



City of  
DAREBIN

# COUNCIL PLAN ACTION PLAN 2023–2024

PROGRESS REPORT Q1

the place  
to live



# INTRODUCTION

## Welcome

Guiding the way Council delivers its services and plans for the future is the 2021–25 Council Plan. This plan was developed following the most recent election and revised in 2023-24. The plan outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and social media.

Council has committed to four directions that will guide our actions and resources for a period of four years:

1. Vibrant, Respectful and Connected – making sure our community is one where all our people are valued, and no one is left behind
2. Prosperous, Liveable and Flourishing – building on Darebin’s strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
3. Climate, Green and Sustainable – ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
4. Responsible, Transparent and Responsive – recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to [www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan](http://www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan)

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we’ve done to implement the Council Plan in the first quarter of the 2023-24 financial year.

# INTRODUCTION

## How to Read This Report

This document outlines our progress in completing the 2023-24 Council Plan Action Plan.

There are four sections to this report:

Section one provides an overview of the 10 Big Action themes.

Section two provides the quarter one action commentary and progress status for the 80 actions from the 2023-24 Council Plan Action Plan. The actions are arranged by Council Plan strategic direction/objective and have commentary that outlines the progress against that action as at 30 September 2023.

Section three is the Capital Works Portfolio Status Report for Quarter One which provides the status and progress of all programs and major projects.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions for the 2023-24 financial year.

## Darebin at a Glance

The City of Darebin is located between five and fifteen kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of Northcote and Fairfield to Reservoir and Bundoora.

In 2022, our city's estimated population was 150,325 people, and this is forecast to increase to 215,360 by 2041.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2021, 46,688 of our residents were born overseas; 18 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 68,081 residential properties, 4,661 business properties and 531 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage, or maintain 333 buildings, 790 hectares of open space, 27 sports reserves, seven natural reserves, 57 playing fields/sports grounds, 130 playgrounds, 29 wetlands, 84,300 trees, 530 km of roads, 30 km of shared paths, 1,045 km of sealed footpaths, 66 road and foot bridges, 628 km of stormwater pipes, 23,194 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2021, Darebin's SEIFA disadvantage score was 1018, which is the same as for Greater Melbourne.

In March 2023, our unemployment rate was 3.9 per cent. This is slightly higher than the unemployment rate for Greater Melbourne (3.8 per cent), and Victoria overall (3.7 per cent).

# 10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description
BA1	(None in 2023-24)	<b>Build Infrastructure for the future</b> by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.
BA2	2-2 2-3 2-6	<b>Plan infrastructure for decades to come</b> by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.
BA3	2-15 2-16 3-1 3-2 3-18	<b>Continue to lead with our response to the climate emergency</b> by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.
BA4	1-1 1-2 1-3 1-4	<b>Deepen our commitment to truth and justice for First Nations communities</b> in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.
BA5	2-40	<b>Support vulnerable members of our community</b> by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.


# 10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description
BA6	2-49 2-52	<b>Champion local business and creative industries</b> by providing support with COVID-19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.
BA7	1-6 1-7 1-10 1-12 1-13 1-14 1-19 1-35	<b>Build a more inclusive community for all</b> by supporting Darebin’s multicultural communities, reducing racism and discrimination, increasing access to our Council’s services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for our services and activities.
BA8	2-33 2-62	<b>Improve the quality of development</b> and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy.
BA9	3-11	<b>Protect our natural environment and biodiversity</b> by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.
BA10	1-20 2-6	<b>Expand our delivery of quality universal services</b> across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.




# Council Plan

## 1.0: Vibrant, Respectful and Connected

### 1.1: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin




H&W	Strategic Action	Action	Comments	Status	Status Explanation
	<p>[1-1] In consultation with the Traditional Owners, Darebin Aboriginal Advisory Committee and local Aboriginal and Torres Strait Islander Communities develop and commence implementation of a three-year Aboriginal Action Plan</p> <p>Key elements of this Plan, in addition to items mentioned in the Council Plan, to include:</p> <ul style="list-style-type: none"> <li>Develop partnerships with local Aboriginal Community Controlled Organisations to enhance our work towards mutual goals</li> <li>A meaningful and comprehensive response to the six key requests of DAAC's Our Black Lives Matter statement to Council</li> <li>Continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan</li> <li>Begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management</li> </ul>	<p>In consultation with the Traditional Owners, Darebin Aboriginal Advisory Committee and local Aboriginal and Torres Strait Islander Communities develop and commence implementation of a three-year Aboriginal Action Plan.</p> <p>Key elements of this Plan, in addition to items mentioned in the Council Plan, to include:</p> <ul style="list-style-type: none"> <li>Develop partnerships with local Aboriginal Community Controlled Organisations to enhance our work towards mutual goals</li> <li>A meaningful and comprehensive response to the six key requests of DAAC's Our Black Lives Matter statement to Council</li> <li>Continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan</li> <li>Begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management</li> </ul>	<p>The focus in this quarter has been implementing the Darebin Aboriginal Advisory Committee's advice to Council on the Voice to Parliament Referendum. The Aboriginal Action Plan draft themes were presented to the Aboriginal Advisory Committee in September with further work to be completed over the next few months.</p>		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-2] Progress a partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and continue to progress “decolonising” Bundoora Park	Progress a partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and continue to progress “decolonising” Bundoora Park	The re-establishment of a Wurundjeri Garden has been highlighted by the Traditional Owners as a key priority in the 'decolonising' Bundoora Park initiative. This project is scheduled to be completed in time for the Yarning Conference 2023 on 10 October, with further planting to be scheduled in months to come.		On Track
	[1-3] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Bundoora Homestead launched the Truth Telling space as part of the ongoing partnership with Wurundjeri and Traditional Owners. The second stage truth telling space at Bundoora Farm is near completion. This work will support the sixth annual School Yarning conference. In addition to this project, Council has again delivered the annual Ganbu Gulin event. In this event, Traditional Owners welcome new citizens to Darebin. Council has also focused on delivering the advice provided by the Darebin Aboriginal Advisory Committee in relation to the Voice to Parliament referendum.		On Track
	[1-4] Increase support to Aboriginal community-controlled organisations by incorporating a specific funding stream into our Community Grants Program	Establish an appropriate grant stream, subject to guidance from the Darebin Aboriginal Advisory Committee	Consultation with Aboriginal Organisations is ongoing. Five organisations out of a target of ten have been completed. The remaining five will be consulted before the end of October.		On Track



