

# COUNCIL PLAN ACTION PLAN 2021-2022

PROGRESS REPORT Q3



# INTRODUCTION

## Welcome

Guiding the way Council delivers its services and plans for the future is the Council Plan 2021–25. This plan was developed following the most recent election and outlines the objectives and aims of Council over its four-year term. Development of the plan included significant community consultation at community forums and using social media.

Council has committed to four directions that will guide our actions and resources over the next four years:

1. Vibrant, Respectful and Connected – making sure our community is one where all our people are valued, and no one is left behind
2. Prosperous, Liveable and Flourishing – building on Darebin’s strengths in relation to business, services and industry, and creating a city where all services and facilities to support a balanced, healthy life are easily accessible to our residents
3. Climate, Green and Sustainable – ensuring Darebin is a leader in responding to the climate emergency, and our natural environment is protected and enhanced
4. Responsible, Transparent and Responsive – recognising we are here to serve our community, in all its diversity, and that we govern transparently and accountably.

For more detail on the Council Plan, go to [www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan](http://www.darebin.vic.gov.au/About-Council/Council-structure-and-performance/Council-plan)

Supporting the Council Plan is an annual Action Plan which sets out our work for the financial year to ensure that the objectives of the Council Plan are implemented.

We invite you to read on to see what we’ve done to implement the Council Plan in the third quarter of the 2021–22 financial year.

# INTRODUCTION

## How to Read This Report

This document outlines our progress in completing the Council Plan Action Plan 2021–22.

There are four sections to this report:

The first section provides an overview of the 10 Big Action themes, specific links to the individual actions and an aggregated percentage of the progress completed to achieve the big action theme.

Section two provides the quarter three action commentary and progress status for the 286 actions from the 2021–22 Council Plan Action Plan. The actions are arranged by Council Plan strategic direction/objective and have commentary that outlines the progress against that action as at 31 March 2022.

Section three is the Capital Works Summary dashboard that provides an update for each individual project.

Section four is the status of Council Resolutions report which provides a summary of the organisation's progress in implementing Council's decisions from the 2021–22 financial year.

## Darebin at a Glance

The City of Darebin is located between five and fifteen kilometres north of Melbourne's central business district.

It has been home to the Wurundjeri people for many thousands of years.

Our city covers 53 square kilometres of land stretching from the inner northern suburbs of Northcote and Fairfield, to Reservoir and Bundoora.

We are growing: in 2020, our city's population was 166,430 people, and this is expected to increase to 230,118 by 2041.

We are home to one of Victoria's largest and most diverse communities in the realms of culture, language, religion, socioeconomic background, employment status, occupation and housing need. In 2016, 48,842 of our residents were born overseas; 25 per cent had arrived in Australia in the five years prior.

We have a diverse mix of properties – with 67,051 residential properties, 4,637 business properties and 530 mixed-use properties. Our largest industries are education and training, retail, manufacturing, health care and social assistance.

As a Council, we are responsible for a large part of our city's infrastructure and natural habitat. We own, manage or maintain 333 buildings, 930 hectares of open space (including parks and gardens), 509 km of roads, 30 km of shared paths, 1,035 km of footpaths, 13 road bridges, 52-foot bridges, 614 km of stormwater drains, 23,370 stormwater pits, and 30 gross pollutant traps (structures that trap solid waste such as litter).

While our city's social and economic prosperity is changing, with more of our residents earning higher incomes, we still have many of our residents experiencing disadvantage.

The Socio-Economic Index for Areas (SEIFA) score ranks areas based on indicators that contribute to disadvantage (including unemployment and income). In 2016, Darebin's SEIFA disadvantage score was 1,004, lower than Greater Melbourne at 1018, and Victoria at 1,010. This indicates Darebin is still relatively disadvantaged, compared to Greater Melbourne and Victoria.

In September 2021, our unemployment rate was 6.6 per cent. This is higher than Greater Melbourne (6.0 per cent), and significantly higher than Victoria overall (5.6 per cent).

# 10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA1	2-9 2-11 2-26	<b>Build Infrastructure for the future</b> by developing Northcote Aquatic and Recreation Centre, redeveloping BT Connor Pavilion in Reservoir, and building Darebin Intercultural Centre in Preston.	<b>In progress</b> (83%) <i>across four year-one actions</i>
BA2	2-2 2-3 2-6 2-23	<b>Plan infrastructure for decades to come</b> by redeveloping Reservoir Leisure Centre, activating Edwardes Lake Boat House in Reservoir, building new kindergarten facilities, and undertaking a feasibility study for a Global Learning Hub in Preston.	<b>In progress</b> (66%) <i>across nine year-one actions</i>
BA3	2-16 3-1 3-2 3-19 3-24	<b>Continue to lead with our response to the climate emergency</b> by updating our Climate Emergency Plan to set out how to best achieve zero greenhouse gas emissions for Darebin by 2030, offering solar installations and energy retrofits to pensioners and vulnerable communities, delivering new business and community power purchase partnerships, supporting a shift to a circular economy and programs aimed to improve safety for people cycling, walking and wheeling, increasing active travel which will also reduce transport emissions.	<b>In progress</b> (53%) <i>across 14 year-one actions</i>
BA4	1-32	<b>Deepen our commitment to truth and justice for First Nations communities</b> in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait islander peoples who live and work in Darebin.	<b>In progress</b> (75%) <i>across two year-one actions</i>
BA5	1-22 1-24 2-44 2-47	<b>Support vulnerable members of our community</b> by providing support with COVID-19 recovery, expanding our Homelessness Assertive Outreach program, and supporting community-led programs in East Reservoir and East Preston, to achieve greater physical and mental health, and wellbeing for all.	<b>In progress</b> (75%) <i>across five year-one actions</i>




# 10 BIG ACTIONS

Big Action Number	Council Plan Strategic Action Numbers	Big Action Description	Collective Action Progress Towards Year-One Goals:
BA6	2-15 2-41 2-59	<b>Champion local business and creative industries</b> by providing support with COVID-19 recovery, facilitating the establishment of a Darebin Chamber of Commerce, and improving the lighting and safety of our retail precincts and business activity centres.	<b>In progress</b> (56%) <i>across four year-one actions</i>
BA7	1-9 1-13 1-44	<b>Build a more inclusive community for all</b> by supporting Darebin's multicultural communities, reducing racism and discrimination, increasing access to our Council's services and sporting assets by groups who are under-represented, developing our Disability Action Plan, to improve access for all to our services and infrastructure, and achieving Rainbow Tick accreditation (best practice in LBTQIA+ inclusion) for our services and activities.	<b>In progress</b> (62%) <i>across seven year-one actions</i>
BA8	2-37 4-18 4-19	<b>Improve the quality of development</b> and work to protect all that we love about Darebin by pursuing protections for Preston Market, conducting a Planning Scheme review informed by in-depth community consultation, and reviewing to amend our Parking Permit Policy.	<b>In progress</b> (74%) <i>across five year-one actions</i>
BA9	3-7 3-8 3-13	<b>Protect our natural environment and biodiversity</b> by significantly improving water quality in Edwardes Lake, increasing tree canopy coverage in our parks, residential areas and retail precincts, and enhancing understorey planting.	<b>In progress</b> (68%) <i>across five year-one actions</i>
BA10	1-19 2-6	<b>Expand our delivery of quality universal services</b> across the lifespan by providing more three-year old kindergarten places, continuing to deliver our flagship Age Friendly Darebin Project, expanding aged care direct services, and registering to become a home care package provider.	<b>In progress</b> (66%) <i>across five year-one actions</i>




## Council Plan

### 1.0: Vibrant, Respectful and Connected

1.1: We will develop partnerships with organisations from across our city, to value and include Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds



H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-1] Develop a partnership with Multicultural Arts Victoria to deliver artistic opportunities for Darebin's communities	Review and update the partnership agreement with Multicultural Arts Victoria, to benefit Aboriginal and Torres Strait Islander peoples and people from multicultural and diverse backgrounds	<p>A draft Strategic Partnership agreement between Multicultural Arts Victoria (MAV) and the City of Darebin has been developed and is with MAV for consideration at their board level. This is taking longer than anticipated as MAV is recruiting a new CEO.</p> <p>Collaborative projects have been developed with MAV including, four Dawn Raga events delivered in the Civic square in January / February 2022, a performance of 'Tres Cantos' - Three Women, Three Voices in March 2022 and culminating in the FUSE 'Out of the Park Picnic'.</p>	
	[1-2] Support and promote a significant increase in participation in Darebin's sports clubs, in particular, for Aboriginal and Torres Strait Islander peoples, women, girls, people of all abilities, and multicultural and diverse communities	Gather baseline data of current diversity of participation rates in Darebin's sports clubs	Winter sports club participation data has been collected and is currently being verified.	
Support sports clubs to develop and deliver a Diversity Action Plan		Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.		
Apply an Equity Impact Assessment to all sporting infrastructure projects in 21/22 Capital Work Plan		Equity Impact Assessments have been undertaken for all 21/22 capital works projects including the recently completed Narrandjeri Stadium.		

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-3] Encourage and reward sporting and leisure groups/sporting teams that use Council's recreation spaces, by reducing user fees to those that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	Develop a Plan for implementation in 2022/2023 (Year 2), in consultation with sporting clubs, to reward sporting and leisure groups/sporting teams that demonstrate inclusion for Aboriginal and Torres Strait Island peoples, women, girls, people of all abilities, and multicultural and diverse communities	A draft sports club performance subsidy program has been finalised for implementation in 22/23.	
	[1-4] Develop a memorandum of understanding with Aboriginal Housing Victoria (AHV)	Collaborate with Aboriginal Housing Victoria to establish a Memorandum of Understanding with Council	The Draft Memorandum of Understanding (MOU) and Draft Action Plan have been finalised through a co-design process, including endorsement by the Aboriginal Housing Victoria Board and consultation with the Darebin Aboriginal Advisory Committee. The MOU will be endorsed by Council at its meeting in April 2022.	
	[1-5] Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to progress "decolonising" Bundoora Park, including the farm and homestead	Develop a Plan of initiatives to decolonise Bundoora Park, in partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation for Bundoora Park	The work around decolonising Bundoora Park continues. The Wurundjeri Narrap Rangers continue working alongside Council staff in park management and a draft action plan has been developed in partnership with Wurundjeri Woi Wurrung Elders to guide future work.	
	[1-6] Develop partnerships with local Aboriginal community-controlled organisations to enhance our work towards mutual goals	Identify opportunities and establish partnerships with local Aboriginal community-controlled organisations with mutual goals	Council continues to build relationships with a number of local Aboriginal community-controlled organisations. This is in addition to the formal partnerships Council is fostering with the Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation and Aboriginal Housing Victoria and the existing partnership with 3KND Radio Station.	






H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-7] Work with the Darebin Aboriginal Advisory Committee (DAAC), the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations, to respond meaningfully and comprehensively to the six key requests of DAAC's Our Black Lives Matter statement to Council	Develop a Response Plan to the six key requests of Darebin Aboriginal Advisory Committee's Our Black Lives Matter statement to Council, in partnership with the Darebin Aboriginal Advisory Committee, Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, and local Aboriginal organisations	A draft response has been prepared to the six key requests of Darebin Aboriginal Advisory Committee's (DAAC) Our Black Lives Matter statement and will be presented to the DAAC in May 2022. These actions will form the basis of the next Darebin Aboriginal Action Plan.	
	[1-8] Partner with Bowel Cancer Screening, Cancer Council Victoria and local community organisations to increase awareness of bowel cancer and improve community understanding, including for Aboriginal and culturally and linguistically diverse communities, of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Identify local partners and support the delivery of two initiatives to increase awareness of bowel cancer and improve community understanding of the benefits of screening, with a particular focus on underrepresented groups undertaking bowel cancer screening	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	




## 1.2: We will help to build an inclusive and empowered community, where social cohesion and community harmony are fostered

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-9] Develop the Disability Action Plan to improve access to services and infrastructure for our residents and visitors	Establish the Disability Action Plan, to improve access to services and infrastructure for our residents and visitors	The Disability Access and Inclusion Plan 2021-2026 has been co-designed with community members with a lived experience of disability. This document outlines goals for improving access and inclusion in Darebin. An associated action plan has also been developed. These documents are now available on the City of Darebin website.	
		Commence actions towards Implementation of the Disability Action Plan	Council continues to progress actions as outlined in the Disability Action Plan. This quarter the Darebin Disability Advisory Committee provided input and guidance to the Darebin Transport Strategy review and the development of the Darebin Advocacy Strategy.	
	[1-10] Develop programs to support international students living in Darebin	Develop a Project Plan to implement programs to support international students living in Darebin	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[1-11] Develop a program to support middle years students (later primary school, and early secondary school-aged) from Darebin schools to connect with each other, and take action on systemic racism issues together, to support student voices	Develop a four-year Program to support middle years students from Darebin schools to connect with each other, and take action on systemic racism issues together	Key work to deliver this action is unable to be completed in 2021-22 due to the impact of the COVID-19 pandemic on schools. This action will commence in the last quarter but will mostly be developed and delivered during 2022-23.	
	[1-12] Develop a Cultural Diversity Action Plan to significantly improve access to services and infrastructure for multicultural communities	Develop the Cultural Diversity Action Plan, including an implementation plan for 2022-25, to significantly improve access to services and infrastructure for multicultural communities	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. Council work during the pandemic has continued a strong focus on engaging with multicultural communities and organisations.	

### 1.3: We will embrace diversity and ensure everyone is included in our society, and no one is left behind - by combating discrimination, and championing equity, inclusivity and diversity

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-13] Work towards the Rainbow Tick accreditation (best practice in LGBTQIA+ inclusion) for Council's services and activities	Develop a Project Plan to achieve Rainbow Tick accreditation for Council's services and activities	A project plan incorporating a proposed project model has been developed. The Sexuality, Sex and Gender Diversity Committee has been briefed on the project plan and final feedback is being incorporated.	
		Commence actions towards Rainbow Tick accreditation	A project plan has been prepared for Rainbow Tick Accreditation. Two staff are attending Rainbow Health Australia's HOW2 training program and particular Council services/programs are being identified to begin preparation towards accreditation.	
	[1-14] Offer co-working spaces at our arts centres in Darebin	Identify and implement co-working spaces at our arts centres, through licenced spaces and artistic residences	Co-working spaces have been delivered at Northcote Town Hall Arts Centre and Darebin Arts Centre through licences with MAV and Speak Percussion. New opportunities to support in-house artist residencies and hot desking for the FUSE festival program are in development. Further development and use of spaces at Northcote Town Hall are on hold as building order risks and occupancy issues are being resolved with the Capital and Major Works unit and the building surveyor.	
	[1-15] Support social enterprises that wish to work in our city, and with our Council - one per year	Support at least one social enterprise to establish in, or re-locate to, Darebin	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. The ability for a new social enterprise to establish itself during the pandemic is problematic. However, Council continues to connect existing and growing social enterprises and existing social enterprises continue to be invited to significant events.	



H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-16] Provide financial and in-kind support to neighbourhood houses that bring our diverse people together	Provide funding and in-kind support against key deliverables - designed in partnership with neighbourhood houses	All funding agreements with the Darebin Neighbourhood House Network for 2021-22 have been processed and annual projects established. Council has also provided the Neighbourhood House Network with additional funding to deliver joint projects that bring our diverse people together.	
	[1-17] Launch Council's new website, with improved access functionality for people from diverse communities	Develop and implement a Project Plan for the launch of Council's new website, highlighting improved access functionality for people from diverse communities	The website is live and has been promoted widely as the central call to action for all campaigns. User testing is the only outstanding component of this project, which is on track to be completed by June.	
	[1-18] Develop a Sexuality, Sex and Gender Diversity Action Plan to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	Develop a Sexuality, Sex and Gender Diversity Action Plan, (including an implementation plan), to support the inclusion, rights and wellbeing of LGBTIQ+ communities and work to combat homophobia, biphobia and transphobia	A project plan incorporating the community engagement and communications plans have been finalised. The Sexuality, Sex and Gender Diversity Committee has been briefed on the project plan and has provided advice and feedback on some of its key components. Development of the new Action Plan has commenced.	

