champion local business and creative industries by providing support with COVID- 19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.
BA7	1-6 1-7 1-10 1-12 1-13 1-14 1-19 1-35	Build a more inclusive community for all by supporting Darebin's multicultural communities, reducing racism and discrimination, increasing access to our Council's services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for our services and activities.
BA8	(None in 2024-25)	Improve the quality of development and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy. [NOT INCLUDED ON 24/25 CPAP]
BA9	3-11	Protect our natural environment and biodiversity by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.
BA10	1-20 2-6	Expand our delivery of quality universal services across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.

Council Plan

1.0: Vibrant, Respectful and Connected

1.1: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres **Strait Islander communities in Darebin**

H&W	Strategic Action	Action	Comments	Status	Status
	 [1-1] In consultation with the Traditional Owners, Darebin Aboriginal Advisory Committee and local Aboriginal and Torres Strait Islander Communities develop and commence implementation of a three-year Aboriginal Action Plan Key elements of this Plan, in addition to items mentioned in the Council Plan, to include: Develop partnerships with local Aboriginal Community Controlled Organisations to enhance our work towards mutual goals A meaningful and comprehensive response to the six key requests of DAAC's Our Black Lives Matter statement to Council Continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan Begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management 	Finalise and commence implementation of the Aboriginal Action Plan.	This action was deferred by Council at its meeting on 24 February 2025 and will be considered as part of developing the 2025-29 Council Plan. Further progress updates will be provided in Q3 and Q4.		Deferred
	[1-2] Progress a partnership with the Wurundjeri Woi- wurrung Cultural Heritage Aboriginal Corporation and continue to progress "decolonising" Bundoora Park	Progress a partnership with the Wurundjeri Woi- wurrung Cultural Heritage Aboriginal Corporation and continue to progress "decolonising" Bundoora Park	Wurundjeri Woi-wurrung Elders have been consulted with to give advice and feedback on a number of Council initiatives. Work continues on the Bundoora Park Truth-Telling display in consultation with the Elders.		On Track

H&W	Strategic Action	Action	Comments	Status	Status
	[1-3] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	The 7th Yarning conference was held in November 2024 with 470 year 5 students from 21 Darebin schools coming to learn about truth-telling and the history and cultures of Aboriginal and Torres Strait Islander peoples. The decolonising Bundoora park truth telling project continues in close partnership with the Wurundjeri Woi-wurrung Aboriginal Corporation.		On Track
	[1-4] Increase support to Aboriginal community-controlled organisations by incorporating a specific funding stream into our Community Grants Program	Implement the Aboriginal community-controlled Grants stream which was established in 2023-24	The second round of this grant program's application process was completed with funding allocated and fully disbursed. Projects are now being delivered. The 25/26 grant round is currently open with funding to be allocated in time for NAIDOC week in July 2025.		On Track

1.2: We will develop partnerships with organisations from across our city, to value and include people from multicultural and diverse backgrounds

H&W	Strategic Action	Action	Comments	Status	Status
	[1-6] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	In 2024-25, 11,894 participants registered with Darebin sporting clubs, an increase of 8% compared with the previous year. Participation by our targeted cohorts all increased: women and girls by 13%, Aboriginal and Torres Strait Islander peoples by 6.5%, people from a Culturally and Linguistically Diverse (CALD) background by 7%, and people from a low socio-economic background by 6.3%. Council collaborated with community sports clubs and leisure facilities operators to deliver a range of programs to increase participation and engagement. These included programs like Elders line dancing, Aboriginal men's golf, rainbow pickleball, go soccer mums, chair yoga, tai chi, active adults qigong and walking basketball.		On Track

H&W	Strategic Action	Action	Comments	Status	Status
	[1-7] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	A full review of the Performance Subsidy Program is being undertaken in 2025 as part of a review of relevant policies. In 2024-25, 15 clubs have achieved gold status, 2 clubs achieved silver status, and 6 clubs achieved bronze status in the Performance Subsidy Program. Applications for the winter performance subsidy program will open in May. Following a Fair Access Policy workshop in November 2024, all sports clubs are encouraged to complete a gender impact self- assessment with support provided by Council officers to recognise and celebrate progress while creating an action plan to address gaps.		On Track
	[1-9] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	A social media campaign post raising awareness and intervention strategies for diagnosis of bowel cancer is scheduled for Q4.		On Track

1.3: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered

H&W	Strategic Action	Action	Comments	Status	Status
	[1-10] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Implement the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	The Disability Action Plan is progressing well, with a strong focus on celebrating our diverse community in this quarter. Council celebrated International Day for People with Disability on 3 December at Reservoir Library in partnership with NeuroConnect, a local peer support group for neurodivergent youth. The event was highly successful, with 24 community members attending, positive feedback provided, and a Darebin Libraries 'disability pride book list' being co-created with participants. The Darebin Disability Advisory Committee has provided feedback on several important projects, including the rollout of e-scooters and the High Street Redevelopment. Council is currently planning events for Disability Pride Month in July and International Day for People with Disability in December.		On Track
	[1-12] Develop and deliver a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Undertake advocacy to seek funding to deliver anti- racism programs	Support was provided to partner organisations (co-design with Wurundjeri woi-wurrung Aboriginal Cultural Heritage Corporation; support to Preston Mosque) as part of the State Government funding round for local anti-racism actions, stemming from the Victoria University racism research project in which Council participated in years two and three of this Council Plan. The connection between experiences of racism and the health and wellbeing outcomes of residents is still being considered in the context of the development of Council's new Municipal Health and Wellbeing Plan.		On Track

H&W	Strategic Action	Action	Comments	Status	Status
	 [1-13] Develop a Cultural Diversity Action Plan to improve access, participation and engagement of people from culturally and linguistically diverse backgrounds including:- Access to venues and encourage participation in Council services where participation is low Work with our sporting and recreation clubs to increase participation Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities 	Finalise a Cultural Diversity Action Plan to improve access, participation and engagement of people from culturally and linguistically diverse backgrounds including:- • Access to venues and encourage participation in Council services where participation is low • Work with our sporting and recreation clubs to increase participation • Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city • Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	This action was deferred by Council at its meeting on 24 February 2025 and will be considered as part of developing the 2025-29 Council Plan. Further progress updates will be provided in Q3 and Q4.		Deferred
	e will embrace diversity and ens ting discrimination, and champ	· · · · · · · · · · · · · · · · · · ·	in our society, and no one is left and diversity	behind -	by

H&W	Strategic Action	Action	Comments	Status	Status
	[1-14] Continue to become more LGBTIQA+ inclusive across Council's services and activities including work towards Rainbow Tick accreditation for several services	Continue to become more LGBTIQA+ inclusive across Council's services and activities including work towards Rainbow Tick accreditation for several services	The development of the LGBTIQA+ action plan is incorporating the directions from Rainbow Tick accreditation to understand how Council can provide safe, welcoming and inclusive services and programs. The accreditation process highlighted areas of improvement and change that can be completed with the knowledge and approaches determined to make a difference for general access to opportunities.		On Track

H&W	Strategic Action	Action	Comments	Status	Status
**	[1-19] Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQA+ communities and work to combat homophobia, biphobia and transphobia	Finalise and commence implementation of an LGBTIQA+ Action Plan to support the inclusion, rights and wellbeing of LGBTIQA+ communities and work to combat homophobia, biphobia and transphobia	This action was deferred by Council at its meeting on 24 February 2025 and will be considered as part of developing the 2025-29 Council Plan. Further progress updates will be provided in Q3 and Q4.		Deferred

1.5: We will increase social connection to reduce isolation and loneliness, and support positive mental health

H&W	Strategic Action	Action	Comments	Status	Status
	[1-20] Deliver Age Friendly Darebin and implement aged care reforms	Deliver Age Friendly Darebin and implement aged care reforms	Allocation of Age Friendly Darebin portfolios to community development officers by mid April 2025 Internal meetings established with teams to raise awareness of Age Friendly Darebin commitments and establish regular communication to capture project updates supporting age friendly Darebin philosophy/ commitments. Aged Care Reforms. Officers continue to monitor Commonwealth communication in relation to the Aged Care Reforms and participate in sector and peak body forums and meetings. Initial briefing held with new Council in March 2025, further workshops planned in May and July 2025		Delayed
•••	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting social connectedness and positive mental health	Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting social connectedness and positive mental health	Council has developed a new community grant program for older adults. The core focus of the grant is to provide up to \$3,000 per community organization to support activities that increase social connection and positive mental health for older adults in the Darebin community.		On Track

1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community

H&W	Strategic Action	Action	Comments	Status	Status
•••	[1-28] Deliver an annual cultural diversity and social cohesion oration as part of the FUSE festival	Deliver Molly Hadfield cultural diversity and social cohesion oration.	Planning is underway with the program confirmed and promotions launched. The event will be held on 2 April.		On Track
		Deliver new multicultural oration	Speakers are confirmed and a detailed brief is being developed in consultation with keynote speaker. Communications Plan and Event Management is progressing		On Track
	[1-29] Deliver a signature cultural event as part of the FUSE festival in and around the grounds of the Bundoora Homestead Art Centre that showcases culturally diverse artists, music, food, participatory workshops and performances.	Deliver annual FUSE Festival model	FUSE festival was successfully delivered in September 2024 with 503 artists engaged, 29 locations activated and 4413 attendees.		Completed

1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity

H&W	Strategic Action	Action	Comments	Status	Status
	[1-30] Implement and extend our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Extend the implementation of our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	The Free from Violence program development continued with the first working group convened in February. Council's role as facilitator for information sharing and capability growth for this period was through Darebin's Family Violence Network (convened in February) and Darebin's Gender Equity Advisory Committee (convened in March). Gender Impact Assessments were conducted as part of Darebin's Equity Impact Assessment process on 4 projects during this quarterOn International Women's Day (IWD), Darebin's annual Molly Hadfield Social Justice Oration was launched. The Reservoir Leisure Centre also held activities for IWD. Darebin's Gender Equality Action Plan and Gender Impact Assessment Progress Report 2021- 2023 is now public on Darebin's Gender Equity webpage.		On Track

