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MINUTES OF THE SPECIAL COUNCIL MEETING

Held on Tuesday 15 June 2021

Released to the public on Tuesday 22 June 2021

IN ACCORDANCE WITH THE COVID-19 OMNIBUS (EMERGENCY MEASURES) ACT 2020, THIS MEETING WAS HELD VIRTUALLY.

LIVE STREAMING OF THE COUNCIL MEETING WAS MADE AVAILABLE ON COUNCIL'S INTERNET SITE.



ACKNOWLEDGEMENT OF TRADITIONAL OWNERS AND ABORIGINAL AND TORRES STRAIT ISLANDER COMMUNITIES IN DAREBIN

Darebin City Council acknowledges the Wurundjeri Woi-Wurrung people as the Traditional Owners and custodians of the land we now call Darebin and pays respect to their Elders, past, present and emerging.

Council pays respect to all other Aboriginal and Torres Strait Islander communities in Darebin.

Council recognises, and pays tribute to, the diverse culture, resilience and heritage of Aboriginal and Torres Strait Islander people.

We acknowledge the leadership of Aboriginal and Torres Strait Islander communities and the right to self-determination in the spirit of mutual understanding and respect.



English

These are the Minutes for the Council Meeting. For assistance with any of the items in the minutes, please telephone 8470 8888.

Arabic

هذه هي محاضر اجتماع المجلس. للحصول على المساعدة في أي من البنود في المحاضر، يرجى الاتصال بالهاتف 8470 8888.

Chinese

这些是市议会会议纪要。如需协助了解任何纪要项目，请致电8470 8888。

Greek

Αυτά είναι τα Πρακτικά της συνεδρίασης του Δημοτικού Συμβουλίου. Για βοήθεια με οποιαδήποτε θέματα στα πρακτικά, παρακαλείστε να καλέσετε το 8470 8888.

Hindi

ये काउंसिल की बैठक का सारांश है। सारांश के किसी भी आइटम में सहायता के लिए, कृपया 8470 8888 पर टेलीफोन करें।

Italian

Questo è il verbale della riunione del Comune. Per assistenza con qualsiasi punto del verbale, si prega di chiamare il numero 8470 8888.

Macedonian

Ова е Записникот од состанокот на Општинскиот одбор. За помош во врска со која и да било точка од записникот, ве молиме телефонирајте на 8470 8888.

Nepali

यी परिषद्को बैठकका माइन्युटहरू हुन्। माइन्युटका कुनै पनि वस्तुसम्बन्धी सहायताका लागि कृपया 8470 8888 मा कल गर्नुहोस्।

Punjabi

ਇਹ ਕੌਂਸਲ ਦੀ ਮੀਟਿੰਗ ਵਾਸਤੇ ਸੰਖੇਪ ਸਾਰਾਂਸ਼ ਹੈ। ਸੰਖੇਪ ਸਾਰਾਂਸ਼ ਵਿਚਲੀਆਂ ਕਿਸੇ ਵੀ ਆਈਟਮਾਂ ਸੰਬੰਧੀ ਸਹਾਇਤਾ ਵਾਸਤੇ, ਕਿਰਪਾ ਕਰਕੇ 8470 8888 ਨੂੰ ਟੈਲੀਫੋਨ ਕਰੋ।

Somali

Kuwaani waa qodobadii lagaga wada hadlay Fadhiga Golaha. Caawimada mid kasta oo ka mid ah qodobada laga wada hadlay, fadlan la xiriiir 8470 8888.

Spanish

Estas son las Actas de la Reunión del Concejo. Para recibir ayuda acerca de algún tema de las actas, llame al teléfono 8470 8888.

Urdu

یہ کاؤنسل کی میٹنگ کی روداد کے نقاط ہیں۔ روداد کے کسی بھی حصے کے بارے میں مدد کے لیے براہ مہربانی 8470 8888 پر فون کریں۔

Vietnamese

Đây là những Biên bản Họp Hội đồng Thành phố. Muốn có người trợ giúp mình về bất kỳ mục nào trong biên bản họp, xin quý vị gọi điện thoại số 8470 8888.

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MINUTES OF THE SPECIAL COUNCIL MEETING OF THE DAREBIN CITY COUNCIL HELD VIRTUALLY ON TUESDAY, 15 JUNE 2021

THE MEETING OPENED AT 6.27 PM

The Mayor advised that the meeting was being held virtually and streamed live and that audio and video would be made available on Council's website on Wednesday 16 June 2021.