#### 1.4: We will increase social connection to reduce isolation and loneliness, and support positive mental health






H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-19] Deliver Age Friendly Darebin, expand aged care direct services, and register Council to become a home care package provider	Undertake a Feasibility Study to inform the planning for Council becoming a home care package provider, including the model to be implemented.	<p>In January 2022, the Commonwealth Government announced the preliminary design of the new Support at Home Program which will see the Commonwealth Home Support Program and Home Care Packages combined to form the new Support at Home Program. Therefore, the feasibility study focus has shifted from becoming a Home Care Package provider to feasibility of Council's local services model, including services that are currently called home care packages.</p> <p>Not all details are yet available from the Commonwealth Government and as a result, it will not be possible to complete the feasibility study in the 2021-22 year. This will be completed in 2022-23 ahead of the Commonwealth Government's planned implementation date of 1 July 2023.</p>	
	[1-20] Facilitate and support volunteer opportunities with Council across our diverse communities, to strengthen community connection and skills development	Develop a Four Year Volunteer Program to facilitate an increase in connectedness of our diverse communities and to provide opportunities for participants to develop new skills	Strategic and operational documentation is underway, and stakeholder mapping and engagement remains a big focus. Equity Impact Assessment (EIA) review is due in April.	
		Deliver a pilot project to increase community volunteering in East Preston and East Reservoir and to inform future year activities	Ten community volunteers participated in the Emotional and Social Wellbeing Project in East Reservoir and East Preston. This project, delivered in partnership with Victorian Transcultural Mental Health and Your Community Health, has trained these volunteers to provide direct social and emotional support to community members and neighbours who may experience isolation.	
	[1-21] Increase the access of culturally and linguistically diverse and diverse communities to Council venues, and encourage participation in Council services	Collect demographic data to establish a baseline data set of the current user groups of Council venues	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	(where participation rates are low)	Identify and implement initiatives to increase the number of culturally and linguistically diverse people using Council services and venues	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[1-22] Work in partnership to address the digital divide for public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19	Conduct a pilot Digital Divide Program to increase inclusion, and address the digital divide, of public housing and high-risk accommodation residents, culturally and linguistically diverse communities and other excluded groups, including those impacted by COVID-19, in the East Preston area	In partnership with The Bridge, Council has commenced one-on-one digital literacy training to participants at East Preston Community Centre and Reservoir Neighbourhood House. Further group training is scheduled to commence mid April 2022. The first workshop with RMIT Masters in IT Business students was conducted to identify key elements of the IT Inclusion Environmental Scan that will be undertaken in Darebin.	
	[1-23] Provide grants, and deliver and facilitate programs, services, and events that address loneliness, through supporting socialconnectedness and positive mental health	Design and deliver two projects, and two service partnerships, to provide programs and services that support mental wellbeing and address social isolation	Ten community volunteers participated in the Emotional and Social Wellbeing Project in East Reservoir and East Preston. This project, delivered in partnership with Victorian Transcultural Mental Health and Your Community Health, has trained these volunteers to provide direct social and emotional support to community members and neighbours who may experience isolation.	
	[1-24] Work with our sporting and recreation clubs to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Gather baseline data of current participation rates in sporting and recreational clubs	Winter sports club participation data has been collected and is currently being verified.	
		Support sporting and recreational clubs to implement initiatives to increase access and participation of people from culturally diverse and disadvantaged backgrounds	Sports Club grant outcomes for 21/22 have been finalised with a focus on participation and inclusion and 50% discounts on concession fees at Reservoir Leisure Centre and Bundoora Park continue to be applied. The final year agreement with the Darebin Falcons is currently in progress and a draft sports club subsidy program focusing on inclusion has been developed for implementation in 22/23.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-25] Increase the opening hours of Reservoir Library to include Sundays (to align with the opening hours of Northcote and Preston libraries)	Implement the Library and Learning Strategy to extend the opening hours at Reservoir Library to include Sundays	Sunday opening hours were implemented at Reservoir Library in July 2021. COVID-19 restrictions temporarily disrupted all library services and Sunday opening hours resumed as soon as possible (6 November 2022).	
	[1-26] Provide the Libraries After Dark program at Reservoir and Preston libraries	Deliver the Libraries After Dark program at Reservoir and Preston libraries	Libraries After Dark commenced at Reservoir Library and continued at Preston Library in July 2021. The program was suspended in August due to the impact of COVID-19 restrictions and resumed from 14 December 2021.	
	[1-27] Provide sports grants to encourage increased participation of women, girls, people of all abilities, multicultural and Aboriginal and Torres Strait Islander peoples, in community sports	Implement the new sports grants as part of Council's Annual Grants Program	Round two of the sports club grants program has been awarded with \$13,000 of funding awarded to seven clubs with a focus on increasing participation and inclusion.	
	[1-28] Advocate to state and federal governments to increase investment in early intervention and tertiary mental health services	Develop and deliver three advocacy initiatives, with partner organisations, to state and federal governments to increase investment in early intervention and tertiary mental health services with partner organisations	Darebin City Council participated in opportunities with the Health and Social Planners from the Northern Councils Alliance to discuss shared advocacy priorities in relation to support for mental health and wellbeing in the North.	
	[1-29] Work with other organisations to provide health information to communities on health and wellbeing issues including alcohol and other drugs, gambling, mental health support, and family violence	Identify partner organisations and support the delivery of two initiatives provide health information to communities	This quarter Council partnered with St John Ambulance Victoria to support the launch of the Defib in Your Street in Reservoir project which seeks to improve access to defibrillators in the Reservoir community. Council is partnering with St John Ambulance to co-fund an additional defibrillator in Reservoir. Council will also provide support through the promotion of defibrillation training to the community and providing St John Ambulance Victoria with Council venues for the provision of training.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-30] Work in partnership to deliver initiatives that reduce the stigma associated with mental ill-health, through awareness and education	Identify partners and support the delivery of two initiatives that reduce the stigma associated with mental ill-health, through awareness and education	This quarter, more resources for addressing and supporting positive mental wellbeing were added to Council's website. Council facilitated a shared reading program between Kingsbury Primary and La Trobe University to support mental wellbeing and connection among students.	




### 1.5: We will prioritise and respect the voices and aspirations of Traditional Owners and Aboriginal and Torres Strait Islander communities in Darebin

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-31] In consultation with the Darebin Aboriginal Advisory Committee, continue to implement and expand our Aboriginal Employment Strategy and Aboriginal Action Plan	Continue to implement the existing initiatives in our Aboriginal Employment Strategy and Aboriginal Action Plan	The Aboriginal Employment Strategy and Action Plan has been updated for 21-23 and is being implemented. This quarter, four Aboriginal and Torres Strait Islander identified roles were advertised.	
		Consult with the Darebin Aboriginal Advisory Committee to identify new opportunities to support pathways to employment for Aboriginal and Torres Strait Islander peoples across the municipality	An update on the Aboriginal Employment Strategy and Aboriginal Action Plan was provided at the April Darebin Aboriginal Advisory Committee (DAAC) to discuss future areas of focus, such as improving retention of Aboriginal and Torres Strait Islander employees. Ideas discussed included having more mentoring and connection opportunities, as well as opportunities to meet and connect with the DAAC.	
	[1-32] Develop a partnership with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to support the delivery of mutual goals	Initiate, and jointly design, a respectful partnership engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation	Council continues to engage with the Wurundjeri Woi-Wurrung Cultural Heritage Aboriginal Corporation (Wurundjeri Corporation) across a range of significant projects as set out in Council's Action Plan. This quarter a Draft Partnership Agreement has been prepared, with the intent that this will be considered by the Wurundjeri Corporation Board in the fourth quarter, seeking their guidance and feedback. This quarter Council continued to engage and work with the Wurundjeri Corporation on a wide range of topics, including cultural heritage advice, Welcome to Country and smoking Ceremonies for events and projects, as well as Woi wurrung naming projects.	
		Work with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to determine resources and support to enable its independent engagement with potential partners	Council continues to engage with the Wurundjeri Woi-Wurrung Cultural Heritage Aboriginal Corporation (Wurundjeri Corporation) across a range of significant projects as set out in Council's Action Plan. A Draft Partnership Agreement has been prepared for considered by the Wurundjeri Corporation.	
	[1-33] Through the establishment of our Darebin	Initiate, and jointly design, a respectful partnership	Discussions with the Traditional Owners have taken place regarding several	











H&W	Strategic Action	Year 1 Action	Comments	Status
	Nature Plan, begin discussions with Traditional Owners to understand the feasibility and resources required for Council to hand back land and responsibility for land management	engagement approach with the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, to understand the feasibility and resources required for Council to hand back land and responsibility for land management	specific sites. Officers have sought feedback and will be led by the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation in regards to their preferred process, timeline and approach towards this goal. This work is expected to continue into the 2022-23 year and beyond.	
	[1-34] Deliver initiatives that support truth telling, and provide opportunities for culturally diverse communities, and our broader Darebin community, to learn about Aboriginal and Torres Strait Islander culture and history	Deliver two events to support truth telling, and provides opportunities for our culturally-diverse, and broader, community to learn about Aboriginal and Torres Strait Islander culture and history, including the annual Ganbu Guilin One Mob project	The 2021 Darebin Schools' Yarning Conference on the NAIDOC theme of Heal Country! launched on 19 October 2021 in a digital format. More than 700 Year Five students from 16 schools participated. In the previous quarter Ganbu Gulin opened FUSE Digital's Spring program and Council held a flag raising event at Bundoora Park to celebrate NAIDOC Week, which included a Welcome to Country and guided walk by Wurundjeri Woi-wurrung Elder Uncle Bill Nicholson.	
		Deliver the Schools' Yarning Conference	The 2021 Darebin Schools' Yarning Conference on the NAIDOC theme of Heal Country! launched online on 19 October 2021 in a digital format. More than 700 Year 5 students from 16 local schools took part, watching a series of 10 videos from First Nations cultural educators, Elders, writers and artists. The 16 Darebin schools also did the Little Long Walk and Council distributed 2000 plants from the Rewilding Darebin program to the schools to create an indigenous garden as part of their learning from the Narrap team, the land management team of the Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation. Council also produced a short film of the photos, voices, films of students and teachers taking action in their schools to Heal Country!.	







### 1.6: We will ensure our festivals, events and functions are inclusive and respond equitably to, and value the diverse needs and aspirations of, our community

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-36] Initiate an annual cultural diversity and social cohesion oration as part of the FUSE festival	Deliver a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	On 11 March 2022 at Darebin Arts Centre, FUSE Autumn 2022 launched with the Molly Hadfield Social Oration followed by the FUSE Autumn 2022 Opening Party. Curated by First Nations Curator-in-Residence, Queen Acknowledgements (aka Nartarsha Bamblett), the night featured powerful oration by Yumi Stynes, followed by moving performances from the Koori Youth Will Shake Spears and DJ Emmaline. About 180 people were in attendance. This year was particularly significant as it was Molly Hadfield's 100th birthday. Special cakes were made in her honour and attendees gave her a huge cheer.	
	[1-37] In Partnership with Multicultural Arts Victoria (MAV), deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park that showcases culturally diverse artists, music and performances	In Partnership with Multicultural Arts Victoria, deliver a closing event for the Spring FUSE Festival at Edwardes Lake Park	The Out of the Park picnic was successfully delivered at Edwardes Lake Park on Sunday 27 March 2022 as the closing party of FUSE Autumn Festival. Over 2,000 people attended the event which included six hours of continuous programming delivered in partnership with Multicultural Arts Victoria. The majority of performers were Darebin based and included First Nations artists, as well as culturally and linguistically diverse groups representing the East Timorese, Ghanian, Turkish Sufi and other communities, in a celebration of Darebin's creative culture.	

## 1.7: We will continue to be a local government leader in the prevention of violence against women, and gender equity







H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-38] Continue to implement and evolve our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Implement and expand our Gender Equality and Preventing Violence Against Women Action Plan, using an intersectional approach	Council continues to embed gender equity across its programs, policies and services through Equity Impact Assessments. Key activities this quarter include convening the meetings of the Gender Equity Advisory Committee and Darebin Family Violence Network for 2022. Council also delivered the Molly Hadfield Social Justice Oration and Gender Equity in the Early Years Storytime in celebration of International Women's Day 2022. Council reaffirmed its commitment to the Building Respectful Community Strategy - the regional strategy for the prevention of violence against women across northern metropolitan Melbourne.	
	[1-39] Implement our responsibilities under the Gender Equality Act 2020	Develop a Gender Equality Action Plan to respond to our responsibilities under the Gender Equality Act 2020	The Gender Equality Action Plan was in the final stages of approval on 31 March 2022 following broad engagement. The draft Gender Equality Action Plan had been presented to the Executive Management Team and was subject to several Equity Impact Assessment sessions. A two week extension was requested and granted (as made available by the Gender Equality Commissioner) to submit the Plan by 14 April 2022. It can be confirmed that following the reporting period, the endorsed Gender Equality Action Plan was submitted on 14 April 2022 to fulfill Council's requirements.	
Establish a method to develop capability for completing the Gender Impact Assessment		The Gender Impact Assessment process has been embedded into Council's Equity Impact Assessment (EIA). This action is now complete.		
Identify key policies, programs and services to undertake a Gender Impact Assessment		The Gender Impact Assessment process has been embedded into Council's Equity Impact Assessment (EIA). Consideration of policies, programs and services to undertake Gender Impact Assessments forms part of the updated three-tier model for EIA. This action is now complete.		

H&W	Strategic Action	Year 1 Action	Comments	Status
		Implement the Preventing Violence Against Women Action Plan	Council continues to embed gender equity across its programs, policies and services through Equity Impact Assessments. Key activities this quarter include convening the meetings of the Gender Equity Advisory Committee and Darebin Family Violence Network for 2022. Council also delivered the Molly Hadfield Social Justice Oration and Gender Equity in the Early Years Storytime in celebration of International Women's Day 2022. Council reaffirmed its commitment to the Building Respectful Community Strategy - the regional strategy for the prevention of violence against women across northern metropolitan Melbourne.	
	[1-40] Apply a Gender Impact Assessment to our Council policies and programs, as part of the Towards Equality Framework, and continue to gather data about gendered experience in public spaces, and use this to inform community safety initiatives	Continue to gather data about gendered experience in public spaces and use this to inform community safety initiatives	Council has gathered data on gendered experiences of safety with a particular emphasis of the experiences of public housing tenants in Reservoir this quarter. The data is being used to inform community development activities, and also used in collaboration with Victoria Police to advocate for increased resources and responsiveness in the area.	
		Incorporate the Gender Impact Assessment into the Equity Impact Assessment	The Gender Impact Assessment has been incorporated into the Equity Impact Assessment and a new model created to capture the requirements of both the Gender Equality Act and Towards Equality Framework. A number of resources for staff have been developed and will be implemented in early 2022.	
	[1-41] Identify opportunities to support the economic participation of women, as part of Council's COVID-19 recovery initiatives	Deliver two initiatives that focus on empowering and celebrating the economic participation of women, as part of Council's COVID-19 recovery initiatives	Council organised and ran a panel of speakers to assist migrant women understand what is required to pursue self employment in first aid for children. Officers continue to refine partnership agreement with organisation Global Sisters.	
	[1-42] Continue to support regional work to promote women's sexual and reproductive health, and advocate for a dedicated sexual and reproductive health service in the Northern region	Deliver three advocacy initiatives and support one regional project in line with Women's Health In the North's (WHIN) regional strategy, to promote women's sexual and reproductive health	This quarter Council contributed to the consultation for Women Health in the North's new Sexual Reproductive Health Strategy (2022-26) for the Northern Metropolitan Region.	