1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage

H&W	Strategic Action	Action	Comments	Status	Status
	[1-34] Address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised by implementing our Towards Equality Framework	Address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised by implementing our Towards Equality Framework	The Towards Equality Framework (TEF) continues to be implemented, through the application of the Equity Impact Assessment (EIA), incorporating the legally mandated Gender Impact Assessment (GIA). In Q3, four EIAs were undertaken on a range of projects, plans, and policies. This included a new iteration of the EIA for the draft Aboriginal Action plan, the E- scooter roll-out and Streetscape improvements to High Street Preston. The EIA Panel also provided support and advice on an additional two 'partial' EIAs, which all contribute towards the implementation of the TEF. These included Preston City Hall bathroom refurbishment and Australasian Challenge.		On Track
	[1-35] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to foster respect and address systemic racism	Work with the Darebin Ethnic Communities Council, our community, and local organisations, to foster respect and address systemic racism	An anti-racism booklet is in development, in collaboration with Hume, Merri-bek, and Whittlesea Councils, with the booklet almost finalised. Support has continued to AMES residents and to the InterCultural Centre Open Access Program. Support is being given to the Truth-telling display project at Bundoora Farm in recognition of the importance of truth-telling for anti- racism practice.		On Track
**	[1-36] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Monitor the progress of improvement actions from the Welcoming Cities evaluation report	This action was deferred by Council at its meeting on 24 February 2025 and will be considered as part of developing the 2025-29 Council Plan. Further progress updates will be provided in Q3 and Q4.		Deferred

H&W	Strategic Action	Action	Comments	Status	Status
	[1-38] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Through the implementation of the year 1 actions of the Climate Emergency Plan, mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	The first-year actions of the Climate Emergency Plan (CEP) continue to be rolled out. The Keep Cool program and heat health actions have been completed and are going through and evaluation process. We are speaking with partner organisation and recipients of our direct interventions in the community. The results of this evaluation will inform the next year actions to created heat resilience and support health and wellbeing of disadvantaged communities. We are also working with a network of community service organisations for best outcomes.		On Track

🕒 Completed 🔵 On Track 😑 At Risk 🛑 Off Track 🛑 Deferred 🛑 Not Started 🌑 Discontinued

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2.0: Prosperous, Liveable and Flourishing

2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live
well

H&W	Strategic Action	Action	Comments	Status	Status
•••	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Undertake minor renewal works while continuing scoping for the longer-term redevelopment of the Reservoir Leisure Centre to enhance health, wellbeing and socioeconomic outcomes	The Reservoir Leisure Centre (RLC) Scoping Study report was endorsed by Council and released to the public in March 2025. Council allocated funds in February 2025 to progress the longer-term redevelopment of RLC and continues to invest in renewal works to ensure it remains accessible for everyone.		On Track
	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Continue to advocate to the descendants of the original owner to remove the restrictive covenants so appropriate renewal works of the boat house can occur	Transfer of funds to support the covenant removal has occurred. Representatives are working with Lawyers from the Uk to support the transition. Timeframes on final confirmation are still unknown, but the project is progressing well.		On Track
		Undertake a broad Expression of Interest process to identify interested parties and proposed uses (commercial, community or recreational) for the facility and provide an opportunity for the community to provide feedback about the uses they would like to see and any issues for Council to consider.	Council has been briefed on the proposed Expression of Interest (EOI) process. Consultants have been engaged to support with the marketing campaign and content development. This is being considered by Council for adoption at the April 2025 meeting		On Track

H&W	Strategic Action	Action	Comments	Status	Status
	[2-6] Expand funded 3-year-old kindergarten	Expand kindergarten places in areas of greatest unmet demand; including work in partnership with State Government to deliver additional Kindergartens on School Sites (KOSS)	The expansion of Maryborough Avenue Kindergarten is progressing. Following a public tender process to identify Council's preferred contractor, a recommendation was presented at the Council Meeting held on 24 February 2025. Council approved the selected contractor and Council Procurement issued a letter of intent to the contractor. The works are due to commence in April 2025. The kindergarten will be temporarily relocated to one of Darebin's other locations, Darebin North East Community Hub (DNECH) during the construction period. Council is in discussions with Department of Education around the next sites to go to design as part of the Building Blocks Partnership Agreement.		On Track
	[2-9] Redevelop KP Hardiman Pavilion in Kingsbury	Commence construction of the KP Hardiman Pavilion	Works have commenced on the construction of the new KP Hardiman Pavilion. Worksite establishment is complete, and earthworks have commenced (March 2025) Estimated completion date is on track for December 2025		On Track

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H&W	Strategic Action	Action	Comments	Status	Status
	[2-11] Develop an Integrated Families, Youth and Children Strategy	Complete the Integrated Families Youth and Children Strategy and present to Council for adoption	An engaging public facing version of the Strategy has been designed with input from young leaders and key stakeholders. It will be published on the Council website along with a poster of the action areas that will be displayed at child and family friendly venues across Darebin. A video is being produced to provide a child-friendly version of the Strategy to communicate to children. Over 20 children and young people participated in interviews to talk about the 5 action areas. The video will feature on social media and the Council website. The next action to be delivered will be the continuing collaborative work with stakeholders to develop the first Council and Partner Collective Action Plan to implement the Strategy.		Completed
	[2-13] Plan for the redevelopment of John Hall pavilion and public toilet in Kingsbury	Complete construction of the John Hall Pavilion	The construction of John Hall Reserve Pavilion is a priority project addressing the current gap in gender inclusive facilities for sporting clubs in Darebin. Construction is progressing well, with regular site meeting and walkthroughs occurring. The construction program is currently on track with practical completion expected May 2025.		On Track

2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving

H&W	Strategic Action	Action	Comments	Status	Status
	[2-15] Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Work continues on the road safety and access improvement projects that are planned for this year. The Clifton Grove raised children's crossing project is complete. The other projects are in the procurement stage or have started construction. All road safety projects with allocated budget for construction are expected to be delivered by the end of June 2025.		On Track
	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Investigate and prioritise road safety and strategic transport improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	The first stage of community consultation to seek input on issues and opportunities within the Group C areas of Council's 'Your Street Your Say' program is complete. Group C includes the areas of Northcote West, Preston East, Reservoir East and Kingsbury. Consultation on proposed treatments in the Group C area is expected to commence from July 2025.		Delayed
•••	[2-17] Develop and implement a Community Safety Framework	Finalise and commence implementation of the Community Safety Framework	This action is not expected to be completed by 30 June 2024 and will be considered in the development of the Council Plan 2025-2029.		Deferred

H&W	Strategic Action	Action	Comments	Status	Status
	[2-19] With State Government approval, reduce the speed limit in more local streets across our city	With State Government approval, reduce the speed limit in more local streets across our city	The speed limit has been reduced from 50km/h to 40km/h on the local roads between Gilbert Rd, Elizabeth St, Bell St and Murray Rd. The 40km/h speed limit on Gilbert Road has been extended between Burgess Street and Kendall Street. The 40km/h speed limit that operates between 8am and midnight on High Street, Reservoir will be extended in May 2025 to include the Crawley St intersection. An application will be made to State Government to reduce the speed limit to 30km/h near activity centres and schools in the Northcote, Fairfield and Alphington area to make the streets safer for everyone, including school children.		On Track
	[2-21] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Finalise the draft Community Infrastructure Plan	This action was deferred by Council at its meeting on 24 February 2025 and will be considered as part of developing the 2025-29 Council Plan.		Deferred
	[2-23] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Continue to work with Melbourne Water to implement and apply the updated flood mapping for Darebin, including incorporation into the planning scheme	Council continues to work closely with Melbourne Water on their flood mapping update project.		On Track

H&W	Strategic Action	Action	Comments	Status	Status
	[2-24] Continue our Traffic Blackspot Design and Construction Program	Develop at least two scoping reports for submission to the Federal Blackspot program targeting places with history of crashes	Road safety audits and crash data for the last 5 years have been assessed for risks and groups of similar types of crashes within Darebin. Two locations were identified as eligible for funding applications through the Federal Blackspot program. The locations are Edwardes Street at Banbury Road, and Dundas Street at St David Street and Hotham Street. Scoping reports have been submitted seeking 100% funding to design and install safety changes at these locations. Community consultation and works would progress in the 2025/26 financial year if successful.		Completed
	[2-30] Undertake a review of the General Local law	Complete the review of Darebin's General Local Law and present to Council for adoption	Community Engagement has concluded. Council has been briefed 11 March and 17 March on the results of the community engagement and the updated draft of the Local Law. Council meeting 24 March to release the Draft Local Law for exhibition.		On Track

2.3: We will facilitate more affordable, social and public housing in Darebin, to meet our community's needs

H&W	Strategic Action	Action	Comments	Status	Status
**	[2-31] Enable and facilitate more affordable and social housing across our city	Complete the Housing Strategy and report to Council on opportunities for more affordable and social housing	Council is considering community and stakeholder feedback on the Draft Darebin Housing Strategy and on-going State Government planning reforms to update the draft Strategy. A final proposed Darebin Housing Strategy is planned to be ready in early 2025/26.		Delayed
	[2-32] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Continue to negotiate with developers for the inclusion of social and public housing as part of major developments	Council officers continue to raise the need for social and affordable housing to be included as part of larger planning permit applications. Larger applications have been limited in volume this FY due to the downturn in the development industry. When agreed, these outcomes are generally secured through S173 Agreements on planning permits.		On Track

2.5: We will invest in services and the built environment to improve access for our residents and visitors

H&W	Strategic Action	Action	Comments	Status	Status
	[2-39] Create additional accessible car parking spaces in our city	Construct at least two accessible car parking spaces	Two new accessible parking bays in Collins Street Thornbury outside Penders Park have been completed in October 2024. A third accessible parking bay will be constructed as part of the current John Hall Reserve Pavilion construction works in Kingsbury to be completed by May 2025. Remaining budget from this program will be used by our Transport team to source designs for new locations to be constructed in the next financial year 2025-26.		On Track

2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

H&W	Strategic Action	Action	Comments	Status	Status
	[2-40] Deliver programs that support people sleeping rough and experiencing homelessness including Assertive Outreach and advocate for funding for Towards Zero	Deliver programs that support people sleeping rough and commence the establishment of a Towards Zero program for Darebin	Council continues to deliver the Darebin Assertive Community Outreach Program and the Community Shower Access Program for people experiencing homelessness in Darebin. A project officer commenced on the Towards Zero Project in January 2025. They engaged key stakeholders in the Darebin Zero to Homelessness: Stakeholder Round Table on the 26 February to bring together key housing and homelessness stakeholders working with people who are rough sleeping in Darebin to explore options for a collective impact response. They are now following up with each of the stakeholders to explore next steps.		On Track

2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco

H&W	Strategic Action	Action	Comments	Status	Status
•••	[2-47] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage the cessation of vaping and smoking	Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage the cessation of vaping and smoking	A social media campaign post to promote 'Flip the Vape', a campaign addressing vaping among Aboriginal and Torre Strait Islander youth people in Victoria, is scheduled for Q4.		On Track

2.9: We will leverage investment, partnerships and advocacy to drive Darebin's growth and sustainability and ensure Darebin is a great place to do business