 Completed
  On Track
  Delayed
  Off Track
  Not Started

1.2: We will develop partnerships with organisations from across our city, to value and include people from multicultural and diverse backgrounds

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-6] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Support and promote a significant increase in participation in Darebin's sports clubs, especially for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	There are 2,340 registered participants relating to 2023-24 annual sports club agreements with 2,491 registered for the summer 2023-24 season. Addressing participant diversity, 1,052 are women and girls, 195 are from Aboriginal and/or Torres Strait Islander backgrounds, 435 from low socio-economic backgrounds and 1,058 from culturally and linguistically diverse backgrounds. Council is planning a census with sports clubs to obtain better baseline diversity data. Get Active In Darebin is focused on delivering programs to get our community, particularly those from first nations, CALD and new arrival backgrounds, participating in free introductory physical activities. Council is supporting a range of events to increase participation by communities at risk of exclusion including Annual Women's Cricket Carnival conducted by North Metro Cricket Association, Somali Week (December), Samoan Cricket Carnival (January) and Aboriginal Junior Football and Netball Carnival (September).		On Track
	[1-7] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Council's Performance Subsidy Program is evaluated annually, with an in-depth review undertaken to increase the number of clubs participating in the program. Forty sports clubs participated in 2022-23.		On Track





 Completed
  On Track
  Delayed
  Off Track
  Not Started





H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-9] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Key messages to raise awareness of Bowel Cancer have been developed using collateral from Cancer Council. These messages will be delivered to the community via a social media campaign in the second quarter.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

1.3: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered





H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-10] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Develop an implementation plan for the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	The Disability Action Plan 2023 - 2025 has been compiled and teams have recorded their actions in their Unit Work Plans to be implemented and reported on throughout the year. The Access and Inclusion team is meeting with each Division's leadership team to discuss their priorities for the coming year and the actions that will have the most impact on our community. Actions within the plan are being implemented including the completion of the Writeability program in Darebin, the launch of the Disability Pride Mural on the Preston Library and the commencement of the Good Access is Good Business program with local services and businesses.		On Track
	[1-12] Develop and deliver a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Evaluate the completed pilot program to support middle years students to connect with each other, and act on systemic racism issues together, to support student voices and provide findings to Department of Education and Training for consideration in any future programs they may choose to run	Feedback from most participants has been received on the Council led Year 6 Anti Racism Workshop. A report including suggestions received for improvement will now be collated and presented to the Department of Education and Training for consideration.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-13] Develop a Cultural Diversity Action Plan to improve access, participation and engagement of people from culturally and linguistically diverse backgrounds including:- <ul style="list-style-type: none"> <li>• Access to venues and encourage participation in Council services where participation is low</li> <li>• Work with our sporting and recreation clubs to increase participation</li> <li>• Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city</li> <li>• Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities</li> </ul>	Develop a Cultural Diversity Action Plan to improve access, participation and engagement of people from culturally and linguistically diverse backgrounds including:- <ul style="list-style-type: none"> <li>• Access to venues and encourage participation in Council services where participation is low</li> <li>• Work with our sporting and recreation clubs to increase participation</li> <li>• Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city</li> <li>• Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities</li> </ul>	The Cultural Diversity Action Plan project commenced with preliminary research and scoping. This has involved gathering data from multiple sources and internal stakeholder consultation. In this quarter, Council also prepared a submission to the Federal Government's Multicultural Framework Review. The submission was endorsed by Council on 25 September.		Delayed







 Completed
 On Track
 Delayed
 Off Track
 Not Started

1.4: We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-14] Continue to become more LGBTIQ+ inclusive across Council's services and activities including work towards Rainbow Tick accreditation for several services	Continue to become more LGBTIQ+ inclusive across Council's services and activities including work towards Rainbow Tick accreditation for several services	Collection of and reporting on baseline data regarding Council's Rainbow Tick Accreditation readiness has been finalised. The accreditation scope has been confirmed. Preparation for accreditation has commenced.		On Track
	[1-19] Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	This action is being progressed in line with Council's work towards the Rainbow Tick Accreditation. Project planning has commenced, with a focus on engagement with the LGBTIQ+ communities and the Sexuality, Sex and Gender Diversity Advisory Committee.		Delayed




 Completed
  On Track
  Delayed
  Off Track
  Not Started

## 1.5: We will increase social connection to reduce isolation and loneliness, and support positive mental health

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-20] Deliver Age Friendly Darebin and implement aged care reforms	Deliver Age Friendly Darebin and implement aged care reforms	The processes for the implementation and oversight Deliver Age Friendly Darebin are in progress. Service Improvement plans are in place and form part of the broader suite of actions preparing for aged care reforms with oversight from the Project Control Group (PCG). An updated Communications plan has also been developed.		On Track
	[1-22] Review opportunities through Council services, and in partnership with others, to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups	Review opportunities through Council services, and in partnership with others, to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups	A digital support program has been confirmed and a cyber security course at East Preston Community Centre is to commence in Term 3 in partnership with Council's libraries team and key partners. Outreach will be undertaken to promote these programs with people from the local community, with a particular focus on excluded groups.		On Track
	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting social connectedness and positive mental health	Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting social connectedness and positive mental health	There were 116 community grants awarded in 2023-24. 102 (87%) focused on activities supporting events that address loneliness through supporting social connectedness and positive mental health.		On Track