1. PRESENT

Councillors

Cr. Lina Messina (Mayor) (Chairperson)

Cr. Gaetano Greco (Deputy Mayor)

Cr. Emily Dimitriadis

Cr. Tom Hannan

Cr. Tim Laurence

Cr. Trent McCarthy

Cr. Susanne Newton

Cr. Susan Rennie

Cr. Julie Williams

Council Officers

Jodie Watson - General Manager Governance and Engagement

Stephen Mahon - Coordinator Council Business

Nick Van - Council Business Officer

2. APOLOGIES

Nil

3. DISCLOSURES OF CONFLICTS OF INTEREST

Nil

4. CONSIDERATION OF REPORTS

4.1 CEO EMPLOYMENT MATTERS COMMITTEE CHARTER

EXECUTIVE SUMMARY

The CEO Employment Matters Committee is an Advisory Committee appointed for the purpose of assisting Council in fulfilling its responsibilities relating to CEO employment matters. Council established the CEO Employment Matters Committee at its meeting on 7 December 2020.

A meeting of the CEO Employment Matters Committee on 19 April 2021 considered a revised Charter for the CEO Employment Matters Committee to incorporate requirements of the Local Government Act 2020 and reflect the change in Committee composition.

At its meeting on 19 April 2021, the Committee recommended the revised Charter be adopted by Council with two minor changes. The Committee again reviewed the Charter at a Committee meeting on 3 June 2021 to further consider the Charter and proposed no further change to the Charter.

Officer Recommendation

That Council:

- (1) Note that the CEO Employment Matters Committee reviewed the CEO Employment Matters Committee Charter at Committee meetings held on 19 April 2021 and 3 June 2021 and recommend the revised CEO Employment Matters Committee Charter (Appendix B) for adoption by Council.
- (2) Adopt the revised CEO Employment Matters Committee Charter (**Appendix B**), as recommended by the CEO Employment Matters Committee.

Motion

MOVED: Cr. S Rennie
SECONDED: Cr. T McCarthy

That the Officer Recommendation be adopted. viz

That Council:

- (1) Note that the CEO Employment Matters Committee reviewed the CEO Employment Matters Committee Charter at Committee meetings held on 19 April 2021 and 3 June 2021 and recommend the revised CEO Employment Matters Committee Charter (Appendix B) for adoption by Council.
- (2) Adopt the revised CEO Employment Matters Committee Charter (**Appendix B**), as recommended by the CEO Employment Matters Committee.

Amendment

MOVED: Cr. T Laurence
SECONDED: Cr. E Dimitriadis

That Council:

- (1) Note that the CEO Employment Matters Committee reviewed the CEO Employment Matters Committee Charter at Committee meetings held on 19 April 2021 and 3 June 2021 and recommend the revised CEO Employment Matters Committee Charter (Appendix B) for adoption by Council **with the following amendment:**

Under Chairperson:

Remove dot point 4: “The independent chairperson is entitled to vote on recommendations put before the Committee.”

- (2) Adopt the revised CEO Employment Matters Committee Charter (**Appendix B**) as amended above .

ADJOURNMENT OF MEETING

Council Resolution

MINUTE NO. 21-056

MOVED: Cr. S Rennie
SECONDED: Cr. T McCarthy

That the meeting be adjourned and recommence at the conclusion of the Planning Committee Meeting.

CARRIED UNANIMOUSLY

The meeting was adjourned at 6.56 pm.

RESUMPTION OF MEETING

Council Resolution

MINUTE NO. 21-057

MOVED: Cr. T McCarthy
SECONDED: Cr. S Newton

That the meeting be resumed.

CARRIED UNANIMOUSLY

The meeting resumed at 7.40 pm.

Amendment

MOVED: Cr. T Laurence
SECONDED: Cr. E Dimitriadis

The amendment before the Council viz

That Council:

- (1) Note that the CEO Employment Matters Committee reviewed the CEO Employment Matters Committee Charter at Committee meetings held on 19 April 2021 and 3 June 2021 and recommend the revised CEO Employment Matters Committee Charter (Appendix B) for adoption by Council **with the following amendment:**

Under Chairperson:

Remove dot point 4: “The independent chairperson is entitled to vote on recommendations put before the Committee.”

- (2) Adopt the revised CEO Employment Matters Committee Charter (**Appendix B**) as **amended above** .

was put and lost.