H&W	Strategic Action	Action	Comments	Status	Status
**	[2-48] Develop an Economic Development Strategy, based on the principles of a circular economy, food, health, renewables, creative and digital industries, jobs of the future, and leveraging partnerships	Undertake further consultation and engagement on the Economic Development Framework Present Economic Development Strategy to Council for adoption. Commence delivery	The Economic Development team have been undertaking a Business Survey to pulse check the challenges being experienced by the business community.		On Track

H&W	Strategic Action	Action	Comments	Status	Status
	[2-49] Invest in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Plan for place revitalisation of Darebin's key activity centres and review of Council's Active Spaces program to ensure Darebin's economy is robust and resilient	Planning for place-based observations and data gathering is underway, to inform Place Vision and Place-Based Action Plan development with Traders Associations and wider community. The planning for revitalisation of the Active Spaces program will be undertaken in Q4, focused on delivering activations in vacant tenancies in FY25/26.		On Track
	[2-50] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Review, amend and adopt our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	This action was deferred by Council at its meeting on 24 February 2025 and will be considered as part of developing the 2025-29 Council Plan.		Deferred
	[2-51] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future grow	Build partnerships across government and the private sector, to attract new industries and investment into Darebin, to support its future growth	The Economic Development team have been undertaking Darebin Business Network focus groups and undertaking face to face engagement to gather stakeholder feedback in preparation for taking the draft Economic Framework and Action Plan to Council for endorsement. This work will provide a roadmap to help Darebin become a great place to do business.		On Track

H&W	Strategic Action	Action	Comments	Status	Status
	[2-53] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	There are three employment initiatives being delivered in the coming few months, including a Hopeful Horizon's workshop for linguistically diverse students at Melbourne Polytechnic as well as Workforce Australia participants. The workshop aims to provide guidance around successfully navigating the local job market for job seekers with varying education and English levels. There is also a 'Blue Collar' employment fair being delivered at City Hall in the coming few weeks with 25 employers offering roles to Workforce Australia participants locally and further afield. We will also be looking to partner with the Youth Services team to deliver the Northland Jobs Fair soon.		On Track

2.11: We will improve the sustainability, accessibility, and design of development on private land in our city

H&W	Strategic Action	Action	Comments	Status	Status
•••	[2-64] Review our Housing Strategy and planning zones including engaging with our community on where housing and development should be, and strengthening neighbourhood character provisions	Commence a planning scheme amendment to implement the recommendations of the Darebin Housing Supply and Demand and Neighbourhood Character Study.	The community engagement on the Draft Housing Strategy finished on 13 September 2024. Officers are analysing submissions from the community, and the State Government's recent planning reform announcements to feed into the next stage of work. A planning scheme amendment can proceed following adoption of the currently Draft Darebin Housing Strategy in early 2025/26.		Delayed
	 [2-65] Complete major planning reform work to: Introduce an open space levy to fund open spaces in our city Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population Establish Heidelberg Road Corridor controls Establish Thornbury Park Heritage Estate controls 	Progress a planning scheme amendment to deliver an interim 5% Open Space Levy	Council endorsed the proposed amendment to introduce an open space levy of up to 5% in December. The planning scheme amendment has been sent to the Minister for Planning for approval. A decision has yet to be made by the Minister on this matter.		On Track

H&W	Strategic Action	Action	Comments	Status	Status
	[2-66] Complete our Central Preston Structure Plan	Work with the State Government to finalise a Central Preston Structure Plan	On 27 September and 4 October 2024, Council provided feedback to the State Government on their draft Activity Centre Plan for Preston Central. Feedback on all Activity Centre Plans was considered before the Minister for Planning released updated plans in February. The details of the new planning controls will be released at the end of March. At this stage it is unclear whether Council's Central Preston Structure Plan will be incorporated.		On Track

3.0: Climate, Green and Sustainable

3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding

H&W	Strategic Action	Action	Comments	Status	Status
•••	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households, including public and social housing, and renters	Commence implementing the new Climate Emergency Plan including supporting residents to switch to electrical equipment through the revised Solar Saver program	The current Solar Saver program has expanded its product offering to include Split Systems for heating and cooling and Hot Water Heat Pumps. There are two rounds available for community to take up this offering before the end of the financial year.		On Track
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Support our community by delivering the heat health and fuel poverty first year actions in the renewed Climate Emergency Plan	Factsheets on heat health information widely distributed throughout libraries, community orgs and 150+ public housing residents in east Preston and East Reservoir. Fans, neckties and cooling mats were distributed to 150+ residents in public housing in East Reservoir and East Preston. Residents with split system air conditioners received information about how to use efficiently to keep bills low as possible. The heat health program also distributed 100 Keep Cool Kits to people sleeping rough in Darebin. Evaluation is underway to understand the benefits, impacts and learnings from the heat health project.		On Track

3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas

H&W	Strategic Action	Action	Comments	Status	Status
	[3-8] Acquire land to create new parks	Undertake site investigation works at Clements Reserve as required by the Environmental Action Notice and subsequently undertake the required remediation works to remove contamination	This action was deferred by Council at its meeting on 24 February 2025 and will be considered as part of developing the 2025-29 Council Plan.		Deferred
		Continue to progress the acquisition of the three parcels of land at Clements Reserve from the Department of Transport and Planning	This action was deferred by Council at its meeting on 24 February 2025 and will be considered as part of developing the 2025-29 Council Plan.		Deferred

3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)

H&W	Strategic Action	Action	Comments	Status	Status
	[3-11] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Continue to monitor the health of the lake and invest in activities that improve water quality (as recommended by the taskforce)	The Edgars Creek and Edwardes Lake Task Force continues to hold quarterly meetings with ongoing support. Monitoring has increased over the warmer months, with visual inspections focusing on the early detection of algal blooms. The Waterwatch group continues their monthly water testing program. Vegetation management continues, with volunteers and Council delivering ongoing weed control initiatives. New Rewilding areas have been prepared for planting this coming planting season. Several water pollution events have impacted on water quality and require rapid response by Council. The Environmental Protection Agency (EPA) has been engaged and are working with the duty holder in accordance with EPA processes.		On Track

3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded

H&W	Strategic Action	Action	Comments	Status	Status
	[3-16] Develop a plan to respond to new State Government requirements for contaminated land	Finalise and implement the Contaminated Land Framework	The Contaminated Land Framework is drafted and under review. Planning of next steps is underway.		Delayed
	[3-18] Undertake waste reform and take action towards establishing a circular economy	Prepare for and deliver review of the kerbside waste services including glass	Kerbside waste service community consultation was completed in late 2023. Internal assessment and review is underway.		On Track

4.0: Responsible, Transparent and Responsive

4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future

H&W	Strategic Action	Action	Comments	Status	Status
	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities including:• Investment in early intervention and tertiary mental health services• Dedicated sexual and reproductive health service in the Northern region• Key transport priorities• Increased funding for road safety infrastructure, driver behaviour and law enforcement• Towards Zero approach to address homelessness• Local Economic Development priorities• Protection of Strathallan as public land• Community and business use of energy efficiency initiatives• Higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Develop and implement an annual statement of advocacy priorities including: Investment in early intervention and tertiary mental health services Dedicated sexual and reproductive health service in the Northern region Key transport priorities Increased funding for road safety infrastructure, driver behaviour and law enforcement Towards Zero approach to address homelessness Local Economic Development priorities Protection of Strathallan as public land Community and business use of energy efficiency initiatives Higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Project is progressing on development of annual advocacy statement to align with new Council Plan		On Track
	[4-3] Develop a Revenue and Rating Plan that supports the Financial Plan and ensures fee structures support the most disadvantaged within our community, providing a guide to our budget decisions to ensure they are responsible and sustainable	Review the Revenue and Rating Plan in accordance with the Local Government Act and present to Council for adoption by 30 June 2025	A draft Revenue & Rating Plan will be presented to Council for endorsement in April 2025.		On Track
	[4-4] Review our 10 year Financial Plan to ensure a level of revenue and expenditure that maintains a balance between service delivery, asset maintenance and renewal, and provides a strong, sustainable base for the future	Review the 10 Year Financial Plan in accordance with the Local Government Act and present to Council for adoption by 30 June 2025	A financially sustainable 10- year finance plan will be presented to Council for endorsement in April 2025.		On Track

4.2: We will ensure our assets are optimised for the benefit of our community

H&W	Strategic Action	Action	Comments	Status	Status
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Complete the Property Strategy	This action was deferred by Council at its meeting on 24 February 2025 and will be considered as part of developing the 2025-29 Council Plan.		Deferred
		Commence work on the Master Planning of the site at 2 Wingrove Street, Alphington	The existing buildings are being assessed for condition and a site conditions assessment is being prepared. Council is developing a plan for community engagement for the site, which will take place within the next few months.		On Track
		Finalise a Lease and Licensing Policy, with consideration to the inputs provided through deliberative engagement to inform the Council Plan	This action was deferred by Council at its meeting on 24 February 2025 and will be considered as part of developing the 2025-29 Council Plan.		Deferred
	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Incorporate the consideration of temporary housing opportunities for people at risk or who are experiencing homelessness into the development of the Property Strategy for Council owned land	Several underutilised sites across the City have been identified for Expression of Interest (EOI) and has been scheduled for consideration by Council at its meeting of 28 April 2025 with the engagement process expected to commence in May 2025. Incorporation of the consideration of temporary housing opportunities for people at risk or experiencing homelessness will form part of the development of the Property Strategy which is to be considered as part of developing the 2025-29 Council Plan.		On Track
	[4-8] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Continue to undertake drainage asset condition inspections to support the early detection of damage and deterioration	The inspection survey was awarded to Rapid Map Pvt LTD., and the site work started during the First week of March.		On Track
	[4-9] Develop a 10 year Asset Plan in compliance with Local Government Act 2020 requirements	Review and update the Asset Plan in accordance with the Local Government Act and present to Council for adoption	The initial draft of the Asset Plan has been completed, with the exception of the financial outlook for the next ten years. The final draft will be finalised upon receipt of the projected asset expenditure.		On Track