 Completed
  On Track
  Delayed
  Off Track
  Not Started

1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-28] Deliver an annual cultural diversity and social cohesion oration as part of the FUSE festival	Deliver a new annual cultural diversity and social cohesion oration	<p>Planning is currently underway to deliver our annual Molly Hadfield Social Justice Oration as an independent event in March 2024, adjacent to our new Out of the Park Picnic signature event delivery and aligned to our FUSE Autumn 2024 delivery period.</p> <p>Planning and development of a new social justice oration to be held at the Intercultural Centre to align with the World Day of Cultural Diversity on Tuesday 21 May 2024 is also underway.</p>		On Track
	[1-29] Deliver a signature cultural event as part of the FUSE festival in and around the grounds of the Bundoora Homestead Art Centre that showcases culturally diverse artists, music, food, participatory workshops and performances.	Deliver a signature cultural event as part of the FUSE festival in and around the grounds of the Bundoora Homestead Art Centre that showcases culturally diverse artists, music, food, participatory workshops and performances	<p>Planning is currently underway to produce a signature festival event at Bundoora Homestead Arts Centre in March 2024. This re-imagined Out Of The Park Picnic event will include the Meet the Makers program, Our Songs, Darebin Arts prize exhibition and expands on our culturally diverse artists, music, food, participatory workshops and performance programs. We are currently negotiating with MAV about co-programming opportunities within a specified scope with consideration of Council objectives. FUSE will balance grass roots cultural community programming with innovative and contemporary community engaged creative outcomes. This one-day event will amalgamate FUSE Autumn 2024 into a single, multifaceted festival event.</p>		On Track






 Completed
  On Track
  Delayed
  Off Track
  Not Started

1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-30] Implement and extend our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Implement and extend our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Darebin's Family Violence Network was convened in August with a guest presentation from Switchboard. In September Darebin's Gender Equity Advisory Committee was convened. A grant submission for Free from Violence was prepared and proposes to fund a part-time Gender Equity Project Officer to lead the implementation of the Local Government Guide on Preventing Family Violence and All Forms of Violence Against Women for Darebin. In addition, funding would allow for associated training for Darebin employees.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-34] Address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised by implementing our Towards Equality Framework	Address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised by implementing our Towards Equality Framework	The Towards Equality Framework has been implemented mostly through the application of the Equity Impact Assessment (EIA), incorporating the legally mandated Gender Impact Assessment (GIA). In the first quarter, ten EIAs were undertaken on a range of plans, including Community Infrastructure Plan; Integrated Family Children and Youth Strategy; Outdoor Dining Policy; McDonnell Park upgrade; an Anti-racism project; as well as the staff Code of Conduct and Equal Employment Opportunity Policy.		On Track
	[1-35] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to foster respect and address systemic racism	Work with the Darebin Ethnic Communities Council, our community, and local organisations, to foster respect and address systemic racism	Planning continues with partners to develop anti-racism programs and initiatives. In line with the Darebin Aboriginal Advisory Committee advice to Council, reporting racism collateral was developed and shared in Council venues with a focus on the lead up to the Voice to Parliament Referendum.  In partnership with Victoria University, Council is preparing to undertake a series of focus groups to assist build baseline data related on experiences of racism. This data will inform priorities in Council's human rights and anti-racism work.		On Track
	[1-36] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	During Q1, evidence has been collected from across the organisation in support of Welcoming Cities Accreditation. A submission will be finalised by February 2024.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started




H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[1-38] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Through the development and implementation of the Climate Emergency Plan mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Darebin's work on heat health with disadvantaged communities has focused on a partnership with the Darebin Information, Volunteer & Resource Service (DIVRS). This partnership has identified actions that Darebin could take to better protect the community in extreme heat conditions. These recommendations have been considered in the development of the draft Climate Emergency Plan, which will go out for community consultation in early 2024.		On Track






 Completed
  On Track
  Delayed
  Off Track
  Not Started

## 2.0: Prosperous, Liveable and Flourishing


### 2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Undertake minor renewal works while commencing scoping for the longer-term options for the redevelopment and rebuilding of the centre to enhance health, wellbeing and socioeconomic outcomes	Following a discussion with the Executive Leadership Team (ELT) in relation to PACE and desired outcomes, the multidisciplinary project team are refining their approach to go to ELT prior to briefing Council. Timing of this has been delayed given the complexity of the project and the need for additional time to carefully think through the approach given its importance to our community and Council.		Delayed
	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Continue to advocate to the descendants of the original owner to remove the restrictive covenants so appropriate renewal works of the boat house can occur	Council aims to update the Edwardes Lake Boathouse with the aim of finding a commercial operator to bring it to life as a venue or business. While undertaking its due diligence for this project, Council identified that the original gifting deed of the land to the Council included a very old restrictive covenant which prohibited “the manufacture, storage, sale or distribution of fermented spiritous and intoxicating liquors”. This needs the approval of the covenantor to remove it or vary it and it has been difficult to identify and communicate with the covenantor who is in the UK. Council is making progress and is persistently working through the necessary steps; however, it is difficult to estimate the length of time this will take. Once the covenant is removed, Council will also need to update the building for it to be suitable for operators by including toilets, air conditioning, plumbing, new windows and doors to the deck, and deck extension).		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started







H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-6] Expand funded 3-year-old kindergarten	Expand funded 3-year-old kindergarten	Planning and design work has continued for proposed expansions of existing kindergarten facilities, in part supported by two new planning grants that Council successfully secured from the State Government. Discussions are ongoing with the State Government to finalise a Building Blocks Partnership Agreement, which would secure State funding for several planned projects. This will be presented for Council consideration in the second quarter.		On Track
	[2-9] Redevelop KP Hardiman Pavilion in Kingsbury	Continue pavilion design and commence construction	The design of the new KP Hardiman Pavilion is progressing well. The construction of the pavilion has been programmed to start in 2024-25 in Council's 4-year capital works budget and will be considered as part of next year's budget discussions.		On Track
	[2-10] Redevelop the Northcote Aquatic and Recreation Centre	Complete construction of the Northcote Aquatic and Recreation Centre	The redevelopment of the Northcote Aquatic and Recreation Centre is complete for practical purposes with minor final works and testing in progress. The centre will re-open in late November.		On Track
	[2-11] Develop an Integrated Families, Youth and Children Strategy	Develop an Integrated Families, Youth and Children Strategy	Background research and planning for community engagement have been completed. Community engagement is scheduled to commence in October following endorsement by Council of the approach in Quarter 1.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started






H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-13] Plan for the redevelopment of John Hall pavilion and public toilet in Kingsbury	Continue pavilion design and commence construction	The redevelopment of John Hall Reserve Pavilion is running on schedule and on budget. The design and consultation phases are complete and the final stage of preparing documentation is underway. The construction tender will occur before the end of the year with construction planned to commence around April 2024.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started