 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued

## 1.8: We will work towards a discrimination-free, and systemic racism-free Darebin, and reduce the impact of poverty and disadvantage

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-43] Continue to implement our Towards Equality Framework and Equity Impact Assessment to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	Review and update the Equity Impact Assessment into a three-tiered approach	The review of the Equity Impact assessment (EIA), incorporating legislated Gender Impact Assessments (GIA) has been completed. Work this quarter has focused on updating the new online EIA form and development of resources to accompany and support the roll-out of the new model.	
		Continue to implement Equity Impact Assessments for applicable projects and policies, to address inequities in the distribution of resources, and ensure the needs of our most vulnerable people are prioritised	This quarter, ten Equity Impact Assessments, including Gender Impact Assessments, were undertaken on a broad range of topics. These included the Gender Equality Action Plan, the Revenue and Rating Plan and Financial Hardship Policy, the Preston Central Activity Centre, the Electric Vehicle Policy and the Asset Plan.	
	[1-44] Work with the Darebin Ethnic Communities Council, our community, and local organisations, to create projects twice a year that foster respect and address systemic racism	Develop a baseline data set regarding the experience of racism in Darebin	A draft survey to establish a baseline data set regarding the experience of racism in Darebin has been prepared. This was presented to the Welcoming Cities Reference Group for feedback. Further consultation with the Darebin Aboriginal Advisory Committee is planned for May, prior to launching the survey.	
		Design a four-year program to address systemic racism and discrimination	A four-year program will be informed by the baseline data set gathered during the survey regarding the experience of racism in Darebin. The program will be delivered in partnership with local community organisations.	
		Design and implement four Council-led events to directly target the building of respect, and addressing systemic racism	This quarter Council supported VACCA, Link-Up Victoria and Connecting Home's online event to recognise the the 14th Anniversary of the National Apology to the Stolen Generations. A four-year program for future events will be informed by the baseline data set gathered during the survey regarding the experience of racism in Darebin. The program will be delivered in partnership with local community organisations.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-45] Continue to implement the Welcoming Cities Standard, with the aim of becoming a 'Mentoring' level Council	Take actions towards achieving the Welcoming Cities Standard 'mentoring' level by June 2022	Council has commenced the accreditation process. Council is required to achieve the 'Excelling' level prior to mentoring. This year Council will work towards achieving the 'Advanced' standard by June 2022, and will then work towards achieving the 'Mentoring' level by June 2023. This quarter the process included identifying policies and internal and external practices across Council that respond to the Welcoming Cities Standards and indicators.	
		Establish design principles to: a) ensure Council buildings and facilities meet the needs of culturally diverse communities by June 2022, and b) implement for all future and where possible current Council buildings	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. As part of Council's ongoing work, major projects and urban realm improvements seek to include and reflect Darebin's culturally diverse communities, culturally diverse community such as the relocation of the Intercultural Centre, and Narrandjeri Stadium.	
		Deliver two new projects that respond to the Welcoming Cities Standard	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. Council continues to reflect the Welcoming Cities Standard in existing works, this quarter Council installed footpath stickers promoting kindergarten registration in five languages in 22 high foot-traffic locations across Darebin.	
	[1-46] Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Work with our local organisations to create an active Community Leader network comprising community leaders from our culturally diverse communities	Council continued to work with community leaders from culturally diverse communities to promote COVID-19 vaccine uptake, testing and COVID-safe behaviours. Further work will be undertaken in the next 6 months to finalize the Community Leader network in in the first quarter of 2022/23.	









H&W	Strategic Action	Year 1 Action	Comments	Status
	[1-47] Through our Youth Strategy, develop and implement programs to support the participation and leadership of young people from disadvantaged, and culturally diverse, backgrounds	Support 20 young people to develop their leadership skills through Darebin Speak	Council delivered a further two programs in local schools (William Ruthven S.C and Reservoir High) which support approximately a further 20 young people from disadvantaged, culturally diverse and/or marginalised communities to build their leadership skills and community connections. Planning is under way for 2022-23 program with schools.	
		Deliver two, formal leadership programs during school holidays, targeted at disadvantaged and culturally diverse young people, as part of our Youth Training and Development Program	Council delivered six skills-based leaderships programs (Big Sister Experience and Podcast Program) in the July and September 2021 school holidays. These programs extended into Term Four at the request of the schools and are now complete, with 49 young people attending from disadvantaged, culturally diverse and/or marginalised communities.	
	[1-48] Mitigate the impacts of climate change on the health and wellbeing of our disadvantaged communities	Identify and deliver initiatives to raise awareness of the health impact of heatwaves in the community, with a focus on vulnerable population groups	Council ran a summer campaign to assist Darebin residents who are vulnerable to heat stress, supporting them to stay cool during extreme heat events and to look out for their neighbours. Communications material included a Keep Cool in Darebin map with tips on staying cool, the locations of cool places in the municipality and emergency contact numbers.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		<p>Deliver two initiatives to reduce heat vulnerability and build resilience in communities and areas identified as 'high risk'</p>	<p>Casual concession entries at the Reservoir Leisure Centre are half price through 2022-23, which made it easier to access a cool refuge during summer. Council ran a summer campaign to assist Darebin residents who are vulnerable to heat stress, supporting them to stay cool during extreme heat events and to look out for their neighbours. Communications material included a Keep Cool in Darebin map with tips on staying cool, the locations of cool places in the municipality and emergency contact numbers.</p>	
	<p>[1-49] Partner with our community organisations to support Welcoming Community meals</p>	<p>Deliver monthly Welcoming Community meals in East Preston and East Reservoir, in partnership with local emergency relief and social support services</p>	<p>Three community lunches were held at he at East Preston Community Centre. The lunches aim to strengthen community connectedness while celebrating and recognising the rich and diverse cultures among this neighbourhood. Participants from 10 different cultures come together and share knowledge through food. The lunches also included a cooking demonstration facilitated by the dietician team at Your Community Health, delivered in English and Arabic.</p>	












## 2.0: Prosperous, Liveable and Flourishing



### 2.1: We will deliver equitable and accessible infrastructure to provide opportunities for our community to live well

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-1] Complete construction, and commence operation of the Multi Sport Stadium in Thornbury	Conduct a public tender for the operational management of the Narrandjeri Stadium (Multi Sports Stadium) and set performance targets in line with Council's performance principles.	The public tender process was completed, resulting in the awarding of a contract for the management of Narrandjeri Stadium and Darebin Community Sports Stadium to Clublinks Management Pty Ltd at the November Council meeting.	
		Complete construction of Narrandjeri Stadium (Multi Sports Stadium)	Narrandjeri Stadium is complete. Clublinks Management Pty Ltd is moving in and the stadium is set to open to the public on 12 April 2022.	
	[2-2] Redevelop Reservoir Leisure Centre, incorporating opportunities to enhance health, wellbeing and socioeconomic outcomes	Undertake planning and the first year of implementation of the Reservoir Leisure Centre redevelopment, incorporating changes to the infrastructure and operations to support health, wellbeing and socio-economic outcomes for our community	Planning the future redevelopment of the Reservoir Leisure Centre through feasibility studies and health and well-being reports has continued to progress. Council considered this item in April 2022 and endorsed a vision. Maintenance, renewal and significant upgrades of the facility is progressing well.	
	[2-3] Invest in the Edwardes Lake Boathouse in Reservoir to support a long-term lease arrangement	Invest in the renewal of the Edwardes Lake Boathouse to attract a long-term tenant	Project has not progressed as the boathouse operations are still under review.	
		Establish an Edwardes Lake Precinct Task Force	The Edwardes Lake Taskforce has been established. Membership was confirmed at the December 2021 Council Meeting with the first meeting of the taskforce held in early February 2022.	
		Undertake works to improve water quality and increase biodiversity across the Edwardes Lake precinct	A number of key water improvement initiatives are being discussed through the Edwardes Lake Taskforce. In the meantime, tree planting and rewilding efforts continue at Edwardes Lake and Elgar Creek.	








H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-4] Undertake community consultation about the future shared use of the Northcote Golf Course land	Undertake community consultation about the future shared use of the Northcote Golf Course land and present a future options report to Council	Council has sought community feedback and had high levels of community response and interest including at two hearing of community feedback sessions that were conducted in February. Discussions are continuing with Traditional Owners about their views. When compilation of community feedback is complete, it will be reported to Council to consider as part of its decision making about the future of the site.	
	[2-5] Establish the new Ruthven Playspace in Reservoir	Construct a nature-based Ruthven Playspace in line with the design developed (in 2020-2021) through community consultation	Most play unit structures have been installed. Landscaping and plantings are currently in progress. The project is due for completion in the fourth quarter	
	[2-6] Expand funded 3-year-old kindergarten	Develop an Early Years Infrastructure Plan	Council undertook further public consultation on the draft Early Years Infrastructure Plan this quarter to ensure strong and diverse community feedback on this plan. Activities included further promotion of the online feedback survey and face-to-face engagement sessions to reach key groups. Council will consider the feedback and plan in mid-2022.	
		Work with the State Government to determine a pipeline of projects to expand our city's kindergarten capacity	Council has continued to meet regularly with the State Government to discuss a long-term pipeline of projects to expand kindergarten capacity in Darebin. Finalising this pipeline is dependent on the progress of investigations and design work for the expansion of identified existing sites. This quarter the first major kindergarten project to be delivered in partnership with the State Government - the Reservoir East Primary School Kindergarten (interim name) - went to tender for construction, with construction expected to commence in May 2022.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Complete investigation, feasibility assessment, consultation and concept designs for potential extensions of kindergarten/child care sites in our city	Council worked closely with the architects and early years services to progress investigation and design work for the potential expansion of three kindergarten/child care sites, supported by a State Government planning grant that was received this quarter. Based on an assessment of concept designs and cost estimates for each site, one site will be progressed to detailed design in the final quarter of the year.	
		Provide change management support to early years services in Darebin, to support the expansion of 3-year-old kindergarten programs	Council continued to support early years services in Darebin to deliver expanded three-year-old kindergarten programs in 2022 and to support their planning for 2023 through network meetings, meetings with individual services and liaison with the Department of Education and Training. As part of our strategy to increase kindergarten participation rates, footpath stickers promoting kindergarten registration in five languages were installed in 22 high foot-traffic locations across Darebin. This quarter Council also coordinated and promoted the annual twilight kindergarten open evenings to promote registrations for 2023, with 28 services and 116 families participating in these events.	









H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-7] Improve physical access for our residents and visitors to Council-owned community buildings - at least five buildings per year	Deliver approximately five building renewal projects (as part of our Capital Works programs) to improve physical access for our residents and visitors	<p>The following works have been completed in the last quarter: BT Connor Pavilion which provides improved access and accessible bathrooms; installation of new handrail at Fairfield Civic Centre Arcade Station St entry; works to improve accessibility across various public toilets; new accessible ramp at Alfred Nuttall Kindergarten; and a new sealed concrete path to the Girl Guides Pavilion at Edwards Lake Park.</p> <p>The following works are in pre-construction phase: Mayer Park Pavilion improved kitchen accessibility; Intercultural Centre including a range of accessible elements such as ramps, tactiles, signage and amenities.</p> <p>The following works are currently in construction phase: TW Blake Pavilion refurbishment including accessibility measures such as stair nosings at external doors and steps, and handrails alongside pathways and steps.</p>	
	[2-8] Commence design work for the construction of Darebin Creek Bridge at Bundoora Park	Deliver a detailed design for a new bridge over Darebin Creek at Bundoora Park	The first stage of design work for the new bridge is progressing well. Work is continuing with site investigations and liaising with key stakeholders.	
	[2-9] Redevelop BT Connor Pavilion in Reservoir	Construct a new senior soccer pavilion at BT Connor Reserve	Construction of the new senior pavilion at BT Connor Reserve is complete. The Preston Lion's Football Club has commenced occupying the new pavilion from late March 2022.	
	[2-11] Redevelop the Northcote Aquatic and Recreation Centre	Appoint a contractor to begin the construction of the new aquatic and recreation centre	Kane Constructions was awarded the contract to construct the new Northcote Aquatic and Recreation Centre on 6 October 2021. Construction has commenced and the project is on track to be delivered by mid to late 2023.	
	[2-12] Develop an Integrated Families, Youth and Children Strategy	Develop an Integrated Families, Youth and Children Strategy (to supersede the current Youth Services Strategy and Early Years Strategy), including an implementation plan	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	





H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-13] Rejuvenate and beautify Cheddar Road in Reservoir, in collaboration with stakeholders	In collaboration with Melbourn Water, begin the re-wilding of Cheddar Road to improve biodiversity and amenity outcomes	Re-wilding of Cheddar Road has started. Additional plants have been planted on Council owned sections of Cheddar Road through the re-wilding program. Final sign-off from Melbourn Water for planting on their parts of the road is pending.	
	[2-14] Plan for the redevelopment of John Hall pavilion and public toilet in Kingsbury	Develop a Plan for the renewal of the John Hall pavilion	This action is due to begin in year four of the Council Plan, in line with the Capital Works Plan.	

## 2.2: We will design and create public spaces where our people feel safe, welcome, and respected, including improving lighting and safety for people walking, wheeling, cycling and driving



H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-15] Improve road safety, and the cycling, walking and wheeling network, by constructing high priority improvements	Construct projects in the Safe Travel, Walking and Cycling Improvements programs, to improve the safety of the road environment.	Projects are well underway in the Safe Travel, Walking and Cycling programs with 13 projects currently complete and the remaining due for completion in the fourth quarter.	
		Undertake a minimum of four community safety audits, and use recommendations to inform upgrades and improvements	One community safety audit was completed this quarter. The audit was conducted at BT Connor Reserve and surrounds in response to safety concerns and lack of lighting at the reserve and at the end of Broadhurst Avenue Reservoir. The data will be used to inform and prioritise future safety improvements. This is in addition to the two community safety audits completed in the previous quarter.	
	[2-16] Investigate and prioritise road safety, accessibility, cycling, walking and wheeling improvements across Darebin by using a Local Area Placemaking approach - where one third of the city is reviewed, with community involvement, each year	Conduct a review of transport improvement priorities (road, safety, accessibility, cycling, walking and wheeling) across one third of the municipality, in consultation with the community	More than 7,000 people participated in the first round of community engagement for Your Street, Your Say, identifying 1,600 transport spots for investigation. A transport analysis has been completed and eight priority safety capital works projects are proposed. A plan to address operational issues is being developed. Council has written a letter to the State Government asking them to address the top sites of concern located on State managed roads. Council will consult the community about proposed plans in May 2022.	
		Provide a report to Council for consideration of implementation of the priorities identified in the 2022/23 financial year	In March, Council received the October to December consultation results for the 'Your Street, Your Say' project (focused on the north west of Darebin) and endorsed a proposed list of capital works projects for further community consultation in May. All community feedback with recommendations for improvements in the north west area will be reported to Council in July 2022.	
	[2-17] Conduct a community advocacy campaign on key transport priorities, including new bus routes, walking, wheeling and cycling improvements, extension to Tram 11,	Develop an Advocacy Plan for transport priorities, including new bus routes, walking, wheeling and cycling improvements, extension to Tram 11, accessible stops, and the suburban rail loop	Council endorsed its Advocacy Strategy in April 2022.	