4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community

H&W	Strategic Action	Action	Comments	Status	Status
	[4-10] Transform our models of service delivery through the development of service profiles and conduct service reviews, to improve and ensure accessibility, inclusivity for under-represented groups and consistency of our customer experience	Conduct service reviews, to improve service delivery, drive efficiencies and improve customer experience	This period, we continued to focus on three key service reviews: Waste Management, Youth Services, and Planning. The recommendations for Waste Management based on best practices, technology solutions, and community feedback, are being reviewed and will progress to implementation. In Youth Services we are engaging with the youth community on current programs and for Planning, documenting current state is on track and progressing well.		On Track
	[4-12] Develop and implement a new 4 year Organisational Strategy to deliver on Council Plan Strategic Direction 4 and other organisational improvement priorities in an integrated and efficient way	Implement year 2 actions of the Organisational Strategy that will deliver on Council Plan Strategic Direction 4 : Responsible, Transparent and Responsive, and drive organisational performance in an integrated and efficient way	Year Two actions are in progress with some projects deferred due to limited resourcing. Continuous improvement of reporting, integration and governance is ongoing, adapting to priorities. Internal communications highlighting success stories and learnings across the organisation are shared regularly.		On Track
	[4-13] Establish a long-term investment in IT systems to improve our customer experience, enable our people and deliver effective governance, compliance, improved data and cyber risk management	Complete the procurement process for the ERP program and commence implementation	An approach to ensuring we invest in the most suitable IT system has been developed. The approach includes getting expert advice and completing detailed planning in 2025 to help us make the best choice to improve our customer experience and enable our people to deliver services to our community. A tender for a partner to provide expert advice will be published in April 2025.		On Track

4.4: We will improve the effective governance and public accountability of Council

H&W	Strategic Action	Action	Comments	Status	Status
	[4-14] Improve effective governance and accountability of Council	Provide regular reporting to Council to improve transparency on matters including: the status of Council resolutions, the number of Notices of Motion, training undertaken by Councillors, the number of complaints received - customer complaints and complaints about Councillors, matters referred to or received from integrity agencies and the cost of Councillor Conduct matters.	Regular reporting on a range of governance matters occur via the Governance Report presented to Council every month.		On Track
		Promote the 2024 Council election to raise awareness for potential Councillor candidates across the municipality	Ongoing communications were published on both the Intranet page and Council webpage. Events run by external organisations such as Victorian Electoral Commission (VEC), Municipal Association of Victoria (MAV) and Victorian Local Governance Association (VLGA) have been promoted on Darebin social media pages. Darebin actively produced materials for the awareness campaign, including a case study video to encourage community members to consider nominating for Council.		Completed

Buildings and Operational Sites					
Building Renewal Program					
Air Conditioning Renewal - Northcote Library Main Cooling System Replacement	•	Following a detailed site inspection by the appointed consultant that found that the existing aged air-conditioning system requires an upgrade in the short to medium term, an engineering design was undertaken and completed to a schematic design level. A cost plan accompanied this that resulted in costs for a complete system upgrade exceeding the current financial year budget. The design and cost plan are currently under review, and a plan for the upgrade is being determined by the project team in collaboration with the stakeholders that considers the need to close the library. However, works are progressing to install a new main switchboard to enhance electrical capacity to service the air- conditioning system. It is anticipated that this will be completed this FY.			
Air Conditioning Renewal (Gas Removal stage 1) - Preston Library	•	Following early engineering design work for the air- conditioning renewal work, it was determined that further detailed site investigations were required that has resulted in the need to revise components of the design which is currently underway. This has caused a delay to the program and has also confirmed that the budget allocation this financial year is insufficient. Accordingly, a plan is being determined in collaboration with key stakeholders which focusses on completing the detailed design work this financial year and, subject to approval of the designs and associated budget, delivery the work next year financial year. Closure of library will be required to undertake the work, so careful planning will be required.			
Airconditioning and Generator control upgrades	•	The emergency power supply at Preston office precinct is provided by a large generator located in the car park. This funding to upgrade the controls and automation to enable remote monitoring of the generator and add additional alarm and alert functions to ensure the reliability can be assured. Project is on track to be completed by June.			
Asbestos removal at priority locations		Funding is set aside the remove hazardous building materials and replace them with safe and compliant products. Quotes have been received and are under review.			
Bill Lawry Oval	•	The Bill Lawry Oval Pavilion Project has been reignited to investigate how Council could best move forward with design and delivering a new pavilion for the community which meets the needs of users, offers value for money and maximum community benefit. A cross divisional team is currently working through what an appropriate budget would look like to achieve a core project scope that delivers the key requirements of the new pavilion.			
Building Fire Safety Compliance works	•	Council has ongoing responsibilities to maintain fire safety compliance systems in community buildings. Works are ongoing to upgrade fire hydrants, fire doors, and other Essential Safety Measures (ESM) compliance work. Project is on track.			

Buildings and Operational Sites				
Building Renewal Program				
Darebin Childcare Centre - Veranda repairs	At the Darebin Childcare Centre, the rear veranda had rotted in sections, leading to persistent leaks into the building. The veranda roof re-graded and replaced ensuring the building can remain watertight and in service. New windows under veranda will be fitted before the end of the financial year.			
Darebin North-East Community Hub - New Fire Indicator Panel and smoke / fire detectors	All Works completed just waiting for final paperwork and invoice			
Electrical supply upgrade at Operations Centre (Stage 1)	Project is currently on hold, with the budget reallocated to support the shortfall in the Jika Jika project.			
Electrical switchboard upgrades	Funding is directed to addressing any electrical switchboard non compliances and for renewing end of life electrical switchboards. A condition report has been completed, and new switchboard works have been completed at 350 High Street, Solaris building and Donald Street Community Hall.			
Electronic Security Systems & CCTV renewals	The existing security and access control systems in many Council-owned buildings are no longer supported by the manufacturer. A priorities list of replacements is underway to ensure reliable security and access control systems are in place. New installations have been completed at Preston Library, Yanada House and CT Barling Pavilion.			
Emergency and Exit Lighting Renewals - Preston Offices Precinct	Emergency lighting systems are vital for community buildings and as with other light fittings require regular maintenance and renewal. Work has started and due for completion in the coming weeks.			
Emergency Power - new generator Preston Maternal Child Health	Project Completed.			
Jika Jika Community Centre flooring project stage 2 (construction)	Following confirmation that a venue was sourced as temporary accommodation for the community centre during construction works (being the Courthouse at 59A Roseberry Ave, Preston), the Jika Jika floor restumping and replacement works to correct the uneven floor levels have been approved to proceed. A construction contract has been awarded, and the site will be handed over to the builder mid-April, with completion due by end of June 2025.			
Kitchen appliance replacements as required	Council owned and operated a large number of Commercial kitchen appliances and many of these are aging and in need for renewal.			
Mains Electrical supply capacity upgrade - A H Capp	Funding has been allocated to address all non-compliance issues with electrical switchboards and upgrade capacity to AH Capp Reserve, Preston. Switchboard shop drawings were completed and approved by the Power Authority and a order for the board will be placed early April for delivery in May 2025.			

Buildings and Operational Sites				
Building Renewal Program				
Mains Electrical supply capacity upgrade - Crisp Park	Funding has been allocated to address all non-compliance issues with electrical switchboards and upgrade capacity to Crispe Park, Reservoir. Switchboard shop drawings were completed and approved by the Power Authority and a order for the board will be placed early April for delivery in May 2025.			
Mains Electrical supply capacity upgrade - JE Moore Park	Funding has been allocated to address all non-compliance issues with electrical switchboards and upgrade capacity to JE Moore Park, Reservoir. Switchboard shop drawings were completed and approved by the Power Authority and a order for the board will be placed early April for delivery in May 2025.			
Northcote Library Air Conditioning Renewal	Following a detailed site inspection by the appointed consultant that found that the existing aged air-conditioning system requires an upgrade in the short to medium term, an engineering design was undertaken and completed to a schematic design level. A cost plan accompanied this that resulted in costs for a complete system upgrade exceeding the current financial year budget. The design and cost plan are currently under review, and a plan for the upgrade is being determined by the project team in collaboration with the stakeholders that considers the need to close the library. However, works are progressing to install a new main switchboard to enhance electrical capacity to service the air- conditioning system. It is anticipated that this will be completed this FY.			
Painting and Flooring Renewals for Council buildings	 This project allocates funding towards floor finish renewal or replacement and painting renewal in Council owned buildings. Works underway or recently completed include new floor finishes at the Maternal Child Health Centres in Northcote, Preston and Thornbury Kindergarten, Darebin Childcare Centre and Kindergarten. Additional painting and flooring renewal works have been scoped for four sites (East Reservoir Neighbourhood House, Kingsbury Youth Club, Keon Park Children's Hub & Ibis Room at Bundoora Park Farm) and are currently in the procurement stage, with the intent to complete this financial year. 			
Plumbing - building renewal program at various locations	 Many plumbing assets are aging and in need of renewal to ensure reliability and to avoid emergency repair costs. Works completed to date include, Partial roof replacements Replacement of failed section of water supply to fire services Replacement of auto boil / chill units Sewer pump replacement Sewer relining works at Bundoora Park Installation of Heat pump hot water services to replace end of life gas units 			