2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-15] Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Designs are progressing for construction of four priority road safety projects this year. The projects include a signal crossing of Miller Street at Devon Street, a northern Reservoir truck management project, and road safety cushion installation on Davidson Street and Radford Road in Reservoir.		On Track
	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	The first round of community consultation for the Your Street Your Say Group B areas was completed in early 2023. The findings from the first round of community consultation are being used with transport data and adopted strategies to form a list of prioritised projects for delivery. Feedback on the list of projects and their priority will be requested in the second round of community consultation.		On Track
	[2-17] Develop and implement a Community Safety Framework	Develop a Community Safety Framework	Council has continued to develop a Community Safety Framework using the PACE model (Policy Priorities & Settings, Assessment of Options, Commitment and Execution and Evaluation) to build agreement and collaboration to improve safety across Darebin. In addition, a community safety mapping project is underway enabling community members to share their experiences of places that make them feel safe or unsafe in Darebin. Results from this project will assist Council to understand key areas to prioritise in future work with our partners.		Delayed

 Completed  On Track  Delayed  Off Track  Not Started



H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-19] With State Government approval, reduce the speed limit in more local streets across our city	With State Government approval, reduce the speed limit in more local streets across our city	Speed limit reduction applications are continuing to be developed and submitted to the Department of Transport and Planning to reduce the speed limit on local roads in Darebin. The areas of focus for reducing the speed limit on local roads this year are Thornbury and Preston.		On Track
	[2-21] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Continue to develop a Community Infrastructure Plan, including an implementation plan	Research and modelling are being undertaken to gain a better understanding of the community infrastructure needs over the next twenty years, as well as improving information about the utilisation and configuration of existing Council facilities and whether they are fit-for-purpose given projected needs. Council has recently procured a software package that will assist with this exercise and will undertake a more comprehensive audit over the next 6 months.		On Track
	[2-23] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Commence work on planning scheme amendment to introduce updated flood levels into Darebin Planning Scheme	Council is in discussion with Melbourne Water and the Department of Transport and Planning about the process for formalising new flood mapping, including the preparation of a draft planning scheme amendment provisions.		On Track
	[2-24] Continue our Traffic Blackspot Design and Construction Program	Continue our Traffic Blackspot Design and Construction Program	Project sites have been identified for new Blackspot designs. Design and construction is continuing for sites already identified such as Belgrove/Ovando and Victoria and Mitchell Street Northcote.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-27] Actively participate in the Reservoir Revitalisation Board to improve outcomes for the Reservoir community	Actively participate in the Reservoir Revitalisation Board to improve outcomes for the Reservoir community	Darebin's Mayor and CEO are active members of the Reservoir Revitalisation Board. Council staff continue to work to deliver board-funded projects in Reservoir, including beautification and improvement of the Cheddar Road median, tree uplighting in Broadway and activation events in the Reservoir centre. The final Reservoir Economic Analysis and Investment Attraction Strategy report was shared with the Reservoir Revitalisation Board and presented to Council and community at a Council meeting in Quarter 1.		On Track
	[2-30] Undertake a review of the General Local law	Undertake a review of the General Local law	Internal stakeholder meetings have commenced to identify key issues related to local laws. Benchmarking of other Local Government Local Laws is also underway. An engagement plan is currently being developed.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

### 2.3: We will facilitate more affordable, social and public housing in Darebin, to meet our community's needs

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-31] Enable and facilitate more affordable and social housing across our city	Facilitate more crisis, affordable and social housing across our city through development of the Property Strategy and the Advocacy Strategy	Council's Property Strategy will incorporate consideration of these opportunities. For progress of the Property Strategy see action strategic action 4-5. Council currently has several sites leased for temporary and/or community housing purposes.		Not Started
	[2-32] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Partner with the State Government to ensure its crisis, housing first, social and public housing, and its consideration of private development, meets our community's needs and creates liveable, connected communities through design and construction	With the release of the Victorian Government's Housing Statement on 20 September 2024, Council is considering how best to respond and implement the reforms to enable a greater supply of housing, particularly those around social and affordable housing associated with the Big Housing Build. Council also successfully advocated for the inclusion of a mandatory affordable housing contribution as part of the Preston Market controls introduced by the Minister for Planning.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started



2.4: We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-33] Review to amend the Parking Permit Policy to: (i) to improve access for people with special needs (ii) to allow owners of single lot dwellings that exist on their own Torrens title, the option to have an additional residential parking permit at the same price as current parking permits (iii) to allow single lot dwellings built after December 2004 that are greater than 300sqm property with three or more bedrooms and that exist on their own Torrens title (even if the property was previously subdivided), to have the same entitlements to parking permits as dwellings built before December 2004 (iv) to ensure that renovations of a property that is still a single lot on its own Torrens title and is greater than 300sqm with three or more bedrooms are still entitled to parking permits	Finalise the new Parking Permit Policy	Stage 2 community engagement on the draft parking permit policy was completed in April 2023. Following further analysis, an updated policy is expected to be presented to Council for consideration in November.		On Track
	[2-36] Develop a policy setting the basis for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets	Run an Expression of Interest process to identify potential EV charging partners	An expression of interest process, to identify EV charging partners, will be completed over the next couple of months. This will confirm which providers are interested in setting up community chargers in Darebin.		On Track



 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.5: We will invest in services and the built environment to improve access for our residents and visitors

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-39] Create additional accessible car parking spaces in our city	Create additional accessible car parking spaces in our city	Possible sites identified and scoping complete.		On Track



 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-40] Deliver programs that support people sleeping rough and experiencing homelessness including Assertive Outreach and advocate for funding for Towards Zero	Advocate for funding to initiate the Towards Zero approach to support people sleeping rough and experiencing homelessness	Council allocated \$80,000 towards implementing the Towards Zero program in Darebin. Advocacy work has begun to seek an additional \$65,000 required per year from the State Government to initiate the project.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco



H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-47] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage the cessation of vaping and smoking	Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage the cessation of vaping and smoking	Council developed key messages to encourage cessation of vaping and smoking using collateral from Quit Victoria. These messages will be delivered to the community via a social media campaign in the second quarter.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.9: We will leverage investment, partnerships and advocacy to drive Darebin’s growth and sustainability and ensure Darebin is a great place to do business