● Not Started  
 ● Completed  
 ● In Progress  
 ● Deferred  
 ● Off Track  
 ● Discontinued







H&W	Strategic Action	Year 1 Action	Comments	Status
	accessible stops, and the suburban rail loop	Implement Year 1 actions of the Advocacy Plan	Advocacy plans include continuing to raise these priorities with State Government agencies, MPs and ministers, and asking community to also call for these improvements.	
	[2-18] Develop and implement a Community Safety Framework	Develop a Community Safety Framework in consultation with the community	Development of the framework is underway and a draft has been prepared based on existing data and information. Community and stakeholder consultation has been delayed due to the impact of COVID-19 and will commence in early July 2022.	
		Develop an Implementation Plan for Community Safety Framework (for Council Plan years 2-4 actions)	The Community Safety Framework is still in development and has been delayed due to the impacts of COVID-19. An implementation plan for the framework will be developed as part of the 22-23 Action Plan.	
	[2-19] Improve disability access at Bundoora Park Farm	Construct a shared path at the Bundoora Park Farm	Works are progressing well with the concrete paths and gravel roadway complete. The remainder of works will be finished by May 2022.	
	[2-20] With State Government approval, reduce the speed limit in more local streets across our city	Develop an Advocacy Plan for speed reduction in more local streets across Darebin	Council endorsed its Advocacy Strategy in April 2022, which includes calls for speed reductions.	
		Implement Year 1 actions of the Advocacy Plan	Council has written to the State Government, seeking support to roll out more 40km/hr zones in the north of Darebin. It has also welcomed the State Government's establishment of a community committee on hooning. Council has promoted this to community and also offered a senior Council officer to attend. Advocacy plans include continuing to raise these priorities with State Government agencies, MPs and ministers, and asking community to also call for these improvements.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Implement speed reductions in areas that achieve State Government approval	Council has received approval from State Government for two area wide speed limit reductions. These approvals in the West Thornbury area and along the Mernda rail-line are a result of ongoing advocacy. Installation of the new speed limits in those areas will be in June 2022. Two new areas will have 40km/h area speed limits installed in June: 1) Northcote, south of Separation Street; and 2) along the Mernda Rail corridor south from Miller Street Preston.	
		Apply for further speed reductions arising from investigations of traffic safety in a third of the city, as part of our Local Area Placemaking Program	Extensive consultation and transport analysis undertaken October to January in the north west of Darebin confirmed a number of locations that need measures to calm traffic and support vulnerable road users, as well as speed reductions. Council has written to the State Government, seeking their support for more 40 km/hr zones, and to address safety issues on State controlled roads.	
	[2-21] Continue to implement our Graffiti Management Strategy to prevent, remove and reduce the reoccurrence of illegal graffiti, and support the launch of a graffiti tag app	Investigate graffiti removal partnerships for State assets in Darebin, such as rail corridors	Discussions are underway with state agencies including Vic Track and Metro Trains. Until an agreement is reached officers continue to report graffiti to these agencies for urgent removal.	
		Continue to implement crime prevention measures - through Environmental Design Principles Safer Design Guidelines - into the design of the public realm, Council projects and planning schemes	'Crime Prevention Through Environmental Design' will be incorporated into all public space design work in the current year. This year, the design for the Retail Activity Centres improvements program incorporates this as a key approach.	
		Undertake actions to prevent, remove and reduce the recurrence of illegal graffiti	Officers have divided the city into four and currently have four contractors removing graffiti at a steady rate and currently have removed 25,000m <sup>2</sup> . Each contractor has been allocated a section of the city to ensure prompt removal of graffiti.	
		Support the launch and implementation of a graffiti tag app	The graffiti app has now been installed and is ready for use by the community.	








H&W	Strategic Action	Year 1 Action	Comments	Status
	<p>[2-22] Identify creative opportunities to reflect Darebin's different cultures in the built environment across our city</p>	<p>Deliver two creative projects that reflect Darebin's different cultures</p>	<p>Five FUSE funded events respond directly to this action and were delivered as part of the FUSE Autumn 2022 season. Projects successfully delivered are:</p> <ol style="list-style-type: none"> <li>1) I LIKED IT...BUT I DIDN'T KNOW WHAT THE F#!K IT WAS ABOUT by award winning Wiradjuri choreographer, Joel Bray.</li> <li>2) 'An Uncertain Time', an ambitious immersive, sensory performance work from artistic collective Sarah Austin and Co, designed for babies aged 0-12 months and their carers.</li> <li>3) 'Anything you Can Do' by Pony Cam, an inter-generational theatre and skill exchange.</li> <li>4) 'We are Song: We are Dreaming, We are Country', hosted by Neil Morris, a Yorta Yorta Dja Dja Wurrung activist and musician. The event was part of his 'Medicine Songs' series.</li> <li>5) 'Made in Rezza', 15 x \$3000 commissions awarded to Reservoir-based artists and makers to develop new work.</li> <li>6) 'Performers Corner', presented by FUSE and Decibels. Over ten days, emerging music producers and musicians popped up all over Reservoir.</li> </ol>	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Support community organisations funded to deliver public events that celebrate culture	The Festivals and Events team continues to work with community-based organisations to develop and deliver the FUSE Festival. Creative collaborations and partnerships have been successfully delivered with Multicultural Arts Victoria for the Out of the Park Picnic Closing Party, East Reservoir Neighbourhood House to deliver Rezza Fest and a pop up cinema event, a podcast project with children, and the Flow Festival Australia to deliver a Deaf Arts Festival during 2022. Our Songs end of year pop up choirs in the public realm featured 15 community choirs who performed all over Darebin in the lead up to the festive season in December 2021.	
		Deliver two public cultural events, including a Cultural Diversity and Social Cohesion Oration as part of the FUSE festival	The Social Justice Oration was delivered on 11 March 2022 as the Opening Event of FUSE Autumn 2022. Made in Rezza was also delivered as part of FUSE Autumn and commissioned 15 Reservoir-based artists, makers and creatives to develop new works. The works were displayed in 15 local shopfronts, promoting the practice of each participating artist and activating local business in the centre of Reservoir, namely along Edwardes Street and Broadway. Fifteen short films profiling each participating artist and their creative process were produced and shared on the FUSE website and through social media .	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-23] Consider the development of a Global Learning Hub in the Preston Civic Precinct that incorporates library and community spaces, and looks at options to include social housing	Develop options for Council to consider how to best progress the development of a Global Learning Hub in the Preston Civic Precinct - a significant, multi-year project	A project manager has been assigned to the project in this reporting period. An internal report has been produced, outlining the detailed plan to initiate the feasibility stage of the establishment of a significant community infrastructure project in central Preston. Scoping and discovery phases informing the project deliverables are in progress with internal service units and stakeholders. A workshop with internal stakeholders is planned for April 2022 and will inform the scope of the feasibility stage and progress consultancies.	
	[2-24] Significantly increase funding to our Roundabout Renewal program across our city	Implement the renewing roundabouts program to provide better amenity, including planting	Currently nine roundabout upgrades have been completed with vegetation installation, and civil works are being quoted. Remaining works will be undertaken in the last quarter.	
	[2-25] Develop a Community Infrastructure Plan to inform Council's decision making on the future of our assets, based on service needs across our city for the next 10 years	Establish a Community Infrastructure Plan, including implementation plan	The project scope has been finalised. Work on demand projection, service standards and gap analysis has commenced and will progress in the first half of 2022. It is anticipated that this work will be completed near or shortly after 30 June 2022.	
	[2-26] Build new Intercultural Centre at Preston Civic Precinct	Commence construction of the new Intercultural Centre	Construction of the Intercultural Centre started in early April 2022 and will be completed in the first quarter of the 2022-23 financial year.	
		Collaborate with user groups and key stakeholders to co-create the Intercultural Centre's programming	The Intercultural Centre Programming Think Tank continues to meet to inform the development of a refreshed vision, mission and programming framework that will guide future programming and partnerships at the soon to be relocated, Darebin Intercultural Centre. Construction of the Centre started in April 2022 following a pre-construction smoking ceremony led by Wurundjeri Elders.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-27] Update flood risk assessments across Darebin, and incorporate them into our Darebin Planning Scheme	Undertake flood modelling across Darebin, in partnership with Melbourne Water	Works are continuing with the flood modelling project, with data being analysed and key stakeholders identified. Council's work is complete. Melbourne Water is experiencing delays which will impact the project timelines. It is expected community consultation will commence in August 2022.	
		Undertake specialist technical analysis to update flood modelling and mapping related to private land in our city, to account for updated future rainfall forecasts	Works are continuing with the flood modelling project, with data being analysed and key stakeholders identified. Council's work is complete. Melbourne Water is experiencing delays which will impact the project timelines. It is expected community consultation will commence in August 2022.	
	[2-28] Continue our Traffic Blackspot Design and Construction Program	Design and construct any successful project applications for several sites across Darebin, based on safety priority	Projects include the construction of the Murray Road/Chifley Road intersection which was completed in December 2021. The designs for Victoria Rd (near Mitchell St) as well as the Wood Street/Laurel Street intersection improvement are awaiting approval from Department of Transport with construction due to commence in the fourth quarter.	
	[2-29] Install new lighting at GH Mott Reserve in Preston	Deliver the lighting improvement project at GH Mott Reserve	Construction works are progressing well with excavation for footings, laying of conduits, installation of reinforced concrete footings and installation of the electrical switchboard well underway. Delivery of lighting poles has been delayed due to COVID-19 and is now expected late April. The project completion will be delayed by approximately one month, now expected in May 2022.	






H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-30] Review our Transport Strategy and refresh our Bicycle Strategy	Review our Darebin Transport Strategy to refresh it in context of the pandemic and emerging technologies, and to integrate cycling.	The Darebin Transport Strategy was reviewed and found to be serving Darebin well and to have helped achieve a 59% reduction in crashes since the Strategy was first adopted in 2007. The review also found some gaps, including relating to freight and electric vehicles, and recommended minor updates. Community consultation took place in March and April.	
		Update our Darebin Bicycle Strategy Network Plan	Council has been consulting community on an update to the Bicycle Network plan which has been integrated into the Strategic Transport Framework Plan. This integrated approach will ensure that all transport needs are considered in an holistic way.	
	[2-31] Implement the Reservoir Revitalisation Project	Implement actions as per the Reservoir Revitalisation Project	Round one of the Rezza Splash (shopfront revitalisation) project has been completed and a second round of applications have been received and will be awarded in April 2022. The public realm improvements are underway and works are expected to be completed in May 2022, including footpath improvements, signage and wayfinding and garden bed improvements. A consultant has been identified to deliver the Youth Entrepreneurship & Leadership Program.	
	[2-32] Establish an Asset Management Plan for shopping precincts' infrastructure and cleaning	Review and finalise service levels for shopping precincts' infrastructure and cleaning	A consultant has been engaged to support Council with the review and development of required Asset Management Plans. Consideration will include if a dedicated Asset Management Plan or alternative mechanism for shopping precincts is the most effective mechanism for achieving the intended outcome for shopping precincts. Through this work the service levels for infrastructure in shopping precincts will be determined. In the meantime, current cleaning standards and infrastructure maintenance priorities are in place and based on feedback from traders' associations and specialist Council staff.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Develop an Asset Management Plan for shopping precincts' infrastructure and cleaning	The approach will be guided by the 10 year Asset Plan to be presented to Council in June 2022. This action will be deferred to follow the adoption of the 10 year Asset Plan in June 2022 and included in the 2022/23 Council Plan Action Plan for delivery.	
	[2-33] Advocate to the State Government to increase annual funding for road safety infrastructure, driver behaviour campaigns, and law enforcement, and work collaboratively with other local governments to implement the Victorian Road Safety Strategy 2021-2030	Delivery of advocacy actions relating to road safety	Discussions are being held with other Councils about collective advocacy on road safety through the Metropolitan Transport Forum. The State Government has been engaged about increasing road safety education campaigns, and Council has welcomed and is supporting the State Government's newly created Hoon Driving Community Reference Group.	
		Work with State Government to advocate to provide a safe pedestrian crossing with traffic lights, at the corner of Wingrove Street and Station Street in Fairfield.	Council has provided both support and detailed engineering feedback to the State Government about its plans to update this intersection. Council is continuing to advocate to the State Government to fund and construct a safer crossing point at this site. The recent installation of the pop-up bicycle lanes on Station Street has improved the safety of the street.	
	[2-34] Work in partnership to deliver initiatives that improve perceptions of safety and reduce the opportunity for crime	Identify partners, and support the delivery of two initiatives that improve perceptions of safety and reduce the opportunity for crime	Two safety and lighting initiatives are expected to be completed in the fourth quarter. The residential street lighting design work has been completed and will be used to inform and prioritise future capital works.	

### 2.3: We will facilitate more affordable, social and public housing in Darebin, to meet our community's needs

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-35] Enable and facilitate more affordable and social housing across our city	Commence preliminary assessment to identify one or more Council-owned sites suitable for social housing, including progressing actions through the formal Council process for use of land and seeking partners	Work is underway to select a site to be used for social housing and Council is exploring opportunities to work with Aboriginal Housing Victoria. Key work to deliver this action is currently off track and has been delayed due to COVID-19 and associated resourcing challenges. It is anticipated that this work will be completed near or shortly after 30 June 2022.	
		Progress Town Hall Ave social housing development via lease and commence Pre-construction phase.	The lease for Town Hall Avenue site has been finalised. Pre-construction works have started, with construction to continue through the remainder of 2022.	
		Establish a 'fast track' stream that prioritises social housing planning permits and development proposals in Darebin	A priority development team has been established and is leading on this stream of work.	
		Progress opportunities for more social housing on Council-owned and managed land, in partnership with Aboriginal Housing Victoria	Council continues to work with Aboriginal Housing Victoria to explore development opportunities, including on Council land. Key work to deliver this action is currently off track and has been delayed due to COVID-19 and associated resourcing challenges. It is anticipated that this work will be completed near or shortly after 30 June 2022.	
	[2-36] Partner with the State Government to ensure its social and public housing investment meets our community's needs, and creates liveable, connected communities through appropriate design and construction	Develop a Plan for how Council and the State Government will work in partnership to achieve shared social and public housing goals over the next four years	Council is strengthening its relationship with Homes Victoria and regularly meets to discuss current projects. During 2021-22 a key focus for Council has been responding to the State Government's announcement of a major reform plan with little local government consultation. The plan was subsequently withdrawn by the State Government. The plan would have introduced a levy on developers to help fund Social Housing, and also a plan to exempt public and social housing from paying rates, which would have significantly impacted Council's ability to provide services. Work to develop a plan to partner will continue into the 2022-23 year.	

## 2.4: We will foster local urban streetscapes and activity centres that connect our community, support economic recovery, and encourage people to live, work and play locally

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-37] Review to amend the Parking Permit Policy to:(i) to improve access for people with special needs(ii) to allow owners of single lot dwellings that exist on their own Torrens title, the option to have an additional residential parking permit at the same price as current parking permits(iii) to allow single lot dwellings built after December 2004 that are greater than 300sqm property with three or more bedrooms and that exist on their own Torrens title (even if the property was previously subdivided), to have the same entitlements to parking permits as dwellings built before December 2004(iv) to ensure that renovations of a property that is still a single lot on its own Torrens title and is greater than 300sqm with three or more bedrooms are still entitled to parking permits	Undertake community engagement to inform a review and amendment to the Parking Permit Policy	Research and analysis of parking needs and parking permit policy options is in progress. Council will consider next steps and the community engagement approach will be presented in May. It is anticipated that consultation will occur in July 2022	
	[2-38] Through the establishment of our Darebin Nature Plan, increase shade in our business activity centres to support footpath trading	Update footpath trading communications and guidelines, to encourage shade in our business activity centres to support footpath trading	Businesses wanting to benefit from footpath trading are assisted by the Better Approvals Program where they can navigate the footpath trading guidelines via a single point of contact within Council. Increased shade will be delivered through additional street tree planting. The 2022 planting program will commence in May.	
		Identify opportunities for additional trees to provide shade in our business activity centres	Increased shade will be delivered through additional street tree planting. The 2022 planting program will commence in May.	
		Develop a Shade Policy	A shade audit is in progress to inform further development of a draft shade policy.	



H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-39] Keep our business activity centres clean and well maintained, with a focus on reducing cigarette litter	Provide an ongoing Council cleaning and maintenance program for our business activity centres, including responding to community reports	Cleaning and maintenance is ongoing with two full time high pressure cleaner team members responsible for the high pressure cleaning of major/minor business activity centres across the municipality.	
		Assist businesses to educate customers, and provide bins and signage, to increase the correct disposal of cigarette butts litter in activity centres	Council has placed an order for cigarette butt bins and two smart bins. Delivery has been slightly delayed as they are coming from Queensland and the recent flood events have impacted delivery times. These will be installed shortly.	
	[2-40] Develop a policy setting the basis for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets	Develop a policy for how Council may permit commercial or private Electric Vehicle charging infrastructure on our public streets	Council has prepared a draft electric vehicle charging policy and is currently seeking community feedback. The draft policy addresses public charging, and charging in private developments.	
	[2-41] Through the establishment of our Darebin Nature Plan, improve streetscapes to support COVID-19 recovery	Implement street tree planting, planter boxes, and renewed and replanted garden beds	Council's street tree planting program is well underway. Stock has been ordered and planting is due to begin in May. Additional planting in activity centres is underway as part of the retail activity centre program of works. These will be completed by June 2022.	
	[2-42] Continue to implement our Street Furniture and Equipment Renewal Program	Deliver street furniture improvements across our city, including bins, seats, bike hoops, and other street asset improvements	As part of the next stage of ongoing street improvements, new street furniture has been ordered and is currently being manufactured. The furniture is due to arrive in the coming weeks and will installed before 30 June.	









