

IC CONDITIONS OF ENTRY

Darebin Intercultural Centre (IC) is committed to providing a shared, safe place with respect for all.

By entering the IC, you agree to the following conditions:

- **All IC Visitors:** Must follow instructions given by staff members.
- **Abusive or Discriminatory Behaviour:** Abusive or discriminatory language or other behaviour will not be tolerated. This includes verbal abuse, offensive comments, hate speech, and any form of discrimination based on race, gender, sexuality, disability, religion, or other protected attributes.
- **Safety and Respect:** Visitors must not engage in any behaviour that causes harm or risk to others. This includes physical violence, threats, intimidation, harassment, or any other actions that make others feel unsafe or uncomfortable. Visitors must be mindful of others with respect to noise levels.
- **Substance Use, Smoking, and Vaping:** The use of alcohol, drugs and other illegal substances, as well as smoking and vaping, are strictly prohibited. Any visitors who are apparently under the influence of alcohol or other illicit substances will be asked to leave the premises.
- **Personal Belongings:** Do not leave belongings unattended. The IC is not liable for any lost or stolen belongings and staff cannot mind your personal belongings. Lockers are available for use whilst in the IC only. Unattended belongings may be removed for security reasons.
- **Vehicles and Charging:** All vehicles, including bikes, scooters and battery powered devices, must not be parked, stored or charged inside IC facilities for safety reasons. Mobility aids are welcome.
- **Offensive Material:** Broadcasting or displaying offensive or explicit material on IC or personal devices is strictly prohibited.
- **Materials Distribution:** Flyers, advertisements, petitions, or any other materials must not be distributed within the IC without prior approval from staff.
- **Photography and Video:** To respect privacy, visitors must obtain permission before taking photographs or videos of staff and other visitors.
- **Animals:** Animals are not permitted inside the IC, except for registered assistance animals. Staff may request proof of accreditation.
- **Gambling:** Gambling is strictly prohibited on IC premises.
- **IC Hours and Access:** Visitors must leave IC premises when directed and enter only during standard opening hours (unless authorised to access the premises during After Hours Access).
- **Cooperation During Emergencies:** All visitors must cooperate during emergencies, including evacuations and drills and any other direction from staff.
- **Meet Acceptable Levels:** Of personal hygiene and dress, in the interests of your health and safety and in consideration of other users. Footwear must be worn.
- **Damage to IC Property:** Visitors must not cause damage or tamper with IC property. Visitors will be liable for any damage they may cause to IC property.
- **Inform IC Staff Promptly:** Of any concerns you have relating to our services, the functionality of equipment and the behaviour of other IC users.

Child Safety

- Children under 12 must be supervised at all times by a guardian over the age of 16.
- Darebin City Council is a child safe organisation with zero tolerance for child abuse. If you suspect or witness abuse or harm to a child or young person, report it immediately to library staff. In case of immediate danger, call Victoria Police on Triple Zero (000).

Failure to follow these conditions may result in:

- Removal from the IC premises.
- Bans from IC spaces and services.
- Referral to the police.

Please assist staff to make your visit enjoyable by cooperating with their requests.