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-49] Invest in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Invest in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	The Greening our Business tool - which is a cross-Council and NAGA (Northern Alliance for Greenhouse Action) project - is continuing to progress on schedule. The sustainable business initiatives (Light\$mart, Energy\$mart, Solar Saver, Sustainable Leaders Program) continue to support the recovery of Darebin's business community through investing in energy efficiency, renewable energy and waste avoidance to reduce energy and waste costs. Three solar installations (a total of 27kw) were undertaken through the Solar Saver program and two Light\$mart upgrades (87 lights) were implemented, resulting in a total annual saving of \$1,900 and 5.87 tonnes of CO2 emissions for the two businesses. These programs also delivered \$26,000 of State and Federal rebates and subsidies directly to these businesses. Promotions are continuing to encourage the uptake of these recovery initiatives.		On Track
	[2-50] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Host supplier forums, connecting with Aboriginal-led businesses in the Darebin community at least every two months to provide tailored information regarding upcoming procurement	Engaging with Kinaway and local aboriginal businesses this FY has not commenced due to commitments with end of financial year reporting. Planned meetings will recommence in October.		Not Started

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-51] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Build partnerships across government and the private sector, to attract new industries and investment into Darebin, to support its future growth	The partnership across State Government departments continues to grow investment across key industries and encourage investment into Darebin. With investment from Creative Victoria, The Eighty-Six festival is in its final stages of development and delivery, bringing focus and investment to our Creative industries and generating opportunity for future investment in creative sectors throughout Darebin. The Reservoir Revitalisation board continues to create opportunities for growth and investment into Reservoir and its business community.		On Track
	[2-52] Undertake consultation with industry and other key stakeholders to help inform the future development of an Economic Development Strategy and interest in partnering with Council on ways industry and business can connect, network and influence for the benefit of the Darebin community	Undertake consultation with industry and other key stakeholders to help inform the future development of an Economic Development Strategy and interest in partnering with Council on ways industry and business can connect, network and influence for the benefit of the Darebin community	Early stakeholder engagement has commenced with six industry-themed round table forums planned from 10 to 19 October. A full day summit is planned for 30 November. A community engagement plan has been developed for the summit series including a 'Have your say' page to promote broad engagement. Further research and engagement will be undertaken in 2024 to inform the new Economic Development Strategy.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-53] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Catalyse new jobs in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Partnership brokering and relationship building is ongoing given that State government funding in this area is reduced. Since July, the following actions have been undertaken: 1) Continued and expanded the Aboriginal and Torres Strait Islander employment network. 2) Discussed with potential partners, including Meals with Impact and Whitebox, some community-based solutions to employment service provision gaps. 3) Discussed how to support employment programs with partners Dyson bus and other activities.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

2.10: We will ensure major changes in our city achieve significant improvements in our City

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-62] Protect Preston Market, including advocating Council's position to the State Government during its planning consultation process, and working with our community to advocate for the strongest possible planning controls and Protections	Continue efforts to protect the Preston Market through participating in the strategic and statutory planning processes and supporting traders through existing programs	Council officers have continued to liaise with the Department of Transport and Planning and other stakeholders regarding the interpretation of planning controls introduced by the Minister for Planning to protect the market via Amendment C182dare. Council has convened regular meetings with the market traders' group, market management and the Preston Central Business Association to ensure these stakeholders are engaged with Council's current programs and events, such as the upcoming Industry Summit event and the Active Spaces program.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started









2.11: We will improve the sustainability, accessibility, and design of development on private land in our city

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[2-65] Complete major planning reform work to: <ul style="list-style-type: none"> <li>• Introduce an open space levy to fund open spaces in our city</li> <li>• Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population</li> <li>• Establish Heidelberg Road Corridor controls</li> <li>• Establish Thornbury Park Heritage Estate controls</li> </ul>	Progress a planning scheme amendment to deliver an interim 5% Open Space Levy	Draft planning scheme amendment documents were considered and endorsed by Council at the October Planning Committee. Council will now seek the Minister for Planning's authorisation to commence Amendment C210dare to enable the collection of an open space levy up to 5% for all subdivisions.		On Track
	[2-66] Complete our Central Preston Structure Plan	Complete our Central Preston Structure Plan	<p>Draft versions of the structure plan and Activity Centre Zone schedules have been produced and are being updated based on findings from additional work on the built form guidelines to strengthen future planning controls. The recent release of the Victorian Government's Housing Statement includes Preston as a priority activity centre, and early discussions have started about how Council and State Government can partner to achieve the best outcomes for Preston Central.</p> <p>Subject to discussions with the Department of Transport and Planning about the Housing Statement, it is intended report the draft documents to Council with a view to commencing a planning scheme amendment and undertaking public consultation in early 2024.</p>		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started


### 3.0: Climate, Green and Sustainable

#### 3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households, including public and social housing, and renters	Install up to 150 systems and undertake a service review to inform future directions	52 Special Charge systems are being progressed, and marketing continues to increase installations. There have been 92 quotations through Council's Bulk Buy contract. The service review is underway.		On Track
	[3-2] Review our Climate Emergency Plan, including in- depth engagement with our community	Finalise the Climate Emergency Plan and consider the options for future actions that accelerate progress toward net zero, including options for reducing household and business reliance on gas and options for the future of the solar saver program	The new Climate Emergency Plan is in the process of being drafted. Feedback will be requested on the draft Climate Emergency Plan through the second round of community consultation in early 2024.		On Track
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Incorporate fuel poverty into the development and implementation of the new Climate Emergency Plan	Fuel poverty is being considered in the development of the draft Climate Emergency Plan. Feedback will be requested through community consultation in early 2024.		On Track