## 2.5: We will invest in services and the built environment to improve access for our residents and visitors

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-43] Create two additional accessible car parking spaces in our city each year	Create two additional accessible car parking spaces	Accessible car parking spaces have been fully constructed at St Gabriel's Primary School and Penders Grove Primary School.	

## 2.6: We will support the human rights, housing and wellbeing needs of our people experiencing homelessness

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-44] Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	Expand our Assertive Outreach Program to support people sleeping rough and experiencing homelessness	Merri Outreach Support Service's Darebin Assertive Community Outreach program continues to work with and support people who are sleeping rough and experiencing homelessness. Recent data collated as part of the program indicates 340 rough sleepers have accessed case management and brief intervention support since the program commenced in January 2020. A total of 16 rough sleepers have been housed since the commencement of the program into social housing or private rental, and a further 77 into temporary accommodation.	
	[2-45] Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	Expand our Shower Access Program and support access to Council services and programs for people sleeping rough and experiencing homelessness	The Community Shower Access Program continues to operate at the Reservoir Leisure Centre and there has been an increase in the number of people being referred to and accessing the program this quarter. A number of new sites have been considered to expand the program but have not been successful. Initial enquiries have been made about whether the program can be expanded to also be delivered at Narrandjeri Stadium when it is operational.	
	[2-46] Continue to support the High Risk Accommodation Response (HRAR), focusing on the coordination, support and funding of high risk accommodation settings and the emergency relief sector	Continue to support the High Risk Accommodation Response (HRAR) through coordination, support and funding, focusing on high risk accommodation settings and the emergency relief sector	Council is continuing to support the High Risk Accommodation Response (HRAR) program while it is delivered in Darebin. Work will continue to engage people accessing the Community Shower Access Program through HRAR.	

## 2.7: We will work in partnership to address place-based socio-economic disadvantage and health inequity in East Preston and East Reservoir





H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-47] In partnership with the community, deliver four place-based projects each year that respond to local community issues and need	Implement four place-based projects, co-created with the community, to: <ul style="list-style-type: none"> <li>Address low perceptions of safety, and improve amenity</li> <li>Encourage active living and physical activity</li> <li>Encourage community participation (social connection and volunteering)</li> <li>Lift the health and wellbeing of residents</li> </ul>	Council has partnered with the Somali Australian Council of Victoria to support them to activate and reopen the East Reservoir Community Hub for outreach to Somali Australian community members in East Reservoir. This quarter the Summer program of African drumming and dancing concluded with two sessions in each Neighbourhood.	
	[2-48] Transition the East Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community	Undertake an Expression of Interest process to transition the East Preston Community Centre to a community organisation-led model, to support the needs of the surrounding community	Preparations have commenced to open the Expression of Interest (EOI). The EOI process has been delayed slightly at the request of the community organisation sector due to continuing COVID-19 response and vaccine uptake work, which has affected the capacity of local community organisations to respond. The EOI will open in June 2022.	
	[2-49] Identify opportunities to increase access to low cost and free physical activity in East Preston and East Reservoir	Collect baseline data on access to low cost and free physical activity in East Preston and East Reservoir	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. The Reservoir Leisure Centre and the Bundoora Park Farm have reopened, and are offering 50% discounts on concession fees. Usage data recorded this year will be baseline data.	
Set targets for increased access to low cost and free physical activity in East Preston and East Reservoir		Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. The Reservoir Leisure Centre and the Bundoora Park Farm have reopened, and are offering 50% discounts on concession fees. Usage data recorded this year will be the benchmark data from which increased access targets can be set for future years.		
Identify partnerships and implement two initiatives to increase access to low cost and free physical activity in East Preston and East Reservoir		This quarter, free exercise programs were provided at the East Preston Community Centre. A new role has commenced at Reservoir Leisure Centre to foster and encourage greater participation from local community groups.		

 Not Started
 Completed
 In Progress
 Deferred
 Off Track
 Discontinued

## 2.8: We will advocate to reduce the harm associated with electronic machine gambling, alcohol and tobacco






H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-50] Implement public health approaches to address problematic public drinking, including advocating to the State Government to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Undertake three advocacy actions to the State Government, to prioritise health and wellbeing impacts in planning applications, to reduce the saturation of packaged liquor outlets in our city	Council has been funded as part of the Reservoir Revitalization work to trial a drug and alcohol outreach service in Reservoir to address problematic public drinking. Reducing harm associated with electronic machine gambling and alcohol has been included as a priority in Council's Advocacy Strategy. continues to participate in regional and state-wide networks to reduce alcohol-related harm, which includes advocacy activities.	
		Conduct a Health and Social Impact Assessment for all applications for packaged liquor outlets in Darebin	One social impact assessment was undertaken in this quarter on a packaged liquor outlet application. A total of six impact assessments have been completed this financial year.	
	[2-51] Support partner and local community organisations, groups, and clubs, to deliver initiatives that encourage smoking cessation	Identify partners and support the delivery of two initiatives that encourage smoking cessation	Further work is being undertaken to explore opportunities to work with community partners to address smoking cessation initiatives, including with Your Community Health and the North West Metro Public Health Network . This will be progressed in the fourth quarter.	

## 2.9: We will focus on our economic assets and recovery to ensure Darebin is a great place to do business

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-52] Develop an Economic Development Strategy, based on the principles of a circular economy, food, health, renewables, creative and digital industries, jobs of the future, and leveraging partnerships	Develop an Economic Development Strategy in consultation with Traditional Owners, businesses, industry, industry leaders, government and partners, that incorporates the identification of new opportunities, with a focus on food, health, renewables, creative, circular economy and digital industries	A draft paper analysing the employment environment and jobs of the future has been completed as has the scope of economic analysis for Reservoir. However the full scope of the Economic Recovery Strategy has not been drafted and the project will not be completed in 2021/22. The business community is continuing to experience uncertainty and disruption associated with the pandemic including worker shortages and volatility in customer numbers. Navigating these changes has been the immediate priority in 2021-22 for local businesses and government business support services.	
		Deliver an economic summit to understand the diversity, strengths and needs of our business and to inform the development of an Economic Development Strategy	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan. The business community is continuing to experience uncertainty and disruption associated with the pandemic including worker shortages and volatility in customer numbers. Navigating these changes has been the immediate priority in 2021-22 for local businesses and government business support services.	
	[2-53] Increase our investment in economic reactivation and recovery initiatives to support existing and new industries, to ensure Darebin's economy is robust and resilient	Provide \$1 million of business support and grants to assist with COVID recovery, focusing on sectors most in need	Council was successful in obtaining almost \$1M from the Victorian Government to support local businesses affected by the pandemic. Projects linked to this funding must be delivered by 30 June 2022 and have been treated as a priority. Outdoor performance and creative installations were programmed throughout the summer months, while semi-permanent and permanent works at activity centres are nearing completion.	






H&W	Strategic Action	Year 1 Action	Comments	Status
		Continue to provide COVID business information and support in key community languages	Council continued to promote and support businesses across a range of languages as businesses adapted to the changing of lockdown restrictions. In addition to translated printed material, multi-lingual Council staff are contacting businesses directly and are working with the support of the State Government to ensure our business community has access to the best possible information. In February 2022, Council was successful in receiving additional funding from the Victorian Government to extend the current program through to 30 June.	








## 2.10: We will leverage investment, partnerships and advocacy to drive Darebin's growth and sustainability





H&W	Strategic Action	Year 1 Action	Comments	Status
	<p>[2-54] Develop and implement an advocacy strategy to:</p> <ul style="list-style-type: none"> <li>• Increase the minimum wage, and increase Job Seeker payments</li> <li>• Partner with other levels of government to lift their commitment to the sustainable economy, particularly in sustainable transport and sustainable skill development</li> <li>• Encourage federal and state governments to invest in the sustainable economy, as major generator of jobs</li> <li>• Secure manufacturing investment in Darebin through the North and West Melbourne City Deal Plan 2020-2040</li> </ul>	Develop and implement an Advocacy Plan for increasing the minimum wage and increasing Job Seeker payments,	Council endorsed its Advocacy Strategy in April 2022. Advocacy plans include continuing to raise these priorities with State Government agencies, MPs and ministers, working in partnership with a wide range of advocacy alliances and asking community to also call for change.	
		Develop an Advocacy Plan to lobby other levels of government to lift their commitment to the green economy, particularly in the areas of green transport, green skill development, and investment in the green economy as major creator of jobs, and implement Year 1 actions	Council endorsed its Advocacy Strategy in April 2022. Advocacy plans include continuing to raise these priorities with State Government agencies, MPs and ministers, working in partnership with a wide range of advocacy alliances and asking community to also call for change.	
		Develop an Advocacy Plan for manufacturing investment within Darebin, and implement Year 1 actions	Council endorsed its Advocacy Strategy in April 2022. Advocacy plans include continuing to raise these priorities with State Government agencies, MPs and ministers, working in partnership with a wide range of advocacy alliances and asking community to also call for change.	
	[2-55] Establish a regional alliance of government, business and community organisations, to drive economic outcomes, including local, social, sustainable procurement	Form a regional alliance to increase procurement spend in Darebin through a compact, involving partners signing onto Council's Social and Sustainable Procurement Policy	<p>The regional alliance has focused on local government partners and work is commencing to extend interest to other partners following the return to the 'new normal' following COVID-19 impacts in Q1-Q3. A new position has been established to lead this work and further work will be undertaken with external non-local government stakeholders in Q4.</p> <p>In Q3, categories of expenditure for collaboration identified included Line Marking and Road Construction. These identified categories were approved and supported by the seven northern region Councils. An evaluation is underway to appoint a consultant to undertake a collaborative procurement process for the provision of these services on behalf of northern region Councils in order to maximise economic, social and environmental outcomes for the region's communities.</p>	

Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued








H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-56] Continue to implement our Social and Sustainable Procurement Policy to increase the engagement of Aboriginal-led businesses, and focus on job creation for culturally and linguistically diverse peoples, and young people	Promote and support Aboriginal-led businesses in the Darebin community as part of the Social and Sustainable Procurement Policy	The Social and Sustainable Procurement Policy continues to mandate 25% of evaluation criteria to social and sustainable objectives. In addition bi-monthly information sessions are held for staff to understand how to align council's objectives into their procurement activities. Recurring monthly meetings with Kinaway Chamber of Commerce and Council Project Managers have been established to discuss specific projects and Aboriginal businesses are informed of upcoming opportunities. Council's tendering portal provides local and Aboriginal businesses to register for upcoming procurement activities and receive notifications according to their business or service.	
		Drive procurement outcomes that increase local employment opportunities for culturally and linguistically diverse peoples, and young people	Project Managers continue to be supported with their upcoming procurement activities through bi-monthly information sessions. These forums introduce new staff and continue to inform staff in understanding Council's objectives and vision in how social and sustainable outcomes can provide opportunities for Aboriginal and Torres Strait Islander people and businesses. Also Council's tendering portal captures businesses which identify themselves as local and social enterprises, allowing for direct market sourcing.	
	[2-57] Promote to Darebin businesses the benefits of voluntary adoption of our Social and Sustainable Procurement Policy	Promote to, and educate Darebin businesses about the benefits of Council's Social and Sustainable Procurement Policy	The impact of COVID-19 on the recruitment market has resulted in resourcing difficulties and work on this action has been delayed. A temporary resource has been established to commence in April to promote and educate businesses on the benefits of Council's social and sustainable procurement policy objectives.	




H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-58] Build partnerships across all levels of government and the private sector, to attract new industries and investment into Darebin, to support its future growth	Develop partnerships with other governments and business, to advocate for investment in Darebin's priority industries	Council has received almost \$1M in additional funding through the State Government to help expand outdoor activation across Darebin and support and develop an industry attraction plan for Reservoir that will set out the benefits of businesses moving to, and/or enhancing their presence in Reservoir. The Darebin community continues to benefit from the strong relationship Council has with the Department of Jobs Precincts and Regions, Jobs Victoria and the Australian Government's Department of Education, Skills and Employment. Council continues to strengthen its relationship with LaTrobe University and has ensured that Industry and Economic Development is a core feature of Council's strategic advocacy campaign.	
		Identify key industries to attract, to inform the Economic Development Strategy's future actions	A scope for an economic analysis and industry attraction plan for Reservoir has been finalised and a consultant is expected to be appointed in mid-April. Research into the economic outlook and jobs for the future has been drafted and will be completed in May 2022.	
	[2-59] Establish a Darebin Chamber of Commerce (or an equivalent body) to strengthen and support our business community	Establish a Darebin Chamber of Commerce and Industry	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-60] Catalyse new jobs at scale in Darebin with businesses, new industry attraction and our partners - including Jobs Victoria Advocates - focusing on jobseekers facing multiple employment barriers including culturally and linguistically diverse peoples, young people, women, and Aboriginal and Torres Strait Islander peoples	Hold a minimum of two employment forums focusing on opportunities for job seekers	Three employment forums have now been delivered and a regional jobs fair is being planned for mid-2022	
		Map support services offered to employers and job seekers in Darebin	Current support services have been mapped and are available on Council website.	
		Deliver, with partners, a minimum of one industry-based employment and training pilot program	Council has worked with Bridge Darebin and a local jobs co-ordinator to deliver pilot programs in hospitality training. A plan to expand this into other areas with the support of Prace is currently in development.	






H&W	Strategic Action	Year 1 Action	Comments	Status
		Develop a jobs target to inform the Economic Development Strategy's future actions (using external evidence)	This work is not being actively pursued as the employment landscape has changed and rates of unemployment are falling. Council is now working with service providers and jobseekers to identify a response to the problem of businesses not being able to fill existing vacancies. Council will also continue to partner with and support Jobs Victoria programs in Darebin who work directly with and ensure that marginalised and disadvantaged job seekers have access to increased vacancies available in the jobs market.	
	[2-61] Implement measures to increase digital capability for our businesses, including local, regional and global connectivity	Develop a Smart City Strategy for Darebin.	This project has been delayed due to resources being reallocated to COVID-19 related activities. The expected completion date of the strategy and implementation plan is now the end of Q1 2022/23.	
		Commence the establishment of the Internet of Things (IOT) network across Darebin.	Further work has been undertaken and will continue in aligning development with neighbouring council initiatives, as well as assessing appropriate vendors for the implementation of an Internet of Things network that can provide the foundation for implementing Council's future Smart City Strategy initiatives.	
		Survey businesses to identify digital capability issues and opportunities, to inform the development the Economic Development Strategy's future actions	Generally, the COVID-19 pandemic has led to rapid evolution of digital capability of businesses over the last three years. There is need to establish a new 'baseline' of digital capability, however at this point in time the priority focus for many businesses has been managing disruptions associated with worker shortages and unpredictable customer volumes.  Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	



H&W	Strategic Action	Year 1 Action	Comments	Status
		Undertake a demonstration project, in partnership with Education and Industry, to showcase the benefits of new technology	<p>Generally, the COVID-19 pandemic has led to rapid evolution of digital capability of businesses over the last three years.</p> <p>Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.</p>	

## 2.11: We will support, promote, and attract diverse local businesses and industries

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-62] Deliver programs and services to build skills and resilience across a range of industries	Provide a business concierge service to assist businesses with minor permits	Council continues to support businesses with minor permit requests and improve the experience of working with Council.  Through the business concierge service, Council has responded to more than 500 requests from small business and provided consolidated advice to almost 150 existing or prospective businesses.	
		Develop a welcome kit provided to businesses, that includes information about Council support in key community languages	The welcome kit is in final draft form and will be designed and published in 2022.	
	[2-63] Promote, support, and market Darebin's diverse business community and precincts, including our multicultural businesses and Aboriginal and Torres Strait Islander Businesses	Develop a Promotion Plan and support Darebin's diverse business community and precincts, including culturally diverse, and Aboriginal and Torres Strait Islander, businesses	As part of its support for the business community, Council regularly engages with almost 3,000 businesses via its electronic direct mail, its Facebook page and the YourSay Darebin web page and has multi-lingual staff supporting businesses through the impacts of the pandemic. As part of the Love Local Card program, Council has also made direct contact with more than 1,000 eligible businesses, promoting the benefits of the program and encouraging their participation.  Through the business concierge service, Council has responded to more than 500 requests from small business and provided consolidated advice to almost 150 existing or prospective businesses. Council's Jobs for the Future program has run a series of successful jobs forums and has an established relationship with the Kinaway Chamber of Commerce, whose purpose is to provide business support and advice to Victorian Aboriginal business people and help improve the visibility and networks of Aboriginal businesses.	
		Identify the unique characteristics and experiences of individual shopping centres across our city	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	