Buildings and Operational Sites				
Building Renewal Program				
Plumbing Renewal - Gas appliances removals (will mean Gas no longer at these sites)		This program covers the replacement of various gas appliances with electrical to achieve Council's sustainability goals. It addresses degassing at various sites, with works undertaken in stages to effectively manage the budget allocation. Electric heating units are being installed at three sporting pavilions including JE Moore, Crispe and Ruthven Reserve. The Reservoir Community and Learning Centre is also scheduled for completion in this financial year. The Preston City Hall has also been identified, and quotes are due early April for the replacement of various appliances including industrial ovens with electric. Due to the lead time to manufacture industrial ovens, delivery of this work may progress into early part of the next financial year.		
Plumbing Renewals - New Roof (part ONLY) includes Gutters and Downpipes at IW Dole Reserve Pavilion		Project Completed		
Plumbing Renewals - New Roof includes Gutters and Downpipes at Donald Street Community Hall		The Donald Street Community Hall Roof Replacement Project involves the partial replacement of roofing, gutter and downpipes, focussing on the critical areas. Construction commenced mid-March, with complete due early April 2025.		
Preston City Hall toilet refurbishments	•	Due to limited budget the scope involves a basic refresh of the amenities including but not limited to replacement of vanities and basins, some toilets (where necessary), sanitary fixtures (where necessary) and repainting. A construction contract is due to be awarded in April with works scheduled to commence late April for completion this financial year.		
Preston offices precinct security and access control system renewal		The electronic access control system serving the main council office buildings in Preston is no longer supported by the manufacturer with parts and service. All works are now completed and new system commissioned and working well.		
Upgrading accessibility to various buildings	•	Many buildings have challenges for those with a disability, funding is set aside to make improvements such as automation of doors and installation of non-slip surfaces, handrails and signage as risks are identified. Project is on track. Automated door systems have been fitted at City Hall accessible toilet and Gower Street level 2 lift lobby entrance.		
Darebin Furniture Purchases (including Libraries)				
Darebin Furniture Renewal Purchases (including libraries)		This is a program of works to upgrade furniture across key community facilities including Reservoir Leisure Centre, Preston Maternal and Child Health, Bundoora Park Farm and various Community Hub. The final components of the program were delivery in March 2025.		
Buildings and Operational Sites				
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DRRC Asset Renewal				
Pavement works at the Darebin Resource Recovery Centre	New pavement works to the east ramp of the Recovery Centre seeks to improve serviceability and longevity of the facility by replacing existing gravel with concrete. A contractor has been engaged, and construction is due to commence by end of April for completion by mid-June.			
Funded Three-Year-Old Kindergar	ten			
	New Kindergarten Design: The project is on hold at least until May/June 2025 while the Department of Education undertaken more research for Gellibrand and Blake St Kindergartens to confirm a direction on which, if any, to progress further design work.			
Works to support Kindergarten expansion program	Maryborough Avenue Kindergarten Expansion: The Maryborough Avenue Kindergarten Expansion is in the Council's CW 4-year plan. It is jointly funded by Council and the State Government through the building blocks partnership. Council appointed the winning contractor at the February Council Meeting. The construction contract has been executed, Officers and consultants are finalising the building permit, with the intent to commence construction by mid-April 25. The kindergarten has successfully relocated to their temporary location at Darebin North-East Community Hub.			
John Cain Memorial Park Female Change Facility				
John Cain Memorial Park Female Change Facility	This project will deliver a female friendly change rooms and amenities at John Cain Memorial Park. A quantity surveyor was engaged to cost designs and, in light of concerns with sufficient funding to deliver the scope, provide advice to ensure the project can be strictly managed to the \$500k budget set by the SRV Victoria grant. Costs, scope and program are currently under review, with delivery of the project now planned for the first half of the next financial year.			
John Hall - Pavilion Redevelopme	nt			
John Hall - Pavilion Redevelopment	The construction of John Hall Reserve Pavilion is a priority project addressing the current gap in gender inclusive facilities for sporting clubs in Darebin. Construction began on site in August 2024. Council officers are attending regular site meetings, reviewing contractor communications and keeping stakeholders informed of progress. The construction program is currently on track in line with recently approved extensions of time, granted in line with contract conditions. The contractor experienced some delays due to steel supply, but they have made up this time through additional hours and overlapping trades. In response to frequent overnight break- ins, the contractor has prioritised completion of lock up stage. Completion is expected in May 2025.			

Buildings and Operational Sites	
KP Hardiman Pavilion Redevelopment	
KP Hardiman Pavilion Redevelopment	Following a robust procurement process, a construction contract was executed for a new Pavilion with the preferred contractor and works commenced on site on 6 March. Works are scheduled to be completed early 2026. During excavation activities, cultural artefacts were discovered and the process documented in a cultural heritage management plan was followed. While this caused a minor delay to excavation works which have since recommenced, there is no impact to the overall construction program.
Other	
10 CLEELAND ST CARPARK	The projects scope includes Asphalt resurfacing, line markings and bollard replacement. A construction contract has been awarded, and works will be completed by end of April 2025.
Additional skate park equipment for new site	Following site inspections with internal teams to prepare the project scope for additional stake park equipment, a decision was made to discontinue the project and transfer the budget to Skate Park Precincts project to cover budget shortfalls.
BR-3000- Dunne Street bridge wingwall repair	The project to replace the wing wall along with removal of vegetation is now complete
New music and sound production equipment	Project Completed
RALPH ST CPK 3 CARPARK	The projects scope includes Asphalt resurfacing, line markings and bollard replacement. A construction contract has been awarded, and works will be completed by end of April 2025.
Various improvements, to be prioritised	Council funding has been allocated and set aside this financial year for any unanticipated priority works identified throughout the financial year. This may include safety works, repair and improvements identified through the municipality. This funding source is used for such projects and works are planned and scheduled on a case-by-case basis. Funding has been directed to Northcote Town Hall Studio 2 structural investigations.
Reservoir Leisure Centre	
Essential reactive maintenance works Reservoir Leisure Centre	Essential maintenance and replacements to ensure Reservoir Leisure Centre remains in operation are underway. All identified critical items have been actioned. Further works will be carried out to ensure efficient operation of RLC

Buildings and Operational S	ites	
Workplace Office Accommodation		
Workplace office accommodation	•	Council undertook a staff accommodation assessment at the Preston Campus with a view to optimising the workspace and improving operational efficiency. This initiative is being implemented in two stages: Stage 1 - Reorganising existing workspaces to align with the new operating model, fostering better work environment and collaboration between related departments. Stage 2 - Gradually implementing strategic physical improvements to the workspace over time, ensuring they meet modern workplace standards and evolving council needs. The deliverables for Phase 1 are still being refined as the results of the organisation wide engagement program which concluded early April 25 are being assessed to understand how the feedback can be incorporated in the design. The current focus is on what items can be undertaken this FY (Phase 1) that do not compromise the overall masterplan. Next steps include a cost plan review and staged implementation plan, with delivery of some key elements progressing into the first half of the next financial year.
IT, Equipment, Collections		
Art collection acquisitions		
Art Collection Acquisitions - Bundoora Homestead Art Centre		Project Acquisition meeting has been held, and procurement process will start in April.
Arts Venues Asset and Equip	oment Ren	ewal
Arts Venues Asset and Equipment Renewal		Equipment purchases ongoing. Budget is fully allocated for the remainder of the year.
Commission, construction a	nd installa	ion of Migration Artwork
Commission, construction and installation of Migration Artwork		Council officers have collaborated with the successfully appointed artist for the Migration public artwork and confirmed installation location. Artist has commenced the work on commission work.
Darebin Libraries Product Purchases (Collection)		
Darebin Libraries Product Renewal Purchases (Collection)		Library collection purchasing is tracking well against the prepared budget and will be completed by June 2025.
IT Improvement Program		
IT Improvement Program - Accelerated deployment: Development of ICT Capabilities of Meeting Rooms	•	Contract establishment is underway with preferred supplier.

IT, Equipment, Collections			
IT Improvement Program			
IT Improvement Program - Accelerated deployment: Development and Enhancement of BI Reporting Functions	•	This project has been deferred this financial year due to organisational structural adjustments. The project will be re- established at a later date	
IT Improvement Program - Bookings, Events and Ticketing Management Systems	•	Project is currently in the procurement stage for the acquisition of a new Bookings, Events and Ticketing Management Systems.	
IT Improvement Program - Development and Enhancement of BI Reporting Functions	•	This project has been deferred this financial year due to organisational structural adjustments. The project will be re-established at a later date.	
IT Improvement Program - Development of ICT Capabilities of Meeting Rooms		Contract establishment is underway with preferred supplier.	
IT Improvement Program			
IT Improvement Program - Objective software upgrade		Establishment of upgraded test environment underway. To be completed in early April. Upgrading is required to ensure Council is utilising supported versions of key software like Objective, as well as being able to take advantage of new features as and when they become available.	
IT Improvement Program - Software Licencing Improvements		A new and improved IT contracts and software database has been implemented to better manage the software renewal process. Agreement renewals are now pro-actively managed	
IT Improvement Program - Website and Intranet upgrade		Project Completed.	
IT Infrastructure Implement	IT Infrastructure Implementation		
IT Improvement Program - Accelerated deployment: Customer Data Management		This project has been deferred this financial year due to organisational structural adjustments.	
IT Improvement Program - Addressing existing Cyber Security Risks		Proof of concept (POC) with Zscaler is completed. Zscaler is a cloud-based cybersecurity platform that uses zero trust architecture to securely connect users to applications, bypassing traditional network security appliances. Procurement process is underway to seek a supplier to provide the system.	
IT Improvement Program - Asset Management Systems Remediation		This project has been deferred due to key stakeholders not ready to undertake the project at this time, as well as awaiting impacts of decisions around the planned ERP project.	

IT, Equipment, Collections		
IT Infrastructure Implementa	ation	
IT Improvement Program - Customer Data Management		Work continuing on Council's Name and Address Register (NAR) data cleansing, with over 20,000 records now updated.
IT Improvement Program - Deployment of ICT Packaging & Monitoring Tools	•	Work on this project is aligned with new laptop roll-out project and majority of the work will occur in May and June.
IT Improvement Program - Infrastructure improvement (Switch & hardware replacement)	•	The procurement process of replacement of switch and wireless access points (WAPs) has completed, and contract has been awarded. Project implementation has commenced.
IT Improvement Program - IT Refresh (Laptops, Desktops and Mobile Devices)	•	The process of procuring new laptop computers has been completed and contract is awarded.
IT Improvement Program - Upgrade of important Applications (Pathway)	•	Council has recently undertaken a significant project in upgrading Pathway to Pathway UX, providing a new and improved user interface. Project is currently in the procurement stage.
Pit Lid Renewal Program		
Replacing Broken Pit Lids throughout the municipality		Project Completed
Replacement of Mobile Garb	bage, Gree	n Waste and Recycling Bins
Replacement of mobile garbage, green waste and recycling bins	•	This program is dedicated to replacing damaged garbage, food organics and green waste (FOGO), and recycling bins throughout Darebin. Part of the delivery already completed, and an order has been placed for the remaining bins needed for the current financial year. The program is on track and within budget.
Vehicular Plant Replacement	t - Heavy \	/ehicle
Replacement of fleet 564 (rear loader) for hard waste truck for dumped rubbish collection Replacement of fleet 591 (side loader) for waste collection of garbage bins. Replacement of fleet 594 (side loader) for waste collection of garbage bins		One Mower and one Tipper arrived in March. Waiting for the delivery of the new van, which is scheduled to be delivered in April and the garbage trucks. All heavy fleet items are expected to be delivered by 30 June 2025
Replacement of parks equipment (mowers etc.)		