 Completed
  On Track
  Delayed
  Off Track
  Not Started

3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-8] Acquire land to create new parks	Finalise the acquisition of the three parcels of land at Clements Reserve	Council has endorsed a resolution to proceed with the purchase of three parcels of land at Clements Reserve. A Contract of Sale and S173 agreement was received from the Department of Transport and Planning (DTP) for Council/legal review.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-11] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Continue to monitor the health of the lake and invest in activities that improve water quality (as recommended by the taskforce)	<p>Monthly water monitoring has been completed for July, August and September and additional monitoring has been carried out by the Environment Protection Authority (EPA).</p> <p>The Edgars Creek and Edwardes Lake Task Force met in August. Updates on the following water improvement programs are as follows:</p> <ul style="list-style-type: none"> <li>* A litter reduction program is planned for October in partnership with the EPA.</li> <li>* Five community planting days have been completed as part of Darebin Rewilding in partnership with Friends of Edwardes Lake. New areas for rewilding around the Lake and along Edgars Creek are being scoped and prepared for next season's planting.</li> <li>* Scoping of renaturalisation works surrounding the gross pollutant site has been completed with works to begin in October.</li> </ul>		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[3-16] Develop a plan to respond to new State Government requirements for contaminated land	Finalise and implement the Contaminated Land Framework	The Contaminated Land Management Framework continues to be developed. A project to collect environment monitoring data at the Darebin Parklands has commenced.		On Track
	[3-18] Undertake waste reform and take action towards establishing a circular economy	Undertake community engagement to inform future kerbside waste services for residents	Community consultation took place between August and September 2023. Over 1000 people completed the survey. Four workshops were held with groups that spoke a language other than English as a first language.		Completed

 Completed
  On Track
  Delayed
  Off Track
  Not Started



## 4.0: Responsible, Transparent and Responsive

### 4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future






H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities including: <ul style="list-style-type: none"> <li>Investment in early intervention and tertiary mental health services</li> <li>Dedicated sexual and reproductive health service in the Northern region</li> <li>Key transport priorities</li> <li>Inceased funding for road safety infrastructure, driver behaviour and law enforcement</li> <li>Towards Zero approach to address homelessness</li> <li>Local Economic Development priorities</li> <li>Protection of Strathallan as public land</li> <li>Community and business use of energy efficiency initiatives</li> <li>Higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls</li> </ul>	Develop and implement an annual statement of advocacy priorities including: <ul style="list-style-type: none"> <li>Investment in early intervention and tertiary mental health services</li> <li>Dedicated sexual and reproductive health service in the Northern region</li> <li>Key transport priorities</li> <li>Inceased funding for road safety infrastructure, driver behaviour and law enforcement</li> <li>Towards Zero approach to address homelessness</li> <li>Local Economic Development priorities</li> <li>Protection of Strathallan as public land</li> <li>Community and business use of energy efficiency initiatives</li> <li>Higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls</li> </ul>	A first draft of advocacy priorities has been completed and feedback received. Consultation across the various Council business units, such as Transport, Sports, Climate and Environment, City Futures and Economic Development, has been completed. A second draft of the advocacy priorities will be produced in Q2.		On Track
	[4-4] Review our 10-year Financial Plan to ensure a level of revenue and expenditure that maintains a balance between service delivery, asset maintenance and renewal, and provides a strong, sustainable base for the future	Implement the action plan provided to the Minister for Local Government in response to the Monitor's Report	Actions contained in the Good Governance Action Plan have been completed.		Completed

 Completed
 On Track
 Delayed
 Off Track
 Not Started

#### 4.2: We will ensure our assets are optimised for the benefit of our community

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Establish a Lease and Licensing Policy, with consideration to the inputs provided through deliberative engagement to inform the Council Plan.	A draft leasing and licensing policy document is in development and the matter is planned to be considered by Council in late 2023 for release for community engagement. Community feedback will be considered in early 2024 with the aim of establishing a Policy to come into effect 1 July 2024.		On Track
		Establish the Property Strategy	This project is a multi-year project and is in progress. This work is important to ensure services are in good locations accessible for the community, to get best value for Council's properties, and for prioritising strategic sites for redevelopment to maximise community value. Progress this year has been slower than expected - there have been some unexpected competing priorities and data gaps are needing to be filled to undertake the strategic work. To address this challenge the work is currently being staged carefully to prioritise critical elements to inform upcoming budget and planning decisions, with other elements to come at later stages if needed.		Off Track
	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Incorporate the consideration of temporary housing opportunities for people at risk or who are experiencing homelessness into the development of the Property Strategy for Council owned land	Council's Property Strategy will incorporate consideration of these opportunities. For progress of the Property Strategy, see strategic action 4-5 above. Council currently has several sites leased for temporary and/or community housing purposes.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-8] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Undertake drainage asset condition inspections to support the early detection of damage and deterioration and to inform the Drainage Asset Management Plan	This action is due to commence next quarter.		Not Started
		Complete the review of the Drainage Asset Management Plan	The Drainage Asset Management Plan (AMP) project will commence in the next quarter.		Not Started
		Complete the review of the ICT Asset Management Plan	The Information and Communication Technology Asset Management Plan project will commence in the third quarter.		Not Started
		Complete the establishment of the Arts and Cultural Collection Asset Management Plan	The final draft of the Arts and Cultural Collection Asset Management Plan has been developed.		On Track
		Complete the review of the Plant and Fleet Asset Management Plan	The Plant and Fleet Asset Management Plan (AMP) review will commence in the second quarter.		Not Started





 Completed
  On Track
  Delayed
  Off Track
  Not Started



4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community




H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-10] Transform our models of service delivery through the development of service profiles and conduct service reviews, to improve and ensure accessibility, inclusivity for under-represented groups and consistency of our customer experience	Transform our models of service delivery through the development of service profiles and conduct service reviews, to improve and ensure accessibility, inclusivity for under-represented groups and consistency of our customer experience	The development of Service Profiles is nearly complete, with 79 individual services identified in total. A Service Review program and prioritisation for 2023/24 is being developed. Recruitment for the new team to undertake reviews has commenced. The first review is scheduled to commence in this quarter.		On Track
	[4-12] Develop and implement a new 4-year Organisational Strategy to deliver on Council Plan Strategic Direction 4 and other organisational improvement priorities in an integrated and efficient way	Through the development of an Organisational Strategy the following will be integrated: <ul style="list-style-type: none"> <li>• Customer Service, Technology and Innovation</li> <li>• Engagement, Governance and Risk</li> <li>• Long Term Financial Sustainability, Asset Management and Project Delivery</li> <li>• Leadership, People and Culture</li> </ul>	An Organisational Strategy has been developed and presented at a Council Briefing. Scoping has commenced on the key milestones, deliverables and outcomes for each initiative. Program governance has also commenced.		On Track
	[4-13] Establish a long-term investment in IT systems to improve our customer experience, enable our people and deliver effective governance, compliance, improved data and cyber risk management	Progress Council approval of this investment in 2023-24.	Work is on track to present a report to Council in the next quarter, seeking endorsement and adoption of Council's Information and Communications Technology (ICT) and Digital Strategy		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