H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-64] Attract and support innovation businesses, entrepreneurship, creative industries, and the tech start up ecosystem	Undertake research to understand, attract and support Darebin's entrepreneurial ecosystem, to inform the Economic Development Strategy's future actions	A Youth Entrepreneur's program in Reservoir is being developed as part of the Reservoir Revitalisation project. While the process of appointing a consultant to deliver the program has been completed, the program has been delayed and is now expected to be launched in May/June 2022 and completed by August.	
	[2-65] Implement a Destination Marketing campaign to position Darebin as a natural, cultural and event destination, and including an annual city-wide calendar of events	Develop a four-year Destination Marketing Plan to inform the Economic Development Strategy's future actions	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Deliver one city-wide marketing campaign and support two precinct marketing campaigns	The Love Local Card program is underway, with the program due to end on 31 May 2022. As at 31 March 2022, the program has injected more than \$315,000 into the local economy through \$30 and \$50 cards issued to eligible residents with almost 380 businesses actively participating. Council has supported the Fairfield Traders Association to develop the Fairfield Village app, and supported activity centres through a program of Festive Season performances within COVID-19 restrictions. In addition, Council delivered the FUSE festival in Autumn as part of the Reservoir Revitalisation Board program.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Develop a calendar to showcase events and festivals held in Darebin	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-66] Deliver an expanded Activity Centres-focused program that leverages State Government funding to shape our city of the future, including revitalisation, outdoor dining and parklets, shade, cleanliness, pride, place activations and programs, and thriving retail centres	Develop and commence implementation of a Plan for an expanded Activity Centres-focused program, identifying the priority areas for roll-out based on evidence such as percentage of shop vacancies and socio-economic need	A program of Retail Activity Centre improvements has commenced, with more than 20 sites benefiting from works in 2021-22. Procurement of materials and services has been completed and works at all sites are underway. Planting of trees and garden beds will occur during autumn and winter, with works to be completed before 30 June. In addition to these retail activity centre improvements, civil and landscape improvements are nearing completion in Reservoir following the Level Crossing Removal.	
		Continue support for outdoor dining and expand the active spaces program	Council extended the existing parklets outside 20 businesses until the middle of 2022 to support outdoor dining. Council also obtained State Government funding to support outdoor activation in activity centres until June 2022. The first group of projects tied to this funding were delivered in December 2021.	
	[2-67] Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Finalise Service Level Agreements with Darebin's four main traders associations to partner in the management of graffiti, maintenance and weeding	Benchmarking and evaluation of existing services has been completed and internal engagement has been programmed. Consultation with trader associations is due to occur in May/June prior to the agreements being finalised.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[2-68] Create a portal for our business community to use to connect with each other, collaborate and promote their offerings	Undertake research, including business engagement, to develop an online portal for our business community to use to connect with each other, collaborate and promote their offerings	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[2-69] Support our businesses to leverage the sustainable economy, including providing education for businesses and customers, and assisting businesses to set and achieve sustainability targets	Support and promote businesses to take advantage of, and leverage, the sustainable and circular economy	Council is actively supporting Bridge Darebin's social enterprise Paperloop. This project is taking waste cardboard from local businesses, re-purposing it into a perforated cardboard packaging material which will be purchased and used by other local businesses. This project has set specific targets for waste diversion from landfill, number of businesses engaged as resource providers and customers, and amount of sustainable packaging sold. The project is now ready to engage volunteers and commence the production of their sustainable packaging material and extends to the production of case study videos promoting the circular economy and business innovation .	

















H&W	Strategic Action	Year 1 Action	Comments	Status
		Educate businesses and consumers to allow them to leverage the sustainable economy	This quarter local businesses have been supported to leverage the sustainable economy with 19 more Light\$mart business upgrades (33 in total this year), 44 new businesses were engaged in the Small Business Energy Saver program (216 in total this year) with 44 upgrades completed. This year the Light\$mart program is collectively saving businesses over \$49,000 on their electricity bills and 280 tonnes of greenhouse gases annually.	
		Deliver events and education to encourage businesses and community to support the circular economy	This year's Green Business Networking event featured three businesses currently working in and supporting the circular economy. Planning has also commenced for Sustainability Matters 2022, which will be on the themes of innovation and the circular economy and will be delivered in partnership with Darebin Libraries. A contractor has been appointed to develop Council's green business assessment, accreditation and coaching tool and make it available online to enable more businesses to access it. This tool will have a circular economy waste exchange platform, with Darebin acting as the lead council on this project which is being developed for councils within the Northern Alliance for Greenhouse Action (NAGA) group to offer to their local businesses.	
	[2-70] Provide financial relief initiatives for our community by extending deferral of rate payments for our residents for 12 months (until June 2022)	Extend deferral of rate payments for our residents for 12 months (until June 2022)	The option to defer rates payments for 12 months until June 2022, with no interest applied in the current financial year, has been communicated to all residents through the 2021- 22 Rates Notices. The Customer Service team and Revenue team have been briefed to ensure a full understanding to enable their response to enquiries, requests or hardship concerns.	








H&W	Strategic Action	Year 1 Action	Comments	Status
		Provide Shop Local vouchers - \$30 vouchers for residential property owners and \$50 vouchers for pensioner property owners	Financial relief through the Shop Local vouchers for job seekers is significantly progressed. 55% of eligible rate payers have registered for the program, representing more than \$750,000 in value if spent in full. As of 15 March, more than \$260,000 has been spent with local businesses. The program is scheduled to run until 31 May 2022..	
		Waive food and health business registration renewals for three months	Financial relief was implemented for food and health businesses with registration renewal fees waived and not charged for the July to September 2021 period.	
		Provide a Job Seeking Voucher Reimbursement Scheme	Financial relief through the Shop Local vouchers for job seekers is significantly progressed. 55% of eligible rate payers have registered for the program, representing more than \$750,000 in value if spent in full. As of 15 March, more than \$260,000 has been spent with local businesses.. The program is scheduled to run until 31 May 2022..	
		Waive footpath trading permits for 12 months	Footpath trading fees have been waived until 30 June 2022.	
		Provide a discount on pet registration fees	As part of confirming fees and charges in its Annual Budget, Council has established free first pet registration for pensioners, and discounts for pensioners for subsequent animals. Council also reduced most of its pet registration fees for 2021-22 compared to 2020-21. Pet registration renewals are sent each year in April.	
		Provide vouchers and discounts to our leisure and recreation facilities	50% discounts on concession rates at Reservoir Leisure Centre and Bundoora Park Farm continue to be applied.	




### 3.0: Climate, Green and Sustainable

#### 3.1: We will adapt to climate change and build the resilience of our community, infrastructure and the built environment, with a focus on our vulnerable communities at risk of fuel poverty, and flooding


H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-1] Through our Solar Saver 4-year program, support solar installation and energy efficiency retrofits for our vulnerable households, including public and social housing, and renters	Establish supply contract for Solar Saver program	The initial 12 month supply contract will be established by June 2022. Supplier panels for years 3 and 4 will be in place by October 2022.	
		Install solar panels or other energy efficiency installs (through Special Charge) for 100 households	As this is the first year of a new supply contract, work has been needed to tender for a supplier. The supply contract will be in place in June. At this stage, installations are expected to commence in August 2022, which is a short term delay that is expected to be 'caught up' in the next financial year.	
		Achieve 100 bulk buy customers	Bulk buys are expected to commence in June 2022 because key work to establish the supply contract has been needed first. This is a short term delay that is expected to be 'caught up' in the next financial year. A communications plan to promote the program has been prepared.	
		10 social housing upgrades completed	Council continues to reach out to organisations to build partnerships needed to support social housing upgrades. Upgrades will now occur in 2022-23 and this action will be referred to next year's Council Plan Action Plan.	
	[3-2] Review our Climate Emergency Plan, including in-depth engagement with our community	Undertake community engagement to inform the review of our Climate Emergency Plan	Review of the current Climate Emergency Plan is underway. COVID-19 has impacted this project, and community engagement will now occur in 2022-23. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Review our Climate Emergency Plan	A review of the 2017 Climate Emergency Plan has been completed. Of the 156 actions, Council has delivered 73%, 21% are in progress and only 6% have not yet started. By the end of 2022, Darebin will have progressed or achieved five of the six goals in the 2017 Plan, and will have delivered actions across all 9 directions. The review will be shared with the community in May, ahead of consultation for the new plan commencing later this year.	

 Not Started
  Completed
  In Progress
  Deferred
  Off Track
  Discontinued









H&W	Strategic Action	Year 1 Action	Comments	Status
		Develop and implement a communications and consultation strategy on the review of the Climate Emergency Plan	Work is underway to develop a community engagement plan. This plan will set out an inclusive consultation program to develop the new Climate Emergency Plan. Engagement is planned for August 2022. Consultation was deferred after COVID-19 reduced the time available for consultation. To ensure that community can participate fully, this is one of several consultations deferred until 2022-23.	
		Climate Action Plan that has clear pathway to zero emissions developed	A pathway to zero will be incorporated in the new Climate Emergency Strategy and Action Plan, which will be finalised in 2022-23 after community engagement. Background work including developing Darebin's emissions profile, identifying opportunities and challenges is in development. Climate advocacy priorities were endorsed by Council in April.	
	[3-3] Support our community members experiencing fuel poverty, to prevent heating and freezing	Identify priority needs of community members experiencing energy poverty, to support the development of initiatives to prevent heating and freezing	Darebin's Climate Resilience and Fuel Poverty program is progressing well. Work with community service providers is ongoing, which will build capacity to help support their clients. A project group has been established with Aboriginal community members to co-design a climate change communications and education campaign, with the first event held in March.	
	[3-4] Assess the current and future climate risks facing our community, and identify actions Council and other levels of government can take to provide maximum protection for people, property and the natural environment, in response to the assessed climate risks	Undertake an assessment of current and future climate risks facing the Darebin community	Council has conducted a high level risk assessment including both the creation of a catalogue of risks, helping Council consider likelihood of and potential impacts; and deep work with Jesuit Social Services, identifying climate risk within Darebin's vulnerable communities. A detailed actions will be developed next year as part of preparing the new Climate Emergency Plan.	
	[3-5] Develop a program to support middle-years students (later primary school and early secondary school-aged) from Darebin schools to connect with each other, and take action on climate and waste issues	Co-design Education Program aimed at middle-years students (later primary school and early secondary school-aged) from Darebin schools to connect with each other, and take action on climate and waste issues together	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	




H&W	Strategic Action	Year 1 Action	Comments	Status
	together, to support student voices	Implement pilot program activities	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[3-6] Undertake a whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Undertake an initial Council-wide assessment, and complete detailed review for at least one service area	Council has developed a catalogue of risks to determine its priority areas for review, and has run specialist climate risk training to continue to build capacity. One detailed service area review will occur in the 4th quarter.	
		A whole of Council review of existing policies and practices to identify where climate emergency outcomes could be achieved in the areas of mitigation, resilience, education and advocacy	Council has developed a catalogue of risks to identify its priority areas for review, and has identified key policy gaps. Key work to deliver this action is currently off track and has been delayed due to COVID-19 and associated resourcing challenges. It is anticipated that this work will be completed near or shortly after 30 June 2022.'	

### 3.2: Aim to achieve 12% canopy cover on Council owned and managed land by 2025, prioritising catchment biodiversity and shopping areas

H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-7] Through the establishment of our Darebin Nature Plan, continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	Continue to deliver the Street Tree Planting Program, prioritising areas without coverage, areas with people experiencing disadvantage, and business activity centres	The 2022 Street Tree Planting program is on track (1000 street trees will be planted this year, commencing when the planting season starts in May).	
	[3-8] Through the establishment of our Darebin Nature Plan, create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage), and develop a Community Planting Guide in partnership with the Darebin Nature Trust	Create a roadmap to reach 40 per cent canopy cover of the city by 2050 (prioritising areas with poor coverage)	A roadmap to reach 40% canopy cover will be incorporated into the updated Urban Forest Strategy which is due to be completed early in the 22/23 financial year. Tree planting is continuing in streets and parks in the meantime.	
		Develop a Community Planting Guide in partnership with the Darebin Nature Trust	Development of a Community Planting Guide has been raised with the Darebin Nature Trust and will begin later in the year.	
	[3-9] Through the establishment of our Darebin Nature Plan, prioritise rehabilitating existing grasslands with cool burns	Continue Council's cool burn practice with partners including Merri Creek Management Committee	Three cool burns are programmed for March/April 2022 at Central Creek Grasslands.	
	[3-12] Acquire land to create new parks	Undertake a strategic review of our city to confirm areas where land is required for new parks	Council's Open Space Strategy has identified gap areas where the need for open space is across the city and this along with an understanding of recreation needs has provided good guidance for strategic land acquisition decisions in the 2021-22 year. Detailed guidance will be incorporated into the property strategy and associated plans.	
		Commence acquisition of any appropriate land parcels	Matters in this quarter include:  (i) Council resolved to take possession of 3,989 sqm of open space land at 22 Wood Street, Preston in lieu of taking the Open Space Levy  (ii) Negotiations are currently underway on the acquisition of Clements Reserve (9,661 sqm) from Vic Roads.	






### 3.3: We will drive significant improvements in water quality and biodiversity across Darebin, designating Edwardes Lake as a flagship project to demonstrate water recreation (in the long term)



H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-13] Through the establishment of our Darebin Nature Plan, establish partnerships to improve the Edwardes Lake Park precinct in Reservoir, including water quality, and the quality of water across our city	Establish the Edwardes Lake Taskforce, to begin improving the water quality of the lake	The Edwardes Lake Taskforce has been established and membership was confirmed at the December 2021 Council Meeting. A preliminary collaboration session has been held with all stakeholders with a second session held in February 2022.	
		Develop Advocacy Strategy to Environment Protection Authority (EPA)	Relationship building with Environment Protection Authority (EPA) is ongoing. EPA is a member of the Edwardes Lake Taskforce and advocacy at this forum is progressing.	
	[3-14] Through the establishment of our Darebin Nature Plan, rehabilitate Edwardes Lake and re-forest Edgars Creek in Reservoir, to achieve significant and measurable improvements in biodiversity by 2025	Successfully partner with Melbourne Water to: <ul style="list-style-type: none"> <li>Carry out weed management and revegetation works in Edgars Creek</li> <li>Extend public access through the Melbourne Water-owned reaches of Edgars Creek</li> </ul>	Meetings have been held with Melbourne Water to determine priority weeds within the Edgars Creek Catchment. Management of weed infestations is ongoing as is tree and shrub planting	
		Plant 10,000 indigenous, aquatic and riparian plants in Edgars Creek on Council-owned land, by December 2022.	In excess of 12,000 indigenous trees, grasses and aquatic species were planted along the Edgars Creek corridor from July to November 2021. Additional vegetation will continue to be planted as part of the 2022 planting season.	
	[3-15] Establish and adequately resource the Edwardes Lake Taskforce to significantly improve the water quality and amenity of Edwardes Lake in Reservoir	Establish and adequately resource the Edwardes Lake Taskforce to advise Council on how the water quality of Edwardes Lake can be improved	The Edwardes Lake Taskforce has been established with all key stakeholders. Three facilitator-led sessions have been undertaken already.	
		Support the Taskforce to meet four times a year	The Taskforce has officially been established. Three facilitator-led sessions have been undertaken already.	
	[3-16] Advocate with Melbourne Water to secure funding to improve the water quality of Edwardes Lake in Reservoir	Continue Council's successful relationship with Melbourne Water on mutual goals, including improvements to the water quality at Edwardes Lake	Council's partnership with Melbourne Water is progressing well through the Edwardes Lake Taskforce, the rewilding of Cheddar Rd and collaboration on waterway management throughout the City.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Council submits grant applications as they arise, to improve water quality outcomes at Edwardes Lake	Successful grant applications this year include grants for Dole Wetland and the former Ruthven Primary School.	
	[3-17] Partner with our community and stakeholders to advocate to ensure the protection of Strathallan as public land for the long term, and to enable better management of the kangaroo population	Develop an Advocacy Plan for the protection of Strathallan as public land for the long term, and to enable better management of the kangaroos population	Council endorsed its Advocacy Strategy in April 2022. Advocacy plans include continuing to raise Council's priorities with State Government agencies, MPs and ministers, and asking community to also call for these.	
		Implement Year 1 actions of the Advocacy Plan	Council endorsed its Advocacy Strategy in April 2022. Advocacy plans include continuing to raise Council's priorities with State Government agencies, MPs and ministers, and asking community to also call for these.	