IT, Equipment, Collections		
Vehicular Plant Replacement - Light V	ehicle	
Additional funding to achieve appropriate renewal rate for size of fleet Replacement of light vehicle for Health Inspectors Replacement of light vehicle for Youth Services	Seven passenger cars have been identified for replacement in the current financial year. To date, six vehicles have been delivered, including three fully electric vehicles and three hybrid vehicles. Final vehicle is expected to be delivered in before June 2025.	
Youth Services Asset Renewal Program	n	
Decibels Music equipment and sound production equipment	An equipment list and procurement plan is finalised and purchasing has commenced in line with agreed plan.	
Recreation & open space		
Civic Square Northcote Town Hall		
Civic Square Northcote Town Hall essential design to address a structural renewal need	This project focuses on site investigations and design work required for the Civic Square at Northcote Town Hall to address a structural renewal need to the platform and suspended bridge. The asset has further deteriorated and will complete replacement to minimize maintenance and extend useful life. Procurement for a design consultant has commenced and, following contract award, the design will be completed this financial year.	
Clements Reserve Remediation		
Clements Reserve remediation of Council owned portion	This project is deferred until the Department of Transport Planning remediate the contaminated land that is part of the sale agreement with Council. Council officers are working with the State Government to understand how the works will impact the proposed timeline.	
Cricket Practice Nets and Cages		
TW Blake Cricket Nets	The scope covers the design and construction of proposed cricket practice nets located at TW Blake Reserve in Preston. Quotes received from contractors have highlighted challenges with the budget which the project team is currently resolving through scope changes. A revised scope is anticipated to be confirmed in April. Once confirmed, the project will be retendered, and delivery is anticipated to occur in the first half of the next financial year.	
Drainage System Renewal and Upgrade Program		
Drainage system renewal & upgrade - 256 Plenty Road, Preston	The design project at 256 Plenty Road, Preston, is part of a 10-year capital initiative aimed at mitigating flooding and water ponding issues. The work has been awarded to the consultant and work commence on the survey and service location.	

Recreation & open space Drainage System Renewal and Upgrade Program The project aims to upgrade an under-capacity pipe (600mm) that has been contributing to flooding in the area between Murray Street & St. Georges Road intersection and Hutton Street & St. Georges Road intersection. While the pipe itself is Drainage system renewal owned by VicRoads, the increased runoff from local & upgrade - 440 St properties has made it undersized, necessitating an upgrade **Georges Road Thornbury** by the council. The project's primary goal is to eliminate flooding without creating new problems downstream. This project is currently in the design phase, with the goal of completing the design before end of the financial year. The project aim is to design a new drain or upgrade the Drainage system renewal existing ones in the area to alleviate flood situation. This & upgrade @ 19 Bourke project is identified as the 10-Year capital program. It was Street, 13 Knox Street, 7 decided that the design would be completed in two phases, Dwyer Avenue, 5 or two fiscal years, due to the scope of the project. Concept Academy Avenue & 636 design will be completed this financial year, and the detailed Gilbert Road Reservoir design will be completed next financial year. Drainage system renewal This project is the continuation of the drainage upgrade to & upgrade at Intersection Stage 1 on Massey Avenue. Contract has been awarded, and **Glasgow Avenue and** construction work will commence in April 2025 and is on track Massey Avenue, to complete by end of financial year. Reservoir to Edgars Creek This project focuses on the construction of a drainage upgrade Drainage System renewal upgrade 5 Hartington St, to the existing network. The site has been identified following Spain Crt, Potter Crt, multiple events of flooding in the area. Works on track and Northcote progressing well. The project scope has been reassessed for a more costeffective solution and updated design plans have been New storm water pipe installation at Summerhill received from the consultants and reviewed by project team. Avenue The proposal has been accepted, and contract has been awarded to start work in April 2025. Repairs and upgrades to Project Completed. existing drainage network Irrigation Upgrades and Renewals Program This project involves the installation of a new irrigation system New sportsground at DR Atkinson Reserve in Reservoir. This will provide a more irrigation system at D.R. modern, efficient and uniform watering system for the Atkinson Reserve, reserve and the community that utilise this space. Project is Reservoir in its final stages of completion with sportsground handover to the winter tenant from April this year. This project involves upgrading the electrical switchboard at Zwar Park in Preston. Sportsground irrigation system power upgrade at The upgrade design has been approved by the power authority and council is finalising the installation schedule H.P. Zwar Park, Preston with stakeholders

Recreation & open space		
Open Space Improvements	program	
Design and prepare for Edwards Lake water quality improvements for Edgers Creek Pollution Trap	•	Contractors are engaged and initial site assessments by consultants are scheduled. Site assessment, data collection, and gap analyses are completed, with internal review of proposed recommendations underway.
Native planting in second year to establish the Rewilding at various locations		Review of future sites for infill requirements matching open space level of service is completed, and documentation of nominated sites is currently underway.
Project: Park Asset Gap Fill New Park fencing at		This program focuses on upgrading existing infrastructure and delivering new park assets throughout a number of locations in Darebin.
Bundoora Park Replacement of 2 Seats at John Hall Reserve Kingsbury		 Drainage upgrade works at East Preston Tennis and the A.G. Davis Playground rubber path extension in Preston were completed in October 2024. Significant improvements were completed on the Kingsbury Tennis Club fence in 2023/24, and a full renewal is no longer necessary. The signage at The Parade Playground in Northcote was completed in 2023/24 as part of the playground upgrade, and further updates are not required. Two new park seats at John Hall Reserve in Kingsbury have been scoped, and their locations have been determined, with installation planned by the end of the 2024/25 financial year. At Bundoora Park Farm and Visitor Centre, the car park will receive new recycled plastic/timber bollards, with works rescheduled to February 2025 outside of school holidays. This initiative marks the beginning of our transition from timber to recycled, sustainable infrastructure. Remaining asset upgrades at Preston City Oval, (Soil Bay, wash bay and goal storage), CT Barling Reserve (Drinking fountain), Florence Adams reserve (Bollard Installation) and Newman Park Preston are all on track to be delivered before the end of June 2025.
Replacement of failed trees across the municipality due to extreme weather conditions, storm damage, vandalism or unexplained loss Tree planting streetscapes in Preston	•	This project focuses on replacing failed trees throughout the municipality due to extreme weather conditions, storm damage, vandalism, or unexplained loss. It involves planting trees in the streetscapes of Preston and Reservoir to mitigate urban heat island effects, as well as filling gaps in various areas to increase canopy cover across the entire municipality. Establishment works are continuing for all newly planted
and Reservoir to mitigate urban heat island effects		trees, and planting is being set for new trees within the April to October planting season.

Recreation & open space			
Open Space Improvements program			
Planting sites to fill gaps to increase canopy cover across the entire municipality Prioritization of areas where shade is needed along pathways and trails, playgrounds and other park assets to create shade ways and establish canopy cover	This project focuses on replacing failed trees throughout the municipality due to extreme weather conditions, storm damage, vandalism, or unexplained loss. It involves planting trees in the streetscapes of Preston and Reservoir to mitigate urban heat island effects, as well as filling gaps in various areas to increase canopy cover across the entire municipality. Establishment works are continuing for all newly planted trees, and planting is being set for new trees within the April to October planting season.		
Unallocated Projects	 This project budget is to be used for new projects that arise because of asset failure or at end of life that cannot wait until the new financial year. The following replacement work is complete as part of the project. Northcote Golf Course - Creek pump and Mains pump replaced. Wilson Boulevard Reserve, Reservoir - BBQ replaced. C.T. Barling Reserve, Reservoir - Sports field lighting alarm system installed. 		
Oval and Sportsground Renew	al and Upgrade Program		
Additional security measures for sportsground lighting at J.C. Donath Reserve, Reservoir Relocate the vehicle entry on pitch two at B.T. Connor Reserve, Reservoir Replace the drainage pit at B.T. Connor Reserve, Reservoir	 This project aims to enhance security and safety at our parks and facilities, helping to mitigate damage, theft, and vandalism. At Cranross Tennis Club in Preston, car park lighting is renewed and safety entrance lighting is complete. Alarm system installations are planned for the sports field lighting at J.C. Donath Reserve in Reservoir. Modifications are complete on the drainage pit and pitch two fence infrastructure at B.T. Connor Reserve in Reservoir. Contractors are currently working on each of these uncompleted projects, which are set to be completed during the 2024/25 fixed of the set. 		
Design and prepare sportsground drainage renewal at G.H. Mott Reserve, Preston Design and prepare sportsground drainage renewal on ground eight at J.C. Donath Reserve, Reservoir Design and prepare sportsground renewal at C.H. Sullivan Reserve, Reservoir	 the 2024/25 financial year. This project is for investigation and design for drainage renewal at Donath Reserve (Ground 8), GH Mott Reserve and a design for sportsground renewal at CH Sullivan Reserve. Works to two of three sites is at risk or off track, as follows: CH Sullivan - Finalising discussions around the concept design. Stakeholders have decided to cancel the project. GH Mott - Project on track. Finalising design documentation. Donath 8 - Parks and Leisure decided to reassess whether works are required at this site 		

Completed On Track At Risk Off Track Deferred Not Started Discontinued

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Recreation & open space		
Oval and Sportsground Renewal and	Upgrade Program	
Remove the coach's box at L.E. Cotchin Reserve, Reservoir	This scope covers the replacement of coaches' boxes to meet AFL guidelines at Preston City Oval, and the removal of a coach's box at Le Cotchin Reserve. The works are on track for completion this financial year despite having to work around	
Three new coach's boxes at Preston City Oval	cricket finals in March. Construction works to both sites commenced on 31 March and be completed by the end of April.	
Renew the turf wicket at Bill Lawry Oval, Northcote	Project Completed.	
Two new AFL goals for Preston City Oval	This project relates to the upgrade of goal posts at Preston City Oval. Site inspections have been undertaken, and stake holders have been notified. The successful contractor will install the new posts and out of season storage facility. Upgrade will be completed in April 2025.	
Park Asset Renewal Program includin	g Drinking Fountains	
New amphitheatre seating at Bundoora Park Farm	Project Completed.	
Renew multiple pedestrian and vehicle tracks at Edwardes Lake Park Reservoir, Strettle Reserve Thornbury; and Merri Park, Northcote	Edwardes Lake Park Reservoir gravel pathway improvements completed. Strettle Reserve Thornbury additional site assessments and surveying completed; options provided for internal review. Merri Park, Northcote gravel path surface renewal awarded. Works communications to be confirmed based on contractor commencement date.	
Renewal of Shelter and sign at All Nations Park	Project Completed.	
Line marks the basketball key at Hartington St. Basketball Court, Northcote New concrete pads for seating at Northcote Senior Citizens Centre New planter boxes at Blake St. Kindergarten, Reservoir New retaining wall seating at J.E. Moore Park, Reservoir One new basketball backboard, ring and net at A.G. Davis Park	 This project aims to renew existing park assets across our parks, reserves, and facility sites. Three vegetable planter boxes have been replaced at Blake Street Kindergarten in Reservoir. Two drinking fountains have been received for Merri Park in Northcote and A.G. Davis Park in Preston, with installations expected to be completed in the third quarter of the fiscal calendar. One drinking fountain has been installed at Northcote Tennis and is complete. Two single BBQs have been replaced at Edwardes Lake Park in Reservoir and Mayer Park in Thornbury. Refurbishment and painting of the bridges at Ray Bramham Park, Preston has also been recently completed. Council has committed funds to deliver new Basketball backboard, ring and net at Shand Reserve, Reservoir and at Pitcher Park. Alphington, the installation of one new entrance 	
	Council has committed funds to deliver new Basketb	