H&W	Strategic Action	Action	Comments	Status	Status Explanation
		Integrate this work with our Customer Experience strategy and our People and Culture Plan	An Information and Communications Technology (ICT) and Digital strategy has been developed with extensive engagement and consultation across all departments, including the Customer Experience area. This strategy is planned for endorsement and adoption at a November / December 2023 Council meeting.		On Track
		Develop detailed business requirements for systems replacement and test the open market for available options	This project will commence after the Enterprise Resource Planning (ERP) benefit realisation plan is completed and the business case is approved. Commencement is planned for the third quarter of this financial year.		Not Started
		Develop a detailed Benefits Realisation Plan	Work has commenced to develop a detailed Benefits Realisation Plan.		On Track
		Develop and incorporate a Governance Platform and standards into the overall ICT Governance Framework and Architecture	Work has commenced and is now in progress. Scheduled for completion by Dec 2023.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

#### 4.4: We will improve the effective governance and public accountability of Council

H&W	Strategic Action	Action	Comments	Status	Status Explanation
	[4-14] Improve effective governance and accountability of Council	Deliver a professional development program for Councillors and continue to promote external professional development opportunities available to Councillors	Professional development was delivered through the Good Governance Action Plan and some Councillors are enrolled or have completed a Company Directors course. Professional development will continue to be offered.		On Track
		Provide regular reporting to Council to improve transparency on matters including: the status of Council resolutions, the number of Notices of Motion, training undertaken by Councillors, the number of complaints received - customer complaints and complaints about Councillors, matters referred to or received from integrity agencies and the cost of Councillor Conduct matters.	All reports referred to are in place and are reported as required.		On Track
		Promote the 2024 Council election to raise awareness for potential Councillor candidates across the municipality	The Election Period Policy has been reviewed, as required by the Governance Rules. The revised policy was considered by Council at its meeting on 23 October 2023. Other election-related activities will be undertaken and communicated as required.		On Track

 Completed
  On Track
  Delayed
  Off Track
  Not Started

# CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments
<b>Buildings</b>			
John Hall Pavilion Design	Multi-year Project	●	Design of the new John Hall Pavilion is progressing well with the documentation due to be complete in Q2. The pavilion is scheduled to commence construction in Q4.
Northcote Aquatic and Recreation Centre	30-Sep-23	●	Northcote Aquatic and Recreation Centre redevelopment was completed late September 2023 and is on track to open to the community in November 2023.
Workplace office accommodation	30-Jun-24	●	Scope is currently underway.
DRRC asset renewal	30-Jun-24	●	Project has not commenced yet.
Funded Three-Year-Old Kindergarten	30-Jun-24	●	Works are in progress to finalise the scope and commence design works. Finalisation of the program is expected in Q2.
Building Renewal Program	30-Jun-24	●	Works are progressing well for the projects within the building renewal program.
<b>Drainage</b>			
Drainage System Renewal and Upgrade Program including WSUD and Reactive Works and stormwater pipe relining	30-Jun-24	●	Work have been completed on the drainage upgrade at Purinuan Road in Q1. The design for the drainage upgrade at Massey Avenue is complete and will be out to market for pricing in Q2 with works planned for Q3.
Sportsground Sub-Surface Drainage	30-Jun-24	●	The consultant has been awarded to commence designing the two sportsgrounds drainage works, with the designs to occur in Q2 – Q3.
Pit lid renewal program	30-Jun-24	●	Pit lid replacement program is progressing well.
<b>Footpaths &amp; Cycleways</b>			
Footpath Renewal Program	30-Jun-24	●	"Various locations has been identified and prioritised based on proactive and reactive inspections.
Transport Safety Projects Design	30-Jun-24	●	Approximately 2200 sq m of footpath has been reconstructed so far, this financial year."
Transport Safety Projects Construct	30-Jun-24	●	Work to progress the design of transport safety projects continues. All design projects are on track for completion before June 2024.

● Completed    
 ● On Track    
 ● Discontinued    
 ● Not Started

# CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments
<b>Computers &amp; Telecommunications</b>			
IT Improvement Program	30-Jun-24	●	Procurement for upgrading the outdated content management solution is in progress with the aim to finalise the vendor and start the work in October. This initiative targets to stand up a local government focussed Website and Intranet for the council during this FY. Software license optimisation and renewals is in progress.
IT Infrastructure Upgrade Program	30-Jun-24	●	Activities related to Network upgrade, Cloud Migration of the IT Infrastructure and Disaster Recovery set up have been successfully completed. Planned activities for addressing Cyber Security Risks are in progress. Planning commenced for replacement and upgrade of devices and hardware.
<b>Land</b>			
Land Acquisition to Create New Parks	30-Jun-24	●	The review of the contract of sale and associated documentation has temporarily been placed on hold whilst Council and Department of Transport discuss the current contamination mitigation and remediation requirements at Clements Reserve
Contaminated Land Remediation	30-Jun-24	●	Project scoping is progressing well, and the first stage of works are due to commence in Q2.
Irrigation Upgrades and Renewals Program	30-Jun-24	●	Full irrigation upgrades have been scoped and designed for Barling Oval 3 - These works will occur in March 2024 to coincide with the end of the current Cricket Season.
Oval and Sportsground Renewal and Upgrade Program	30-Mar-24	●	Consultant has been engaged in Q1 with design works to occur in Q2. Construction is anticipated in Q2 to Q3.
Synthetic Cricket Wicket Installation	30-Nov-23	●	Construction works have commenced at John Hall Reserve and McDonnell Park for the synthetic cricket wicket project and are going well. The works are due to be complete in Q2.
<b>Libraries</b>			
Library Collections	30-Jun-24	●	Project to purchase library collections is on track.
<b>Parks, Open Space &amp; Streetscapes</b>			
John Cain Memorial Park and Preston City Oval Lighting Design	30-Jun-24	●	The design for the new lights is progressing well at both sites with completion expected in Q2.
Preston City Oval Cricket Nets	30-Jun-24	●	Construction of the Preston City Oval Cricket nets is progressing well with works on track to be completed early Q2.