### 3.4: We will reduce carbon emissions by switching to renewable energy on a large scale for Council buildings and through community focused initiatives


H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-18] Progressively install solar panels and batteries, and introduce other energy efficiency initiatives, into our Council buildings	Commence new electricity contract for 100% renewables	On 1 Jan 2022, Council's small market accounts joined its large and street lighting accounts under the Victorian Energy Collaboration. This has resulted in all of Council's buildings and streetlights now being supplied with 100% renewable energy.	
		Increase solar power installed on Council facilities	Projects completed this financial year that include solar panel systems are BT Connor Pavilion, Narrandjeri Stadium, Darebin Community Sport Stadium and Thornbury Family Services. The Northcote Aquatic and Recreation Centre is currently in early stages of construction, and the Bill Lawry Pavilion redevelopment in the design phase both include solar panel systems.	
		Improve energy efficiency of Council buildings	Projects completed this financial year that include solar panel systems are BT Connor Pavilion, Narrandjeri Stadium, Darebin Community Sport Stadium and Thornbury Family Services. The Northcote Aquatic and Recreation Centre currently in early stages of construction, and the Bill Lawry Pavilion redevelopment in the design phase both include solar panel systems.	
	[3-19] Develop and offer to our businesses a Group Power Purchase Agreement	Commence the establishment of a buyers group of Darebin businesses for a Group Power Purchase Agreement	Darebin has partnered with Yarra City Council, City of Melbourne and other metropolitan councils to form the Business Renewables Buying Group. The participating councils signed a Memorandum of Understanding in January 2022 to formalise arrangements and key outcomes of the project.	
		Conduct a market sounding process to identify potential suppliers for a Group Power Purchase Agreement	Following a quotation process in February 2022 undertaken by project lead - Yarra City Council, the Business Renewables Buying Group has engaged a facilitator to help attract businesses to join the group as well as provide professional advice in regard to purchasing renewable electricity.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-20] Develop an advocacy strategy to drive community and business use of solar panels and batteries, and other energy efficiency initiatives	Develop an Advocacy Plan to drive community and business use of solar panels and batteries, and other energy efficiency initiatives	Council endorsed its Advocacy Strategy in April 2022. Advocacy plans include continuing to raise these priorities with State Government agencies, MPs and ministers, and asking community to also call for these.	
		Advocacy Strategy Year 1 actions implemented	Council endorsed its Advocacy Strategy in April 2022. Advocacy plans include continuing to raise these priorities with State Government agencies, MPs and ministers, and asking community to also call for these.	
	[3-21] Investigate and establish programs to achieve an increase in the uptake of renewable energy sources by our community and businesses	Investigate programs to achieve an increase in the uptake of renewable energy sources by our community and businesses - including the establishment of community batteries, a virtual power plant, facilitation of solar on large roofs, and opportunities for 'off-grid' renewable power networks	Council has developed and endorsed a key advocacy position that Darebin become Australia's first Urban Energy Renewable Energy Zone, and that Darebin industries be supported to switch to electrical, renewable technologies. Council's partnership with Village Power continues, with community battery specifications developed. Council also secured a State Government grant to undertake energy audits at 16 Council-owned buildings leased by community groups to identify options for installing solar and improving energy efficiency.	

### 3.5: We will reduce waste and stimulate a local circular economy, where waste resources are re-used rather than discarded

H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-22] Develop a plan to respond to new State Government requirements for contaminated land	Develop a Management Plan to respond to new State Government requirements for contaminated land	Council has appointed a specialist to staff who is developing this plan, and supporting with site specific management planning in parallel. The scope has been expanded to ensure that Council's approach is best practice and will now continue in 2022-23.	
	[3-23] Increase food waste recycling through Council's food and garden waste service	Develop actions to increase food waste recycling through Council's food and garden waste service	Council is rolling out universal food and green waste bins to all households who use the kerbside collection service. This will expand the service to 22,000 new households. An education campaign has been developed and will support residents to recycle their food and garden waste.	
	[3-24] Undertake waste reform and take action towards establishing a circular economy	Develop a new Education and Communications campaign about our Food Organic and Garden Organics (FOGO) service, including how to use it	In late 2021 Council decided to provide Food and Green Waste bins to all residents. An education and communications campaign to support new and existing users of the service has been developed and will commence in May 2022.	
		Develop Food Organic and Garden Organics (FOGO) options for MUDs	Council has partnered with 9 other councils to secure a State Government grant to develop and trial improved waste infrastructure and education at 60 multi-unit developments (MUDs) across participating councils. All MUDs using Council waste services will receive a food and green waste bin from 1 July, and will be supported with education. This project will continue into the following financial year.	
	[3-25] Undertake waste charge reform in response to changing legislation and future operational requirements	Develop a program and consultation plan for undertaking Waste Charge Reform	A consultation plan was established for the implementation of waste reform in accordance with Council's decision on 22 November 2021 to introduce a universal Food Organics and Garden Organics (FOGO) service and separate waste from general rates.	

H&W	Strategic Action	Year 1 Action	Comments	Status
		Consult with community on the approach to Waste Charge Reform	Council is currently consulting on separation of waste from general rates as part of the Draft Budget 22-23. Engagement on the decision to separate waste from general rates is underway until 1 May 2022. Council has previously undertaken community consultation through the development of the Waste and Recycling Strategy and the 10 year Financial Plan and Council Plan.	
		Provide a Waste Charge Reform proposal to Council for consideration	A Waste Reform Proposal was recommended to Council at its meeting on 22 November 2021 and Council resolved to separate waste from general rates to introduce a service rate for public waste services and a kerbside collection service charge effective from 1 July 2022. This was accompanied by the decision to introduce a universal Food Organics and Garden Organics (FOGO) service from 1 July 2022. This decision was reviewed in December 2021 and determined by Council to proceed.	
		Implement Waste Charge Reform outcomes as determined by Council	Council resolved the direction for the separation of waste from general rates at its meeting on 22 November 2021, to introduce a service rate for public waste fees and a waste fee for kerbside services. This was accompanied by a decision to introduce a universal Food Organics and Garden Organics (FOGO) service from 1 July 2022 to align with State recycling reforms. A Draft Revenue and Rating Plan and Rates Hardship Policy have been endorsed by the Council and are in public consultation period. System changes required to support implementation have commenced. Purchase of additional bins and waste collection vehicles has commenced as has the planning for education required to support universal FOGO. The rates and fees have been determined and will be declared following community engagement on the draft 2022-23 Budget on 27 June 2022.	








H&W	Strategic Action	Year 1 Action	Comments	Status
	[3-26] Reduce the impact of illegal dumping in our city	Review Council's illegal dumping service to identify opportunities to improve effectiveness	Council continues to monitor the known hot spots for illegal dumping and the positive impact of signage installed at these locations. The wording for vehicle decals has been finalised and the decals are in the process of being made.	










## 4.0: Responsible, Transparent and Responsive

### 4.1: We will ensure balanced and responsible financial decision making that meets the needs of our community now and into the future





H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-1] Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases (from 1 July 2021)	Plan for adjustments in waste services due to the landfill levy and landfill gate fee increases	This work is on track and is part of the waste charge implementation which has been endorsed by Council.	
	[4-2] Develop and implement an Advocacy Framework and four year Advocacy Plan, informed by our Council Plan priorities, aimed at influencing public policy change and attracting support and funding for our priorities	Develop an Advocacy Framework	Council endorsed its Advocacy Strategy in April 2022. Advocacy plans include continuing to raise these priorities with State Government agencies, MPs and ministers, and asking community to also call for these.	
		Map Council's stakeholders and relationship leads, and identify gaps in stakeholder management and relationship	Council endorsed its Advocacy Strategy in April 2022. This makes provision for engagement with stakeholders across government, non-government, strategic, and community organisations.	
		Develop a four year Advocacy Plan for each Advocacy Priority included in Council Plan	Council endorsed its Advocacy Strategy in April 2022. This is a four year strategy that also establishes an annual process for establishing priorities for each 12 month period, aligned with the annual term of each Mayor.	
		Identify events and opportunities that align to the Advocacy Plan	Council endorsed its Advocacy Strategy in April 2022. Key events in 2021-22 include Federal and State elections, budget announcements, Australian Local Government Association and Multicultural Arts Victoria conferences, and a wide range of significant dates such as NAIDOC week and IDAHOBIT day. In 2022, key priorities have also established specific plans, for example, Council's Preston Market advocacy is centred around the upcoming Committee Hearings for which a date is currently being considered.	

## 4.2: We will ensure our assets are optimised for the benefit of our community

H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-5] Review our Asset Portfolio, to ensure maximum benefit for our community is being realised, including the occupancy of unused and under-utilised Council buildings	Develop a Property Strategy that sets a roadmap of action for our property portfolio	Subsequent to an internal review of vacant sites, work is planned to engage a consultant in the fourth quarter to conduct an audit of the Asset Portfolio to assess its delivery of maximum benefit to the community	
		Secure tenant occupancy and use of the Edwardes Lake Boathouse	Work has been delayed on this project due to a challenge in resourcing the position of the Strategic Property Project Manager. It is expected that this position will be filled in the fourth quarter and that this Action will be a priority in the manager's deliverables.	
		Establish the future direction of the former Reservoir Police Station at 25 Edwardes Street, Reservoir	Council has directed Victoria Police to demolish the rear of the Police station. Work is planned in the fourth quarter to commence through the engagement of a consultant to conduct an audit of this site and other underutilised Properties to inform a strategic plan for the future direction of each site.	
		Establish the future direction of the former Reservoir Library site	Work on this project has been delayed due to resources challenges in filling the position of Strategic Property Project Manager. It is expected that this position will be filled in the fourth quarter and that this project will be prioritised.	
		Undertake an Equity Impact Assessment process in line with our Council's policy and commitments to equity, human rights and diversity	Work is planned to commence in the fourth quarter, through the engagement of a consultant to conduct an audit of council properties to inform a strategic plan for the future direction of each. At the completion of this strategic plan, Council will work to ensure that its portfolio provides maximum benefit to the community.	
		Collect baseline data on the usage of Council spaces and services, with a focus on improving access to, and participation of, under-represented and disadvantaged communities	Work is planned to commence in the fourth quarter, through the engagement of a consultant to conduct the audit of the unused and underutilised sites and develop a strategic plan for each site.	



H&W	Strategic Action	Year 1 Action	Comments	Status
		Identify options for buildings to be offered to community groups that promote the diversity of our community, and undertake an Expression of Interest process	Work is planned to commence in the fourth quarter, through the engagement of a consultant to conduct an audit of Council spaces and develop a strategic plan for each. At the completion of the audit, Council will be better positioned to offer available spaces to community groups that promote diversity.	
	[4-6] Explore opportunities for Council owned and managed land (including airspace) to be used as temporary housing for people at risk or who are experiencing homelessness	Conduct an audit of the users of Council spaces and services	Progress has been delayed in the third quarter and work is planned to commence in the fourth quarter, through the engagement of a consultant to conduct the audit of the users of Council spaces and services.	
	[4-7] Conduct an audit of the users of Council spaces and services, and develop strategies to increase the participation of underrepresented groups in our community	Conduct an audit of the users of Council spaces and services	Progress has been delayed in the third quarter and work is planned to commence in the fourth quarter, through the engagement of a consultant to conduct the audit of the users of Council spaces and services.	
		Develop a Strategic Plan to increase the participation of underrepresented groups in our community	Work is planned to commence in the fourth quarter, through the engagement of a consultant to conduct the audit of the users of Council spaces and services to inform a strategic plan to increase participation of underrepresented groups.	
	[4-8] Develop specific strategies to increase the participation of under-represented groups and develop responses to support greater inclusion where audit data collected indicates low participation rates	Design and implement an audit of services	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Establish a baseline data set of participation	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
		Identify gaps in representation, to design strategies to increase participation of under-represented groups	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	







H&W	Strategic Action	Year 1 Action	Comments	Status
		Develop an Action Plan to increase participation of under-represented groups	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. This action has been deferred and will be referred to the development of the 2022-23 Council Plan Action Plan.	
	[4-9] Explore the opportunities to offer a Council building space each year to one community group or organisation, to promote cultural diversity	Identify and offer spaces to community group or organisation	Work is continuing to identify opportunities.	
	[4-10] Improve delivery of our services to our community by developing an Asset Management Plan for Open Space, establishing a level of service for each class of our assets, and collecting data on our drainage assets	Establish service levels for each class of asset	The development of service levels for each asset class will be deferred to follow the adoption of the 10 year Asset Plan, planned for June 2022. This action will be deferred to the 2022/23 Council Plan Action Plan for delivery.	
Develop an Asset Management Plan for Open Space, informed by consultation		CT Management has been engaged to develop the Open Space Management Plan by 30 June 2022.		
Collect and analyse drainage data for Council's drainage assets		Work is continuing to establish further data on Council's drainage assets within the scope planned for 2021/22.		
	[4-11] Develop a 10 year Asset Plan in compliance with Local Government Act 2020 requirements	Develop a 10-year Asset Plan	A consultant is supporting the development of the 10 year Asset Plan and community consultation to inform the plan commenced on 22 March 2022 and will end on 24 April 2022. The 10 year Asset Plan is on track to be reported to Council at its meeting on 27 June 2022.	

### 4.3: We will transform our services and service delivery models to ensure they meet the current, emerging and future needs of our community

H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-12] Transform our models of service delivery through service reviews, to improve and ensure accessibility and consistency of our customer experience	Develop a Plan for a three year program of service reviews, to be undertaken in Years 2-4 of this Council Plan	<p>Work has commenced to develop an assessment tool to inform the nature of reviews required, the resources available and the order of the Review Program. A draft proposal of the schedule is to be presented to Executive Management in July 2022.</p> <p>A service review is in progress for Statutory planning. This started in 2020-21 and identified a range of improvements that are progressively being implemented including: establishment of a priority development team, and a range of customer and efficiency improvement. In Q3, the functionality for online lodgment of objections went live.</p>	
	[4-13] Develop a Communications Strategy that ensures our printed and digital publications feature images of people that reflect the diversity of our community, and that our Darebin Community News includes a diverse mix of language and cultural content	Develop a four year Communications Strategy that ensures strategic planning of effective and reflective communications across our diverse community	The development of the Communications Strategy is running behind schedule and external expertise is being sought to ensure that this can be delivered by June 2022. Work is currently underway on research and workshops, which will be combined with feedback from our diverse community, to inform the development of the Strategy.	
		Commence implementation of the Communications Strategy	Whilst the Communications Strategy is being developed, known components of priority have commenced including photo shoots to build a corporate image library of digital assets which reflect the diversity of the community. Translated articles and imagery of community members from diverse audiences continue to feature in editions of DCN. Implementation will proceed prior to 30 June 2022 following the establishment of the Communications Strategy.	
	[4-14] Review and develop a new Domestic Animal Management Plan	Review, consult and develop a new Domestic Animal Management Plan, in accordance with State Government timeline requirements	Council adopted the Domestic Animal Management Plan on the 28th of February 2022. The plan has been submitted to Department of Jobs, Precincts and Regions.	