	rinciuunig	Drinking Fountains
One new basketball backboard, ring and net at Pitcher Park, Alphington		
One new basketball backboard, ring and net at Shand Reserve, Reservoir		
One new bench seat along the Darebin Creek Corridor, Reservoir		
One new drinking fountain at A.G. Davis Park, Preston		This project aims to renew existing park assets across our parks, reserves, and facility sites. •Three vegetable planter boxes have been replaced at Blake
One new drinking fountain at Clifton St Northcote Tennis Courts		 Street Kindergarten in Reservoir. Two drinking fountains have been received for Merri Park in Northcote and A.G. Davis Park in Preston, with installations expected to be completed in the third quarter of the fiscal calendar. One drinking fountain has been installed at Northcote Tennis and is complete. Two single BBQs have been replaced at Edwardes Lake Park in Reservoir and Mayer Park in Thornbury. Refurbishment and painting of the bridges at Ray Bramham Park, Preston has also been recently completed. Council has committed funds to deliver new Basketball backboard, ring and net at Shand Reserve, Reservoir and at Pitcher Park, Alphington, the installation of one new entrance bollard at Bundoora Park and Line marking of the basketball key at Hartington St. Basketball Court, Northcote
One new entrance bollard at Bundoora Park		
One new drinking fountain at Merri Park, Northcote		
Paint and refurbish the bridges at Ray Bramham Park, Preston		
Paint and refurbish two seats at Lakeview Tennis Courts, Reservoir		
Paint Park Table & Seats at H.L.T. Oulton Reserve Preston		
Two new basketball backboards, rings and nets at Judith Scott Memorial Park, Kingsbury		
Two new bench seats along the Darebin Creek Corridor, Kingsbury		

Recreation & open space		
Playspace Renewal Program		
Judith Scott playspace - full renewal	The Judith Scott Memorial Park Renewal is part of Darebin's 24/25 Playspace Renewal Program. The new design responds to the results of the community consultation, with a focus on providing nature and sensory play, improved seating, and new play equipment. The works will be undertaken in April and completed in May.	
Playspace - Batman - Replace Timber Uprights & Wood Repairs	Project Completed	
Playspace - Blake St Kinder - Swing Playspace - Pearl Reserve - Swing Surface Repairs Playspace - Woolhouse (Croxton School) - Replace Roll Over Bars	This project focuses on the renewal of equipment at various play spaces in Darebin. At Blake Street Kindergarten in Reservoir, the swings and surfacing have been replaced and project completed. Additionally, a section of the rollover bars at Woolhouse Playground in Northcote has been removed and repaired to ensure proper functionality. The rubber surfacing work at Pearl Reserve in Thornbury is complete.	
Playspace - BP Farm Playground (ALL)	The rectification works at Bundoora Park Farm Playground are part of Darebin's 24/25 Playspace Renewal Program. The project is back on track after running a little behind, delayed by delivery of documentation. The quotation for works was over the original project budget, as suspected due to issues arising during site investigations. Approval to proceed was provided based on the importance of completing this project from a community safety perspective and additional budget allocated. The expected construction completion date will be in the middle of school holidays, which is just missing the original target.	
Polaris (Lancaster Gate) playspace - full renewal	Works to renew the playspace have been completed except for one final element, installation of the play boat, which is scheduled for April 2025.	
Reservoir Leisure Centre Gym Equipment and Group Exercise Equipment		
Reservoir Leisure Centre: New Gym and Group Exercise Equipment	Procurement for new gym and exercise equipment at Reservoir Leisure Centre is currently underway and the project remains on track for completion by June 2025.	
Sportsground Sub-surface Drainage		
AH Capp - drainage renewal	AH Capp Sportsground Preston - Drainage Renewal. This project has focused on the renewal of and to also complement and enhance the existing sportsground drainage system. This drainage upgrade will provide an improved quality of sportsground surface to the community, particularly after significant or sustained rainfall. The project is in its final stages of preparation of the sportsground for handover to the winter tenant from April 2025.	

Recreation & open space		
Soil Contamination		
Various remediation sites	•	This program of works aims to remediate contamination at various sites. Darebin Park Lands: A series of investigations and site monitoring have been undertaken across the Park Lands site under this program to facilitate ongoing use. A scope to define a broader management/remediation plan for this complex site is currently being determined in conjunction with the environment team Fuel Tank Removal: This project intends to remove and replace the Bundoora Park fuel tank with a new 5000liter tank. Tenders for the fuel tank works were evaluated, and a budget shortfall was confirmed. Due to insufficient funding and in an attempt to align with the implementation of a new fuel card system at operations centre, the decommissioning of the fuel tank will be shifted to next year. Possible additional funding or any surplus from this year 24/25 will be reviewed to top up the budget required for this project.
Synthetic Cricket Wicket Inst	allation	
Replace the synthetic cricket wicket on ground five at J.C. Donath Reserve, Reservoir	•	Project Completed
Transport, footpaths & stree	tscapes	
Footpath Renewal Program		
Additional segments to be nominated to accelerate addressing backlog Footpath Renewal - BARRY STREET, NORTHCOTE BEACONSFIELD PARADE, NORTHCOTE BROADHURST AVENUE, RESERVOIR CLIFTON STREET, NORTHCOTE EVANS CRESCENT, RESERVOIR GILLIES STREET, FAIRFIELD GLADSTONE AVENUE, NORTHCOTE HAYES STREET, NORTHCOTE HAYES STREET, NORTHCOTE HENRY STREET, NORTHCOTE		This project encompasses both minor and major footpath renewal efforts designed to enhance safety and functionality within our municipality. The scope includes the repair and replacement of aging infrastructure. Four contractors are currently working on this program and have completed 65% of the footpaths. This project will be completed by the mid of June 2025. This projection is in line with Council's proposed timeline and set to comply with the available budget

Transport, footpaths & stre	etscapes	
Footpath Renewal Program		
HIGH STREET, PRESTON		
Kelvin Grv, THORNBURY		
MERRI PARADE,		
NORTHCOTE		
NORMANBY AVENUE,		
THORNBURY		
REGENT STREET,		
PRESTON		
ROSEBERRY AVENUE,		
PRESTON		
TRUDGEON AVENUE,		
RESERVOIR		
WILCOX STREET,		
PRESTON		
Further additional		
segments to be		
nominated to accelerate		
addressing backlog		
Minor Footpath renewal		
works – reactive renewal		This president approximations both minor and major facturate
Minor works Andrew St		This project encompasses both minor and major footpath renewal efforts designed to enhance safety and functionality
Minor works Bastings St		within our municipality. The scope includes the repair and
Minor works Beauchamp		replacement of aging infrastructure. Four contractors are
ST		currently working on this program and have completed 65%
Minor works Bradshaw ST		of the footpaths. This project will be completed by the mid of
Minor works Darling St		June 2025. This projection is in line with Council's proposed
		timeline and set to comply with the available budget
Minor Footpath renewal		
works Grange BLvd		
Minor works Hughes PDE		
Minor works Link ST		
Minor Footpath renewal		
works Mahoneys Road		
Minor works Palm St		
Minor works Railway Pl		
Minor works Rene ST		
Minor works Separation		
St		
Minor works Shoalhaven		
St		
Minor works Sugargum		
Dr		
Minor works Westgarth		
St		
Minor works Yarralea St		
Minor works Young ST		
		L

Transport, footpaths & stre	etscapes	
Kerb and Channel Renewal	Program	
Kerb & Channel renewal works - Alphington		
(various)		
Kerb & Channel renewal		
works - Bundoora		
(various)		
Kerb & Channel renewal		
works - Fairfield (various)		
Kerb & Channel renewal		
works - Kingsbury		Construction works are progressing well. Kerb and Channel
(various)		renewal works are in progress in Preston, Kingsbury,
Kerb & Channel renewal		Northcote, Thornbury and Reservoir
works - Northcote		-, ,
(various)		
Kerb & Channel renewal		
works - Preston (various)		
Kerb & Channel renewal		
works - Reservoir		
(various) Kerb & Channel renewal		
works - Thornbury		
(various) Replace Kendal-Harding Bri	dao	
Kendall / Harding Street	uge	
shared path bridge		Detailed designs work is progressing well, including finalizing
renewal and improved		landscaping plans.
accessibility		
Right of way rehabilitation	orogram	
		Construction of ROW adjacent to 85 Darebin Road,
Laneway (ROW) renewal		Thornbury, has been completed.
at various locations		ROW improvements and construction completed at Charles
		Street, Northcote.
Road Rehabilitation Design	& Construc	tion Program
Road Design & Construction - Botha Avenue (Allenby to McFadzean Av)		As part of Councils Road rehabilitation program, Botha Avenue has been nominated to be upgraded. Works include reconstruction of the existing central median, kerb and channel repairs, deep asphalt repairs where the pavement has lifted or failed, new asphalt over the entire surface and new raised safety treatments. Community will be notified about the upcoming works. Tender submissions are under evaluation with contract award predicted for April and construction commencement in mid- May 25. Due to a 16-week construction program, completion of the project will extend into the first half of the next financial year. Potential savings after evaluation. In addition, trees could be a risk during construction and cause delays.

Transport, footpaths & streetscapes	
Road Rehabilitation Design & Constru	iction Program
Road Design & Construction - Hickford St. / Darebin Blvd Intersection - Preston	As part of Councils Road rehabilitation program, Hickford Street and Darebin Boulevard has been nominated to be upgraded. Works will include demolition of existing road pavement including new asphalt and new full depth road subbase, new underground drainage, kerb and channel, Vehicle Crossings and footpath repairs. Works will also include the replacement of the roundabout with a new raised intersection to promote safer speed environment and provide safer crossing points for pedestrians and improved connections to the Reservoir Views Primary school. Works commenced on 8 April and are scheduled for completion by end of April 2025.
Testing & Design for future year Road Rehabilitation Works (High Street)	This project involves investigations and design work required for future projects on Councils long term road Rehabilitation program. This program aims to improve the condition, safety and appearance of a number of roads within the City. Four sites have been identified including Wilmoth Street (two sections), Jessie Street, and Knox/Corben Roundabout. Design work in on track for completion by June 2025.
Road Resurfacing Program	
ARTHURTON ROAD- SHAKESPEARE to WINIFRED BANBURY ROAD- BOGONG to LUKE - BANBURY ROAD- BROADHURST to BOGONG - BANBURY ROAD-LUKE to THROWER BANBURY ROAD- THROWER to EMMA BASTINGS STREET- NEWMARKET to SHARP BASTINGS STREET- NEWMARKET to SHARP BASTINGS STREET- OXFORD to NEWMARKET BORRIE STREET-MIRANDA to ST. VIGEONS CHIFLEY DRIVE-BRUTHEN to BELL CUTHBERT ROAD-ROYAL to MARCHANT DAVIDSON STREET- LOCKTON to DAWSON DENNIS STREET- SALISBURY to REID	The road resurfacing program aims to improve the condition and safety of 38 streets within the city of Darebin. The delivery of two packages of work - Recycled materials (Steel Slag) and asphalt using Recycled Plastics - have been awarded. Construction for Steel slag asphalt works is scheduled to commence on 30 April 2025 for completion by 20 May 2025. Construction for Recycled Material asphalt works is scheduled to commence on 9 May 2025 for completion by 30 May 2025. The possibility for additional packages of work under this program is under review.