● Completed   
 ● On Track   
 ● Discontinued   
 ● Not Started

# CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments
<b>Parks, Open Space &amp; Streetscapes</b>			
Park Asset Renewal Program including drinking fountains and swing at Susan Walsh	01-May-24	●	A comprehensive list of sites and assets gaps have been identified with staged installation already occurring.
Street lighting safety renewal program -High St Preston and Gillies St car park	30-Jun-24	●	The contract has been awarded with installation of the new lights scheduled for January 2024.
Street Furniture and Equipment Renewal Program	24-May-24	●	Orders were placed for 5 seats and 6 bin surrounds which will be delivered by December 2023.
McDonnell Precinct Upgrades	30-Sep-24	●	Project scoping and early designs have been completed for the McDonnell Precinct upgrade.
Street Lighting BT Connor surrounding - Scope	30-Jun-24	●	Project scoping and planning is underway in preparation to brief Councillors.
Play Space Renewal Program	30-Jun-24	●	Quarterly provision of Softfall mulch to playgrounds and Childcare centres is underway. Sites are identified during regular safety inspections and orders placed each quarter to ensure clean, safe and adequate amounts of soft fall are present at all playgrounds in Darebin.
Open Space Improvements Program	30-Jun-24	●	Works are progressing well for the projects within the program.
<b>Plant, Machinery and Equipment</b>			
Replacement of Mobile Garbage, Green Waste and Recycling Bins	30-Jun-24	●	Approx 1200 new bins have been received this financial year with a further 2500 expected to be delivered in early 2024.
Vehicular Plant Replacement - Heavy Vehicle	30-Jun-24	●	Four mowers and two utility vehicles have been replaced till date in this financial year and one garbage compaction truck is due to be delivered in October.
Vehicular Plant Replacement - Light Vehicle	30-Jun-24	●	The program is to replace light passenger vehicles which includes pool cars, operational use cars and private use cars. The vehicles are identified to be replaced based on usage, age, and engine type. Council is also transitioning towards zero emission targets and replacing with EVs where possible/practical.
Youth Services Asset Renewal Program	30-Jun-24	●	Project is in progress. Rescoped asset list for financial year 2024 has been completed. Procurement process will commence in second quarter.
Art Collection Acquisitions - Bundoora Homestead Art Centre	31-May-24	●	Research and project management for the art collection acquisitions is underway and is on track. Benchmarking of key collecting areas and review of updated collections policy has been undertaken in Q1.

● Completed    
 ● On Track    
 ● Discontinued    
 ● Not Started

# CAPITAL WORKS

Project by Asset Class	Delivery Due Date	Status	Project Status Comments
<b>Plant, Machinery and Equipment</b>			
Reservoir Leisure Centre Gym Equipment and Group Exercise Equipment	30-Jun-24	●	Project to purchase gym and group exercise equipment is on track.
Darebin Furniture Purchases including libraries	30-Jun-24	●	The first round of furniture has been ordered, and remaining furniture is expected to be ordered in Q2.
Arts Venues Asset and Equipment Renewal	30-Jun-24	●	Minor equipment renewal projects undertaken. Further scoping for remainder of works continuing.
Direction signage to country of origin	30-Jun-24	●	Scoping of the project to commence in Q2.
Migration Monument - Scope	30-Jun-24	●	Consultation and development of artist brief continues. Project delivery timelines presented to council briefing in October 2023.
<b>Recreation, Leisure &amp; Community Facilities</b>			
Reservoir Leisure Centre	30-Jun-24	●	The first stage of works for roof repairs are due to be completed in Q2.
<b>Roads</b>			
Kerb and Channel Renewal Program	30-Jun-24	●	The scope of works has been finalised and will be awarded in Q2 with works scheduled for Q3.
Road Resurfacing Program	30-Jun-24	●	The scope of work has been finalised and quotes for the project will be obtained in Q2 with construction scheduled for Q3.
Asset Management Road Survey	30-Jun-24	●	Project is funded via Operational budget and therefore discontinued from Capital Works Portfolio
Road Rehabilitation Design	30-Jun-24	●	Designs are in progress for these projects and are expected to be priced by the market in Q2 with construction constructed scheduled for Q3-Q4.

● Completed   
 ● On Track   
 ● Discontinued   
 ● Not Started

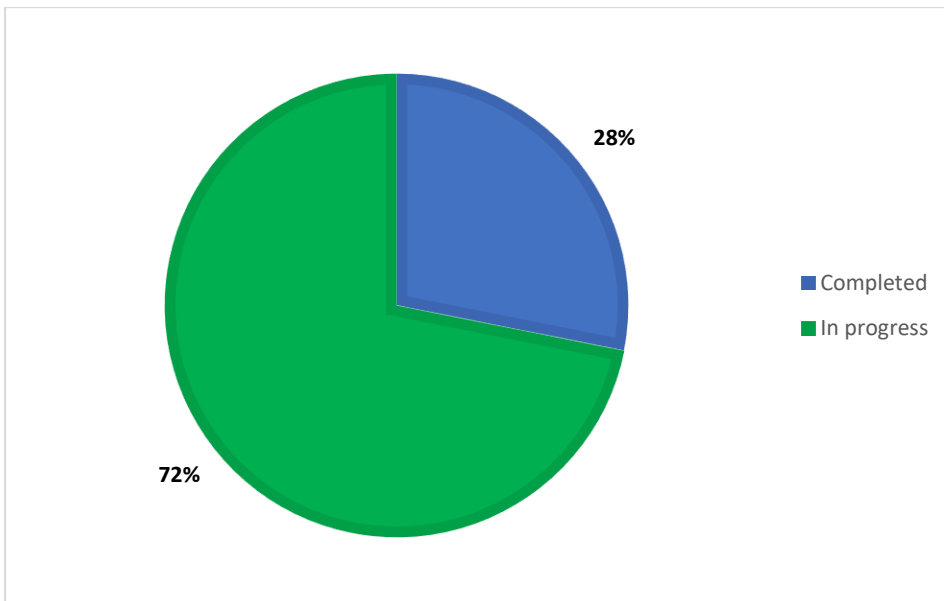
# STATUS OF COUNCIL RESOLUTIONS

In the first quarter of the 2023 – 24 financial year, 32 resolutions were made through Council meetings, 9 have been completed and 23 resolutions are in progress.

Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The current status of Q1 Council resolutions is shown in the chart below:

**Status of Council Resolutions**





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