LOST

For: Cr’s. Dimitriadis, Greco, Laurence and Williams (4)

Against: Cr’s. Messina, Hannan, McCarthy, Newton and Rennie (5)

Further Amendment

MOVED: Cr. G Greco
SECONDED: Cr. T Laurence

That Council:

- (1) Note that the CEO Employment Matters Committee reviewed the CEO Employment Matters Committee Charter at Committee meetings held on 19 April 2021 and 3 June 2021 **and has not receive and any formal advise from the MAV and VLGA on current local government practises.**
- (2) **Recommends Council receives formal advice from the MAV, VLGA and Local Government Inspectorate on the revised CEO Employment Matters Committee Charter (Appendix B) before it is accepted for adoption by Council.**
- (3) **The advice sought should consist of, but not be limited to:**
 - a. **Examples of current practices implemented by local councils regarding the CEO Employment and Remuneration Policy/Charter.**
 - b. **The role and responsibilities of an independent in relation to matters dealt with in the CEO Employment and Remuneration Policy/Charter as per Section 45 of the Local Govt Act 2020**
 - c. **Number of other local councils in Victoria that appoint independent professional advisors as an independent chair *with* voting rights.**
 - d. **What is the predominate practice amongst other councils regarding the role and responsibilities of an independent professional advisor required under the local government Act.**

The amendment was put and lost.

LOST

For: Cr's. Dimitriadis, Greco, Laurence and Williams (4)

Against: Cr's. Messina, Hannan, McCarthy, Newton and Rennie (5)

Amendment

MOVED: Cr. J Williams
SECONDED: Cr. T Laurence

That Council:

- (1) Note that the CEO Employment Matters Committee reviewed the CEO Employment Matters Committee Charter at Committee meetings held on 19 April 2021 and 3 June 2021 and seek professional legal advice with reference to the revised CEO Employment Matters Committee Charter (Appendix B) prior to adoption by Council.

The amendment was put and lost

LOST

For: Cr's. Dimitriadis, Greco, Laurence and Williams (4)

Against: Cr's. Messina, Hannan, McCarthy, Newton and Rennie (5)

Procedural Motion

MOVED: Cr. S Newton
SECONDED: Cr. T McCarthy

That the substantive motion before Council be now put.

The procedural motion was put and carried.

CARRIED

For: Cr's. Hannan, Messina, McCarthy, Newton and Rennie (5)

Against: Cr's. Dimitriadis, Greco, Laurence and Williams (4)

Motion

MOVED: Cr. S Rennie
SECONDED: Cr. T McCarthy

The substantive motion before Council viz

That Council:

- (1) Note that the CEO Employment Matters Committee reviewed the CEO Employment Matters Committee Charter at Committee meetings held on 19 April 2021 and 3 June 2021 and recommend the revised CEO Employment Matters Committee Charter (Appendix B) for adoption by Council.
- (2) Adopt the revised CEO Employment Matters Committee Charter (**Appendix B**), as recommended by the CEO Employment Matters Committee.

was put and carried.

Council Resolution

MINUTE NO. 21-058

MOVED: Cr. S Rennie
SECONDED: Cr. T McCarthy

That Council:

- (1) Note that the CEO Employment Matters Committee reviewed the CEO Employment Matters Committee Charter at Committee meetings held on 19 April 2021 and 3 June 2021 and recommend the revised CEO Employment Matters Committee Charter (Appendix B) for adoption by Council.
- (2) Adopt the revised CEO Employment Matters Committee Charter (**Appendix B**), as recommended by the CEO Employment Matters Committee.

CARRIED

For: Cr's. Messina, Hannan, McCarthy, Newton and Rennie (5)

Against: Cr's. Dimitriadis, Greco, Laurence and Williams (4)

5. CONSIDERATION OF REPORTS CONSIDERED CONFIDENTIAL

5.1 Contractual Matter

CLOSURE OF MEETING

Council Resolution

MINUTE NO. 21-059

MOVED: Cr. S Rennie
SECONDED: Cr. T McCarthy

That in accordance with section 66(2) of the *Local Government Act 2020*, Council resolves to close the meeting to members of the public to consider Item 5.1 Contractual Matter which has been designated confidential by the Chief Executive Officer in accordance with Section 3(1) of the Act, as specified below:

- i. Personal information, being information which if released would result in the unreasonable disclosure of information about any person or their personal affairs, as prescribed by section 3(1)(f) of the Act

CARRIED UNANIMOUSLY


The meeting was closed to the members of the public at 8.36 pm.

**CITY OF
DAREBIN**

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