Transport, footpaths & streets	scapes	
Road Resurfacing Program		
DUNDAS STREET-		
NEWCASTLE to VICTORIA		
RD		
DUNDAS STREET-		
STATION to JONES		
ELIZABETH STREET-		
FURZER to COOL		
ELIZABETH STREET-		
HORTON to JENKIN		
GILBERT ROAD-BURGESS		
to MILLER		
GILBERT ROAD-		
EDWARDES to LAKE		The wood you use an average almost a improve the condition
GILBERT ROAD-KANE to		The road resurfacing program aims to improve the condition and safety of 38 streets within the city of Darebin. The
COLLINS		delivery of two packages of work - Recycled materials (Steel
HICKFORD STREET-		Slag) and asphalt using Recycled Plastics - have been
DUNDEE to		awarded. Construction for Steel slag asphalt works is
BORRIE/DAREBIN		scheduled to commence on 30 April 2025 for completion by
BORREDAREBIN		20 May 2025. Construction for Recycled Material asphalt
HICKFORD STREET-		works is scheduled to commence on 9 May 2025 for
JOHNSON to SMITH		completion by 30 May 2025.
HIGH STREET-BEAVERS to		
BEACONSFIELD		The possibility for additional packages of work under this
HIGH STREET-COLLINS to		program is under review.
PENDER		The road resurfacing program aims to improve the condition
HIGH STREET-GOOCH to		and safety of 38 streets within the city of Darebin. The
MANSFIELD		delivery of two packages of work - Recycled materials (Steel
HIGH STREET-LAWRY to		Slag) and asphalt using Recycled Plastics - have been
SEPARATION		awarded. Construction for Steel slag asphalt works is
HIGH STREET-MC		scheduled to commence on 30 April 2025 for completion by
CUTCHEON to BEAVERS		20 May 2025. Construction for Recycled Material asphalt
HIGH STREET-OAKOVER		works is scheduled to commence on 9 May 2025 for
to SHOWERS		completion by 30 May 2025.
HIGH STREET-OAKOVER		The nessibility for additional nackages of work under this
to SHOWERS		The possibility for additional packages of work under this program is under review.
INVERMAY STREET-		
HICKFORD to ST.		
VIGEONS		
LEINSTER GROVE-		
NORMANBY to		
WOOLTON		
MARSHALL DRIVE-		
MURIEL to INVERMAY		
MASSEY AVENUE-GODLEY		
to GLASGOW		
MCFADZEAN AVENUE-		
BARRY to O'CONNOR		

Transport, footpaths & stree	etscapes	
Road Resurfacing Program		
ORRONG AVENUE- MCMAHON to STRATHMERTON		
REGENT STREET (ROBINSON TO RAIL X- ING)		
REGENT STREET-HIGH to ROBINSON		
REGENT STREET-SPRING to MYRTLE SEPARATION STREET-		
PERRY to GRANGE SOUTH CRESCENT- PARSONS to JAMIESON	and safety of 38 streets within the city of Darebir	The road resurfacing program aims to improve the condition and safety of 38 streets within the city of Darebin. The
SOUTH CRESCENT- SIMPSON to PARSONS		delivery of two packages of work - Recycled materials (Steel Slag) and asphalt using Recycled Plastics - have been awarded. Construction for Steel slag asphalt works is
SOUTH CRESCENT- VICTORIA to LEES TAYLOR STREET-HUTTON to RENNIE		scheduled to commence on 30 April 2025 for completion by 20 May 2025. Construction for Recycled Material asphalt works is scheduled to commence on 9 May 2025 for completion by 30 May 2025.
TYLER STREET- ARLINGTON to JEFFREY TYLER STREET-ELLISON to JOFFRE	program is under review. The road resurfacing program aims to improve the cor and safety of 38 streets within the city of Darebin delivery of two packages of work - Recycled materials Slag) and asphalt using Recycled Plastics - have	The road resurfacing program aims to improve the condition
TYLER STREET-JEFFREY to ELLISON - TYLER STREET-JOFFRE to PLENTY		and safety of 38 streets within the city of Darebin. The delivery of two packages of work - Recycled materials (Steel Slag) and asphalt using Recycled Plastics - have been awarded. Construction for Steel slag asphalt works is
VICTORIA ROAD- CHRISTMAS to CLIFTON		scheduled to commence on 30 April 2025 for completion by 20 May 2025. Construction for Recycled Material asphalt works is scheduled to commence on 9 May 2025 for
VICTORIA ROAD- CLARENDON to CLYDE VICTORIA ROAD-CLYDE to		completion by 30 May 2025. The possibility for additional packages of work under this
SPEIGHT VICTORIA ROAD-		program is under review.
FLINDERS to MANSFILED VICTORIA ROAD-JENKINS		
to CHRISTMAS - VICTORIA ROAD- MANSFIELD to		
ROSSMOYNE VICTORIA ROAD-RALEIGH to CLARENDON		
WOOLHOUSE STREET- ARTHURTON to BEAVERS		

Transport, footpaths & streetscapes		
Street Furniture and Equipment Renewal Program		
Street Furniture Renewal Program	Replacement of street furniture is undertaken as required in multiple streets.	
Street lighting safety renewal progra	m	
Central Preston lighting renewal (part)	Replacement of street furniture is undertaken as required in multiple streets.	
Public lighting audit in community areas, car parks, open spaces (not streetlights)	Lighting Audits completed for the Clarendon Street carpark (east of Station Street). Additional locations are being identified as per the community safety survey with audits to commence	
Street lighting renewal forward design	This project has been deferred due to be included within the scope of the works for High Street Road Rehabilitation and Streetscape projects.	
Transport Safety Projects Construct (including Blackspot Program)	
Blackspot - Bell Street and Gilbert Road intersection Traffic Signal safety improvements	This project involves the improvement of the existing signal operation at Bell Street and Gilbert Road intersection to enhance safety. While the project will be delivered externally by the Department of Transport and Planning, officers are involved to understand the timing and support delivery.	
Blackspot - Edwardes Street and Banbury Road (application pending)	Council have now been notified that they have been unsuccessful in obtaining funding for this project this year. This project has been deferred.	
Blackspot - High Street and Crawley Street (application pending)	Blackspot-High Street and Crawley Street project include traffic modifications to increase safety at this intersection The works have been tendered and are currently und evaluation. works are expected to commence in May and completed by mid-June.	
Construct Clarendon Street raised zebra crossing - Psarakos Market	The project includes construction of raised zebra crossing on Clarendon st at Psarakos Market. Council teams are working collaboratively to complete this project this financial year, particularly given the construction program is two weeks. While design work is being finalised, tender documentation is being prepared in anticipation of receiving the designs.	
Construct McIntosh at James Street	This project which includes installation of raised school crossing at James Street on McIntosh Street is part of the road safety program which seeks to address the Darebin Precincts most in need of local area traffic management interventions. A construction contract has been awarded, and works are scheduled to commence during the 2025 Easter school holidays.	
Construct Raised children's crossing on Clifton Grove at Sacred Heart School	Project completed	

Transport, footpaths & streetscapes			
Transport Safety Projects Construct (including Blackspot Program)			
Construct raised school crossing opposite James Street at St Joseph Primary school gates	This project which includes installation of a raised sch crossing at St Joseph primary school gates on James Stree part of the road safety program which seeks to address to Darebin Precincts most in need of local area tra management interventions. A construction contract has been awarded, and works a scheduled to commence during the 2025 Easter sch holidays.		
Street lighting safety renewal program	n		
Construct raised threshold Clapham Street (north) at Hutton Street	This project which includes a raised threshold on Clapham Street (north) at Hutton Street is part of the road safety program which seeks to address the Darebin Precincts most in need of local area traffic management interventions. A construction contract has been awarded, and works are scheduled to commence in the first week of June and will be completed by mid-June 2025.		
Quick Wins YSYS	The Notice of Motion stopped the work to install a one-way trial at Railway Place and trial modal filter at South Crescent. Consultation with school for Breen Street completed, consultation with surrounding properties to occur in late April. Delivery of John Cain gate project completed to improve bike access. Quotes for other minor works being received to deliver other minor projects		
Street Lighting Projects	Leinster Grove and Woolhouse lights procurement work completed with CitiPower to undertake work. Davidson Street lighting project procurement work completed with Jemena to undertake work		
Transport Safety Projects Design			
Accessible Parking Spaces Design and Construction	Two new locations have been awarded for design work and has commenced, with feature and level surveys completed.		
Design of raised zebra crossing on Cramer Street	Majority of the work related to detail design are completed and underground service proving with drawings to be finalized		
Design of speed humps on Radford Road between Edwardes Street and Broadhurst Avenue	Project Completed		
Design Pedestrian Operated Signal and Raised Shared Path Crossing Cheddar Road at Crookston Road	Delay with obtaining approvals from the Department of Transport and Planning, once approvals received detailed designs to commence		

Transport, footpaths & streetscapes		
Transport Safety Projects Construct (including Blackspot Program)		
Priority projects identified in the Your Street Your Say Program		Detailed Designs for Newcastle Street raised zebra crossing being finalized Feasibility Studies for Victoria Road (South Crescent to Darebin Road) and Pedestrian Operated Signal design works at NARC have commenced and preparing for community consultation Feasibility Studies for Dundas Street (Victoria Street to Matisi Street) have commenced and preparing for community consultation Newcastle Street raised zebra crossing will not be delivered due to required time for light pole installation and required approvals from DTP.

COUNCIL RESOLUTIONS

In the third quarter of the 2024-25 financial year, 42 resolutions were made through Council meetings, 12 have been completed and 30 resolutions are in progress.

Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The current status of Q2 Council resolutions is shown in the chart below:



CITY OF DAREBIN

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