H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-15] Develop a Leisure Strategy for our city	Develop a Leisure Strategy for our city, informed by community consultation and engagement with key community stakeholders	Key work to deliver this action is unable to be completed in 2021-22 due to the COVID-19 pandemic. The outcomes of the 2015-2020 Leisure Strategy will be reported to Council in February 2022 .	
	[4-16] Undertake a review of the General Local Law	Develop proposal for improvements to the General Local Law including consultation with community.	This project has been delayed as a result of COVID-19 disruptions. Community consultation was deferred to the second half of 2022 to enable COVID-related community messaging to be prioritised and to allow some key staff working on this project to be deployed to help manage COVID-19 disruptions. Technical and preparatory work is being progressed in the current financial year.	




## 4.4: We will ensure major changes in our city achieve significant improvements in our City

H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-17] Support our community and businesses during the construction phase of the Preston Level Crossing project	Support our community and businesses during the construction phase of the Preston Level Crossing project, including support for businesses to attract customers during disruption, helping continue to make the area accessible, and facilitating increased support from the State Government	Advocacy for achieving the best community outcomes continued. Preston Market now has dedicated trader parking allocated with signage installed. Data and analysis on the impact of disruption - including valuable information provided by traders - has been shared with the State Government. Preparation is underway for the next major occupation in May 2022 and Council is advocating for further support to the traders' associations, sporting groups and increased communications around proposed disruptions. Council continues to post updates on its own social media sites.	
	[4-18] Protect Preston Market, including advocating Council's position to the State Government during its planning consultation process, and working with our community to advocate for the strongest possible planning controls and Protections	Represent Council through the formal planning process for Preston Market, including at the State Government's standing advisory committee	Council continued its advocacy, meeting with Members of Parliament to strongly represent Council's position. The Victorian Planning Authority released revised plans in March, and Council successfully advocated that the Standing Advisory Committee panel hearing be pushed back from May to allow the community more preparation time. Council has launched a new phase of its advocacy campaign and has engaged legal counsel and a range of experts to strongly prosecute Council's position at the State Government's Planning Committee hearings.	
		Undertaking communications with our community on what Council is advocating for, and how they can participate in any State Government consultation	In the lead up to the Advisory Committee panel hearing, Council communicated with the 11,800+ people who signed the Save Preston Market Petition, shared social media posts encouraging our community to participate in the planning process, and issued media statements. The Mayor was also interviewed on 3AW. A variety of materials such as shopping bags and street furniture advertising has been prepared to reach our community and to promote protecting the market.	

## 4.5: We will improve the sustainability, accessibility, and design of development on private land in our city

H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-19] Progressively improve our Darebin Planning Scheme, establishing a new Municipal Planning Strategy and undertake two new major planning reform projects	Draft a new Municipal Planning Strategy update	A draft Municipal Planning Strategy (MPS) is currently being prepared by the Department of Environment, Land, Water and Planning (DELWP) and reviewed by Council and as part of the translation of the current Darebin planning policy into the new mandated State Government format. DELWP officers are currently reviewing the detailed comments provided by Council on the latest version of the revised MPS. The version of the MPS being prepared by DELWP is not expected to reflect all of Council's goals, and so Council will prepare its own version of a Municipal Planning Strategy to better reflect the community's planning objectives. DEWLP's process for approval of a revised MPS will not include community feedback, but Council could seek feedback on its own version in late 2022.	
		Long term program of planning scheme reform priorities developed.	Development of a draft long term program is well advanced and on track for completion by the end of this financial year. Council will review and set priorities annually as part of its budget process.	
	[4-20] Review our Housing Strategy and planning zones including engaging with our community on where housing and development should be, and strengthening neighbourhood character provisions	Undertake Neighbourhood Character Study across our city	A draft of the Darebin Neighbourhood Character Study has been prepared, and a technical review of the draft continued. Formal engagement is expected to start in June 2022 and be completed in July/August.	
		Undertake community engagement on housing growth and development	Research on housing supply and demand across the municipality, as well as local character, has been completed to inform the preparation of the Darebin Housing Strategy and community consultation. Council will consider this in Q4, following which, formal engagement will commence in June 2022 and be completed in July/August.	

H&W	Strategic Action	Year 1 Action	Comments	Status
	[4-21] Advocate for higher and mandatory Environmentally Sensitive Design (ESD) standards in building and planning controls	Review proposed changes to the State Government's ESD policy (expected to be released in late 2021) and advocate for stronger controls, if needed	While the State Government has not yet released its reformed Environmentally Sustainable Development (ESD) policy, it has announced it will require 7-star minimum energy efficiency standards. Darebin, as part of the Council Alliance for a Sustainable Built Environment, is moving forward with advocacy and policy development for improved local ESD controls.	
Advocate for stronger building controls to increase the requirements from 6 star energy efficiency to 7 or higher		Council submitted to the National Construction Code 2022 supporting 7 star efficiency, which would apply to all homes, not just those that require planning permits. While the outcome of this is not yet known, pleasingly, the State Government has announced it will require 7-star minimum energy efficiency standards, even if the Federal government does not. Council has also worked closely with the Council Alliance for a Sustainable Built Environment (CASBE) to advocate for improved Environmentally Sustainable Development planning policy provisions.		
Advocate for minimum energy efficiency standards for all rental properties		Council has continued to advocate for minimum standards for Environmentally Sustainable Development including submitting to the National Construction Code 2022 review.		
	[4-22] Complete major planning reform work to: <ul style="list-style-type: none"> <li>• Introduce an open space levy to fund open spaces in our city</li> <li>• Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population</li> <li>• Establish Heidelberg Road Corridor controls</li> <li>• Establish Thornbury Park Heritage Estate controls</li> </ul>	Progress major planning reform work to: <ul style="list-style-type: none"> <li>• Introduce an open space levy to fund open spaces in our city</li> <li>• Introduce a Developer Contributions Scheme to help fund infrastructure for our growing population</li> <li>• Establish Heidelberg Road Corridor controls</li> <li>• Establish Thornbury Park Heritage Estate controls</li> </ul>	Three planning reform projects are in progress and one has been completed: Council has adopted and finalised the Developer Contributions Scheme amendment, which is with the Planning Minister for decision; Council is considering submissions to a second round of community consultation for the Open Space Levy; A mid-April Planning Committee report will consider community feedback regarding the Heidelberg Road Corridor built form, land use and heritage controls, and refer the heritage component to a Planning Panel; Consultation has closed and submissions have been referred to Planning Panel for the Thornbury Park Estate heritage controls.	

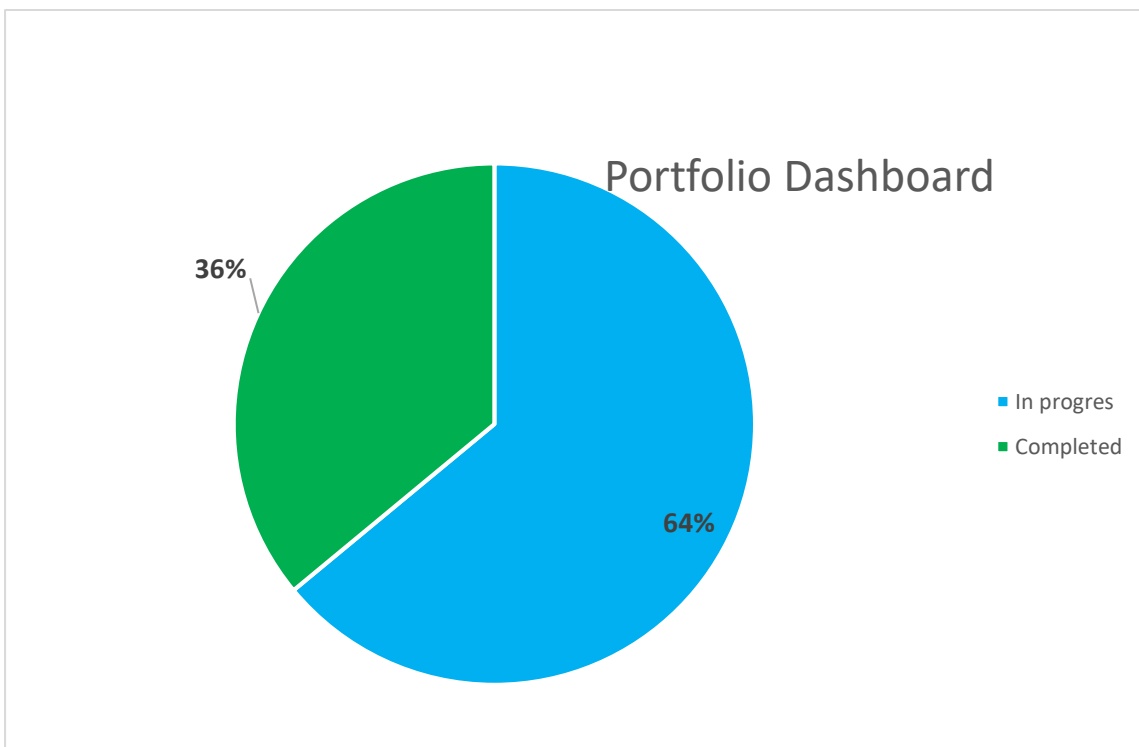
H&W	Strategic Action	Year 1 Action	Comments	Status
		Represent Council at planning panels for the four reforms	A planning panel was successful for the Development Contributions Overlay and Council has formally adopted the amendment, which is now with the Planning Minister for decision. For Thornbury Park Estate, consultation is closed and Council has referred submissions to Panel. In mid-April Council will consider community feedback on the Heidelberg Road Corridor and Open Space Levy projects, including to refer submissions to panel.	
	[4-23] Complete our Central Preston Structure Plan	Complete drafting of a built form layout for our Central Preston Structure Plan	A Draft Preston Central Built Form Framework and draft vision has been prepared and will be presented at an upcoming Council Meeting for consideration and then community consultation. Formal engagement will commence in June 2022 and be completed in July/August.	
		Consult with the planning, growth and development community to inform our Central Preston Structure Plan	A Draft Preston Central Built Form Framework and draft vision has been prepared and will be presented at an upcoming Council Meeting for endorsement for community consultation. Formal engagement will commence in June 2022 and be completed in July/August.	

# CAPITAL WORKS

This is the first year of the Council Plan 2021–25. Darebin’s capital works program continues Council’s strong investment in new and renewed infrastructure. In the Annual Adjusted Budget 2021–22, Council committed approximately \$62 million to its 2021–22 capital works program of 62 projects and programs of work.

As at 31 March 2022, nine projects had been completed and all others were on track. Council is working to ensure a successful delivery of these projects within the 2021-22 Financial Year. Some of these projects are being delivered over several financial years.

**Figure One: Progress Status of 62 projects**





# CAPITAL WORKS

Project by Asset Class	Progress	Comment
<b>Buildings</b>		
Narrandjeri Stadium 2021-22	●	On track
Northcote Aquatic and Recreation Centre Redevelopment 2021-22	●	On track
Building Renewal Program 2021-22	●	On track
BT Connor Pavilion Redevelopment 2021-22	●	Completed
Reservoir Leisure Centre 2021-22	●	On track
Darebin Resource Recovery Centre Retaining Wall 2021-22	●	On track
Bill Lawry Oval Pavilion 2021-22	●	On track
Funded Three-Year-Old Kindergarten 2021-22	●	On track
Northcote Senior Citizens Roof Renewal 2021-22	●	Completed
Merri Community Child Care and Kindergarten 2021-22	●	On track
Building Essential Safety Measures Program 2021-22	●	On track
Carbon Management- Solar Installation 2021-22	●	On track
Alfred Nuttall Memorial Kindergarten 2021-22	●	Completed
<b>Drainage</b>		
Kerb and Channel Renewal Program 2021-22	●	Completed
Drainage Renewal Program 2021-22	●	On track
Stormwater Pipe Relining Program 2021-22	●	Completed
<b>Footpaths and Cycleways</b>		
Cycling Program 2021-22	●	On Track
Walking Program 2021-22	●	On track
Shared Path - Parks Renewal Program 2021-22	●	On track
Pit lid replacement Program 2021-22	●	On track
<b>Information Technology</b>		
IT Strategy Implementation Program 2021-22	●	On track
IT Infrastructure Program 2021-22	●	On track
Darebin Libraries Technology Action Plan 2021-22	●	On track
<b>Land</b>		
Land Acquisition to Create New Parks	●	On track
<b>Library Books</b>		
Library Collections 2021-22	●	On track

# CAPITAL WORKS

Project by Asset Class	Progress	Comment
<b>Parks, Open Space &amp; Streetscapes</b>		
Streetscape improvements COVID recovery 2021-22	●	On track
Dole Reserve Wetland	●	On track
Catalyst Project - Preston Civic Precinct 2021-22	●	On track
High on Broadway 2021-22	●	On track
Playspace Renewal Program 2021-22	●	On track
Sportsfield Lighting - WH Mott 2021-22	●	On track
Sportsground Sub-surface Drainage Program 2021-22	●	On track
Oval and Sportground Renewal and Upgrade Program 2021-22	●	On track
Park Asset Renewal Program 2021-22	●	On track
Community Safety Upgrade Improvements 2021-22	●	On track
Bike it Rezza 2021-22	●	On track
Plenty Tyler Lighting Improvements 2021-22	●	On track
Irrigation Upgrades and Renewals Program 2021-22	●	On track
Greening Reservoir 2021-22	●	On track
Oakover Road, Preston - Solar Lights Installation 2021-22	●	On track
John Hall Oval Lighting Upgrade 2021-22	●	On track
Reservoir Blitz 2021-22	●	Completed
Street Furniture and Equipment Renewal Program 2021-22	●	On track
Synthetic Cricket Wicket Installation 2021-22	●	On track
<b>Plant, Machinery and Equipment</b>		
Vehicular Plant Replacement - Heavy Vehicles 2021-22	●	On track
Replacement of Mobile Garbage, Green Waste and Recycling Bins 2021-22	●	On track
Vehicular Plant Replacement - Light Vehicles 2021-22	●	On track
Arts Venues & Hubs Plant & Equipment Program 2021-22	●	On track
Food Waste Into Green Bin Introduction 2021-22	●	On track
Youth Services Asset Renewal Program 2021-22	●	On track
Reservoir Leisure Centre Gym Equipment and Group Exercise Equipment 2021-22	●	Completed
Art Collection Acquisitions - Bundoora Homestead Art Centre 2021-22	●	On track

# CAPITAL WORKS

<b>Project by Asset Class</b>	<b>Progress</b>	<b>Comment</b>
<b>Recreation, Leisure and Community Facilities</b>		
Open Space Program 2021-22	●	Completed
Sportsfield Lighting Program 2021-22	●	On track
Bundoora Park Farm Pathway Safety & DDA 2021-22	●	On track
<b>Roads</b>		
Road Rehabilitation Design & Construction Program 2021-22	●	On track
Road Resurfacing Program 2021-22	●	On track
Blackspot Design and Construction 2021-22	●	On track
Safe Travel Program 2021-22	●	On track
Right of Way Rehabilitation Program 2021-22	●	On track
Roundabout Renewal Program - 2021-22	●	On track
Accessible Parking Bays 2021-22	●	Completed

# STATUS OF COUNCIL RESOLUTIONS

Council decision-making is guided by the direction and intent set out in the Council Plan, principles outlined in the *Local Government Act 2020*, the Governance Local Law and the Councillor Code of Conduct. These decisions are recorded in the form of resolutions, which are enacted by the Council administration.

Resolutions, once recorded, take effect immediately. They can vary greatly in scale from writing a letter to communicate Council’s position on a matter, to delivery of a complex capital project. Darebin City Council records and monitors the progress made on the implementation of Council resolutions.

In the third quarter of the financial year to date, 14 resolutions have been completed and 25 resolutions are in progress. Due to the complexity of some of the resolutions, they may span multiple years and can be superseded or updated as the initiatives progress.

The status of the 39 resolutions made by Council and its Delegated Committees since 1 January 2022 is:

- 36% completed
- 64% in progress

**Figure One: Progress Status of 28 Council resolutions**

